California Pacific Charter Schools

California Pacific Charter Schools

Regular Meeting of the Board of Directors

Published on May 8, 2026 at 1:08 PM PDT

Date and Time

Tuesday May 12, 2026 at 6:00 PM PDT

Location

Holiday Inn Diamond Bar
Room: Northgate 101
21725 E Gateway Center Dr.
Diamond Bar, CA 91765

Teleconference Locations

1850 Peary Way, Livermore, CA 94550
32706 Spun Cotton Drive, Winchester, CA 92596
Hilton Garden Inn, Room: Conservatory, 4200 Taylor St, San Diego, CA 92110

Join by telephone or via Zoom conferencing link below:

Dial by your location
(213) 338 8477 (Los Angeles)
(669) 900 6833 (San Jose)
Meeting ID: 913-2737-6147

https://cal-pacs-org.zoom.us/j/91327376147

MISSION STATEMENT

CalPac's mission is to support and encourage all students to relentlessly pursue their life goals by providing an accessible and inclusive personalized learning community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting California Pacific Charter Schools at 949-688-7798.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
A.	Call the Meeting to Order		Board Chairperson	2 m
B.	Record Attendance		Board Chairperson	2 m

Roll Call:
Kelly Wylie, Chairperson
Dr. Shirley Peterson, Vice Chairperson
Tanya Rogers, Clerk
Bill Howard, Member
Jason McFaul, Member

II.	**Pledge of Allegiance**			**6:04 PM**
A.	Led by Board Chairperson or designee.		Board Chairperson	2 m
III.	**Approve Adopt/Agenda**			**6:06 PM**
A.	Agenda	Vote	Board Chairperson	2 m

It is recommended that the Board of Directors adopt the agenda for the Regular Board Meeting on May 12, 2026, as presented.

Roll Call Vote:
Kelly Wylie

	Purpose	Presenter	Time

Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

IV. Approve Minutes — 6:08 PM

A. Minutes of the Regular Board Meeting that was held on March 10, 2026 — Approve Minutes — Board Chairperson — 2 m

It is recommended the Board of Directors approve as presented, the minutes for the Regular Board meeting of March 10, 2026.

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

V. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board Chairperson. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board Chairperson with a written statement and an administrator will provide answers at a later date.

VI. Correspondence/Proposals/Reports — 6:10 PM

A. Staff Recognition Presentation — Discuss — Christine Feher — 10 m

Recognition of Employees' Years of Service, Presented by C. Feher, Superintendent

		Purpose	Presenter	Time
B.	CalPac School Highlights	Discuss	Christine Feher	5 m

Presented by C. Feher, Superintendent

		Purpose	Presenter	Time
C.	Letter from Acton-Agua Dulce Unified School District 2025-26	Discuss	Christine Feher	2 m

Re: Second Interim Report, California Pacific Charter School- Los Angeles

		Purpose	Presenter	Time
D.	Letter from Guerneville School District 2025-26	Discuss	Christine Feher	2 m

Re: Second Interim Report, California Pacific Charter School- Sonoma

VII. Board Governance **6:29 PM**

		Purpose	Presenter	Time
A.	Approval of the amendment of the Articles of Incorporation	Vote	Christine Feher	5 m

It is recommended the Board approve the amendment of the Articles of Incorporation for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Amended Articles of Incorporation to be consistent with the change in law for CalSTRS.

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

		Purpose	Presenter	Time
B.	Approval of the Fourth Amended Board Bylaws	Vote	Christine Feher	5 m

It is recommended the Board approve Fourth Amended Bylaws for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Amended Board Bylaws to be consistent with the change in law for CalSTRS.

Roll Call Vote:
Kelly Wylie

	Purpose	Presenter	Time

Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

VIII. Consent 6:39 PM

Items listed under Consent are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

A. Consent - Business/Financial Services — Vote — Board Chairperson — 1 m

1. Check Registers - March 2026 and April 2026
2. J.P. Morgan Statement - March 2026 and April 2026
3. Chase Ink Statement - March 2026 and April 2026
4. Chase End of Day Sweep Investment - March 2026 and April 2026
5. Acknowledgement of completed and filed 2024 IRS Tax Form 990 and California Tax Form 199 Prepared by CliftonLarsonAllen (CLA) for Fiscal Year Ended June 30, 2025
6. Approval of Surplus of Electronic Devices
7. Approval of APLUS+ Membership (Renewal)
8. Approval of Stampli (Renewal)
9. Approval of Professional Development Participation: CASBO Strategic School Business Officer Academy

B. Consent - Education/Student Services — Vote — Board Chairperson — 1 m

1. Approval of NoRedInk Order (Renewal)
2. Approval of San Joaquin County Office of Education (Renewal)

C. Consent - Personnel Services — Vote — Board Chairperson — 1 m

1. Approval of Certificated - Personnel Report
2. Approval of Classified - Personnel Report

		Purpose	Presenter	Time
D.	Consent - Policy Development	Vote	Board Chairperson	1 m

Approval of existing board policies revised by staff for the 2025-2026 school year.

Board Policies: Revised
The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures.

3000 Series - Business/Non-Instructional
3100 - CPCS Education Partner Code of Conduct Policy
3105 - CPCS Education Partner Risk Management Policy

Consent items listed A through D are considered routine and will be approved/adopted by a single motion.

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

IX. Business/Financial Services **6:43 PM**

		Purpose	Presenter	Time
A.	Approval of Alludo Learning (Renewal)	Vote	Christine Feher	3 m

It is recommended the Board approve a three-year contract with Alludo Learning for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

3-Year Fiscal Impact: $23,977.50
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $10,789.88
California Pacific Charter - San Diego (#1758) $ 7,912.58
California Pacific Charter - Sonoma (#2037) $ 5,275.05

2026-27 Fiscal Year Impact: $7,992.50
(Allocation split may vary dependent on actual enrollment)

		Purpose	Presenter	Time

California Pacific Charter - Los Angeles (#1751) $ 3,596.63
California Pacific Charter - San Diego (#1758) $ 2,637.53
California Pacific Charter - Sonoma (#2037) $ 1,758.35

2027-28 Fiscal Year Impact: $7,992.50
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 3,596.63
California Pacific Charter - San Diego (#1758) $ 2,637.53
California Pacific Charter - Sonoma (#2037) $ 1,758.35

2028-29 Fiscal Year Impact: $7,992.50
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 3,596.63
California Pacific Charter - San Diego (#1758) $ 2,637.53
California Pacific Charter - Sonoma (#2037) $ 1,758.35

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

B. Approval of 2-Year California Charter School Association (CCSA) Membership (Renewal) | Vote | Christine Feher | 3 m

It is recommended the Board approve a 2-year California Charter School Association (CCSA) Membership (Renewal) for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026-27 and 2027-28 school years.

2-Year Fiscal Impact: $49,920.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 22,464.00
California Pacific Charter - San Diego (#1758) $ 16,473.60
California Pacific Charter - Sonoma (#2037) $ 10,982.40

2026-27 Fiscal Year Impact: $24,960.00

		Purpose	Presenter	Time

(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 11,232.00
California Pacific Charter - San Diego (#1758) $ 8,236.80
California Pacific Charter - Sonoma (#2037) $ 5,491.20

2027-28 Fiscal Year Impact: $24,960.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 11,232.00
California Pacific Charter - San Diego (#1758) $ 8,236.80
California Pacific Charter - Sonoma (#2037) $ 5,491.20

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

C. Approval of Charter Impact Contract (Renewal) Vote Christine Feher 3 m

It is recommended the Board approve the Charter Impact Renewal for 2026-27 for California Pacific Charter Schools - Los Angeles (#1751), San Diego (#1758), and Sonoma (#2037).

Fiscal Impact: $34,067.28
(Allocation split may vary dependent on finalized 2026-2027 budget)
California Pacific Charter - Los Angeles (#1751) $15,330.28
California Pacific Charter - San Diego (#1758) $11,242.20
California Pacific Charter - Sonoma (#2037) $7,494.80

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

		Purpose	Presenter	Time
D.	Approval of DocuSign, Inc (Renewal)	Discuss	Christine Feher	3 m

It is recommended the Board approve the contract for DocuSign, Inc. for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $28,000.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $12,600.00
California Pacific Charter - San Diego (#1758) $9,240.00
California Pacific Charter - Sonoma (#2037) $6,160.00

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

		Purpose	Presenter	Time
E.	Approval of RingCentral Contract (Renewal)	Vote	Christine Feher	3 m

It is recommended the Board approve the contract with Ring Central for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $45,000.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 20,250.00
California Pacific Charter - San Diego (#1758) $ 14,850.00
California Pacific Charter - Sonoma (#2037) $ 9,900.00

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

		Purpose	Presenter	Time
F.	Approval of Sage Intacct 2026-29 Accounting Services Contract (Renewal)	Vote	Christine Feher	3 m

It is recommended the Board approve the Sage Intacct 2026-2029 Accounting Services Contract for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

3-Year Fiscal Impact: $73,156.98
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 32,920.64
California Pacific Charter - San Diego (#1758) $ 24,141.80
California Pacific Charter - Sonoma (#2037) $ 16,094.54

2026-27 Fiscal Year Impact: $22,755.60
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 10,240.02
California Pacific Charter - San Diego (#1758) $ 7,509.35
California Pacific Charter - Sonoma (#2037) $ 5,006.23

2027-28 Fiscal Year Impact: $24,348.49
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 10,956.82
California Pacific Charter - San Diego (#1758) $ 8,035.00
California Pacific Charter - Sonoma (#2037) $ 5,356.67

2028-29 Fiscal Year Impact: $26,052.89
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 11,723.80
California Pacific Charter - San Diego (#1758) $ 8,597.45
California Pacific Charter - Sonoma (#2037) $ 5,731.64

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

		Purpose	Presenter	Time
G.	Approval of School Pathways Agreement (Renewal)	Vote	Christine Feher	3 m

It is recommended the Board approve a 3-year contract with School Pathways Agreement for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026-27, 2027-28, and 2028-29 school years.

3-Year Fiscal Impact: Up to $350,000.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 157,500.00
California Pacific Charter - San Diego (#1758) $ 115,500.00
California Pacific Charter - Sonoma (#2037) $ 77,00.00

2026-27 Fiscal Year Impact: Up to $113,235.63
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 50,956.03
California Pacific Charter - San Diego (#1758) $ 37,367.76
California Pacific Charter - Sonoma (#2037) $ 24,911.84

2027-28 Fiscal Year Impact: Up to $116,632.70
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 52,484.72
California Pacific Charter - San Diego (#1758) $ 38,488.79
California Pacific Charter - Sonoma (#2037) $ 25,659.19

2028-29 Fiscal Year Impact: Up to $120,131.67
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 54,059.25
California Pacific Charter - San Diego (#1758) $ 39,643.45
California Pacific Charter - Sonoma (#2037) $ 26,428.97

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul

	Purpose	Presenter	Time

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

X. Education/Student Services 7:04 PM

A. Approval of 1st Day School Supplies (Renewal) — Vote — Christine Feher — 3 m

It is recommended the Board approve 1st Day School Supplies for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $60,000.00
(*Allocation split may vary dependent on actual enrollment*)
California Pacific Charter - Los Angeles (#1751) $27,000.00
California Pacific Charter - San Diego (#1758) $19,800.00
California Pacific Charter - Sonoma (#2037) $13,200.00

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

B. Approval of Funds for Purchase of Student and Faculty Technology — Vote — Christine Feher — 3 m

It is recommended the Board approve the purchase of student and faculty technology for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $400,000.00
(*Allocation split may vary dependent on actual enrollment*)
California Pacific Charter - Los Angeles (#1751) $ 180,000.00
California Pacific Charter - San Diego (#1758) $ 132,000.00
California Pacific Charter - Sonoma (#2037) $ 88,000.00

Roll Call Vote:
Kelly Wylie

		Purpose	Presenter	Time

Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

C. Approval of hand2mind — Vote — Christine Feher — 3 m

It is recommended the Board approve hand2mind for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $28,000.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $12,600.00
California Pacific Charter - San Diego (#1758) $ 9,240.00
California Pacific Charter - Sonoma (#2037) $ 6,160.00

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

D. Approval of Kajeet Quote (Renewal) — Vote — Christine Feher — 3 m

It is recommended the Board approve Kajeet for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $25,000.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $ 11,250.00
California Pacific Charter - San Diego (#1758) $ 8,250.00
California Pacific Charter - Sonoma (#2037) $ 5.500.00

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson

		Purpose	Presenter	Time

Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconds by _____ Ayes _____ Nays _____ Absent _____

E. Approval of PresenceLearning, Inc. Contract (Renewal) — Vote — Christine Feher — 3 m

It is recommended the Board approve PresenceLearning, Inc for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Up to $40,000.00
(*Allocation split may vary dependent on actual enrollment*)
California Pacific Charter - Los Angeles (#1751) $ 18,000.00
California Pacific Charter - San Diego (#1758) $ 13,200.00
California Pacific Charter - Sonoma (#2037) $ 8,800.00

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconds by _____ Ayes _____ Nays _____ Absent _____

XI. Personnel Services — 7:19 PM

A. Approval of Declaration of Need (DON) CL-500 for the 2026-2027 School Year — Vote — Corrie Amador — 5 m

It is recommended the Board approve the Declaration of Need (DON) CL-500 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), for the 2026-2027 school year.

Fiscal Impact: None

Roll Call Vote:
Kelly Wylie

		Purpose	Presenter	Time

Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

B. Approval of 2026-2027 Strategic Staffing Plan — Vote — Corrie Amador — 10 m

It is recommended the Board approve the comprehensive 2026-2027 Strategic Staffing Plan for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: Estimated $14,637,257.40
The full amount will be split proportionally between the three charter schools.
California Pacific Charter - Los Angeles 45%
California Pacific Charter - San Diego 34%
California Pacific Charter - Sonoma 21%

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

C. Approval of the Workplace Violence Prevention Plan — Vote — Corrie Amador — 5 m

It is recommended the Board approve the new Workplace Violence Prevention Plan for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard

	Purpose	Presenter	Time

Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XII. Policy Development — 7:39 PM

A. 9250 - CPCS Remuneration, Reimbursement and Other Benefits — Discuss — Christine Feher — 10 m

Discussion regarding Board Policy 9250 related to monthly Board member remuneration, including review of current compensation language, comparative practices, and potential future considerations.

XIII. Public Comment - Closed Session

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under Public Comments/Recognition/Reports.

XIV. Adjourn to Closed Session — 7:49 PM

The Board will consider and may act on any of the Closed Session matters.

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

A. Closed Session — Discuss — Board Chairperson — 20 m

1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code 54957

a. Superintendent, Performance Evaluation

XV. Reconvene Regular Meeting — 8:09 PM

		Purpose	Presenter	Time
A.	Report out any action that was taken in closed session.	Discuss	Board Chairperson	3 m

XVI. Calendar

The next scheduled regular meeting of the Board of Directors will be held on June 9, 2026.

XVII. Comments **8:12 PM**

A.	Board Comments	Discuss	Board Chairperson	5 m
B.	Superintendent Comments	Discuss	Christine Feher	5 m

XVIII. Closing Items **8:22 PM**

A.	Adjourn Meeting	Vote	Board Chairperson	2 m

Roll Call Vote:
Kelly Wylie
Dr. Shirley Peterson
Tanya Rogers
Bill Howard
Jason McFaul
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

FOR MORE INFORMATION
For more information concerning this agenda, contact
California Pacific Charter Schools. Telephone: 949-688-7798

Coversheet

Minutes of the Regular Board Meeting that was held on March 10, 2026

Section:	IV. Approve Minutes
Item:	A. Minutes of the Regular Board Meeting that was held on March 10, 2026
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Regular Meeting of the Board of Directors on March 10, 2026

APPROVED

California Pacific Charter Schools

Minutes

Regular Meeting of the Board of Directors

Date and Time
Tuesday March 10, 2026 at 6:00 PM

Location
Holiday Inn Diamond Bar
Room: Northgate 101
21725 E Gateway Center Dr.
Diamond Bar, CA 91765

Teleconference Locations
32706 Spun Cotton Drive, Winchester, CA 92596
Hilton Garden Inn, Room: Conservatory, 4200 Taylor St, San Diego, CA 92110

Join by telephone or via Zoom conferencing link below:
Dial by your location
(213) 338 8477 (Los Angeles)
(669) 900 6833 (San Jose)
Meeting ID: 978-552-5490

https://cal-pacs-org.zoom.us/j/97855225490

MISSION STATEMENT

CalPac's mission is to support and encourage all students to relentlessly pursue their life goals by providing an accessible and inclusive personalized learning community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting California Pacific Charter Schools at 949-688-7798.

Directors Present

J. McFaul, T. Rogers (remote), W. Howard (remote)

Directors Absent

K. Wylie, S. Peterson

Guests Present

C. Amador (remote), Cherie Cahn (remote), D. Carlos, E. Zemmer (remote), G. Chamberlain (remote), Joelene Morasch (remote), Mckenzie Jackson (remote), S. Green (remote)

I. Opening Items

A. Call the Meeting to Order

T. Rogers called a meeting of the board of directors of California Pacific Charter Schools to order on Tuesday Mar 10, 2026 at 6:02 PM.

B. Record Attendance

II. Pledge of Allegiance

A. Led by Board Chairperson or designee.

T. Rogers, Board Clerk, led the pledge.

III. Approve Adopt/Agenda

A. Agenda

J. McFaul made a motion to approve the agenda, as presented.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Wylie	Absent
J. McFaul	Aye
W. Howard	Aye
S. Peterson	Absent
T. Rogers	Aye

IV. Approve Minutes

A. Minutes of the Regular Board meeting that was held on February 10, 2026

W. Howard made a motion to approve the minutes from Regular Meeting of the Board of Directors on 02-10-26.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Peterson	Absent
K. Wylie	Absent
T. Rogers	Aye
W. Howard	Aye
J. McFaul	Aye

V. Public Comments/Recognition/Reports

A. Public Comments

There were no requests for public comment.

VI. Correspondence/Proposals/Reports

A. CalPac School Highlights

Presented by E. Zemmer, Assistant Superintendent

VII. Consent

A. Consent - Business/Financial Services

1. Check Registers - February 2026
2. J.P. Morgan Statement - February 2026
3. Chase Ink Statement - February 2026
4. Chase End of Day Sweep Investment - January 2026
5. Chase End of Day Sweep Investment - February 2026

B. Consent - Personnel Services

1. Approval of Certificated Personnel Report
2. Approval of Classified Personnel Report
3. Approval of Job Description: Assistant Director - High School/Middle School/Elementary

C. Consent - Policy Development

Approval of existing board policies revised by staff for the 2025-2026 school year.

Board Policies: Reviewed
The following documents were reviewed for accuracy and may include minor edits such as a correction to a typographical error, grammar, spelling, or punctuation. The document may also include a change from Executive Director to Superintendent. The recommended edits do not affect the content, meaning, or intent of the policy.

4000 Series - Personnel Services
4010 - CPCS At Will Employment
4025 - CPCS TB Testing Policy
4040 - CPCS Corporal Punishment Policy
4050 - CPCS Whistleblower Policy
4055 - CPCS Internal Complaint Policy
4080 - CPCS Acceptable Use of Technology Policy
4085 - CPCS Payroll Withholdings Policy
4090 - CPCS COBRA Policy
4105 - CPCS Paid Sick Leave Policy
4160 - CPCS Children of Teachers Policy
4165 - CPCS Employee Driving Policy

Board Policies: Revised
The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures.

1000 Series - Community Relations
1035 - CPCS Access to Public Records Policy

4000 Series - Personnel Services
4000 - CPCS Concepts and Roles
4015 - CPCS Equal Employment Opportunity Policy
4020 - CPCS Background Check Policy
4030 - CPCS Immigration Compliance Policy
4035 - CPCS Mandated Reporter - Child Abuse Policy
4045 - CPCS Professional Boundaries
4145 - CPCS Professional Development Reimbursement Policy
4150 - CPCS Mileage Reimbursement Policy

4170/4170E - CPCS Injury Illness Prevention Plan

J. McFaul made a motion to approve all consent items listed.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. McFaul	Aye
T. Rogers	Aye
S. Peterson	Absent
W. Howard	Aye
K. Wylie	Absent

VIII. Business/Financial Services

A. Approval of Second Interim Financial Report

J. McFaul made a motion to approve the Second Interim Financial Report.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Howard	Aye
S. Peterson	Absent
J. McFaul	Aye
T. Rogers	Aye
K. Wylie	Absent

B. Approval of Annual Audit Engagement Services and Tax Services between CliftonLarsonAllen (CLA) and California Pacific Charter Schools

W. Howard made a motion to approve the Annual Audit Engagement Services and Tax Services between CliftonLarsonAllen (CLA) and California Pacific Charter Schools.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Peterson	Absent
K. Wylie	Absent
J. McFaul	Aye
W. Howard	Aye
T. Rogers	Aye

C. Approval of 2024 IRS Tax Form 990 and California Tax Form 199 Prepared by CliftonLarsonAllen (CLA) for Fiscal Year Ended June 30, 2025

J. McFaul made a motion to approve the 2024 IRS Tax Form 990 and California Tax Form 199 Prepared by CliftonLarsonAllen (CLA) for Fiscal Year Ended June 30, 2025.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. McFaul	Aye
T. Rogers	Aye
S. Peterson	Absent
K. Wylie	Absent
W. Howard	Aye

IX. Education Services

A. Approval of Parsec (Renewal)

J. McFaul made a motion to approve Parsec (Renewal).
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Rogers	Aye
W. Howard	Aye
J. McFaul	Aye
K. Wylie	Absent
S. Peterson	Absent

X. Policy Development

A. Approval of Board Policy - Certificated Employee Requirements Policy

J. McFaul made a motion to approve Board Policy - Certificated Employee Requirements Policy.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Peterson	Absent
T. Rogers	Aye
W. Howard	Aye
J. McFaul	Aye
K. Wylie	Absent

B. Approval of Board Policy - Immigration Enforcement Policy

J. McFaul made a motion to approve the Board Policy - Immigration Enforcement Policy.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Howard	Aye
T. Rogers	Aye
J. McFaul	Aye

Roll Call

S. Peterson	Absent
K. Wylie	Absent

XI. Calendar

A. Next Scheduled Meeting

The next regular meeting of the Board of Directors will be held on May 12, 2026.

XII. Comments

A. Board Comments

Board members expressed appreciation for the staff's hard work in preparing and running informative, thorough meetings, noting that this meeting was especially efficient. Members also recognized staff presentations, particularly Shannon's data-focused report, and thanked Shannon for her contributions. Overall, the Board shared gratitude for the staff's dedication and emphasized that it is a privilege to serve the organization and support its mission.

B. Superintendent Comments

Dr. E. Zemmer thanked the Board for its comments and expressed appreciation for CalPac's dedicated, student-focused team and the ongoing work. She noted that the team is currently down one essential staff member but has been able to adjust responsibilities and continue operations smoothly, and she thanked the Board for its continued support.

XIII. Closing Items

A. Adjourn Meeting

W. Howard made a motion to adjourn the meeting.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Rogers	Aye
K. Wylie	Absent
J. McFaul	Aye
W. Howard	Aye
S. Peterson	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,
T. Rogers

Documents used during the meeting

- February 25-26 School Highlights - Los Angeles.pdf
- February 25-26 School Highlights - San Diego.pdf
- February 25-26 School Highlights - Sonoma.pdf
- CalPac-LA Check Register February 2026.pdf
- CalPac-SD Check Register February 2026.pdf
- CalPac-SO Check Register February 2026.pdf
- J.P. Morgan Statement February 28 2026.pdf
- Chase Ink Business Card February 2026.pdf
- J.P. Morgan End of Day Sweep Statement January 31 2026.pdf
- J.P. Morgan End of Day Sweep Statement February 28 2026.pdf
- DRAFT Assistant Director - High Middle Elementary School Board Approved March 2026.docx.pdf
- BUS CPCS Consent Policy 3.10.26.pdf
- 1035 - CPCS Access to Public Records Policy.pdf
- 1035 - CPCS Access to Public Records Policy_redline_03.10.26.pdf
- 4000 - CPCS Personnel Concepts and Roles Policies.pdf
- 4000 - CPCS Personnel Concepts and Roles Policies_redline_03.10.26.pdf
- 4010 - CPCS At-Will Employment Policy.pdf
- 4015 - CPCS Equal Employment Opportunity Policy.pdf
- 4015 - CPCS Equal Employment Opportunity Policy_redline_03.10.26.pdf
- 4020 - CPCS Background Check Policy.pdf
- 4020 - CPCS Background Check Policy_redline_03.10.26.pdf
- 4025 - CPCS TB Risk Assessment and Examination Policy.pdf
- 4030 - CPCS Immigration Compliance Policy.pdf
- 4030 - CPCS Immigration Compliance Policy_redline_03.10.26.pdf
- 4035 - CPCS Mandated Reporter - Child Abuse Policy.pdf
- 4035 - CPCS Mandated Reporter - Child Abuse Policy_redline_03.10.26.pdf
- 4040 - CPCS Corporal Punishment Policy.pdf
- 4045 - CPCS Professional Boundaries Policy.pdf
- 4045 - CPCS Professional Boundaries Policy_redline_03.10.26.pdf
- 4050 - CPCS Whistleblower Policy.pdf
- 4055 - CPCS Internal Complaint Policy and Form.pdf

- 4080 - CPCS Acceptable Use of Technology Policy.pdf
- 4085 - CPCS Payroll Withholdings Policy.pdf
- 4090 - CPCS COBRA Policy.pdf
- 4105 - CPCS Paid Sick Leave Policy.pdf
- 4145 - CPCS Professional Development Reimbursement Policy.pdf
- 4145 - CPCS Professional Development Reimbursement Policy_redline_03.10.26.pdf
- 4150 - CPCS Mileage Reimbursement Policy.pdf
- 4150 - CPCS Mileage Reimbursement Policy_redline_03.10.26.pdf
- 4160 - CPCS Children of Teachers Policy.pdf
- 4165 - CPCS Employee Driving Policy.pdf
- 4170 & 4170E - CPCS Injury and Illness Prevention Policy and Plan.pdf
- 4170 & 4170E - CPCS Injury and Illness Prevention Policy and Plan_redline_03.10.26.pdf
- 25-26 Second Interim Budget Presentation.pdf
- 2025-26 Second Interim Budget #1751 California Pacific Charter School-Los Angeles.pdf
- 2025-26 Second Interim Budget #1758 California Pacific Charter School-San Diego.pdf
- 2025-26 Second Interim Budget #2037 California Pacific Charter School-Sonoma.pdf
- CPCS 2026 Statement of Work - Audit Services.pdf
- CPCS 2026 Entity Tax Compliance Statement of Work.pdf
- 2024 CalPac 990 and 199 Draft.pdf
- Parsec Renewal 2026-2027.pdf
- 4011 - CPCS Certificated Employee Requirements.pdf
- 5135 - CPCS Immigration Enforcement Activity Policy.pdf

FOR MORE INFORMATION

For more information concerning this agenda, contact
California Pacific Charter Schools. Telephone: 949-688-7798

Coversheet

Staff Recognition Presentation

Section:	VI. Correspondence/Proposals/Reports
Item:	A. Staff Recognition Presentation
Purpose:	Discuss
Submitted by:	
Related Material:	Staff Recognition 25-26.pdf

YEARS OF SERVICE

Recognition

2025-2026

5 YEARS OF SERVICE

PATRICE AGUILAR

Teacher

GARRETT CARRINGTON

Teacher

LAUREL COLTON

Lead Tutor

SHANNON GREEN

Dir. of Fiscal Services

ELENA HOFFMAN

Teacher

MARLA MALFAVON

Education Specialist

TYLER PHIPPS

Asst. Dir. of High School Engagement

ERIN SPEAKMAN

Teacher

JILL TANNER

Accounting Manager

BRITTANY VAN KIRK

Speech-Language Pathologist Asst.

AIMARA VAZQUEZ

Instructional Aide

CHERIE WATSON

Instructional Aide

JANE WILLSON

Admissions Specialist

10 YEARS OF SERVICE

DANIELLE CARBONETTA

Asst. Dir. of Admissions, Records & Guidance

Coversheet

CalPac School Highlights

Section: VI. Correspondence/Proposals/Reports
Item: B. CalPac School Highlights
Purpose: Discuss
Submitted by:
Related Material: March 25-26 School Highlights - Los Angeles.pdf
March 25-26 School Highlights - San Diego.pdf
March 25-26 School Highlights - Sonoma.pdf
April 25-26 School Highlights - Los Angeles.pdf
April 25-26 School Highlights - San Diego.pdf
April 25-26 School Highlights - Sonoma.pdf

CPCS Los Angeles School Highlights

MARCH

IN FULL BLOOM
Reaching New Heights

2025-2026

Current Enrollment

466

Program Highlights

In March, our school community continued preparing for CAASPP testing, which is scheduled to begin in April. Students received mid-semester progress reports, and teachers began scheduling parent-teacher conferences to provide additional support and strengthen communication with families. Our counseling team also hosted an engaging Career Week filled with meaningful activities for students. Throughout the month, teachers across all departments collaborated on planning for the 2026–2027 school year, including discussions of new course offerings and vertical alignment to ensure a cohesive learning experience from kindergarten through 12th grade.

Enrollment for the 2026–2027 school year also officially opened, with encouraging signs reflected in both re-enrollment and new lottery application numbers. The admissions team and homeroom teachers connected with current families to confirm plans for the year ahead, while LCAP surveys were prepared and distributed to gather valuable input from school partners. Students also

Los Angeles

MARCH 2026

participated in a variety of special events during the month, and teachers incorporated meaningful lessons and activities to celebrate Read Across America and spring-themed spirit days that brought our school community together.

Student Achievement

Los Angeles Natural History Museum In-Person Field Trip
Students enjoyed a memorable day at the LA Natural History Museum, where exhibits brought science and history to life in exciting and engaging ways. The field trip sparked curiosity and wonder as students explored fascinating displays, including enormous fossilized remains that left many in awe and eager to see more. Time spent in the outdoor nature area and sharing lunch together added to the experience, making it a meaningful day of discovery, connection, and learning beyond the classroom.

Spring Progress Reports
This month, families received mid-semester progress reports electronically and by mail, helping ensure they remain informed about student progress. Teachers are also holding mid-semester conferences to identify challenges, strengthen communication with families, and develop success plans for students who may need additional support.

Read Across America Week
Our TK–2 students had a wonderful time celebrating Read Across America Week in the CalPac Online Classrooms. Throughout the week, students showed their love of reading through fun spirit activities, including creative hats, silly socks, Wacky Wednesday outfits, and Bring Your Favorite Book Day. The celebration ended with a cozy Enrichment Club Kickoff Pajama Day, making it a joyful week filled with reading, creativity, and school spirit. Families were also invited to participate in our Reading Roots: Growing Strong Readers Together parent engagement session, where they received helpful strategies to support reading at home.

Los Angeles

MARCH 2026

Professional Development

Corwin's Belonging in Schools

The Corwin Belonging in School Virtual Institute provided a valuable opportunity for teachers to reflect on the critical role belonging plays in student success. Through engaging breakout sessions and collaborative discussions, staff explored how strong, intentional relationships help students feel seen, heard, valued, and respected. The learning reinforced that when students experience a true sense of belonging, they are more engaged, motivated, and prepared to thrive both academically and socially. It also affirmed the many ways our school community already fosters connection and inclusion, particularly through the strong relationships built with students and families in our virtual environment, and strengthened our continued commitment to ensuring every student feels supported, connected, and empowered to succeed.

Best Practices in School-Based OT 10th Annual Conference

Jennifer Davis, our occupational therapist, recently attended the Best Practices in School-Based OT Conference, where the learning focused on strengthening occupational therapy services through an evidence-based lens. The experience provided valuable time to reflect on service delivery practices and explore new strategies and ideas that can be implemented to better support students at CalPac. Equally meaningful was the opportunity to connect and collaborate with other school-based occupational therapists who share similar challenges, offering both practical insight and professional encouragement. Overall, the conference reaffirmed our continued commitment to providing high-quality, responsive support that helps students thrive.

NCUST America's Best Schools Symposium

At NCUST, teachers engaged in meaningful professional learning focused on strengthening instructional practice and improving student outcomes. One especially impactful session was Dr. Douglas Fisher's "Coaching for Impact," which highlighted the value of brief, focused coaching conversations in place of longer, more formal coaching cycles. His approach to "micro sessions" emphasized timely, actionable feedback and thoughtful follow-up, helping coaching feel supportive, practical, and growth-centered while reinforcing a culture of continuous improvement.

Los Angeles

MARCH 2026

The conference also featured school case studies that highlighted personalized learning, culturally responsive teaching, and the use of data to guide improvement in ELA and Math. Together, these sessions affirmed our continued commitment to supporting staff growth and ensuring students benefit from thoughtful, responsive instruction.

CSHA Covergence 2026

Allyana Alston, our Speech-Language Pathologist, recently attended CSHA Convergence 2026, where she had the opportunity to connect with and learn from SLPs across the state. The conference provided valuable professional learning focused on neuroaffirming practices that support both neurotypical and neurodivergent students with speech and language needs. Through these sessions, she gained fresh inspiration and updated knowledge around communication supports, with an emphasis on honoring student autonomy, individuality, and creating environments that respond to students' unique needs. This learning reinforced the importance of ensuring every student has a voice and feels understood, supported, and empowered in their learning experience.

Calie CUE Conference

Victoria Campbell and Katherine Johnson recently attended the CUE Conference, where the focus was on exploring innovative technology tools and instructional strategies to strengthen student engagement. One especially memorable takeaway was the idea of reframing testing sessions as "Smarty Parties" to help students feel celebrated, confident, and encouraged in their growth. The conference also introduced Adobe Aqua, a new free program designed to support student creativity and digital skill development. Overall, the experience offered fresh ideas and practical tools to create more engaging and meaningful learning experiences for students.

2026 SELPA Administrators of California ADR Conference

Michelle Ignacio, our Education Specialist, recently had the opportunity to participate in the 2026 SELPA Administrators of California ADR Conference, a statewide professional learning experience centered on strengthening collaboration, communication, and inclusive support for students. Held March 19–20, 2026, in Riverside, this year's conference, themed "The Power of Partnership: Shaping Inclusive Solutions for Every Student," brought together educators and leaders from across California to explore effective approaches to alternative dispute resolution and

Los Angeles

MARCH 2026

family-school partnership. The learning reinforced the importance of building trust, fostering shared understanding, and working proactively with families to support positive student outcomes, especially in special education. Overall, the experience affirmed our continued commitment to creating collaborative, student-centered systems that help every learner feel supported and successful.

California Statewide Homeless Education Conference

Yeni Sandoval, our Social Worker, recently attended the California Statewide Homeless Education Conference for a second time in her role as McKinney-Vento Liaison. The conference provided valuable learning around the challenges some students and families face and deepened her understanding of how schools can respond with compassion, care, and meaningful support. In addition to gaining practical ideas and helpful resources, she connected with other liaisons serving online charter schools who understand the unique challenges of supporting families in a virtual setting. These conversations offered both insight and encouragement, and the experience strengthened our continued commitment to ensuring students and families experiencing housing instability feel seen, supported, and connected to our school community.

Corwin Introduction to RIGOR Virtual Institute

A group of teachers recently participated in Corwin's Introduction to RIGOR Virtual Institute. This engaging and interactive professional learning experience offered valuable insight into creating more meaningful and challenging learning opportunities for students. The institute encouraged educators to reflect on how they teach, what they teach, and how to ensure students remain actively engaged in rigorous, purposeful learning. Through practical strategies and examples, staff deepened their understanding of how to support student thinking, collaboration, and academic growth in intentional and accessible ways. A key takeaway was the importance of relationships as the foundation for rigor, with an emphasis on building trust, valuing student voice, creating safe environments for academic risk-taking, and making learning relevant to students' lives. This learning affirmed our continued commitment to fostering classrooms where students feel connected, supported, and challenged to grow.

Los Angeles

MARCH 2026

Smart Goals

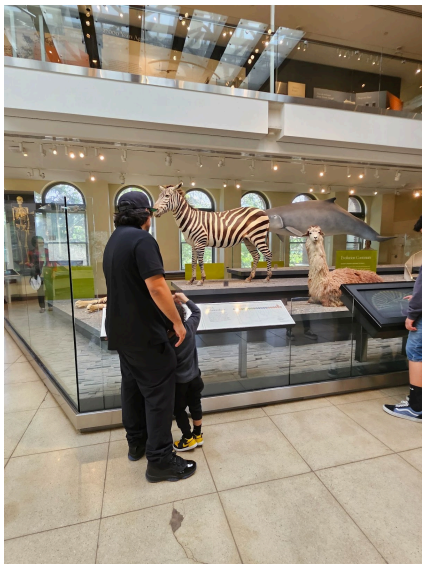
For the 2025–2026 school year, CalPac's SMART goals center on student growth, stability, and innovation. We will focus on raising student achievement on CAASPP and College & Career Indicators, with special attention to accelerating outcomes for underserved groups. Teachers will play a key role in reducing chronic absenteeism and ensuring every student has the support to succeed. Strengthening re-enrollment and welcoming new students through engaging instruction will also help sustain our school's fiscal health. Finally, we are committed to innovation and leadership development—expanding CTE and dual enrollment opportunities while building pathways for teacher leadership and organizational resilience.

Pictures & Videos

Los Angeles Natural History Museum Field Trip

Los Angeles

MARCH 2026



Los Angeles

MARCH 2026

Los Angeles

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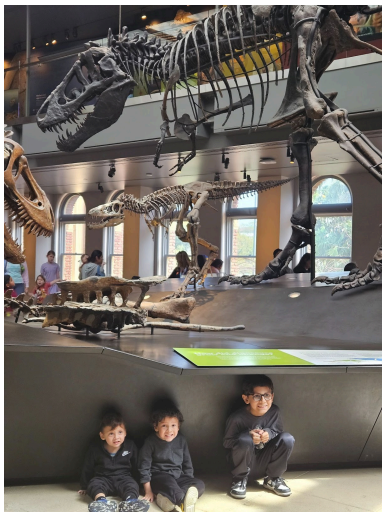
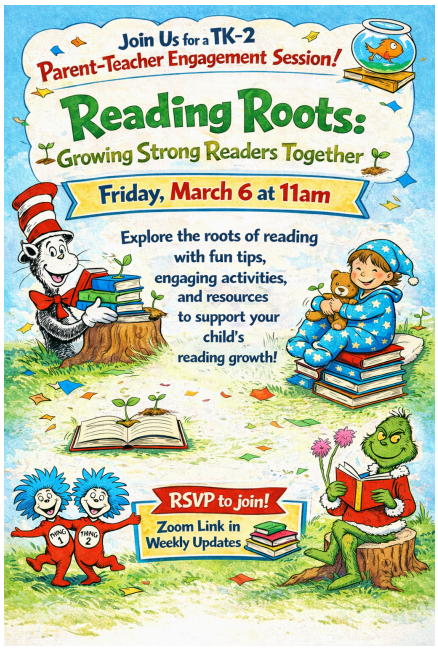


Read Across America Week

Los Angeles

MARCH 2026



Future Projects

Progress Report Conferences
Safari West Field Trip
School Site Council
CAASPP Testing

CPCS San Diego School Highlights

MARCH

IN FULL BLOOM
Reaching New Heights

2025-2026

Current Enrollment

325

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San Diego

MARCH 2026

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San Diego

MARCH 2026

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San Diego

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San Diego

MARCH 2026

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San Diego

MARCH 2026

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Pictures & Videos

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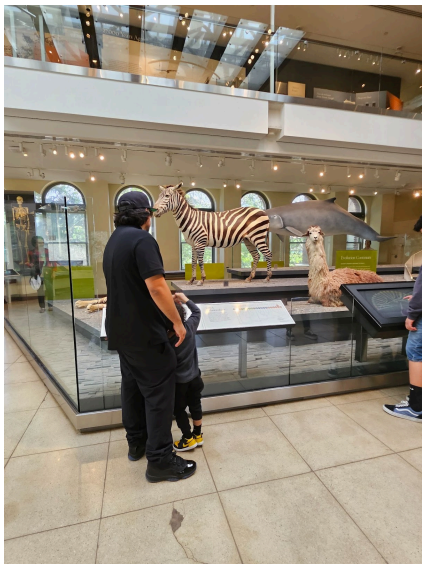
San Diego

MARCH 2026

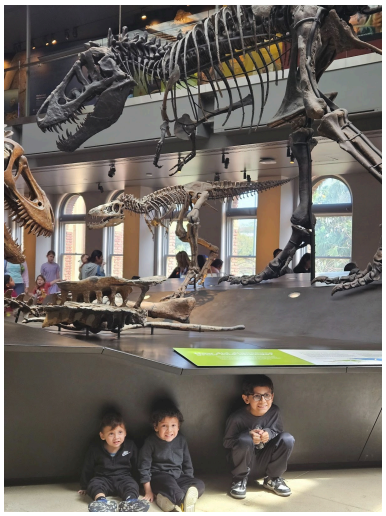


San Diego

MARCH 2026

San Diego

MARCH 2026



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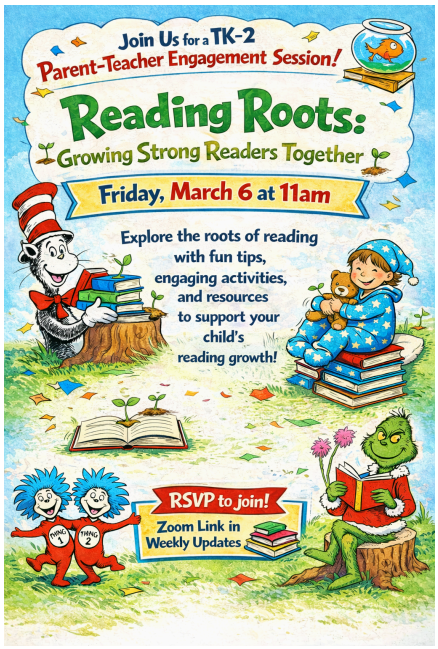
San Diego

MARCH 2026



Future Projects

Progress Report Conferences
Safari West Field Trip
School Site Council
CAASPP Testing

CPCS Sonoma School Highlights

MARCH

IN FULL BLOOM
Reaching New Heights

2025-2026

Current Enrollment

239

Program Highlights

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Sonoma

MARCH 2026

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Professional Development

Corwin's Belonging in Schools
The Corwin Belonging in School Virtual Institute provided a valuable opportunity for teachers to reflect on the critical role belonging plays in student success. Through engaging breakout sessions and collaborative discussions, staff explored how strong, intentional relationships help students feel seen, heard, valued, and respected. The learning reinforced that when students experience a

Sonoma

MARCH 2026

true sense of belonging, they are more engaged, motivated, and prepared to thrive both academically and socially. It also affirmed the many ways our school community already fosters connection and inclusion, particularly through the strong relationships built with students and families in our virtual environment, and strengthened our continued commitment to ensuring every student feels supported, connected, and empowered to succeed.

Best Practices in School-Based OT 10th Annual Conference

Jennifer Davis, our occupational therapist, recently attended the Best Practices in School-Based OT Conference, where the learning focused on strengthening occupational therapy services through an evidence-based lens. The experience provided valuable time to reflect on service delivery practices and explore new strategies and ideas that can be implemented to better support students at CalPac. Equally meaningful was the opportunity to connect and collaborate with other school-based occupational therapists who share similar challenges, offering both practical insight and professional encouragement. Overall, the conference reaffirmed our continued commitment to providing high-quality, responsive support that helps students thrive.

NCUST America's Best Schools Symposium

At NCUST, teachers engaged in meaningful professional learning focused on strengthening instructional practice and improving student outcomes. One especially impactful session was Dr. Douglas Fisher's "Coaching for Impact," which highlighted the value of brief, focused coaching conversations in place of longer, more formal coaching cycles. His approach to "micro sessions" emphasized timely, actionable feedback and thoughtful follow-up, helping coaching feel supportive, practical, and growth-centered while reinforcing a culture of continuous improvement. The conference also featured school case studies that highlighted personalized learning, culturally responsive teaching, and the use of data to guide improvement in ELA and Math. Together, these sessions affirmed our continued commitment to supporting staff growth and ensuring students benefit from thoughtful, responsive instruction.

CSHA Covergence 2026

Allyana Alston, our Speech-Language Pathologist, recently attended CSHA Convergence 2026, where she had the opportunity to connect with and learn from SLPs across the state. The conference provided valuable professional learning focused on neuroaffirming practices that

Sonoma

MARCH 2026

support both neurotypical and neurodivergent students with speech and language needs. Through these sessions, she gained fresh inspiration and updated knowledge around communication supports, with an emphasis on honoring student autonomy, individuality, and creating environments that respond to students' unique needs. This learning reinforced the importance of ensuring every student has a voice and feels understood, supported, and empowered in their learning experience.

Calie CUE Conference

Victoria Campbell and Katherine Johnson recently attended the CUE Conference, where the focus was on exploring innovative technology tools and instructional strategies to strengthen student engagement. One especially memorable takeaway was the idea of reframing testing sessions as "Smarty Parties" to help students feel celebrated, confident, and encouraged in their growth. The conference also introduced Adobe Aqua, a new free program designed to support student creativity and digital skill development. Overall, the experience offered fresh ideas and practical tools to create more engaging and meaningful learning experiences for students.

2026 SELPA Administrators of California ADR Conference

Michelle Ignacio, our Education Specialist, recently had the opportunity to participate in the 2026 SELPA Administrators of California ADR Conference, a statewide professional learning experience centered on strengthening collaboration, communication, and inclusive support for students. Held March 19–20, 2026, in Riverside, this year's conference, themed "The Power of Partnership: Shaping Inclusive Solutions for Every Student," brought together educators and leaders from across California to explore effective approaches to alternative dispute resolution and family-school partnership. The learning reinforced the importance of building trust, fostering shared understanding, and working proactively with families to support positive student outcomes, especially in special education. Overall, the experience affirmed our continued commitment to creating collaborative, student-centered systems that help every learner feel supported and successful.

California Statewide Homeless Education Conference

Yeni Sandoval, our Social Worker, recently attended the California Statewide Homeless Education Conference for a second time in her role as McKinney-Vento Liaison. The conference provided

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MARCH 2026

valuable learning around the challenges some students and families face and deepened her understanding of how schools can respond with compassion, care, and meaningful support. In addition to gaining practical ideas and helpful resources, she connected with other liaisons serving online charter schools who understand the unique challenges of supporting families in a virtual setting. These conversations offered both insight and encouragement, and the experience strengthened our continued commitment to ensuring students and families experiencing housing instability feel seen, supported, and connected to our school community.

Corwin Introduction to RIGOR Virtual Institute

A group of teachers recently participated in Corwin's Introduction to RIGOR Virtual Institute. This engaging and interactive professional learning experience offered valuable insight into creating more meaningful and challenging learning opportunities for students. The institute encouraged educators to reflect on how they teach, what they teach, and how to ensure students remain actively engaged in rigorous, purposeful learning. Through practical strategies and examples, staff deepened their understanding of how to support student thinking, collaboration, and academic growth in intentional and accessible ways. A key takeaway was the importance of relationships as the foundation for rigor, with an emphasis on building trust, valuing student voice, creating safe environments for academic risk-taking, and making learning relevant to students' lives. This learning affirmed our continued commitment to fostering classrooms where students feel connected, supported, and challenged to grow.

Smart Goals

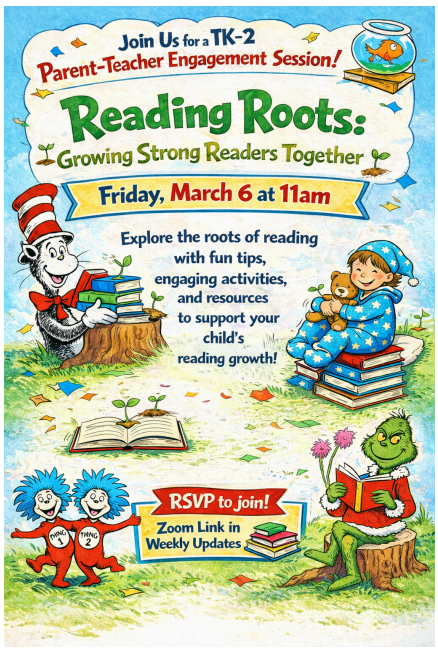
For the 2025–2026 school year, CalPac's SMART goals center on student growth, stability, and innovation. We will focus on raising student achievement on CAASPP and College & Career Indicators, with special attention to accelerating outcomes for underserved groups. Teachers will play a key role in reducing chronic absenteeism and ensuring every student has the support to succeed. Strengthening re-enrollment and welcoming new students through engaging instruction will also help sustain our school's fiscal health. Finally, we are committed to innovation and leadership development—expanding CTE and dual enrollment opportunities while building pathways for teacher leadership and organizational resilience.

Sonoma

MARCH 2026

Pictures & Videos

Read Across America Week



Future Projects

Progress Report Conferences
Safari West Field Trip
School Site Council
CAASPP Testing

CPCS Los Angeles School Highlights

APRIL

IN FULL BLOOM
Reaching New Heights

2025-2026

Current Enrollment

455

Program Highlights

April was a vibrant month filled with hands-on learning, meaningful collaboration, and strong academic momentum. Parent-teacher conferences provided valuable opportunities for teachers, families, and students to review progress, identify next steps, and set mid-semester goals for a successful finish to the school year. Students and families also enjoyed engaging field trip experiences at Safari West and Tanaka Farms, where they explored wildlife, agriculture, and the natural world through memorable learning. Across grade levels, students showcased curiosity and creativity through events such as the TK-2 Boxhibition, the Scholastic Storyvoice event with Dav Pilkey, and the BugScope Biology Lab, each encouraging innovation, perseverance, and deeper learning. CAASPP testing also began with a strong start, and our School Site Council continued its important work by reviewing LCAP updates and Education Partner Survey data, reinforcing our shared commitment to student growth, family partnership, and continuous improvement.

Los Angeles

APRIL 2026

Student Achievement

Parent Teacher Conferences
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TK-2 Earth Day Boxhibition
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Storyvoice: Dav Pilkey Event
Our 3rd graders were “supa dupa” excited to attend a Scholastic Storyvoice event with Dav Pilkey, creator of the Dog Man graphic novel series. During the event, Pilkey read an excerpt from one of his books, answered student questions, and shared how his experiences with ADHD and dyslexia shaped him as a reader and creator. Students learned that the idea for Dog Man began when Pilkey was sent into the hallway at school and started drawing the character, reminding them that creativity, perseverance, and imagination can grow from unexpected moments.

School Site Council

Los Angeles

APRIL 2026

Site Council met virtually on April 22 to review important updates and continue collaboration around schoolwide planning. During the meeting, council members received presentations on the LCAP Local Performance Indicator Self-Reflection and Education Partner Survey data. These updates provided an opportunity to reflect on school progress, gather input from educational partners, and support ongoing efforts to strengthen programs and services for students.

Tanaka Farms Field Trip

Students and families enjoyed a fun and memorable field trip to Tanaka Farms. Families began the visit by exploring the farm and meeting the animals, then joined a guided tractor tour. During the tour, students learned about the farm, picked fresh kale and strawberries, and especially enjoyed tasting strawberries right from the field. It was a wonderful hands-on experience filled with learning, exploration, and connection.

Bugscope Biology Lab

Biology students participated in a fascinating BugScope lab, where they remotely operated a scanning electron microscope alongside microbiologists from the Beckman Institute at the University of Illinois Urbana-Champaign. Students examined a bee, fly, moth, and spider under extremely high magnification, viewing compound eye cells, scales, wings, stingers, claws, and mouthparts in incredible detail. Throughout the session, students asked thoughtful questions and gained a closer look at the remarkable structures of insects and arachnids.

Professional Development

CASBO Conference

Shannon Green, Director of Fiscal Services, and Jill Tanner, Accounting Manager, attended this year's CASBO Conference in San Diego, where they connected with vendors and peer school business leaders from across California. Sessions covered timely topics such as audit hot topics, new legislation, contract renewals, and the growing conversation around school staff use of AI. The conference provided Shannon and Jill with valuable updates, practical resources, and fresh

Los Angeles

APRIL 2026

perspectives to support strong fiscal services, effective school operations, and CalPac's continued commitment to student success.

Canva Create

Lisa Petrocelly, one of our teachers, attended Canva Create 2026, Canva's annual event focused on creativity, design, and innovation in visual communication. The event highlighted new tools and ideas for creating engaging, student-friendly content, including Canva's latest AI-powered design features and classroom-ready resources. This professional learning opportunity gave Lisa fresh inspiration to enhance instructional materials, support student creativity, and make lessons even more visually engaging and accessible.

AOTA Conference

Jennifer Davis, our Occupational Therapist, attended the AOTA INSPIRE Annual Conference, one of the largest professional learning events for occupational therapy practitioners. The conference brought together OT professionals to explore current practices, emerging trends, and strategies that support meaningful participation in daily activities, including school-based learning and student independence. This professional learning opportunity gave Jennifer fresh ideas and resources to continue supporting students' access, engagement, and success across their educational experience.

The Mathematics Playbook Virtual Institute

Three of our teachers attended Corwin's The Mathematics Playbook Virtual Institute, a professional learning opportunity focused on strengthening math instruction and student understanding. The institute shared practical strategies for supporting problem-solving, mathematical thinking, and meaningful classroom discussions. This training provided our teachers with fresh tools and approaches to help students build confidence, deepen their understanding of math concepts, and engage more actively in their learning.

Smart Goals

Los Angeles

APRIL 2026

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Pictures & Videos

TK-2 Earth Day Boxhibition
Boxhibition Presentation

Storyvoice: Dav Pilkey Event

Los Angeles

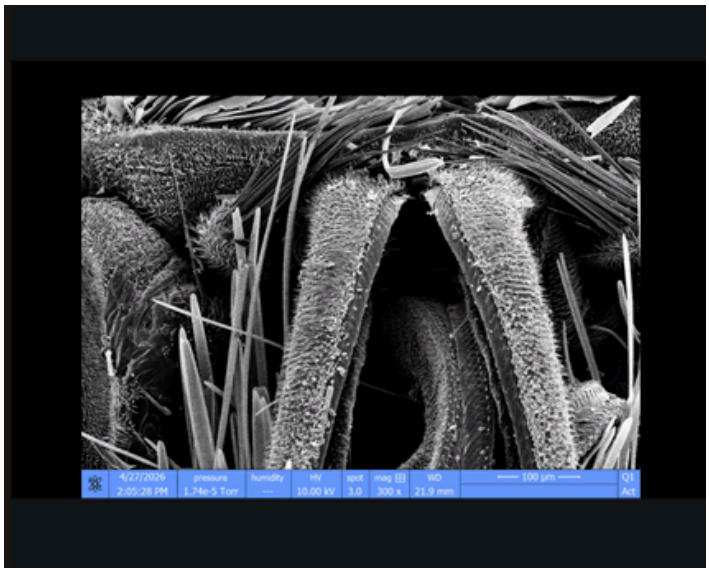
APRIL 2026

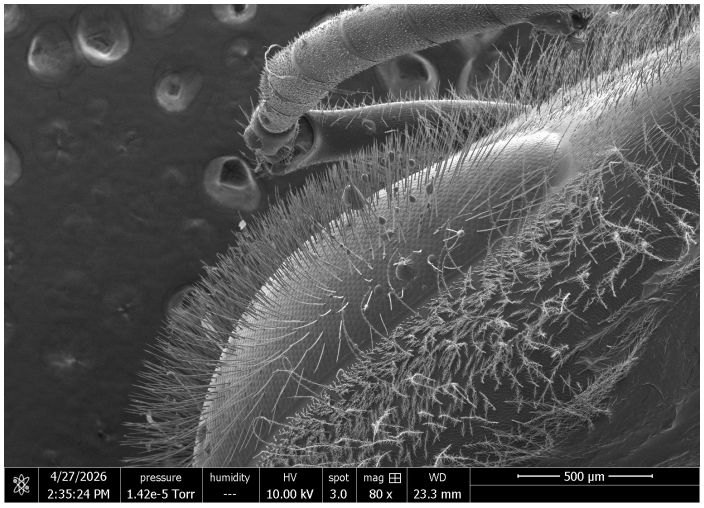
Tanaka Farms Field Trip

Bugscope Biology Lab

Los Angeles

APRIL 2026





Future Projects

TK-2 Parent Engagement
Talent Show

Los Angeles

APRIL 2026

Annual Science Fair
End of Year Park Day
School Site Council

CPCS San Diego School Highlights

APRIL

IN FULL BLOOM
Reaching New Heights

2025-2026

Current Enrollment

332

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San Diego

APRIL 2026

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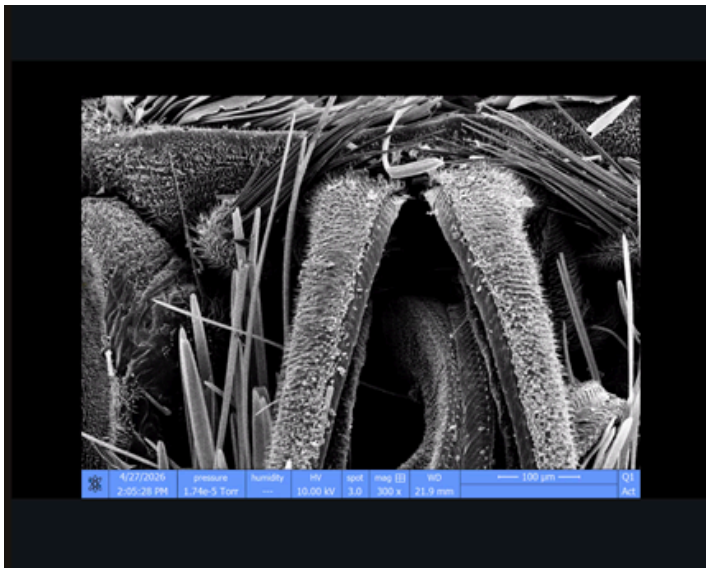

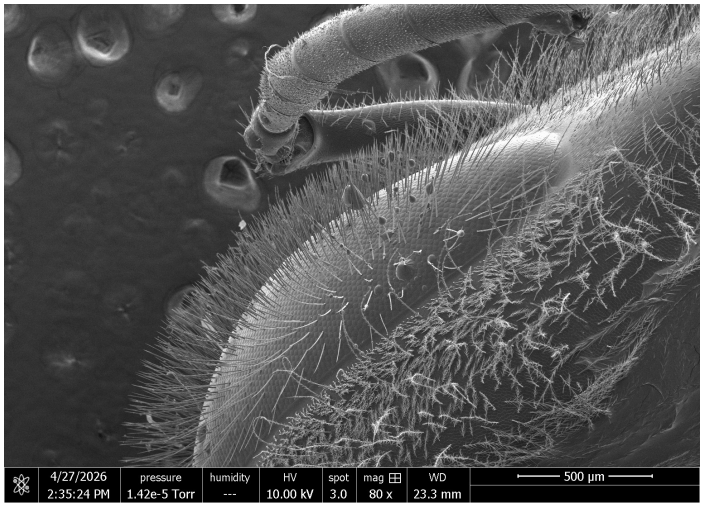

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TK-2 Parent Engagement
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San Diego

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CPCS Sonoma School Highlights

APRIL

IN FULL BLOOM
Reaching New Heights

2025-2026

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Sonoma

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Safari West Field Trip
Students and families enjoyed a wonderful day at Safari West, complete with perfect weather and plenty of opportunities to learn together. During the visit, students explored fascinating facts about giraffes, rhinos, birds, and other animals. Highlights included meeting a De Brazza's monkey, known for its white beard and bright orange crown, and learning how it spends more time on the forest floor than many other monkeys. Students also met Ozzy, an 8-month-old rhino who weighed more than 100 pounds at birth. It was a fun and memorable experience for everyone!

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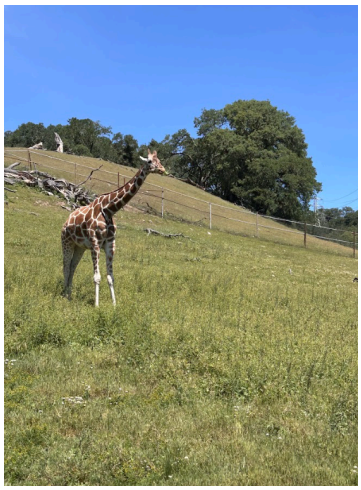

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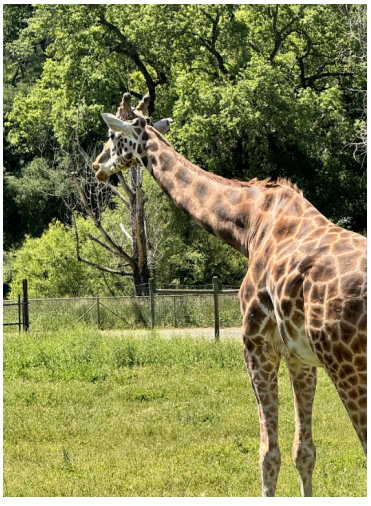

TK-2 Earth Day Boxhibition
[Boxhibition Presentation]

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APRIL 2026

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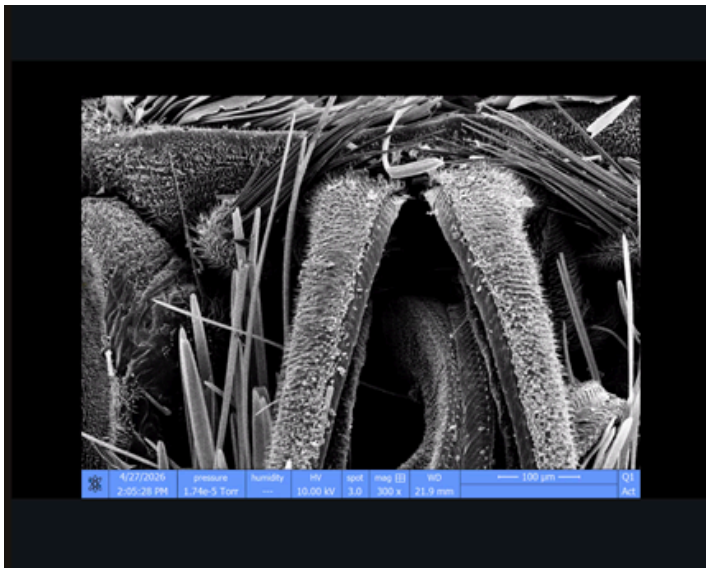

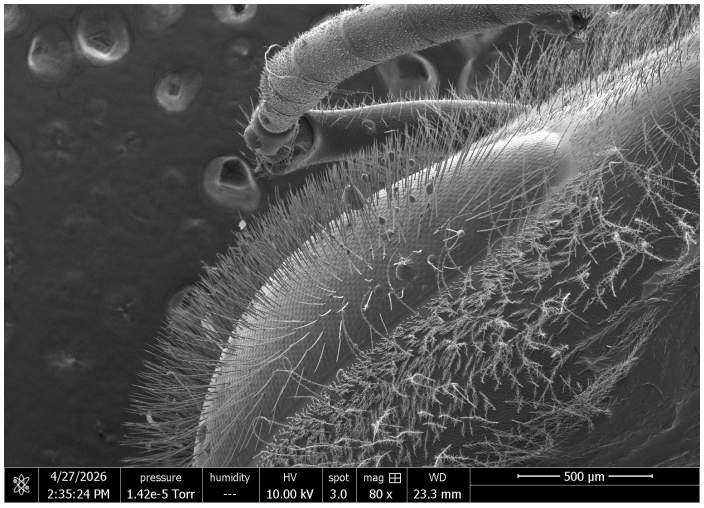

Future Projects

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Talent Show

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APRIL 2026

Annual Science Fair
End of Year Park Day
School Site Council

Coversheet

Letter from Acton-Agua Dulce Unified School District 2025-26

Section:	VI. Correspondence/Proposals/Reports
Item:	C. Letter from Acton-Agua Dulce Unified School District 2025-26
Purpose:	Discuss
Submitted by:	
Related Material:	2025-26 CA Pacific Charter Second Interim Budget Review Letter.pdf

ACTON-AGUA DULCE UNIFIED SCHOOL DISTRICT
32248 Crown Valley Rd.
Acton, CA 93510

661-269-0750

March 24, 2026

Board President, California Pacific Charter
1782 La Costa Meadows, Suite 102
San Marcos, CA 92078

Dear Board President:

In accordance with the provisions of Education Code (EC) Section 47604.32, a review of the California Pacific Charter 2025-26 Second Interim Budget has been completed by the Acton-Agua Dulce Unified School District. Please see the enclosed Summary Analysis that provides the details of our review.

We wish to thank the Charter School's staff for their cooperation during the review. Should you have any questions or concerns, please contact the District Office.

Sincerely,

Nesha Pattison
Director of Charter Schools
Acton–Agua Dulce Unified School District

Cc: Ms. Christine Faher, Superintendent, California Pacific Charter
Dr. Eric Sahakian, Superintendent, AADUSD

Charter School Budget Summary Analysis

Reporting Period: 2025-26 Second Interim Budget

Charter Name: California Pacific Charter

CDS: 19-75309-0132654

Reporting Period	**ADA**
2025-26 Second Interim Budget	**436.46**
2025-26 P-1	**441.46**
2025-26 First Interim Budget	**436.46**
2025-26 Preliminary Budget	**404.10**
2024-25 P-2	**376.64**
2023-24 P-2	**405.51**
2022-23 P-2	**369.98**
2021-22 P-2	**332.01**
2020-21 P-2	**282.24**
2019-20 P2	**282.24**
2018-19 P2	**898.09**
2017-18 P2	**2,143.34**
2016-17 P2	**1,900.00**
Total Revenue:	$7,692,848
Total Expenditures:	$7,573,140
Excess/(Deficiency):	$119,708
Beginning Fund Balance:	$3,202,834
Ending Fund Balance:	$3,322,541

Reserve Requirement: For ADA between 301 to and 1,000, the reserve requirement is the greater of 4% or $88,000. California Pacific Charter's estimated P-2 ADA is 436.46.

Reserves: The Charter School's reserve requirement is $302,926. Its ending fund balance of $3,322,541 demonstrates that the Charter is able to meet its required reserve for economic

uncertainty. The Charter reserved $3,322,541 in its 2025-26 Second Interim Budget projection.

Analysis/Comments: Local Control Funding Formula revenues are calculated based on ADA of 436.46, a 15.88% increase over prior year. Total LCFF is budgeted at $6.3 million, a $433K increase over 2025-26 First Interim Budget. Federal revenue totals $210K, a $3K increase as compared to 2025-26 First Interim Budget. Other State Revenues total $1.1 million, a $255 decrease over 2025-26 First Interim Budget. $47K of Other Local Revenue is budgeted, a $34K increase compared to 2025-26 First Interim Budget. **Total revenue is $7,692,848, an increase of $469,749 as compared to 2025-26 First Interim Budget.**

Personnel expenditures represent 80% of total expenditures. The Charter School participates in STRS. Certificated Salaries increased by $119K to $3.6 million, Classified Salaries increased by $92K to $928K and Benefits decreased by $13K to $1.5 million. Books and Supplies increased by $80K to $498K and Services and Other Operating expense increased by $147K to $1.1 million. **Total expense is $7,573,140, a $423,530 increase as compared to 2025-26 First Interim.**

The Charter reports no debt on Form Debt.

The Charter's cash flow reports positive cash throughout 2025-26. The Charter's July 2025 audited beginning cash is $3,245,029. Balance sheet accounts are noted. The Charter's lowest future cash month is March 2026 at $2.2 million.

The Charter's MYP assumes 15.88% increase in 2025-26, a 2.4% increase in 2026-27 and a 1.44% increase in 2027-28. The Charter's 3-year average ADA is 4.64% with a prior year decrease of
-7.12%. However, the Charter's 2025-26 certified P-1 ADA is 441.46. Expense increases are noted in the out years of the MYP with detailed explanation of variances from CPI noted in the Charter's narrative.

Assessment:

The Charter School estimates a **positive** ending fund balance for **FY 2025-26.**

- The Charter's narrative is clear and concise, highlighting the significant changes in their financial reporting.
- The Charter's projected base year ADA of 436.46 is lower than their 2025-26 P-1 certified ADA of 441.46.
- The Charter does not project to deficit spend in the budget or out years of its MYP.
- The Charter recorded in excess of its required reserve at 2025-26 Second Interim.
- The Charter projects its ending fund balance will grow to 43.2% in 25-26, 45.2% in 26-27, and 46.6% in 27-28.
- The Charter is debt-free.
- The Charter's cash flow projects a positive cash position for 2025-26. Balance sheet accounts are noted.

Preliminary Budget Requirements: Provide the District with the following on or before **June**

17, 2026:

- 2026-27 Preliminary Budget Alternative Form **or** a PDF file of the Charter's officially exported SACS Form 62 and/or MYP. The District will provide the required Alterative Form and MYP file. This file must be completed and returned in Excel format. Charters may not use their own version of this form.
- Original signed Form Certification.
- A Multi-Year Projection (MYP) with the base year 2026-27 and two out years, 2027-28, and 2028-29, using the District-provided Excel file. Charters utilizing SACS software may use either the MYP template included with the software or use the District-provided Excel MYP template. Charters may not use their own version of this form.
- Written narrative of planning assumptions which includes a specific overview of enrollment/ADA, revenue, expense, deficit spending, fund balance, reserves, debt, and cash.
- Excel file copy of the 2026-27 Preliminary Budget FCMAT Calculator.
- Cash flow projection for 2026-27. The District will provide the Cash Flow template. Charters may not use their own version of this form. Charters using the SACS software may use the template within the software or the District's Excel file. Cash flow reports should include applicable balance sheet object codes.
- FORM Debt. All Charters must submit this document. Note if the charter is debt-free, there is a box within the form to denote this. This form has been updated to include a breakdown of the Charter's debt payments by principal and interest. Additionally, the charter must identify the specific object code in which it has budgeted interest payments. Be sure Form Debt is consistent with the Charter's other reporting documents. (e.g. – Alternative Form, Cash Flow, and Narrative)

Coversheet

Letter from Guerneville School District 2025-26

Section: VI. Correspondence/Proposals/Reports
Item: D. Letter from Guerneville School District 2025-26
Purpose: Discuss
Submitted by:
Related Material:
2025-26 CA Pacific Charter Second Interim Budget Review Letter - Sonoma.pdf

GUERNEVILLE
SCHOOL DISTRICT

14630 Armstrong Wood Road
Guerneville, CA 95446
707.869.2864
Fax 707.869.3149
guernevilleschool.org

Date: 3/19/26

Christine Feher
Superintendent, California Pacific Charter Sonoma
940 S Coast Dr, Ste 185
Costa Mesa, CA 92626

Dear Christine:

In accordance with Education Code Section 47604.32, the district is responsible for monitoring the fiscal condition of California Pacific Charter School Sonoma. We have reviewed the Second Interim Report and supporting documentation provided by the school.

Based on our review and analysis, we find that the Second Interim Report approved by the charter school's governing board on March 10, 2026, accurately reflects the financial status of the school and is consistent with the state's Criteria and Standards. The projected ending fund balance for 2025–26 is $1,151,686, representing a 31.6% reserve. Accordingly, we concur with the district's positive certification, with comments noted below.

Enrollment was projected at 216 students at First Interim and has increased by six students in the Second Interim projection, for a total of 222. The financial outlook appears stable for the 2025–26 fiscal year and the subsequent two years. Staffing adjustments have been incorporated to reflect salary increases approved by the governing board.

The multi-year projection assumes ADA increases of approximately 4–5 students per year. The projection also includes a 2.41% COLA for 2026–27 and a 3.06% COLA for 2027–28. Salary projections reflect annual step advancements, which appear reasonable and aligned with the projected ADA growth. The ending fund balance is expected to remain strong, declining slightly from 31.6% in 2025–26 to 29.89% by 2027–28. Cash flow projections also indicate positive balances throughout the year.

We appreciate the diligence and hard work of the charter school staff and governing board in maintaining the fiscal stability of the organization. If you have any questions regarding our review process, please feel free to contact our office.

Sincerely,

Cherie Cahn
Chief Business Official
Guerneville School District

cc: Board of Education, Guerneville School District
Joelene Morasch, Superintendent, Guerneville School District
Michelle Panizzera, SCOE Fiscal Advisor
Shannon Green, Director Fiscal Services, CalPAC

Coversheet

Approval of the amendment of the Articles of Incorporation

Section: VII. Board Governance
Item: A. Approval of the amendment of the Articles of Incorporation
Purpose: Vote
Submitted by: Corrie Amador
Related Material: Certificate of Amendment of Articles of Incorporation.pdf

BACKGROUND:

As a nonprofit public benefit corporation employer participating in the CalSTRS retirement program, CalPac is required to maintain compliance with the conditions of membership outlined by CalSTRS and the IRS. Per IRS Notice 2015-07 and Education Code Section 47604, the Articles of Incorporation must be amended to ensure that upon dissolution of the school(s) all remaining assets will be distributed to:

another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State.

RECOMMENDATION:

It is recommended the Board approve the amendments to the Articles of Incorporation in compliance with CalSTRS and IRS directives.

CERTIFICATE OF AMENDMENT
OF ARTICLES OF INCORPORATION

The undersigned certify that:

1. They are the President and Secretary, respectively, of California Pacific Charter Schools, a California nonprofit public benefit corporation, with California Entity Number 4211439.

2. Article V. of the Articles of Incorporation of this Corporation is amended to read as follows:

> Upon the dissolution or final liquidation of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation shall be distributed to another public school that meets the requirements of Section III.A of IRS Notice 2015-07 for participation in a governmental plan under Section 414(d) of the Internal Revenue Code, or shall be distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State.

3. The foregoing amendment of the Articles of Incorporation has been duly approved by the Board of Directors.

4. The Corporation has no members.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of our own knowledge.

Date: _____ _____
Christine Feher, President

Date: _____ _____
Daisy Carlos, Secretary

4911-8137-2578, v. 1

Coversheet

Approval of the Fourth Amended Board Bylaws

Section: VII. Board Governance
Item: B. Approval of the Fourth Amended Board Bylaws
Purpose: Vote
Submitted by: Corrie Amador
Related Material: CPCS Bylaws v.4.pdf
CPCS Bylaws v4_Redlined_5.12.26.pdf

BACKGROUND:

As a nonprofit public benefit corporation employer participating in the CalSTRS retirement program, CalPac is required to maintain compliance with the conditions of membership outlined by CalSTRS and the IRS. Per IRS Notice 2015-07 and Education Code Section 47604, the Board Bylaws must be amended to ensure that upon dissolution of the school(s) all remaining assets will be distributed to:

another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State.

RECOMMENDATION:

It is recommended the Board approve the amendments to the Board Bylaws in compliance with CalSTRS and IRS directives.

FOURTH AMENDED AND RESTATED BYLAWS
OF
CALIFORNIA PACIFIC CHARTER SCHOOLS
(A California Nonprofit Public Benefit Corporation)

Adopted: May 12, 2026

ARTICLE I
NAME

Section 1. NAME. The name of this Corporation is California Pacific Charter Schools.

ARTICLE II
PRINCIPAL OFFICE OF THE CORPORATION

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of the Corporation is 940 S Coast Dr, Suite 185, Costa Mesa, State of California. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

ARTICLE III
GENERAL AND SPECIFIC PURPOSES; LIMITATIONS

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of the Corporation is to manage, operate, guide, direct and promote one or more California public charter schools. Also, in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

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ARTICLE IV
CONSTRUCTION AND DEFINITIONS

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

ARTICLE V
DEDICATION OF ASSETS

Section 1. DEDICATION OF ASSETS. The Corporation's assets are irrevocably dedicated to public benefit purposes as set forth in the charter governing the charter schools operated as or by the Corporation. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the Corporation.

ARTICLE VI
CORPORATION WITHOUT MEMBERS

Section 1. CORPORATION WITHOUT MEMBERS. The Corporation shall have no voting members within the meaning of the Nonprofit Corporation Law.

ARTICLE VII
BOARD OF DIRECTORS

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the Corporation's activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors ("Board").

Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of this article, but subject to the same limitations, the Board of Directors shall have the power to: a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.

b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities

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in any other state, territory, dependency, or country; conduct its activities in or outside California.

c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.

d. Adopt and use a corporate seal.

Section 3. APPOINTED DIRECTORS. The number of directors shall be no less than three (3) and no more than nine (9), unless changed by amendments to these bylaws. All directors shall have full voting rights, including any representative appointed by the charter authorizer. If the charter authorizer designates a representative to serve on the Board of Directors, the Board of Directors may appoint an additional director to ensure an odd number of Board members. All directors, except for the representative designated by the charter authorizer, shall be appointed by the existing Board of Directors.

Section 4. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board of Directors may be interested persons. An interested person is (a) any person currently being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 5. DIRECTORS' TERMS. The initial Board of Directors shall be appointed for five (5) years. At the end of the Board of Directors' initial term, directors will be appointed to one, two, and three-year staggered terms, as determined by the initial Board of Directors. Thereafter, each director shall hold office unless otherwise removed from office in accordance with these bylaws for three (3) years and until a successor director has been designated and qualified.

Section 6. NOMINATIONS BY COMMITTEE. The Chairman of the Board of Directors or, if none, the President will appoint a committee to designate qualified candidates for election to the Board of Directors at least thirty (30) days before the date of any election of directors. The nominating committee shall make its report at least seven (7) days before the date of such designation or at such other time as the Board of Directors may set and the Secretary shall forward to each Board member, with the notice of meeting required by these bylaws, a list of all candidates nominated by committee.

Section 7. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy

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in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; or (c) the increase of the authorized number of directors.

Section 8. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chairman of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective.

Section 9. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the Corporation would be left without a duly appointed director or directors.

Section 10. REMOVAL OF DIRECTORS. Any director, except for the representative appointed by the charter authorizer, may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and such removal are given in compliance with the provisions of the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) as said chapter may be modified by subsequent legislation ("Brown Act"). The representative designated by the charter authorizer may be removed without cause by the charter authorizer or with the written consent of the charter authorizer. Any vacancy caused by the removal of a director shall be filled as provided in Section 12.

Section 11. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors, except for the representative appointed by the charter authorizer, may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director. A vacancy in the seat of the representative of the charter authorizer shall be filled by the charter authorizer.

Section 12. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 13. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held a location designated by the Board of Directors and within the physical boundaries of the county in which the greatest number of pupils who are enrolled in the charter school reside.

Section 14. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act. The Board of Directors shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought

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before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 15. REGULAR MEETINGS. Regular meetings of the Board of Directors, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.

Section 16. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chairman of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chairman of the Board has not been elected then the President is authorized to call a special meeting in place of the Chairman of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 17. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.

b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.

The notice of special meeting shall state the time of the meeting, the place, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 18. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at the inception of any meeting, the meeting shall be adjourned. Directors may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.

Section 19. TELECONFERENCE MEETINGS. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

a. At a minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within the boundaries of the granting agency in which the Corporation operates;

b. All votes taken during a teleconference meeting shall be by roll call;

c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;

d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;[1]

e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location; and

f. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.[2]

Section 20. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time scheduled for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by the Brown Act.

Section 21. COMPENSATION AND REIMBURSEMENT. Directors may receive compensation for their services as directors or officers and reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the Corporation at the time that the resolution is adopted.

Section 22. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the directors then in office. The Board of Directors may

[1] This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

[2] The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

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appoint one or more directors as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

a. Take any final action on any matter that, under the California Nonprofit Public Benefit Corporation Law, also requires approval of the members or approval of a majority of all members;

b. Fill vacancies on the Board of Directors or any committee of the Board;

c. Fix compensation of the directors for serving on the Board of Directors or on any committee;

d. Amend or repeal bylaws or adopt new bylaws;

e. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal;

f. Create any other committees of the Board of Directors or appoint the members of committees of the Board;

g. Expend corporate funds to support a nominee for director if more people have been nominated for director than can be appointed; or

h. Approve any contract or transaction to which the Corporation is a party and in which one or more of its directors has a material financial interest.

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, advisory committees to serve at the pleasure of the Board.

Section 23. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board of Directors shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 24. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of the Corporation.

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Section 25. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

ARTICLE VIII
OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of the Corporation shall be a President, a Secretary, and a Chief Financial Officer. The Corporation, at the Board's direction, may also have a Chairman of the Board and a Vice-Chair. The officers, in addition to the corporate duties set forth in this Article VIII, shall also have administrative duties as set forth in any applicable contract for employment or job specification.

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer may serve concurrently as either the President or the Chairman of the Board.

Section 3. ELECTION OF OFFICERS. The officers of the Corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause.

Section 5. RESIGNATION OF OFFICERS. Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 6. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. CHAIRMAN OF THE BOARD. If a Chairman of the Board of Directors is elected, he or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chairman of the Board of Directors is elected, there shall also be a Vice-Chairman of the Board of Directors. In the absence of the Chairman, the Vice-Chairman shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time.

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Section 8. PRESIDENT. The President, also known as the Chief Executive Officer, shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The President shall have such other powers and duties as the Board of Directors or the bylaws may require.

Section 9. SECRETARY. The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the vote or abstention of each Board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Directors or the bylaws may require.

Section 10. CHIEF FINANCIAL OFFICER. The Chief Financial Officer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Chief Financial Officer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Chief Financial Officer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Directors may designate; (b) disburse the Corporation's funds as the Board of Directors may order; (c) render to the President, Chairman of the Board, if any, and the Board, when requested, an account of all transactions as Chief Financial Officer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

If required by the Board, the Chief Financial Officer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the Corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Chief Financial Officer on his or her death, resignation, retirement, or removal from office.

ARTICLE IX

CONTRACTS WITH DIRECTORS

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor shall the Corporation enter into any contract or transaction with any other corporation, firm, association, or other entity in which one or more of the Corporation's directors are directors and have a material financial interest).

ARTICLE X
CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code have been fulfilled.

ARTICLE XI
LOANS TO DIRECTORS AND OFFICERS

Section 1. LOANS TO DIRECTORS AND OFFICERS. The Corporation shall not lend any money or property to or guarantee the obligation of any director or officer without the approval of the California Attorney General; provided, however, that the Corporation may advance money to a director or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the Corporation.

ARTICLE XII
INDEMNIFICATION

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, the Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

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ARTICLE XIII
INSURANCE

Section 1. INSURANCE. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

ARTICLE XIV
MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. The Corporation shall keep:

a. Adequate and correct books and records of account;
b. Written minutes of the proceedings of the Board and committees of the Board; and
c. Such reports and records as required by law.

ARTICLE XV
INSPECTION RIGHTS

Section 1. DIRECTORS' RIGHT TO INSPECT. Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary, as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law.

Section 2. ACCOUNTING RECORDS AND MINUTES. On written demand on the Corporation, any director may inspect, copy, and make extracts of the accounting books and records and the minutes of the proceedings of the Board of Directors and committees of the Board of Directors at any reasonable time for a purpose reasonably related to the director's interest as a director. Any such inspection and copying may be made in person or by the director's agent or attorney. This right of inspection extends to the records of any subsidiary of the Corporation.

Section 3. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. The Corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

ARTICLE XVI

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REQUIRED REPORTS

Section 1. ANNUAL REPORTS. The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;

b. The principal changes in assets and liabilities, including trust funds;

c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;

d. The Corporation's expenses or disbursement for both general and restricted purposes;

e. Any information required under these bylaws; and

f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. As part of the annual report to all directors, or as a separate document if no annual report is issued, the Corporation shall, within 120 days after the end of the Corporation's fiscal year, annually prepare and mail or deliver to each director and furnish to each director a statement of any transaction or indemnification of the following kind:

(a) Any transaction (i) in which the Corporation, or its parent or subsidiary, was a party, (ii) in which an "interested person" had a direct or indirect material financial interest, and (iii) which involved more than $50,000 or was one of several transactions with the same interested person involving, in the aggregate, more than $50,000. For this purpose, an "interested person" is either:

(1) Any director or officer of the Corporation, its parent, or subsidiary (but mere common directorship shall not be considered such an interest); or

(2) Any holder of more than 10 percent of the voting power of the Corporation, its parent, or its subsidiary. The statement shall include a brief description of the transaction, the names of interested persons involved, their relationship to the Corporation, the nature of their interest, provided that if the transaction was with a partnership in which the interested person is a partner, only the interest of the partnership need be

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stated.

(b) The amount and circumstances of any indemnifications aggregating more than $10,000 paid during the fiscal year to any director or officer of the Corporation pursuant to Article XII of these Bylaws.

ARTICLE XVII
BYLAW AMENDMENTS

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these bylaws by a majority vote of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall change any provisions of any charter governing any charter school operated as or by the Corporation or make any provisions of these bylaws inconsistent with such charter, the Corporation's articles of incorporation, or any laws.

ARTICLE XVIII
FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of California Pacific Charter Schools, a California nonprofit public benefit corporation; that these bylaws, consisting of 14 pages, are the bylaws of the Corporation as adopted by the Board of Directors on May 12, 2026; and that these bylaws have not been amended or modified since that date.

Executed on May 12, 2026 at Costa Mesa, California.

Daisy Carlos, Secretary

FOURTH~~THIRD~~ AMENDED AND RESTATED BYLAWS
OF
CALIFORNIA PACIFIC CHARTER SCHOOLS
(A California Nonprofit Public Benefit Corporation)

Adopted: May 12, 2026~~June 20, 2023~~

ARTICLE I
NAME

Section 1. NAME. The name of this Corporation is California Pacific Charter Schools.

ARTICLE II
PRINCIPAL OFFICE OF THE CORPORATION

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of the Corporation is 940 S Coast Dr, Suite 185, Costa Mesa, State of California. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

ARTICLE III
GENERAL AND SPECIFIC PURPOSES; LIMITATIONS

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of the Corporation is to manage, operate, guide, direct and promote one or more California public charter schools. Also, in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

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ARTICLE IV
CONSTRUCTION AND DEFINITIONS

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

ARTICLE V
DEDICATION OF ASSETS

Section 1. DEDICATION OF ASSETS. The Corporation's assets are irrevocably dedicated to public benefit purposes as set forth in the charter governing the charter schools operated as or by the Corporation. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the Corporation. ~~On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation shall be distributed to a nonprofit fund, foundation, corporation or association which is organized and operated exclusively for educational, public or charitable purposes and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.~~

ARTICLE VI
CORPORATION WITHOUT MEMBERS

Section 1. CORPORATION WITHOUT MEMBERS. The Corporation shall have no voting members within the meaning of the Nonprofit Corporation Law.

ARTICLE VII
BOARD OF DIRECTORS

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the Corporation's activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors ("Board").

Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of this article, but subject to the same limitations, the Board of Directors shall have the power to: a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe

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powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.

b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.

c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.

d. Adopt and use a corporate seal.

Section 3. APPOINTED DIRECTORS. The number of directors shall be no less than three (3) and no more than nine (9), unless changed by amendments to these bylaws. All directors shall have full voting rights, including any representative appointed by the charter authorizer. If the charter authorizer designates a representative to serve on the Board of Directors, the Board of Directors may appoint an additional director to ensure an odd number of Board members. All directors, except for the representative designated by the charter authorizer, shall be appointed by the existing Board of Directors.

Section 4. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board of Directors may be interested persons. An interested person is (a) any person currently being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 5. DIRECTORS' TERMS. The initial Board of Directors shall be appointed for five (5) years. At the end of the Board of Directors' initial term, directors will be appointed to one, two, and three-year staggered terms, as determined by the initial Board of Directors. Thereafter, each director shall hold office unless otherwise removed from office in accordance with these bylaws for three (3) years and until a successor director has been designated and qualified.

Section 6. NOMINATIONS BY COMMITTEE. The Chairman of the Board of Directors or, if none, the President will appoint a committee to designate qualified candidates for election to the Board of Directors at least thirty (30) days before the date of any election of directors. The nominating committee shall make its report at least seven (7) days before the date of such designation or at such other time as the Board of Directors may set and the Secretary

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shall forward to each Board member, with the notice of meeting required by these bylaws, a list of all candidates nominated by committee.

Section 7. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; or (c) the increase of the authorized number of directors.

Section 8. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chairman of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective.

Section 9. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the Corporation would be left without a duly appointed director or directors.

Section 10. REMOVAL OF DIRECTORS. Any director, except for the representative appointed by the charter authorizer, may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and such removal are given in compliance with the provisions of the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) as said chapter may be modified by subsequent legislation ("Brown Act"). The representative designated by the charter authorizer may be removed without cause by the charter authorizer or with the written consent of the charter authorizer. Any vacancy caused by the removal of a director shall be filled as provided in Section 12.

Section 11. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors, except for the representative appointed by the charter authorizer, may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director. A vacancy in the seat of the representative of the charter authorizer shall be filled by the charter authorizer.

Section 12. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 13. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be

held a location designated by the Board of Directors and within the physical boundaries of the county in which the greatest number of pupils who are enrolled in the charter school reside.

Section 14. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act. The Board of Directors shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 15. REGULAR MEETINGS. Regular meetings of the Board of Directors, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.

Section 16. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chairman of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chairman of the Board has not been elected then the President is authorized to call a special meeting in place of the Chairman of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 17. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.

b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.

The notice of special meeting shall state the time of the meeting, the place, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

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Section 18. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at the inception of any meeting, the meeting shall be adjourned. Directors may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.

Section 19. TELECONFERENCE MEETINGS. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

a. At a minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within the boundaries of the granting agency in which the Corporation operates;

b. All votes taken during a teleconference meeting shall be by roll call;

c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;

d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;[1]

e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location; and

f. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.[2]

Section 20. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time scheduled for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by the Brown Act.

Section 21. COMPENSATION AND REIMBURSEMENT. Directors may receive compensation for their services as directors or officers and reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the Corporation at

[1] This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.
[2] The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

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the time that the resolution is adopted.

Section 22. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the directors then in office. The Board of Directors may appoint one or more directors as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

a. Take any final action on any matter that, under the California Nonprofit Public Benefit Corporation Law, also requires approval of the members or approval of a majority of all members;

b. Fill vacancies on the Board of Directors or any committee of the Board;

c. Fix compensation of the directors for serving on the Board of Directors or on any committee;

d. Amend or repeal bylaws or adopt new bylaws;

e. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal;

f. Create any other committees of the Board of Directors or appoint the members of committees of the Board;

g. Expend corporate funds to support a nominee for director if more people have been nominated for director than can be appointed; or

h. Approve any contract or transaction to which the Corporation is a party and in which one or more of its directors has a material financial interest.

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, advisory committees to serve at the pleasure of the Board.

Section 23. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board of Directors shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors'

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resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 24. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 25. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

ARTICLE VIII
OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of the Corporation shall be a President, a Secretary, and a Chief Financial Officer. The Corporation, at the Board's direction, may also have a Chairman of the Board and a Vice-Chair. The officers, in addition to the corporate duties set forth in this Article VIII, shall also have administrative duties as set forth in any applicable contract for employment or job specification.

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer may serve concurrently as either the President or the Chairman of the Board.

Section 3. ELECTION OF OFFICERS. The officers of the Corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause.

Section 5. RESIGNATION OF OFFICERS. Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 6. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. CHAIRMAN OF THE BOARD. If a Chairman of the Board of Directors is elected, he or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chairman of the Board of Directors is elected, there shall also be a Vice-Chairman of the Board of Directors. In the absence of the Chairman, the Vice-Chairman shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time.

Section 8. PRESIDENT. The President, also known as the Chief Executive Officer, shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The President shall have such other powers and duties as the Board of Directors or the bylaws may require.

Section 9. SECRETARY. The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the vote or abstention of each Board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Directors or the bylaws may require.

Section 10. CHIEF FINANCIAL OFFICER. The Chief Financial Officer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Chief Financial Officer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Chief Financial Officer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Directors may designate; (b) disburse the Corporation's funds as the Board of Directors may order; (c) render to the President, Chairman of the Board, if any, and the Board, when requested, an account of all transactions as Chief Financial Officer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

If required by the Board, the Chief Financial Officer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the Corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Chief Financial Officer on his or her death, resignation, retirement, or removal from office.

ARTICLE IX
CONTRACTS WITH DIRECTORS

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor shall the Corporation enter into any contract or transaction with any other corporation, firm, association, or other entity in which one or more of the Corporation's directors are directors and have a material financial interest).

ARTICLE X
CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code have been fulfilled.

ARTICLE XI
LOANS TO DIRECTORS AND OFFICERS

Section 1. LOANS TO DIRECTORS AND OFFICERS. The Corporation shall not lend any money or property to or guarantee the obligation of any director or officer without the approval of the California Attorney General; provided, however, that the Corporation may advance money to a director or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the Corporation.

ARTICLE XII
INDEMNIFICATION

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, the Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

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On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

ARTICLE XIII
INSURANCE

Section 1. INSURANCE. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

ARTICLE XIV
MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. The Corporation shall keep:

a. Adequate and correct books and records of account;
b. Written minutes of the proceedings of the Board and committees of the Board; and
c. Such reports and records as required by law.

ARTICLE XV
INSPECTION RIGHTS

Section 1. DIRECTORS' RIGHT TO INSPECT. Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary, as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law.

Section 2. ACCOUNTING RECORDS AND MINUTES. On written demand on the Corporation, any director may inspect, copy, and make extracts of the accounting books and records and the minutes of the proceedings of the Board of Directors and committees of the Board of Directors at any reasonable time for a purpose reasonably related to the director's interest as a director. Any such inspection and copying may be made in person or by the director's agent or attorney. This right of inspection extends to the records of any subsidiary of the Corporation.

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Section 3. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. The Corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

ARTICLE XVI
REQUIRED REPORTS

Section 1. ANNUAL REPORTS. The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;

b. The principal changes in assets and liabilities, including trust funds;

c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;

d. The Corporation's expenses or disbursement for both general and restricted purposes;

e. Any information required under these bylaws; and

f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. As part of the annual report to all directors, or as a separate document if no annual report is issued, the Corporation shall, within 120 days after the end of the Corporation's fiscal year, annually prepare and mail or deliver to each director and furnish to each director a statement of any transaction or indemnification of the following kind:

(a) Any transaction (i) in which the Corporation, or its parent or subsidiary, was a party, (ii) in which an "interested person" had a direct or indirect material financial interest, and (iii) which involved more than $50,000 or was one of several transactions with the same interested person involving, in the aggregate, more than $50,000. For this purpose, an "interested person" is either:

(1) Any director or officer of the Corporation, its parent, or subsidiary (but mere common directorship shall not be considered such an interest); or

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(2) Any holder of more than 10 percent of the voting power of the Corporation, its parent, or its subsidiary. The statement shall include a brief description of the transaction, the names of interested persons involved, their relationship to the Corporation, the nature of their interest, provided that if the transaction was with a partnership in which the interested person is a partner, only the interest of the partnership need be stated.

(b) The amount and circumstances of any indemnifications aggregating more than $10,000 paid during the fiscal year to any director or officer of the Corporation pursuant to Article XII of these Bylaws.

ARTICLE XVII
BYLAW AMENDMENTS

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these bylaws by a majority vote of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall change any provisions of any charter governing any charter school operated as or by the Corporation or make any provisions of these bylaws inconsistent with such charter, the Corporation's articles of incorporation, or any laws.

ARTICLE XVIII
FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of California Pacific Charter Schools, a California nonprofit public benefit corporation; that these bylaws, consisting of 14 pages, are the bylaws of the Corporation as adopted by the Board of Directors on May 12, 2026; and that these bylaws have not been amended or modified since that date.

Executed on May 12, 2026 at Costa Mesa, California.

Daisy Carlos, Secretary

Coversheet

Consent - Business/Financial Services

Section: VIII. Consent
Item: A. Consent - Business/Financial Services
Purpose: Vote
Submitted by:
Related Material: CalPac-LA Check Register March 2026.pdf
CalPac-SD Check Register March 2026.pdf
CalPac-SO Check Register March 2026.pdf
CalPac-LA Check Register April 2026.pdf
CalPac-SD Check Register April 2026.pdf
CalPac-SO Check Register April 2026.pdf
J.P. Morgan Statement March 31 2026.pdf
J.P. Morgan Statement April 30 2026.pdf
Chase Ink Business Card March 2026.pdf
Chase Ink Business Card April 2026.pdf
J.P. Morgan End of Day Sweep Statement March 31 2026.pdf
J.P. Morgan End of Day Sweep Statement April 30 2026.pdf
2024 CalPac 990 and 199 FINAL.pdf
Surplus of Electronics - May 2026.pdf
BUS CPCS Consent Business Financial Services 5.12.26.pdf
APlus+ Renewal 2026-27.pdf
Stampli 2026-27.pdf
2026 CASBO SSBL Academy Overview.pdf

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 4/7/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/03/26	BRIGHT1--Bright Thinker	20137004477	1,260.19	K-5 Workbooks for 25/26 SY	55--California Pacific Charter - Los Angeles
	03/03/26	BRIGHT1--Bright Thinker	20137004478	557.61	K-5 Workbooks for 25/26 SY	55--California Pacific Charter - Los Angeles
	03/03/26	BRIGHT1--Bright Thinker	20137004481	429.37	1st Grade Workbooks for 25/26 SY	55--California Pacific Charter - Los Angeles
	03/03/26	BRIGHT1--Bright Thinker	20137004480	234.21	Curriculum workbooks for 25/26 SY	55--California Pacific Charter - Los Angeles
	03/03/26	BRIGHT1--Bright Thinker	20137004479	161.72	2nd Grade Workbooks for 25/26 SY	55--California Pacific Charter - Los Angeles
	03/03/26	UKG0001--UKG	20137004475	121.91	Usage Overage Fee January 2026	55--California Pacific Charter - Los Angeles
	03/03/26	BRIGHT1--Bright Thinker	20137004482	36.37	Curriculum workbooks for the 25/26 SY	55--California Pacific Charter - Los Angeles
	03/03/26	UKG0001--UKG	20137004476	24.75	Off Cycle Payroll Run Janaury 2026	55--California Pacific Charter - Los Angeles
	03/03/26	CORW001--Corwin Press, Inc.	20137004472	548.10	Corwin Belonging in School March 2026 Registrations for 7 Teachers	55--California Pacific Charter - Los Angeles
		CORW001--Corwin Press, Inc.	20137004472	391.50	Corwin Belonging in School April 2026 Registration for 5 Teachers	55--California Pacific Charter - Los Angeles
		CORW001--Corwin Press, Inc.	20137004472	369.90	Corwin The Mathematics Playbook April 2026 Registration for 3 Teachers	55--California Pacific Charter - Los Angeles
		CORW001--Corwin Press, Inc.	20137004472	369.90	Corwin Early Childhood Education March 2026 Registration for 3 Teachers	55--California Pacific Charter - Los Angeles
		CORW001--Corwin Press, Inc.	20137004472	313.20	Corwin Belonging in School May 2026 Registration for 4 Teachers	55--California Pacific Charter - Los Angeles
		CORW001--Corwin Press, Inc.	20137004472	1,109.70	Corwin Intro to RIGOR March 2026 Registration for 9 Teachers	55--California Pacific Charter - Los Angeles
	03/03/26	AMAZ000--Amazon	20137004474	29.08	Office supplies- printer paper	55--California Pacific Charter - Los Angeles
	03/03/26	AMAZ000--Amazon	20137004473	8.45	Cable cord for Allyanna Alston	55--California Pacific Charter - Los Angeles
	03/04/26	ARNE001--A&R Parcel Three	0634979373TC	3,702.15	Office Space Rent - March 2026	55--California Pacific Charter - Los Angeles
		ARNE001--A&R Parcel Three	0634979373TC	107.58	Office Space DOE - March 2026	55--California Pacific Charter - Los Angeles
	03/05/26	WORL000--Worldwide Express	0646690545TC	376.06	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	03/05/26	ALPH000--Alpha Vision, Inc.	101372016	170.55	Google Drive Back-Up Monthly - March 2026	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004483	73.13	Office supplies - Envelopes and address labels	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004493	65.10	Supplies for OT material kits	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004485	45.00	Office supplies	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004486	28.10	Office supplies - Mailing Envelopes	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004492	22.29	Enrichment class materials for student in CPC-LA	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004489	21.99	Enrichment class materials for student in CPC-LA	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004484	9.69	Office supplies - Packing Tape	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 4/7/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/05/26	AMAZ000--Amazon	20137004488	8.35	Tech cable for Allyanna Alston	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004490	7.20	Supplies for OT material kits	55--California Pacific Charter - Los Angeles
	03/05/26	AMAZ000--Amazon	20137004487	3.65	Supplies for Office - Paper Towels	55--California Pacific Charter - Los Angeles
	03/06/26	EECS000--Effectual Educational Consulting Services	20137004500	260.00	OT - January 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004500	845.00	Speech - January 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004500	360.00	APE - January 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004500	1,200.00	Nurse - January 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004500	320.00	Vision - January 2026	55--California Pacific Charter - Los Angeles
	03/06/26	CHAR001--Charter Impact	20137004497	1,240.31	Payroll & Retirement Services Monthly - February 2026	55--California Pacific Charter - Los Angeles
	03/06/26	ALIS001--Alisa Sheveland	20137004501	10.12	DLAC Ignite February 2026 - Mileage	55--California Pacific Charter - Los Angeles
		ALIS001--Alisa Sheveland	20137004501	24.10	DLAC Ignite February 2026 - Meals	55--California Pacific Charter - Los Angeles
	03/10/26	CULL001--Culligan	101372017	31.03	Water Cooler Rental Monthly - March 2026	55--California Pacific Charter - Los Angeles
	03/11/26	CHAR002--Charters Choice Educational Services	101372019	475.00	Interpreting - February 2026	55--California Pacific Charter - Los Angeles
	03/11/26	JAMI001--Jamie Castillo	101372020	6.07	CalSTRS Excess Contribution Refund	55--California Pacific Charter - Los Angeles
	03/11/26	ERIC002--Eric Tabatabai	101372024	3.74	CalSTRS Excess Contribution Refund Due	55--California Pacific Charter - Los Angeles
	03/12/26	WORL000--Worldwide Express	0715600989TC	369.99	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	03/12/26	CHAR003--Charter Tech Services	20137004505	4,500.00	Monthly Technology Services for March 2026	55--California Pacific Charter - Los Angeles
	03/12/26	RING000--RingCentral	20137004509	1,432.36	Phone Bill Monthly - February 2026	55--California Pacific Charter - Los Angeles
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004507	662.18	Legal Services for January 2026	55--California Pacific Charter - Los Angeles
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004508	277.20	Legal Services for January 2026	55--California Pacific Charter - Los Angeles
	03/16/26	NYSI000--NYSIF Disability Benefits	0759065377TC	19.81	Disability insurance Audit Premium Adj 2/5/25-2/5/26	55--California Pacific Charter - Los Angeles
	03/16/26	RIVE001--Riverside Insights	20137004510	270.08	WJ V Unlimited Subscription Assessments Feb 2026 - Jun 2026	55--California Pacific Charter - Los Angeles
		RIVE001--Riverside Insights	20137004510	378.10	WJ V Unlimited Subscription Assessments Jul 2026 - Jan 2027	55--California Pacific Charter - Los Angeles
	03/16/26	PITN001--Pitney Bowes Inc.	101372033	96.58	Postage/Shipping Supplies	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 4/7/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/16/26	ERIK001--Erika Stevens	20137004511	35.55	ACSA Online Learning - Home and Hospital Instruction PD	55--California Pacific Charter - Los Angeles
		ERIK001--Erika Stevens	20137004511	33.73	CCSA Conference February 2026 Mileage and Parking	55--California Pacific Charter - Los Angeles
		ERIK001--Erika Stevens	20137004511	22.45	NPS Febraury 2026 Meals for Erika Stevens	55--California Pacific Charter - Los Angeles
		ERIK001--Erika Stevens	20137004511	36.61	NPS Febraury 2026 Mileage for Erika Stevens	55--California Pacific Charter - Los Angeles
	03/16/26	PART000--Partners in Special Education	101372030	125.00	APE - January 2026	55--California Pacific Charter - Los Angeles
	03/18/26	YMCL000--Law Offices of Young, Minney & Corr. LLP	101372036	1,774.58	Legal Services for February 2026	55--California Pacific Charter - Los Angeles
	03/18/26	TSWT000--TSW Therapy, Inc.	20137004514	595.00	Speech - January 2026	55--California Pacific Charter - Los Angeles
		TSWT000--TSW Therapy, Inc.	20137004514	2,345.00	OT - January 2026	55--California Pacific Charter - Los Angeles
	03/18/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372034	956.40	Translation - March 2026	55--California Pacific Charter - Los Angeles
	03/19/26	WORL000--Worldwide Express	0784603054TC	128.31	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	03/19/26	ALLS001--All Systems Go Veterinary Solutions	20137004519	1,164.35	Marketing Monthly - March 2026	55--California Pacific Charter - Los Angeles
	03/19/26	EDGE001--Imagine Learning LLC	20137004524	990.00	eDynamic Electives for LA Students	55--California Pacific Charter - Los Angeles
		EDGE001--Imagine Learning LLC	20137004524	1,000.00	Edgenuity Exceptional Students Course for LA	55--California Pacific Charter - Los Angeles
	03/19/26	CHAR003--Charter Tech Services	20137004518	341.87	Shipping Supplies for IT	55--California Pacific Charter - Los Angeles
	03/19/26	KRIS000--Kristine Kim	20137004521	44.55	DLAC Ignite February 2026 - Rideshares	55--California Pacific Charter - Los Angeles
		KRIS000--Kristine Kim	20137004521	110.95	DLAC Ignite February 2026 - Meals	55--California Pacific Charter - Los Angeles
	03/19/26	ECCI000--ECC Imaging LLC	101372038	155.18	Copier Overages Monthly - February 2026	55--California Pacific Charter - Los Angeles
	03/19/26	KRIS000--Kristine Kim	20137004520	17.33	SD Safari Park Field Trip Feb 2026 Meals	55--California Pacific Charter - Los Angeles
		KRIS000--Kristine Kim	20137004520	22.71	SD Safari Park Field Trip Feb 2026 Mileage	55--California Pacific Charter - Los Angeles
	03/19/26	WILL000--William J Howard Jr.	20137004522	5.88	Dinner for Board Meeting 03/10/26	55--California Pacific Charter - Los Angeles
		WILL000--William J Howard Jr.	20137004522	7.03	Mileage for Board Meeting 03/10/26	55--California Pacific Charter - Los Angeles
	03/19/26	JASO000--Jason D. McFaul	20137004523	6.91	BOD Meeting 3/10/26	55--California Pacific Charter - Los Angeles
	03/19/26	ECCI000--ECC Imaging LLC	101372037	8.55	Toner Cartridges - March 2026	55--California Pacific Charter - Los Angeles
	03/20/26	UKG0001--UKG	20137004533	384.50	Usage Overage Fee February 2026	55--California Pacific Charter - Los Angeles
		UKG0001--UKG	20137004533	2,813.48	Payroll Processing Fees Qrtrly Apr-Jun 2026	55--California Pacific Charter - Los Angeles
	03/20/26	YOUS001--YouScience	20137004531	1,890.00	Proctoring & Certification - July 2026 - June 2027 26/27 SY	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 4/7/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
		YOUS001--YouScience	20137004531	630.00	Proctoring & Certification - March 2026 - June 2026	55--California Pacific Charter - Los Angeles
		YOUS001--YouScience	20137004531	157.50	Proctoring & Certification - July 2027 27/28 SY	55--California Pacific Charter - Los Angeles
	03/20/26	SSCA001--School Services of California	101372039	738.00	Membership 03/01/26-06/30/26	55--California Pacific Charter - Los Angeles
	03/20/26	SANJ001--San Joaquin County Office of Education - LEA BOP	101372040	390.15	LEA Medi-Cal Billing Services Fee Monthly February 2026	55--California Pacific Charter - Los Angeles
	03/20/26	ALIS001--Alisa Sheveland	20137004527	50.93	SD Safari Park Field Trip Feb 2026 Meals	55--California Pacific Charter - Los Angeles
		ALIS001--Alisa Sheveland	20137004527	59.17	SD Safari Park Field Trip Feb 2026 Mileage	55--California Pacific Charter - Los Angeles
	03/20/26	UKG0001--UKG	20137004532	51.62	Usage Overage Fees February 2026	55--California Pacific Charter - Los Angeles
	03/20/26	AMYE001--Amy Robinson	20137004529	45.99	CCSA Conference February 2026 - Mileage/Parking	55--California Pacific Charter - Los Angeles
	03/20/26	DAIS002--Daisy Carlos	20137004530	13.50	CCSA Conference February 2026 Parking	55--California Pacific Charter - Los Angeles
		DAIS002--Daisy Carlos	20137004530	12.26	BOD Meeting 3.10.26 Mileage	55--California Pacific Charter - Los Angeles
	03/20/26	JILL001--Jill Stubbs	20137004528	30.32	SD Safari Park Field Trip Feb 2026 Mileage	55--California Pacific Charter - Los Angeles
	03/20/26	OXFO000--Oxford Consulting Services, Inc.	20137004526	2,240.00	BIS - February 2026	55--California Pacific Charter - Los Angeles
		OXFO000--Oxford Consulting Services, Inc.	20137004526	224.00	PT - February 2026	55--California Pacific Charter - Los Angeles
	03/23/26	CTCC002--Commission on Teacher Credentialing	10273	45.00	SLP Application Elizabeth Melesio	55--California Pacific Charter - Los Angeles
	03/24/26	JASO000--Jason D. McFaul	1208379322	200.00	March 2026 Board Stipends - JM	55--California Pacific Charter - Los Angeles
	03/24/26	WILL000--William J Howard Jr.	1208379313	200.00	March 2026 Board Stipends - WH	55--California Pacific Charter - Los Angeles
	03/24/26	TANY001--Tanya Rogers	1208379309	200.00	March 2026 Board Stipends - TR	55--California Pacific Charter - Los Angeles
	03/24/26	KELL000--Kelly Wylie	1208379325	200.00	March 2026 Board Stipends - KW	55--California Pacific Charter - Los Angeles
	03/24/26	SHIR000--Shirley Peterson	1208379334	200.00	March 2026 Board Stipends - SP	55--California Pacific Charter - Los Angeles
	03/25/26	MYCH001--Mychal Garcia	101372042	95.72	DLAC Ignite February 2026 - Meals	55--California Pacific Charter - Los Angeles
		MYCH001--Mychal Garcia	101372042	130.82	DLAC Ignite February 2026 - Mileage/Parking	55--California Pacific Charter - Los Angeles
	03/25/26	MICH004--Michelle Garcia	101372045	118.40	DLAC Ignite February 2026 - Meals	55--California Pacific Charter - Los Angeles
		MICH004--Michelle Garcia	101372045	93.30	DLAC Ignite February 2026 - Mileage/Parking	55--California Pacific Charter - Los Angeles
	03/25/26	TAMA001--Tamara Hicks	101372046	56.11	SD Safari Park Field Trip Feb 2026 Mileage	55--California Pacific Charter - Los Angeles
	03/25/26	AMAN001--Amani Proctor	101372047	70.26	LA Natural History Museum Field Trip Mar 2026 Mileage & Parking	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 4/7/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/25/26	JANE001--Jane Willson	101372044	38.03	CCSA Conference February 2026 - Mileage & Parking	55--California Pacific Charter - Los Angeles
	03/25/26	LAUR000--Lauren Curtis	101372043	13.50	CCSA Conference February 2026 - Parking	55--California Pacific Charter - Los Angeles
	03/26/26	WORL000--Worldwide Express	085140037TC	134.24	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	03/26/26	ROMY001--Romy Fay-Mason	20137004537	51.95	Mileage & Tolls	55--California Pacific Charter - Los Angeles
	03/26/26	GRET000--Gretchen Chamberlain	20137004538	36.73	CCSA Conference February 2026 - Mileage & Parking	55--California Pacific Charter - Los Angeles
	03/26/26	DAIS001--Daisuke Nishikawa	20137004535	35.69	CCSA Conference February 2026 - Mileage & Parking	55--California Pacific Charter - Los Angeles
		DAIS001--Daisuke Nishikawa	20137004535	3.60	CCSA Conference February 2026 - Meals	55--California Pacific Charter - Los Angeles
	03/26/26	ERIK001--Erika Stevens	20137004536	13.42	NPS February 2026 Mileage	55--California Pacific Charter - Los Angeles
	03/27/26	MCKE001--Mckenzie Jackson	101372049	76.31	LA Natural History Museum Field Trip Mar 2026 Mileage & Parking	55--California Pacific Charter - Los Angeles
	03/27/26	EECS000--Effectual Educational Consulting Services	20137004548	480.00	Vision - February 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004548	147.00	PT - February 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004548	195.00	OT - February 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004548	240.00	School Nurse - February 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004548	480.00	APE - February 2026	55--California Pacific Charter - Los Angeles
	03/27/26	ECCI000--ECC Imaging LLC	101372048	61.12	Copier Overages Monthly - March 2026	55--California Pacific Charter - Los Angeles
	03/27/26	AMAZ000--Amazon	20137004541	40.62	Supplies for OT material kits	55--California Pacific Charter - Los Angeles
	03/27/26	AMAZ000--Amazon	20137004539	21.99	Enrichment class materials for student in CPC-LA	55--California Pacific Charter - Los Angeles
	03/27/26	AMAZ000--Amazon	20137004544	5.21	Printer cable for Allyanna Alston	55--California Pacific Charter - Los Angeles
	03/31/26	AMAN001--Amani Proctor	101372051	127.89	NCUST Conference March 2026 - Mileage	55--California Pacific Charter - Los Angeles
	03/31/26	JENN001--Jennifer Byus	101372053	50.10	LA Natural History Museum Field Trip Mar 2026 - Mileage & Parking	55--California Pacific Charter - Los Angeles
		JENN001--Jennifer Byus	101372053	22.05	TB Test Reimbursement	55--California Pacific Charter - Los Angeles
		JENN001--Jennifer Byus	101372053	10.12	Grief Counseling Curriculum	55--California Pacific Charter - Los Angeles
		JENN001--Jennifer Byus	101372053	9.27	Office Mileage	55--California Pacific Charter - Los Angeles
	03/31/26	KATI001--Katherine Johnson	101372052	55.39	LA Natural History Museum Field Trip Mar 2026 Mileage & Parking	55--California Pacific Charter - Los Angeles
		KATI001--Katherine Johnson	101372052	21.28	SD Safari Park Field Trip Feb 2026 Mileage	55--California Pacific Charter - Los Angeles
	03/31/26	STELL01--Stella Vandegrift	101372050	6.40	Manual Payroll Check	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 4/7/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/31/26	GRAD001--Graduation Solutions LLC	20137004551	1,960.40	Graduation Cap and Gowns for students	55--California Pacific Charter - Los Angeles
	03/31/26	CHAR001--Charter Impact	20137004549	1,240.31	Payroll & Retirement Services Monthly - March 2026	55--California Pacific Charter - Los Angeles
	03/31/26	YENI001--Yeni Sandoval	20137004553	164.71	CALHEC Conference March 2026 - Hotel Cost	55--California Pacific Charter - Los Angeles
		YENI001--Yeni Sandoval	20137004553	67.86	CALHEC Conference March 2026 - Mileage	55--California Pacific Charter - Los Angeles
		YENI001--Yeni Sandoval	20137004553	19.27	CALHEC Conference March 2026 - Meals	55--California Pacific Charter - Los Angeles
	03/31/26	DELA000--De Lage Landen Financial Services Inc.	20137004552	195.55	Copier Lease Monthly - April 2026	55--California Pacific Charter - Los Angeles
	03/31/26	VICT000--Victoria Law	20137004554	105.89	SPED In-Person Testing - Mileage & Tolls	55--California Pacific Charter - Los Angeles
	03/31/26	MICH001--Michelle Ignacio	20137004550	31.45	SELPA Administrators of California ADR Conference March 2026	55--California Pacific Charter - Los Angeles
Total for CHASE 1781				**$ 50,819.79**		

Company name: California Pacific Charter - San Diego
Report name: Check register
Created on: 04/07/26
Location: 44--California Pacific Charter - San Diego

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/02/26	ANTH001--Anthem	0611634764TC	64,930.21	Medical Premiums Monthly - March 2026	44--California Pacific Charter - San Diego
	03/03/26	BRIGHT1--Bright Thinker	20137004477	924.15	K-5 Workbooks for 25/26 SY	44--California Pacific Charter - San Diego
	03/03/26	BRIGHT1--Bright Thinker	20137004478	408.92	K-5 Workbooks for 25/26 SY	44--California Pacific Charter - San Diego
	03/03/26	BRIGHT1--Bright Thinker	20137004481	314.87	1st Grade Workbooks for 25/26 SY	44--California Pacific Charter - San Diego
	03/03/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372014	588.00	Translation - February 2025	44--California Pacific Charter - San Diego
	03/03/26	BRIGHT1--Bright Thinker	20137004480	171.75	Curriculum workbooks for 25/26 SY	44--California Pacific Charter - San Diego
	03/03/26	BRIGHT1--Bright Thinker	20137004479	118.59	2nd Grade Workbooks for 25/26 SY	44--California Pacific Charter - San Diego
	03/03/26	UKG0001--UKG	20137004475	89.41	Usage Overage Fee January 2026	44--California Pacific Charter - San Diego
	03/03/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372013	125.00	Translation - February 2026	44--California Pacific Charter - San Diego
	03/03/26	BRIGHT1--Bright Thinker	20137004482	26.68	Curriculum workbooks for the 25/26 SY	44--California Pacific Charter - San Diego
	03/03/26	UKG0001--UKG	20137004476	18.15	Off Cycle Payroll Run Janaury 2026	44--California Pacific Charter - San Diego
	03/03/26	CORW001--Corwin Press, Inc.	20137004472	401.94	Corwin Belonging in School March 2026 Registrations for 7 Teachers	44--California Pacific Charter - San Diego
		CORW001--Corwin Press, Inc.	20137004472	287.10	Corwin Belonging in School April 2026 Registration for 5 Teachers	44--California Pacific Charter - San Diego
		CORW001--Corwin Press, Inc.	20137004472	271.26	Corwin The Mathematics Playbook April 2026 Registration for 3 Teachers	44--California Pacific Charter - San Diego
		CORW001--Corwin Press, Inc.	20137004472	271.26	Corwin Early Childhood Education March 2026 Registration for 3 Teachers	44--California Pacific Charter - San Diego
		CORW001--Corwin Press, Inc.	20137004472	229.68	Corwin Belonging in School May 2026 Registration for 4 Teachers	44--California Pacific Charter - San Diego
		CORW001--Corwin Press, Inc.	20137004472	813.78	Corwin Intro to RIGOR March 2026 Registration for 9 Teachers	44--California Pacific Charter - San Diego
	03/03/26	AMAZ000--Amazon	20137004474	21.32	Office supplies- printer paper	44--California Pacific Charter - San Diego
	03/03/26	AMAZ000--Amazon	20137004473	6.19	Cable cord for Allyanna Alston	44--California Pacific Charter - San Diego
	03/04/26	ARNE001--A&R Parcel Three	0634979373TC	2,714.91	Office Space Rent - March 2026	44--California Pacific Charter - San Diego
		ARNE001--A&R Parcel Three	0634979373TC	78.89	Office Space DOE - March 2026	44--California Pacific Charter - San Diego
	03/05/26	WORL000--Worldwide Express	0646690545TC	188.52	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	03/05/26	ALPH000--Alpha Vision, Inc.	101372016	125.07	Google Drive Back-Up Monthly - March 2026	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004483	53.64	Office supplies - Envelopes and address labels	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004493	47.73	Supplies for OT material kits	44--California Pacific Charter - San Diego

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Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/05/26	AMAZ000--Amazon	20137004485	33.00	Office supplies	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004486	20.60	Office supplies - Mailing Envelopes	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004496	22.09	Enrichment class materials for student in CPC-SD	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004484	7.10	Office supplies - Packing Tape	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004488	6.13	Tech cable for Allyanna Alston	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004490	5.27	Supplies for OT material kits	44--California Pacific Charter - San Diego
	03/05/26	AMAZ000--Amazon	20137004487	2.67	Supplies for Office - Paper Towels	44--California Pacific Charter - San Diego
	03/06/26	CHAR001--Charter Impact	20137004497	909.56	Payroll & Retirement Services Monthly - February 2026	44--California Pacific Charter - San Diego
	03/06/26	EECS000--Effectual Educational Consulting Services	20137004498	260.00	OT - January 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004498	1,770.00	Nurse - January 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004498	30.00	Vision - January 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004498	609.50	BIS - January 2026	44--California Pacific Charter - San Diego
	03/06/26	ALIS001--Alisa Sheveland	20137004501	7.41	DLAC Ignite February 2026 - Mileage	44--California Pacific Charter - San Diego
		ALIS001--Alisa Sheveland	20137004501	17.67	DLAC Ignite February 2026 - Meals	44--California Pacific Charter - San Diego
	03/10/26	CULL001--Culligan	101372017	22.76	Water Cooler Rental Monthly - March 2026	44--California Pacific Charter - San Diego
	03/11/26	CHAR002--Charters Choice Educational Services	101372019	312.50	Interpreting - February 2026	44--California Pacific Charter - San Diego
	03/11/26	ELLE001--Ellen Davison	101372025	213.86	CalSTRS Excess Contribution Net Refund Due	44--California Pacific Charter - San Diego
	03/11/26	MARK001--Mark Gachalian	101372021	159.68	CalSTRS Excess Contribution Net Refund	44--California Pacific Charter - San Diego
	03/11/26	GRAC001--Grace Pak	101372022	101.53	CalSTRS Excess Contribution Net Refund	44--California Pacific Charter - San Diego
	03/11/26	JOHN001--John Morris	101372027	90.93	CalSTRS Excess Contribution Net Refund	44--California Pacific Charter - San Diego
	03/11/26	BEAT001--Beatrice Nguyen	101372029	86.55	CalSTRS Excess Contribution Net Refund Due	44--California Pacific Charter - San Diego
	03/11/26	DIAN002--Diane Roan	101372026	82.20	CalSTRS excess contribution net refund	44--California Pacific Charter - San Diego
	03/11/26	SUCA001--Sucari Epps	101372023	60.95	CalSTRS Excess Contribution Net Refund	44--California Pacific Charter - San Diego
	03/11/26	JAMI001--Jamie Castillo	101372020	4.46	CalSTRS Excess Contribution Refund	44--California Pacific Charter - San Diego
	03/11/26	ERIC002--Eric Tabatabai	101372024	2.74	CalSTRS Excess Contribution Refund Due	44--California Pacific Charter - San Diego

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CHASE 1781 - Chase Bank - Main						
	03/11/26	STAC001--Stacey Walker	101372028	7.68	CalSTRS excess contribution net refund	44--California Pacific Charter - San Diego
	03/12/26	WORL000--Worldwide Express	0715600989TC	207.90	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	03/12/26	CHAR003--Charter Tech Services	20137004505	3,300.00	Monthly Technology Services for March 2026	44--California Pacific Charter - San Diego
	03/12/26	RING000--RingCentral	20137004509	1,050.40	Phone Bill Monthly - February 2026	44--California Pacific Charter - San Diego
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004507	485.59	Legal Services for January 2026	44--California Pacific Charter - San Diego
	03/12/26	CHAR003--Charter Tech Services	20137004504	621.69	2 Monitors, Mouse/KB, Document Camera for Elizabeth Cespedes	44--California Pacific Charter - San Diego
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004508	203.28	Legal Services for January 2026	44--California Pacific Charter - San Diego
	03/16/26	BERK000--Berkshire Hathaway	0759065388TC	7,105.99	Worker's Comp February 2026	44--California Pacific Charter - San Diego
	03/16/26	NYSI000--NYSIF Disability Benefits	0759065377TC	14.53	Disability insurance Audit Premium Adj 2/5/25-2/5/26	44--California Pacific Charter - San Diego
	03/16/26	RIVE001--Riverside Insights	20137004510	277.28	WJ V Unlimited Subscription Assessments Jul 2026 - Jan 2027	44--California Pacific Charter - San Diego
		RIVE001--Riverside Insights	20137004510	198.05	WJ V Unlimited Subscription Assessments Feb 2026 - Jun 2026	44--California Pacific Charter - San Diego
	03/16/26	PITN001--Pitney Bowes Inc.	101372033	70.82	Postage/Shipping Supplies	44--California Pacific Charter - San Diego
	03/16/26	ERIK001--Erika Stevens	20137004511	24.73	CCSA Conference February 2026 Mileage and Parking	44--California Pacific Charter - San Diego
		ERIK001--Erika Stevens	20137004511	26.07	ACSA Online Learning - Home and Hospital Instruction PD	44--California Pacific Charter - San Diego
	03/16/26	PART000--Partners in Special Education	101372031	62.50	APE - January 2026	44--California Pacific Charter - San Diego
	03/18/26	YMCL000--Law Offices of Young, Minney & Corr. LLP	101372036	1,301.35	Legal Services for February 2026	44--California Pacific Charter - San Diego
	03/18/26	TSWT000--TSW Therapy, Inc.	20137004515	630.00	Speech - January 2026	44--California Pacific Charter - San Diego
		TSWT000--TSW Therapy, Inc.	20137004515	840.00	OT - January 2026	44--California Pacific Charter - San Diego
	03/18/26	SAFARI1--Safari Park	20137004516	390.00	Safari Park Field Trip Feb 2026 Adult Tickets	44--California Pacific Charter - San Diego
	03/18/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372035	155.16	Translation - March 2026	44--California Pacific Charter - San Diego
	03/19/26	WORL000--Worldwide Express	0784603054TC	138.56	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	03/19/26	ALLS001--All Systems Go Veterinary Solutions	20137004519	853.85	Marketing Monthly - March 2026	44--California Pacific Charter - San Diego

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CHASE 1781 - Chase Bank - Main						
	03/19/26	CHAR003--Charter Tech Services	20137004518	250.70	Shipping Supplies for IT	44--California Pacific Charter - San Diego
	03/19/26	KRIS000--Kristine Kim	20137004521	81.36	DLAC Ignite February 2026 - Meals	44--California Pacific Charter - San Diego
		KRIS000--Kristine Kim	20137004521	32.67	DLAC Ignite February 2026 - Rideshares	44--California Pacific Charter - San Diego
	03/19/26	ECCI000--ECC Imaging LLC	101372038	113.80	Copier Overages Monthly - February 2026	44--California Pacific Charter - San Diego
	03/19/26	KRIS000--Kristine Kim	20137004520	15.37	SD Safari Park Field Trip Feb 2026 Meals	44--California Pacific Charter - San Diego
		KRIS000--Kristine Kim	20137004520	20.14	SD Safari Park Field Trip Feb 2026 Mileage	44--California Pacific Charter - San Diego
	03/19/26	WILL000--William J Howard Jr.	20137004522	7.04	Mileage for Board Meeting 03/10/26	44--California Pacific Charter - San Diego
		WILL000--William J Howard Jr.	20137004522	5.89	Dinner for Board Meeting 03/10/26	44--California Pacific Charter - San Diego
	03/19/26	JASO000--Jason D. McFaul	20137004523	6.92	BOD Meeting 3/10/26	44--California Pacific Charter - San Diego
	03/19/26	ECCI000--ECC Imaging LLC	101372037	6.27	Toner Cartridges - March 2026	44--California Pacific Charter - San Diego
	03/20/26	UKG0001--UKG	20137004533	281.96	Usage Overage Fee February 2026	44--California Pacific Charter - San Diego
		UKG0001--UKG	20137004533	2,063.22	Payroll Processing Fees Qrtrly Apr-Jun 2026	44--California Pacific Charter - San Diego
	03/20/26	YOUS001--YouScience	20137004531	1,386.00	Proctoring & Certification - July 2026 - June 2027 26/27 SY	44--California Pacific Charter - San Diego
		YOUS001--YouScience	20137004531	462.00	Proctoring & Certification - March 2026 - June 2026	44--California Pacific Charter - San Diego
		YOUS001--YouScience	20137004531	115.50	Proctoring & Certification - July 2027 27/28 SY	44--California Pacific Charter - San Diego
	03/20/26	SSCA001--School Services of California	101372039	541.20	Membership 03/01/26-06/30/26	44--California Pacific Charter - San Diego
	03/20/26	SANJ001--San Joaquin County Office of Education - LEA BOP	101372040	286.11	LEA Medi-Cal Billing Services Fee Monthly February 2026	44--California Pacific Charter - San Diego
	03/20/26	ALIS001--Alisa Sheveland	20137004527	52.48	SD Safari Park Field Trip Feb 2026 Mileage	44--California Pacific Charter - San Diego
		ALIS001--Alisa Sheveland	20137004527	45.16	SD Safari Park Field Trip Feb 2026 Meals	44--California Pacific Charter - San Diego
	03/20/26	UKG0001--UKG	20137004532	37.85	Usage Overage Fees February 2026	44--California Pacific Charter - San Diego
	03/20/26	AMYE001--Amy Robinson	20137004529	33.73	CCSA Conference February 2026 - Mileage/Parking	44--California Pacific Charter - San Diego
	03/20/26	DAIS002--Daisy Carlos	20137004530	9.90	CCSA Conference February 2026 Parking	44--California Pacific Charter - San Diego
		DAIS002--Daisy Carlos	20137004530	12.25	BOD Meeting 3.10.26 Mileage	44--California Pacific Charter - San Diego
	03/20/26	JILL001--Jill Stubbs	20137004528	26.88	SD Safari Park Field Trip Feb 2026 Mileage	44--California Pacific Charter - San Diego
	03/23/26	CTCC002--Commission on Teacher Credentialing	10273	33.00	SLP Application Elizabeth Melesio	44--California Pacific Charter - San Diego
	03/24/26	JASO000--Jason D. McFaul	1208379322	200.00	March 2026 Board Stipends - JM	44--California Pacific Charter - San Diego

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CHASE 1781 - Chase Bank - Main						
	03/24/26	WILL000--William J Howard Jr.	1208379313	200.00	March 2026 Board Stipends - WH	44--California Pacific Charter - San Diego
	03/24/26	TANY001--Tanya Rogers	1208379309	200.00	March 2026 Board Stipends - TR	44--California Pacific Charter - San Diego
	03/24/26	KELL000--Kelly Wylie	1208379325	200.00	March 2026 Board Stipends - KW	44--California Pacific Charter - San Diego
	03/24/26	SHIR000--Shirley Peterson	1208379334	200.00	March 2026 Board Stipends - SP	44--California Pacific Charter - San Diego
	03/25/26	MYCH001--Mychal Garcia	101372042	70.19	DLAC Ignite February 2026 - Meals	44--California Pacific Charter - San Diego
		MYCH001--Mychal Garcia	101372042	95.93	DLAC Ignite February 2026 - Mileage/Parking	44--California Pacific Charter - San Diego
	03/25/26	MICH004--Michelle Garcia	101372045	86.83	DLAC Ignite February 2026 - Meals	44--California Pacific Charter - San Diego
		MICH004--Michelle Garcia	101372045	68.42	DLAC Ignite February 2026 - Mileage/Parking	44--California Pacific Charter - San Diego
	03/25/26	TAMA001--Tamara Hicks	101372046	49.75	SD Safari Park Field Trip Feb 2026 Mileage	44--California Pacific Charter - San Diego
	03/25/26	AMAN001--Amani Proctor	101372047	27.32	LA Natural History Museum Field Trip Mar 2026 Mileage & Parking	44--California Pacific Charter - San Diego
	03/25/26	JANE001--Jane Willson	101372044	27.90	CCSA Conference February 2026 - Mileage & Parking	44--California Pacific Charter - San Diego
	03/25/26	LAUR000--Lauren Curtis	101372043	9.90	CCSA Conference February 2026 - Parking	44--California Pacific Charter - San Diego
	03/26/26	WORL000--Worldwide Express	085140037TC	337.70	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	03/26/26	ROMY001--Romy Fay-Mason	20137004537	38.09	Mileage & Tolls	44--California Pacific Charter - San Diego
	03/26/26	GRET000--Gretchen Chamberlain	20137004538	26.93	CCSA Conference February 2026 - Mileage & Parking	44--California Pacific Charter - San Diego
	03/26/26	METL001--MetLife Small Business Center	20137004534	8,310.02	April 2026 Insurance Premiums	44--California Pacific Charter - San Diego
	03/26/26	DAIS001--Daisuke Nishikawa	20137004535	26.16	CCSA Conference February 2026 - Mileage & Parking	44--California Pacific Charter - San Diego
		DAIS001--Daisuke Nishikawa	20137004535	2.63	CCSA Conference February 2026 - Meals	44--California Pacific Charter - San Diego
	03/27/26	MCKE001--Mckenzie Jackson	101372049	29.67	LA Natural History Museum Field Trip Mar 2026 Mileage & Parking	44--California Pacific Charter - San Diego
	03/27/26	EECS000--Effectual Educational Consulting Services	20137004546	1,440.00	School Nurse - February 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004546	609.50	BIS - February 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004546	195.00	OT - February 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004546	30.00	Vision - February 2026	44--California Pacific Charter - San Diego

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CHASE 1781 - Chase Bank - Main						
	03/27/26	ECCI000--ECC Imaging LLC	101372048	44.82	Copier Overages Monthly - March 2026	44--California Pacific Charter - San Diego
	03/27/26	AMAZ000--Amazon	20137004541	29.79	Supplies for OT material kits	44--California Pacific Charter - San Diego
	03/27/26	AMAZ000--Amazon	20137004540	19.56	Enrichment class materials for student in CPC-SD	44--California Pacific Charter - San Diego
	03/27/26	AMAZ000--Amazon	20137004545	19.38	Enrichment class materials for student in CPC-SD	44--California Pacific Charter - San Diego
	03/27/26	AMAZ000--Amazon	20137004544	3.81	Printer cable for Allyanna Alston	44--California Pacific Charter - San Diego
	03/31/26	AMAN001--Amani Proctor	101372051	93.79	NCUST Conference March 2026 - Mileage	44--California Pacific Charter - San Diego
	03/31/26	JENN001--Jennifer Byus	101372053	19.49	LA Natural History Museum Field Trip Mar 2026 - Mileage & Parking	44--California Pacific Charter - San Diego
		JENN001--Jennifer Byus	101372053	16.17	TB Test Reimbursement	44--California Pacific Charter - San Diego
		JENN001--Jennifer Byus	101372053	7.42	Grief Counseling Curriculum	44--California Pacific Charter - San Diego
		JENN001--Jennifer Byus	101372053	6.79	Office Mileage	44--California Pacific Charter - San Diego
	03/31/26	KATI001--Katherine Johnson	101372052	21.54	LA Natural History Museum Field Trip Mar 2026 Mileage & Parking	44--California Pacific Charter - San Diego
		KATI001--Katherine Johnson	101372052	18.87	SD Safari Park Field Trip Feb 2026 Mileage	44--California Pacific Charter - San Diego
	03/31/26	STELL01--Stella Vandegrift	101372050	4.68	Manual Payroll Check	44--California Pacific Charter - San Diego
	03/31/26	GRAD001--Graduation Solutions LLC	20137004551	1,437.63	Graduation Cap and Gowns for students	44--California Pacific Charter - San Diego
	03/31/26	CHAR001--Charter Impact	20137004549	909.56	Payroll & Retirement Services Monthly - March 2026	44--California Pacific Charter - San Diego
	03/31/26	YENI001--Yeni Sandoval	20137004553	120.79	CALHEC Conference March 2026 - Hotel Cost	44--California Pacific Charter - San Diego
		YENI001--Yeni Sandoval	20137004553	14.13	CALHEC Conference March 2026 - Meals	44--California Pacific Charter - San Diego
		YENI001--Yeni Sandoval	20137004553	49.76	CALHEC Conference March 2026 - Mileage	44--California Pacific Charter - San Diego
	03/31/26	DELA000--De Lage Landen Financial Services Inc.	20137004552	143.41	Copier Lease Monthly - April 2026	44--California Pacific Charter - San Diego
	03/31/26	MICH001--Michelle Ignacio	20137004550	23.06	SELPA Administrators of California ADR Conference March 2026	44--California Pacific Charter - San Diego
Total for CHASE 1781				**$ 117,445.40**		

Company name: California Pacific Charter - Sonoma
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Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/03/26	BRIGHT1--Bright Thinker	20137004477	616.09	K-5 Workbooks for 25/26 SY	95--California Pacific Charter - Sonoma
	03/03/26	BRIGHT1--Bright Thinker	20137004478	272.61	K-5 Workbooks for 25/26 SY	95--California Pacific Charter - Sonoma
	03/03/26	SPEC000--Specialized Therapy Services	101372012	217.50	Speech - January 2026	95--California Pacific Charter - Sonoma
		SPEC000--Specialized Therapy Services	101372012	762.00	BIS - January 2026	95--California Pacific Charter - Sonoma
	03/03/26	BRIGHT1--Bright Thinker	20137004481	209.91	1st Grade Workbooks for 25/26 SY	95--California Pacific Charter - Sonoma
	03/03/26	BRIGHT1--Bright Thinker	20137004480	114.50	Curriculum workbooks for 25/26 SY	95--California Pacific Charter - Sonoma
	03/03/26	BRIGHT1--Bright Thinker	20137004479	79.06	2nd Grade Workbooks for 25/26 SY	95--California Pacific Charter - Sonoma
	03/03/26	UKG0001--UKG	20137004475	59.60	Usage Overage Fee January 2026	95--California Pacific Charter - Sonoma
	03/03/26	BRIGHT1--Bright Thinker	20137004482	17.78	Curriculum workbooks for the 25/26 SY	95--California Pacific Charter - Sonoma
	03/03/26	UKG0001--UKG	20137004476	12.10	Off Cycle Payroll Run Janaury 2026	95--California Pacific Charter - Sonoma
	03/03/26	CORW001--Corwin Press, Inc.	20137004472	180.84	Corwin The Mathematics Playbook April 2026 Registration for 3 Teachers	95--California Pacific Charter - Sonoma
		CORW001--Corwin Press, Inc.	20137004472	191.40	Corwin Belonging in School April 2026 Registration for 5 Teachers	95--California Pacific Charter - Sonoma
		CORW001--Corwin Press, Inc.	20137004472	180.84	Corwin Early Childhood Education March 2026 Registration for 3 Teachers	95--California Pacific Charter - Sonoma
		CORW001--Corwin Press, Inc.	20137004472	153.12	Corwin Belonging in School May 2026 Registration for 4 Teachers	95--California Pacific Charter - Sonoma
		CORW001--Corwin Press, Inc.	20137004472	267.96	Corwin Belonging in School March 2026 Registrations for 7 Teachers	95--California Pacific Charter - Sonoma
		CORW001--Corwin Press, Inc.	20137004472	542.52	Corwin Intro to RIGOR March 2026 Registration for 9 Teachers	95--California Pacific Charter - Sonoma
	03/03/26	AMAZ000--Amazon	20137004474	14.22	Office supplies- printer paper	95--California Pacific Charter - Sonoma
	03/03/26	AMAZ000--Amazon	20137004473	4.13	Cable cord for Allyanna Alston	95--California Pacific Charter - Sonoma
	03/04/26	ARNE001--A&R Parcel Three	0634979373TC	1,809.94	Office Space Rent - March 2026	95--California Pacific Charter - Sonoma
		ARNE001--A&R Parcel Three	0634979373TC	52.60	Office Space DOE - March 2026	95--California Pacific Charter - Sonoma
	03/05/26	WORL000--Worldwide Express	0646690545TC	200.47	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	03/05/26	PRO0001--Professional Tutors of America Inc	101372015	1,067.00	SAI (Tutoring) - January 2026	95--California Pacific Charter - Sonoma
	03/05/26	ALPH000--Alpha Vision, Inc.	101372016	83.38	Google Drive Back-Up Monthly - March 2026	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004483	35.75	Office supplies - Envelopes and address labels	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004493	31.83	Supplies for OT material kits	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004485	22.00	Office supplies	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004486	13.74	Office supplies - Mailing Envelopes	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004491	22.29	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma

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CHASE 1781 - Chase Bank - Main						
	03/05/26	AMAZ000--Amazon	20137004494	22.19	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004495	21.78	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004484	4.74	Office supplies - Packing Tape	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004488	4.08	Tech cable for Allyanna Alston	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004490	3.52	Supplies for OT material kits	95--California Pacific Charter - Sonoma
	03/05/26	AMAZ000--Amazon	20137004487	1.78	Supplies for Office - Paper Towels	95--California Pacific Charter - Sonoma
	03/06/26	CHAR001--Charter Impact	20137004497	606.38	Payroll & Retirement Services Monthly - February 2026	95--California Pacific Charter - Sonoma
	03/06/26	EECS000--Effectual Educational Consulting Services	20137004499	840.00	APE - January 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004499	93.80	Speech - January 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004499	292.50	OT - January 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004499	540.00	Nurse - January 2026	95--California Pacific Charter - Sonoma
	03/06/26	ALIS001--Alisa Sheveland	20137004501	11.78	DLAC Ignite February 2026 - Meals	95--California Pacific Charter - Sonoma
		ALIS001--Alisa Sheveland	20137004501	4.95	DLAC Ignite February 2026 - Mileage	95--California Pacific Charter - Sonoma
	03/10/26	CULL001--Culligan	101372017	15.17	Water Cooler Rental Monthly - March 2026	95--California Pacific Charter - Sonoma
	03/10/26	UNPL001--Unplug Studio LLC	20137004503	65.00	Website Hosting and Maintenance Monthly - March 2026	95--California Pacific Charter - Sonoma
	03/10/26	EDME000--Edmentum	20137004502	2,700.00	ALVS Enrollment for 9 Students	95--California Pacific Charter - Sonoma
	03/11/26	JAMI001--Jamie Castillo	101372020	2.96	CalSTRS Excess Contribution Refund	95--California Pacific Charter - Sonoma
	03/11/26	ERIC002--Eric Tabatabai	101372024	1.82	CalSTRS Excess Contribution Refund Due	95--California Pacific Charter - Sonoma
	03/11/26	KRIS003--Kristen Raven	101372018	2.27	CalSTRS excess contribution net refund	95--California Pacific Charter - Sonoma
	03/12/26	WORL000--Worldwide Express	0715600989TC	193.02	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	03/12/26	CHAR003--Charter Tech Services	20137004505	2,200.00	Monthly Technology Services for March 2026	95--California Pacific Charter - Sonoma
	03/12/26	RING000--RingCentral	20137004509	700.26	Phone Bill Monthly - February 2026	95--California Pacific Charter - Sonoma
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004507	323.73	Legal Services for January 2026	95--California Pacific Charter - Sonoma
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004508	135.52	Legal Services for January 2026	95--California Pacific Charter - Sonoma
	03/12/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004506	115.50	Legal Services for January 2026	95--California Pacific Charter - Sonoma

Company name: California Pacific Charter - Sonoma
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Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	03/16/26	NYSI000--NYSIF Disability Benefits	0759065377TC	9.69	Disability insurance Audit Premium Adj 2/5/25-2/5/26	95--California Pacific Charter - Sonoma
	03/16/26	RIVE001--Riverside Insights	20137004510	184.85	WJ V Unlimited Subscription Assessments Jul 2026 - Jan 2027	95--California Pacific Charter - Sonoma
		RIVE001--Riverside Insights	20137004510	132.04	WJ V Unlimited Subscription Assessments Feb 2026 - Jun 2026	95--California Pacific Charter - Sonoma
	03/16/26	PART000--Partners in Special Education	101372032	687.50	APE - January 2026	95--California Pacific Charter - Sonoma
	03/16/26	PITN001--Pitney Bowes Inc.	101372033	47.22	Postage/Shipping Supplies	95--California Pacific Charter - Sonoma
	03/16/26	ERIK001--Erika Stevens	20137004511	16.49	CCSA Conference February 2026 Mileage and Parking	95--California Pacific Charter - Sonoma
		ERIK001--Erika Stevens	20137004511	17.38	ACSA Online Learning - Home and Hospital Instruction PD	95--California Pacific Charter - Sonoma
	03/16/26	FRAS001--Frasco Investigative Services	20137004512	175.00	District Residency - ROC Surveillance Assessment	95--California Pacific Charter - Sonoma
	03/18/26	YMCL000--Law Offices of Young, Minney & Corr. LLP	101372036	867.57	Legal Services for February 2026	95--California Pacific Charter - Sonoma
	03/18/26	TSWT000--TSW Therapy, Inc.	20137004513	2,100.00	OT - January 2026	95--California Pacific Charter - Sonoma
	03/18/26	FRAS001--Frasco Investigative Services	20137004517	113.00	Investigative Services for March 2026	95--California Pacific Charter - Sonoma
	03/19/26	WORL000--Worldwide Express	0784603054TC	147.40	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	03/19/26	ALLS001--All Systems Go Veterinary Solutions	20137004519	569.24	Marketing Monthly - March 2026	95--California Pacific Charter - Sonoma
	03/19/26	CHAR003--Charter Tech Services	20137004518	167.14	Shipping Supplies for IT	95--California Pacific Charter - Sonoma
	03/19/26	KRIS000--Kristine Kim	20137004521	54.24	DLAC Ignite February 2026 - Meals	95--California Pacific Charter - Sonoma
		KRIS000--Kristine Kim	20137004521	21.78	DLAC Ignite February 2026 - Rideshares	95--California Pacific Charter - Sonoma
	03/19/26	ECCI000--ECC Imaging LLC	101372038	75.86	Copier Overages Monthly - February 2026	95--California Pacific Charter - Sonoma
	03/19/26	WILL000--William J Howard Jr.	20137004522	5.88	Dinner for Board Meeting 03/10/26	95--California Pacific Charter - Sonoma
		WILL000--William J Howard Jr.	20137004522	7.03	Mileage for Board Meeting 03/10/26	95--California Pacific Charter - Sonoma
	03/19/26	JASO000--Jason D. McFaul	20137004523	6.91	BOD Meeting 3/10/26	95--California Pacific Charter - Sonoma
	03/19/26	ECCI000--ECC Imaging LLC	101372037	4.18	Toner Cartridges - March 2026	95--California Pacific Charter - Sonoma
	03/20/26	UKG0001--UKG	20137004533	187.98	Usage Overage Fee February 2026	95--California Pacific Charter - Sonoma
		UKG0001--UKG	20137004533	1,375.48	Payroll Processing Fees Qrtrly Apr-Jun 2026	95--California Pacific Charter - Sonoma
	03/20/26	YOUS001--YouScience	20137004531	308.00	Proctoring & Certification - March 2026 - June 2026	95--California Pacific Charter - Sonoma
		YOUS001--YouScience	20137004531	924.00	Proctoring & Certification - July 2026 - June 2027 26/27 SY	95--California Pacific Charter - Sonoma
		YOUS001--YouScience	20137004531	77.00	Proctoring & Certification - July 2027 27/28 SY	95--California Pacific Charter - Sonoma

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CHASE 1781 - Chase Bank - Main						
	03/20/26	SSCA001--School Services of California	101372039	360.80	Membership 03/01/26-06/30/26	95--California Pacific Charter - Sonoma
	03/20/26	SANJ001--San Joaquin County Office of Education - LEA BOP	101372040	190.74	LEA Medi-Cal Billing Services Fee Monthly February 2026	95--California Pacific Charter - Sonoma
	03/20/26	UKG0001--UKG	20137004532	25.23	Usage Overage Fees February 2026	95--California Pacific Charter - Sonoma
	03/20/26	ALYS001--Alyssa Ginn	101372041	27.66	Cal Academy of Sciences Field Trip Feb 2026 Meals	95--California Pacific Charter - Sonoma
		ALYS001--Alyssa Ginn	101372041	76.71	Cal Academy of Sciences Field Trip Feb 2026 Mileage	95--California Pacific Charter - Sonoma
	03/20/26	AMYE001--Amy Robinson	20137004529	22.48	CCSA Conference February 2026 - Mileage/Parking	95--California Pacific Charter - Sonoma
	03/20/26	DAIS002--Daisy Carlos	20137004530	6.60	CCSA Conference February 2026 Parking	95--California Pacific Charter - Sonoma
		DAIS002--Daisy Carlos	20137004530	12.25	BOD Meeting 3.10.26 Mileage	95--California Pacific Charter - Sonoma
	03/20/26	OXFO000--Oxford Consulting Services, Inc.	20137004525	330.00	OT - February 2025	95--California Pacific Charter - Sonoma
		OXFO000--Oxford Consulting Services, Inc.	20137004525	384.00	BIS - February 2026	95--California Pacific Charter - Sonoma
	03/23/26	CTCC002--Commission on Teacher Credentialing	10273	22.00	SLP Application Elizabeth Melesio	95--California Pacific Charter - Sonoma
	03/24/26	JASO000--Jason D. McFaul	1208379322	200.00	March 2026 Board Stipends - JM	95--California Pacific Charter - Sonoma
	03/24/26	WILL000--William J Howard Jr.	1208379313	200.00	March 2026 Board Stipends - WH	95--California Pacific Charter - Sonoma
	03/24/26	TANY001--Tanya Rogers	1208379309	200.00	March 2026 Board Stipends - TR	95--California Pacific Charter - Sonoma
	03/24/26	KELL000--Kelly Wylie	1208379325	200.00	March 2026 Board Stipends - KW	95--California Pacific Charter - Sonoma
	03/24/26	SHIR000--Shirley Peterson	1208379334	200.00	March 2026 Board Stipends - SP	95--California Pacific Charter - Sonoma
	03/25/26	MYCH001--Mychal Garcia	101372042	63.95	DLAC Ignite February 2026 - Mileage/Parking	95--California Pacific Charter - Sonoma
		MYCH001--Mychal Garcia	101372042	46.79	DLAC Ignite February 2026 - Meals	95--California Pacific Charter - Sonoma
	03/25/26	MICH004--Michelle Garcia	101372045	45.61	DLAC Ignite February 2026 - Mileage/Parking	95--California Pacific Charter - Sonoma
		MICH004--Michelle Garcia	101372045	57.88	DLAC Ignite February 2026 - Meals	95--California Pacific Charter - Sonoma
	03/25/26	JANE001--Jane Willson	101372044	18.59	CCSA Conference February 2026 - Mileage & Parking	95--California Pacific Charter - Sonoma
	03/25/26	LAUR000--Lauren Curtis	101372043	6.60	CCSA Conference February 2026 - Parking	95--California Pacific Charter - Sonoma
	03/26/26	WORL000--Worldwide Express	085140037TC	195.54	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	03/26/26	ROMY001--Romy Fay-Mason	20137004537	25.40	Mileage & Tolls	95--California Pacific Charter - Sonoma
	03/26/26	GRET000--Gretchen Chamberlain	20137004538	17.96	CCSA Conference February 2026 - Mileage & Parking	95--California Pacific Charter - Sonoma
	03/26/26	DAIS001--Daisuke Nishikawa	20137004535	17.45	CCSA Conference February 2026 - Mileage & Parking	95--California Pacific Charter - Sonoma
		DAIS001--Daisuke Nishikawa	20137004535	1.76	CCSA Conference February 2026 - Meals	95--California Pacific Charter - Sonoma
	03/27/26	EECS000--Effectual Educational Consulting Services	20137004547	900.00	School Nurse - February 2026	95--California Pacific Charter - Sonoma

Company name: California Pacific Charter - Sonoma
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CHASE 1781 - Chase Bank - Main						
		EECS000--Effectual Educational Consulting Services	20137004547	195.00	OT - February 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004547	23.80	Speech (AT) - February 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004547	1,020.00	APE - February 2026	95--California Pacific Charter - Sonoma
	03/27/26	ECCI000--ECC Imaging LLC	101372048	29.88	Copier Overages Monthly - March 2026	95--California Pacific Charter - Sonoma
	03/27/26	AMAZ000--Amazon	20137004541	19.86	Supplies for OT material kits	95--California Pacific Charter - Sonoma
	03/27/26	AMAZ000--Amazon	20137004542	22.19	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	03/27/26	AMAZ000--Amazon	20137004543	21.96	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	03/27/26	AMAZ000--Amazon	20137004544	2.55	Printer cable for Allyanna Alston	95--California Pacific Charter - Sonoma
	03/31/26	AMAN001--Amani Proctor	101372051	62.52	NCUST Conference March 2026 - Mileage	95--California Pacific Charter - Sonoma
	03/31/26	JENN001--Jennifer Byus	101372053	10.78	TB Test Reimbursement	95--California Pacific Charter - Sonoma
		JENN001--Jennifer Byus	101372053	4.95	Grief Counseling Curriculum	95--California Pacific Charter - Sonoma
		JENN001--Jennifer Byus	101372053	4.53	Office Mileage	95--California Pacific Charter - Sonoma
	03/31/26	STELL01--Stella Vandegrift	101372050	3.14	Manual Payroll Check	95--California Pacific Charter - Sonoma
	03/31/26	GRAD001--Graduation Solutions LLC	20137004551	958.42	Graduation Cap and Gowns for students	95--California Pacific Charter - Sonoma
	03/31/26	CHAR001--Charter Impact	20137004549	606.38	Payroll & Retirement Services Monthly - March 2026	95--California Pacific Charter - Sonoma
	03/31/26	YENI001--Yeni Sandoval	20137004553	33.18	CALHEC Conference March 2026 - Mileage	95--California Pacific Charter - Sonoma
		YENI001--Yeni Sandoval	20137004553	9.42	CALHEC Conference March 2026 - Meals	95--California Pacific Charter - Sonoma
		YENI001--Yeni Sandoval	20137004553	80.52	CALHEC Conference March 2026 - Hotel Cost	95--California Pacific Charter - Sonoma
	03/31/26	DELA000--De Lage Landen Financial Services Inc.	20137004552	95.60	Copier Lease Monthly - April 2026	95--California Pacific Charter - Sonoma
	03/31/26	MICH001--Michelle Ignacio	20137004550	15.38	SELPA Administrators of California ADR Conference March 2026	95--California Pacific Charter - Sonoma
Total for CHASE 1781				**$ 31,496.85**		

Company name: California Pacific Charter - Los Angeles
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Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/01/26	ANCH000--Anchor Counseling & Education Solutions, LLC	101372055	684.00	BIS - September 2025	55--California Pacific Charter - Los Angeles
		ANCH000--Anchor Counseling & Education Solutions, LLC	101372055	1,936.00	BIS - February 2026	55--California Pacific Charter - Los Angeles
		ANCH000--Anchor Counseling & Education Solutions, LLC	101372055	36.00	BIS - October 2025	55--California Pacific Charter - Los Angeles
	04/01/26	PRO0001--Professional Tutors of America Inc	101372054	468.75	SAI (Reading Intervention) - February 2025	55--California Pacific Charter - Los Angeles
	04/01/26	AMAZ000--Amazon	20137004556	19.74	Enrichment class materials for student in CPC-LA	55--California Pacific Charter - Los Angeles
	04/01/26	AMAZ000--Amazon	20137004560	8.72	Supplies for Office	55--California Pacific Charter - Los Angeles
	04/01/26	AMAZ000--Amazon	20137004559	8.66	Enrichment class materials for teacher- E. Palermo	55--California Pacific Charter - Los Angeles
	04/02/26	WORL000--Worldwide Express	0924175347TC	271.83	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	04/03/26	AMAZ000--Amazon	20137004561	11.77	Office supplies- shipping boxes	55--California Pacific Charter - Los Angeles
	04/06/26	ARNE001--A&R Parcel Three	0963164903TC	100.82	Office Space DOE- PY DOE Reconciliation Suite #185	55--California Pacific Charter - Los Angeles
		ARNE001--A&R Parcel Three	0963164903TC	179.88	Office Space DOE- April 2026	55--California Pacific Charter - Los Angeles
		ARNE001--A&R Parcel Three	0963164903TC	474.94	Office Space DOE- PY DOE Reconciliation Suite #180/185	55--California Pacific Charter - Los Angeles
		ARNE001--A&R Parcel Three	0963164903TC	3,702.15	Office Space Rent - April 2026	55--California Pacific Charter - Los Angeles
	04/09/26	WORL000--Worldwide Express	0997676063TC	205.07	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	04/09/26	PART000--Partners in Special Education	101372056	250.00	APE - February 2026	55--California Pacific Charter - Los Angeles
	04/10/26	ALLS001--All Systems Go Veterinary Solutions	20137004580	1,552.13	Marketing Monthly - April 2026	55--California Pacific Charter - Los Angeles
	04/10/26	ALPH000--Alpha Vision, Inc.	101372059	170.55	Google Drive Back-Up Monthly - April 2026	55--California Pacific Charter - Los Angeles
	04/10/26	BRIGHT1--Bright Thinker	20137004582	75.31	Curriculum for student in 25/26 SY	55--California Pacific Charter - Los Angeles
	04/10/26	PITN000--Pitney Bowes Global Financial Services LLC	20137004579	10.97	Postage Meter and Scale	55--California Pacific Charter - Los Angeles
	04/10/26	AMAZ000--Amazon	20137004574	14.62	Science enrichment material for teacher	55--California Pacific Charter - Los Angeles
	04/10/26	AMAZ000--Amazon	20137004577	14.55	Science enrichment material for teacher	55--California Pacific Charter - Los Angeles
	04/10/26	AMAZ000--Amazon	20137004576	14.42	Science enrichment material for teacher	55--California Pacific Charter - Los Angeles
	04/10/26	AMAZ000--Amazon	20137004575	9.91	SPED materials for student in CPC-LA	55--California Pacific Charter - Los Angeles
	04/10/26	AMAZ000--Amazon	20137004573	22.79	Office supplies- Printer paper	55--California Pacific Charter - Los Angeles

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CHASE 1781 - Chase Bank - Main						
	04/10/26	AMAZ000--Amazon	20137004572	17.34	Materials for student Occupational Therapy kits	55--California Pacific Charter - Los Angeles
	04/10/26	AMAZ000--Amazon	20137004570	4.36	Teacher materials for Occupational Therapy	55--California Pacific Charter - Los Angeles
	04/10/26	CHAR003--Charter Tech Services	20137004563	1,120.00	Student Chromebooks Licenses for 2025-26	55--California Pacific Charter - Los Angeles
		CHAR003--Charter Tech Services	20137004563	12,709.11	Student Chromebooks for 2025-26	55--California Pacific Charter - Los Angeles
	04/10/26	CHAR003--Charter Tech Services	20137004566	4,500.00	Monthly Technology Services for April 2026	55--California Pacific Charter - Los Angeles
	04/10/26	CLIF000--Clifton Larson Allen LLP	20137004568	1,063.13	Final bill for the preparation of the 2024 Federal and State informational tax returns for the vear ended June 30. 2025	55--California Pacific Charter - Los Angeles
	04/10/26	CODI001--Coding with Kids	20137004567	1,039.50	Coding Classes - Intro to Python	55--California Pacific Charter - Los Angeles
	04/10/26	CHAR003--Charter Tech Services	20137004565	385.24	Microsoft 365 Licenses Monthly - February 2026	55--California Pacific Charter - Los Angeles
	04/10/26	CHAR003--Charter Tech Services	20137004564	36.29	Microsoft Intune Monthly - February 2026	55--California Pacific Charter - Los Angeles
	04/14/26	CULL001--Culligan	101372063	31.03	Water Cooler Rental Monthly - April 2026	55--California Pacific Charter - Los Angeles
	04/15/26	CHAR003--Charter Tech Services	20137004583	7,220.76	MacBook Pros for Staff	55--California Pacific Charter - Los Angeles
		CHAR003--Charter Tech Services	20137004583	7,811.88	5 HP Elitebooks for Staff	55--California Pacific Charter - Los Angeles
	04/15/26	RING000--RingCentral	20137004588	1,467.24	Phone Bill Monthly - March 2026	55--California Pacific Charter - Los Angeles
	04/15/26	AMAZ000--Amazon	20137004584	25.00	SPED materials for Occupational Therapy instruction	55--California Pacific Charter - Los Angeles
	04/15/26	AMAZ000--Amazon	20137004590	21.31	Supplies for Office	55--California Pacific Charter - Los Angeles
	04/15/26	AMAZ000--Amazon	20137004587	19.38	Office supplies- fan for office	55--California Pacific Charter - Los Angeles
	04/15/26	AMAZ000--Amazon	20137004586	9.69	Office supplies- shipping scale	55--California Pacific Charter - Los Angeles
	04/15/26	AMAZ000--Amazon	20137004589	5.07	Supplies for Office	55--California Pacific Charter - Los Angeles
	04/15/26	AMAZ000--Amazon	20137004585	3.65	Supplies for Office	55--California Pacific Charter - Los Angeles
	04/16/26	WORL000--Worldwide Express	1068186909TC	179.08	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	04/17/26	TSWT000--TSW Therapy, Inc.	20137004593	5,290.00	Speech - February 2026	55--California Pacific Charter - Los Angeles
		TSWT000--TSW Therapy, Inc.	20137004593	3,745.00	OT - February 2026	55--California Pacific Charter - Los Angeles
	04/21/26	SANJ001--San Joaquin County Office of Education - LEA BOP	101372068	242.55	LEA Medi-Cal Billing Services Fee Monthly March 2026	55--California Pacific Charter - Los Angeles
	04/21/26	MELI001--Melissa Bearup	101372066	15.70	Postage - Student Records	55--California Pacific Charter - Los Angeles
	04/22/26	PARS000--Parsec Education, Inc.	20137004594	12,960.00	ParsecGo Data Analytics/Dashboard 07/01/26-06/30/27	55--California Pacific Charter - Los Angeles

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CHASE 1781 - Chase Bank - Main						
	04/22/26	BRIGHT1--Bright Thinker	20137004598	3,150.00	Student Curriculum Licenses for 25/26 SY	55--California Pacific Charter - Los Angeles
	04/22/26	OXFO000--Oxford Consulting Services, Inc.	20137004604	168.00	PT - March 2026	55--California Pacific Charter - Los Angeles
		OXFO000--Oxford Consulting Services, Inc.	20137004604	1,920.00	BIS - March 2026	55--California Pacific Charter - Los Angeles
	04/22/26	SCHO000--School Pathways, LLC	20137004600	1,256.31	Annual Subscriptions True-Up 25/26 SY	55--California Pacific Charter - Los Angeles
	04/22/26	AMAZ000--Amazon	20137004596	14.62	Science enrichment material for teacher	55--California Pacific Charter - Los Angeles
	04/22/26	AMAZ000--Amazon	20137004597	14.36	Science enrichment material for teacher	55--California Pacific Charter - Los Angeles
	04/23/26	JASO000--Jason D. McFaul	1212174808	200.00	April 2026 Board Stipends - JM	55--California Pacific Charter - Los Angeles
	04/23/26	WILL000--William J Howard Jr.	1212174798	200.00	April 2026 Board Stipends - WH	55--California Pacific Charter - Los Angeles
	04/23/26	TANY001--Tanya Rogers	1212174794	200.00	April 2026 Board Stipends - TR	55--California Pacific Charter - Los Angeles
	04/23/26	KELL000--Kelly Wylie	1212174810	200.00	April 2026 Board Stipends - KW	55--California Pacific Charter - Los Angeles
	04/23/26	SHIR000--Shirley Peterson	1212174818	200.00	April 2026 Board Stipends - SP	55--California Pacific Charter - Los Angeles
	04/23/26	WORL000--Worldwide Express	1138797821TC	75.42	Shipping for CPC-LA	55--California Pacific Charter - Los Angeles
	04/27/26	YMCL000--Law Offices of Young, Minney & Corr. LLP	101372070	2,169.90	Legal Services for March 2026	55--California Pacific Charter - Los Angeles
	04/27/26	WAY0001--Wayfinder Family Services	101372072	2,892.02	NPS Placement - March 2026 CPC-LA	55--California Pacific Charter - Los Angeles
	04/27/26	LISA003--Lisa Petrocelly	101372071	18.34	Canva In Person PD Mileage	55--California Pacific Charter - Los Angeles
	04/27/26	CLIF000--Clifton Larson Allen LLP	20137004608	5,276.41	Prepayment for Audit Services for June 30, 2026	55--California Pacific Charter - Los Angeles
	04/27/26	ACESKY1--Skyrocket, Inc.	20137004606	200.00	The Art of Fashion & Shoe Design Experience CTE Field Trip Apr 2026	55--California Pacific Charter - Los Angeles
	04/27/26	ALLY001--Allyanna Alston	20137004605	146.30	CSHA Conference March 2026 - Parking/Mileage/Rideshare	55--California Pacific Charter - Los Angeles
		ALLY001--Allyanna Alston	20137004605	92.81	CSHA Conference March 2026 - Meals	55--California Pacific Charter - Los Angeles
	04/27/26	AMAZ000--Amazon	20137004607	40.24	Office supplies- Walkie talkies for staff communication	55--California Pacific Charter - Los Angeles
	04/28/26	KATI001--Katherine Johnson	101372075	61.19	Calie CUE Conference March 2026 - Meals	55--California Pacific Charter - Los Angeles
		KATI001--Katherine Johnson	101372075	38.39	Calie CUE Conference March 2026 - Mileage	55--California Pacific Charter - Los Angeles
	04/28/26	SCRE001--Screencastify	20137004610	112.25	Video Editing Student Licenses for April 2026 to June 2026	55--California Pacific Charter - Los Angeles
		SCRE001--Screencastify	20137004610	243.14	Video Editing Teacher Licenses for July 2026 to June 2027	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 5/1/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
		SCRE001--Screencastify	20137004610	450.25	Video Editing Student Licenses for July 2026 to June 2027	55--California Pacific Charter - Los Angeles
		SCRE001--Screencastify	20137004610	60.62	Video Editing Teacher Licenses for April 2026 to June 2026	55--California Pacific Charter - Los Angeles
	04/28/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004613	814.28	Legal Services for February 2026	55--California Pacific Charter - Los Angeles
	04/28/26	FRAS001--Frasco Investigative Services	20137004616	113.00	Investigative Services for April 2026	55--California Pacific Charter - Los Angeles
	04/28/26	FRAS001--Frasco Investigative Services	20137004615	113.00	Investigative Services for April 2026	55--California Pacific Charter - Los Angeles
	04/28/26	AMAZ000--Amazon	20137004614	9.23	Materials for student Occupational Therapy kits	55--California Pacific Charter - Los Angeles
	04/28/26	ROMY001--Romy Fay-Mason	20137004609	51.95	Mileage & Tolls Office Visit 4/15/2026	55--California Pacific Charter - Los Angeles
	04/29/26	CHAR003--Charter Tech Services	20137004620	2,250.00	Monthly Technology Services Fees True-Up 25/26 SY	55--California Pacific Charter - Los Angeles
	04/29/26	RIDS001--Rids Brother Company Inc	20137004617	2,520.00	NPS Transportation Services for March 2026	55--California Pacific Charter - Los Angeles
	04/29/26	DELA000--De Lage Landen Financial Services Inc.	20137004619	195.55	Copier Lease Monthly - May 2026	55--California Pacific Charter - Los Angeles
	04/29/26	VICTO02--Victoria Campbell	20137004618	97.53	Calie CUE Conference March 2026 - Mileage/Rideshares	55--California Pacific Charter - Los Angeles
		VICTO02--Victoria Campbell	20137004618	78.60	Calie CUE Conference March 2026 - Meals	55--California Pacific Charter - Los Angeles
	04/30/26	ANCH000--Anchor Counseling & Education Solutions, LLC	101372084	3,134.50	BIS - March 2026	55--California Pacific Charter - Los Angeles
	04/30/26	PRO0001--Professional Tutors of America Inc	101372082	812.50	SAI (Reading Intervention) - March 2026	55--California Pacific Charter - Los Angeles
	04/30/26	CORN002--Cornerstone Educational Solutions	101372086	846.00	ERMHS Assessment - March 2026	55--California Pacific Charter - Los Angeles
	04/30/26	UKG0001--UKG	20137004627	281.34	Usage Overage Fee March 2026	55--California Pacific Charter - Los Angeles
	04/30/26	PART000--Partners in Special Education	101372081	250.00	APE - March 2026	55--California Pacific Charter - Los Angeles
	04/30/26	AMAZ000--Amazon	20137004625	83.56	Office supplies- paper and envelopes	55--California Pacific Charter - Los Angeles
	04/30/26	UKG0001--UKG	20137004626	51.53	Usage Overage Fees March 2026	55--California Pacific Charter - Los Angeles
	04/30/26	AMAZ000--Amazon	20137004624	11.73	Office supplies - Envelopes for student mailing	55--California Pacific Charter - Los Angeles
	04/30/26	EECS000--Effectual Educational Consulting Services	20137004621	1,440.00	Vision March 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004621	367.50	PT March 2026	55--California Pacific Charter - Los Angeles

Company name: California Pacific Charter - Los Angeles
Report name: Check register
Created on: 5/1/2026
Location: 55--California Pacific Charter - Los Angeles

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
		EECS000--Effectual Educational Consulting Services	20137004621	2,520.00	Nurse March 2026	55--California Pacific Charter - Los Angeles
		EECS000--Effectual Educational Consulting Services	20137004621	480.00	APE March 2026	55--California Pacific Charter - Los Angeles
Total for CHASE 1781				**$ 106,088.26**		

Company name: California Pacific Charter - San Diego
Report name: Check register
Created on: 05/01/26
Location: 44--California Pacific Charter - San Diego

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/01/26	AMAZ000--Amazon	20137004558	19.38	Enrichment class materials for student in CPC-SD	44--California Pacific Charter - San Diego
	04/01/26	AMAZ000--Amazon	20137004560	6.39	Supplies for Office	44--California Pacific Charter - San Diego
	04/01/26	AMAZ000--Amazon	20137004559	6.35	Enrichment class materials for teacher- E. Palermo	44--California Pacific Charter - San Diego
	04/02/26	ANTH001--Anthem	0924175345TC	69,750.11	Medical Premiums Monthly - April 2026	44--California Pacific Charter - San Diego
	04/02/26	WORL000--Worldwide Express	0924175347TC	211.44	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	04/03/26	AMAZ000--Amazon	20137004561	8.63	Office supplies- shipping boxes	44--California Pacific Charter - San Diego
	04/03/26	AMAZ000--Amazon	20137004562	5.32	Materials for student in CPC-SD	44--California Pacific Charter - San Diego
	04/06/26	ARNE001--A&R Parcel Three	0963164903TC	2,714.91	Office Space Rent - April 2026	44--California Pacific Charter - San Diego
		ARNE001--A&R Parcel Three	0963164903TC	131.92	Office Space DOE- April 2026	44--California Pacific Charter - San Diego
		ARNE001--A&R Parcel Three	0963164903TC	348.29	Office Space DOE- PY DOE Reconciliation Suite #180/185	44--California Pacific Charter - San Diego
		ARNE001--A&R Parcel Three	0963164903TC	73.94	Office Space DOE- PY DOE Reconciliation Suite #185	44--California Pacific Charter - San Diego
	04/09/26	WORL000--Worldwide Express	0997676063TC	110.65	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	04/10/26	ALLS001--All Systems Go Veterinary Solutions	20137004580	1,138.22	Marketing Monthly - April 2026	44--California Pacific Charter - San Diego
	04/10/26	ALPH000--Alpha Vision, Inc.	101372059	125.07	Google Drive Back-Up Monthly - April 2026	44--California Pacific Charter - San Diego
	04/10/26	BRIGHT1--Bright Thinker	20137004582	55.22	Curriculum for student in 25/26 SY	44--California Pacific Charter - San Diego
	04/10/26	PITN000--Pitney Bowes Global Financial Services LLC	20137004579	8.04	Postage Meter and Scale	44--California Pacific Charter - San Diego
	04/10/26	AMAZ000--Amazon	20137004574	10.72	Science enrichment material for teacher	44--California Pacific Charter - San Diego
	04/10/26	AMAZ000--Amazon	20137004577	10.68	Science enrichment material for teacher	44--California Pacific Charter - San Diego
	04/10/26	AMAZ000--Amazon	20137004576	10.57	Science enrichment material for teacher	44--California Pacific Charter - San Diego
	04/10/26	ASTA001--ASTA-USA TRANSLATION SERVICES. INC	101372058	125.00	Translation - March 2026	44--California Pacific Charter - San Diego
	04/10/26	AMAZ000--Amazon	20137004573	16.71	Office supplies- Printer paper	44--California Pacific Charter - San Diego
	04/10/26	AMAZ000--Amazon	20137004572	12.72	Materials for student Occupational Therapy	44--California Pacific Charter - San Diego
	04/10/26	AMAZ000--Amazon	20137004570	3.20	Teacher materials for Occupational Therapy	44--California Pacific Charter - San Diego
	04/10/26	CHAR003--Charter Tech Services	20137004563	12,709.11	Student Chromebooks for 2025-26	44--California Pacific Charter - San Diego

Company name: California Pacific Charter - San Diego
Report name: Check register
Created on: 05/01/26
Location: 44--California Pacific Charter - San Diego

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
		CHAR003--Charter Tech Services	20137004563	1,120.00	Student Chromebooks Licenses for 2025-26	44--California Pacific Charter - San Diego
	04/10/26	CHAR003--Charter Tech Services	20137004566	3,300.00	Monthly Technology Services for April 2026	44--California Pacific Charter - San Diego
	04/10/26	CLIF000--Clifton Larson Allen LLP	20137004568	779.62	Final bill for the preparation of the 2024 Federal and State informational tax returns for the year ended June 30, 2025	44--California Pacific Charter - San Diego
	04/10/26	CODI001--Coding with Kids	20137004567	762.30	Coding Classes - Intro to Python	44--California Pacific Charter - San Diego
	04/10/26	CHAR003--Charter Tech Services	20137004565	282.50	Microsoft 365 Licenses Monthly - February 2026	44--California Pacific Charter - San Diego
	04/10/26	CHAR003--Charter Tech Services	20137004564	26.61	Microsoft Intune Monthly - February 2026	44--California Pacific Charter - San Diego
	04/14/26	PART000--Partners in Special Education	101372061	187.50	APE - February 2026	44--California Pacific Charter - San Diego
	04/14/26	CULL001--Culligan	101372063	22.76	Water Cooler Rental Monthly - April 2026	44--California Pacific Charter - San Diego
	04/15/26	BERK000--Berkshire Hathaway	1053329614TC	5,705.54	Worker's Comp March 2026	44--California Pacific Charter - San Diego
	04/15/26	HOLI002--Holiday Inn	Voided - 10276	-	In-Person Testing Deposit April 2026	44--California Pacific Charter - San Diego
	04/15/26	HOLI002--Holiday Inn	Voided - 10275	-	In-Person Testing Deposit April 2026	44--California Pacific Charter - San Diego
	04/15/26	MONT001--Montrose at Beverly Hills	10278	355.00	In-Person Testing Deposit April 2026	44--California Pacific Charter - San Diego
	04/15/26	MONT001--Montrose at Beverly Hills	10277	320.00	In-Person Testing Deposit May 2026	44--California Pacific Charter - San Diego
	04/15/26	CHAR003--Charter Tech Services	20137004583	7,811.88	5 HP Elitebooks for Staff	44--California Pacific Charter - San Diego
	04/15/26	RING000--RingCentral	20137004588	1,075.98	Phone Bill Monthly - March 2026	44--California Pacific Charter - San Diego
	04/15/26	AMAZ000--Amazon	20137004584	18.34	SPED materials for Occupational Therapy instruction	44--California Pacific Charter - San Diego
	04/15/26	AMAZ000--Amazon	20137004590	15.63	Supplies for Office	44--California Pacific Charter - San Diego
	04/15/26	AMAZ000--Amazon	20137004587	14.21	Office supplies- fan for office	44--California Pacific Charter - San Diego
	04/15/26	AMAZ000--Amazon	20137004586	7.11	Office supplies- shipping scale	44--California Pacific Charter - San Diego
	04/15/26	AMAZ000--Amazon	20137004589	3.72	Supplies for Office	44--California Pacific Charter - San Diego
	04/15/26	AMAZ000--Amazon	20137004585	2.67	Supplies for Office	44--California Pacific Charter - San Diego
	04/16/26	WORL000--Worldwide Express	1068186909TC	109.52	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	04/17/26	TSWT000--TSW Therapy, Inc.	20137004591	1,120.00	OT - February 2026	44--California Pacific Charter - San Diego
		TSWT000--TSW Therapy, Inc.	20137004591	2,481.67	Speech - February 2026	44--California Pacific Charter - San Diego

Company name: California Pacific Charter - San Diego
Report name: Check register
Created on: 05/01/26
Location: 44--California Pacific Charter - San Diego

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/20/26	COUR000--Courtyard by Marriot	101372064	317.34	In-Person Testing for SD Student	44--California Pacific Charter - San Diego
	04/21/26	COUR000--Courtyard by Marriot	Voided - 10274	-	In-Person Testing Deposit April 2026	44--California Pacific Charter - San Diego
	04/21/26	HOLI002--Holiday Inn	Voided - 10280	-	In-Person Testing Deposit April 2026	44--California Pacific Charter - San Diego
	04/21/26	HOLI002--Holiday Inn	Voided - 10279	-	In-Person Testing Deposit April 2026	44--California Pacific Charter - San Diego
	04/21/26	SANJ001--San Joaquin County Office of Education - LEA BOP	101372068	177.87	LEA Medi-Cal Billing Services Fee Monthly March 2026	44--California Pacific Charter - San Diego
	04/21/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372065	439.92	Translation - March 2026	44--California Pacific Charter - San Diego
	04/22/26	PARS000--Parsec Education, Inc.	20137004594	9,504.00	ParsecGo Data Analytics/Dashboard 07/01/26-06/30/27	44--California Pacific Charter - San Diego
	04/22/26	METL001--MetLife Small Business Center	20137004599	8,331.26	May 2026 Insurance Premiums	44--California Pacific Charter - San Diego
	04/22/26	BRIGHT1--Bright Thinker	20137004598	2,310.00	Student Curriculum Licenses for 25/26 SY	44--California Pacific Charter - San Diego
	04/22/26	SCHO000--School Pathways, LLC	20137004602	670.86	Annual Subscriptions True-Up 25/26 SY	44--California Pacific Charter - San Diego
	04/22/26	AMAZ000--Amazon	20137004596	10.72	Science enrichment material for teacher	44--California Pacific Charter - San Diego
	04/22/26	AMAZ000--Amazon	20137004597	10.52	Science enrichment material for teacher	44--California Pacific Charter - San Diego
	04/23/26	JASO000--Jason D. McFaul	1212174808	200.00	April 2026 Board Stipends - JM	44--California Pacific Charter - San Diego
	04/23/26	WILL000--William J Howard Jr.	1212174798	200.00	April 2026 Board Stipends - WH	44--California Pacific Charter - San Diego
	04/23/26	TANY001--Tanya Rogers	1212174794	200.00	April 2026 Board Stipends - TR	44--California Pacific Charter - San Diego
	04/23/26	KELL000--Kelly Wylie	1212174810	200.00	April 2026 Board Stipends - KW	44--California Pacific Charter - San Diego
	04/23/26	SHIR000--Shirley Peterson	1212174818	200.00	April 2026 Board Stipends - SP	44--California Pacific Charter - San Diego
	04/23/26	WORL000--Worldwide Express	1138797821TC	29.04	Shipping for CPC-SD	44--California Pacific Charter - San Diego
	04/27/26	MONT001--Montrose at Beverly Hills	Voided - 10277	(320.00)	In-Person Testing Deposit May 2026	44--California Pacific Charter - San Diego
	04/27/26	YMCL000--Law Offices of Young, Minney & Corr. LLP	101372070	1,591.26	Legal Services for March 2026	44--California Pacific Charter - San Diego
	04/27/26	LISA003--Lisa Petrocelly	101372071	13.44	Canva In Person PD Mileage	44--California Pacific Charter - San Diego
	04/27/26	CLIF000--Clifton Larson Allen LLP	20137004608	3,869.36	Prepayment for Audit Services for June 30, 2026	44--California Pacific Charter - San Diego
	04/27/26	ACESKY1--Skyrocket, Inc.	20137004606	400.00	The Art of Fashion & Shoe Design Experience CTE Field Trip Apr 2026	44--California Pacific Charter - San Diego

Company name: California Pacific Charter - San Diego
Report name: Check register
Created on: 05/01/26
Location: 44--California Pacific Charter - San Diego

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/27/26	ALLY001--Allyanna Alston	20137004605	107.29	CSHA Conference March 2026 - Parking/Mileage/Rideshare	44--California Pacific Charter - San Diego
		ALLY001--Allyanna Alston	20137004605	68.06	CSHA Conference March 2026 - Meals	44--California Pacific Charter - San Diego
	04/27/26	AMAZ000--Amazon	20137004607	29.51	Office supplies- Walkie talkies for staff communication	44--California Pacific Charter - San Diego
	04/28/26	CHAR002--Charters Choice Educational Services	101372074	250.00	Interpreting - March 2026	44--California Pacific Charter - San Diego
	04/28/26	KATI001--Katherine Johnson	101372075	28.16	Calie CUE Conference March 2026 - Mileage	44--California Pacific Charter - San Diego
		KATI001--Katherine Johnson	101372075	44.87	Calie CUE Conference March 2026 - Meals	44--California Pacific Charter - San Diego
	04/28/26	SCRE001--Screencastify	20137004610	178.29	Video Editing Teacher Licenses for July 2026 to June 2027	44--California Pacific Charter - San Diego
		SCRE001--Screencastify	20137004610	330.18	Video Editing Student Licenses for July 2026 to June 2027	44--California Pacific Charter - San Diego
		SCRE001--Screencastify	20137004610	82.32	Video Editing Student Licenses for April 2026 to June 2026	44--California Pacific Charter - San Diego
		SCRE001--Screencastify	20137004610	44.45	Video Editing Teacher Licenses for April 2026 to June 2026	44--California Pacific Charter - San Diego
	04/28/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004613	597.13	Legal Services for February 2026	44--California Pacific Charter - San Diego
	04/28/26	AMAZ000--Amazon	20137004614	6.78	Materials for student Occupational Therapy kits	44--California Pacific Charter - San Diego
	04/28/26	ROMY001--Romy Fay-Mason	20137004609	38.09	Mileage & Tolls Office Visit 4/15/2026	44--California Pacific Charter - San Diego
	04/29/26	KAIS001--Kaiser	1191511303TC	32,695.35	Medical Premiums Monthly - May 2026	44--California Pacific Charter - San Diego
	04/29/26	CHAR003--Charter Tech Services	20137004620	1,650.00	Monthly Technology Services Fees True-Up 25/26 SY	44--California Pacific Charter - San Diego
	04/29/26	DELA000--De Lage Landen Financial Services Inc.	20137004619	143.41	Copier Lease Monthly - May 2026	44--California Pacific Charter - San Diego
	04/29/26	VICTO02--Victoria Campbell	20137004618	71.53	Calie CUE Conference March 2026 - Mileage/Rideshares	44--California Pacific Charter - San Diego
		VICTO02--Victoria Campbell	20137004618	57.63	Calie CUE Conference March 2026 - Meals	44--California Pacific Charter - San Diego
	04/30/26	UKG0001--UKG	20137004627	206.32	Usage Overage Fee March 2026	44--California Pacific Charter - San Diego
	04/30/26	AMAZ000--Amazon	20137004625	61.27	Office supplies- paper and envelopes	44--California Pacific Charter - San Diego
	04/30/26	UKG0001--UKG	20137004626	37.78	Usage Overage Fees March 2026	44--California Pacific Charter - San Diego
	04/30/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372085	45.00	Interpreting - March 2026	44--California Pacific Charter - San Diego
	04/30/26	AMAZ000--Amazon	20137004624	8.60	Office supplies - Envelopes for student mailing	44--California Pacific Charter - San Diego

Company name: California Pacific Charter - San Diego
Report name: Check register
Created on: 05/01/26
Location: 44--California Pacific Charter - San Diego

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/30/26	EECS000--Effectual Educational Consulting Services	20137004622	494.50	BIS March 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004622	30.00	Vision March 2026	44--California Pacific Charter - San Diego
		EECS000--Effectual Educational Consulting Services	20137004622	1,110.00	Nurse March 2026	44--California Pacific Charter - San Diego
	04/30/26	PART000--Partners in Special Education	101372078	187.50	APE - March 2026	44--California Pacific Charter - San Diego
	04/30/26	MARI004--Maria Ortiz Flores	101372077	16.00	Refund--Tanaka Strawberry Farms Field Trip Apr 2026	44--California Pacific Charter - San Diego
	04/30/26	HEAT002--Heather Estep	101372079	10.00	Refund--Safari West Field Trip Apr 2026 Tickets Adults	44--California Pacific Charter - San Diego
	04/30/26	JASM001--Jasmine Cuevas	101372076	10.00	Refund--Safari West Field Trip Apr 2026 Tickets Adults	44--California Pacific Charter - San Diego
Total for CHASE 1781				**$ 180,130.76**		

Company name: California Pacific Charter - Sonoma
Report name: Check register
Created on: 5/1/2026
Location: 95--California Pacific Charter - Sonoma

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/01/26	PRO0001--Professional Tutors of America Inc	101372054	1,285.25	SAI (Tutoring) - February 2026	95--California Pacific Charter - Sonoma
	04/01/26	AMAZ000--Amazon	20137004555	22.29	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	04/01/26	AMAZ000--Amazon	20137004557	19.83	Enrichment class materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	04/01/26	AMAZ000--Amazon	20137004560	4.26	Supplies for Office	95--California Pacific Charter - Sonoma
	04/01/26	AMAZ000--Amazon	20137004559	4.24	Enrichment class materials for teacher- E. Palermo	95--California Pacific Charter - Sonoma
	04/02/26	WORL000--Worldwide Express	0924175347TC	319.99	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	04/03/26	AMAZ000--Amazon	20137004561	5.76	Office supplies- shipping boxes	95--California Pacific Charter - Sonoma
	04/06/26	ARNE001--A&R Parcel Three	0963164903TC	1,809.94	Office Space Rent - April 2026	95--California Pacific Charter - Sonoma
		ARNE001--A&R Parcel Three	0963164903TC	49.29	Office Space DOE- PY DOE Reconciliation Suite #185	95--California Pacific Charter - Sonoma
		ARNE001--A&R Parcel Three	0963164903TC	87.94	Office Space DOE- April 2026	95--California Pacific Charter - Sonoma
		ARNE001--A&R Parcel Three	0963164903TC	232.19	Office Space DOE- PY DOE Reconciliation Suite #180/185	95--California Pacific Charter - Sonoma
	04/09/26	WORL000--Worldwide Express	0997676063TC	156.52	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	04/09/26	PART000--Partners in Special Education	101372057	875.00	APE - February 2026	95--California Pacific Charter - Sonoma
	04/10/26	ALLS001--All Systems Go Veterinary Solutions	20137004580	758.82	Marketing Monthly - April 2026	95--California Pacific Charter - Sonoma
	04/10/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372060	1,080.00	Translation - March 2026	95--California Pacific Charter - Sonoma
	04/10/26	ALPH000--Alpha Vision, Inc.	101372059	83.38	Google Drive Back-Up Monthly - April 2026	95--California Pacific Charter - Sonoma
	04/10/26	BRIGHT1--Bright Thinker	20137004582	36.82	Curriculum for student in 25/26 SY	95--California Pacific Charter - Sonoma
	04/10/26	UNPL001--Unplug Studio LLC	20137004581	65.00	Website Hosting and Maintenance Monthly - April 2026	95--California Pacific Charter - Sonoma
	04/10/26	PITN000--Pitney Bowes Global Financial Services LLC	20137004579	5.36	Postage Meter and Scale	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004574	7.15	Science enrichment material for teacher	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004577	7.11	Science enrichment material for teacher	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004576	7.05	Science enrichment material for teacher	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004578	5.60	SPED materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004573	11.14	Office supplies- Printer paper	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004572	8.48	Materials for student Occupational Therapy kits	95--California Pacific Charter - Sonoma

Company name: California Pacific Charter - Sonoma
Report name: Check register
Created on: 5/1/2026
Location: 95--California Pacific Charter - Sonoma

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/10/26	AMAZ000--Amazon	20137004571	9.89	SPED materials for student in CPC-SO	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004570	2.13	Teacher materials for Occupational Therapy	95--California Pacific Charter - Sonoma
	04/10/26	AMAZ000--Amazon	20137004569	7.42	SPED supplies for student in CPC-SO	95--California Pacific Charter - Sonoma
	04/10/26	CHAR003--Charter Tech Services	20137004563	10,893.53	Student Chromebooks for 2025-26	95--California Pacific Charter - Sonoma
		CHAR003--Charter Tech Services	20137004563	960.00	Student Chromebooks Licenses for 2025-26	95--California Pacific Charter - Sonoma
	04/10/26	CHAR003--Charter Tech Services	20137004566	2,200.00	Monthly Technology Services for April 2026	95--California Pacific Charter - Sonoma
	04/10/26	CLIF000--Clifton Larson Allen LLP	20137004568	519.75	Final bill for the preparation of the 2024 Federal and State informational tax returns for the year ended June 30. 2025	95--California Pacific Charter - Sonoma
	04/10/26	CODI001--Coding with Kids	20137004567	508.20	Coding Classes - Intro to Python	95--California Pacific Charter - Sonoma
	04/10/26	CHAR003--Charter Tech Services	20137004565	188.34	Microsoft 365 Licenses Monthly - February 2026	95--California Pacific Charter - Sonoma
	04/10/26	CHAR003--Charter Tech Services	20137004564	17.74	Microsoft Intune Monthly - February 2026	95--California Pacific Charter - Sonoma
	04/14/26	SPEC000--Specialized Therapy Services	101372062	952.25	BIS - February 2026	95--California Pacific Charter - Sonoma
	04/14/26	CULL001--Culligan	101372063	15.17	Water Cooler Rental Monthly - April 2026	95--California Pacific Charter - Sonoma
	04/15/26	RING000--RingCentral	20137004588	717.32	Phone Bill Monthly - March 2026	95--California Pacific Charter - Sonoma
	04/15/26	AMAZ000--Amazon	20137004584	12.22	SPED materials for Occupational Therapy instruction	95--California Pacific Charter - Sonoma
	04/15/26	AMAZ000--Amazon	20137004590	10.42	Supplies for Office	95--California Pacific Charter - Sonoma
	04/15/26	AMAZ000--Amazon	20137004587	9.48	Office supplies- fan for office	95--California Pacific Charter - Sonoma
	04/15/26	AMAZ000--Amazon	20137004586	4.74	Office supplies- shipping scale	95--California Pacific Charter - Sonoma
	04/15/26	AMAZ000--Amazon	20137004589	2.48	Supplies for Office	95--California Pacific Charter - Sonoma
	04/15/26	AMAZ000--Amazon	20137004585	1.78	Supplies for Office	95--California Pacific Charter - Sonoma
	04/16/26	WORL000--Worldwide Express	1068186909TC	170.17	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	04/17/26	TSWT000--TSW Therapy, Inc.	20137004592	770.00	Speech - February 2026	95--California Pacific Charter - Sonoma
		TSWT000--TSW Therapy, Inc.	20137004592	2,730.00	OT - February 2026	95--California Pacific Charter - Sonoma
	04/21/26	SANJ001--San Joaquin County Office of Education - LEA BOP	101372068	118.58	LEA Medi-Cal Billing Services Fee Monthly March 2026	95--California Pacific Charter - Sonoma
	04/21/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372067	156.00	Translation - March 2026	95--California Pacific Charter - Sonoma
	04/22/26	PARS000--Parsec Education, Inc.	20137004594	6,336.00	ParsecGo Data Analytics/Dashboard 07/01/26-06/30/27	95--California Pacific Charter - Sonoma
	04/22/26	BRIGHT1--Bright Thinker	20137004598	1,540.00	Student Curriculum Licenses for 25/26 SY	95--California Pacific Charter - Sonoma

Company name: California Pacific Charter - Sonoma
Report name: Check register
Created on: 5/1/2026
Location: 95--California Pacific Charter - Sonoma

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
	04/22/26	SCHO000--School Pathways, LLC	20137004601	300.87	Annual Subscriptions True-Up 25/26 SY	95--California Pacific Charter - Sonoma
	04/22/26	OXFO000--Oxford Consulting Services, Inc.	20137004603	256.00	BIS - March 2026	95--California Pacific Charter - Sonoma
	04/22/26	AMAZ000--Amazon	20137004596	7.15	Science enrichment material for teacher	95--California Pacific Charter - Sonoma
	04/22/26	AMAZ000--Amazon	20137004597	7.02	Science enrichment material for teacher	95--California Pacific Charter - Sonoma
	04/22/26	AMAZ000--Amazon	20137004595	6.95	Book for student in CPC-SO	95--California Pacific Charter - Sonoma
	04/23/26	JASO000--Jason D. McFaul	1212174808	200.00	April 2026 Board Stipends - JM	95--California Pacific Charter - Sonoma
	04/23/26	WILL000--William J Howard Jr.	1212174798	200.00	April 2026 Board Stipends - WH	95--California Pacific Charter - Sonoma
	04/23/26	TANY001--Tanya Rogers	1212174794	200.00	April 2026 Board Stipends - TR	95--California Pacific Charter - Sonoma
	04/23/26	KELL000--Kelly Wylie	1212174810	200.00	April 2026 Board Stipends - KW	95--California Pacific Charter - Sonoma
	04/23/26	SHIR000--Shirley Peterson	1212174818	200.00	April 2026 Board Stipends - SP	95--California Pacific Charter - Sonoma
	04/23/26	WORL000--Worldwide Express	1138797821TC	29.04	Shipping for CPC-SO	95--California Pacific Charter - Sonoma
	04/27/26	SONO000--Sonoma County Office of Education	101372073	1,200.00	SCOE Financial System Service Fee for 25/26	95--California Pacific Charter - Sonoma
	04/27/26	GUER000--Guerneville School District - Business Department	101372069	14,524.50	Charter Oversight Fee FY 25/26 - 50%	95--California Pacific Charter - Sonoma
	04/27/26	YMCL000--Law Offices of Young, Minney & Corr. LLP	101372070	1,060.84	Legal Services for March 2026	95--California Pacific Charter - Sonoma
	04/27/26	LISA003--Lisa Petrocelly	101372071	8.97	Canva In Person PD Mileage	95--California Pacific Charter - Sonoma
	04/27/26	CLIF000--Clifton Larson Allen LLP	20137004608	2,579.58	Prepayment for Audit Services for June 30, 2026	95--California Pacific Charter - Sonoma
	04/27/26	ALLY001--Allyanna Alston	20137004605	71.53	CSHA Conference March 2026 - Parking/Mileage/Rideshare	95--California Pacific Charter - Sonoma
		ALLY001--Allyanna Alston	20137004605	45.37	CSHA Conference March 2026 - Meals	95--California Pacific Charter - Sonoma
	04/27/26	AMAZ000--Amazon	20137004607	19.67	Office supplies- Walkie talkies for staff	95--California Pacific Charter - Sonoma
	04/28/26	CHAR002--Charters Choice Educational Services	101372074	125.00	Interpreting - March 2026	95--California Pacific Charter - Sonoma
	04/28/26	KATI001--Katherine Johnson	101372075	18.77	Calie CUE Conference March 2026 - Mileage	95--California Pacific Charter - Sonoma
		KATI001--Katherine Johnson	101372075	29.92	Calie CUE Conference March 2026 - Meals	95--California Pacific Charter - Sonoma
	04/28/26	FRAS001--Frasco Investigative Services	20137004611	3,975.00	Investigative Services for March 2026	95--California Pacific Charter - Sonoma
	04/28/26	SCRE001--Screencastify	20137004610	29.63	Video Editing Teacher Licenses for April 2026 to June 2026	95--California Pacific Charter - Sonoma
		SCRE001--Screencastify	20137004610	220.12	Video Editing Student Licenses for July 2026 to June 2027	95--California Pacific Charter - Sonoma
		SCRE001--Screencastify	20137004610	54.88	Video Editing Student Licenses for April 2026 to June 2026	95--California Pacific Charter - Sonoma

Company name: California Pacific Charter - Sonoma
Report name: Check register
Created on: 5/1/2026
Location: 95--California Pacific Charter - Sonoma

Bank	Date	Vendor	Document no.	Amount applied	Memo	Location
CHASE 1781 - Chase Bank - Main						
		SCRE001--Screencastify	20137004610	118.87	Video Editing Teacher Licenses for July 2026 to June 2027	95--California Pacific Charter - Sonoma
	04/28/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004613	398.09	Legal Services for February 2026	95--California Pacific Charter - Sonoma
	04/28/26	HATC000--Hatch & Cesario, Attorneys-at-Law	20137004612	115.50	Legal Services for February 2026	95--California Pacific Charter - Sonoma
	04/28/26	AMAZ000--Amazon	20137004614	4.51	Materials for student Occupational Therapy kits	95--California Pacific Charter - Sonoma
	04/28/26	ROMY001--Romy Fay-Mason	20137004609	25.40	Mileage & Tolls Office Visit 4/15/2026	95--California Pacific Charter - Sonoma
	04/29/26	CHAR003--Charter Tech Services	20137004620	1,100.00	Monthly Technology Services Fees True-Up 25/26 SY	95--California Pacific Charter - Sonoma
	04/29/26	DELA000--De Lage Landen Financial Services Inc.	20137004619	95.60	Copier Lease Monthly - May 2026	95--California Pacific Charter - Sonoma
	04/29/26	VICTO02--Victoria Campbell	20137004618	47.68	Calie CUE Conference March 2026 - Mileage/Rideshares	95--California Pacific Charter - Sonoma
		VICTO02--Victoria Campbell	20137004618	38.43	Calie CUE Conference March 2026 - Meals	95--California Pacific Charter - Sonoma
	04/30/26	PRO0001--Professional Tutors of America Inc	101372082	1,285.25	SAI (Tutoring) - March 2026	95--California Pacific Charter - Sonoma
	04/30/26	PART000--Partners in Special Education	101372080	1,000.00	APE - March 2026	95--California Pacific Charter - Sonoma
	04/30/26	UKG0001--UKG	20137004627	137.54	Usage Overage Fee March 2026	95--California Pacific Charter - Sonoma
	04/30/26	AMAZ000--Amazon	20137004625	40.85	Office supplies- paper and envelopes	95--California Pacific Charter - Sonoma
	04/30/26	UKG0001--UKG	20137004626	25.19	Usage Overage Fees March 2026	95--California Pacific Charter - Sonoma
	04/30/26	ASTA001--ASTA-USA TRANSLATION SERVICES, INC	101372083	80.00	Translation - April 2026	95--California Pacific Charter - Sonoma
	04/30/26	AMAZ000--Amazon	20137004624	5.73	Office supplies - Envelopes for student mailing	95--California Pacific Charter - Sonoma
	04/30/26	EECS000--Effectual Educational Consulting Services	20137004623	35.00	AT (Speech) March 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004623	60.00	Vision March 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004623	1,020.00	APE March 2026	95--California Pacific Charter - Sonoma
		EECS000--Effectual Educational Consulting Services	20137004623	480.00	Nurse March 2026	95--California Pacific Charter - Sonoma
Total for CHASE 1781				**$ 67,486.47**		

J.P.Morgan

JPMORGAN CHASE BANK NA
PO BOX 15918
MAIL SUITE DE1-1404
WILMINGTON DE 19850

ACCOUNT NUMBER	5563 7579 0010 0937
PAYMENT DUE DATE	04/25/2026
AMOUNT DUE	$46,018.51
CURRENT BALANCE	$46,018.51

Remit To: JPMORGAN CHASE BANK NA
P.O. BOX 4475
CAROL STREAM, IL 60197-4475

AMOUNT ENCLOSED $

CALIFORNIA PACIFIC
SHANNON GREEN
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

** 0000000

5563757900100937046018510460185 12

PLEASE TEAR PAYMENT COUPON AT PERFORATION

STATEMENT MESSAGES

COMMERCIAL ACCOUNT SUMMARY

ORGANIZATION NAME: CALIFORNIA PACIFIC

ACCOUNT NUMBER: 5563757900100937

CLOSING DATE	03-31-26
CREDIT LIMIT	100,000
AVAILABLE CREDIT	53,981

FOR CUSTOMER SERVICE CALL:
1-800-316-6056

FOR TTY/TDD SERVICE CALL:
1-800-955-8060

SEND BILLING INQUIRIES TO:

JPMORGAN CHASE BANK NA
COMMERCIAL CARD SOLUTIONS
P.O. BOX 2015
MAIL SUITE IL1-6225
ELGIN, IL 60121

PREVIOUS BALANCE	17,122.08
PURCHASES AND OTHER CHARGES	46,018.51
CASH ADVANCES	.00
CREDITS	.00
PAYMENTS	17,122.08-
LATE PAYMENT CHARGES	.00
CASH ADVANCE FEE	.00
FINANCE CHARGES	.00
NEW BALANCE	**46,018.51**
TOTAL PAYMENT DUE	46,018.51
DISPUTED AMOUNT	.00

ACCT. NUMBER: 5563 7579 0010 0937 CALIFORNIA PACIFIC

COMMERCIAL ACCOUNT ACTIVITY

CALIFORNIA PACIFIC
5563-7579-0010-0937

TOTAL COMMERCIAL ACTIVITY
$17,122.08CR

ACCOUNTING CODE:

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03-24	03-24		AUTO PAYMENT DEDUCTION	17,122.08 CR

INDIVIDUAL CARDHOLDER ACTIVITY

CHRISTINE FEHER
5563-7500-1511-9595

CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY
$0.00	$43,485.77	$0.00	$43,485.77

ACCOUNTING CODE:

Purchasing Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03-02	03-01	15270216060001636237099	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	7,485.77
03-12	03-11	15270216070001066643095	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	12,000.00
03-18	03-17	15270216076001259703098	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	12,000.00
03-25	03-25	15270216084000053112092	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	12,000.00
			Total Purchasing Activity	$43,485.77

DAISY CARLOS
5563-7581-1531-6581

CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY
$0.00	$2,532.74	$0.00	$2,532.74

ACCOUNTING CODE:

Purchasing Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03-02	02-28	82305096060500049417045	STAMPLI FOR 2-2026 MOUNTAIN VIEW CA	1,267.75
03-02	02-28	88971456059500246090008	TYPEFORM, S.L. BARCELONA B	22.50
03-09	03-07	52653846066712284834296	SEMRUSH 3129610889 MA P.O.S.: 4985683 SALES TAX: 0.00	139.95
03-12	03-11	55432866070203123042591	ABB*BOUDIN CATERING SAN FRANCISCO CA	40.96
03-13	03-12	52653846071718141309235	PROPROFS 8557767763 CA	35.00
03-13	03-12	55480776071200730004007	ONTIMETEL DIALMYCALLS JUPITER FL	44.99
03-17	03-17	55432866076204921472752	ATT*BILL PAYMENT DALLAS TX P.O.S.: 323923130 SALES TAX: 0.00	203.30
03-20	03-19	55432866078205751912948	MYFAX SERVICE LOS ANGELES CA	12.00
03-31	03-30	88971456089500227970057	TYPEFORM, S.L. BARCELONA B	22.50
			Total Purchasing Activity	$1,788.95

Continued on next page

ACCT. NUMBER: 5563 7579 0010 0937 CALIFORNIA PACIFIC

INDIVIDUAL CARDHOLDER ACTIVITY

Travel Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03-02	02-27	55436876059280593677874	HILTON GARDEN INN SAN DIEGO CA 00147893 ARRIVAL: 02-26-26	436.74
03-17	03-16	05410196075741665402598	FEDEX57834528 MEMPHIS TN P.O.S.: 57834528 SALES TAX: 0.00	44.93
03-24	03-23	05410196082741665418132	FEDEX57893465 MEMPHIS TN P.O.S.: 57893465 SALES TAX: 0.00	189.87
			Total Travel Activity	$671.54

Miscellaneous Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03-17	03-17	12302026076000102687070	MAILCHIMP ATLANTA GA	72.25
			Total Miscellaneous Activity	$72.25

J.P.Morgan

JPMORGAN CHASE BANK NA
PO BOX 15918
MAIL SUITE DE1-1404
WILMINGTON DE 19850

ACCOUNT NUMBER	5563 7579 0010 0937
PAYMENT DUE DATE	05/25/2026
AMOUNT DUE	$40,348.49
CURRENT BALANCE	$40,348.49

Remit To: JPMORGAN CHASE BANK NA
P.O. BOX 4475
CAROL STREAM, IL 60197-4475

AMOUNT ENCLOSED $

CALIFORNIA PACIFIC
SHANNON GREEN
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

** 0000000

5563757900100937040348490403484 94

PLEASE TEAR PAYMENT COUPON AT PERFORATION

STATEMENT MESSAGES

COMMERCIAL ACCOUNT SUMMARY

ORGANIZATION NAME: CALIFORNIA PACIFIC

ACCOUNT NUMBER: 5563757900100937

CLOSING DATE	04-30-26
CREDIT LIMIT	100,000
AVAILABLE CREDIT	59,652

FOR CUSTOMER SERVICE CALL:
1-800-316-6056

FOR TTY/TDD SERVICE CALL:
1-800-955-8060

SEND BILLING INQUIRIES TO:

JPMORGAN CHASE BANK NA
COMMERCIAL CARD SOLUTIONS
P.O. BOX 2015
MAIL SUITE IL1-6225
ELGIN, IL 60121

PREVIOUS BALANCE	46,018.51
PURCHASES AND OTHER CHARGES	40,683.72
CASH ADVANCES	.00
CREDITS	335.23
PAYMENTS	46,018.51-
LATE PAYMENT CHARGES	.00
CASH ADVANCE FEE	.00
FINANCE CHARGES	.00
NEW BALANCE	**40,348.49**
TOTAL PAYMENT DUE	40,348.49
DISPUTED AMOUNT	.00

ACCT. NUMBER: 5563 7579 0010 0937 CALIFORNIA PACIFIC

COMMERCIAL ACCOUNT ACTIVITY

CALIFORNIA PACIFIC
5563-7579-0010-0937

TOTAL COMMERCIAL ACTIVITY
$46,018.51CR

ACCOUNTING CODE:

Post Date	Tran Date	Reference Number	Transaction Description	Amount
04-27	04-27		AUTO PAYMENT DEDUCTION	46,018.51 CR

INDIVIDUAL CARDHOLDER ACTIVITY

DAISY CARLOS 5563-7581-1531-6581	CREDITS $335.23	PURCHASES $17,568.58	CASH ADV $0.00	TOTAL ACTIVITY $17,233.35

ACCOUNTING CODE:

Purchasing Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
04-01	03-31	82305096091500024232453	STAMPLI FOR 3-2026 MOUNTAIN VIEW CA	1,317.15
04-02	04-01	55480776091206345003876	ONTIMETEL DIALMYCALLS JUPITER FL	66.15
04-06	04-03	55480776093206932003527	ONTIMETEL DIALMYCALLS JUPITER FL	19.22
04-06	04-03	55480776093206932004855	ONTIMETEL DIALMYCALLS JUPITER FL	63.00
04-08	04-07	52653846097718706228705	SEMRUSH 3129610889 MA P.O.S.: 4985683 SALES TAX: 0.00	139.95
04-17	04-16	55432866106205847783341	ATT*BILL PAYMENT DALLAS TX P.O.S.: 323923130 SALES TAX: 0.00	203.30
04-20	04-19	1527021610900090445409O	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	12,000.00
04-20	04-19	55432866109206751087817	MYFAX SERVICE LOS ANGELES CA	12.00
04-27	04-24	05436846114200089638199	4TE*FACILITRON LOS GATOS CA	3,535.08
04-27	04-24	82305096114500072573348	CANVA* I04861-45301670 AUSTIN TX	60.10
			Total Purchasing Activity	$17,415.95

Travel Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
04-01	03-31	05410196090741666238737	FEDEX57972031 MEMPHIS TN P.O.S.: 57972031 SALES TAX: 0.00	37.23
04-10	04-09	87021306100500002503838	WWW.SAFARIWEST.COM SANTA ROSA CA	18.98
04-13	04-09	87021306100500060321438	WWW.SAFARIWEST.COM SANTA ROSA CA	335.23 CR
04-21	04-20	05410196110741665404906	FEDEX58160708 MEMPHIS TN P.O.S.: 58160708 SALES TAX: 0.00	24.17
			Total Travel Activity	$254.85 CR

Miscellaneous Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
04-17	04-17	12302026107000303093071	MAILCHIMP ATLANTA GA	72.25

Continued on next page

ACCT. NUMBER: 5563 7579 0010 0937 CALIFORNIA PACIFIC

INDIVIDUAL CARDHOLDER ACTIVITY

Miscellaneous Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
			Total Miscellaneous Activity	$72.25

CHRISTINE FEHER	CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY
5563-7581-6708-3774	$0.00	$23,115.14	$0.00	$23,115.14

ACCOUNTING CODE:

Purchasing Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
04-02	04-01	15270216091001542492096	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	11,115.14
04-10	04-09	15270216099002133483090	GOOGLE ADS3267517799 MOUNTAIN VIEW CA	12,000.00
			Total Purchasing Activity	$23,115.14

Manage your account online at: www.chase.com/cardhelp
Customer Service: 1-800-310-1650
Mobile: Download the Chase Mobile® app today

April 2026						
S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2
3	4	5	6	7	8	9

New Balance
$11,176.77
Minimum Payment Due
$111.00
Payment Due Date
04/25/26

Late Payment Warning: If we do not receive your payment by the due date, you may have to pay a late fee of $40 or 2% of the minimum payment due, whichever is greater.

CHASE ULTIMATE REWARDS® SUMMARY

Previous points balance	30,040
+2% (2 Pts)/$1 earned on all purchases	22,354
- Points redeemed this statement period	30,039
Total points available for redemption	**22,355**

Redeem for cash back- any amount, anytime. Log on to chase.com/ultimaterewards to explore all your reward options.

You earn unlimited 2% cash back on every purchase and an additional 0.5% cash back on purchases of $5K or more. There are no limits to the amount you can earn! Redeem for cash with no minimum, and your Cash Back rewards do not expire as long as your account is open.

ACCOUNT SUMMARY

Account Number: XXXX XXXX XXXX 7219

	Total	Pay in Full	Flex for Business
Previous Balance	$15,019.56	$0.00	$15,019.56
Payment, Credits	$15,019.56	$0.00	$15,019.56
Purchases	$11,176.77	$0.00	$11,176.77
Fees Charged	$0.00	$0.00	$0.00
Interest Charged	$0.00	$0.00	$0.00
New Balance	$11,176.77	$0.00	$11,176.77
Minimum Payment Due	$111.00	$0.00	$111.00

ADDITIONAL DETAILS

Opening/Closing Date: 03/04/26 - 04/03/26

	Total	Available
Credit Access Line	$75,000.00	$63,823.00
Flex for Business Limit	$30,000.00	$18,823.00
Cash Access Line	$2,500.00	$2,500.00
Balance over the Credit Access Line	$0.00	

YOUR ACCOUNT MESSAGES

Your next AutoPay payment for $11,176.77 will be deducted from your Pay From account and credited on your due date. If your due date falls on a Saturday, we'll credit your payment the Friday before.

0000001 FIS33339 C 1 Y 9 03 26/04/03 Page 1 of 2 06630 MA PI 00936 09310000010000093601 0536

42463154650872190001110001117677000000000

P.O. BOX 15123
WILMINGTON, DE 19850-5123
For Undeliverable Mail Only

AUTOPAY IS ON
See Your Account Messages for details.

Payment Due Date:	**04/25/26**
New Balance:	**$11,176.77**
Minimum Payment Due:	**$111.00**

Account number: XXXX XXXX XXXX 7219

$_____.____ Amount Enclosed
AUTOPAY IS ON

00936 BEX 9 09326 C
SHANNON GREEN
CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

CARDMEMBER SERVICE
PO BOX 6294
CAROL STREAM IL 60197-6294

⑆5000160 28⑆159546508721961⑈

To contact us regarding your account:

Call Customer Service:
In U.S. 1-800-310-1650
Spanish 1-800-310-1650
Pay by phone 1-800-436-7958
International 1-480-350-7099
We accept operator relay calls

Send Inquiries to:
P.O. Box 15298
Wilmington, DE 19850-5298

Mail Payments to:
P.O. Box 6294
Carol Stream, IL 60197-6294

Visit Our Website:
www.chase.com/cardhelp

Information About Your Account

Making Your Payments:
The amount of your payment should be at least your minimum payment due, payable in U.S. dollars and drawn on or payable through a U.S. financial institution or the U.S. branch of a foreign financial institution. You can pay down balances faster by paying more than the minimum payments or the total unpaid balance on your account.

You may make payments electronically through our website or by one of our customer service phone numbers above. In using any of these channels, you are authorizing us to withdraw funds as a one-time electronic funds transfer from your bank account. In our automated phone system, this authorization is provided via entry of a personal identification number. You may revoke this authorization by cancelling your payment through our website or customer service telephone numbers prior to the payment processing. If we receive your completed payment request through one of these channels by 11:59 p.m. Eastern Time, we will credit your payment as of that day. If we receive your request after 11:59 p.m. Eastern Time, we will credit your payment as of the next calendar day. If you specify a future date in your request we will credit your payment as of that day.

If you pay by regular U.S. mail to the Payments address shown on this statement, write your account number on your check or money order and include the payment coupon in the envelope. Do not send more than one payment or coupon per envelope. Do not staple, clip or tape the documents. Do not include correspondence. Do not send cash. If we receive your properly prepared payment on any day by 5 p.m. local time at our Payments address on this statement, we will credit to your account that day. If your payment is received after 5 p.m. local time at our Payments address on this statement, we will credit it to your account as of the next calendar day.

For all other payments or for any payment type above for which you do not follow our payment instructions, crediting of your payments may be delayed for up to 5 days.

Account Information Reported To Credit Bureau:
We may report information about your Account to credit bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report. If you think we have reported inaccurate information to a credit bureau, please write to us at Chase Card Services P.O. Box 15369, Wilmington, DE 19850-5369.

Authorization To Convert Your Check To An Electronic Transfer Debit:
When you provide a check as payment, you authorize us either to use information from your check to make a one-time electronic fund transfer from your account or to process the payment as a check. Your bank account may be debited as soon as the same day we receive your payment. You will not receive your check back from your institution.

Conditional Payments:
Any payment check or other form of payment that you send us for less than the full balance due that is marked "paid in full" or contains a similar notation, or that you otherwise tender in full satisfaction of a disputed amount, must be sent to Card Services, P.O. Box 15049, Wilmington, DE 19850-5049. We reserve all our rights regarding these payments (e.g., if it is determined there is no valid dispute or if any such check is received at any other address, we may accept the check and you still owe any remaining balance). We may refuse to accept any such payment by returning it to you, not cashing it or destroying it. All other payments that you make should be sent to the regular Payment address shown on this statement.

Annual Renewal Notice:
If your Account Agreement has an annual membership fee, you are responsible for it every year your Account is open. We will add your annual membership fee to your monthly billing statement once a year, whether or not you use your account. Your annual membership fee will be added to your purchase balance and may incur interest. The annual membership fee is non-refundable unless you notify us that you wish to close your account within 30 days or one billing cycle (whichever is less) after we provide the statement on which the annual membership fee is billed. Your payment of the annual membership fee does not affect our rights to close your Account and to limit your right to make transactions on your Account. If your Account is closed by you or us, the annual membership fee will no longer be billed to your Account.

Calculation Of Balance Subject To Interest Rate:
To figure your periodic interest charges for each billing cycle when a daily periodic rate(s) applies, we use the daily balance method (including new transactions). To figure your periodic interest charges for each billing cycle when a monthly periodic rate(s) applies, we use the average daily balance method (including new transactions). For an explanation of either method, or questions about a particular interest charge calculation on your statement, please call us at the toll free customer service phone number listed above.

When a periodic rate applies, we calculate periodic interest charges separately for each feature (for example, purchases or cash advances). These calculations may combine different categories with the same periodic rates. Variable rates will vary with the market based on the Prime Rate or such index described in your Account Agreement.

Transaction Fees:
There is a transaction fee for each cash advance, in the amount stated in your Account Agreement. Please see your Account Agreement for information about this and any other fees.

Credit Limit:
If you want to inquire about your options to help prevent your account from exceeding your credit limit, please call the number on the back of your card.

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To manage your account, including card payments, alerts, and change of address, visit **www.chase.com/cardhelp** or call the customer service number which appears on your account statement.

ink.

Manage your account online at :
www.chase.com/cardhelp

Customer Service:
1-800-310-1650

Mobile: Download the
Chase Mobile® app today

YOUR ACCOUNT MESSAGES (CONTINUED)

Your AutoPay amount will be reduced by any payments or merchant credits that post to your account before we process your AutoPay payment. If the total of these payments and merchant credits is more than your set AutoPay amount, your AutoPay payment for that month will be zero.

ACCOUNT ACTIVITY

Denotes Flex for Business activity

Date of Transaction		Merchant Name or Transaction Description	$ Amount
03/25		AUTOMATIC PAYMENT - THANK YOU SHANNON GREEN TRANSACTIONS THIS CYCLE (CARD 7219) $15019.56- INCLUDING PAYMENTS RECEIVED	-15,019.56
03/05	■	Strawberry Picking Gro 194-9653210 CA	1,096.00
03/06	■	FOUR POINTS ONTARIO RA 909-2046100 CA	194.68
03/06	■	TEACHERSPAYTEACHERS.COM 646-588-0910 CA	10.75
03/09	■	HOTEL SPERO 4158852500 CA	1,038.00
03/05	■	CPR AND MORE SERVICES # 8004776193 CA	330.00
03/11	■	BESTBUY RICHFIELD MN	161.61
03/11	■	DISNEYLAND TICKETS 714-781-4669 CA	2,814.00
03/14	■	OPENAI *CHATGPT SUBSCR OPENAI.COM CA	20.00
03/15	■	ULTIMATE SLP ULTIMATESLP.C CT	12.95
03/16	■	QR.IO GENERATOR QR.IO DE	35.00
03/17	■	QR.IO GENERATOR QR.IO DE	350.00
03/18	■	SQ *SGT. PEPPERONI'S PIZZ gosq.com CA	110.72
03/20	■	HYATT PLACE RIVERSIDE 8142344460 CA	525.42
03/18	■	VAL*ALCAZAR PALM SPRIN PALM SPRINGS CA	535.31
03/18	■	VAL*ALCAZAR PALM SPRIN PALM SPRINGS CA	535.31
03/26	■	1PASSWORD* TRIAL OVER TORONTO ON	1,150.56
03/27	■	ANTHROPIC: CLAUDE TEAM ANTHROPIC.COM CA	239.95
03/27	■	ANTHROPIC: CLAUDE TEAM ANTHROPIC.COM CA	1,680.00
03/30	■	EL FAROLITO JR ANAHEIM CA	145.38
04/01	■	STARBUCKS 8007827282 800-782-7282 WA	26.60
04/02	■	DD *DOORDASH BURRITOSL 855-431-0459 CA DAISY CARLOS TRANSACTIONS THIS CYCLE (CARD 7227) $11176.77	164.53

2026 Totals Year-to-Date	
Total fees charged in 2026	$195.00
Total interest charged in 2026	$0.00

Year-to-date totals do not reflect any fee or interest refunds you may have received.

INTEREST CHARGES

Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.

Balance Type	Annual Percentage Rate (APR)	Balance Subject To Interest Rate	Interest Charges
PURCHASES			
Flex for Business	17.74%(v)(d)	- 0 -	- 0 -

31 Days in Billing Period

(v) = Variable Rate
(d) = Daily Balance Method (including new transactions)
(a) = Average Daily Balance Method (including new transactions)
Please see Information About Your Account section for the Calculation of Balance Subject to Interest Rate, Annual Renewal Notice, and other important information, as applicable.

Manage your account online at: www.chase.com/cardhelp
Customer Service: 1-800-310-1650
Mobile: Download the Chase Mobile® app today

May 2026						
S	M	T	W	T	F	S
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

New Balance
$34,673.99
Minimum Payment Due
$12,226.00
Payment Due Date
05/25/26

Late Payment Warning: If we do not receive your payment by the due date, you may have to pay a late fee of $40 or 2% of the minimum payment due, whichever is greater.

ACCOUNT SUMMARY

Account Number: XXXX XXXX XXXX 7219

	Total	Pay in Full	Flex for Business
Previous Balance	$11,176.77	$0.00	$11,176.77
Payment, Credits	$11,176.77	$0.00	$11,176.77
Purchases	$34,673.99	$12,000.00	$22,673.99
Fees Charged	$0.00	$0.00	$0.00
Interest Charged	$0.00	$0.00	$0.00
New Balance	$34,673.99	$12,000.00	$22,673.99
Minimum Payment Due	$12,226.00	$12,000.00	$226.00

ADDITIONAL DETAILS

Opening/Closing Date: 04/04/26 - 05/03/26

	Total	Available
Credit Access Line	$75,000.00	$40,326.00
Flex for Business Limit	$30,000.00	$7,326.00
Cash Access Line	$2,500.00	$2,500.00
Balance over the Credit Access Line	$0.00	

CHASE ULTIMATE REWARDS® SUMMARY

Previous points balance	22,355
+2% (2 Pts)/$1 earned on all purchases	69,348
+0.5% (0.5 Pts)/$1 on purchases of $5K+	12,000
- Points redeemed this statement period	22,355
Total points available for redemption	**81,348**

Redeem for cash back- any amount, anytime. Log on to chase.com/ultimaterewards to explore all your reward options.

You earn unlimited 2% cash back on every purchase and an additional 0.5% cash back on purchases of $5K or more. There are no limits to the amount you can earn! Redeem for cash with no minimum, and your Cash Back rewards do not expire as long as your account is open.

YOUR ACCOUNT MESSAGES

Your next AutoPay payment for $34,673.99 will be deducted from your Pay From account and credited on your due date. If your due date falls on a Saturday, we'll credit your payment the Friday before.

4246315465087219012226000346739900000000 9

P.O. BOX 15123
WILMINGTON, DE 19850-5123
For Undeliverable Mail Only

AUTOPAY IS ON
See Your Account Messages for details.

Payment Due Date:	**05/25/26**
New Balance:	**$34,673.99**
Minimum Payment Due:	**$12,226.00**

Account number: XXXX XXXX XXXX 7219

$_____._____ Amount Enclosed
AUTOPAY IS ON

00964 BEX 9 12326 C
SHANNON GREEN
CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

CARDMEMBER SERVICE
PO BOX 6294
CAROL STREAM IL 60197-6294

⑆5000160 28⑆159546508721961⑈

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To contact us regarding your account:

Call Customer Service:
In U.S. 1-800-310-1650
Spanish 1-800-310-1650
Pay by phone 1-800-436-7958
International 1-480-350-7099
We accept operator relay calls

Send Inquiries to:
P.O. Box 15298
Wilmington, DE 19850-5298

Mail Payments to:
P.O. Box 6294
Carol Stream, IL 60197-6294

Visit Our Website:
www.chase.com/cardhelp

Information About Your Account

Making Your Payments:
The amount of your payment should be at least your minimum payment due, payable in U.S. dollars and drawn on or payable through a U.S. financial institution or the U.S. branch of a foreign financial institution. You can pay down balances faster by paying more than the minimum payments or the total unpaid balance on your account.

You may make payments electronically through our website or by one of our customer service phone numbers above. In using any of these channels, you are authorizing us to withdraw funds as a one-time electronic funds transfer from your bank account. In our automated phone system, this authorization is provided via entry of a personal identification number. You may revoke this authorization by cancelling your payment through our website or customer service telephone numbers prior to the payment processing. If we receive your completed payment request through one of these channels by 11:59 p.m. Eastern Time, we will credit your payment as of that day. If we receive your request after 11:59 p.m. Eastern Time, we will credit your payment as of the next calendar day. If you specify a future date in your request we will credit your payment as of that day.

If you pay by regular U.S. mail to the Payments address shown on this statement, write your account number on your check or money order and include the payment coupon in the envelope. Do not send more than one payment or coupon per envelope. Do not staple, clip or tape the documents. Do not include correspondence. Do not send cash. If we receive your properly prepared payment on any day by 5 p.m. local time at our Payments address on this statement, we will credit to your account that day. If your payment is received after 5 p.m. local time at our Payments address on this statement, we will credit it to your account as of the next calendar day.

For all other payments or for any payment type above for which you do not follow our payment instructions, crediting of your payments may be delayed for up to 5 days.

Account Information Reported To Credit Bureau:
We may report information about your Account to credit bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report. If you think we have reported inaccurate information to a credit bureau, please write to us at Chase Card Services P.O. Box 15369, Wilmington, DE 19850-5369.

Authorization To Convert Your Check To An Electronic Transfer Debit:
When you provide a check as payment, you authorize us either to use information from your check to make a one-time electronic fund transfer from your account or to process the payment as a check. Your bank account may be debited as soon as the same day we receive your payment. You will not receive your check back from your institution.

Conditional Payments:
Any payment check or other form of payment that you send us for less than the full balance due that is marked "paid in full" or contains a similar notation, or that you otherwise tender in full satisfaction of a disputed amount, must be sent to Card Services, P.O. Box 15049, Wilmington, DE 19850-5049. We reserve all our rights regarding these payments (e.g., if it is determined there is no valid dispute or if any such check is received at any other address, we may accept the check and you still owe any remaining balance). We may refuse to accept any such payment by returning it to you, not cashing it or destroying it. All other payments that you make should be sent to the regular Payment address shown on this statement.

Annual Renewal Notice:
If your Account Agreement has an annual membership fee, you are responsible for it every year your Account is open. We will add your annual membership fee to your monthly billing statement once a year, whether or not you use your account. Your annual membership fee will be added to your purchase balance and may incur interest. The annual membership fee is non-refundable unless you notify us that you wish to close your account within 30 days or one billing cycle (whichever is less) after we provide the statement on which the annual membership fee is billed. Your payment of the annual membership fee does not affect our rights to close your Account and to limit your right to make transactions on your Account. If your Account is closed by you or us, the annual membership fee will no longer be billed to your Account.

Calculation Of Balance Subject To Interest Rate:
To figure your periodic interest charges for each billing cycle when a daily periodic rate(s) applies, we use the daily balance method (including new transactions). To figure your periodic interest charges for each billing cycle when a monthly periodic rate(s) applies, we use the average daily balance method (including new transactions). For an explanation of either method, or questions about a particular interest charge calculation on your statement, please call us at the toll free customer service phone number listed above.

When a periodic rate applies, we calculate periodic interest charges separately for each feature (for example, purchases or cash advances). These calculations may combine different categories with the same periodic rates. Variable rates will vary with the market based on the Prime Rate or such index described in your Account Agreement.

Transaction Fees:
There is a transaction fee for each cash advance, in the amount stated in your Account Agreement. Please see your Account Agreement for information about this and any other fees.

Credit Limit:
If you want to inquire about your options to help prevent your account from exceeding your credit limit, please call the number on the back of your card.

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To manage your account, including card payments, alerts, and change of address, visit **www.chase.com/cardhelp** or call the customer service number which appears on your account statement.

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Manage your account online at : www.chase.com/cardhelp
Customer Service: 1-800-310-1650
Mobile: Download the Chase Mobile® app today

YOUR ACCOUNT MESSAGES (CONTINUED)

Your AutoPay amount will be reduced by any payments or merchant credits that post to your account before we process your AutoPay payment. If the total of these payments and merchant credits is more than your set AutoPay amount, your AutoPay payment for that month will be zero.

ACCOUNT ACTIVITY

■ Denotes Flex for Business activity

Date of Transaction		Merchant Name or Transaction Description	$ Amount
04/24		AUTOMATIC PAYMENT - THANK YOU SHANNON GREEN TRANSACTIONS THIS CYCLE (CARD 7219) $11176.77- INCLUDING PAYMENTS RECEIVED	-11,176.77
04/02	■	GRAND HYATT SAN DIEGO 6192321234 CA	1,161.75
04/02	■	GRAND HYATT SAN DIEGO 6192321234 CA	1,296.87
04/03	■	WWW.CASBO.ORG WWW.CASBO.ORG CA	490.00
04/06	■	YOUNG, MINNEY & CORR WWW.YMCLEGAL. CA	75.00
04/07	■	USPS PO 0569620115 SANTA ANA CA	35.85
04/09	■	PSI EXAMS 800-367-1565 KS	272.50
04/10	■	Strawberry Picking Gro 194-9653210 CA	4.00
04/14	■	1PASSWORD TORONTO ON	91.07
04/14	■	OPENAI *CHATGPT SUBSCR OPENAI.COM CA	20.00
04/15	■	ULTIMATE SLP ULTIMATESLP.C CT	12.95
04/15	■	DNH*GODADDY 480-505-8855 AZ	774.88
04/15	■	HYATT REGENCY SONOMA WIN 7072841234 CA	262.30
04/15	■	HYATT REGENCY SONOMA WIN 7072841234 CA	262.30
04/17	■	HOLIDAY INN EXPRESS 7474417402 CA	250.00
04/17	■	YOUNG, MINNEY & CORR WWW.YMCLEGAL. CA	75.00
04/17	■	ACT*AntiochRecreation 925-7797093 CA	448.00
04/21	■	ALASKA AIR 0272142049091 SEATTLE WA 061026 1 X SNA STS 2 X STS SNA	356.80
04/23	■	CITY OF TORRANCE PERMITS FORT WORTH TX	5.89
04/23	■	EMBASSY SUITES DOWNEY 562-8611900 CA	414.38
04/24	■	4IMPRINT, INC 4IMPRINT.COM WI	1,431.43
04/23	■	CITY OF TORRANCE CASHIERI TORRANCE CA	269.00
04/27	■	ARK PRODUCTS 803-438-9779 SC	39.56
04/27	■	WPS PUBLISH WPSPUBLISH.CO CA	675.00
04/28	■	WESTIN MISSION HILLS 863-688-7700 CA	516.52
04/29	■	HOLIDAY INN EXPRESS 9517693600 CA	200.00
04/29	■	COUNTRY INN & SUITES 7149908800 CA	250.00
04/29	■	HOMES TO SUITES BY HILTON 951-3313622 CA	200.00
04/30	■	EMBASSY SUITES DOWNEY 562-8611900 CA	372.94
04/30	■	CITY OF TEMECULA TEME 951-6946430 CA	120.00
05/01	■	CITY OF SAN MARINO REC D 626-3000737 CA DAISY CARLOS TRANSACTIONS THIS CYCLE (CARD 7227) $10673.99	290.00
04/27	■	GOOGLE *ADS3267517799 cc@google.com CA	12,000.00
04/27		GOOGLE*ADS3267517799 SUPPORT.GOOGL CA CHRISTINE FEHER TRANSACTIONS THIS CYCLE (CARD 7235) $24000.00	12,000.00

2026 Totals Year-to-Date	
Total fees charged in 2026	$195.00
Total interest charged in 2026	$0.00

Year-to-date totals do not reflect any fee or interest refunds you may have received.

INTEREST CHARGES

Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.

Balance Type	Annual Percentage Rate (APR)	Balance Subject To Interest Rate	Interest Charges
PURCHASES			
Flex for Business	17.74%(v)(d)	- 0 -	- 0 -

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30 Days in Billing Period

(v) = Variable Rate
(d) = Daily Balance Method (including new transactions)
(a) = Average Daily Balance Method (including new transactions)
Please see Information About Your Account section for the Calculation of Balance Subject to Interest Rate, Annual Renewal Notice, and other important information, as applicable.

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JPMorganChase

END OF DAY INVESTMENT SWEEP

IN US DOLLARS

JPMorgan Chase Bank, N.A.
ALL BALANCES IN THIS STATEMENT ARE BASED ON THE CLOSING
COLLECTED BALANCE IN YOUR DEMAND DEPOSIT ACCOUNT

On Friday, April 3, 2026 Good Friday will be observed in the US. Investments into Money Market Fund Sweeps will not be accepted. Balances invested at sweep cutoff time Thursday, April 2, 2026 will remain invested through Monday April 6, 2026. Clients who anticipate increased cash inflows or outflows, should contact their service officer by Friday, March 27, 2026.

04572 LQS 001 001 26090 - NNNNNNNNNNN LQ1
CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

JPMorganChase

END OF DAY INVESTMENT SWEEP

DIVIDEND SUMMARY

IN US DOLLARS

CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

AVERAGE INVESTMENT BALANCE THIS MONTH (Shares):	1,789,263.18
AVERAGE INVESTMENT BALANCE THIS YEAR (Shares):	2,057,245.70
(BASED ON INVESTED DAYS)	
NUMBER OF DAYS INVESTED THIS MONTH:	31
NUMBER OF DAYS INVESTED THIS YEAR:	77
7 DAY SEC YIELD (%):	3.20
30 DAY AVERAGE YIELD (%):	3.16
BASIS POINT FEE (a) FOR PRIOR MONTH ($):	415.81
BASIS POINT FEE (a) FOR CURRENT MONTH ($):	379.91

PAGE NUMBER: 2 OF 3
PERIOD OF: MARCH 1 - MARCH 31, 2026

ACCOUNT NUMBER:
INVESTMENT ACCOUNT NUMBER: 00000xxxxxxxx1781

	DIVIDENDS PAID	INVESTMENT EARNINGS			
PERIOD		EARNINGS ($)	ADJUSTMENTS ($)	ADJUSTED EARNINGS ($)	NET TOTAL ($)
CURRENT PERIOD					
MARCH, 2026	5,262.64	4,794.56	0.00	4,794.56	4,794.56
NET TOTAL					4,794.56
YEAR TO DATE	8,952.19				13,746.75
WITHHOLDING TAX MTD ($):	0.00				
WITHHOLDING TAX YTD ($):	0.00				
SHORT TERM CAP GAIN PD YTD ($):	0.00				
LONG TERM CAP GAIN PD YTD ($):	0.00				

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An investment in a MMF is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC), any other government agency or JPMorgan Chase Bank, N.A ("Bank"). A MMF's sponsor has no legal obligation to provide financial support to the MMF, and you should not expect that the sponsor will provide financial support to the MMF at any time. Investors should carefully consider the investment objectives and risks as well as changes to the MMF before investing. The prospectus contains this and other information about the MMF. Please refer to the MMF prospectus for the most current MMF information. For a fund prospectus, please contact your Bank relationship manager.
Basis Point Fee: the yield calculations above do not take into consideration any sweep basis point fees. If basis point fees were included the returns would be lower.

JPMorganChase

END OF DAY INVESTMENT SWEEP

CURRENT PERIOD ACTIVITY

IN US DOLLARS

CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

INVESTMENT VEHICLE: JPMORGAN U.S. GOVT MONEY MARKET FUND - MORGAN SHARES - FUND 3916
TICKER SYMBOL: MJGXX
TARGET BALANCE ($): 1,000,000.00
INVESTMENT CAP ($): 1,000,000.00

PERIOD OF: MARCH 1 - MARCH 31, 2026
ACTIVITY OF: MARCH, 2026

ACCOUNT NUMBER:
INVESTMENT ACCOUNT NUMBER: 00000xxxxxxxx1781

DATE	ENDING BALANCE (SHARES)	AMOUNT REDEEMED ($)	PURCHASE NET ASSET VALUE	REDEMPTIONS NET ASSET VALUE	SHARES REDEEMED	AMOUNT INVESTED ($)	1 DAY YIELD (%)	DIVIDENDS EARNED ($)
03/01	1,263,027.120	0.00	1.0000	0.0000	0.000	0.00	3.1589	109.31
03/02	1,157,978.740	1,263,027.12	1.0000	1.0000	1,263,027.120	1,157,978.74	3.1778	100.82
03/03	1,444,706.050	1,157,978.74	1.0000	1.0000	1,157,978.740	1,444,706.05	3.1814	125.92
03/04	1,435,593.850	1,444,706.05	1.0000	1.0000	1,444,706.050	1,435,593.85	3.1765	124.94
03/05	1,433,165.260	1,435,593.85	1.0000	1.0000	1,435,593.850	1,433,165.26	3.1627	124.19
03/06	2,113,853.180	1,433,165.26	1.0000	1.0000	1,433,165.260	2,113,853.18	3.1557	182.76
03/07	2,113,853.180	0.00	1.0000	0.0000	0.000	0.00	3.1557	182.76
03/08	2,113,853.180	0.00	1.0000	0.0000	0.000	0.00	3.1557	182.76
03/09	2,051,796.160	2,113,853.18	1.0000	1.0000	2,113,853.180	2,051,796.16	3.1549	177.35
03/10	2,048,122.530	2,051,796.16	1.0000	1.0000	2,051,796.160	2,048,122.53	3.1558	177.08
03/11	2,046,962.590	2,048,122.53	1.0000	1.0000	2,048,122.530	2,046,962.59	3.1612	177.28
03/12	2,025,524.310	2,046,962.59	1.0000	1.0000	2,046,962.590	2,025,524.31	3.1596	175.34
03/13	2,157,663.510	2,025,524.31	1.0000	1.0000	2,025,524.310	2,157,663.51	3.1579	186.68
03/14	2,157,663.510	0.00	1.0000	0.0000	0.000	0.00	3.1579	186.68
03/15	2,157,663.510	0.00	1.0000	0.0000	0.000	0.00	3.1579	186.68
03/16	2,148,685.080	2,157,663.51	1.0000	1.0000	2,157,663.510	2,148,685.08	3.1631	186.21
03/17	2,148,685.080	2,148,685.08	1.0000	1.0000	2,148,685.080	2,148,685.08	3.1676	186.48
03/18	2,141,903.510	2,148,685.08	1.0000	1.0000	2,148,685.080	2,141,903.51	3.1512	184.92
03/19	2,135,589.300	2,141,903.51	1.0000	1.0000	2,141,903.510	2,135,589.30	3.1427	183.88
03/20	2,117,589.090	2,135,589.30	1.0000	1.0000	2,135,589.300	2,117,589.09	3.1411	182.24
03/21	2,117,589.090	0.00	1.0000	0.0000	0.000	0.00	3.1411	182.24
03/22	2,117,589.090	0.00	1.0000	0.0000	0.000	0.00	3.1411	182.24
03/23	2,117,589.090	2,117,589.09	1.0000	1.0000	2,117,589.090	2,117,589.09	3.1425	182.32
03/24	2,112,695.410	2,117,589.09	1.0000	1.0000	2,117,589.090	2,112,695.41	3.1419	181.87
03/25	1,352,504.180	2,112,695.41	1.0000	1.0000	2,112,695.410	1,352,504.18	3.1513	116.77
03/26	1,326,280.460	1,352,504.18	1.0000	1.0000	1,352,504.180	1,326,280.46	3.1531	114.58
03/27	1,190,306.700	1,326,280.46	1.0000	1.0000	1,326,280.460	1,190,306.70	3.1540	102.86
03/28	1,190,306.700	0.00	1.0000	0.0000	0.000	0.00	3.1540	102.86
03/29	1,190,306.700	0.00	1.0000	0.0000	0.000	0.00	3.1540	102.86
03/30	1,189,569.880	1,190,306.70	1.0000	1.0000	1,190,306.700	1,189,569.88	3.1439	102.47
03/31	1,148,542.460	1,189,569.88	1.0000	1.0000	1,189,569.880	1,148,542.46	3.1529	99.21

JPMorganChase

END OF DAY INVESTMENT SWEEP

IN US DOLLARS

JPMorgan Chase Bank, N.A.
ALL BALANCES IN THIS STATEMENT ARE BASED ON THE CLOSING
COLLECTED BALANCE IN YOUR DEMAND DEPOSIT ACCOUNT

04679 LQS 001 001 26120 - NNNNNNNNNNN LQ1
CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

JPMorganChase

END OF DAY INVESTMENT SWEEP

DIVIDEND SUMMARY

IN US DOLLARS

CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

AVERAGE INVESTMENT BALANCE THIS MONTH (Shares):	2,410,869.14
AVERAGE INVESTMENT BALANCE THIS YEAR (Shares): (BASED ON INVESTED DAYS)	2,156,392.46
NUMBER OF DAYS INVESTED THIS MONTH:	30
NUMBER OF DAYS INVESTED THIS YEAR:	107
7 DAY SEC YIELD (%):	3.20
30 DAY AVERAGE YIELD (%):	3.14
BASIS POINT FEE (a) FOR PRIOR MONTH ($):	379.91
BASIS POINT FEE (a) FOR CURRENT MONTH ($):	495.38

PAGE NUMBER: 2 OF 3
PERIOD OF: APRIL 1 - APRIL 30, 2026

ACCOUNT NUMBER: [redacted]
INVESTMENT ACCOUNT NUMBER:

	DIVIDENDS PAID	INVESTMENT EARNINGS			
PERIOD		EARNINGS ($)	ADJUSTMENTS ($)	ADJUSTED EARNINGS ($)	NET TOTAL ($)
CURRENT PERIOD					
APRIL, 2026	4,794.56	6,225.51	0.00	6,225.51	6,225.51
NET TOTAL					6,225.51
YEAR TO DATE	13,746.75				19,972.26
WITHHOLDING TAX MTD ($):	0.00				
WITHHOLDING TAX YTD ($):	0.00				
SHORT TERM CAP GAIN PD YTD ($):	0.00				
LONG TERM CAP GAIN PD YTD ($):	0.00				

© 2019 JPMorgan Chase & Co. All Rights Reserved. JPMorgan Chase Bank, N.A. Member FDIC. This statement will be deemed correct if no query is received within 90 days. You could lose money by investing in a money market fund ("MMF"). With respect to a US registered MMF that qualifies as a "government" MMF, although the MMF seeks to preserve the value of your investment at $1.00 per share, it cannot guarantee it will do so. In the case of a US Registered MMF that does not qualify as a "government" MMF, because the share price of the MMF may fluctuate, when you sell your MMF shares they may be worth more or less than what you originally paid for them. If a US Registered MMF does not qualify as a "government" MMF, the MMF may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the MMF's liquidity falls below required minimums because of market conditions or other factors. With respect to an offshore MMF that qualifies as a "CNAV" or "LVNAV" MMF under applicable money market fund regulations, although the MMF seeks to preserve the value of your investment at $1.00 per share, it cannot guarantee it will do so. Further, effective on or before January 21, 2019, the MMF may impose a fee upon sale of your shares or may temporarily suspend your ability to sell all or a portion of your shares if the MMF's liquidity falls below required minimums because of market conditions or other factors. In the case of an offshore MMF that qualifies as a "VNAV" MMF, because the share price of the MMF will fluctuate, when you sell your shares they may be worth more or less than what you originally paid for them.
An investment in a MMF is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC), any other government agency or JPMorgan Chase Bank, N.A ("Bank"). A MMF's sponsor has no legal obligation to provide financial support to the MMF, and you should not expect that the sponsor will provide financial support to the MMF at any time. Investors should carefully consider the investment objectives and risks as well as changes to the MMF before investing. The prospectus contains this and other information about the MMF. Please refer to the MMF prospectus for the most current MMF information. For a fund prospectus, please contact your Bank relationship manager.
Basis Point Fee: the yield calculations above do not take into consideration any sweep basis point fees. If basis point fees were included the returns would be lower.

JPMorganChase

END OF DAY INVESTMENT SWEEP

CURRENT PERIOD ACTIVITY

IN US DOLLARS

CALIFORNIA PACIFIC CHARTER SCHOOLS
940 S COAST DR STE 185
COSTA MESA CA 92626-1780

INVESTMENT VEHICLE: JPMORGAN U.S. GOVT MONEY MARKET FUND - MORGAN SHARES - FUND 3916
TICKER SYMBOL: MJGXX
TARGET BALANCE ($): 1,000,000.00
INVESTMENT CAP ($): 1,000,000.00

PERIOD OF: APRIL 1 - APRIL 30, 2026
ACTIVITY OF: APRIL, 2026

ACCOUNT NUMBER:
INVESTMENT ACCOUNT NUMBER:

DATE	ENDING BALANCE (SHARES)	AMOUNT REDEEMED ($)	PURCHASE NET ASSET VALUE	REDEMPTIONS NET ASSET VALUE	SHARES REDEEMED	AMOUNT INVESTED ($)	1 DAY YIELD (%)	DIVIDENDS EARNED ($)
04/01	1,152,550.590	1,148,542.46	1.0000	1.0000	1,148,542.460	1,152,550.59	3.1488	99.43
04/02	1,081,936.270	1,152,550.59	1.0000	1.0000	1,152,550.590	1,081,936.27	3.1451	93.23
04/03	1,081,936.270	0.00	1.0000	0.0000	0.000	0.00	3.1451	93.23
04/04	1,081,936.270	0.00	1.0000	0.0000	0.000	0.00	3.1451	93.23
04/05	1,081,936.270	0.00	1.0000	0.0000	0.000	0.00	3.1451	93.23
04/06	1,261,023.490	1,081,936.27	1.0000	1.0000	1,081,936.270	1,261,023.49	3.1469	108.72
04/07	1,259,269.490	1,261,023.49	1.0000	1.0000	1,261,023.490	1,259,269.49	3.1388	108.29
04/08	2,599,674.410	1,259,269.49	1.0000	1.0000	1,259,269.490	2,599,674.41	3.1238	222.50
04/09	2,526,943.760	2,599,674.41	1.0000	1.0000	2,599,674.410	2,526,943.76	3.1084	215.21
04/10	2,466,894.350	2,526,943.76	1.0000	1.0000	2,526,943.760	2,466,894.35	3.1166	210.65
04/11	2,466,894.350	0.00	1.0000	0.0000	0.000	0.00	3.1166	210.65
04/12	2,466,894.350	0.00	1.0000	0.0000	0.000	0.00	3.1166	210.65
04/13	2,463,871.770	2,466,894.35	1.0000	1.0000	2,466,894.350	2,463,871.77	3.1316	211.40
04/14	3,363,600.030	2,463,871.77	1.0000	1.0000	2,463,871.770	3,363,600.03	3.1407	289.44
04/15	3,333,225.530	3,363,600.03	1.0000	1.0000	3,363,600.030	3,333,225.53	3.1638	288.93
04/16	3,331,201.430	3,333,225.53	1.0000	1.0000	3,333,225.530	3,331,201.43	3.1657	288.92
04/17	3,314,773.860	3,331,201.43	1.0000	1.0000	3,331,201.430	3,314,773.86	3.1449	285.62
04/18	3,314,773.860	0.00	1.0000	0.0000	0.000	0.00	3.1449	285.62
04/19	3,314,773.860	0.00	1.0000	0.0000	0.000	0.00	3.1449	285.62
04/20	3,314,235.690	3,314,773.86	1.0000	1.0000	3,314,773.860	3,314,235.69	3.1398	285.10
04/21	3,314,135.690	3,314,235.69	1.0000	1.0000	3,314,235.690	3,314,135.69	3.1402	285.12
04/22	3,265,361.050	3,314,135.69	1.0000	1.0000	3,314,135.690	3,265,361.05	3.1377	280.71
04/23	2,527,940.180	3,265,361.05	1.0000	1.0000	3,265,361.050	2,527,940.18	3.1431	217.69
04/24	2,526,860.660	2,527,940.18	1.0000	1.0000	2,527,940.180	2,526,860.66	3.1517	218.20
04/25	2,526,860.660	0.00	1.0000	0.0000	0.000	0.00	3.1517	218.20
04/26	2,526,860.660	0.00	1.0000	0.0000	0.000	0.00	3.1517	218.20
04/27	2,501,195.660	2,526,860.66	1.0000	1.0000	2,526,860.660	2,501,195.66	3.1568	216.33
04/28	2,317,122.920	2,501,195.66	1.0000	1.0000	2,501,195.660	2,317,122.92	3.1498	199.96
04/29	2,275,306.900	2,317,122.92	1.0000	1.0000	2,317,122.920	2,275,306.90	3.1436	195.97
04/30	2,266,083.900	2,275,306.90	1.0000	1.0000	2,275,306.900	2,266,083.90	3.1483	195.46

Instructions

Included in this DocuSign are the assembled copies of the filings for the organization's records as follows:

• Internal Copy: Includes all letters, instructions, and return pages without any redaction. Please review this file, sign, and date where indicated and submit back to CLA.

• Public Inspection Copy: Redacted to just the information that is required for public inspection. If anyone from the public were to request a copy of the return or if the return were to be posted, the Public Inspection Copy should be used.

Please note:

After the documents have been e-signed and you click **'FINISH'** - DocuSign will give you the option to log-in - you can log-in at that time and download the executed documents and print any PRINT & PAPER FILE documents; alternatively, DocuSign will send you another email indicating that the documents have been 'finished' and you can click that link to download and/or print the documents. **Downloading 'as Separate Files' is important as you will not be receiving a paper copy. You have 120 days to download.**

CLA cannot e-file any return until its signed e-file authorization is returned to CLA.

CLA does recommend all returns included in each PDF be signed and dated for your records.

CLA is not making any payments as part of the e-file or submitting any 'PRINT & PAPER FILE' returns on your behalf.

Please initial to indicate that you have read and understand the above: Initial SG

CLAconnect.com

CPAs | CONSULTANTS | WEALTH ADVISORS

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Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

CliftonLarsonAllen LLP
CLAconnect.com

CALIFORNIA PACIFIC CHARTER SCHOOLS

FORM 990 INCOME TAX RETURN

FOR YEAR ENDED JUNE 30, 2025

CliftonLarsonAllen LLP
CLAconnect.com

March 13, 2026

California Pacific Charter Schools
940 South Coast Drive 185
Costa Mesa, CA 92626
Attention: Shannon Green

Dear Shannon,

Enclosed is the organization's 2024 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-TE to us as soon as possible, but no later than by May 15, 2026 the filing deadline.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

CALIFORNIA FORM 199 RETURN:

The California Form 199 return has qualified for electronic filing. After you have reviewed your return for completeness and accuracy, please sign, date and return Form 8453-EO to our office. We will then transmit your return to the FTB. Do not mail the paper copy of the return to the FTB.

No payment is required.

A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial accounts and foreign activity. Please make sure you have informed us of any foreign financial accounts or foreign activity so that we have the necessary information to complete any required disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

CliftonLarsonAllen LLP

Form **8879-TE**

Department of the Treasury
Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning JUL 1, 2024, and ending JUN 30, 20 25

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

2024

Name of filer
CALIFORNIA PACIFIC CHARTER SCHOOLS

EIN or SSN
83-2637864

Name and title of officer or person subject to tax
SHANNON GREEN
DIRECTOR OF FISCAL SERVICES

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	**Form 990** check here	X	b	**Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	1b 14,323,546.
2a	**Form 990-EZ** check here		b	**Total revenue,** if any (Form 990-EZ, line 9)	2b
3a	**Form 1120-POL** check here		b	**Total tax** (Form 1120-POL, line 22)	3b
4a	**Form 990-PF** check here		b	**Tax based on investment income** (Form 990-PF, Part V, line 5)	4b
5a	**Form 8868** check here		b	**Balance due** (Form 8868, line 3c)	5b
6a	**Form 990-T** check here		b	**Total tax** (Form 990-T, Part III, line 4)	6b
7a	**Form 4720** check here		b	**Total tax** (Form 4720, Part III, line 1)	7b
8a	**Form 5227** check here		b	**FMV of assets at end of tax year** (Form 5227, Item D)	8b
9a	**Form 5330** check here		b	**Tax due** (Form 5330, Part II, line 19)	9b
10a	**Form 8038-CP** check here		b	**Amount of credit payment requested** (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that [X] I am an officer of the above entity or [ ] I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

[X] I authorize CLIFTONLARSONALLEN LLP to enter my PIN 41740
ERO firm name — **Enter five numbers, but do not enter all zeros**

as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[ ] As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax — Signed by: Shannon Green — Date 3/13/2026

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 30742455902
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature MEI-LI HUANG Date 03/13/26

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form **8879-TE** (2024)

LHA 402521 12-26-24

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 **and ending** JUN 30, 2025

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ termin-ated
- ☐ Amended return
- ☐ Applica-tion pending

C Name of organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 940 SOUTH COAST DRIVE

Room/suite 185

City or town, state or province, country, and ZIP or foreign postal code
COSTA MESA, CA 92626

F Name and address of principal officer: SHANNON GREEN
SAME AS C ABOVE

D Employer identification number
83-2637864

E Telephone number
(949)-752-0527

G Gross receipts $ 14,323,546.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: HTTPS://WWW.CAL-PACS.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 2019 **M** State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: TO SUPPORT STUDENTS TO PURSUE THEIR LIFE GOALS BY PROVIDING AN INCLUSIVE LEARNING COMMUNITY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	5
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	5
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	130
6	Total number of volunteers (estimate if necessary)	6	5
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

Revenue

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	13,199,018.	14,237,227.
9	Program service revenue (Part VIII, line 2g)	0.	0.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	46,376.	42,464.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	47,089.	43,855.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,292,483.	14,323,546.

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,999,524.	10,621,216.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 0.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,850,650.	3,214,451.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,850,174.	13,835,667.
19	Revenue less expenses. Subtract line 18 from line 12	442,309.	487,879.

Net Assets or Fund Balances

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	8,495,353.	8,385,872.
21	Total liabilities (Part X, line 26)	2,631,216.	2,033,856.
22	Net assets or fund balances. Subtract line 21 from line 20	5,864,137.	6,352,016.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signed by: Shannon Green
Signature of officer — Date: 3/13/2026

SHANNON GREEN, DIRECTOR OF FISCAL SERVICES
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
MEI-LI HUANG	MEI-LI HUANG	03/13/26	☐	P02383735

Firm's name CLIFTONLARSONALLEN LLP — Firm's EIN 41-0746749

Firm's address 901 VIA PIEMONTE, SUITE 300
ONTARIO, CA 91764 — Phone no. (909) 985-7286

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
CALPAC'S MISSION IS TO SUPPORT AND ENCOURAGE ALL STUDENTS TO RELENTLESSLY PURSUE THEIR LIFE GOALS BY PROVIDING AN ACCESSIBLE, INCLUSIVE, AND PERSONALIZED LEARNING COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses $ 11,953,802. including grants of $ 0.) (Revenue $ 0.)
PROGRAMS PROVIDE ENGAGING AND RELEVANT STATE STANDARDS ALIGNED CURRICULUM. STUDENT NEEDS ARE IDENTIFIED THROUGH ONGOING ASSESSMENTS TO INFORM AND GUIDE APPROPRIATE AND EFFECTIVE INTERVENTION STRATEGIES. WE OFFER A COMPREHENSIVE SYSTEM OF SUPPORT TO PARENTS AND STUDENTS TO ENSURE STUDENTS ARE ON TRACK WITH GRADE LEVEL REQUIREMENTS AND ARE COLLEGE AND CAREER READY. DURING FY 2024-2025 THE SCHOOL SERVED APPROXIMATELY 946 STUDENTS.

4b (Code: _____) (Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4c (Code: _____) (Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4d Other program services (Describe on Schedule O.)
(Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4e Total program service expenses 11,953,802.

Docusign Envelope ID: B0B3DE3F-6FD1-42DC-8FF3-1367E2E487AC California Pacific Charter Schools - Regular Meeting of the Board of Directors - Agenda - Tuesday May 12, 2026 at 6:00 PM

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	38		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 130			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year **7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	**Section 501(c)(7) organizations.** Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 **10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**			
11	**Section 501(c)(12) organizations.** Enter:			
a	Gross income from members or shareholders **11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**			
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**			
c	Enter the amount of reserves on hand **13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

SHANNON GREEN - (949)427-6526
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRISTINE FEHER SUPERINTENDENT	40.00			X				176,457.	0.	50,300.
(2) SHANNON GREEN DIRECTOR OF FISCAL SERVICES	40.00			X				139,953.	0.	10,667.
(3) DAISY CARLOS EXECUTIVE ASSISTANT	40.00			X				82,898.	0.	13,269.
(4) ERICKA ZEMMER ASSISTANT SUPERINTENDENT - EDUCATION	40.00				X			164,608.	0.	46,853.
(5) CORRIE AMADOR DIRECTOR HUMAN RESOURCES	40.00					X		153,091.	0.	10,558.
(6) GRETCHEN CHAMBERLAIN DIRECTOR COMPLIANCE AND ACCOUNTABILI	40.00					X		134,265.	0.	36,007.
(7) EVANGELINE AKRIDGE DIRECTOR OF SPECIAL EDUCATION	40.00					X		134,027.	0.	42,327.
(8) VICTORIA LAW SCHOOL PSYCHOLOGIST	40.00					X		124,843.	0.	37,216.
(9) AMY ROBINSON SCIENCE DEPARTMENT CHAIR	40.00					X		118,943.	0.	35,990.
(10) KELLY CARIN WYLIE BOARD PRESIDENT	5.00	X		X				7,200.	0.	0.
(11) SHIRLEY Y PETERSON BOARD VICE PRESIDENT	5.00	X		X				7,676.	0.	0.
(12) TANYA ROGERS BOARD CLERK	5.00	X		X				7,622.	0.	0.
(13) WILLIAM J HOWARD JR. BOARD MEMBER	5.00	X						9,637.	0.	0.
(14) JASON D. MCFAUL BOARD MEMBER	5.00	X						8,678.	0.	0.

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Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b **Subtotal**								1,269,898.	0.	283,187.
c **Total from continuation sheets to Part VII, Section A**								0.	0.	0.
d **Total (add lines 1b and 1c)**								1,269,898.	0.	283,187.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 21

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	14,237,227.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f	1g	$				
	h **Total.** Add lines 1a-1f			14,237,227.			
Program Service Revenue			**Business Code**				
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			42,464.			42,464.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real	(ii) Personal			
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
			(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	7a					
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			**Business Code**				
	11a CONTRACT SERVICES		523000	40,606.			40,606.
	b CREDIT REFUNDS		523000	2,864.			2,864.
	c OTHER REVENUE		611600	385.			385.
	d All other revenue						
	e **Total.** Add lines 11a-11d			43,855.			
	12 **Total revenue.** See instructions			14,323,546.	0.	0.	86,319.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	766,967.	263,214.	503,753.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,562,871.	7,414,387.	148,484.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,086,985.	1,086,985.		
9 Other employee benefits	967,926.	952,333.	15,593.	
10 Payroll taxes	236,467.	189,511.	46,956.	
11 Fees for services (nonemployees):				
a Management				
b Legal	243,422.		243,422.	
c Accounting	69,364.		69,364.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	765,820.	642,800.	123,020.	
12 Advertising and promotion	385,353.		385,353.	
13 Office expenses	135,025.	126,724.	8,301.	
14 Information technology	120,104.	99,733.	20,371.	
15 Royalties				
16 Occupancy	102,356.	9,650.	92,706.	
17 Travel	165,723.	141,229.	24,494.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	737.		737.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	196.	196.		
23 Insurance	46,746.		46,746.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a INSTRUCTIONAL MATERIALS	947,115.	941,402.	5,713.	
b OTHER EXPENSES	232,490.	85,638.	146,852.	
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	13,835,667.	11,953,802.	1,881,865.	0.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	4,520,677.	1	5,795,860.
	2	Savings and temporary cash investments	2,176,242.	2	613,150.
	3	Pledges and grants receivable, net	1,208,293.	3	1,663,060.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	392,762.	9	100,176.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 5,485.			
	b	Less: accumulated depreciation — 10b: 196.	0.	10c	5,289.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	197,379.	15	208,337.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	8,495,353.	16	8,385,872.
Liabilities	17	Accounts payable and accrued expenses	776,927.	17	574,944.
	18	Grants payable		18	
	19	Deferred revenue	1,599,179.	19	1,233,263.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	46,198.	24	0.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	208,912.	25	225,649.
	26	**Total liabilities.** Add lines 17 through 25	2,631,216.	26	2,033,856.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	5,864,137.	27	6,352,016.
	28	Net assets with donor restrictions		28	
		Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	5,864,137.	32	6,352,016.
	33	Total liabilities and net assets/fund balances	8,495,353.	33	8,385,872.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,323,546.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,835,667.
3	Revenue less expenses. Subtract line 2 from line 1	3	487,879.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,864,137.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,352,016.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) ..... 14 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 ..... 15 %

16a **33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2023** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	*Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d **Total** (add lines 1a, 1b, and 1c)	1d		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 **Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6	Other distributions (describe in **Part VI**). See instructions.	6	
7	**Total annual distributions.** Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	8	
9	Distributable amount for 2024 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)		**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	**Total** of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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SCHEDULE D (Form 990) (Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%
b Permanent endowment _____%
c Term endowment _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		
(ii) Related organizations?	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		5,485.	196.	5,289.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				5,289.

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Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	225,649.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	225,649.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	14,323,546.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	14,323,546.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	14,323,546.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	13,835,667.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	13,835,667.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	13,835,667.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE SCHOOL IS A NONPROFIT CORPORATION EXEMPT FROM THE PAYMENT OF INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701D. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR INCOME TAXES. MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION; THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED. THE SCHOOL IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THE EXEMPT PURPOSES. THE SCHOOL FILES AND EXEMPT SCHOOL RETURN AND APPLICABLE UNRELATED BUSINESS INCOME TAX RETURN IN THE U.S. FEDERAL JURISDICTION AND WITH THE CALIFORNIA FRANCHISE TAX BOARD.

Part XIII Supplemental Information *(continued)*

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SCHEDULE E (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	
	THE SCHOOL PUBLICIZES ITS POLICY ON ITS WEBSITE, REGISTRATION MATERIALS AND DOCUMENTS USED TO SOLICIT STUDENTS.			
4	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b		X
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	THE ORGANIZATION IS A PUBLIC CHARTER SCHOOL WHICH OPERATES TUITION-FREE. THEREFORE, SCHOLARSHIPS AND FINANCIAL ASSISTANCE ARE NOT APPLICABLE.			
5	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
c	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		X
e	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain in Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain in Part II	7	X	

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE SCHOOL IS A PUBLIC CHARTER SCHOOL PRINCIPALLY FUNDED BY CALIFORNIA AND FEDERAL MONIES RECEIVED THROUGH THE CALIFORNIA DEPARTMENT OF EDUCATION.

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SCHEDULE J (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number

83-2637864

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	**2**		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☒ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in or receive payment from an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		X
b	Any related organization?	**5b**		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	**7**		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Docusign Envelope ID: B0B8DE3B-6FD1-42DA-85F3-1367E2E487AC California Charter Schools - Regular Meeting of the Board of Directors - Agenda - Tuesday May 12, 2026 at 6:00 PM

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) CHRISTINE FEHER	(i)	173,857.	2,600.	0.	34,700.	15,600.	226,757.	0.
SUPERINTENDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SHANNON GREEN	(i)	137,353.	2,600.	0.	10,667.	0.	150,620.	0.
DIRECTOR OF FISCAL SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ERICKA ZEMMER	(i)	162,008.	2,600.	0.	31,253.	15,600.	211,461.	0.
ASSISTANT SUPERINTENDENT - EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CORRIE AMADOR	(i)	150,491.	2,600.	0.	10,558.	0.	163,649.	0.
DIRECTOR HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GRETCHEN CHAMBERLAIN	(i)	131,665.	2,600.	0.	25,334.	10,673.	170,272.	0.
DIRECTOR COMPLIANCE AND ACCOUNTABILI	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) EVANGELINE AKRIDGE	(i)	131,427.	2,600.	0.	26,727.	15,600.	176,354.	0.
DIRECTOR OF SPECIAL EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) VICTORIA LAW	(i)	122,243.	2,600.	0.	23,839.	13,377.	162,059.	0.
SCHOOL PSYCHOLOGIST	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) AMY ROBINSON	(i)	116,343.	2,600.	0.	22,109.	13,881.	154,933.	0.
SCIENCE DEPARTMENT CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

FORM 990, PART VI, SECTION A, LINE 1A:
THERE IS A COMMITTEE THAT HAS MEETINGS AND TAKES MINUTES WHO HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD. THE BOARD CAN CREATE COMMITTEES MADE UP OF BOARD MEMBERS, AND THOSE COMMITTEES CAN ONLY DO WHAT THE BOARD SPECIFICALLY AUTHORIZES THEM TO DO THROUGH A FORMAL BOARD RESOLUTION; THEY DO NOT AUTOMATICALLY HAVE POWER TO ACT FOR THE FULL BOARD. COMMITTEES MUST FOLLOW THE BROWN ACT, KEEP MINUTES, AND FILE THOSE MINUTES IN THE CORPORATE RECORDS, BUT THEY CANNOT TAKE ACTIONS LIKE CHANGING BYLAWS, FILLING BOARD SEATS, OR APPROVING CONFLICTED CONTRACTS. IF A COMMITTEE IS ACTING ON BEHALF OF THE BOARD, THE BYLAWS REQUIRE THE BOARD TO CLEARLY GRANT THAT AUTHORITY IN WRITING.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE PUBLIC ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY MANAGEMENT. ONCE A DRAFT OF THE RETURN IS AVAILABLE, IT IS REVIEWED BY MANAGEMENT WITH ANY CHANGES OR REVISIONS INCORPORATED INTO THE FILING. THE REVISED RETURN IS THEN SUBMITTED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL PRIOR TO SUBMITTING TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION MAINTAINS A CONFLICT OF INTERESTS POLICY FOR BOARD MEMBERS, OFFICERS, AND EMPLOYEES. IN CONNECTION WITH ANY ACTUAL OR POTENTIAL CONFLICT OF INTERESTS, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF ANY OUTSIDE INTEREST, OUTSIDE ACTIVITY, AND FINANCIAL INTEREST TO THE BOARD OF DIRECTORS, OR THE BOARD COMMITTEE DELEGATED THE AUTHORITY TO RECEIVE SUCH DISCLOSURES.

MONITORING IS PERFORMED REGULARLY BY THE OFFICERS TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST. ANY QUESTION OF A CONFLICT IS ADDRESSED WITH THE INTERESTED PERSON, WHO IS REQUIRED TO DISCLOSE THE EXISTENCE OF ANY FINANCIAL INTEREST AND BE AFFORDED THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD AND SUPERINTENDENT. IF A CONFLICT OF INTEREST IS IDENTIFIED, THE APPROPRIATE ACTION IS TAKEN, INCLUDING LIMITATIONS TO THE INDIVIDUAL'S INFLUENCE ON RELATED BUSINESS MATTERS.

FORM 990, PART VI, SECTION B, LINE 15:
THE SUPERINTENDENT'S PAY IS DETERMINED BASED ON DATA PROVIDED THROUGH COMPARISON STUDIES OF OTHER CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE SUPERINTENDENT'S COMPENSATION AS A DIRECT ACTION. THE OFFICERS' AND KEY EMPLOYEES' PAY IS DETERMINE BASED ON DATA PROVIDED BY EXTERNAL CHARTER MANAGEMENT ORGANIZATIONS AND THROUGH COMPARISON STUDIES OF OTHER CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE OFFICERS' AND KEY EMPLOYEES' COMPENSATION AS A DIRECT ACTION.
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, SECTION C, LINE 18:
THE FORM 1023 AND 990 ARE AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

Name of the organization: CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number: 83-2637864

FORM 990, PART XII, LINE 2C:
THE PROCESS FOR OVERSIGHT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.

2024 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FIXED ASSETS	VARIOUS		.000	HY	16	5,485.				5,485.	196.		0.	196.
	* TOTAL 990 PAGE 10 DEPR						5,485.				5,485.	196.		0.	196.

428111 04-01-24

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

TAXABLE YEAR **2024**

California Exempt Organization Annual Information Return

428941 01-14-25
FORM **199**

Calendar Year 2024 or fiscal year beginning (mm/dd/yyyy) 07/01/2024 , and ending (mm/dd/yyyy) 06/30/2025 .

Corporation/Organization name: CALIFORNIA PACIFIC CHARTER SCHOOLS

California corporation number: 4211439

Additional information. See instructions.

FEIN: 83-2637864

Street address (suite or room): 940 SOUTH COAST DRIVE, 185

PMB no.:

City: COSTA MESA

State: CA

ZIP code: 92626

Foreign country name | Foreign province/state/county | Foreign postal code

A First return ..... ☐ Yes ☒ No

B Amended return ..... ● ☐ Yes ☒ No

C IRC Section 4947(a)(1) trust ..... ☐ Yes ☒ No

D Final information return?
● ☐ Dissolved ☐ Surrendered (Withdrawn) ☐ Merged/Reorganized
Enter date: (mm/dd/yyyy) ● _____

E Check accounting method: (1) ☐ Cash (2) ☒ Accrual (3) ☐ Other

F Federal return filed? (1) ● ☐ 990T (2) ● ☐ 990PF
(3) ● ☐ Sch H (990) (4) ☒ Other 990 series

G Is this a group filing? See instructions ..... ● ☐ Yes ☒ No

H Is this organization in a group exemption ..... ☐ Yes ☒ No
If "Yes," what is the parent's name?

I Did the organization have any changes to its guidelines not reported to the FTB? See instructions ..... ● ☐ Yes ☒ No

J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions. ..... ● ☐ Yes ☒ No

K Is the organization exempt under R&TC Section 23701g? ● ☐ Yes ☒ No
If "Yes," enter the gross receipts from nonmember sources $ _____

L Is the organization a limited liability company? ..... ● ☐ Yes ☒ No

M Did the organization file Form 100 or Form 109 to report taxable income? ..... ● ☐ Yes ☒ No

N Is the organization under audit by the IRS or has the IRS audited in a prior year? ..... ● ☐ Yes ☒ No

O Is federal Form 1023/1024 pending? ..... ☐ Yes ☒ No
Date filed with IRS _____

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8 ●	1	86,319	00
	2	Gross dues and assessments from members and affiliates ●	2		00
	3	Gross contributions, gifts, grants, and similar amounts received ●	3	14,237,227	00
	4	Total gross receipts for filing requirement test. Add line 1 through line 3. **This line must be completed.** If the result is less than $50,000, see General Information B ●	4	14,323,546	00
	5	Cost of goods sold ● 5			00
	6	Cost or other basis, and sales expenses of assets sold ● 6			00
	7	Total costs. Add line 5 and line 6	7		00
	8	Total gross income. Subtract line 7 from line 4 ●	8	14,323,546	00
Expenses	9	Total expenses and disbursements. From Side 2, Part II, line 18 ●	9	13,835,667	00
	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8 ●	10	487,879	00
Payments	11	Total payments ●	11		00
	12	Use tax. See General Information K ●	12		00
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11 ●	13		00
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12 ●	14		00
	15	Penalties and interest. See General Information J	15		00
	16	**Balance due.** Add line 12 and line 15. Then subtract line 11 from the result ◉	16		00

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer ▶ Signed by: Shannon Green 3F9309A954A1413... | Title: DIRECTOR OF FI | Date: 3/13/2026 | ● Telephone

Paid Preparer's Use Only

Preparer's signature ▶ MEI-LI HUANG | Date: 03/13/26 | Check if self-employed ▶ ☐ | ● PTIN: P02383735

Firm's name (or yours, if self-employed) and address ▶ CLIFTONLARSONALLEN LLP
901 VIA PIEMONTE, SUITE 300
ONTARIO, CA 91764

● Firm's FEIN: 41-0746749

● Telephone: (909) 985-7286

May the FTB discuss this return with the preparer shown above? See instructions ..... ● ☒ Yes ☐ No

CALIFORNIA PACIFIC CHARTER SCHOOLS 83-2637864

Part II **Organizations with gross receipts of more than $50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.**

428951 01-14-25

	1 Gross sales or receipts from all business activities. See instructions	1		00
	2 Interest	2	42,464	00
	3 Dividends	3		00
Receipts	4 Gross rents	4		00
from	5 Gross royalties	5		00
Other	6 Gross amount received from sale of assets (See instructions)	6		00
Sources	7 Other income. Attach schedule SEE STATEMENT 1	7	43,855	00
	8 **Total** gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	8	86,319	00
	9 Contributions, gifts, grants, and similar amounts paid. Attach schedule	9		00
	10 Disbursements to or for members.	10		00
	11 Compensation of officers, directors, and trustees. Attach schedule SEE STATEMENT 2	11	766,967	00
	12 Other salaries and wages	12	7,562,871	00
Expenses	13 Interest	13	737	00
and	14 Taxes	14	236,467	00
Disburse-	15 Rents	15	102,356	00
ments	16 Depreciation and depletion (See instructions)	16	196	00
	17 Other expenses and disbursements. Attach schedule SEE STATEMENT 3	17	5,166,073	00
	18 **Total** expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	18	13,835,667	00

Schedule L **Balance Sheet**

	Beginning of taxable year		End of taxable year	
Assets	(a)	(b)	(c)	(d)
1 Cash		6,696,919		6,409,010
2 Net accounts receivable				
3 Net notes receivable				
4 Inventories				
5 Federal and state government obligations				
6 Investments in other bonds				
7 Investments in stock				
8 Mortgage loans				
9 Other investments. Attach schedule				
10 a Depreciable assets			5,485	
b Less accumulated depreciation			196	5,289
11 Land				
12 Other assets. Attach schedule STMT 4		1,798,434		1,971,573
13 **Total assets**		8,495,353		8,385,872
Liabilities and net worth				
14 Accounts payable		776,927		574,944
15 Contributions, gifts, or grants payable				
16 Bonds and notes payable				
17 Mortgages payable				
18 Other liabilities. Attach schedule STMT 5		1,854,289		1,458,912
19 Capital stock or principal fund				
20 Paid-in or capital surplus. Attach reconciliation				
21 Retained earnings or income fund		5,864,137		6,352,016
22 **Total liabilities and net worth**		8,495,353		8,385,872

Schedule M-1 **Reconciliation of income per books with income per return**

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than $50,000.

1 Net income per books	487,879	7 Income recorded on books this year not included in this return. Attach schedule	
2 Federal income tax		8 Deductions in this return not charged against book income this year. Attach schedule	
3 Excess of capital losses over capital gains		9 Total. Add line 7 and line 8	
4 Income not recorded on books this year. Attach schedule		10 Net income per return. Subtract line 9 from line 6	487,879
5 Expenses recorded on books this year not deducted in this return. Attach schedule			
6 Total. Add line 1 through line 5	487,879		

CALIFORNIA PACIFIC CHARTER SCHOOLS 83-2637864

CA 199 OTHER INCOME STATEMENT 1

DESCRIPTION	AMOUNT
CONTRACT SERVICES	40,606.
CREDIT REFUNDS	2,864.
OTHER REVENUE	385.
TOTAL TO FORM 199, PART II, LINE 7	43,855.

CALIFORNIA PACIFIC CHARTER SCHOOLS 83-2637864

CA 199 COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 2

NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
CHRISTINE FEHER 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	SUPERINTENDENT 40.00	251,866.
SHANNON GREEN 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	DIRECTOR OF FISCAL SERVICE 40.00	150,893.
DAISY CARLOS 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	EXECUTIVE ASSISTANT 40.00	95,964.
ERICKA ZEMMER 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	ASSISTANT SUPERINTENDENT - 40.00	222,915.
KELLY CARIN WYLIE 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	BOARD PRESIDENT 5.00	7,200.
SHIRLEY Y PETERSON 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	BOARD VICE PRESIDENT 5.00	7,654.
TANYA ROGERS 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	BOARD CLERK 5.00	7,623.
WILLIAM J HOWARD JR. 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	BOARD MEMBER 5.00	11,902.
JASON D. MCFAUL 940 SOUTH COAST DRIVE, 185 COSTA MESA, CA 92626	BOARD MEMBER 5.00	10,950.
TOTAL TO FORM 199, PART II, LINE 11		766,967.

CALIFORNIA PACIFIC CHARTER SCHOOLS 83-2637864

CA 199 OTHER EXPENSES STATEMENT 3

DESCRIPTION	AMOUNT
INSTRUCTIONAL MATERIALS	947,115.
OTHER EXPENSES	232,490.
PENSION PLAN CONTRIBUTIONS	1,086,985.
OTHER EMPLOYEE BENEFITS	967,926.
LEGAL FEES	243,422.
ACCOUNTING FEES	69,364.
OTHER PROFESSIONAL FEES	765,820.
ADVERTISING AND PROMOTION	385,353.
OFFICE EXPENSES	135,025.
INFORMATION TECHNOLOGY	120,104.
TRAVEL	165,723.
INSURANCE	46,746.
TOTAL TO FORM 199, PART II, LINE 17	5,166,073.

CA 199 OTHER ASSETS STATEMENT 4

DESCRIPTION	BEG. OF YEAR	END OF YEAR
PLEDGES AND GRANTS RECEIVABLE	1,208,293.	1,663,060.
PREPAID EXPENSES AND DEFERRED CHARGES	392,762.	100,176.
ROU ASSETS	197,379.	208,337.
TOTAL TO FORM 199, SCHEDULE L, LINE 12	1,798,434.	1,971,573.

CA 199 OTHER LIABILITIES STATEMENT 5

DESCRIPTION	BEG. OF YEAR	END OF YEAR
OPERATING LEASE LIABILITY	208,912.	225,649.
DEFERRED REVENUE	1,599,179.	1,233,263.
UNSECURED NOTES AND LOANS PAYABLE	46,198.	0.
TOTAL TO FORM 199, SCHEDULE L, LINE 18	1,854,289.	1,458,912.

TAXABLE YEAR **2024**

Corporation Depreciation and Amortization

CALIFORNIA FORM **3885**

Attach to Form 100 or Form 100W. FORM 199 FEIN 83-2637864

Corporation name: CALIFORNIA PACIFIC CHARTER SCHOOLS

California corporation number: 4211439

Part I Election To Expense Certain Property Under IRC Section 179

1	Maximum deduction under IRC Section 179 for California	1	$25,000
2	Total cost of IRC Section 179 property placed in service	2	
3	Threshold cost of IRC Section 179 property before reduction in limitation	3	$200,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for taxable year. Subtract line 4 from line 1. If zero or less, enter -0-	5	

	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
6			

7	Listed property (elected IRC Section 179 cost)	7	
8	Total elected cost of IRC Section 179 property. Add amounts in column (c), line 6 and line 7	8	
9	Tentative deduction. Enter the **smaller** of line 5 or line 8	9	
10	Carryover of disallowed deduction from prior taxable years	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12	IRC Section 179 expense deduction. Add line 9 and line 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2025. Add line 9 and line 10, less line 12	13	

Part II Depreciation and Election of Additional First Year Depreciation Deduction Under R&TC Section 24356

	(a) Description of property	(b) Date acquired (mm/dd/yyyy)	(c) Cost or other basis	(d) Depreciation allowed or allowable in earlier years	(e) Depreciation method	(f) Life or rate	(g) Depreciation for this year	(h) Additional first year depreciation
14	1 FIXED ASSETS							
		VARIOUS	5,485	196		.000	0	

15	Add the amounts in column (g) and column (h). The total of column (h) may not exceed $2,000. See instructions for line 14, column (h)	15	

Part III Summary

16	Total: If the corporation is electing: IRC Section 179 expense, add the amount on line 12 and line 15, column (g) **or** Additional first year depreciation under R&TC Section 24356, add the amounts on line 15, columns (g) and (h) **or** Depreciation (if no election is made), enter the amount from line 15, column (g)	16	
17	Total depreciation claimed for federal purposes from federal Form 4562, line 22	17	
18	Depreciation adjustment. If line 17 is greater than line 16, enter the difference here and on Form 100 or Form 100W, Side 1, line 6. If line 17 is less than line 16, enter the difference here and on Form 100 or Form 100W, Side 2, line 12. (If California depreciation amounts are used to determine net income before state adjustments on Form 100 or Form 100W, no adjustment is necessary.)	18	

Part IV Amortization

	(a) Description of property	(b) Date acquired (mm/dd/yyyy)	(c) Cost or other basis	(d) Amortization allowed or allowable in earlier years	(e) R&TC Section (see instructions)	(f) Period or percentage	(g) Amortization for this year
19							

20	Total. Add the amounts in column (g)	20	
21	Total amortization claimed for federal purposes from federal Form 4562, line 44	21	
22	Amortization adjustment. If line 21 is greater than line 20, enter the difference here and on Form 100 or Form 100W, Side 1, line 6. If line 21 is less than line 20, enter the difference here and on Form 100 or Form 100W, Side 2, line 12	22	

022

Date Accepted _____

DO NOT MAIL THIS FORM TO THE FTB

TAXABLE YEAR **2024**

California e-file Return Authorization for Exempt Organizations

FORM **8453-EO**

Exempt Organization name	Identifying number
CALIFORNIA PACIFIC CHARTER SCHOOLS	83-2637864

Part I Electronic Return Information (whole dollars only)

1	Total gross receipts or unrelated business taxable income (Form 199, line 4 or Form 109, line 5)	1 14,323,546
2	Total gross income or total tax (Form 199, line 8 or Form 109, line 14)	2 14,323,546
3	Refund (Form 109, line 26)	3
4	Balance due or Total amount due (Form 199, line 16 or Form 109, line 29)	4

Part II Settle Your Account Electronically for Taxable Year 2024

5 ☐ Direct deposit of refund (Form 109 only.)

6 ☐ Electronic funds withdrawal **6a** Amount **6b** Withdrawal date (mm/dd/yyyy)

Part III Schedule of Estimated Tax Payments for Taxable Year 2025 (These are **not** installment payments for the current amount the exempt organization owes.)

	First Payment	Second Payment	Third Payment	Fourth Payment
7 Amount				
8 Withdrawal Date				

Part IV Banking Information (Have you verified the exempt organization's banking information?)

9 Routing number _____

10 Account number **11** Type of account: ☐ Checking ☐ Savings

Part V Declaration of Officer

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 5, I declare that the bank account specified in Part IV for the direct deposit refund agrees with the authorization stated on my return. If I check Part II, box 6, I authorize an electronic funds withdrawal for the amount listed on line 6a and any estimated payment amounts listed on Part III, line 7 from the bank account specified in Part IV.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2024 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent.**

Sign Here Signed by: Shannon Green 3/13/2026 DIRECTOR OF FISCAL SERVICES

Signature of officer — Date — Title

Part VI Declaration of Electronic Return Originator (ERO) and Paid Preparer.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB. I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2024 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO Must Sign

ERO's signature: MEI-LI HUANG | Date | Check if also paid preparer: X | Check if self-employed: ☐ | ERO's PTIN: P02383735

Firm's name (or yours if self-employed) and address: CLIFTONLARSONALLEN LLP, 901 VIA PIEMONTE, SUITE 300, ONTARIO, CA | Firm's FEIN: 41-0746749 | ZIP code: 91764

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer Must Sign

Paid preparer's signature | Date | Check if self-employed: ☐ | Paid preparer's PTIN

Firm's name (or yours if self-employed) and address | Firm's FEIN | ZIP code

FTB 8453-EO 2024

429021 01-02-25

Public Inspection Copy

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 **and ending** JUN 30, 2025

B Check if applicable: Address change; Name change; Initial return; Final return/ terminated; Amended return; Application pending

C Name of organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 940 SOUTH COAST DRIVE
Room/suite 185

City or town, state or province, country, and ZIP or foreign postal code
COSTA MESA, CA 92626

F Name and address of principal officer: SHANNON GREEN
SAME AS C ABOVE

D Employer identification number
83-2637864

E Telephone number
(949)-752-0527

G Gross receipts $ 14,323,546.

H(a) Is this a group return for subordinates? Yes [X] No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: [X] 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527

J Website: HTTPS://WWW.CAL-PACS.ORG

K Form of organization: [X] Corporation Trust Association Other

L Year of formation: 2019 **M** State of legal domicile: CA

Part I Summary

1	Briefly describe the organization's mission or most significant activities: TO SUPPORT STUDENTS TO PURSUE THEIR LIFE GOALS BY PROVIDING AN INCLUSIVE LEARNING COMMUNITY.		
2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	5
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	5
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	130
6	Total number of volunteers (estimate if necessary)	6	5
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	13,199,018.	14,237,227.
9	Program service revenue (Part VIII, line 2g)	0.	0.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	46,376.	42,464.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	47,089.	43,855.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,292,483.	14,323,546.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,999,524.	10,621,216.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 0.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,850,650.	3,214,451.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,850,174.	13,835,667.
19	Revenue less expenses. Subtract line 18 from line 12	442,309.	487,879.

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	8,495,353.	8,385,872.
21	Total liabilities (Part X, line 26)	2,631,216.	2,033,856.
22	Net assets or fund balances. Subtract line 21 from line 20	5,864,137.	6,352,016.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signed by: Shannon Green — Signature of officer — Date 3/13/2026

SHANNON GREEN, DIRECTOR OF FISCAL SERVICES
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
MEI-LI HUANG	MEI-LI HUANG	03/13/26		P02383735

Firm's name CLIFTONLARSONALLEN LLP — Firm's EIN 41-0746749

Firm's address 901 VIA PIEMONTE, SUITE 300
ONTARIO, CA 91764 — Phone no. (909) 985-7286

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes No

LHA **For Paperwork Reduction Act Notice, see the separate instructions.** 432001 12-10-24 Form **990** (2024)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
CALPAC'S MISSION IS TO SUPPORT AND ENCOURAGE ALL STUDENTS TO RELENTLESSLY PURSUE THEIR LIFE GOALS BY PROVIDING AN ACCESSIBLE, INCLUSIVE, AND PERSONALIZED LEARNING COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses $ 11,953,802. including grants of $ 0.) (Revenue $ 0.)
PROGRAMS PROVIDE ENGAGING AND RELEVANT STATE STANDARDS ALIGNED CURRICULUM. STUDENT NEEDS ARE IDENTIFIED THROUGH ONGOING ASSESSMENTS TO INFORM AND GUIDE APPROPRIATE AND EFFECTIVE INTERVENTION STRATEGIES. WE OFFER A COMPREHENSIVE SYSTEM OF SUPPORT TO PARENTS AND STUDENTS TO ENSURE STUDENTS ARE ON TRACK WITH GRADE LEVEL REQUIREMENTS AND ARE COLLEGE AND CAREER READY. DURING FY 2024-2025 THE SCHOOL SERVED APPROXIMATELY 946 STUDENTS.

4b (Code: _____) (Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4c (Code: _____) (Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 11,953,802.

Docusign Envelope ID: B0B3DE3F-6FD1-42DC-8FF3-1367E2E487AC California Pacific Charter Schools - Regular Meeting of the Board of Directors - Agenda - Tuesday May 12, 2026 at 6:00 PM

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	38		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	130		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

SHANNON GREEN - (949)427-6526
940 SOUTH COAST DRIVE, SUITE 185, COSTA MESA, CA 92626

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRISTINE FEHER SUPERINTENDENT	40.00			X				176,457.	0.	50,300.
(2) SHANNON GREEN DIRECTOR OF FISCAL SERVICES	40.00			X				139,953.	0.	10,667.
(3) DAISY CARLOS EXECUTIVE ASSISTANT	40.00			X				82,898.	0.	13,269.
(4) ERICKA ZEMMER ASSISTANT SUPERINTENDENT - EDUCATION	40.00				X			164,608.	0.	46,853.
(5) CORRIE AMADOR DIRECTOR HUMAN RESOURCES	40.00					X		153,091.	0.	10,558.
(6) GRETCHEN CHAMBERLAIN DIRECTOR COMPLIANCE AND ACCOUNTABILI	40.00					X		134,265.	0.	36,007.
(7) EVANGELINE AKRIDGE DIRECTOR OF SPECIAL EDUCATION	40.00					X		134,027.	0.	42,327.
(8) VICTORIA LAW SCHOOL PSYCHOLOGIST	40.00					X		124,843.	0.	37,216.
(9) AMY ROBINSON SCIENCE DEPARTMENT CHAIR	40.00					X		118,943.	0.	35,990.
(10) KELLY CARIN WYLIE BOARD PRESIDENT	5.00	X		X				7,200.	0.	0.
(11) SHIRLEY Y PETERSON BOARD VICE PRESIDENT	5.00	X		X				7,676.	0.	0.
(12) TANYA ROGERS BOARD CLERK	5.00	X		X				7,622.	0.	0.
(13) WILLIAM J HOWARD JR. BOARD MEMBER	5.00	X						9,637.	0.	0.
(14) JASON D. MCFAUL BOARD MEMBER	5.00	X						8,678.	0.	0.

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Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal								1,269,898.	0.	283,187.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,269,898.	0.	283,187.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 21

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 0

Docusign Envelope ID: B0B3DE3F-6FD1-42DC-8FF3-1367E2E487AC California Charter Schools - Regular Meeting of the Board of Directors - Agenda - Tuesday May 12, 2026 at 6:00 PM

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	14,237,227.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f	1g	$				
	h **Total.** Add lines 1a-1f			14,237,227.			
Program Service Revenue			**Business Code**				
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			42,464.			42,464.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real	(ii) Personal			
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
			(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	7a					
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			**Business Code**				
	11a CONTRACT SERVICES		523000	40,606.			40,606.
	b CREDIT REFUNDS		523000	2,864.			2,864.
	c OTHER REVENUE		611600	385.			385.
	d All other revenue						
	e **Total.** Add lines 11a-11d			43,855.			
	12 **Total revenue.** See instructions			14,323,546.	0.	0.	86,319.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	766,967.	263,214.	503,753.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,562,871.	7,414,387.	148,484.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,086,985.	1,086,985.		
9 Other employee benefits	967,926.	952,333.	15,593.	
10 Payroll taxes	236,467.	189,511.	46,956.	
11 Fees for services (nonemployees):				
a Management				
b Legal	243,422.		243,422.	
c Accounting	69,364.		69,364.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	765,820.	642,800.	123,020.	
12 Advertising and promotion	385,353.		385,353.	
13 Office expenses	135,025.	126,724.	8,301.	
14 Information technology	120,104.	99,733.	20,371.	
15 Royalties				
16 Occupancy	102,356.	9,650.	92,706.	
17 Travel	165,723.	141,229.	24,494.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	737.		737.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	196.	196.		
23 Insurance	46,746.		46,746.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a INSTRUCTIONAL MATERIALS	947,115.	941,402.	5,713.	
b OTHER EXPENSES	232,490.	85,638.	146,852.	
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	13,835,667.	11,953,802.	1,881,865.	0.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	4,520,677.	1	5,795,860.
	2	Savings and temporary cash investments	2,176,242.	2	613,150.
	3	Pledges and grants receivable, net	1,208,293.	3	1,663,060.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	392,762.	9	100,176.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 5,485.			
	b	Less: accumulated depreciation — 10b: 196.	0.	10c	5,289.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	197,379.	15	208,337.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	8,495,353.	16	8,385,872.
Liabilities	17	Accounts payable and accrued expenses	776,927.	17	574,944.
	18	Grants payable		18	
	19	Deferred revenue	1,599,179.	19	1,233,263.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	46,198.	24	0.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	208,912.	25	225,649.
	26	**Total liabilities.** Add lines 17 through 25	2,631,216.	26	2,033,856.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	5,864,137.	27	6,352,016.
	28	Net assets with donor restrictions		28	
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	5,864,137.	32	6,352,016.
	33	Total liabilities and net assets/fund balances	8,495,353.	33	8,385,872.

Form **990** (2024)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,323,546.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,835,667.
3	Revenue less expenses. Subtract line 2 from line 1	3	487,879.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,864,137.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,352,016.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) ..... 14 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 ..... 15 %

16a **33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2023** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	*Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d **Total** (add lines 1a, 1b, and 1c)	1d		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 **Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6	Other distributions (describe in **Part VI**). See instructions.	6	
7	**Total annual distributions.** Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	8	
9	Distributable amount for 2024 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)		**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	**Total** of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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SCHEDULE D
(Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%
b Permanent endowment _____%
c Term endowment _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		
(ii) Related organizations?	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		5,485.	196.	5,289.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				5,289.

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Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	225,649.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	225,649.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	14,323,546.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	14,323,546.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	14,323,546.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	13,835,667.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	13,835,667.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	13,835,667.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE SCHOOL IS A NONPROFIT CORPORATION EXEMPT FROM THE PAYMENT OF INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701D. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR INCOME TAXES. MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION; THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED. THE SCHOOL IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THE EXEMPT PURPOSES. THE SCHOOL FILES AND EXEMPT SCHOOL RETURN AND APPLICABLE UNRELATED BUSINESS INCOME TAX RETURN IN THE U.S. FEDERAL JURISDICTION AND WITH THE CALIFORNIA FRANCHISE TAX BOARD.

Part XIII Supplemental Information *(continued)*

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SCHEDULE E (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	
	THE SCHOOL PUBLICIZES ITS POLICY ON ITS WEBSITE, REGISTRATION MATERIALS AND DOCUMENTS USED TO SOLICIT STUDENTS.			
4	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b		X
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	THE ORGANIZATION IS A PUBLIC CHARTER SCHOOL WHICH OPERATES TUITION-FREE. THEREFORE, SCHOLARSHIPS AND FINANCIAL ASSISTANCE ARE NOT APPLICABLE.			
5	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
c	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		X
e	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain in Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain in Part II	7	X	

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE SCHOOL IS A PUBLIC CHARTER SCHOOL PRINCIPALLY FUNDED BY CALIFORNIA AND FEDERAL MONIES RECEIVED THROUGH THE CALIFORNIA DEPARTMENT OF EDUCATION.

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SCHEDULE J (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number

83-2637864

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	**2**		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☒ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in or receive payment from an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		X
b	Any related organization?	**5b**		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	**7**		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Docusign Envelope ID: B0B8DE3B-6FD1-42DA-85F3-1367E2E487AC California Charter Schools - Regular Meeting of the Board of Directors - Agenda - Tuesday May 12, 2026 at 6:00 PM

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) CHRISTINE FEHER	(i)	173,857.	2,600.	0.	34,700.	15,600.	226,757.	0.
SUPERINTENDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SHANNON GREEN	(i)	137,353.	2,600.	0.	10,667.	0.	150,620.	0.
DIRECTOR OF FISCAL SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ERICKA ZEMMER	(i)	162,008.	2,600.	0.	31,253.	15,600.	211,461.	0.
ASSISTANT SUPERINTENDENT - EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CORRIE AMADOR	(i)	150,491.	2,600.	0.	10,558.	0.	163,649.	0.
DIRECTOR HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GRETCHEN CHAMBERLAIN	(i)	131,665.	2,600.	0.	25,334.	10,673.	170,272.	0.
DIRECTOR COMPLIANCE AND ACCOUNTABILI	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) EVANGELINE AKRIDGE	(i)	131,427.	2,600.	0.	26,727.	15,600.	176,354.	0.
DIRECTOR OF SPECIAL EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) VICTORIA LAW	(i)	122,243.	2,600.	0.	23,839.	13,377.	162,059.	0.
SCHOOL PSYCHOLOGIST	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) AMY ROBINSON	(i)	116,343.	2,600.	0.	22,109.	13,881.	154,933.	0.
SCIENCE DEPARTMENT CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number
83-2637864

FORM 990, PART VI, SECTION A, LINE 1A:
THERE IS A COMMITTEE THAT HAS MEETINGS AND TAKES MINUTES WHO HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD. THE BOARD CAN CREATE COMMITTEES MADE UP OF BOARD MEMBERS, AND THOSE COMMITTEES CAN ONLY DO WHAT THE BOARD SPECIFICALLY AUTHORIZES THEM TO DO THROUGH A FORMAL BOARD RESOLUTION; THEY DO NOT AUTOMATICALLY HAVE POWER TO ACT FOR THE FULL BOARD. COMMITTEES MUST FOLLOW THE BROWN ACT, KEEP MINUTES, AND FILE THOSE MINUTES IN THE CORPORATE RECORDS, BUT THEY CANNOT TAKE ACTIONS LIKE CHANGING BYLAWS, FILLING BOARD SEATS, OR APPROVING CONFLICTED CONTRACTS. IF A COMMITTEE IS ACTING ON BEHALF OF THE BOARD, THE BYLAWS REQUIRE THE BOARD TO CLEARLY GRANT THAT AUTHORITY IN WRITING.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE PUBLIC ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY MANAGEMENT. ONCE A DRAFT OF THE RETURN IS AVAILABLE, IT IS REVIEWED BY MANAGEMENT WITH ANY CHANGES OR REVISIONS INCORPORATED INTO THE FILING. THE REVISED RETURN IS THEN SUBMITTED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL PRIOR TO SUBMITTING TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION MAINTAINS A CONFLICT OF INTERESTS POLICY FOR BOARD MEMBERS, OFFICERS, AND EMPLOYEES. IN CONNECTION WITH ANY ACTUAL OR POTENTIAL CONFLICT OF INTERESTS, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF ANY OUTSIDE INTEREST, OUTSIDE ACTIVITY, AND FINANCIAL INTEREST TO THE BOARD OF DIRECTORS, OR THE BOARD COMMITTEE DELEGATED THE AUTHORITY TO RECEIVE SUCH DISCLOSURES.

MONITORING IS PERFORMED REGULARLY BY THE OFFICERS TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST. ANY QUESTION OF A CONFLICT IS ADDRESSED WITH THE INTERESTED PERSON, WHO IS REQUIRED TO DISCLOSE THE EXISTENCE OF ANY FINANCIAL INTEREST AND BE AFFORDED THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD AND SUPERINTENDENT. IF A CONFLICT OF INTEREST IS IDENTIFIED, THE APPROPRIATE ACTION IS TAKEN, INCLUDING LIMITATIONS TO THE INDIVIDUAL'S INFLUENCE ON RELATED BUSINESS MATTERS.

FORM 990, PART VI, SECTION B, LINE 15:
THE SUPERINTENDENT'S PAY IS DETERMINED BASED ON DATA PROVIDED THROUGH COMPARISON STUDIES OF OTHER CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE SUPERINTENDENT'S COMPENSATION AS A DIRECT ACTION. THE OFFICERS' AND KEY EMPLOYEES' PAY IS DETERMINE BASED ON DATA PROVIDED BY EXTERNAL CHARTER MANAGEMENT ORGANIZATIONS AND THROUGH COMPARISON STUDIES OF OTHER CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE OFFICERS' AND KEY EMPLOYEES' COMPENSATION AS A DIRECT ACTION.
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, SECTION C, LINE 18:
THE FORM 1023 AND 990 ARE AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

Name of the organization: CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer identification number: 83-2637864

FORM 990, PART XII, LINE 2C:
THE PROCESS FOR OVERSIGHT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.

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Certificate Of Completion

Envelope Id: B0B8DE3B-6FD1-42DD-8FF3-1367E2E487AC
Status: Completed
Subject: Updated Exempt Return for California Pacific Charter Schools A274637 6.30.2025
Client Name: California Pacific Charter Schools
Client Number: A274637
Source Envelope:
Document Pages: 77
Signatures: 5
Certificate Pages: 5
Initials: 1
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-06:00) Central Time (US & Canada)

Envelope Originator:
CLA Operations
220 S 6th St Ste 300
Minneapolis, MN 55402-1418
Erlinda.Tomas@claconnect.com
IP Address: 40.83.141.201

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Status: Original
3/13/2026 9:34:31 AM
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Signer Events	Signature	Timestamp
Shannon Green sgreen@cal-pacs.org Security Level: Email, Account Authentication (None), Access Code	Signed by: Shannon Green 3F9509A954A1413... Signature Adoption: Pre-selected Style Using IP Address: 73.90.76.19	Sent: 3/13/2026 9:48:28 AM Viewed: 3/13/2026 12:57:08 PM Signed: 3/13/2026 12:57:34 PM

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Editor Delivery Events	Status	Timestamp

Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp

Certified Delivery Events	Status	Timestamp

Carbon Copy Events	Status	Timestamp
Christine Feher cfeher@cal-pacs.org Christine Feher, CEO/Superintendent Security Level: Email, Account Authentication (None), Access Code	COPIED	Sent: 3/13/2026 9:48:29 AM
Huang, Lili Lili.Huang@claconnect.com Business Assurance Principal CLA Security Level: Email, Account Authentication (None)	COPIED	Sent: 3/13/2026 9:48:28 AM

Electronic Record and Signature Disclosure:
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Witness Events	Signature	Timestamp

Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	3/13/2026 9:48:29 AM
Certified Delivered	Security Checked	3/13/2026 12:57:08 PM
Signing Complete	Security Checked	3/13/2026 12:57:34 PM
Completed	Security Checked	3/13/2026 12:57:34 PM

Payment Events	Status	Timestamps

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
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To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to BusinessTechnology@CLAconnect.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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- You can access and read this Electronic Record and Signature Disclosure; and
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- Until or unless you notify CliftonLarsonAllen LLP as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by CliftonLarsonAllen LLP during the course of your relationship with CliftonLarsonAllen LLP.

Date	Serial Number	ASSET TAG
4/14/2026	4K9V9FDNC19953Y	SO-20210304
4/14/2026	SYX06DCVN	Unknown
3/18/2026	PF5G68LF	SD-00067
3/18/2026	4K9V9FFNC03239A	LA-20210793
3/18/2026	PF4RBF0A	LA-20211268
3/18/2026	PF5JSGTB	SO-00060
3/25/2026	4K9V9FER216473H	LA-20210655
3/25/2026	4K9V9FER216699T	LA-20210492
4/1/2026	4K9V9FFNB10991X	LA-20210204
4/8/2026	PF4RBEZD	SO-20210507
4/14/2026	N5NXCV08K90120D	AT: 0038
4/14/2026	N6NXCV15396925C	AT: 0018
4/14/2026	N6NXCV15395025D	AT: 0020
4/14/2026	R6NXNZ00Y425268	AT: 0115
4/14/2026	N5NXCV08K91320B	AT: 0039
4/14/2026	NXHKCAA0031203FC307611	SO-20210275
4/14/2026	NXAZ1AA00231215B697600	SD-20210698
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4/14/2026	NXAZ1AA002321003747600	SD-20210646
4/14/2026	NXAZ1AA0023210035B7600	LA-20210948
4/14/2026	NXAZ1AA002321003A37600	SO-20210352
4/14/2026	NXAZ1AA00231215B8D7600	SO-20210388
4/14/2026	NXAZ1AA00231215AE97600	SO-20210382
4/15/2026	PF4R2DET	SO-20210530
4/15/2026	PF5LS5QF	LA-00119
4/15/2026	PF5LX7DA	LA-00107
4/15/2026	4K9V9FDW600014X	SD-20210588
4/15/2026	4WQR9FAWB00280V	LA-20211042
4/15/2026	PF5LSG9B	SO-00042
4/15/2026	4WQR9FAWB00831N	SD-20210736
4/15/2026	4K9V9FDNC19597L	SD-20210542
4/17/2026	PF4Z723R	SD-20210823
4/17/2026	4K9V9FFNC03237V	LA-20210789
4/17/2026	4K9V9FCR202387F	LA-20210738
4/17/2026	PF4Z7W8R	LA-20211243
4/20/2026	5CD111P6SG	SD-20210429
4/22/2026	4K9V9FFNC03113P	SO-20210298
4/27/2026	PF5G66F2	SD-00034
4/29/2026	PF5G5GST	SO-00024
5/6/2026	PF4Z9ZJN	SO-20210480
5/7/2026	5CD111P8WY	SD-20210454
5/7/2026	4K9V9FDR304389H	SD-20210520
5/7/2026	4K9V9FCR202481B	SO-20210317
5/7/2026	5CD111P8DM	SO-20210260

CALIFORNIA PACIFIC CHARTER SCHOOLS

Agenda Item: 8.A **Date:** May 12, 2026

X	Business/Financial Services
X	Consent Agenda
	Correspondence/Proposals/Reports
	Curriculum
	Education/Student Services
	Organizational Structure of the Board
	Personnel Services
	Policy Development
	Public Hearing

Item Requires Board Action: X **Item is for Information Only:** _____

7. Item: Approval of APlus+ Membership (Renewal)

Background: APlus+, the Association of Personalized Learning Schools & Services, provides membership, networking, professional development, advocacy, and support services for personalized learning schools. California Pacific Charter Schools' renewal supports continued participation in the APLUS+ network, including access to collaboration opportunities, conferences, professional development training, legislative advocacy, and the sharing of best practices with other personalized learning programs. Membership also reflects CalPac's continued commitment to fiscal and academic accountability, compliance, educational excellence, student-centered resource use, and alignment with the personalized learning model.

Recommendation: It is recommended the Board approve the APlus+ Membership (Renewal) for 2026-2027 for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751).

Fiscal Impact: $14,750.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $6,637.50
California Pacific Charter - San Diego (#1758) $4,867.50
California Pacific Charter - Sonoma (#2037) $3,245.00

8. Item: Approval of Stampli (Renewal)

Background: Stampli is California Pacific Charter School's (CalPac's) Accounts Payable (AP) processing system. This web-based system automates the invoice lifecycle (including uploading, coding, approval, and payments via both checks and electronic Automated Clearing House (ACH) payments). CalPac processes approximately 1,300 invoices annually. A key benefit is that Stampli seamlessly integrates with CalPac's Sage Intacct accounting system.

Stampli subscription costs are structured as follows:

- Platform: $702 per month
- Sage Intacct Connection: $348 per month
- Stampli Direct Pay: $150 per month
- ACH rate: $0.55 per ACH
- Check rate: $1.55 per check

Recommendation: It is recommended the Board approve the Stampli (Renewal) for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) as presented.

Fiscal Impact: Up to $19,00.00
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $8,550.00
California Pacific Charter - San Diego (#1758) $6,270.00
California Pacific Charter - Sonoma (#2037) $4,180.00

9. Item: Approval of Professional Development: CASBO Strategic School Business Officer Academy

Background: The California Association of School Business Officials (CASBO), in collaboration with Stanford Graduate School of Education, is offering the Strategic School Business Officer Academy. This program is a selective, 10-month hybrid fellowship for school fiscal leaders, limited to 30 participants. The program develops executive-level strategic leadership, including school resource strategy, fiscal sustainability, Board-level financial leadership, and complex negotiations. The program runs from August 2026 to April 2027 with both in-person and online sessions.

Recommendation: It is recommended the Board approve the participation of the Director of Fiscal Services, Shannon Green, in the CASBO Strategic School Business Officer Academy for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) as presented.

Fiscal Impact: Up to $19,000.00
Cost includes program registration fee, mileage, lodging, and meals.
(Allocation split may vary dependent on actual enrollment)
California Pacific Charter - Los Angeles (#1751) $8,550.00
California Pacific Charter - San Diego (#1758) $6,270.00
California Pacific Charter - Sonoma (#2037) $4,180

the Association of Personalized Learning Schools & Services

Every Child's Learning is Personal

Jeff Rice, Founder/Director
18820 Lodestone Court, Penn Valley, CA. 95946
Voice: 530.432.3609; Fax: 530.432.3610
Email: jeffrice@jps.net; Tax ID #567-84-5112

INVOICE
#03232601

Date: March 23, 2026

To:
Christine Feher, Superintendent; Daisy Carlos, Executive Assistant
CalPac Charter Schools
940 S. Coast Dr, Ste. 185
Costa Mesa, CA. 92626

Amount Due: $14,750.00*
(The sum fourteen thousand seven hundred and fifty dollars)

*For standard membership Independent Contractor services provided through the 2026-2027 school year ending June 30th 2027, based on total current enrollment of 1,051 students.

Terms:
* CalPac Charter Schools may qualify for the APLUS+ early payment program discount of $250 by paying in full before May 31, 2026.

Summary of services provided:
Jeff Rice, doing business as APLUS+ shall provide an array of standard membership consulting, community awareness, networking, communications information, promotion, and public relations services to CalPac Charter Schools for the duration of the 2026-2027 school year as described in APLUS+ contract agreement and supplements.

Please make checks payable to APLUS+

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 4/30/2025 | Service Period 3/31/2025 - 4/30/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 100 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 99 Per ACH Payment Fee: $0.55	**$54.45**
Check Payments Total Check Payments: 36 Per Check US Mail Fee: $1.55	**$55.80**
Payments Subtotal	**$260.25**

TOTAL AMOUNT

Total	**$1,310.25**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 5/31/2025 | Service Period 4/30/2025 - 5/31/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 95 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 43 Per ACH Payment Fee: $0.55	**$23.65**
ACH Returns Total Returns: 24 Per ACH Return Fee: $15.00	**$360.00**
Check Payments Total Check Payments: 32 Per Check US Mail Fee: $1.55	**$49.60**
Payments Subtotal	**$583.25**

TOTAL AMOUNT

Total	**$1,633.25**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 6/30/2025 | Service Period 5/31/2025 - 6/30/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 123 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 83 Per ACH Payment Fee: $0.55	**$45.65**
Check Payments Total Check Payments: 35 Per Check US Mail Fee: $1.55	**$54.25**
Payments Subtotal	**$249.90**

TOTAL AMOUNT

Total	**$1,299.90**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 7/31/2025 | Service Period 6/30/2025 - 7/31/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 107 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 81 Per ACH Payment Fee: $0.55	**$44.55**
Check Payments Total Check Payments: 39 Per Check US Mail Fee: $1.55	**$60.45**
Payments Subtotal	**$255.00**

TOTAL AMOUNT

Total	**$1,305.00**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 8/31/2025 | Service Period 7/31/2025 - 8/31/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 145 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 55 Per ACH Payment Fee: $0.55	**$30.25**
Check Payments Total Check Payments: 20 Per Check US Mail Fee: $1.55	**$31.00**
Payments Subtotal	**$211.25**

TOTAL AMOUNT

Total	**$1,261.25**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 9/30/2025 | Service Period 8/31/2025 - 9/30/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 145 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 119 Per ACH Payment Fee: $0.55	**$65.45**
Check Payments Total Check Payments: 43 Per Check US Mail Fee: $1.55	**$66.65**
Payments Subtotal	**$282.10**

TOTAL AMOUNT

Total	**$1,332.10**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 10/31/2025 | Service Period 9/30/2025 - 10/31/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 128 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 84 Per ACH Payment Fee: $0.55	**$46.20**
Check Payments Total Check Payments: 22 Per Check US Mail Fee: $1.55	**$34.10**
Payments Subtotal	**$230.30**

TOTAL AMOUNT

Total	**$1,280.30**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 11/30/2025 | Service Period 10/31/2025 - 11/30/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 79 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 65 Per ACH Payment Fee: $0.55	**$35.75**
Check Payments Total Check Payments: 12 Per Check US Mail Fee: $1.55	**$18.60**
Payments Subtotal	**$204.35**

TOTAL AMOUNT

Total	**$1,254.35**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 12/31/2025 | Service Period 11/30/2025 - 12/31/2025

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 88 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 77 Per ACH Payment Fee: $0.55	**$42.35**
Check Payments Total Check Payments: 32 Per Check US Mail Fee: $1.55	**$49.60**
Payments Subtotal	**$241.95**

TOTAL AMOUNT

Total	**$1,291.95**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 1/31/2026 | Service Period 12/31/2025 - 1/31/2026

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 146 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 76 Per ACH Payment Fee: $0.55	**$41.80**
Check Payments Total Check Payments: 28 Per Check US Mail Fee: $1.55	**$43.40**
Payments Subtotal	**$235.20**

TOTAL AMOUNT

Total	**$1,285.20**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 2/28/2026 | Service Period 1/31/2026 - 2/28/2026

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 103 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 64 Per ACH Payment Fee: $0.55	**$35.20**
Check Payments Total Check Payments: 21 Per Check US Mail Fee: $1.55	**$32.55**
Payments Subtotal	**$217.75**

TOTAL AMOUNT

Total	**$1,267.75**

PAYMENT RECEIPT

STAMPLI
800 California St, Floor 2,
Mountain View, CA 94041

California Pacific Charter Schools

940 South Coast Drive, #185, Costa Mesa
California 92626

Date 3/31/2026 | Service Period 2/28/2026 - 3/31/2026

STAMPLI INVOICES

Description	Amount
Platform Fee Invoices (200 Included) Total Uploaded Invoices: 138 Advanced Users (7 Included)	**$702.00**
Intacct Connector Fee	**$348.00**
Invoices Subtotal	**$1,050.00**

STAMPLI DIRECT PAY

Description	Amount
Monthly Extension Fee	**$150.00**
ACH Payments Total ACH Payments: 89 Per ACH Payment Fee: $0.55	**$48.95**
Check Payments Total Check Payments: 44 Per Check US Mail Fee: $1.55	**$68.20**
Payments Subtotal	**$267.15**

TOTAL AMOUNT

Total	**$1,317.15**

Strategic School Business Officer Academy

A COLLABORATION BETWEEN

CASBO & Stanford Graduate School of Education

In collaboration with Stanford Graduate School of Education, the California Association of School Business Officials (CASBO) leads a selective fellowship uniting California's top school business leaders to strengthen strategic influence, elevate district decision-making, and shape the future of school business leadership.

EXECUTIVE STRATEGIC LEADERSHIP COHORT

During the 9-month hybrid schedule, participants deepen their ability to:

- Shape districtwide resource strategy and long-term fiscal sustainability
- Influence high-level decision-making with superintendents and governing boards
- Lead complex negotiations and policy conversations
- Move beyond compliance-driven management to strategic system leadership
- Strengthen their role as a trusted architect of district priorities

IDEAL CANDIDATES INCLUDE:

- Chief Business Officials
- Deputy Superintendents
- Associate Superintendents
- Senior business executives responsible for districtwide fiscal leadership.

Cohorts are intentionally limited for up tp 30 leaders statewide.

CASBO

casbo.org/academy

WHY THIS ACADEMY MATTERS TO SUPERINTENDENTS

As fiscal complexity and governance demands continue to grow, the Strategic School Business Officer Academy strengthens the partnership between superintendents and their school business leaders. It is a strategic investment in district leadership capacity.

District leaders who complete this program are better prepared to:

- Lead strategic resource decisions during fiscal volatility
- Strengthen board-level financial strategy and governance alignment
- Navigate complex negotiations and policy environments
- Align operational resources with district priorities and student outcomes
- Provide stronger cabinet-level leadership and decision support

THE DISTRICT ROI

Districts benefit from leaders who move beyond compliance to serve as strategic architects of resources and priorities, resulting in:

- Expanded executive leadership capacity
- Stronger board-level financial leadership
- Improved long-term fiscal planning
- Enhanced negotiation and policy readiness
- Elevated cabinet-level business leadership

WHAT MAKES THIS ACADEMY DIFFERENT

The combination of CASBO's strongest practitioner network alongside the intellectual leadership of Stanford University offers:

- Mentorship from sitting Chief Business Officials
- Pairing with Stanford faculty
- A selective statewide fellowship cohort
- Addresses real district challenges

ENCOURAGE APPLICATION AT:
casbo.org/academy

Coversheet

Consent - Education/Student Services

Section: VIII. Consent
Item: B. Consent - Education/Student Services
Purpose: Vote
Submitted by:
Related Material:
BUS CPCS Consent Education 5.12.26.pdf
NoRedInk 2026-27.pdf
San Joaquin County Office of Education SEIS Intagration Contract 2026-29.pdf

CALIFORNIA PACIFIC CHARTER SCHOOLS

Agenda Item: 8.B **Date:** May 13, 2025

	Business/Financial Services
X	Consent Agenda
	Correspondence/Proposals/Reports
	Curriculum
X	Education/Student Services
	Organizational Structure of the Board
	Personnel Services
	Policy Development
	Public Hearing

Item Requires Board Action: X **Item is for Information Only:** _____

1. Item: Approval of NoRedInk Order (Renewal)

Background: NoRedInk provides an interactive online platform that supports English grammar and writing instruction through personalized practice, adaptive learning, real-world examples, and targeted feedback. The program helps students build practical writing and communication skills while giving teachers tools to manage classes, assign instruction, and monitor student progress. This item is a one-year contract renewal for the 2026–27 school year.

Recommendation: It is recommended the Board approve NoRedInk for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) as presented.

Fiscal Impact: $10,300.00
(Allocation split may vary dependent on actual enrollment)

California Pacific Charter - Los Angeles (#1751)	$4,635.00
California Pacific Charter - San Diego (#1758)	$3,399.00
California Pacific Charter - Sonoma (#2037)	$2,266.00

2. Item: Approval of San Joaquin County Office of Education (Renewal)

Background: San Joaquin County Office of Education/CodeStack will provide programming, configuration, and ongoing maintenance services for the integration between SEIS and CA Pacific Charter School's Student Information System. The integration supports bidirectional data transfer, including nightly transmission of student demographic data to SEIS and extract files from SEIS to

support updates in the SIS. Services include setup, data integration components, exception reporting, security measures for encrypted data transmission, and ongoing maintenance/debugging during the contract term. This agreement covers a three-year term beginning July 1, 2026, through June 30, 2029, with annual maintenance fees based on the Eligible and Pending Student Count in SEIS. The initial annual fee is $440.00, based on 220 students at $2.00 per student.

Recommendation: It is recommended the Board approve San Joaquin County Office of Education for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) as presented.

Fiscal Impact: $2,000.00
(Allocation split may vary dependent on actual enrollment)

California Pacific Charter - Los Angeles (#1751)	$900.00
California Pacific Charter - San Diego (#1758)	$660.00
California Pacific Charter - Sonoma (#2037)	$440.00

noredink

Order Form NRI-53591

Customer name: California Pacific Charter School

Primary contact name:

Primary contact email:
dcarlos@cal-pacs.org

Billing address:
940 S Coast Dr, Ste 185
Costa Mesa, California 92626
United States

Will a PO be required? (If Yes, please provide form)

Service start date:
07-01-2026
Service end date:
06-30-2027
Payment terms:
Upfront
Billing terms:
Net 30

NoRedInk Remittance Address for Checks:
NoRedink Corp
PO Box 92507
Las Vegas, NV 89193-2507

Tax exempt? (If Yes, please provide certificate)

Billing email:

Billing contact name:

SUMMARY

PRODUCT	SCHOOL	DESCRIPTION	SALES PRICE	QTY	TOTAL PRICE
School NoRedInk Premium	California Pacific Charter School	NoRedInk Premium for up to 715 students.	$10,300.00	1	$10,300.00
			TOTAL:		$10,300.00

- Start date will be as stated or later pending receipt of signatures and any required documents (PO and tax exempt certificates, as applicable).
- End date will be as stated or later to maintain the term length.
- If applicable, all unused Premium training services will expire annually on the service end date.
- Training dates can only be confirmed after order forms are signed by both parties.
- If applicable, state sales tax will be added to your invoice unless proof of exemption has been received by NoRedInk prior to invoicing.

Please sign and return to: stephanie.osterhouse@noredink.com

Contract terms: This Order Form incorporates and is subject to the Master Services Terms — collectively the “Agreement” — and constitutes a binding contract entered into by and between NoRedInk Corp. (“NoRedInk”), a Delaware corporation with its principal place of business at 442 N Barranca Ave, Suite 153, Covina, CA 91723, and the entity listed below as client (“Client”).
The Master Services Terms are available at: NoRedInk Master Services Agreement
The Data Protection Addendum is available at: NoRedInk Data Protection Addendum

noredink

Order Form NRI-53591

NoRedInk Corp. Signature	California Pacific Charter School Signature
 Signature: **Name: Jenifer Luton** **Title: Head of Customer Success** **Date: March 11, 2026**	**Signature:** **Name:** **Title:** **Email:** **Date:**

SAN JOAQUIN COUNTY OFFICE OF EDUCATION
CODESTACK
MEMORANDUM OF CONTRACT

July 1, 2026 - June 30, 2029

PROGRAMMING AND MAINTENANCE OF SEIS/SIS INTEGRATION COMPONENTS AND SERVICES

This memorandum of contract constitutes an understanding between the San Joaquin County Office of Education (CODESTACK), a county office of education of the state of California, (SJCOE/ CODESTACK) and the CA Pacific Charter School, (Client), a California school district, concerning design, programming and maintenance of integration components between Special Education Information System (SEIS) and the Client's Student Information System (SIS). Note that any deletions, additions or modifications to this memorandum of contract must be in writing signed by both parties.

1.0 OVERVIEW OF THE PROJECT

1.1 The Client has requested the setup/configuration and support of integration components and services to allow bidirectional data transfer between SEIS and the Client's SIS. SJCOE/ CODESTACK will set up and provide integration services developed using ASP.Net 4.0 to integrate SEIS with Client's SIS. Custom procedures, server jobs, and custom reports will be developed in both systems to facilitate full interoperability and data integrity.

2.0 PROJECT DELIVERABLES

2.1. Programming

SJCOE/ CODESTACK will work closely with the Client in the development stages to set, ascertain and meet milestones as the project is completed. SJCOE/ CODESTACK will program the front-end of the system using Microsoft's Windows Communication Foundation, ASP.Net, and .Net Framework 4.0 to develop the services. For the back-end database SJCOE/ CODESTACK will create SQL Server stored procedures, tables, and SQL Server Integrated Services (SSIS) packages to work with the data merge and updates. The front-end and back-end will be constructed to provide data integrity, efficiency, and scalability.

2.2. Sending Data to SEIS

The SJCOE/ CODESTACK will provide any needed SQL Server scripts or installation packages required to send data prepared by the Client, to SEIS (data must be provided in the structure defined by SJCOE/ CODESTACK). The service will need to be installed on a Windows Server at the Client's location. The service will encrypt and send SEIS the demographic data specified by SJCOE/ CODESTACK. The service will be configured to run on a nightly basis.

As the data is sent via the service, SEIS will update student records based on matching birth date and District ID. All transactions will be logged and to streamline errors all records not added will appear in an exception report with a description of error (i.e. not matching District ID, more than one matching District ID, etc.) Client agrees to send only special education students from SIS to SEIS.

The exception report will be available for district level users on their SEIS home page. Student records on the exception report will have links to quickly search, add, transfer, or delete the student record.

2.3. SEIS Sending Data to SIS

The SJCOE/CODESTACK will provide a nightly extract to the Client to facilitate updating data in the Client SIS. The Client will be responsible to process these updates in the SIS once this file is received.

2.4. Security

Data will be transmitted via REST API be encrypted via TLS if using the client integration application or protected by a client-hosted SFTP server.

2.5. User Acceptance Period

A "User Acceptance Period" will be established for two months following production implementation for the purposes of refinements and additions to the Web Services based on production feedback. Within these two months, feedback will be provided to CODESTACKs by the client and responded to by CODESTACKs within the User Acceptance Period.

3.0 SYSTEM MAINTENANCE

The SEIS data, integrated services, and recurring jobs will be served and hosted on SJCOE/ CODESTACK's secure web and database servers. Maintenance tasks to be undertaken by SJCOE/ CODESTACK during the three-year contract period will include, but not be limited to, the following:

- upgrade and redesign of additions and refinements to the Web Services during the User Acceptance Period as described in section 2.5;
- periodic revisions and additions during the course of the contract period months; and
- on-going debugging and maintenance of the Web Services and interface screens.

4.0 CLIENT RESPONSIBILITIES

Should the Client's SIS reside "On-Premise" or has control over SIS server(s)/database(s) and is not hosted by a 3rd party vendor, the Client will be responsible for:

- Developing required the stored procedure(s)/queries, jobs/processes, and/or SIS packages needed in the SIS database or application for pulling proper data fields and data types required by the integrated service and any jobs related therein.
- Developing the inserts/updates, jobs/processes, SSIS packages, and/or exception rules for handling the data sent from SEIS (Only applicable if the Client is pulling data from SEIS).
- Uptime and maintenance of the Client's Windows Server and hosting any applications/service used in the integrated services.

If the Client's SIS is hosted and maintain by a 3rd party vendor, then it is the Clients responsibility to ensure the 3rd party vendor provides all test files, data, and transfer/authentication credentials.

In either scenario it is always the Client's responsibility to validate the data and ensure the minimal hardware and software requirements are met.

Minimum Hardware Requirements: Xeon 1.4Ghz, 8GB RAM and 18 GB Hard Drive Space.

Minimum Software Requirements: Windows 2016, and .Net Framework 4.7. Or compatible client-hosted SFTP server

5.0 TERMS OF THE CONTRACT

The Client agrees to pay the SJCOE/ CODESTACK annual maintenance fees of $2.00 (two dollars), per student based on the Eligible and Pending Student Count in SEIS. The Client's first annual maintenance fee will be $440.00 (four hundred and forty dollars) based on the count of 220. SJCOE/ CODESTACK will invoice the district for this first annual maintenance fee upon completion of the User Acceptance Period defined in section 2.5.

Note: Subsequent annual fees will be assessed and billed to the district every 12 months during the Term of this contract following the System Launch Date calculated using the most recent Census Day Student Count.

Note: Anything above the standard Integration Services will have a minimum fee of $1,000 (one thousand dollars).

6.0 TERM AND TERMINATION

This Contract shall be in effect between the SJCOE/ CODESTACK and the Client beginning with the Effective Date and terminating 36 months from the implementation of production ready software (System Launch Date).

Assuming timely provision of required information and required reviews and approvals as deliverables are developed, all work required to provide tested, production ready software shall be completed no later than 60 days after the signing of this Contract. The User

Powered by BoardOnTrack

Acceptance Period will begin upon delivery and implementation of production ready software.

Either SJCOE/ CODESTACK or Customer may terminate this Contract upon at least thirty (30) days prior written notice to the other party, with such termination to be effective at the end of the current period for which Customer has paid annual fees when the notice of termination is provided. Within thirty (30) days of the effective date of termination of this Contract, SJCOE/ CODESTACK shall return Customer Data to Customer in an ASCII delimited file format or such other mutually agreeable format.

The provisions under which this Contract may be terminated shall be in addition to any and all other legal remedies which either party may have for the enforcement of any and all terms hereof, and do not in any way limit any other legal remedy such party may have.

7.0 PROTECTION OF PRIVATE CUSTOMER DATA

7.1 Customer and Provider recognize that some Customer Data in the SELPA and are confidential pursuant to relevant federal and state law, including but not limited to 20 USC section 1232(g) and Education Code sections 49060, et seq. Both Customer and Provider certify they will each abide by all applicable state and federal laws concerning Pupil Records.

7.2 Customer shall inform each Authorized User of the need to protect Customer Data containing Pupil Records. Customer agrees not to disclose or make available to any unauthorized third party any Pupil Records to which Customer's Authorized Users are granted access pursuant to this Agreement.

7.3 To further protect Customer Data, Customer agrees to restrict access to SEIS to Customer's Authorized Users. In addition, Customer agrees to advise each Authorized User before he or she receives access to SEIS Integration, of the obligations of Customer under this Agreement, and will require each Authorized User to maintain those obligations as set forth below:

- Customer's Authorized Users are prohibited from accessing or using SEIS for any purpose other than to serve the SELPA in connection with this Agreement. If an Authorized User uses SEIS for any unauthorized purpose, the use shall be deemed a breach of this Agreement.
- SEIS and all supporting documentation shall remain the property of the Provider, excluding Customer Data, which includes Pupil Records, provided by Customer.

7.4 Any failure by an Authorized User to protect Pupil Records shall be deemed a breach of this Agreement.

7.5 All Customer Data, including Pupil Records, shall remain the property of Customer.

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7.6 Security and Confidentiality of Pupil Records. Provider will do the following to ensure the security and confidentiality of Pupil Records:

a) Designate an employee responsible for the training and compliance of all Provider employees, agents, and assigns on compliance with security and confidentiality provisions detailed in this Agreement.
b) Provider will protect the confidentiality of Pupil Records and take all reasonably necessary measures consistent with industry standards to protect Customer Data from any and all unauthorized access and disclosures.
c) Provider has designated an individual responsible for training Provider employees, agents and assigns on reasonable protection measures and the confidentiality of Pupil Records consistent with state and federal law.
d) Provider shall not disclose Pupil Records, except as specified under the terms of this Agreement or as required by law.
e) Provider shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all stored, managed, retained, accessed or used Pupil Records received from or on behalf of Customer and/or Pupils.
f) Provider warrants that all confidentiality and security measures identified in this Agreement will be extended by contract to any and all subcontractors used by Provider, if any, to execute the terms of this Agreement.
g) Provider warrants that all Pupil Records will be encrypted in transmission and storage.
h) Provider will use appropriate and reliable storage media, which shall include weekly backup of all input provided by Customer and offsite storage of backup material for a 30-day period.

7.7 Unauthorized Disclosure Notifications. In the event of an unauthorized disclosure of Pupil Records, the following process will be followed:

a) Immediately upon becoming aware of a compromise of Pupil Records, or of circumstances that could have resulted in an unauthorized access to or disclosure of Pupil Records, Customer and Provider agree to notify the other Party, fully investigate the incident and fully cooperate with the other Party's investigation of the incident, implement remedial measures and respond in a timely manner.
    a. Parent or Adult Pupil will be immediately notified of:
        i. The nature of the unauthorized use or disclosure (e.g., security breach, nonconsensual re-disclosure, etc.);
        ii. The specific Pupil Records that were used or disclosed without authorization;
        iii. What Provider and Customer have done or will do to mitigate any effects of the unauthorized use or disclosure; and
        iv. What corrective action Provider and Customer have taken or will take to prevent future occurrences.

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b) Except as otherwise required by law, Provider will not provide notice of the incident directly to the Parent or Adult Pupil whose Pupil Records were involved, regulatory agencies, or other entities, without prior written permission from Customer.

7.8 Compliance with Applicable Laws. Customer Data, includes Pupil Records subject to the Family Educational Rights and Privacy Act (20 U.S.C. Sec. 1232g). Provider recognizes that as a county office of education and public entity, Provider is considered a "School Official" (as the term is used in FERPA and its implementing regulations) for any and all software, hosting and services provided to Customer through this Agreement. The Parties agree that the services provided to Customer through this Agreement serve a "legitimate educational interest," as defined and used in FERPA and its implementing regulations. The Parties agree to jointly ensure compliance with FERPA, its implementing regulations and Pupil privacy and confidentiality requirements of California law, including but not limited to Education Code section 49060 et. seq. The Parties shall comply with the following process for compliance with FERPA and California law:

a) Provider and Customer warrant that they are familiar with the confidentiality, security and disclosure requirements of FERPA, its implementing regulations and Pupil privacy and confidentiality requirements of California law, including but not limited to Education Code section 49060 et. seq. and have designated an individual responsible for ensuring compliance therewith.
b) Provider and Customer shall abide by the disclosure, security, breach notification, retention/destruction and use provisions contained in this Agreement and as required by law.
c) By the signature of its authorized representative or agent below, Provider hereby acknowledges that Customer has provided notice under Education Code section 49075(a) and 34 C.F.R. section 99.33(d) that Provider is strictly prohibited from disclosing Pupil Records from Customer to any third party without the prior written consent and direction to authorize -disclosure by Customer.

7.9 Within thirty (30) days of the Effective Date of termination of this Agreement, or within thirty (30) days from completion of this Agreement, Provider warrants that it will securely transmit all Customer Data, including Pupil Records, to Customer in ASCII delimited file format or other mutually agreed format, without retaining any copies of Customer Data. In the alternative, and subject to a written request from Customer, Provider will securely destroy all Customer Data, including Pupil Records, upon termination of this Agreement. Provider will then provide verification to Customer that the Customer Data not otherwise returned to Customer was destroyed subject to Customer's written request, the date of destruction and the method of destruction.

8.0 WARRANTY DISCLAIMER

SJCOE/CODESTACK MAKES NO REPRESENTATIONS OR WARRANTIES OF ANY KIND WITH RESPECT TO SERVICES OR DATA MADE AVAILABLE BY PROVIDER, INCLUDING, BUT NOT LIMITED TO, THE WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE OR MERCHANTABILITY. SJCOE/CODESTACK ASSUMES

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NO RESPONSIBILITY IN CONNECTION WITH THE USE OF ANY OF THE SERVICES OR DATA MADE AVAILABLE BY SJCOE/CODESTACK. CLIENT AGREES THAT SJCOE/CODESTACK SHALL NOT BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT, PUNITIVE, OR CONSEQUENTIAL DAMAGES OR FOR THE LOSS OF PROFIT, REVENUE OR DATA ARISING OUT OF THE SUBJECT MATTER OF THIS CONTRACT, EVEN IF CLIENT HAS BEEN ADVISED OF THE POSSIBILITY OF POTENTIAL LOSS OR DAMAGE.

9.0 APPLICABLE LAWS

This Contract is subject to all applicable laws of the State of California, rules and regulations of the State Board of Education, and all applicable federal laws, all of which are made part of this Contract and incorporated herein as if fully set forth. It is also subject to any amendments in such laws during the term of this Contract. Should it be determined by a Court of competent jurisdiction that this contract of any portion of it is illegal or invalid, the contract shall be deemed terminated and both parties relieved of their obligations hereunder except the obligation of Client to pay for work already completed.

10.0 INDEPENDENT CONTRACTOR STATUS

This Contract is between two independent contracts and is not intended to and shall not be construed to create a relationship of agent, servant, employee, partnership, joint venture or association.

11.0 INDEMNIFICATION

SJCOE/ CODESTACK agrees to indemnify, defend and hold harmless the Client for and against any and all actions, claims, complaints, formal or informal, caused or the result of negligence of SJCOE/ CODESTACK.

The Client agrees to indemnify, defend and hold harmless SJCOE/ CODESTACK for and against any and all actions, claims, complaints, formal or informal, caused or the result of negligence or the Client.

CONTRACTOR/CONSULTANT to Provide Insurance

CONTRACTOR/CONSULTANT shall not commence any work before obtaining and shall maintain in force at all times during the term and performance of this Agreement, to the extent required by law, the policies of insurance specified below.

1. I am aware of the provisions of Section 3700 of the Labor Code, which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of the contract.

2. Comprehensive General Liability Insurance in the amount of $

3. Cyber Liability Insurance.

4. CONTRACTOR/CONSULTANT must provide a certificate of insurance prior to beginning any work under this Agreement ☐ Yes ☐ N/A

5. If student contact shall occur, the Certificate of Insurance must show liability coverage in the amount of $ N/A for Child Abuse, Child Molestation and or Sexual Abuse. No coverage will be accepted without these declarations.

6. By signing this Agreement CONTRACTOR/CONSULTANT confirms that all requirements of the section have been met.

7. The insurance shall name the CA Pacific Charter School as the additional named insured in the policy.

SJCOE Project Manager Fingerprinting Certification:

By signing this agreement, the SJCOE project manager hereby certifies that the **CONTRACTOR/CONSULTANT** for this project will have contact with students as indicated below:

X CONTRACTOR/CONSULTANT will have NO contact with students.

☐ CONTRACTOR/CONSULTANT will have contact with students only in the immediate presence of an SJCOE staff member.

☐ CONTRACTOR/CONSULTANT will have unsupervised contact with students. Please complete the Contractor Certification information.

IN WITNESS WHEREOF, the parties have caused their duly authorized representatives to execute this Agreement as of the date first set forth above.

_____ _____

Johnny Arguelles, Division Director
CodeStack
San Joaquin County Office of Education

Date

_____ _____

Authorized Signer
CA Pacific Charter School

Date

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Coversheet

Consent - Policy Development

Section: VIII. Consent
Item: D. Consent - Policy Development
Purpose: Vote
Submitted by:
Related Material:
BUS CPCS Consent Policy 5.12.26.pdf
3100 - CPCS Education Partner Code of Conduct Policy.pdf
3100 - CPCS Education Partner Code of Conduct Policy_redline_05.12.26.pdf
3105 - CPCS Education Partner Risk Management Policy.pdf
3105 - CPCS Education Partner Risk Management Policy_redline_05.12.26.pdf

CALIFORNIA PACIFIC CHARTER SCHOOLS

Agenda Item: **Date:** May 12, 2026

	Correspondence/Proposals/Reports
	Consent Agenda
X	Business/Financial Services
	Education/Student Services
	Personnel Services
	Curriculum
X	Policy Development

Item Requires Board Action: X **Item is for Information Only:** _____

Item: Approval of Revised Board Policies Related to Education Partners.

Background: California Pacific Charter Schools (CalPac) periodically reviews and updates its policies to ensure compliance with State and Federal law. The policies related to Education Partners have been updated in response to Senate Bill (SB) 848, signed into law on October 7, 2025, and effective January 1, 2026. SB 848 expands mandated reporter obligations to include independent contractors who have direct contact with students. The updated policies reflect these new requirements and have been reviewed by CalPac's legal counsel, Young, Minney & Corr, LLP (YM&C).

REVISED

The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures.

3000 Series - Business and Non-Instructional

3100- CPCS Education Partner Code of Conduct

- Added an “s” for School's full legal name California Pacific Charter Schools in the opening paragraph.
- References to staff/employee throughout the policy have been replaced with "adult" to capture SB 848's expansion of mandated reporter obligations to employees, volunteers, independent contractors, and governing Board members.
- Removed the definition of "School staff" since policy obligations now extend beyond School employees.
- Expanded the definition of "boundaries" to explicitly cover conduct outside school hours, including social media, text messaging, and other communications that exclude

a student's parent/guardian.

- Expanded and clarified Unacceptable Behaviors to include grooming conduct, personal account communications with students, and emotional manipulation for the adult's benefit.
- Expanded Acceptable Behaviors to include written parental consent for off-site activities, keeping doors open when alone with a student, supervisor involvement in conflicts, and documenting boundary-related interactions.
- Added language to the Background Check section specifying disqualifying conviction types.
- Added subsection heading “Duty to Report Child Abuse and Neglect” to improve structure and readability. The language in this new subsection has been updated to reflect SB 848's expanded mandated reporter obligations, reporting timelines, penalties for non-compliance, and annual training requirements for independent contractors.
- Throughout the policy, "Education Provider" replaced with "Education Partner" for consistency.

3105 - CPCS Education Partner Risk Management Policy

- Updated “&” to “and” for conformity to policy norms.
- Throughout the policy, "Education Provider" replaced with "Education Partner" for consistency.
- In the Process subsection, updated the language in response to SB 848. Similar to the updates in 3100-CPCS Education Partner Code of Conduct, the language has been updated to reflect SB 848's expanded mandated reporter obligations, reporting timelines, penalties for non-compliance, and annual training requirements for independent contractors. Additionally, Education Partners who have direct contact with students are now explicitly designated as mandated reporters.
- Throughout the Standard Insurance Requirements subsection, updated the presentation of dollars (e.g., “$100,000” to "one hundred thousand dollars ($100,000)") for conformity to policy norms.
- Increased general aggregate coverage from $1,000,000 to $2,000,000.
- Replaced the prior list of individual school locations as named insureds with a single consolidated Additional Insured designation for "California Pacific Charter Schools" as the legal entity.

Recommendation: It is recommended the Board approve revisions to Policy 3100-CPCS Education Partner Code of Conduct and Policy 3105-CPCS Education Partner Risk Management Policy for California Pacific Charter Schools - Los Angeles (#1751), San Diego (#1758), and Sonoma (#2037) as presented.

Fiscal Impact: None.

EDUCATION PARTNER CODE OF CONDUCT

The Board of Directors ("Board") of California Pacific Charter Schools ("School") recognizes its responsibility to make and enforce all rules and regulations governing Education Partner behavior to ensure a safe and learning-conducive environment. The requirements under this policy apply to all individuals performing services for the School, including employees, volunteers, contractors, and governing Board members (collectively referred to as "adults" herein).

The expectation of the School is for all Education Partner adults, as defined herein, to conduct themselves in a way that reflects the high standards of behavior and professionalism, and to adhere to appropriate boundaries between adults and students.

For the purpose of this policy, the term "Education Partner" refers to an individual company that supplies products or provides educational services/instruction for the School's students. Education Partners are not agents or employees of the School but they do have duties to the School and its stakeholders by the nature of the products and services they provide. This policy specifies one area of the duties of an Education Partner – namely, the applicable Code of Conduct.

For the purpose of this policy, the term "Education Partner staff" or "employee" refers to the individuals employed or otherwise supervised by the Education Partner. This language shall not be interpreted to mean that an Education Partner's staff has an employment relationship with the School.

For the purposes of this policy, the term "boundaries" is defined as acceptable professional behavior by Education Partner adults while interacting with a student, whether during school hours or outside of school hours, including through social media platforms, text messaging, and other forms of communication that do not otherwise include a student's parent/guardian. Trespassing the boundaries of an adult/student relationship is deemed an abuse of power and a betrayal of public trust. Although sincere, competent interactions with students certainly fosters learning, adult/student interactions must have boundaries surrounding activities, locations, and intentions. It is the obligation of the Education Partner adults to avoid situations that violate this policy or could prompt suspicion and concern by parents, students, colleagues, or School staff that a violation has occurred. Disagreeing with the wording of intent of the established boundaries will be considered irrelevant when determining whether a breach of conduct has occurred and may result in the Education Partner adult being prohibited from returning or the Education Partner being revoked as an approved Education Partner for the School.

EDUCATION PARTNER CODE OF CONDUCT

Examples of Specific Behaviors

The following are examples of acceptable and unacceptable behavior, and are not intended to be an exhaustive list.

Unacceptable Education Partner/Student Behaviors include:

1. Giving gifts to an individual student that are of a personal and intimate nature.
2. Kissing of any kind.
3. Any type of unnecessary physical contact with a student in a private situation.
4. Intentionally being alone with a student away from the School.
5. Making or participating in sexually inappropriate comments, jokes, or stories.
6. Listening to or telling stories that are sexually oriented.
7. Seeking emotional involvement with a student for the adult's benefit.
8. Discussing one's own personal troubles or intimate issues with a student.
9. Allowing students in the Education Partner's home for reasons other than the educational service being provided and/or without the student's parent/guardian present.
10. Having a student in an Education Partner's vehicle or transporting a student.
11. Becoming involved with a student so that a reasonable person may suspect inappropriate behavior.
12. Raising voice or using any type of corporal punishment with students.
13. Engaging in any electronic, digital, or social media communication with students that is not School-related.
14. Any form of grooming behavior, including conduct designed to build secrecy or inappropriate trust.
15. Communicating with students via an employee's personal accounts such as email, text message, and/or social media.
16. Displaying any material during virtual sessions that would be considered inappropriate in a physical classroom setting.

Acceptable and recommended Education Partner/Student behaviors include:

1. Maintaining professionalism in all communications with students (e.g. emails, text, and phone calls to students), and keeping discussions related to School content. All forms of communication must be professional and brief. The parent/guardian should be included/copied on written/verbal communication.

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2. Obtaining written parental consent for any off-site or after-school activity with students including field trips, park days, and school trips.
3. Keeping the door open and/or requesting another adult be present when alone with a student.
4. Keeping reasonable personal distance from students.
5. Stopping and correcting students if they cross personal boundaries.
6. Keeping parents and School informed when a boundary issue develops with a student. Involving a supervisor if conflicts arise with the student. Informing the School administration about situations that have the potential to become more severe.
7. Recognizing the responsibility to intervene and stop unacceptable behavior of students or coworkers.
8. Giving students praise and recognition without touching them, or limiting physical contact to high fives, fist bumps, and/or handshakes.
9. Keeping professional conduct a high priority. Using constructive feedback with students at all times.
10. Documenting any student interaction that may cross boundaries set forth in this policy, including any electronic communications, and asking whether the actions are consistent with professional responsibilities.

Comprehensive Fingerprint & Background Check Requirements

Under Education Code Section 45125.1, it is the responsibility of the Education Partner to background check and clear its employees, agents, independent contractors, and subcontractors who perform services for the School. The Education Partner shall obtain and provide fingerprint background clearance through the California Department of Justice (CDOJ) with cross-screening by the Federal Bureau of Investigations prior to performing any services and when any new employees are added to the Education Partner. The Education Partner will not allow any person to provide services or otherwise interact with students who may have a disqualifying conviction or who may be deemed to compromise student safety or the integrity of the School. Conditions that preclude working at the School include conviction of a controlled substance or sex offense, or a serious violent felony. Similarly, convictions involving crimes of moral turpitude (e.g., fraud), child abuse or neglect, violence, or any offense which may make the individual unsuitable/undesirable to work around students may also serve as a bar to employment at the School. Education Partners must provide written confirmation that all CDOJ required checks have been performed in accordance with the law. Education Partners who operate as a sole proprietor must submit to a CDOJ criminal background check conducted by the School.

EDUCATION PARTNER CODE OF CONDUCT

Duty To Report Suspected Misconduct

When any Education Partner adult reasonably suspects or believes that a child of the School has been treated in a manner inconsistent with this policy, whether by another adult, the matter must be immediately reported to a School administrator. All reports shall be as confidential as possible under the circumstances to the extent permitted by law. It is the duty of the School administrator to address next steps. The Education Partner adult remains responsible for making a mandated report where applicable. Education Partners must also report to the School any awareness or concern of student behavior that crosses the boundaries or where a student appears to be at risk for abuse either from others or themselves.

Duty to Report Child Abuse and Neglect

In addition to internal reporting, all Education Partners and Education Partner adults are considered mandated reporters under California Penal Code § 11166. As mandated reporters, they are legally obligated to report any reasonable suspicion of child abuse or neglect—including physical abuse, sexual abuse, emotional abuse, or neglect—directly to Child Protective Services (CPS), a county welfare department, or local law enforcement. This duty applies especially to Community & Instruction Partners (CIPs) who work directly with students in person or via virtual instruction.

California Penal Code § 11166 requires any child care custodian who has knowledge of, or observes, a child in the child care custodian's professional capacity or within the scope of their employment whom they know or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately, or as soon as practically possible, by telephone and to prepare and send a written report thereof within thirty-six (36) hours of receiving the information concerning the incident. Failure to report suspected abuse as required by law may result in criminal penalties and will result in immediate removal from the list of approved Education Partners.

Independent contractors are required to complete and submit proof of annual training on the mandated reporting requirements. This training will include information that failure to report an incident of known or reasonably suspected child abuse or neglect, as required by Penal Code section 11166, is a misdemeanor punishable by up to six (6) months confinement in a county jail, or by a fine of one thousand dollars ($1,000), or by both that imprisonment and fine. Training must also cover the prevention of abuse, including sexual abuse and assault, of children on School grounds, by School personnel and volunteers, or in School-sponsored programs.

EDUCATION PARTNER CODE OF CONDUCT

All individuals who are required to receive mandated reporter training must provide proof of completing the training within the first six (6) weeks of the start of each school year, or within the first six (6) weeks of that individual beginning service for the School. The School will maintain documentation of all completed training.

Tuberculosis Clearance

Education Partners will ensure that any of their employees or subcontractors who work directly with students of the School will be cleared of active tuberculosis by a health care provider prior to working with any students.

Compliance With Applicable Laws

All Education Partners are required to comply with all applicable local, state, and federal laws, regulations, and ordinances in the course of providing services or materials to the School. This includes, but is not limited to, adherence to child safety laws, health and safety mandates, labor and employment standards, and data privacy regulations. Education Partners must also comply with the Americans with Disabilities Act (ADA) and ensure that all services, materials, and instructional environments—both virtual and in-person—are accessible to individuals with disabilities. Failure to comply with any applicable law or regulation may result in immediate removal from the approved Education Partner list and termination of any existing agreements with the School.

Student Privacy & Family Educational Rights and Privacy Act (FERPA)

Education Partners are responsible for safeguarding student private information in accordance with all applicable privacy laws, including FERPA. This includes, but is not limited to, restrictions on the collection, use, and disclosure of student educational records and personally identifiable information. Education Partners must implement appropriate security measures to prevent unauthorized access to or disclosure of student data. Education Partners shall not disclose student information to any third party without explicit written consent from the student's parent/guardian or the School, as authorized under FERPA.

BUSINESS/NON-INSTRUCTIONAL **3100-CPCS**

EDUCATION PARTNER CODE OF CONDUCT

The Board of Directors ("Board") of California Pacific Charter Schools ("School") recognizes its responsibility to make and enforce all rules and regulations governing Education Partner behavior to ensure a safe and learning-conducive environment. The requirements under this policy apply to all individuals performing services for the School, including employees, volunteers, contractors, and governing Board members (collectively referred to as "adults" herein).

The expectation of the School is for all Education Partners ~~and their staff~~ adults, as defined herein, to conduct themselves in a way that reflects the high standards of behavior and professionalism, and to adhere to appropriate boundaries between ~~their staff~~ adults and students.

For the purpose of this policy, the term "Education Partner" refers to an individual company that supplies products or provides educational services/instruction for the School's students. Education Partners are not agents or employees of the School but they do have duties to the School and its stakeholders by the nature of the products and services they provide. This policy specifies one area of the duties of an Education Partner – namely, the applicable Code of Conduct.

For the purpose of this policy, the term "Education Partner staff" or "employee" refers to the individuals employed or otherwise supervised by the Education Partner. This language shall not be interpreted to mean that an Education Partner's staff has an employment relationship with the School.

~~For purposes of this policy, the term "School staff" refers to employees of California Pacific Charter School.¶~~

For the purposes of this policy, the term "boundaries" is defined as acceptable professional behavior by Education Partner ~~staff~~ adults while interacting with a student, whether during school hours or outside of school hours, including through social media platforms, text messaging, and other forms of communication that do not otherwise include a student's parent/guardian. Trespassing the boundaries of an ~~staff~~adult/student relationship is deemed an abuse of power and a betrayal of public trust. Although sincere, competent interactions with students certainly fosters learning, ~~staff~~adult/student interactions must have boundaries surrounding activities, locations, and intentions. It is the obligation of the Education Partner~~'s employees~~adults to avoid situations that violate this policy or could prompt suspicion and concern by parents, students, colleagues, or School staff that a violation has occurred. Disagreeing with the wording of intent of the established boundaries will be considered

irrelevant when determining whether a breach of conduct has occurred and may result in the Education Partner's ~~staff member~~ adult being prohibited from returning or the Education Partner being revoked as an approved Education Partner for the School.

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10. Having a student in an Education Partner's vehicle or transporting a student.
11. Becoming involved with a student so that a reasonable person may suspect inappropriate behavior.
12. Raising voice or using any type of corporal punishment with students.
13. Engaging in ~~private or unmonitored~~ any electronic, digital, or social media ~~online~~ communication with students that is not School-related.~~through personal social media accounts, instant messaging, or other non-school-approved platforms.~~
14. Any form of grooming behavior, including conduct designed to build secrecy or inappropriate trust.

15. Communicating with students via an employee's personal accounts such as email, text message, and/or social media.
16. Displaying any material during virtual sessions that would be considered inappropriate in a physical classroom setting.

Acceptable and recommended Education Partner/Student behaviors include:

1. ~~Exhibiting~~Maintaining professionalism in all communications with students (e.g. emails, text, and phone calls to students), and keeping discussions related to School content. All forms of communication must be professional and brief. The parent/guardian should be included/copied on written/verbal communication.
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cross-screening by the Federal Bureau of Investigations prior to performing any services and when any new employees are added to the Education Partner. The Education Partner will not allow any person to provide services or otherwise interact with students who may have a disqualifying conviction or who may be deemed to compromise student safety or the integrity of the School. Conditions that preclude working at the School include conviction of a controlled substance or sex offense, or a serious violent felony. Similarly, convictions involving crimes of moral turpitude (e.g., fraud), child abuse or neglect, violence, or any offense which may make the individual unsuitable/undesirable to work around students may also serve as a bar to employment at the School. Education Partners must provide written confirmation that all CDOJ required checks have been performed in accordance with the law. Education Partners who operate as a sole proprietor must submit to a CDOJ criminal background check conducted by the School.

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EDUCATION PARTNER CODE OF CONDUCT

~~Reports must be made immediately or as soon as practically possible by phone, followed by a written report within thirty-six (36) hours using the appropriate state forms. Failure to report suspected abuse as required by law may result in criminal penalties and will result in immediate removal from the list of approved Education Partners.~~California Penal Code § 11166 requires any child care custodian who has knowledge of, or observes, a child in the child care custodian's professional capacity or within the scope of their employment whom they know or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately, or as soon as practically possible, by telephone and to prepare and send a written report thereof within thirty-six (36) hours of receiving the information concerning the incident. Failure to report suspected abuse as required by law may result in criminal penalties and will result in immediate removal from the list of approved Education Partners.

Independent contractors are required to complete and submit proof of annual training on the mandated reporting requirements. This training will include information that failure to report an incident of known or reasonably suspected child abuse or neglect, as required by Penal Code section 11166, is a misdemeanor punishable by up to six (6) months confinement in a county jail, or by a fine of one thousand dollars ($1,000), or by both that imprisonment and fine. Training must also cover the prevention of abuse, including sexual abuse and assault, of children on School grounds, by School personnel and volunteers, or in School-sponsored programs.

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Compliance With Applicable Laws

EDUCATION PARTNER CODE OF CONDUCT

All Education Partners are required to comply with all applicable local, state, and federal laws, regulations, and ordinances in the course of providing services or materials to the School. This includes, but is not limited to, adherence to child safety laws, health and safety mandates, labor and employment standards, and data privacy regulations. Education Partners must also comply with the Americans with Disabilities Act (ADA) and ensure that all services, materials, and instructional environments—both virtual and in-person—are accessible to individuals with disabilities. Failure to comply with any applicable law or regulation may result in immediate removal from the approved Education Partner list and termination of any existing agreements with the School.

Student Privacy & Family Educational Rights and Privacy Act (FERPA)

Education Partners are responsible for safeguarding student private information in accordance with all applicable privacy laws, including FERPA. This includes, but is not limited to, restrictions on the collection, use, and disclosure of student educational records and personally identifiable information. Education Partners must implement appropriate security measures to prevent unauthorized access to or disclosure of student data. Education Partners shall not disclose student information to any third party without explicit written consent from the student's parent/guardian or the School, as authorized under FERPA.

EDUCATION PARTNER RISK MANAGEMENT POLICY

The Board of Directors ("Board") of California Pacific Charter Schools ("School") recognizes the need to establish procedures for entering into agreements with Community and Instruction Education Partners for student services and direct instruction.

Purpose

The School contracts with Education Partners for materials, equipment, supplies, and services. As such, all Education Partners must maintain adequate general liability insurance.

Insurance requirements for Education Partners are to ensure the Education Partner is fiscally capable and responsible for any losses they, the School, or a stakeholder of the School, may incur in connection with the Education Partner's services. By obtaining an appropriate certificate of insurance (COI) (with all required endorsements attached), naming the "California Pacific Charter Schools" as an additionally insured party, and maintaining a current COI on file, the School has evidence that insurance has been obtained which transfers the added risk associated with the business relationship with the Education Partner to their own insurers.

Process

The following steps are taken when a new Education Partner is being vetted for approval:

1. All Education Partners shall be classified as independent contractors. The School will not treat Education Partners as employees, and Education Partners are responsible for their own taxes, benefits, and workers' compensation insurance (if applicable).
2. All Education Partners who have direct contact with students must satisfy mandated reporter training requirements and undergo background checks, including fingerprinting and clearance through the California Department of Justice (DOJ), as required by California law, including updates under SB 848, and as outlined in 3100 - CPCS Education Partner Code of Conduct.
3. All Education Partners who have direct contact with students are considered mandated reporters.
4. The mandated reporter training may be completed using the online training module provided by the California Department of Social Services. This training shall include, but is not limited to mandated reporting obligations, information regarding the legal consequences of failure to report suspected child abuse or neglect, and prevention of

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child abuse, including sexual abuse and assault, in school settings, school-sponsored programs, and by school personnel or volunteers.

5. All Education Partners must provide proof of completing the training within the first six (6) weeks of the start of each school year, or within the first six (6) weeks of beginning service for the School. The School will maintain documentation of all completed training.

Standard Insurance Requirements

1. The School accepts proof of liability insurance from Education Partners in the form of homeowners policies with a business rider and commercial liability certificates of insurance. The School checks to make sure the general liability per occurrence is at least one hundred thousand dollars ($100,000). If it is less than one hundred thousand dollars ($100,000), the School shall investigate the service to determine whether or not it is acceptable.
2. In certain situations deemed necessary by the School, an Education Partner may be required to obtain a commercial certificate of insurance with a one million dollar ($1,000,000) limit for each occurrence for general liability and two million dollar ($2,000,000) general aggregate coverage.
3. California Pacific Charter Schools, its owners, entities, officers, directors, agents, representatives, and employees, are to be covered as Additional Insured arising out of work or operations performed by or on behalf of the Education Partner.

BUSINESS/NON-INSTRUCTIONAL **3105-CPCS**

EDUCATION PARTNER RISK MANAGEMENT POLICY

The Board of Directors ("Board") of California Pacific Charter Schools ("School") recognizes the need to establish procedures for entering into agreements with Community ~~&~~ and Instruction Education Partners for student services and direct instruction.

Purpose

The School contracts with Education Partners for materials, equipment, supplies, and services. As such, all Education Partners must maintain adequate general liability insurance.

Insurance requirements for Education Partners are to ensure the Education Partner is fiscally capable and responsible for any losses they, the School, or a stakeholder of the School, may incur in connection with the Education ~~Provider~~ Partner's services. By obtaining an appropriate certificate of insurance (COI) (with all required endorsements attached), naming the "California Pacific Charter Schools" as an additionally insured party, and maintaining a current COI on file, the School has evidence that insurance has been obtained which transfers the added risk associated with the business relationship with the Education Partner to their own insurers.

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The following steps are taken when a new Education Partner is being vetted for approval:

1. All Education Partners shall be classified as independent contractors. The School will not treat Education Partners as employees, and Education Partners are responsible for their own taxes, benefits, and workers' compensation insurance (if applicable).
2. All Education Partners who have direct contact with students must satisfy mandated reporter training requirements and undergo background checks, including fingerprinting and clearance through the California Department of Justice (DOJ), as required by California law, including updates under SB 848, and as outlined in 3100 - CPCS Education Partner Code of Conduct.
3. All Education Partners who have direct contact with students are considered mandated reporters.
4. The mandated reporter training may be completed using the online training module provided by the California Department of Social Services. This training shall include, but is not limited to mandated reporting obligations, information regarding the legal consequences of failure to report suspected child abuse or neglect, and prevention of

child abuse, including sexual abuse and assault, in school settings, school-sponsored programs, and by school personnel or volunteers.

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2. In certain situations deemed necessary by the School, an Education Partner may be required to obtain a commercial certificate of insurance with a ~~$1~~ one million dollar ($1,000,000) limit for each occurrence for general liability and ~~$1~~ two million dollar ($2,000,000) general aggregate coverage. ~~We also require Education Partners to list the following California Pacific Charter Schools of Operation as named insured: ¶~~
    ~~a. *California Pacific Charter - Los Angeles*¶~~
    ~~b. *California Pacific Charter - San Diego*¶~~
3. ~~*California Pacific Charter - Sonoma*~~
4. California Pacific Charter Schools, its owners, entities, officers, directors, agents, representatives, and employees, are to be covered as Additional Insured arising out of work or operations performed by or on behalf of the Education Partner.

Coversheet

Approval of Alludo Learning (Renewal)

Section: IX. Business/Financial Services
Item: A. Approval of Alludo Learning (Renewal)
Purpose: Vote
Submitted by: Christine Feher
Related Material: Alludo 2026-29.pdf

BACKGROUND:

Alludo provides a professional learning and engagement platform used to support staff training, development, and participation through online learning activities. This renewal includes Alludo licenses for 95 users each year, along with engagement services to support implementation and ongoing use of the platform. The agreement covers a three-year renewal period for 2026–27, 2027–28, and 2028–29 school years.

This multi-year contract locks in 0% rate increases each year.

RECOMMENDATION:

It is recommended the Board approve Alludo Learning for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026–27, 2027–28, and 2028–29 school years, as presented.

California Pacific Charter School- Renewal 26.27

California Pacific Charter School

Tyler Phipps
tphipps@cal-pacs.org
(949) 427-8259

Erin Rineberg
erineberg@cal-pacs.org

Christine Feher
cfeher@cal-pacs.org
707 394-4343

Reference: 20260406-111712860
Quote created: April 6, 2026
Quote expires: August 1, 2026

Alludo
421 7th Ave #504

Kirkland, WA 98033
US

Prepared by: James Bridgman
Customer Success Manager
jamie@alludolearning.com
+13109514834

Total **$23,977.50**

PRODUCTS & SERVICES	QUANTITY	PRICE
Alludo License Year 1	95	$2,992.50 after 10% discount
Alludo License Year 2	95	$2,992.50 after 10% discount
Alludo License Year 3	95	$2,992.50 after 10% discount
Engagement Services Year 1-3	3	$15,000.00

SUMMARY	
One-time subtotal	$23,977.50 after $997.50 discount

Total	**$23,977.50**

Comments

Purchase terms

Alludo Training Platform Terms and Conditions

Coversheet

Approval of 2-Year California Charter School Association (CCSA) Membership (Renewal)

Section: IX. Business/Financial Services
Item: B. Approval of 2-Year California Charter School Association (CCSA) Membership (Renewal)
Purpose: Vote
Submitted by: Christine Feher
Related Material: CCSA 2026-28.pdf

BACKGROUND:

California Charter Schools Association (CCSA) provides California Pacific Charter Schools with access to statewide charter school advocacy, policy updates, legal resources, professional development, and charter-specific communications and research. CalPac maintains membership with CCSA to stay informed about legislative and regulatory changes affecting charter schools, including independent study and non-classroom-based programs. Membership also supports access to professional learning opportunities for administrators and board members, representation in state-level policy discussions, and resources that promote charter school autonomy, accountability, and effective school operations. This annual renewal ensures CalPac remains connected to a statewide network of charter schools and receives timely support related to issues impacting California charter public schools.

This multi-year contract locks in 0% rate increases each year.

RECOMMENDATION:

It is recommended the Board approve California Charter School Association (CCSA) Membership for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026-27 and 2027-28 school years, as presented.

California Charter Schools Association
PO Box 86087 Los Angeles, CA 90086 • www.ccsa.org

MEMBERSHIP INVOICE

Attn: Accounts Payable
California Pacific Charter Schools
940 South Coast Drive
Costa Mesa, CA 92626

Invoice Date: 5/7/2026
Description: CCSA Membership

Your CCSA Membership

School Name	Member Level	Term Length	Student Enrollment (per 2025-26 CBEDS)
California Pacific Charter - Sonoma	Standard	2 Years	238
California Pacific Charter Schools - San Diego	Standard	2 Years	343
California Pacific Charter- Los Angeles	Standard	2 Years	459
		Total Enrollment	1,040

We appreciate your support and participation! Please email membercontracts@ccsa.org with any questions.

Please note that credit card payments are no longer accepted.

Payment by Check:
Please make checks payable to the California Charter Schools Association.

Mail payments to:
California Charter Schools Association
PO Box 86087 Los Angeles, CA 90086

Link to W-9

Payment by ACH/Wire:
City National Bank
Account #: 401599800
Account Name: California Charter Schools Association
Bank Routing #: 122016066
Swift Code: CINAUS6L
EIN: 51-0465703

REMITTANCE STUB

(Please Return)

Member ID: A-06276

Select Pricing and Payment Schedule

SELECT CHECKBOX

Annual Payment	Student Enrollment (per 2025-26 CBEDS)	Fee per Student	Fees
2026-27 Membership Year	1,040	$ 24.00	$ 24,960.00

		Due 9/30/26	Due 12/15/26
□	*Annual Payment*	***$ 24,960.00***	*$ -*
□	*Annual Payment (50/50)*	***$ 12,480.00***	*$ 12,480.00*

OR

Full 2-Year Term with Prepayment Discount	Student Enrollment (per 2025-26 CBEDS)	Fee per Student	Fees
2026-27 Membership Year	1,040	$ 24.00	$ 24,960.00
2027-28 Membership Year **A discount of $1.00 per student applies to the second year of the Term. If Annual Payment is selected, the 2027-28 Membership Year fee will be $25.00 per student and billed based on 2026-27 CBEDS enrollment.*	1,040	$ 24.00	$ 24,960.00
		Total	$ 49,920.00

		Due 9/30/26
□	*Full 2-Year Term Prepayment*	***$ 49,920.00***

Coversheet

Approval of Charter Impact Contract (Renewal)

Section: IX. Business/Financial Services
Item: C. Approval of Charter Impact Contract (Renewal)
Purpose: Vote
Submitted by: Shannon Green
Related Material: Charter Impact Contract Supplement.pdf
Charter Impact Contract and Exhibits.pdf

BACKGROUND:

Charter Impact is a professional services firm that specializes in providing comprehensive payroll and retirement support services to California Pacific Charter Schools (CalPac). This renewal contract offered by Charter Impact covers a range of services, including payroll processing, retirement reporting for STRS, and general support. Payroll processing services include the calculation and preparation of employee paychecks and the generation of payroll reports through CalPac's UKG payroll software. Retirement processing, includes preparing and submitting monthly STRS reports to each county: LA, San Diego, and Sonoma. Additionally, Charter Impact is available to provide general support and consulting for any questions that may arise.

As noted in the Charter Impact Contract Supplement, each subsequent renewal year will result in a 3% increase in the fee, which covers all of the services outlined in Exhibit A Scope of Work: Payroll Services and Exhibit B Scope of Work: Retirement Services found in the Charter Impact Contract.

RECOMMENDATION:

It is recommended the Board approve the renewal with Charter Impact for California Pacific Charter Schools Los Angeles (#1751), San Diego (#1758), and Sonoma (#2037), as presented.

CHARTER IMPACT, LLC

PAYROLL AND RETIREMENT SERVICES SUPPLEMENT

This supplemental agreement ("Supplement") to the Business Management and Accounting Services Agreement dated September 14, 2022 (the "Agreement") is entered into as of May 17, 2024 (the "Effective Date") by and between Charter Impact, LLC ("CI"), and California Pacific Charter Schools ("CalPac" or "Client").

ARTICLE 2. TERM OF AGREEMENT

Section 2.01. Client retains CI to work as a consultant for Client in the field of business management, accounting and consulting, from the Effective Date until June 30, 2025. CI accepts this engagement. CI will use CI's best efforts to accomplish the technical and commercial goals identified by Client during the term of this Agreement.

ARTICLE 3. COMPENSATION AND EXPENSES

Section 3.01. Fees.

Payroll Processing: For services listed in Exhibit A of the Agreement, the Client will pay CI a fee of $1,470 per month.

Retirement Services: For services listed in Exhibit B of the Agreement, the Client will pay CI a fee of $1,155 per month.

Escalator: Payroll Processing and Retirement Services fees shall increase three percent (3%) per year beginning in July 2025.

EXHIBITS

All other services, fees, and terms will continue as described in the Agreement.

Accepted and Agreed, as of the Effective Date first written above:

CALIFORNIA PACIFIC CHARTER SCHOOLS

Signed: Christine Feher (May 17, 2024 09:05 PDT)

Name: Christine Feher

Title: Superintendent

CHARTER IMPACT, LLC

By _____
David Lueck, Co-CEO

CI Contract Supplement - CalPac - 5.17.24

Final Audit Report 2024-05-17

Created:	2024-05-17
By:	Adam Kaeli (akaeli@charterimpact.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAnPux3FttW8SLjgSe3-4eUzAkL2wmZqXK

"CI Contract Supplement - CalPac - 5.17.24" History

Document created by Adam Kaeli (akaeli@charterimpact.com)
2024-05-17 - 4:01:52 PM GMT

Document emailed to Christine Feher (cfeher@cal-pacs.org) for signature
2024-05-17 - 4:02:02 PM GMT

Email viewed by Christine Feher (cfeher@cal-pacs.org)
2024-05-17 - 4:04:37 PM GMT

Document e-signed by Christine Feher (cfeher@cal-pacs.org)
Signature Date: 2024-05-17 - 4:05:17 PM GMT - Time Source: server

Document emailed to David Lueck (dlueck@charterimpact.com) for signature
2024-05-17 - 4:05:19 PM GMT

Email viewed by David Lueck (dlueck@charterimpact.com)
2024-05-17 - 6:46:46 PM GMT

Document e-signed by David Lueck (dlueck@charterimpact.com)
Signature Date: 2024-05-17 - 6:47:07 PM GMT - Time Source: server

Agreement completed.
2024-05-17 - 6:47:07 PM GMT

Adobe Acrobat Sign

CHARTER IMPACT

CHARTER IMPACT, LLC.

PAYROLL AND RETIREMENT SERVICES AGREEMENT

This agreement (the "Agreement") is entered into as of September 15, 2022 (the "Effective Date") by and between Charter Impact, LLC. ("CI"), and California Pacific Charter Schools ("CalPac" or "Client").

ARTICLE 1. DUTIES AND RESPONSIBILITIES

Section 1.01. CI, a provider of business management and payroll services, will provide payroll, retirement, and other related services necessary to fulfill Client's business management requirements, as more particularly described in Exhibits A and B attached hereto and incorporated herein by this reference (the "Services").

Section 1.02. Client will provide CI with the compensation and business expense reimbursement specified in Article 3 of this Agreement.

ARTICLE 2. TERM OF AGREEMENT

Section 2.01. Client will retain CI to work as a consultant for Client in the field of payroll and retirement services and consulting, beginning October 1, 2022, and ending June 30, 2024. CI accepts this engagement. CI will use CI's best efforts to accomplish the technical and commercial goals identified by Client during the term of this Agreement. Client acknowledges that CI may have other confidentiality commitments. Client will not require CI to perform tasks which might reasonably result in CI's breach of any confidentiality commitment.

Section 2.02. This Agreement will be renewed automatically for succeeding terms of one year each, unless either party gives notice to the other at least 60 days before the expiration of any term of his or her or its intention not to renew.

Section 2.03. Client may reduce scope of services from the Payroll and Retirement Services identified in Exhibits A and B to the Retirement Services identified in Exhibit B alone with 60 days' notice to CI. Upon reduction of services, fees will be adjusted to remove the Payroll Processing Fee identified in Section 3.01 below.

CHARTER IMPACT

ARTICLE 3. COMPENSATION AND EXPENSES

Section 3.01. Fees.

Payroll Processing: For services in Exhibit A, the Client will pay CI a fee of $1,400 per month.

Retirement Services: For services in Exhibit B, the Client will pay CI a fee of $1,100 per month.

Other Services: For other services requested by Client outside of the items included in Exhibit A or B, the Client will pay CI a fee based on CI's standard hourly rates as listed in Exhibit C.

One-Time Implementation Fee: A one-time implementation fee of $3,000 is due upon execution of this Agreement.

Section 3.02. Expenses. In addition to the compensation specified in Section 3.01, CI will be paid for actual reasonable out-of-pocket expenses incurred in providing the Services, including mileage reimbursement for Client-requested meeting attendance. Reimbursement of aggregate monthly expenses will not exceed $500, without written approved by Client before being incurred, unless Client elects to reimburse CI after the fact.

Section 3.03. Invoicing. Fixed Payroll and Retirement Processing Fees will be invoiced the first day of each month. Other Services and expenses pursuant to sections 3.01 and 3.02 above will be billed monthly based on the actual time and expenses incurred during the preceding month. Payment for all services and expenses is due upon presentation of invoices.

Section 3.04. Right to Suspend Performance. In the event of default or delay in payment greater than 30 days from the date of the invoice, CI reserves the right to suspend part or all of its performance of duties under this contract until all amounts for Services and Expenses are paid in full. In the event Client disputes all or any portion of an invoice, Client shall notify CI within 15 days of receipt of the invoice; and initiate the dispute resolution process under Section 15 hereof, but shall pay the invoice in full, pending the outcome of such process.

Section 3.05. Late Payments. Payments made after the payment terms are subject to a late payment penalty equal to an annual rate of twelve percent (12%).

Section 3.06. Price Changes. The prices and related charges for the Services are subject to increase upon renewal of this Agreement. CI reserves the right to immediately pass through increases in costs incurred from third parties, e.g., vendors, subcontractors and licensors, to the extent such services and supplies are identified in Exhibit A, B and C. In addition, CI will give Client not less than 30 days prior written notice of any price increases for Services.

CHARTER IMPACT

Section 3.07. Document Subpoenas and Testimony. CI fees for this engagement do not cover our charges for any subpoena or other discovery request we receive for documents, information or testimony (in court, before an arbitrator or arbitration panel, or in deposition) related to the Services, in proceedings to which we are not a party. CI will invoice Client separately for our time and expenses incurred in connection with responding to any such requests and testifying in any such proceedings, including reasonable attorney's fees we may incur, and including, without limitation, any negotiations, "meet and confer" process or motion practice concerning the nature and scope of any such subpoena, or as to other procedural and/or substantive issues concerning such document requests or testimony. Should Client or Client counsel in such proceedings have any objection to the nature or scope of any such subpoena for our workpapers and records, Client agrees that it shall be Client or Client's counsel's responsibility in the first instance to present such objections and/or to file an appropriate motion to contest or to seek to limit the scope of such subpoena. CI will cooperate with any such efforts consistent with the legal requirements imposed upon CI by the subpoena including, without limitation, making such workpapers and records available to Client and/or Client counsel for inspection prior to their production. However, because the workpapers for Services are the property of CI, absent a specific Court order concerning any objection or motion to limit the scope of production or a written agreement between Client and the party issuing the subpoena to which CI have agreed, CI reserves the right to make the final decision as to which documents from CI workpapers and records shall be produced in response to such a subpoena.

ARTICLE 4. REPRESENTATIONS AND WARRANTIES

Section 4.01. Organization of Client. Client is a non-profit public benefit corporation, duly organized, validly existing, and in good standing under the laws of the State of California and has all requisite power and authority to own, lease and operate its properties and to carry on its educational operations as it is now being conducted.

Section 4.02. No Breach. Each party hereto warrants and represents that neither the execution and delivery of this Agreement, nor the consummation of the transactions contemplated hereby, will (i) violate any, statute, regulation, rule, injunction, judgment, order, decree, ruling, charge, or other restriction of any government, governmental agency, or court to which it is subject, or any provision of its Articles of Incorporation, Bylaws or Charter, nor (ii) conflict with, result in a breach of, constitute a default under, result in the acceleration of, create in any party the right to accelerate, terminate, modify, or cancel, or require any notice under any agreement, contract, lease, license, instrument or other arrangement to which it is a party or by which it is bound or to which any of its assets is subject.

Section 4.03. CI represents and warrants that it has the requisite personnel, equipment, expertise, experience and skill to perform its obligations hereunder and provide the Services to Client in a timely and professional manner.

CHARTER IMPACT

ARTICLE 5. DISCLAIMER OF WARRANTIES

Section 5.01. THERE ARE NO WARRANTIES THAT EXTEND BEYOND THOSE THAT ARE EXPRESSLY CONTAINED HEREIN. CI DISCLAIMS ALL OTHER REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, REGARDING THE SERVICES, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES OF MERCHANTABILITY; FITNESS FOR A PARTICULAR PURPOSE; THIRD PARTY SOFTWARE OR HARDWARE; OR, RESPONSIBILITY FOR CLIENT DATA.

Section 5.02. Limited Remedy. Client's exclusive remedy for defective Services is re-performance of the Services by CI at CI's expense, subject to CI's confirmation of the existence of such defect after receiving notice of a claimed defect from Client.

ARTICLE 6. LIMITATION OF LIABILITY

Section 6.01. EVEN IF CI CANNOT OR DOES NOT RE-PERFORM ANY DEFECTIVE SERVICES, AND CLIENT'EXCLUSIVE REMEDY FAILS OF ITS ESSENTIAL PURPOSE, CI'S ENTIRE LIABILITY SHALL IN NO EVENT EXCEED $50,000. CI HAS NO LIABILITY FOR GENERAL, CONSEQUENTIAL, INCIDENTAL OR SPECIAL DAMAGES ARISING FROM A DEFECT IN ANY SERVICES.

Section 6.02. EXCEPT FOR DAMAGES FLOWING FROM GROSS NEGLIGENCE OR INTENTIONALLY TORTIOUS CONDUCT, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY LOSS OR INJURIES TO EARNINGS, PROFITS OR GOODWILL, OR FOR ANY INCIDENTAL, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY PERSON OR ENTITY WHETHER ARISING IN CONTRACT, TORT OR OTHERWISE, EVEN IF EITHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE LIMITATIONS SET FORTH IN THIS SECTION SHALL APPLY EVEN IF ANY REMEDIES FAIL IN THEIR ESSENTIAL PURPOSE. Client acknowledges that the pricing of the Services and the other terms of this Agreement have been set based on the foregoing sections of this Agreement providing for an agreed allocation of the risk for any defective Services between the parties. Client further acknowledges that the pricing and terms would have been different if there had been a different allocation of the risk.

ARTICLE 7. CONFIDENTIAL BUSINESS INFORMATION

Section 7.01. CI agrees that all of the business information related specifically to Client developed by or communicated by or to CI in the performance of the services described in this Agreement is of a highly confidential nature, and that, unless the CI has the prior written approval of Client, no use or oral or written disclosure of that information by CI will be made either during or after the term of this Agreement, except that CI may disclose that information to persons or companies who may be designated by Client to work with the CI in connection with CI's performance of the Services. Nothing herein

CHARTER IMPACT

shall be construed as restricting CI in performing the Services, which require routine disclosure of such information to auditors, regulatory agencies, insurance carriers, and providers, and the Client as its agent. With the Client's consent, CI will provide financial references upon request by certification organizations, financial institutions, and potential grantors.

Section 7.02. For purposes of this Agreement, "Confidential Information" means any and all technical and non-technical information including copyright, trade secret, and proprietary information, inventions, know-how, processes and algorithms, software programs, software source documents. Confidential Information includes, without limitation, financial information, procurement requirements, purchasing information, and plans and personnel information of the parties and students as protected under FERPA, HIPPA, and other privacy protection laws. The restriction of Section 7.01 does not apply to information which CI can demonstrate was at the time of the execution of this Agreement:

(a) In the public domain or is otherwise considered public information; or

(b) Part of CI's prior knowledge; or

(c) Learned from a third party without the breach of a confidential relationship with Client.

ARTICLE 8. OBLIGATIONS OF CLIENT

Section 8.01. Authorized Personnel. The Client must identify to CI, in writing, the authorized staff member(s) to work with CI with respect to: general information about the Client, accounts payable, personnel and payroll, attendance records as well as funding compliance and reporting.

Section 8.02. Principal Contact. The Client must also identify, in writing to CI, its key or principal contact who is authorized to receive and disclose Confidential Information, receive payroll checks and discuss personnel issues.

Section 8.03. Financial Records and Audit.

(i) The Client will maintain customary and reasonably correct, complete and accurate books and records of account as required by the United States government, the State of California (and any other funding authority). The Client will deliver all supporting documentation in accordance with the monthly close timeline developed by CI. Unless otherwise stated, this deadline will be 5 calendar days following the end of the month.

(ii) The Client will obtain a timely annual audit of its books and records from an independent certified public accounting firm (reasonably acceptable to CI) and immediately provide CI with a

CHARTER IMPACT

copy of any annual audit and related reports, notes or statements. Client authorizes and instructs its independent accountants to speak and work directly with CI on any matter or issue pertinent to the Services.

(iii) Client covenants that it will respond promptly and professionally to any and all questions or investigations from any investigating or funding authority or Client's accountants, including exceptions noted in any independent accountant's report.

Section 8.04. Coordination and Cooperation. Client, its authorized staff members and principal contact will work closely and cooperatively with CI to facilitate the effective performance and delivery of the Services. Client will comply with and respond promptly to all reasonable requests of CI for information or documents from the Client. Client covenants to assist CI in reconciling outstanding invoices, and to provide CI with copies or originals of vendor invoices and correspondence, as well as other statements and receipts in accordance with the monthly close deadline established by CI. In the case where CI is required to incur additional time researching, obtaining or documenting transactions, re-processing payments or re-classifying expenses outside of the standard processes and procedures and established by CI, CI may charge additional fees based on the standard hourly rates for actual time spent as noted in Section 3.01 above.

Section 8.05. Payroll. Client will provide all necessary and proper data to CI for payroll processing.

(i) All original documents as it relates to personnel files or payroll logs will be maintained at the Client site.

(ii) Client will use, and purchase if necessary to use, commercially reasonable time clocks for hourly personnel if CI systems are not used.

Section 8.08. Client Policies and Procedures. Client covenants to develop, apply and follow not less than customary and reasonable policies and procedures applicable to: Human Resources, Payroll Administration, Internal Financial Controls, Accounts Payable and other disbursements and competitive bid procedures for vendors.

Section 8.09. Notice and Information. Client covenants that it will provide CI with prompt, complete and accurate notice of and information concerning any material errors in Client data and Client' books and records, as well as with respect to investigations or inquiries into the Client, its activities, operations and reports by any governmental authority. Client will provide CI promptly with copies of every report, including any schedules or exhibits, provided to any governmental agency.

Section 8.10. Client acknowledges that CI's employees, consultants and any other personnel have been thoroughly trained and employed at great expense, are of great value and provide CI with a substantial competitive advantage in its business. Client agrees not

CHARTER IMPACT

induce or attempt to induce any employees, consultants or other personnel of CI to breach their agreements with CI. Should Client hire or employ any current employee, consultant or any other personnel of CI within one year of their termination from CI, Client agrees to pay CI a fee equal to 100% of the annual starting salary, payment of which is due upon the offer of employment.

Section 8.11. Chartering Agency Requirements. Client covenants to use its best efforts to comply with all material requirements, including policies and procedures, of the Chartering Agency. Client also recognizes that it is Client's sole responsibility to know and be aware of all restrictions and requirements of its Chartering Agency.

ARTICLE 9. AGENCY

Section 9.01. It is understood and agreed that the CI is an independent contractor in respect to CI's relationship to Client, and that CI is not and should not be considered an agent or employee of the Client for any purpose. CI agrees not to represent itself as an agent or employee of the Client at any time.

Section 9.02. Nothing in this Agreement will be construed or implied to create a relationship of partners, agency, joint venture partners, or of employer and employee between CI and Client.

ARTICLE 10. INDEPENDENT CONTRACTOR STATUS

Section 10.01. CI and Client are independent contractors. No representations or assertions shall be made nor actions taken by either party that would create any agency, joint venture, partnership, employment or trust relationship between the parties with respect to the subject matter of this Agreement. Neither party shall have any right to bind the other party, to make any representations or warranties, or to perform any act or thing on behalf of the other party, except as expressly authorized under this Agreement or in writing by the other party in its sole discretion. CI will have full control and discretion as to the ways and means of performing any and all services to be provided under this Agreement. It is understood that in the performance of this Agreement CI is not in any way acting as an employee of Client, and CI will be responsible for all taxes, social security payments, and other similar payments or contributions due as a result of any payments made to CI pursuant to the terms of this Agreement.

Section 10.02. As an independent contractor, CI agrees that Client has no obligation to CI under the state or federal laws regarding employee liability, and that Client's total commitment and liability under this arrangement is the performance of its obligations and the payment of CI's compensation and expenses as described herein. Each party will exercise day-to-day control over and supervision of their respective employees, and all instruction and direction of Client employees shall be the exclusive province of the Client. Each party is responsible for obtaining and maintaining worker's compensation coverage and unemployment insurance on its employees. Except as expressly stated in this Agreement, CI and Client are responsible for any and all taxes on their respective net

CHARTER IMPACT

incomes, and for payment and withholding of all applicable taxes on the income of their respective employees.

Section 10.03. CI reserves the right to subcontract with other individuals and businesses for the Services. CI will be responsible for all payments to, as well as the direction and control of the work to be performed by, its subcontractors, if any.

ARTICLE 11. INDEMNIFICATION

Section 11.01. Indemnification. Client and CI warrant to indemnify each other and hold each other, and each other's officers, directors, employees, agents harmless, from and against any and all direct claims, costs, losses, liabilities and expenses for personal injury and property damage, including reasonable attorneys' fees, attributable to their actions and omissions under this Agreement, but excluding claims that would not be made but for the gross negligence or willful misconduct of the party seeking indemnification.

ARTICLE 12. INSURANCE

Section 12.01. CI carries customary and reasonable comprehensive insurance coverage for errors and omissions.

Section 12.02. Client will obtain and maintain customary and reasonable insurance for its facilities and operations, naming CI as additional insured under all policies.

ARTICLE 13. ETHICAL CONDUCT; RECORDKEEPING

Article 13.01. Client's policy requires ethical conduct in all business activities and practices, including proper recording and reporting of all transactions and compliance with applicable laws. The adequacy and accuracy of CI's billings, supporting documentation, and other information rendered to Client become the basis for Client's further recording and reporting, both internally and externally. CI is not expected or authorized to take any action on Client's behalf that would result in inadequate or inaccurate recording or reporting of assets, liabilities, or any other transaction or that would violate any applicable laws, rules, or regulations.

Section 13.02. Integrity and Financial Responsibility. Client will act with integrity and alert the management of CI to any fraudulent or unethical activity related to Client operations as soon as the Client becomes aware, to the extent permitted by law. Client acknowledges that CI's ability to provide Services is premised upon the Client acting in a financially prudent manner, including but not limited to timely approval of balanced budgets, maintaining a positive variance to budget throughout the year to the extent feasible and proper submission of supporting documentation for incoming and outgoing payments of any kind. Notwithstanding Section 14 hereof, CI may immediately terminate this contract in the event it determines, in its sole discretion, that Client personnel are or have acted in a fraudulent or unethical manner or in the case that CI cannot provide the Services in a professional manner consistent with laws and regulations

governing the Client, Client approved policies and procedures or business management best practices, based upon the actions or inaction of the Client.

ARTICLE 14. TERMINATION

Section 14.01. If either party defaults in the performance of this Agreement or materially breaches any of its provisions, the non-breaching party may terminate this Agreement by giving written notification to the breaching party. Termination will take effect if either Party breaches any of its material obligations under this Agreement in any respect, which breach is not remedied within ninety (90) days following written notice to such breaching Party. For the purposes of this paragraph, material breach of this Agreement includes, but is not limited to, the following:

(a) Client's failure to pay CI any undisputed compensation due within 30 days after written demand for payment or invoicing.

(b) CI's failure to complete the services specified in Article 1.

(c) Client's material breach of any representation or agreement contained in this Agreement.

Section 14.02. In the event that Client is unable to pay its debts when they become due, declares bankruptcy or insolvency, or makes an assignment for the benefit of its creditors, CI may terminate this Agreement upon written notice to Client.

Section 14.03. Effect of Termination; Survival. Expiration or termination of this Agreement will not relieve either party from its obligations arising hereunder prior to such expiration or termination. Rights and obligations which by their nature continue or should survive will remain in effect after termination or expiration of this Agreement.

Section 14.04. All Services, including preparation of financial statements and compliance reporting related to a period within the term, will cease upon termination or expiration of this Agreement. If Client has compliance needs that stretch beyond the term of this Agreement into the next fiscal year, it is common for a closing agreement to be created upon termination or expiration to clearly define a term and scope of services falling outside this Agreement. The fee for such services is determined at that time based upon the scope of work to be completed past the Agreement term.

ARTICLE 15. DISPUTE RESOLUTION

Section 15.01. Any controversy or claim, whether based on contract, tort, strict liability, fraud, misrepresentation, or any other legal theory, arising out of either party's performance of this Agreement ("Dispute") shall be resolved solely in accordance with the terms of this Section.

CHARTER IMPACT

a. Resolution Sequence. If the Dispute cannot be settled by good faith negotiation between the Chief Executive Officers of the parties – which must take place within thirty days of receipt by one party of a claim of a Dispute – CI and Client will submit the Dispute to non-binding mediation in Los Angeles County. If complete agreement cannot be reached within thirty days of submission to mediation, any remaining issues will be resolved by binding arbitration in accordance with Sections (c) and (d) below. Arbitration will comply with and be governed by the provisions of the California Arbitration Act

b. Arbitrator. A single Arbitrator who is a retired judge and knowledgeable in commercial matters will conduct the arbitration. The Arbitrator's decision and award will be final, must be made in writing with findings of fact and conclusions of law, will be binding and may be entered in any court with jurisdiction. The Arbitrator will not have authority to make errors of law or legal reasoning, nor to modify or expand any of the provisions of this Agreement. The Arbitrator will not have the authority to award damages not permitted by this Agreement.

c. Rules and Expenses. Any mediation or arbitration commenced pursuant to this Agreement will be conducted under the then current rules of the alternate dispute resolution ("ADR") firm in the site selected by the parties. If the parties are unable to agree on an ADR firm, the parties will conduct the mediation and, if necessary, the arbitration, under the then current rules and supervision of the American Arbitration Association. CI and Client will each bear its own attorneys' fees associated with the mediation and, if necessary, the arbitration. CI and Client will pay all other costs and expenses of the mediation/arbitration as the rules of the selected ADR firm provide.

d. Limitation on Actions. Any dispute Client may have against CI with respect to this Agreement must be brought within two years after the cause of action arises.

ARTICLE 16. GENERAL PROVISIONS

Section 16.01. Any notices to be given under the Agreement by either party to the other will be in writing and may be transmitted by personal delivery or by e-mail, mail, registered or certified, postage prepaid with return receipt requested. Mailed notices will be addressed to the parties at their known place of business, but each party may change that address by written notice in accordance with this section. Notices delivered personally will be deemed communicated as of the date of actual receipt; mailed notices will be deemed communicated as of two days after the date of mailing.

CHARTER IMPACT

Section 16.02. This instrument contains the entire Agreement of the parties with respect to the subject matter hereof and there are no other promised representations or warranties affecting it. This Agreement supersedes any and all other agreements, either oral or in writing, between CI and Client with respect to the engagement of CI by Client and contains all of the covenants and agreements between the parties with respect to that engagement in any manner whatsoever. Each party to this Agreement acknowledges that no representation, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party that are not embodied in the Agreement, and that no other agreement, statement, or promise not contained in this Agreement will be valid or binding on either party.

Section 16.03. Any modification of this Agreement will be effective only if it is in writing and signed by the party to be charged.

Section 16.04. The failure of either party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement by the other party will not be deemed a waiver of that term, covenant, or condition, nor will any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

Section 16.05. If any provision in this Agreement is held by a court or arbitrator of competent jurisdiction to be unreasonable, invalid, void, or unenforceable, then this Agreement will be deemed amended to provide for the modification of the unreasonable, invalid, void, or unenforceable provision to the extent that the court or arbitrator finds reasonable, and the remaining provisions of this Agreement will continue in full force without being impaired or invalidated in any way.

Section 16.06. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of California, without giving effect to its conflict of law provisions or to constructive presumptions favoring either party.

Section 16.07. Force Majeure. Neither Party shall be in breach of this Agreement to the extent that any delay or default in performance is due to causes beyond the reasonable control of the delayed or defaulting Party; provided, that the delayed or defaulting Party shall immediately notify the other Party of the event, an estimate of the duration of the event, and the delaying or defaulting Party's plan to mitigate the effects of the delay or default.

Section 16.08. Successors and Assigns. Neither this Agreement nor any of its rights or privileges shall be sold, assigned, transferred, shared, or encumbered, by operation of law or otherwise, without the prior written consent of the affected (non-assigning) party. Subject to the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.

Section 16.09. Publicity. Client agrees to act as a reference for CI with respect to the Services upon CI's reasonable request. CI may issue press releases or identify Client in

CHARTER IMPACT

marketing materials, including the start and termination of the Agreement, provided that all references to Client are fair, accurate and not misleading.

Section 16.10. Corporate Power and Authorization. The parties hereto have full corporate power and authority to execute and deliver this Agreement and to perform their obligations hereunder. The execution, delivery and performance of this Agreement by each party has been duly authorized by all necessary corporate action. This Agreement has been duly executed and delivered by each party and constitutes the valid and legally binding obligation of Client and CI enforceable in accordance with its terms and conditions.

[signature page to follow]

CHARTER IMPACT

Accepted and Agreed, as of the Effective Date first written above:

CALIFORNIA PACIFIC CHARTER SCHOOLS

Signed: _____

Name: _____

Title: _____

CHARTER IMPACT, LLC.

By _____
Adam Kaeli, Co-CEO

CHARTER IMPACT

EXHIBIT A
SCOPE OF WORK: PAYROLL SERVICES

1. **PAYROLL PROCESSING**
    a. Maintain employee static pay information in a payroll database
    b. Process status updates, new hires, terminations, and/or informational changes in payroll system
    c. Assist in the development of a regular payroll schedule that is compliant with State labor laws and consistent with employee contracts
    d. Process supplemental payroll runs such as the following:
        i. Involuntary termination - the check will be prepared ahead of time and provided to the school on the termination date
        ii. Voluntary termination without notice - the check will be prepared and delivered to the employee within the time frame required by the State
        iii. Scheduled bonuses/stipends
        iv. Additional unscheduled/emergency payroll runs
    e. Process and pay all federal and state payroll tax payments according to required guidelines
    f. Prepare the state payroll tax filing report annually, and quarterly for federal and state agencies
    g. Prepare, review, and distribute W-2s to all employees

2. **WEB-BASED EMPLOYEE TIMEKEEPING SYSTEM**
    a. All employees can be given online access to a streamlined, secure electronic timekeeping system which is fully integrated into our accounting system and eliminates the need for paper timesheets.
    b. In addition to entering time, employees can also electronically:
        i. request time off
        ii. make changes to their addresses and W2s
        iii. access their historical paystubs

3. **GENERAL SUPPORT**
    a. Provide support and assistance with creation of internal processes and procedures, forms and tracking systems

CHARTER IMPACT

EXHIBIT B
SCOPE OF WORK: RETIREMENT SERVICES

1. **RETIREMENT REPORTING**
    a. Process and submit monthly STRS and PERS reports to the 3rd party administrator (i.e. Hess and Assoc.) or County office
    b. Submit payment via ACH or cashier's check within the requisite timeframe for the pension contributions
    c. Process 403(b) retirement plan deductions, if applicable, and in compliance with State and Federal laws submit payments to the third-party administrator
    d. Review, correct and consult on creditable compensation, creditable service, and membership
    e. Monitor and manage CalSTRS and CROWE audits
    f. Consult on individual STRS account concerns of staff, to include research/correction reporting for the current period

2. **EXCLUDED SERVICES**
    a. Additional support for audit findings or historical corrections prior to FY23 will be billed separately on an hourly basis following the rates included in Exhibit C.

CHARTER IMPACT

EXHIBIT C
HOURLY RATES

Level	Rate
Clerk	$100.00
Staff	$150.00
Senior	$175.00
Director	$200.00
Executive	$250.00

Coversheet

Approval of DocuSign, Inc (Renewal)

Section: IX. Business/Financial Services
Item: D. Approval of DocuSign, Inc (Renewal)
Purpose: Discuss
Submitted by: Christine Feher
Related Material: DocuSign, Inc 2026-27.pdf

BACKGROUND:

DocuSign provides a secure, cloud-based electronic signature platform that supports California Pacific Charter Schools' operational efficiency, document management, and compliance needs. The platform is used to process enrollment forms, independent study master agreements, staff contracts, and other documents requiring secure, trackable digital signatures. This renewal includes DocuSign Retrieve for secure storage and retrieval of signed documents, Premier Support - eSign for priority technical support, and access for 10 users to support the front office, Human Resources, and Special Education. Maintaining DocuSign supports paperless workflows, timely completion of legal documents, audit documentation, and accessibility for remote staff and families.

RECOMMENDATION:

It is recommended the Board approve the DocuSign, Inc. (Renewal) for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), as presented.

Docusign, Inc.
221 Main Street, Suite 800
San Francisco, CA 94105

Offer Valid Through: Jun 29, 2026
Prepared By: Bryan Stedman
Quote Number: Q-01996201
SUBJECT TO APPROVAL

ORDER FORM

Address Information

Bill To:
California Pacific Charter Schools/CalPac
940 South Coast Drive #185,,
Costa Mesa, CA, 92626
United States

Billing Contact Name:
Christine Feher
Billing Email Address:
cfeher@cal-pacs.org
Billing Phone:
855-225-7227

Ship To:
California Pacific Charter Schools/CalPac
940 South Coast Drive #185,,
Costa Mesa, CA, 92626
United States

Shipping Contact Name:
Christine Feher
Shipping Email Address:
cfeher@cal-pacs.org
Shipping Phone:
855-225-7227

Order Details

Order Start Date: Jun 30, 2026
Order End Date: Jun 29, 2027
Billing Frequency: Annual

Payment Method: Check
Payment Terms: Net 30
Currency: USD

Products

Product Name	Subscription No.	Start Date	End Date	Quantity	Net Price
Navigator Agreements - One Time per user	SUB-3966888-1	Jun 30, 2026	Jun 29, 2027	50,000	$ 0.00
Docusign Retrieve	SUB-3966888-1	Jun 30, 2026	Jun 29, 2027	1	$ 4,200.00
IAM Enterprise - Full User	SUB-3966888-1	Jun 30, 2026	Jun 29, 2027	10	$ 13,800.00
Silver Success Pack	SUB-3966888-1	Jun 30, 2026	Jun 29, 2027	1	$ 3,060.00

Grand Total: $21,060.00

Product Details

eSignature Seat Allowance: 10

DRAFT

Order Special Terms

Terms & Conditions

This Order Form is governed by the terms Master Services Agreement available online at: https://www.docusign.com/legal/terms-and-conditions/msa/pub-sec and the applicable Service Schedule(s) and Attachments for the Docusign Services described herein available online at https://www.docusign.com/legal/terms-and-conditions/msa-service-schedules.

Each DSU Campus Pass Individual Subscription includes the following benefits over a 12-month period: 1) Access to all public, instructor-led DSU classroom courses for 1 named user; and 2) Access to curated Learning Plans to support enablement. The named administrator on the Customer record will be the named individual on the Campus Pass Individual Subscription.

Billing Information

Prices shown above do not include any sales, use, value added (VAT), goods and services (GST), and/or any other similar taxes, duties, levies and or charges of any nature that might be imposed or required to be collected (collectively “taxes”) by Docusign. Any such taxes are the responsibility of the Customer and will appear on the final invoice(s), as applicable. Taxes are calculated based on the ship-to location listed on your order form.

Invoice(s) for this order will be emailed automatically from invoicing@erp.docusign.com.

Please make sure this email address is on an approved setting or safe senders list, so notifications do not go to a junk folder or get caught in a spam filter.

For U.S. Customers
Is the contracting entity exempt from sales tax?
Please select Yes or No:
Docusign, Inc. uses Avalara's CertExpress to securely collect digital exemption certificates. When selecting "Yes" for tax exemption, a link will be sent to the Bill-To contact listed on this order form to submit your tax exemption certificate through CertExpress.

For other tax exemption requests, please email the applicable tax exemption documentation to taxexempt@docusign.com.

Powered by BoardOnTrack

Purchase Order Information

Is a Purchase Order (PO) required for the purchase or payment of the products on this Order Form?

Please select:

By marking “No”, Customer agrees to process payment for any invoices issued pursuant to this Order Form without a PO Number.

If yes, please complete the following information, and attach your PO (if available), and the invoice will be issued referencing such PO Number:

PO Number:

Please attach PO Attachment here:

If “Yes” is marked, but a PO Number is not provided or a PO document is not attached, then Customer agrees to provide the PO information or PO document to Docusign at its earliest convenience by sending to POSubmission@docusign.com referencing this Quote Number, but agrees to still process payment per the agreed upon terms.

If Customer has attached a PO (or other document) to this Order Form, Customer acknowledges and agrees that any additional or conflicting terms appearing in such PO (or any other document) are invalid.

DRAFT

Coversheet

Approval of RingCentral Contract (Renewal)

Section: IX. Business/Financial Services
Item: E. Approval of RingCentral Contract (Renewal)
Purpose: Vote
Submitted by: Christine Feher
Related Material: RingCentral 2026-27.pdf

BACKGROUND:

RingCentral provides California Pacific Charter Schools with cloud-based Voice over IP (VoIP), voicemail, messaging, and SMS services to support communication among staff, students, and families in a virtual learning environment. This renewal includes over 100 phone lines, an enhanced texting/SMS package for family outreach and intervention communications, centralized administration and call routing, and integration with existing digital platforms. The service supports instructional teams, counseling staff, administrators, and student support personnel by providing a scalable and reliable communication system that improves responsiveness, collaboration, and family engagement.

RECOMMENDATION:

It is recommended the Board approve the RingCentral Contract (Renewal) for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), as presented.

RingCentral® Invoice

Billed To

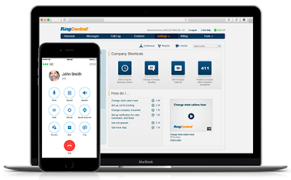
CalPac
940 South Coast Dr. #185
Costa Mesa CA 92626
United States
Phone: 1 (714) 603-4089
Customer Email: dcarlos@cal-pacs.org

Account Information

Customer User ID: 1833522020
Invoice No.: CD_001282527
Currency: US Dollar
Terms: Net 30
Invoice Date: 11/28/2025
Invoice Amount to Pay: $3,168.20
Due Date: 12/28/2025

Discover what's new at RingCentral.

Learn more. >



Statement Summary

SERVICE	AMOUNT
Subscription	
Charges	
$212.50 (Up to 25,000 messages) SMS Bundle	$212.50
1,000 minute toll-free bundle	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	$1.50
Additional Local Number	$4.99
DigitalLine Unlimited Standard	$2,160.28
Taxes, Fees and Surcharges	
Compliance and Administrative Cost Recovery Fee	$371.00
Federal - Universal Service Fund	$110.76
State Taxes	$151.18
e911 Service Fee	$106.00
Subscription Subtotal	**$3,168.20**
Amount Due	**$3,168.20**

RingCentral

RingCentral Inc., 20 Davis Drive, Belmont, CA 94002, United States

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Statement Details

Description	Start Date	End Date	Qty	Rate	Amount
Subscription - Charges					
DigitalLine Unlimited Standard	11/26/2025	12/25/2025	106	$20.38	$2,160.28
Additional Local Number	11/26/2025	12/25/2025	1	$4.99	$4.99
1,000 minute toll-free bundle	11/26/2025	12/25/2025	1	$29.99	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	11/26/2025	12/25/2025	2	$10.00	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	11/26/2025	12/25/2025	1	$1.50	$1.50
$212.50 (Up to 25,000 messages) SMS Bundle	11/26/2025	12/25/2025	1	$212.50	$212.50
Subscription - Charges Subtotal					**$2,429.26**
Subscription - Taxes, Fees and Surcharges					
Compliance and Administrative Cost Recovery Fee	11/26/2025	12/25/2025	106	$3.50	$371.00
e911 Service Fee	11/26/2025	12/25/2025	106	$1.00	$106.00
Federal - Universal Service Fund					$110.76
State Taxes					$151.18
Subscription - Taxes, Fees and Surcharges Subtotal					**$738.94**
Subscription Subtotal					**$3,168.20**
Total				**Amount Due (Tax Included)**	**$3,168.20**

RingCentral

RingCentral Inc., 20 Davis Drive, Belmont, CA 94002, United States

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RingCentral® Invoice

Billed To

CalPac
940 South Coast Dr. #185
Costa Mesa CA 92626
United States
Phone: 1 (714) 603-4089
Customer Email: dcarlos@cal-pacs.org

Account Information

Customer User ID: 1833522020
Invoice No.: CD_001309345
Currency: US Dollar
Terms: Net 30
Invoice Date: 12/27/2025
Invoice Amount to Pay: $3,168.20
Due Date: 01/26/2026

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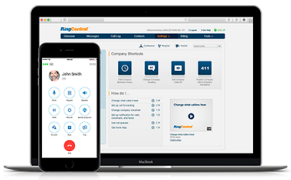

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Subscription Subtotal	**$3,168.20**
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1,000 minute toll-free bundle	12/26/2025	01/25/2026	1	$29.99	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	12/26/2025	01/25/2026	2	$10.00	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	12/26/2025	01/25/2026	1	$1.50	$1.50
$212.50 (Up to 25,000 messages) SMS Bundle	12/26/2025	01/25/2026	1	$212.50	$212.50
Subscription - Charges Subtotal					**$2,429.26**
Subscription - Taxes, Fees and Surcharges					
Compliance and Administrative Cost Recovery Fee	12/26/2025	01/25/2026	106	$3.50	$371.00
e911 Service Fee	12/26/2025	01/25/2026	106	$1.00	$106.00
Federal - Universal Service Fund					$110.76
State Taxes					$151.18
Subscription - Taxes, Fees and Surcharges Subtotal					**$738.94**
Subscription Subtotal					**$3,168.20**
Total				**Amount Due (Tax Included)**	**$3,168.20**

RingCentral Inc., 20 Davis Drive, Belmont, CA 94002, United States

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RingCentral® Invoice

Billed To

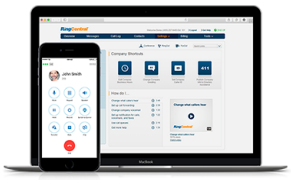
CalPac
940 South Coast Dr. #185
Costa Mesa CA 92626
United States
Phone: 1 (714) 603-4089
Customer Email: dcarlos@cal-pacs.org

Account Information

Customer User ID: 1833522020
Invoice No.: CD_001336753
Currency: US Dollar
Terms: Net 30
Invoice Date: 01/28/2026
Invoice Amount to Pay: $3,163.08
Due Date: 02/27/2026

Discover what's new at RingCentral.

Learn more. >



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SERVICE	AMOUNT
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10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	$1.50
Additional Local Number	$4.99
DigitalLine Unlimited Standard	$2,160.28
Taxes, Fees and Surcharges	
Compliance and Administrative Cost Recovery Fee	$371.00
Federal - Universal Service Fund	$106.39
State Taxes	$150.43
e911 Service Fee	$106.00
Subscription Subtotal	**$3,163.08**
Amount Due	**$3,163.08**

RingCentral

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Statement Details

Description	Start Date	End Date	Qty	Rate	Amount
Subscription - Charges					
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10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	01/26/2026	02/25/2026	2	$10.00	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	01/26/2026	02/25/2026	1	$1.50	$1.50
$212.50 (Up to 25,000 messages) SMS Bundle	01/26/2026	02/25/2026	1	$212.50	$212.50
Subscription - Charges Subtotal					**$2,429.26**
Subscription - Taxes, Fees and Surcharges					
Compliance and Administrative Cost Recovery Fee	01/26/2026	02/25/2026	106	$3.50	$371.00
e911 Service Fee	01/26/2026	02/25/2026	106	$1.00	$106.00
Federal - Universal Service Fund					$106.39
State Taxes					$150.43
Subscription - Taxes, Fees and Surcharges Subtotal					**$733.82**
Subscription Subtotal					**$3,163.08**
Total				**Amount Due (Tax Included)**	**$3,163.08**

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United States
Phone: 1 (714) 603-4089
Customer Email: dcarlos@cal-pacs.org

Account Information

Customer User ID: 1833522020
Invoice No.: CD_001364088
Currency: US Dollar
Terms: Net 30
Invoice Date: 02/27/2026
Invoice Amount to Pay: $3,183.02
Due Date: 03/29/2026

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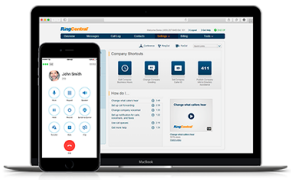

Statement Summary

SERVICE	AMOUNT
Subscription	
Charges	
$212.50 (Up to 25,000 messages) SMS Bundle	$212.50
1,000 minute toll-free bundle	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	$1.50
Additional Local Number	$4.99
DigitalLine Unlimited Standard	$2,180.66
Taxes, Fees and Surcharges	
Compliance and Administrative Cost Recovery Fee	$374.50
Federal - Universal Service Fund	$107.34
State Taxes	$151.83
e911 Service Fee	$107.00
Subscription Subtotal	**$3,190.31**
Adjustments	
Credit	($7.29)
Subtotal	**($7.29)**
Amount Due	**$3,183.02**

RingCentral

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Statement Details

Description	Start Date	End Date	Qty	Rate	Amount
Subscription - Charges					
DigitalLine Unlimited Standard	02/26/2026	03/25/2026	107	$20.38	$2,180.66
Additional Local Number	02/26/2026	03/25/2026	1	$4.99	$4.99
1,000 minute toll-free bundle	02/26/2026	03/25/2026	1	$29.99	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	02/26/2026	03/25/2026	2	$10.00	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	02/26/2026	03/25/2026	1	$1.50	$1.50
$212.50 (Up to 25,000 messages) SMS Bundle	02/26/2026	03/25/2026	1	$212.50	$212.50
Subscription - Charges Subtotal					**$2,449.64**
Subscription - Taxes, Fees and Surcharges					
Compliance and Administrative Cost Recovery Fee	02/26/2026	03/25/2026	107	$3.50	$374.50
e911 Service Fee	02/26/2026	03/25/2026	107	$1.00	$107.00
Federal - Universal Service Fund					$107.34
State Taxes					$151.83
Subscription - Taxes, Fees and Surcharges Subtotal					**$740.67**
Subscription Subtotal					**$3,190.31**
Adjustments					
Credit					($7.29)
Subtotal					**($7.29)**
Total				**Amount Due (Tax Included)**	**$3,183.02**

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RingCentral® Invoice

Billed To

CalPac
940 South Coast Dr. #185
Costa Mesa CA 92626
United States
Phone: 1 (714) 603-4089
Customer Email: dcarlos@cal-pacs.org

Account Information

Customer User ID: 1833522020
Invoice No.: CD_001392099
Currency: US Dollar
Terms: Net 30
Invoice Date: 03/29/2026
Invoice Amount to Pay: $3,260.54
Due Date: 04/28/2026

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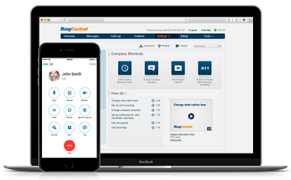

Statement Summary

SERVICE	AMOUNT
Subscription	
Charges	
$212.50 (Up to 25,000 messages) SMS Bundle	$212.50
1,000 minute toll-free bundle	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	$1.50
Additional Local Number	$4.99
Additional Usage Credits 20 - new purchase	$60.00
DigitalLine Unlimited Standard	$2,180.66
Taxes, Fees and Surcharges	
Compliance and Administrative Cost Recovery Fee	$374.50
Federal - Universal Service Fund	$117.12
State Taxes	$152.28
e911 Service Fee	$107.00
Subscription Subtotal	**$3,260.54**
Amount Due	**$3,260.54**

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Statement Details

Description	Start Date	End Date	Qty	Rate	Amount
Subscription - Charges					
Additional Usage Credits 20 - new purchase	03/17/2026	04/18/2026	1	$20.00	$20.00
Additional Usage Credits 20 - new purchase	03/20/2026	04/21/2026	1	$20.00	$20.00
Additional Usage Credits 20 - new purchase	03/24/2026	04/25/2026	1	$20.00	$20.00
DigitalLine Unlimited Standard	03/26/2026	04/25/2026	107	$20.38	$2,180.66
Additional Local Number	03/26/2026	04/25/2026	1	$4.99	$4.99
1,000 minute toll-free bundle	03/26/2026	04/25/2026	1	$29.99	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	03/26/2026	04/25/2026	2	$10.00	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	03/26/2026	04/25/2026	1	$1.50	$1.50
$212.50 (Up to 25,000 messages) SMS Bundle	03/26/2026	04/25/2026	1	$212.50	$212.50
Subscription - Charges Subtotal					**$2,509.64**
Subscription - Taxes, Fees and Surcharges					
Compliance and Administrative Cost Recovery Fee	03/26/2026	04/25/2026	107	$3.50	$374.50
e911 Service Fee	03/26/2026	04/25/2026	107	$1.00	$107.00
Federal - Universal Service Fund					$117.12
State Taxes					$152.28
Subscription - Taxes, Fees and Surcharges Subtotal					**$750.90**
Subscription Subtotal					**$3,260.54**
Total				**Amount Due (Tax Included)**	**$3,260.54**

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RingCentral® Invoice

Billed To

CalPac
940 South Coast Dr. #185
Costa Mesa CA 92626
United States
Phone: 1 (714) 603-4089
Customer Email: dcarlos@cal-pacs.org

Account Information

Customer User ID: 1833522020
Invoice No.: CD_001419589
Currency: US Dollar
Terms: Net 30
Invoice Date: 04/28/2026
Invoice Amount to Pay: $3,211.95
Due Date: 05/28/2026

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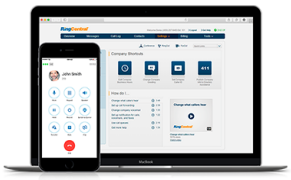

Statement Summary

SERVICE	AMOUNT
Subscription	
Charges	
$212.50 Messaging Bundle	$212.50
1,000 minute toll-free bundle	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	$1.50
Additional Local Number	$4.99
Additional Usage Credits 20 - new purchase	$20.00
DigitalLine Unlimited Standard	$2,180.66
Taxes, Fees and Surcharges	
Compliance and Administrative Cost Recovery Fee	$374.50
Federal - Universal Service Fund	$108.84
State Taxes	$151.97
e911 Service Fee	$107.00
Subscription Subtotal	**$3,211.95**
Amount Due	**$3,211.95**

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Statement Details

Description	Start Date	End Date	Qty	Rate	Amount
Subscription - Charges					
Additional Usage Credits 20 - new purchase	04/22/2026	05/24/2026	1	$20.00	$20.00
DigitalLine Unlimited Standard	04/26/2026	05/25/2026	107	$20.38	$2,180.66
Additional Local Number	04/26/2026	05/25/2026	1	$4.99	$4.99
1,000 minute toll-free bundle	04/26/2026	05/25/2026	1	$29.99	$29.99
10DLC TCR SMS Registration - Non-UCaaS High Volume Campaign	04/26/2026	05/25/2026	2	$10.00	$20.00
10DLC TCR SMS Registration - Non-UCaaS Low Volume Campaign	04/26/2026	05/25/2026	1	$1.50	$1.50
$212.50 Messaging Bundle	04/26/2026	05/25/2026	1	$212.50	$212.50
Subscription - Charges Subtotal					**$2,469.64**
Subscription - Taxes, Fees and Surcharges					
Compliance and Administrative Cost Recovery Fee	04/26/2026	05/25/2026	107	$3.50	$374.50
e911 Service Fee	04/26/2026	05/25/2026	107	$1.00	$107.00
Federal - Universal Service Fund					$108.84
State Taxes					$151.97
Subscription - Taxes, Fees and Surcharges Subtotal					**$742.31**
Subscription Subtotal					**$3,211.95**
Total				**Amount Due (Tax Included)**	**$3,211.95**

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Coversheet

Approval of Sage Intacct 2026-29 Accounting Services Contract (Renewal)

Section: IX. Business/Financial Services
Item: F. Approval of Sage Intacct 2026-29 Accounting Services Contract (Renewal)
Purpose: Vote
Submitted by: Shannon Green
Related Material: Sage Intacct Multi-Year July 2026-June 2029.pdf

BACKGROUND:

California Pacific Charter Schools ("CalPac") uses Sage Intacct, which is a cloud-based accounting software to keep track of financial activities and prepare tax forms such as 1099s. CalPac staff considers Sage Intacct to be a highly effective accounting platform with advanced functionality. Currently, CalPac has two Business Users who have full access to all applications, depending on their permissions, and two Employee Users who have limited access to view data and run reports.

For the 2026-27 renewal, CalPac has negotiated a multi-year contract for three years (July 1, 2026-June 30, 2029). The initial increase is 10% from last year's contract, however, for the subsequent two years the contract mandates a maximum cap of 7% on any annual increases.

Key advantages:

- Integration with other platforms (such as Stampli for processing invoices).
- Allows for the full Standardized Account Code Structure (SACS) accounting string.
- Sage Intacct Project Tracking allows management to track Categorical Revenue (using the SACS Resource code).

RECOMMENDATION:

It is recommended the Board approve the Sage Intacct Accounting Services (Renewal) for California Pacific
Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026-27, 2027-28, 2028-29 school years, as presented.

David Gama
Sage Intacct, Inc.
300 Park Ave, Floor Suite 1400
San Jose, CA 95110
(408) 878-0900

Date: 16-Apr-2026
Offer Expires: 29-May-2026
Quote #: Q-906408

Renewal Order Schedule

Prepared For:
Name: Christine Feher
Company: CalPac
Address: 940 South Coast Drive, #185
Costa Mesa, CA 92646
Phone: (949) 427-6526
Email: cfeher@cal-pacs.org

Bill To:
Name: Shannon Green
Company: CalPac
Address: 940 South Coast Drive, #185
Costa Mesa, CA 92646
Phone: (949) 427-6526 ext. 109
Email: sgreen@cal-pacs.org

DRAFT

Subscription Period Length: 36 (months)

Billing Period: 01-Jul-2026 through 30-Jun-2027

Subscription Invoicing: Annual subscription fees begin on the start date of your paid subscription period, with such fees invoiced annually at the beginning of each billing period.

Subscription Payment Terms: Net 30 from date of invoice.

Products

Sage Intacct Services

Product Name	Description	Quantity	Term List Price	Unit Disc.	Total Price
Sage Intacct Financial Management (for a Single Business Entity)	Intacct Financial Management includes the following - General Ledger,Cash Management, Purchase Order, Accounts Payable, Order Entry, Accounts Receivable, Standard Reports, Dashboard, Customization Services.	1.00	7,980.00	0.00	7,980.00
User License - Business User	Users with unlimited access rights to all applications. Can be restricted based on permissions assigned by an Administrator.	2.00	4,020.00	442.20	7,155.60
Sage Intacct Employee User 10 Pack	Ten (10) additional employee user pack with limited access rights which include: Read only access to the Dashboard; Ability to enter/approve expense reports, staff expenses, timesheets and/or purchase requisitions and to approve for payments. Also includes read only access to any additional applications built on the Intacct Platform.	1.00	2,160.00	0.00	2,160.00

Product Name	Description	Quantity	Term List Price	Unit Disc.	Total Price
Sage Intacct Basic Project Tracking	With Sage Intacct Basic Project Tracking, you get the Project object and dimension, which allow you to create project records with descriptive elements and tag select financial transactions (AP bills, purchasing transactions, AR invoices, order entry transactions, and journal entries) with a valid project ID for later analysis and financial reporting. Also, actuals get accumulated in a summary object that can also be used for reporting.	1.00	4,440.00	0.00	4,440.00
Sage Intacct Buy With Confidence Program	The Sage Intacct Buy With Confidence program includes guaranteed system uptime and disaster recovery for the Sage Intacct Services. Details of the Buy With Confidence program, including the specific Sage Intacct Services in scope and our service level commitments, are available at www.sage.com/us/legal/sage-intacct/sla/.	1.00	0.00	0.00	0.00
Essentials Support	Essentials Support is included as part of the Sage Intacct Financials subscription for all direct customers. Support hours are Monday to Friday, 6am to 6pm (Sage local time). For P1 cases, support is available after-hours and during local holidays. Support may be accessed online or by phone for two (2) Designated Support Users; those users will provide first level support to Company's other users. All submitted cases will receive an acknowledgement through case comments, email notification, or phone call as follows: P1, within 1 business hour; P2, within 4 business hours; and P3, within 8 business hours. Company may purchase three (3) additional Designated Support Users.	1.00	0.00	0.00	0.00
Sage Intacct Application Hosting, Infrastructure, and Security Services	Hosting of the Sage Intacct Services at a secure top tier data center, and disaster recovery services at a separate secure data center in a different geographic locale, described in our Documentation. Additionally, data is backed up to a secondary data center.	1.00	0.00	0.00	0.00
Each Additional Business Entity	A business entity is an independent balancing set of accounting books with tax reporting capabilities.	2.00	1,020.00	510.00	1,020.00
Sage Intacct API Performance Tier 1	API transactions for modules of the Sage Intacct Services, FinTech partners that we recommend to you, and Third-Party Services that we resell to you on our Order Schedules are included at no additional cost. Under Performance Tier 1 for Sage Intacct, API transactions for any custom integrations, ETL integrations with our Marketplace Partners, and partners that exit our Marketplace Partner program require a Web Services - Developer License and are also included at no additional cost until the number of API transactions exceed 100,000 API transactions per month. Monthly overage fees will apply if you exceed this use. You may upgrade to a higher tier at any time, but once you upgrade you may not downgrade to a lower tier until the next annual subscription period.	1.00	0.00	0.00	0.00
				Sage Intacct Services Total:	USD 22,755.60

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One-Time and Other Charges

Product Name	Description	Quantity	Term List Price	Unit Disc.	Total Price
Sage Intacct API Overage	If you conduct more monthly API transactions than the amount included in your performance tier, then the following overage fees apply to each API transaction you conduct over those limits. The overage fees for API transactions are calculated here per pack of 10 API transactions and will be billed on a monthly basis.	0.00	0.17		0.00
				One-Time and Other Charges Total:	USD 0.00

Grand Total: USD 22,755.60

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TERMS:

This Order Schedule is subject to the Agreement between Sage Intacct, Inc. and CalPac with effective date 22-Mar-2023, inclusive of any subsequent modifications, including as set forth at https://www.sageintacct.com/customer-terms-us/tos. All terms not otherwise defined herein shall have the meaning ascribed to them in the Agreement. Prices shown above do not include any taxes that may apply.

Exhibit A
Additional Terms and Conditions
The following terms are added to, and in the event of a conflict prevail over, the Terms:

- During the subscription period of this Order Schedule, we will increase the pricing of your subscriptions one time annually by seven percent (7%) during the next two annual billing periods (i.e., years 2 and 3 of the subscription period of this Order Schedule). We will provide you with at least 30 days' written notice of any such increase and such increase will only apply at the beginning of the applicable annual billing period.

- Sage Intacct Financial Management includes up to two hundred (200) bank account connections through bank feeds. Bank feeds provide electronic access to thousands of financial institutions for bank reconciliations and matching payments to invoices.

DRAFT

Coversheet

Approval of School Pathways Agreement (Renewal)

Section: IX. Business/Financial Services
Item: G. Approval of School Pathways Agreement (Renewal)
Purpose: Vote
Submitted by: Christine Feher
Related Material:
School Pathways Quote Form with California Pacific Charter - Los Angeles (7.1.2026-6.30.2029).pdf
School Pathways Quote Form with California Pacific Charter Schools - San Diego (7.1.2026-6.30.2029).pdf
School Pathways Quote Form with California Pacific Charter - Sonoma (7.1.2026-6.30.2029).pdf

BACKGROUND:

School Pathways provides an integrated suite of K–12 school administration tools that support California Pacific Charter Schools' student information, enrollment, registration, and state reporting needs. CalPac has utilized the School Pathways Student Information System for more than ten years as the central platform for student data management, CALPADS reporting, and ADA collection. The system also includes lottery and enrollment management tools to support a fair and efficient application process, as well as online student registration features for new and returning students. This renewal supports continued operational efficiency, accurate reporting, and a streamlined experience for students, families, and staff.

This multi-year contract locks in 3% rate increases each year.

RECOMMENDATION:

It is recommended the Board approve the School Pathways agreement for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026-27, 2027-28, and 2028-29 school years, as presented.

School Pathways Quote Form with California Pacific Charter - Los Angeles (7/1/2026-6/30/2029)

School Pathways LLC

Company address
PO Box 432, Portola, CA 96122

Company ID no.
FEIN #84-3824527

Hereinafter referred to as
-

California Pacific Charter - Los Angeles

Company address
940 South Coast Drive #185, Costa Mesa CA 92626

Company ID no.
-

Hereinafter referred to as
-

Customer Name: California Pacific Charter - Los Angeles Customer Contact Name: Christine Feher	Enrollment: 493 Customer Contact Title: Superintendent
Contact Email: cfeher@cal-pacs.org	Number of Schools: 1
Customer Contact Phone: 855-225-7227	Contract Term: 3 years
Proposal Issue Date: 2026-04-14	Start Date: 2026-07-01
Proposal Expiration Date: 2026-06-30	End Date: 2029-06-30

Deal ID: 56545084320

SaaS Subscriptions / One-Time Fees	**Quantity**	**Unit**	**Unit Price**	**Annual Fee**
SIS (Student Information System) Annual Subscription	493	Student	$17.75	$8750.75
SIS Oversight Annual Subscription	493	Student	$2.32	$1143.76
PLS Annual Subscription	493	Student	$35.90	$17698.70
RegOnline Annual Subscription	493	Student	$2.37	$1168.41
SPArchiving Annual Subscription	493	Student	$4.95	$2440.35
Agilix BUZZ Integration Annual Subscription (see attached Addendum)	187	Student	$15.45	$2889.15
BUZZ Connect Integration Annual Subscription	187	Student	$3.60	$673.20
Edgenuity Integration Annual Subscription	313	Student	$3.60	$1126.80
ParentSquare Export Bridge Annual Subscription (District Oversight Level)	1	School	$124.65	$124.65
Renaissance Learning Bridge Annual Subscription (District Oversight Level)	1	School	$198.71	$198.71
SEDS Import Bridge Annual Subscription	1	School	$655.08	$655.08

SEIS Export Bridge Annual Subscription	1	School	$655.08	$655.08
Student Lottery System Annual Subscription	493	Student	$4.60	$2267.80
Zoom Integration Annual Subscription	493	Student	$4.60	$2267.80

Total Annual Fees 7/1/2026-6/30/2027:	$42060.24
Total One-Time Fees:	$0.00
Total Quote 7/1/2026-6/30/2027:	$42060.24

Product subscription prices shall increase by 3% in the second (7/1/2027-6/30/2028) and third (7/1/2028-6/30/2029) years of the term.

School Pathways will review enrollment prior to term end date to adjust subscription fees for enrollment increases as needed. Any applicable state sales tax has not been added to this quote.

Invoices shall be issued at or by quote start date. All invoices shall be paid before or on the due date set forth on invoice.

By execution of this quote, School Pathways subscriptions and/or services listed herein shall be provided to the Customer subject to the terms and conditions found at: link to www.schoolpathways.com/msa

IN WITNESS WHEREOF, the parties hereto have executed this Order Form on the dates indicated below.

Signatures

On behalf of California Pacific Charter - Los Angeles Representative title Superintendent Company representative Christine Feher Email cfeher@cal-pacs.org _____ Signature _____ Date	On behalf of School Pathways LLC Representative title CEO Company representative Kacie Jester Email kacie@schoolpathways.com _____ Signature _____ Date

EXHIBIT B
Privacy Policy

Your Privacy
Agilix is committed to maintaining your personal privacy. We agree to make every reasonable effort to prevent disclosure of personal information we gather about you on our web sites to any unauthorized third parties. We may disclose information to law enforcement officials or representatives with appropriate court orders, or when we deem that there is a reasonable suspicion that you have been involved in theft, damage to property, threats of harm to yourself or others, or other illegal activities.

What We Gather From You
Agilix stores data about you that you yourself enter into our websites. We may also store information about the system you use to access the websites, including any information the web browser or network interconnection services reasonably disclose to us. The personal information we store generally includes your name, username, one or more email addresses, and information about your password. We also store other non-personal information, which may be entered by you, or which may be computed based on some combination of previously-stored information.

Parties to Whom We Disclose Your Information
Certain Agilix employees are authorized to access your personal information in order to maintain and improve the services we've been contracted to provide. Agilix will not sell the personal information of users, except as part of a sale of the business or a business unit, transfer of the services holding that information, or bankruptcy or other legal proceeding. We do not use cookies to store your personal information.

Removal of Information
You have the right to remove any of your personal information from our websites at any time. If you have any questions about specific personal information, please contact us by email at support@agilix.com.

Updates
We update our privacy policy from time to time.

ID: a24575b5-6ef6-444e-a262-4293729b2838 Page: 3/8
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EXHIBIT C

END USER LICENSE AGREEMENT
BUZZ ONLINE TERMS OF USE

IMPORTANT! If you are not of legal age to form a binding contract (in many places, this is 18 years old), then you must get your parent or guardian to read these terms and agree to them for you, before you use Buzz or provide any information to us. Please review this agreement with your parent or guardian so that you both understand how Buzz works and what restrictions apply to your use of our websites and services. Remember, always get an adult's permission before going online.

1. STATEMENT OF RIGHTS AND RESPONSIBILITIES. The Buzz Terms of Use ("Terms") constitute a legal agreement that governs Agilix Labs, Inc.'s relationship with users and others who interact with Buzz. By using or accessing Buzz, You agree to the following Terms. If You do not agree to all of the provisions of these Terms, do not access or otherwise use Buzz.

2. DEFINITIONS. By "Buzz" we mean the features and services we make available, including through (a) our website at www.agilixbuzz.com (b) our Platform; and (c) other media, devices or networks now existing or later developed.

By "Us," "We" and "Our" we mean Agilix Labs, Inc, and/or its affiliates.

By “You” we mean the user of Buzz.

By "Platform" we mean a set of APIs and services that enable applications, developers, operators or services to retrieve data from Buzz and provide data to us relating to Buzz users.

By "Content" we mean the content and information you post on Buzz, including information about you and the actions you take.

By "Post" we mean post on Buzz or otherwise make available on the Platform.

3. PRIVACY. Your privacy is very important to us. We designed our Privacy Policy (http://www.agilix.com/privacy.html) to make important disclosures to you about how we collect and use the information you post on Buzz. We encourage you to read the Privacy Policy, and to use the information it contains to help make informed decisions.

The Children's Online Privacy Protection Act ("COPPA") requires that online service providers obtain parental consent before they collect personally identifiable information online from children who are under 13. Therefore, we only collect personal information through Buzz from a child under 13 where that student's school, district, and/or teacher has agreed (via the terms described in the following paragraph) to obtain parental consent for that child to use Buzz and disclose personal information to us, for the use and benefit of the learning environment. If you are a student under 13, please do not send any personal information about yourself to us if your school, district, and/or teacher has not obtained this prior consent from your parent or guardian, and please do not send any personal information other than what we request from you in connection with Buzz. If we learn we have collected personal information from a student under 13 without parental consent being obtained by his or her school, district, and/or teacher, or if we learn a student under 13 has provided us personal information beyond what we request from him or her, we will delete that information as quickly as possible. If you believe that a student under 13 may have provided us personal information in violation of this paragraph, please contact us at support@agilix.com.

If you are a school, district, or teacher, you represent and warrant that you are solely responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing Buzz. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You must keep all consents on file and provide them to us if we request them. You can find more information on COPPA at http://www.business.ftc.gov/documents/Complying-with-COPPA-Frequently-Asked-Questions. If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use Buzz as part of your curriculum, and for purposes of COPPA compliance, you represent and

ID: a24575b5-6ef6-444e-a262-4293729b2838 Page: 4/8
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warrant that you are entering into these Terms on behalf of your school and/or district.

4. LICENSE GRANT. We hereby grant You a non-exclusive, nontransferable, nonsublicensable license to use Buzz solely in accordance with these Terms. Buzz incorporates various intellectual property rights, that may include, without limitation, copyrights, trademarks, patents, trade secrets and other proprietary rights (collectively, the "Intellectual Property Rights"). While You have been given access to Buzz, We retains all rights, title and interests in and to Buzz and all Intellectual Property Rights embodied therein.

5. RIGHTS AND RESTRICTIONS. Buzz is protected by U.S. and foreign copyright laws and international copyright treaties, as well as by other such intellectual property laws and treaties. Buzz is licensed (and not sold) to You, and any and all rights not expressly granted to You herein are reserved by Us and You shall not remove, alter or obscure any product identification, trademark or other notices or legends contained in or on Buzz.

6. REVERSE ENGINEERING. You shall not, nor permit anyone else to, directly or indirectly, adapt or otherwise modify, create any derivative work, or decompile, disassemble, reverse engineer, or otherwise attempt to derive any source code from, Buzz (or any portion thereof).

7. SHARING YOUR CONTENT AND INFORMATION
You retain ownership of all of your Content and information you Post on Buzz. In order for Us to use certain types of Content and provide you with Buzz, You agree to the following:

For Content that is covered by intellectual property rights, like photos and videos ("IP content"), You specifically give Us the following permission: You grant Us a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any IP content that you Post on or in connection with Buzz ("IP License"). This IP License ends when you delete your IP content or your account (except to the extent your content has been shared with others, and they have not deleted it). Without this license, we would not be able to display your Content to your students (if you are a teacher) or your teachers (if you are a student).

When you delete IP content, it is deleted in a manner similar to emptying the recycle bin on a computer. However, You understand that removed content may persist in backup copies for a reasonable period of time (but will not be available to others).
We appreciate feedback or other suggestions to help us improve Buzz. While you are not required to offer feedback or suggestions, You understand that if you do then We may use your feedback and suggestions without any obligation to compensate you for it (just as you have no obligation to offer it).

8. SAFETY. We do our best to keep Buzz safe, but we cannot guarantee it. We need your help in order to do that, which includes the following commitments:

- You will not send or otherwise post unauthorized commercial communications to users (such as spam).
- You will not collect users' information, or otherwise access Buzz, using automated means (such as harvesting bots, robots, spiders, or scrapers) without our permission.
- You will not upload viruses or other malicious code.
- You will not solicit login information or access an account belonging to someone else.
- You will not bully, intimidate, or harass any user.
- You will not post content that is hateful, threatening, pornographic, or that contains nudity or graphic or gratuitous violence.
- You will not use Buzz to do anything unlawful, misleading, malicious, or discriminatory.
- You will not facilitate or encourage any violations of these Terms.

9. REGISTRATION AND ACCOUNT SECURITY. Buzz users provide their real names and information, and we need your help to keep it that way. Here are some commitments You make to Us relating to registering and maintaining the security of your account:

- You will not provide any false personal information on Buzz, or create an account for anyone other than yourself without permission.
- You will keep your contact information accurate and up-to-date.

- You will not share your password, let anyone else access your account, or do anything else that might jeopardize the security of your account.
- You will not transfer your account to anyone for any reason.

10. PROTECTING OTHER PEOPLE'S RIGHTS. We respect other people's rights, and expect You to do the same:

- You will not Post Content or take any action on Buzz that infringes someone else's rights or otherwise violates the law.

  DOMAINS AND SUBDOMAINS. Buzz includes a feature that allows administrators to create subdomains in Buzz. Should that feature be available to You, You agree that You will not create, nor permit to be created, any Buzz subdomains based on the copyrighted or trademarked works of anyone else. We reserve the right to remove any subdomains created by You in Buzz that infringe on the copyrights, trademarks, or other intellectual property rights of others.

  You agree that any subdomains You create will include Your Buzz domain name. For example, if Your domain name in Buzz were abccompany (abccompany.agilixbuzz.com), and you wanted to create a subdomain for training, the subdomain You create would be like abccompanytraining (abccompanytraining.Agilixbuzz.com), or trainingabccompany (trainingabccompany.Agilixbuzz.com) or the like, but NOT training (training.Agilixbuzz.com).

  We reserve the right to remove any subdomains that violate these terms.

- We can remove any Content you Post on Buzz if we believe that it violates these Terms.
- If You repeatedly infringe other people's intellectual property rights, We will disable your account when appropriate.
- You will not use Our copyrights or trademarks without Our written permission.
- You will not Post anyone's identification documents or sensitive financial information on Buzz.

DMCA Takedown Policy
You may have heard of the Digital Millennium Copyright Act ("DMCA"), as it relates to online service providers like Agilix being asked to remove material that allegedly violates someone's copyright. You can learn more about the DMCA at http://www.copyright.gov/legislation/dmca.pdf. We respect others' intellectual property rights, and we reserve the right to delete or disable Content alleged to be infringing, and to terminate the accounts of repeat alleged infringers; you can review our complete Copyright Dispute Policy and learn how to report potentially infringing content at http://agilix.com/copyright-policy or at such URL as Agilix shall time to time designate.

11. THIRD-PARTY PRODUCTS AND SERVICES ON BUZZ. We offer educational products and services that are directly aligned with your immediate educational needs. We will use reasonably available data to best align available products and services to your needs but cannot guarantee that the alignment will be perfect. We never provide identifiable information to any third party other than as described in our Privacy Policy or as required by legal action or by law.

12. AMENDMENTS. We can change these Terms at any time. At our discretion, We may provide a notice online at www.Agilixbuzz.com, or by email, or by any other commercially reasonable means whenever we make changes to the Terms.

13. TERMINATION. If You violate the letter or spirit of these Terms, or otherwise create possible legal exposure for Us, We can stop providing all or part of Buzz to You. We will generally try to notify You, but have no obligation to do so. You may also delete your account at any time.

14. GOVERNING LAW. These Terms shall be governed by and construed under the laws of the State of Utah, excluding that body of law related to choice of laws, and of the United States of America. Nothing in these Terms shall prevent Us from complying with the law.

15. DISPUTES. You will resolve any claim, cause of action or dispute ("claim") you have with Us arising out of or relating to these Terms or Agilix Labs, Inc. in a state or federal court located in Utah. The laws of the State of Utah will govern these Terms, as well as any claim that might arise between You and Us, without regard to conflict of law provisions. You agree to submit to the personal jurisdiction of the courts located in

Utah for the purpose of litigating all such claims.

If anyone brings a claim against Us related to Your actions or your Content on Buzz, You will indemnify and hold Us harmless from and against all damages, losses, and expenses of any kind (including reasonable legal fees and costs) related to such claim.

16. NO WARRANTIES. WE TRY TO KEEP BUZZ UP, BUG-FREE, AND SAFE, BUT YOU USE IT AT YOUR OWN RISK. WE ARE PROVIDING BUZZ "AS IS" WITHOUT ANY EXPRESS OR IMPLIED WARRANTIES INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE DO NOT GUARANTEE THAT BUZZ WILL BE SAFE OR SECURE. AGILIX LABS, INC. IS NOT RESPONSIBLE FOR THE ACTIONS OR CONTENT OF THIRD PARTIES, AND YOU RELEASE US, OUR DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS FROM ANY CLAIMS AND DAMAGES, KNOWN AND UNKNOWN, ARISING OUT OF OR IN ANY WAY CONNECTED WITH ANY CLAIM YOU HAVE AGAINST ANY SUCH THIRD PARTIES.

17. LIMITATION OF LIABILITY. WE WILL NOT BE LIABLE TO YOU FOR ANY LOST PROFITS OR OTHER CONSEQUENTIAL, SPECIAL, INDIRECT, OR INCIDENTAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THESE TERMS OR BUZZ, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. OUR AGGREGATE LIABILITY ARISING OUT OF THESE TERMS OR BUZZ WILL NOT EXCEED THE GREATER OF ONE HUNDRED DOLLARS ($100) OR THE AMOUNT YOU HAVE PAID US IN THE PAST TWELVE MONTHS. APPLICABLE LAW MAY NOT ALLOW THE LIMITATION OR EXCLUSION OF LIABILITY OR INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE LIMITATION OR EXCLUSION MAY NOT APPLY TO YOU. IN SUCH CASES, OUR LIABILITY WILL BE LIMITED TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW.

IF YOU ARE A CALIFORNIA RESIDENT, YOU WAIVE CALIFORNIA CIVIL CODE SECTION 1542, WHICH SAYS: "A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR."

18. OTHER.

You will not transfer any of your rights or obligations under these Terms to anyone else without Our consent.

These Terms do not confer any third party beneficiary rights.

All of our rights and obligations under these Terms are freely assignable by Us in connection with a merger, acquisition, or sale of assets, or by operation of law or otherwise.

19. WAIVER. No failure or delay by Us in exercising any right, power or remedy under these Terms shall operate as a waiver of any such right, power or remedy, unless expressly indicated by Us in a signed writing.

20. ENTIRE AGREEMENT. These Terms constitute the entire agreement between You and Us regarding the acceptable use of Buzz and accompanying rights and obligations. The headings of the sections and subsections of these Terms are for convenience of reference only and shall not be of any effect in construing the meanings of any provision hereof. If any provision of these Terms (or part thereof) is determined by a court of competent jurisdiction to be void, invalid or otherwise unenforceable, such provision (or part thereof) shall be deemed deleted from these Terms, while the remaining provisions of these Terms shall continue in full force and effect.

BY ACCESSING AND USING BUZZ, YOU ARE PROVIDING A SYMBOL OF YOUR LEGAL SIGNATURE AND ACKNOWLEDGING AND ACCEPTING ALL OF THE PROVISIONS OF THESE TERMS. YOU REPRESENT AND WARRANT THAT YOU ARE OF LEGAL AGE TO FORM A BINDING CONTRACT (OR IF NOT, YOU HAVE RECEIVED YOUR PARENT'S OR GUARDIAN'S PERMISSION TO USE BUZZ AND GOTTEN YOUR PARENT OR GUARDIAN TO AGREE TO THESE TERMS ON YOUR BEHALF). IF YOU ARE AGREEING TO THESE TERMS ON BEHALF OF AN ORGANIZATION OR ENTITY (FOR EXAMPLE, IF YOU ARE AN ADMINISTRATOR AGREEING TO THESE TERMS ON BEHALF OF YOUR DISTRICT),

YOU REPRESENT AND WARRANT THAT YOU ARE AUTHORIZED TO AGREE TO THESE TERMS ON THAT ORGANIZATION OR ENTITY'S BEHALF AND BIND THEM TO THESE TERMS.

School Pathways Quote Form with California Pacific Charter Schools - San Diego (7/1/2026-6/30/2029)

School Pathways LLC

Company address
PO Box 432, Portola, CA 96122

Company ID no.
FEIN #84-3824527

Hereinafter referred to as
-

California Pacific Charter Schools - San Diego

Company address
940 South Coast Drive #185, Costa Mesa CA 92626

Company ID no.
-

Hereinafter referred to as
-

Customer Name: California Pacific Charter Schools - San Diego Customer Contact Name: Christine Feher	Enrollment: 351 Customer Contact Title: Superintendent
Contact Email: cfeher@cal-pacs.org	Number of Schools: 1
Customer Contact Phone: 855-225-7227	Contract Term: 3 years
Proposal Issue Date: 2026-04-14	Start Date: 2026-07-01
Proposal Expiration Date: 2026-06-30	End Date: 2029-06-30

Deal ID: 56611933008

SaaS Subscriptions / One-Time Fees	Quantity	Unit	Unit Price	Annual Fee
SIS (Student Information System) Annual Subscription	351	Student	$19.29	$6770.79
SIS Oversight Annual Subscription	351	Student	$2.32	$814.32
PLS Annual Subscription	351	Student	$35.90	$12600.90
RegOnline Annual Subscription	351	Student	$2.58	$905.58
SPArchiving Annual Subscription	351	Student	$4.95	$1737.45
Agilix BUZZ Integration Annual Subscription (see attached Addendum)	150	Student	$15.45	$2317.50
BUZZ Connect Integration Annual Subscription	150	Student	$3.60	$540.00
Edgenuity Integration Annual Subscription	207	Student	$3.60	$745.20
ParentSquare Export Bridge Annual Subscription (District Oversight Level)	1	School	$124.65	$124.65
Renaissance Learning Bridge Annual Subscription (District Oversight Level)	1	School	$198.71	$198.71

SEDS Import Bridge Annual Subscription	1	School	$655.08	$655.08
SEIS Export Bridge Annual Subscription	1	School	$655.08	$655.08
Student Lottery System Annual Subscription	351	Student	$4.60	$1614.60
Zoom Integration Annual Subscription	351	Student	$4.60	$1614.60

Total Annual Fees 7/1/2026-6/30/2027:	$31294.46
Total One-Time Fees:	$0.00
Total Quote 7/1/2026-6/30/2027:	$31294.46

Product subscription prices shall increase by 3% in the second (7/1/2027-6/30/2028) and third (7/1/2028-6/30/2029) years of the term.

School Pathways will review enrollment prior to term end date to adjust subscription fees for enrollment increases as needed. Any applicable state sales tax has not been added to this quote.

Invoices shall be issued at or by quote start date. All invoices shall be paid before or on the due date set forth on invoice.

By execution of this quote, School Pathways subscriptions and/or services listed herein shall be provided to the Customer subject to the terms and conditions found at: link to www.schoolpathways.com/msa

IN WITNESS WHEREOF, the parties hereto have executed this Order Form on the dates indicated below.

Signatures

On behalf of California Pacific Charter Schools - San Diego Representative title Superintendent Company representative Christine Feher Email cfeher@cal-pacs.org _____ Signature _____ Date	On behalf of School Pathways LLC Representative title CEO Company representative Kacie Jester Email kacie@schoolpathways.com _____ Signature _____ Date

EXHIBIT B
Privacy Policy

Your Privacy
Agilix is committed to maintaining your personal privacy. We agree to make every reasonable effort to prevent disclosure of personal information we gather about you on our web sites to any unauthorized third parties. We may disclose information to law enforcement officials or representatives with appropriate court orders, or when we deem that there is a reasonable suspicion that you have been involved in theft, damage to property, threats of harm to yourself or others, or other illegal activities.

What We Gather From You
Agilix stores data about you that you yourself enter into our websites. We may also store information about the system you use to access the websites, including any information the web browser or network interconnection services reasonably disclose to us. The personal information we store generally includes your name, username, one or more email addresses, and information about your password. We also store other non-personal information, which may be entered by you, or which may be computed based on some combination of previously-stored information.

Parties to Whom We Disclose Your Information
Certain Agilix employees are authorized to access your personal information in order to maintain and improve the services we've been contracted to provide. Agilix will not sell the personal information of users, except as part of a sale of the business or a business unit, transfer of the services holding that information, or bankruptcy or other legal proceeding. We do not use cookies to store your personal information.

Removal of Information
You have the right to remove any of your personal information from our websites at any time. If you have any questions about specific personal information, please contact us by email at support@agilix.com.

Updates
We update our privacy policy from time to time.

ID: 934ca52f-5929-4c2a-80c5-b9c57b5812c4 Page: 3/8
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EXHIBIT C

END USER LICENSE AGREEMENT
BUZZ ONLINE TERMS OF USE

IMPORTANT! If you are not of legal age to form a binding contract (in many places, this is 18 years old), then you must get your parent or guardian to read these terms and agree to them for you, before you use Buzz or provide any information to us. Please review this agreement with your parent or guardian so that you both understand how Buzz works and what restrictions apply to your use of our websites and services. Remember, always get an adult's permission before going online.

1. STATEMENT OF RIGHTS AND RESPONSIBILITIES. The Buzz Terms of Use ("Terms") constitute a legal agreement that governs Agilix Labs, Inc.'s relationship with users and others who interact with Buzz. By using or accessing Buzz, You agree to the following Terms. If You do not agree to all of the provisions of these Terms, do not access or otherwise use Buzz.

2. DEFINITIONS. By "Buzz" we mean the features and services we make available, including through (a) our website at www.agilixbuzz.com (b) our Platform; and (c) other media, devices or networks now existing or later developed.

By "Us," "We" and "Our" we mean Agilix Labs, Inc, and/or its affiliates.

By “You” we mean the user of Buzz.

By "Platform" we mean a set of APIs and services that enable applications, developers, operators or services to retrieve data from Buzz and provide data to us relating to Buzz users.

By "Content" we mean the content and information you post on Buzz, including information about you and the actions you take.

By "Post" we mean post on Buzz or otherwise make available on the Platform.

3. PRIVACY. Your privacy is very important to us. We designed our Privacy Policy (http://www.agilix.com/privacy.html) to make important disclosures to you about how we collect and use the information you post on Buzz. We encourage you to read the Privacy Policy, and to use the information it contains to help make informed decisions.

The Children's Online Privacy Protection Act ("COPPA") requires that online service providers obtain parental consent before they collect personally identifiable information online from children who are under 13. Therefore, we only collect personal information through Buzz from a child under 13 where that student's school, district, and/or teacher has agreed (via the terms described in the following paragraph) to obtain parental consent for that child to use Buzz and disclose personal information to us, for the use and benefit of the learning environment. If you are a student under 13, please do not send any personal information about yourself to us if your school, district, and/or teacher has not obtained this prior consent from your parent or guardian, and please do not send any personal information other than what we request from you in connection with Buzz. If we learn we have collected personal information from a student under 13 without parental consent being obtained by his or her school, district, and/or teacher, or if we learn a student under 13 has provided us personal information beyond what we request from him or her, we will delete that information as quickly as possible. If you believe that a student under 13 may have provided us personal information in violation of this paragraph, please contact us at support@agilix.com.

If you are a school, district, or teacher, you represent and warrant that you are solely responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing Buzz. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You must keep all consents on file and provide them to us if we request them. You can find more information on COPPA at http://www.business.ftc.gov/documents/Complying-with-COPPA-Frequently-Asked-Questions. If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use Buzz as part of your curriculum, and for purposes of COPPA compliance, you represent and

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5. RIGHTS AND RESTRICTIONS. Buzz is protected by U.S. and foreign copyright laws and international copyright treaties, as well as by other such intellectual property laws and treaties. Buzz is licensed (and not sold) to You, and any and all rights not expressly granted to You herein are reserved by Us and You shall not remove, alter or obscure any product identification, trademark or other notices or legends contained in or on Buzz.

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  You agree that any subdomains You create will include Your Buzz domain name. For example, if Your domain name in Buzz were abccompany (abccompany.agilixbuzz.com), and you wanted to create a subdomain for training, the subdomain You create would be like abccompanytraining (abccompanytraining.Agilixbuzz.com), or trainingabccompany (trainingabccompany.Agilixbuzz.com) or the like, but NOT training (training.Agilixbuzz.com).

  We reserve the right to remove any subdomains that violate these terms.

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- If You repeatedly infringe other people's intellectual property rights, We will disable your account when appropriate.
- You will not use Our copyrights or trademarks without Our written permission.
- You will not Post anyone's identification documents or sensitive financial information on Buzz.

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Utah for the purpose of litigating all such claims.

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16. NO WARRANTIES. WE TRY TO KEEP BUZZ UP, BUG-FREE, AND SAFE, BUT YOU USE IT AT YOUR OWN RISK. WE ARE PROVIDING BUZZ "AS IS" WITHOUT ANY EXPRESS OR IMPLIED WARRANTIES INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE DO NOT GUARANTEE THAT BUZZ WILL BE SAFE OR SECURE. AGILIX LABS, INC. IS NOT RESPONSIBLE FOR THE ACTIONS OR CONTENT OF THIRD PARTIES, AND YOU RELEASE US, OUR DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS FROM ANY CLAIMS AND DAMAGES, KNOWN AND UNKNOWN, ARISING OUT OF OR IN ANY WAY CONNECTED WITH ANY CLAIM YOU HAVE AGAINST ANY SUCH THIRD PARTIES.

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School Pathways Quote Form with California Pacific Charter - Sonoma (7/1/2026-6/30/2029)

School Pathways LLC

Company address
PO Box 432, Portola, CA 96122

Company ID no.
FEIN #84-3824527

Hereinafter referred to as
-

California Pacific Charter - Sonoma

Company address
940 South Coast Drive #185, Costa Mesa CA 92626

Company ID no.
-

Hereinafter referred to as
-

Customer Name: California Pacific Charter - Sonoma Customer Contact Name: Christine Feher	Enrollment: 255 Customer Contact Title: Superintendent
Contact Email: cfeher@cal-pacs.org	Number of Schools: 1
Customer Contact Phone: 855-225-7227	Contract Term: 3 years
Proposal Issue Date: 2026-04-14	Start Date: 2026-07-01
Proposal Expiration Date: 2026-06-30	End Date: 2029-06-30

Deal ID: 56611200334

SaaS Subscriptions / One-Time Fees	**Quantity**	**Unit**	**Unit Price**	**Annual Fee**
SIS (Student Information System) Annual Subscription	255	Student	$21.25	$5418.75
SIS Oversight Annual Subscription	255	Student	$1.76	$448.80
PLS Annual Subscription	255	Student	$28.33	$7224.15
RegOnline Annual Subscription	255	Student	$2.84	$724.20
SPArchiving Annual Subscription	255	Student	$3.73	$951.15
Agilix BUZZ Integration Annual Subscription (see attached Addendum)	69	Student	$15.45	$1066.05
BUZZ Connect Integration Annual Subscription	69	Student	$3.60	$248.40
Edgenuity Integration Annual Subscription	190	Student	$3.60	$684.00
ParentSquare Export Bridge Annual Subscription (District Oversight Level)	1	School	$124.63	$124.63
Renaissance Learning Bridge Annual Subscription (District Oversight Level)	1	School	$198.71	$198.71
SEDS Import Bridge Annual Subscription	1	School	$655.08	$655.08

SEIS Export Bridge Annual Subscription	1	School	$655.08	$655.08
Student Lottery System Annual Subscription	225	Student	$4.60	$1173.00
Zoom Integration Annual Subscription	225	Student	$4.61	$1175.55

Total Annual Fees 7/1/2026-6/30/2027:	$20747.55
Total One-Time Fees:	$0.00
Total Quote 7/1/2026-6/30/2027:	$20747.55

Product subscription prices shall increase by 3% in the second (7/1/2027-6/30/2028) and third (7/1/2028-6/30/2029) years of the term.

School Pathways will review enrollment prior to term end date to adjust subscription fees for enrollment increases as needed. Any applicable state sales tax has not been added to this quote.

Invoices shall be issued at or by quote start date. All invoices shall be paid before or on the due date set forth on invoice.

By execution of this quote, School Pathways subscriptions and/or services listed herein shall be provided to the Customer subject to the terms and conditions found at: link to www.schoolpathways.com/msa

IN WITNESS WHEREOF, the parties hereto have executed this Order Form on the dates indicated below.

Signatures

On behalf of California Pacific Charter - Sonoma Representative title Superintendent Company representative Christine Feher Email cfeher@cal-pacs.org _____ Signature _____ Date	On behalf of School Pathways LLC Representative title CEO Company representative Kacie Jester Email kacie@schoolpathways.com _____ Signature _____ Date

EXHIBIT B
Privacy Policy

Your Privacy
Agilix is committed to maintaining your personal privacy. We agree to make every reasonable effort to prevent disclosure of personal information we gather about you on our web sites to any unauthorized third parties. We may disclose information to law enforcement officials or representatives with appropriate court orders, or when we deem that there is a reasonable suspicion that you have been involved in theft, damage to property, threats of harm to yourself or others, or other illegal activities.

What We Gather From You
Agilix stores data about you that you yourself enter into our websites. We may also store information about the system you use to access the websites, including any information the web browser or network interconnection services reasonably disclose to us. The personal information we store generally includes your name, username, one or more email addresses, and information about your password. We also store other non-personal information, which may be entered by you, or which may be computed based on some combination of previously-stored information.

Parties to Whom We Disclose Your Information
Certain Agilix employees are authorized to access your personal information in order to maintain and improve the services we've been contracted to provide. Agilix will not sell the personal information of users, except as part of a sale of the business or a business unit, transfer of the services holding that information, or bankruptcy or other legal proceeding. We do not use cookies to store your personal information.

Removal of Information
You have the right to remove any of your personal information from our websites at any time. If you have any questions about specific personal information, please contact us by email at support@agilix.com.

Updates
We update our privacy policy from time to time.

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EXHIBIT C

END USER LICENSE AGREEMENT
BUZZ ONLINE TERMS OF USE

IMPORTANT! If you are not of legal age to form a binding contract (in many places, this is 18 years old), then you must get your parent or guardian to read these terms and agree to them for you, before you use Buzz or provide any information to us. Please review this agreement with your parent or guardian so that you both understand how Buzz works and what restrictions apply to your use of our websites and services. Remember, always get an adult's permission before going online.

1. STATEMENT OF RIGHTS AND RESPONSIBILITIES. The Buzz Terms of Use ("Terms") constitute a legal agreement that governs Agilix Labs, Inc.'s relationship with users and others who interact with Buzz. By using or accessing Buzz, You agree to the following Terms. If You do not agree to all of the provisions of these Terms, do not access or otherwise use Buzz.

2. DEFINITIONS. By "Buzz" we mean the features and services we make available, including through (a) our website at www.agilixbuzz.com (b) our Platform; and (c) other media, devices or networks now existing or later developed.

By "Us," "We" and "Our" we mean Agilix Labs, Inc, and/or its affiliates.

By “You” we mean the user of Buzz.

By "Platform" we mean a set of APIs and services that enable applications, developers, operators or services to retrieve data from Buzz and provide data to us relating to Buzz users.

By "Content" we mean the content and information you post on Buzz, including information about you and the actions you take.

By "Post" we mean post on Buzz or otherwise make available on the Platform.

3. PRIVACY. Your privacy is very important to us. We designed our Privacy Policy (http://www.agilix.com/privacy.html) to make important disclosures to you about how we collect and use the information you post on Buzz. We encourage you to read the Privacy Policy, and to use the information it contains to help make informed decisions.

The Children's Online Privacy Protection Act ("COPPA") requires that online service providers obtain parental consent before they collect personally identifiable information online from children who are under 13. Therefore, we only collect personal information through Buzz from a child under 13 where that student's school, district, and/or teacher has agreed (via the terms described in the following paragraph) to obtain parental consent for that child to use Buzz and disclose personal information to us, for the use and benefit of the learning environment. If you are a student under 13, please do not send any personal information about yourself to us if your school, district, and/or teacher has not obtained this prior consent from your parent or guardian, and please do not send any personal information other than what we request from you in connection with Buzz. If we learn we have collected personal information from a student under 13 without parental consent being obtained by his or her school, district, and/or teacher, or if we learn a student under 13 has provided us personal information beyond what we request from him or her, we will delete that information as quickly as possible. If you believe that a student under 13 may have provided us personal information in violation of this paragraph, please contact us at support@agilix.com.

If you are a school, district, or teacher, you represent and warrant that you are solely responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing Buzz. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You must keep all consents on file and provide them to us if we request them. You can find more information on COPPA at http://www.business.ftc.gov/documents/Complying-with-COPPA-Frequently-Asked-Questions. If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use Buzz as part of your curriculum, and for purposes of COPPA compliance, you represent and

warrant that you are entering into these Terms on behalf of your school and/or district.

4. LICENSE GRANT. We hereby grant You a non-exclusive, nontransferable, nonsublicensable license to use Buzz solely in accordance with these Terms. Buzz incorporates various intellectual property rights, that may include, without limitation, copyrights, trademarks, patents, trade secrets and other proprietary rights (collectively, the "Intellectual Property Rights"). While You have been given access to Buzz, We retains all rights, title and interests in and to Buzz and all Intellectual Property Rights embodied therein.

5. RIGHTS AND RESTRICTIONS. Buzz is protected by U.S. and foreign copyright laws and international copyright treaties, as well as by other such intellectual property laws and treaties. Buzz is licensed (and not sold) to You, and any and all rights not expressly granted to You herein are reserved by Us and You shall not remove, alter or obscure any product identification, trademark or other notices or legends contained in or on Buzz.

6. REVERSE ENGINEERING. You shall not, nor permit anyone else to, directly or indirectly, adapt or otherwise modify, create any derivative work, or decompile, disassemble, reverse engineer, or otherwise attempt to derive any source code from, Buzz (or any portion thereof).

7. SHARING YOUR CONTENT AND INFORMATION
You retain ownership of all of your Content and information you Post on Buzz. In order for Us to use certain types of Content and provide you with Buzz, You agree to the following:

For Content that is covered by intellectual property rights, like photos and videos ("IP content"), You specifically give Us the following permission: You grant Us a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any IP content that you Post on or in connection with Buzz ("IP License"). This IP License ends when you delete your IP content or your account (except to the extent your content has been shared with others, and they have not deleted it). Without this license, we would not be able to display your Content to your students (if you are a teacher) or your teachers (if you are a student).

When you delete IP content, it is deleted in a manner similar to emptying the recycle bin on a computer. However, You understand that removed content may persist in backup copies for a reasonable period of time (but will not be available to others).
We appreciate feedback or other suggestions to help us improve Buzz. While you are not required to offer feedback or suggestions, You understand that if you do then We may use your feedback and suggestions without any obligation to compensate you for it (just as you have no obligation to offer it).

8. SAFETY. We do our best to keep Buzz safe, but we cannot guarantee it. We need your help in order to do that, which includes the following commitments:

- You will not send or otherwise post unauthorized commercial communications to users (such as spam).
- You will not collect users' information, or otherwise access Buzz, using automated means (such as harvesting bots, robots, spiders, or scrapers) without our permission.
- You will not upload viruses or other malicious code.
- You will not solicit login information or access an account belonging to someone else.
- You will not bully, intimidate, or harass any user.
- You will not post content that is hateful, threatening, pornographic, or that contains nudity or graphic or gratuitous violence.
- You will not use Buzz to do anything unlawful, misleading, malicious, or discriminatory.
- You will not facilitate or encourage any violations of these Terms.

9. REGISTRATION AND ACCOUNT SECURITY. Buzz users provide their real names and information, and we need your help to keep it that way. Here are some commitments You make to Us relating to registering and maintaining the security of your account:

- You will not provide any false personal information on Buzz, or create an account for anyone other than yourself without permission.
- You will keep your contact information accurate and up-to-date.

- You will not share your password, let anyone else access your account, or do anything else that might jeopardize the security of your account.
- You will not transfer your account to anyone for any reason.

10. PROTECTING OTHER PEOPLE'S RIGHTS. We respect other people's rights, and expect You to do the same:

- You will not Post Content or take any action on Buzz that infringes someone else's rights or otherwise violates the law.

  DOMAINS AND SUBDOMAINS. Buzz includes a feature that allows administrators to create subdomains in Buzz. Should that feature be available to You, You agree that You will not create, nor permit to be created, any Buzz subdomains based on the copyrighted or trademarked works of anyone else. We reserve the right to remove any subdomains created by You in Buzz that infringe on the copyrights, trademarks, or other intellectual property rights of others.

  You agree that any subdomains You create will include Your Buzz domain name. For example, if Your domain name in Buzz were abccompany (abccompany.agilixbuzz.com), and you wanted to create a subdomain for training, the subdomain You create would be like abccompanytraining (abccompanytraining.Agilixbuzz.com), or trainingabccompany (trainingabccompany.Agilixbuzz.com) or the like, but NOT training (training.Agilixbuzz.com).

  We reserve the right to remove any subdomains that violate these terms.

- We can remove any Content you Post on Buzz if we believe that it violates these Terms.
- If You repeatedly infringe other people's intellectual property rights, We will disable your account when appropriate.
- You will not use Our copyrights or trademarks without Our written permission.
- You will not Post anyone's identification documents or sensitive financial information on Buzz.

DMCA Takedown Policy
You may have heard of the Digital Millennium Copyright Act ("DMCA"), as it relates to online service providers like Agilix being asked to remove material that allegedly violates someone's copyright. You can learn more about the DMCA at http://www.copyright.gov/legislation/dmca.pdf. We respect others' intellectual property rights, and we reserve the right to delete or disable Content alleged to be infringing, and to terminate the accounts of repeat alleged infringers; you can review our complete Copyright Dispute Policy and learn how to report potentially infringing content at http://agilix.com/copyright-policy or at such URL as Agilix shall time to time designate.

11. THIRD-PARTY PRODUCTS AND SERVICES ON BUZZ. We offer educational products and services that are directly aligned with your immediate educational needs. We will use reasonably available data to best align available products and services to your needs but cannot guarantee that the alignment will be perfect. We never provide identifiable information to any third party other than as described in our Privacy Policy or as required by legal action or by law.

12. AMENDMENTS. We can change these Terms at any time. At our discretion, We may provide a notice online at www.Agilixbuzz.com, or by email, or by any other commercially reasonable means whenever we make changes to the Terms.

13. TERMINATION. If You violate the letter or spirit of these Terms, or otherwise create possible legal exposure for Us, We can stop providing all or part of Buzz to You. We will generally try to notify You, but have no obligation to do so. You may also delete your account at any time.

14. GOVERNING LAW. These Terms shall be governed by and construed under the laws of the State of Utah, excluding that body of law related to choice of laws, and of the United States of America. Nothing in these Terms shall prevent Us from complying with the law.

15. DISPUTES. You will resolve any claim, cause of action or dispute ("claim") you have with Us arising out of or relating to these Terms or Agilix Labs, Inc. in a state or federal court located in Utah. The laws of the State of Utah will govern these Terms, as well as any claim that might arise between You and Us, without regard to conflict of law provisions. You agree to submit to the personal jurisdiction of the courts located in

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Utah for the purpose of litigating all such claims.

If anyone brings a claim against Us related to Your actions or your Content on Buzz, You will indemnify and hold Us harmless from and against all damages, losses, and expenses of any kind (including reasonable legal fees and costs) related to such claim.

16. NO WARRANTIES. WE TRY TO KEEP BUZZ UP, BUG-FREE, AND SAFE, BUT YOU USE IT AT YOUR OWN RISK. WE ARE PROVIDING BUZZ "AS IS" WITHOUT ANY EXPRESS OR IMPLIED WARRANTIES INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE DO NOT GUARANTEE THAT BUZZ WILL BE SAFE OR SECURE. AGILIX LABS, INC. IS NOT RESPONSIBLE FOR THE ACTIONS OR CONTENT OF THIRD PARTIES, AND YOU RELEASE US, OUR DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS FROM ANY CLAIMS AND DAMAGES, KNOWN AND UNKNOWN, ARISING OUT OF OR IN ANY WAY CONNECTED WITH ANY CLAIM YOU HAVE AGAINST ANY SUCH THIRD PARTIES.

17. LIMITATION OF LIABILITY. WE WILL NOT BE LIABLE TO YOU FOR ANY LOST PROFITS OR OTHER CONSEQUENTIAL, SPECIAL, INDIRECT, OR INCIDENTAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THESE TERMS OR BUZZ, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. OUR AGGREGATE LIABILITY ARISING OUT OF THESE TERMS OR BUZZ WILL NOT EXCEED THE GREATER OF ONE HUNDRED DOLLARS ($100) OR THE AMOUNT YOU HAVE PAID US IN THE PAST TWELVE MONTHS. APPLICABLE LAW MAY NOT ALLOW THE LIMITATION OR EXCLUSION OF LIABILITY OR INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE LIMITATION OR EXCLUSION MAY NOT APPLY TO YOU. IN SUCH CASES, OUR LIABILITY WILL BE LIMITED TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW.

IF YOU ARE A CALIFORNIA RESIDENT, YOU WAIVE CALIFORNIA CIVIL CODE SECTION 1542, WHICH SAYS: "A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR."

18. OTHER.

You will not transfer any of your rights or obligations under these Terms to anyone else without Our consent.

These Terms do not confer any third party beneficiary rights.

All of our rights and obligations under these Terms are freely assignable by Us in connection with a merger, acquisition, or sale of assets, or by operation of law or otherwise.

19. WAIVER. No failure or delay by Us in exercising any right, power or remedy under these Terms shall operate as a waiver of any such right, power or remedy, unless expressly indicated by Us in a signed writing.

20. ENTIRE AGREEMENT. These Terms constitute the entire agreement between You and Us regarding the acceptable use of Buzz and accompanying rights and obligations. The headings of the sections and subsections of these Terms are for convenience of reference only and shall not be of any effect in construing the meanings of any provision hereof. If any provision of these Terms (or part thereof) is determined by a court of competent jurisdiction to be void, invalid or otherwise unenforceable, such provision (or part thereof) shall be deemed deleted from these Terms, while the remaining provisions of these Terms shall continue in full force and effect.

BY ACCESSING AND USING BUZZ, YOU ARE PROVIDING A SYMBOL OF YOUR LEGAL SIGNATURE AND ACKNOWLEDGING AND ACCEPTING ALL OF THE PROVISIONS OF THESE TERMS. YOU REPRESENT AND WARRANT THAT YOU ARE OF LEGAL AGE TO FORM A BINDING CONTRACT (OR IF NOT, YOU HAVE RECEIVED YOUR PARENT'S OR GUARDIAN'S PERMISSION TO USE BUZZ AND GOTTEN YOUR PARENT OR GUARDIAN TO AGREE TO THESE TERMS ON YOUR BEHALF). IF YOU ARE AGREEING TO THESE TERMS ON BEHALF OF AN ORGANIZATION OR ENTITY (FOR EXAMPLE, IF YOU ARE AN ADMINISTRATOR AGREEING TO THESE TERMS ON BEHALF OF YOUR DISTRICT),

YOU REPRESENT AND WARRANT THAT YOU ARE AUTHORIZED TO AGREE TO THESE TERMS ON THAT ORGANIZATION OR ENTITY'S BEHALF AND BIND THEM TO THESE TERMS.

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Coversheet

Approval of 1st Day School Supplies (Renewal)

Section:	X. Education/Student Services
Item:	A. Approval of 1st Day School Supplies (Renewal)
Purpose:	Vote
Submitted by:	Christine Feher
Related Material:	ES Supply Boxes.pdf Art Supply Boxes.pdf 1st Day Supply Inv 2025-26.pdf

BACKGROUND:

This vendor provides and ships curated school supply boxes for CalPac students in grades TK–5 and students in grades 6–12 enrolled in art courses. The supply boxes include materials needed to complete school projects, art assignments, and enrichment activities, such as pencils, paper, scissors, glue, whiteboards, markers, and other curriculum-aligned supplies. TK–5 boxes will also include materials, such as whiteboards, to support participation, writing practice, and engagement in the online learning environment. CalPac administration and staff selected the materials to align with student needs and instructional programs. Having the vendor assemble and ship the boxes before the start of school provides operational efficiency and cost savings compared to purchasing, assembling, and distributing the materials internally.

RECOMMENDATION:

It is recommended the Board approve 1st Day School Supplies for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), as presented.

The kit for CALIFORNIA PACIFIC CHARTER SCHOOLS Grade: ELEMENTARY SUPPLY BOX has been APPROVED by the coordinator Danielle Carbonetta

Kit Items:

- *Box Size - 1st Day School Supplies Lid (Qty: 1)
- *Box Size - Shipping - Medium (Qty: 1)
- Colored Pencils - Crayola - 12 Ct (Qty: 1)
- Cotton Balls - Pk (Qty: 1)
- Craft - Pipe Cleaners - Asst - 100 Ct (Qty: 1)
- Craft - Wood Sticks - Natural - 4.5 in x 3/8 in - 150 Ct (Qty: 1)
- Crayons - Crayola - 24 Ct (Qty: 1)
- Dry Erase Board - 9 x 12 - Blank Side & Primary Lined Side (Qty: 1)
- Dry Erase Markers - Expo - 4 Color Set - Fine - Erasers & Magnetic (Qty: 1)
- Eraser - Papermate - Pink Pearl - Large - 1 Pk (Qty: 2)
- Glue - Elmers - Washable Stick - Purple - .21 oz - 01 Pk (Qty: 3)
- Highlighter - Pen Style - Chisel - Clip - 5 Pack - Ylw-Org-Pnk-Gr-Blue - BIC (Qty: 1)
- Index Cards - 4 x 6 - Ruled - White - 100 Ct (Qty: 1)
- Markers - Crayola - Classic - 08 Ct - Thick (Qty: 1)
- Paint Brushes - Asst Sizes - 4 Set (Qty: 1)
- Paint - Poster - Crayola - Washable - 6 Pack - 2 oz (Qty: 1)
- Paint - Watercolor Set - Crayola - 08 Oval - Washable (Qty: 1)
- Paper - Construction - 9x12 - Asst Colors - 50 Ct (Qty: 1)
- Pencil Sharpener - Canister - 2 Hole (Qty: 1)
- Pencil - Ticonderoga - Sharpened - No 2 - 10 Pk (Qty: 1)
- PlayDoh - Single Can - 4 oz - Asst Color (Qty: 2)
- Ruler - 12in/30cm - Plastic - Transparent (Qty: 1)
- Scissors - Fiskar - 6 Inch - Big Kids (Qty: 1)
- Sketch Pad - Strathmore - 400 Series - Recycled - Wirebound - 12x9 - 60 lb - 100 Ct (Qty: 1)

This kit contains a fundraising profit of $0.

1st Day
School Supplies
The kit for CALIFORNIA PACIFIC CHARTER SCHOOLS Grade: ART SUPPLY BOX has been APPROVED by the coordinator Danielle Carbonetta
Kit Items:
Colored Pencils - Crayola - 24 Ct (Qty: 1)
Crayons - Crayola - 24 Ct (Qty: 1)
Markers - Washable - Crayola - Super Tips - 20 Ct - Asst (Qty: 1)
Paint Brushes - Asst Sizes - 4 Set (Qty: 1)
Paint - Washable - Crayola - 10 Ct. - Asst Color - 2 oz. Bottles (Qty: 1)
Paint - Watercolor Set - Prang - 08 Oval - Washable (Qty: 1)
Pencil - Drawing - Dick Blick - 2B - Qty: 1 (Qty: 1)
Pencil - Drawing - Dick Blick - 2H - Qty: 1 (Qty: 1)
Pencil - Drawing - Dick Blick - 4B - Qty: 1 (Qty: 1)
Pencil - Tri-Conderoga - Black - No 2 - 6 Pk (Qty: 1)
Sketch Pad - Strathmore - 400 Series - Recycled - Wirebound - 12x9 - 60 lb - 100 Ct (Qty: 1)
This kit contains a fundraising profit of $0.
Kit Price: $50.99
Approved by: Danielle Carbonetta
Kits will be delivered to the school

INVOICE

1st Day School Supplies, LLC
2659 Center Road, Hinckley, OH 44233, UNITED STATES
cmeadows@1stDaySchoolSupplies.com

Invoice No#: 5207
Invoice Date: Jul 2, 2025
Due Date: Jul 2, 2025

Scan.Pay.Go

$53,829.15 USD
AMOUNT DUE

BILL TO
CALIFORNIA PACIFIC CHARTER SCHOOLS - 92626
Danielle Carbonetta
dcarbonetta@cal-pacs.org

#	ITEMS & DESCRIPTION	QTY/HRS	PRICE	AMOUNT($)
1	*TK-2ND	210	$104.99	$22,047.90
2	3RD-5TH	210	$104.99	$22,047.90
3	ART SUPPLY BOX	165	$58.99	$9,733.35
		Subtotal		$53,829.15
		TOTAL		**$53,829.15 USD**

NOTES TO CUSTOMER
Thank you for your business! As a family-owned company, we are grateful!

Coversheet

Approval of Funds for Purchase of Student and Faculty Technology

Section: X. Education/Student Services
Item: B. Approval of Funds for Purchase of Student and Faculty Technology
Purpose: Vote
Submitted by: Christine Feher
Related Material: Chromebook Costs 2026.pdf
Chromebook Estimate.pdf
Faculty Devices Estimate.pdf

BACKGROUND:

California Pacific Charter Schools regularly purchases and replenishes technology devices and related equipment to support high-quality virtual instruction, equitable student access, and schoolwide operations. These purchases may include student Chromebooks, staff laptops, monitors, keyboards, mice, and other peripheral equipment needed for online learning and daily program support. Technology is essential to CalPac's instructional model, including independent study, virtual lessons, student progress monitoring, assessments, accessibility accommodations, family engagement, and intervention services.

In recent years, technology costs have increased significantly due to rising global demand for computer chips and related components driven by the rapid expansion of artificial intelligence technologies. At the same time, CalPac has needed to increase minimum device specifications to ensure students can effectively operate learning management systems, Zoom, online assessments, and multiple educational technology tools simultaneously without performance issues. These enhanced performance requirements have resulted in higher device costs but are necessary to support a reliable and effective virtual learning environment for students and staff.

Ongoing technology purchases also allow the school to replace aging, lost, or damaged devices, minimizing disruptions to learning. Purchases will follow internal procurement guidelines, and the school will continue to seek multiple quotes from trusted vendors to support cost-effectiveness, reliability, and inventory availability.

This item includes current vendor quotes. The Superintendent is authorized to proceed with purchases based on the best available pricing, while also taking into consideration product availability and estimated delivery timelines.

RECOMMENDATION:

It is recommended the Board approve the funds for the purchase of student and faculty technology for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751) for the 2026-27 school year, as presented.

Gmail

Christine Feher <cfeher@cal-pacs.org>

Inventory Check

jammann greenboxservices.com <jammann@greenboxservices.com> Tue, Apr 28, 2026 at 2:32 PM
To: Christine Feher <cfeher@cal-pacs.org>
Cc: Gretchen Chamberlain <gchamberlain@cal-pacs.org>

Here are some of the best options pricewise. There is another ASUS model that has the best price I have found, but I am waiting to hear back on what the delivery time/lead time is.

1.Asus Chromebook CZ11 Flip CZ1104FM2A-YZ84T 11.6" Touchscreen Rugged Convertible 2 in 1 Chromebook - HD - Octa-core (ARM Cortex A76 + Cortex A55) - 8 GB - 64 GB Flash Memory - Mineral Gray

MediaTek Kompanio 520 Chip - $379

There is stock expected to arrive at the distribution hub tomorrow. I have reached out to them to check if the ETA is correct and quantity.

2. Lenovo 100e Chromebook Gen 4 83G80001US 11.6" Touchscreen Chromebook - HD - 60 Hz - Intel N-Series N100 - 8 GB - 64 GB Flash Memory - English Keyboard - Graphite Gray

Intel Chip - 1366 x 768 - $402

There is some stock available, but not 410. More is expected in mid-May.

Do these fit your budget?

I also got special pricing on an HP model that meets the specs. HP will send the pricing by tomorrow.

To be continued,

Jennifer Ammann - Director of Sales
Mobile: 805.618.4292 - Office: 800.265.5749
www.greenboxservices.com
Audio/Visual• Interactive Displays • Content Creation Studios

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From: Christine Feher <cfeher@cal-pacs.org>
Sent: Tuesday, April 28, 2026 1:28 PM
[Quoted text hidden]

[Quoted text hidden]

Quote 1971

302 Washington St. #811
San Diego, CA 92103
+18582815001
backoffice@chartertechservices.com
www.CharterTechServices.com

ADDRESS	SHIP TO	DATE	TOTAL
California Pacific Charter Schools 940 South Coast Drive #185 Costa Mesa, CA 92626	California Pacific Charter Schools 940 South Coast Drive #185 Costa Mesa, CA 92626	05/04/2026	$202,641.48

ACTIVITY	QTY	RATE	AMOUNT
ASUS Chromebook Intel CPU, 8GB RAM, 64GB eMMC, 11.6" Touch (SD)	142	429.00	60,918.00T
Chrome Management License (SD)	142	32.00	4,544.00
ASUS Chromebook Intel CPU, 8GB RAM, 64GB eMMC, 11.6" Touch (LA)	180	429.00	77,220.00T
Chrome Management License (LA)	180	32.00	5,760.00
ASUS Chromebook Intel CPU, 8GB RAM, 64GB eMMC, 11.6" Touch (SO)	88	429.00	37,752.00T
Chrome Management License (SO)	88	32.00	2,816.00

SUBTOTAL	189,010.00
TAX	13,631.48
TOTAL	$202,641.48

THANK YOU.

Accepted By

Accepted Date

Invoice 21097

302 Washington St. #811
San Diego, CA 92103
+18582815001
backoffice@chartertechservices.com
www.CharterTechServices.com

BILL TO
California Pacific Charter Schools
940 South Coast Drive
#185
Costa Mesa, CA 92626

SHIP TO
California Pacific Charter Schools
940 South Coast Drive
#185
Costa Mesa, CA 92626

DATE	PLEASE PAY	DUE DATE
02/28/2026	**$22,844.52**	02/28/2026

DESCRIPTION	QTY	RATE	AMOUNT
MacBook Pro 14", M4 Pro CPU, 24GB RAM, 512GB SSD	3	1,999.00	5,997.00T
3YR AppleCare+	3	249.00	747.00
CA Recycle Fee	3	4.00	12.00
HP Elitebook 14" R7 Pro CPU, 32GB RAM, 512GB SSD, Touchscreen	10	1,450.00	14,500.00T

Estimate #1916

Pay invoice

SUBTOTAL	21,256.00
TAX	1,588.52
TOTAL	22,844.52
TOTAL DUE	$22,844.52

THANK YOU.

Coversheet

Approval of hand2mind

Section: X. Education/Student Services
Item: C. Approval of hand2mind
Purpose: Vote
Submitted by: Christine Feher
Related Material: hand2mind Reg Kits 2026-27.pdf
hand2mind Custom Kits 2026-27.pdf

BACKGROUND:

Hand2mind provides hands-on math manipulatives and instructional materials that support student engagement, mathematical reasoning, and standards-aligned instruction for students in grades TK–5. CalPac utilizes hand2mind base ten manipulatives to enhance virtual learning by providing students with tangible tools to build foundational math skills, develop number sense, and model mathematical concepts at home. These materials support differentiated instruction and help reinforce place value, addition, subtraction, multiplication, and other core elementary math concepts through hands-on exploration and practice. This purchase supports equitable access to instructional math resources and strengthens the connection between online instruction and interactive learning experiences.

RECOMMENDATION:

It is recommended the Board approve hand2mind for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), as presented.

Quotation

Page	1 of 1
Number	QUO042366-1
Date	5/1/2026
Requisition	
Your ref.	
Prepared By	Rosey Robinson
Quotation deadline	7/30/2026
Payment	Terms Pending
Invoice Acct #	CUST000008081

hand2mind
500 GREENVIEW COURT
VERNON HILLS, IL 60061-1862
USA

Telephone 800.445.5985
Fax 800-875-9643

Bill To:

CalPac Online
940 South Coast Drive #185
Costa Mesa, CA 92626
USA

Ship to:

CalPac Online
940 South Coast Drive #185
Costa Mesa, CA 92626
USA

Item number	Description	Quantity	Unit	Sales price	Amount
93539	MANIPULATIVES AT HOME KIT, GRADES 3-5	180.00	EA	$31.99	$5,758.20

Currency	Sales subtotal amount	Freight / Service	Net amount	Sales tax	Total
USD	$5,758.20	$690.98	$5,758.20	$446.26	$6,204.46

Freight Savings	$690.98

Sales Rep Information

Purchase Orders can be sent to orders@hand2mind.com
Credit card orders can be called in to 800-445-5985

California Pacific Charter School

Kit Number	Kit Description	Quantity of Kits	hand2mind List price	Discounted Kit Price	Extended Discounted Kit Price
99169	California Pacific Student Kit	300	$90.03	**$52.54**	$15,762.00

- *Prices valid for 90 days from quote date**.*
- *Kit pricing includes standard ground shipping and handling to one location.*
- *Special processing and palletizing requests may incur an additional handling fee.*
- *Based on current inventory, delivery timeframe estimate is TBD.*
- *Minimum kit re-order quantity: 120 per sku.*
- *Some line items may not be available for individual purchase.*
- *Orders are subject to credit approval and applicable sales tax.*
- *Payment terms are Net 30 days from invoice date.*

**Prices include U.S. Import Tariff Fees based on current Section 122 tariff rates effective February 24, 2026, per Executive Order Proclamation 11012 issued February 20, 2026.*

In the event that current tariff rates change or additional tariffs are imposed on goods imported into the United States affecting component material, kit prices will be adjusted based on the affected Components in each kit bill of material.

California Pacific Charter School

Kit Number	Kit Description	Item Number	Product Description	Kit Quantity	Notes
99169	California Pacific Student Kit	5562	BASE TEN CUBE, PLSTC BLUE	2	
		5542	BASE TEN FLATS, PLSTC BLU P/10	1	
		5532-10	BASE TEN RODS, PLSTC BLUE P/10	2	
		5552	BASE TEN UNITS, PLST BLU P/100	1	
		76212	BILLS, PAPER, ASST SET/100	1	
		4731	CLOCK, PLSTC, GEARED 4"	1	
		840A	COINS IN BAG SET/96	2	
		93798	COUNTERS, BABY BEAR 4 CLR SET/20	1	
		4060-20	COUNTERS, TWO-COLOR, PLSTC SET/20	1	
		5781	DICE, DOT, WHITE 5/8" PK/8	.25	*2 per kit*
		40133	GEOSOLIDS® FOAM SET/12	1	
		66774	MATS, DRY ERASE, 1-120 13X11" PK/10	.1	*1 per kit*
		97925	MATS, DRY ERASE, BASE TEN PLACE VALUE, 1-100 P/25	.04	*1 per kit*
		79486	NUMBER LINES, 0-30 STU PK/30	.033	*1 per kit*
		4440F2	PATTERN BLOCKS, FOAM, 0.5CM, SET/27	1	
		4576	SPINNERS, BLANK, O/H, SET/5	.2	*1 per kit*
		94330	UNILINK® CUBES SET/20 (2 EA OF 10 COLORS)	1	
		90144	WRITE-ON/WIPE-OFF TEN-FRAME MATS S/10	.1	*1 per kit*
		HB15	BAG, PLSTC ZIP W/HNDL 15X15"	1	*estimated packaging*

Coversheet

Approval of Kajeet Quote (Renewal)

Section: X. Education/Student Services
Item: D. Approval of Kajeet Quote (Renewal)
Purpose: Vote
Submitted by: Christine Feher
Related Material: Kajeet 2026-27.pdf

BACKGROUND:

Kajeet provides filtered, CIPA-compliant internet connectivity through portable hotspot devices to support CalPac students who lack reliable internet access at home. CalPac has partnered with Kajeet for several years to help ensure equitable access to curriculum, instruction, assessments, and online learning activities. Kajeet offers access to major wireless networks so coverage can be selected based on student need, and devices arrive pre-activated with a charger, carrying case, and quick-start guide. The service also includes real-time data and device management through the Sentinel® portal, customizable web filtering, account management, and technical support for students and families. This renewal supports continued internet access for the 2026–27 school year, with contract funds covering base services and potential additional costs for new lines or replacement devices as needed.

RECOMMENDATION:

It is recommended the Board approve Kajeet for California Pacific Charter Schools - Sonoma (#2037), San Diego
(#1758), and Los Angeles (#1751), as presented.

7901 Jones Branch Drive, Suite 350, McLean, Virginia 22102
(877) 352-5338 | fax: (240) 482-3505 | www.kajeet.com

QUOTATION

Account Name	California Pacific Charter Schools	Contact Name	Christine Feher
Bill To	940 South Coast Dr. #185 Costa Mesa, CA 92626 USA	Phone	(714) 348-0418
		Email	cfeher@cal-pacs.org
AP Email	dcarlos@cal-pacs.org		
Prepared By	Grace Peeler	Created Date	2/27/2026
Phone	+1 240 482 4640	Quote Number	Q# 202602-064303
Email	gpeeler@kajeet.com	Opportunity Number	OPTY 202505-60494

Renew 70U 12M Student Unlimited

Product	Product Code	Sales Price	Quantity	Total Price
Student Unlimited Legacy (Annual Plan)	STUNLL1Y	USD 179.40	70.00	USD 12,558.00

Subtotal	USD 12,558.00
Telecom Admin Fees	USD 1,820.91
Quote Shipping	USD 0.00
Quote Grand Total	USD 14,378.91

TERMS & CONDITIONS

- All prices are quoted in U.S. Dollars. All prices valid only through Kajeet direct sales. Quote is valid for 30 days. The amount presented in this quotation is confidential & proprietary and intended for the consideration of the Buyer. Buyer and Kajeet will sign and execute a Services Agreement prior to execution of the program. Credit card payments are subject to a 5.0% processing fee. Kajeet W-9 available upon request. Kajeet®, Arterra Mobility®, and Otarris™ products and services are protected by the following issued U.S. patents 8,929,857; 8,918,080; 8,774,755; 8,774,754; 8,755,768; 8,731,517; 8,725,109; 8,712,371; 8,706,079; 8,667,559; 8,644,796; 8,639,216; 8,634,803; 8,634,802; 8,634,801; 8,630,612; 8,611,885; 8,600,348; 8,594,619; 8,588,735; 8,285,249; 8,078,140; 7,945,238; 7,899,438; 7,881,697. Other patents are pending. Kajeet®, Kajeet SmartSpot®, Education Broadband™, SmartBus™, SmartSpot Protection™, Kajeet Complete™, Kajeet Custom™, Arterra Mobility®, and Sentinel® are trademarks of Kajeet, Inc.
- Telecom, Network and Admin Fees (TAF) defray a wide variety of Federal, State, and/or Local fees charged to telecommunications carriers and are subject to a 14.5% fee on data-related services. This is not state or federal sales tax.
- Shipping costs related to hardware only.
- Sales tax is an estimate based on your state and/or locality. The PO must contain the correct sales tax amount and is the responsibility of the PO issuer. If Sales tax line item is blank; Applicable state sales taxes are not included in this quotation.
- Prices quoted herein are based on current tariffs, and are subject to change. In the event of an increase or imposition of tariffs, duties, or other government-imposed fees on imported goods or raw materials used in the production of the quoted items, the Seller reserves the right to adjust prices accordingly. The Buyer will be notified in writing of any such changes.

Coversheet

Approval of PresenceLearning, Inc. Contract (Renewal)

Section: X. Education/Student Services
Item: E. Approval of PresenceLearning, Inc. Contract (Renewal)
Purpose: Vote
Submitted by: Christine Feher
Related Material: PresenceLearning, Inc 2026-27.pdf

BACKGROUND:

PresenceLearning, Inc. provides the Kanga platform to support the delivery of Special Education assessments and teletherapy services for CalPac students in accordance with their Individualized Education Plans (IEPs). CalPac has used the platform for several years to assist School Psychologists and Speech-Language Pathologists with online service delivery through a HIPAA- and FERPA-compliant environment. Kanga includes interactive therapy rooms with whiteboard tools, multiple camera feeds, collaborative features, centralized student profiles, scheduling and documentation tools, and a content library with digital assessments and instructional resources. This renewal supports continued use of the platform for the 2026–27 school year, with additional funding allocated for increased licenses if enrollment grows during the year.

RECOMMENDATION:

It is recommended the Board approve the PresenceLearning, Inc (Renewal) for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), as presented.

Presence

Empowering all who serve students with diverse needs

Presence.com

Comprehensive telepractice for PreK-12 schools

Presence is excited to partner with California Pacific Charter School of San Diego - CA to implement comprehensive teletherapy programs that support students across the district. As the leading provider of online special education-related services since 2009, Presence has pioneered teletherapy solutions with schools across the country.

7M+
sessions delivered

10K+
schools supported

2,000+
clinicians in network

From special education services to mental health counseling, we bring customized solutions to your district

We offer a full range of remote services (from observations and assessments to counseling and therapy) that help meet your district's speech-language, occupational, psychoeducational and mental health service needs.

Our clinical network brings a complete scope of practice to support schools with services that include:

- Student screening, observation, identification, and evaluation
- Development and management of Response to Intervention (RTI) programs
- Case management and contribution to writing and updating of IEPs and 504 plans
- Full evaluations or re-evaluations utilizing standardized assessment tools
- Leading, attending, and/or contributing to meetings
- Individual or group therapy services
- Virtual classroom push-in services
- Completing paperwork for IEPs, review of records and Medicaid billing

Solutions customized to meet student needs—backed by school-based experience and innovative technology

Services that help fill assessment and therapy gaps

- Evaluations are delivered remotely using the largest library of digital assessments from trusted publishers like Pearson®, Riverside Insights®, and Pro-Ed®*
- Customized teletherapy plans are based on your district's diverse student and staffing needs

Clinically-led teams, trusted by 10,000+ schools

- Our national network of 2,000+ licensed speech-language pathologists, occupational therapists, school psychologists, and mental health clinicians brings services that support unique needs—including bilingual, deaf, and hard-of-hearing specializations
- Every district and clinician is backed by a dedicated clinical support team with years of experience implementing teletherapy solutions and navigating PreK-12 school systems

Innovative technology, built specifically for students

- An award-winning, interactive teletherapy platform with access to engaging content from Hasbro®, Highlights®, and more*
- Track student attendance to therapy sessions, documentation and progress to ensure compliance with IDEA
- HIPAA and FERPA compliant teletherapy platform technology

**All product names and registered trademarks are the property of their respective owners.*

kanga by Presence

Give your district team tools to conduct their own therapy sessions with Kanga. Built-in tools reduce the time and stress of scheduling, caseload management, data organization, and session planning. Students and clinicians can engage in a collaborative, virtual space with access to thousands of curated articles, games, and digital assessments.

Service Order

PRESENTED TO

Daisy Carlos

SPED Admin

California Pacific Charter School of San Diego - CA

ISSUE DATE

3/26/2026

BY

Nas Syed

School Partnership Director

nas.syed@presence.com

Service Order # Q-29196

Service Order Summary

This Service Order (the “Service Order”) is incorporated and made part of the Master Services Agreement (the “MSA”) between PresenceLearning, Inc. (“Presence”) and California Pacific Charter School of San Diego - CA. Capitalized terms not defined in this Service Order shall have the meanings set forth in the MSA. In the event of a conflict between this Service Order and the MSA, unless specifically referenced herein, the MSA shall govern.

SERVICE ORDER TERM

7/1/2026 - 6/30/2027

		ANNUAL EST
Kanga		**$33,700.00**
	Program Readiness*	**$0.00**
	Total Estimated Cost	**ANNUAL $33,700.00**

** Program Readiness (formerly Program Implementation) is billed once upon the Service Order Execution Date.*
*** Program Management (formerly Service Coordination) is billed monthly beginning in the first month in which Services are rendered.*

Presence

Service Order Details

SERVICE ORDER TERM

7/1/2026 - 6/30/2027

Kanga

License Type	Cost per License	Number of Licenses	Total
Kanga Elite - School Psychologist	$2,750.00	2	$5,500.00
Kanga Elite - SLP	$2,350.00	4	$9,400.00
Kanga Elite - OT	$1,750.00	1	$1,750.00
Kanga Elite - Special Educator	$1,550.00	11	$17,050.00

Estimated total **$33,700.00**

Service Order Signature Page

Except as expressly set forth in this Service Order, the parties agree to be bound by the terms of the MSA.

The parties have executed this Service Order as of the date of the latter signature ("Service Order Effective Date").

PRESENCELEARNING, INC:	CUSTOMER:
DocuSigned by: By: Fletcher Hutson A9625E5023E249B... Name: Fletcher Hutson Title: Chief Revenue Officer Date: 2026-03-26	By: Name: Daisy Carlos Title: Date:

Coversheet

Approval of Declaration of Need (DON) CL-500 for the 2026-2027 School Year

Section: XI. Personnel Services
Item: A. Approval of Declaration of Need (DON) CL-500 for the 2026-2027 School Year
Purpose: Vote
Submitted by:
Related Material: BUS Declaration of Need 2026-2027.pdf
2026-2027 CPCS SO DON.pdf
2026-2027 CPCS SD DON.pdf
2026-2027 CPCS LA DON.pdf

CALIFORNIA PACIFIC CHARTER SCHOOLS

Agenda Item: **Date:** May 12, 2026

	Correspondence/Proposals/Reports
	Consent Agenda
	Business/Financial Services
	Education/Student Services
X	Personnel Services
	Curriculum
	Policy Development

Item Requires Board Action: _____ **Item is for Information Only: _____**

Item: Approve Declaration of Need for the 2026-2027 School Year

Background:
The Declaration of Need (DON) is the annual form submitted to the California Commission on Teacher Credentialing (CTC) by county offices of education, public school districts, charter schools, state-wide agencies or non-public schools or agencies. With the passage of AB 1505, charter schools are required to employ individuals with the appropriate credential for the subject being taught in order to be eligible to apply for any emergency and/or limited assignment permit restricted to their organization. This form contains the employing agency's estimated number (it is acceptable to overestimate with no penalty) of Emergency Permits (such as Emergency CLADs and BCLADs), Limited Assignments, and Internship Credentials that will be requested during the upcoming school year.

The CTC must have a current DON on file prior to processing applications for the Emergency and Limited Assignment Permits. The DON will be valid for twelve months and will expire on June 30, 2027.

It is recommended the Board approve the Declaration of Need for each CPCS charter school in the event that any emergency permits are needed during the 2026-2027 school year to prevent any delay in future application processing.

Fiscal Impact:
None

State of California
Commission on Teacher Credentialing
Certification Division
651 Bannon Street, Suite 601
Sacramento, CA 95811

Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2026-2027

Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: California Pacific Charter - Sonoma District CDS Code: 49707220139048

Name of County: Sonoma County CDS Code: 49104960000000

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on 5/12/2026 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

▶ ***Enclose a copy of the board agenda item***

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2027.

Submitted by (Superintendent, Board Secretary, or Designee):

Christine Feher		Superintendent
Name	*Signature*	*Title*
888-769-1750	855-225-7227	
Fax Number	*Telephone Number*	*Date*

940 South Coast Drive, Suite 185, Costa Mesa, CA 92626
Mailing Address

cfeher@cal-pacs.org
EMail Address

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

Powered by BoardOnTrack

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____/____/____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

▶ ***Enclose a copy of the public announcement***

Submitted by Superintendent, Director, or Designee:

_____	_____	_____
Name	*Signature*	*Title*
_____	_____	_____
Fax Number	*Telephone Number*	*Date*

_____

Mailing Address

_____

EMail Address

▶ *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	**Estimated Number Needed**
CLAD/English Learner Authorization (applicant already holds teaching credential)	5
Bilingual Authorization (applicant already holds teaching credential)	5
List target language(s) for bilingual authorization: _____	
Resource Specialist	5
Teacher Librarian Services	
Emergency Transitional Kindergarten (ETK)	5

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	5
Single Subject	11
Special Education	1
TOTAL	21

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	1
Art	1	Music	
Business		Physical Education	1
Dance		Science: Biological Sciences	1
English	1	Science: Chemistry	1
Foundational-Level Math		Science: Geoscience	1
Foundational-Level Science		Science: Physics	1
Health		Social Science	1
Home Economics		Theater	
Industrial & Technology Education		World Languages (specify)	1-Spanish; 1-ASL

Powered by BoardOnTrack

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to **www.cde.ca.gov** for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? ○ Yes ◉ No

If no, explain. We work with the SDCOE and several universities to support student obervations.

Does your agency participate in a Commission-approved college or university internship program? ○ Yes ◉ No

If yes, how many interns do you expect to have this year? 0

If yes, list each college or university with which you participate in an internship program.

If no, explain why you do not participate in an internship program.

We work with the SDCOE and several universities to support student teachers, but have found internships insufficient for meeting student teaching objectives in an online school.

State of California
Commission on Teacher Credentialing
Certification Division
651 Bannon Street, Suite 601
Sacramento, CA 95811

Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2026-2027

Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: California Pacific Charter - San Diego District CDS Code: 37-754160132472

Name of County: San Diego County CDS Code: 37103710000000

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on 5/12/2026 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

▶ ***Enclose a copy of the board agenda item***

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2027.

Submitted by (Superintendent, Board Secretary, or Designee):

Christine Feher		Superintendent
Name	*Signature*	*Title*
888-769-1750	855-225-7227	
Fax Number	*Telephone Number*	*Date*

940 South Coast Drive, Suite 185, Costa Mesa, CA 92626
Mailing Address

cfeher@cal-pacs.org
EMail Address

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

Powered by BoardOnTrack

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____/____/____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

▶ ***Enclose a copy of the public announcement***

Submitted by Superintendent, Director, or Designee:

_____	_____	_____
Name	*Signature*	*Title*
_____	_____	_____
Fax Number	*Telephone Number*	*Date*

_____

Mailing Address

_____

EMail Address

▶ *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	**Estimated Number Needed**
CLAD/English Learner Authorization (applicant already holds teaching credential)	5
Bilingual Authorization (applicant already holds teaching credential)	5
List target language(s) for bilingual authorization: _____	
Resource Specialist	5
Teacher Librarian Services	
Emergency Transitional Kindergarten (ETK)	5

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	5
Single Subject	11
Special Education	1
TOTAL	21

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	1
Art	1	Music	
Business		Physical Education	1
Dance		Science: Biological Sciences	1
English	1	Science: Chemistry	1
Foundational-Level Math		Science: Geoscience	1
Foundational-Level Science		Science: Physics	1
Health		Social Science	1
Home Economics		Theater	
Industrial & Technology Education		World Languages (specify)	1-Spanish; 1-ASL

Powered by BoardOnTrack

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to **www.cde.ca.gov** for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? ○ Yes ◉ No

If no, explain. We work with the SDCOE and several universities to support student obervations.

Does your agency participate in a Commission-approved college or university internship program? ○ Yes ◉ No

If yes, how many interns do you expect to have this year? 0

If yes, list each college or university with which you participate in an internship program.

If no, explain why you do not participate in an internship program.

We work with the SDCOE and several universities to support student teachers, but have found internships insufficient for meeting student teaching objectives in an online school.

State of California
Commission on Teacher Credentialing
Certification Division
651 Bannon Street, Suite 601
Sacramento, CA 95811

Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2026-2027

Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: California Pacific Charter - Los Angeles District CDS Code: 19-753090132654

Name of County: Los Angeles County CDS Code: 19101990000000

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on 5/12/2026 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

▶ ***Enclose a copy of the board agenda item***

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2027.

Submitted by (Superintendent, Board Secretary, or Designee):

Christine Feher		Superintendent
Name	*Signature*	*Title*
888-769-1750	855-225-7227	
Fax Number	*Telephone Number*	*Date*

940 South Coast Drive, Suite 185, Costa Mesa, CA 92626
Mailing Address

cfeher@cal-pacs.org
EMail Address

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

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The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____/____/____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

▶ ***Enclose a copy of the public announcement***

Submitted by Superintendent, Director, or Designee:

_____	_____	_____
Name	*Signature*	*Title*
_____	_____	_____
Fax Number	*Telephone Number*	*Date*

_____

Mailing Address

_____

EMail Address

▶ *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	**Estimated Number Needed**
CLAD/English Learner Authorization (applicant already holds teaching credential)	5
Bilingual Authorization (applicant already holds teaching credential)	5
List target language(s) for bilingual authorization: _____	
Resource Specialist	5
Teacher Librarian Services	
Emergency Transitional Kindergarten (ETK)	5

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	5
Single Subject	11
Special Education	1
TOTAL	21

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	1
Art	1	Music	
Business		Physical Education	1
Dance		Science: Biological Sciences	1
English	1	Science: Chemistry	1
Foundational-Level Math		Science: Geoscience	1
Foundational-Level Science		Science: Physics	1
Health		Social Science	1
Home Economics		Theater	
Industrial & Technology Education		World Languages (specify)	1-Spanish; 1-ASL

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EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to **www.cde.ca.gov** for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? ○ Yes ◉ No

If no, explain. We work with the SDCOE and several universities to support student obervations.

Does your agency participate in a Commission-approved college or university internship program? ○ Yes ◉ No

If yes, how many interns do you expect to have this year? 0

If yes, list each college or university with which you participate in an internship program.

If no, explain why you do not participate in an internship program.

We work with the SDCOE and several universities to support student teachers, but have found internships insufficient for meeting student teaching objectives in an online school.

Coversheet

Approval of 2026-2027 Strategic Staffing Plan

Section: XI. Personnel Services
Item: B. Approval of 2026-2027 Strategic Staffing Plan
Purpose: Vote
Submitted by:
Related Material:
BUS CPCS 2026-2027 Strategic Staffing Plan.pdf
2026-2027 Strategic Staffing Plan - Summary.pdf
2026-2027 Strategic Staffing Plan - 2026-2027 Staffing.pdf
2026-2027 Strategic Staffing Plan - Reserve Positions.pdf
2026-2027 Strategic Staffing Plan - Benefits Chart.pdf
2026-2027 Strategic Staffing Plan - Job Descriptions.pdf
2026-2027 Strategic Staffing Plan - Certificated Salary Schedule 5-2026.pdf
2026-2027 Strategic Staffing Plan - Certificated Substitute Salary Schedule 5-2026.pdf
2026-2027 Strategic Staffing Plan - Certificated Specialist Salary Schedule 5-2026.pdf
2026-2027 Strategic Staffing Plan - Cert Admin Salary Schedule 5-2026.pdf
2026-2027 Strategic Staffing Plan - Classified Plan 5-2026.pdf
2026-2027 Strategic Staffing Plan - Classified Salary Schedule 5-2026.pdf
2026-2027 Strategic Staffing Plan - Class Admin Salary Schedule 5-2026.pdf

CALIFORNIA PACIFIC CHARTER SCHOOLS

Date: May 12, 2026

	Correspondence/Proposals/Reports
	Consent Agenda
	Business/Financial Services
	Education/Student Services
X	Personnel Services
	Curriculum
	Policy Development

Item Requires Board Action: X **Item is for Information Only:** _____

Item: Approval of 2026-2027 Strategic Staffing Plan

Background:

Staff have prepared the 2026-2027 Strategic Staffing Plan for review and approval. The plan includes all recommended staff, positions, job descriptions, and salary schedules for the upcoming school year.

I. STAFFING/POSITIONS

The staffing report includes individuals recommended for continued employment as well as pertinent position, salary, and benefit information for certificated, classified, and management employees. It is recommended the Board approve the employees as presented on the staffing report and direct staff to issue employment agreements for the 2026-2027 school year.

As part of a classification and compensation study, it is recommended the Board approve of the reclassification or reallocation of the following classifications supported by external and internal alignment:

Classification Title	Current Grade	Recommended Change
Admissions Assistant	9	Admissions and Records Technician CL-10
Admissions Specialist	12	Admissions and Records Specialist CL-13
Guidance Technician	14	Guidance and Records Specialist CL-16
Registrar and Data Analyst	18	Create new: Lead Registrar and Systems Analyst CL-21

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Communications and Community Specialist	14	Communications and Community Specialist CL-18

II. NEW POSITIONS

The staffing plan includes the following new positions. These positions will allow the superintendent to address the school's needs during the 2026-2027 school year in response to enrollment.

New Positions:

- 1 - Assistant Director (Elementary)
- 2 - Online Teacher
- 2 - Online Teacher (Designated Substitute)
- 1 - MTSS and Intervention Coordinator
- 1 - Community Engagement and Events Technician (New Classification)
- 1 - Speech and Language Pathology Assistant
- 1 - Special Education Instructional Assistant
- 2 - Instructional Assistant

It is recommended the Board approve the allocation of funds to create new positions and additional assignments to support the school in growth areas.

III. JOB DESCRIPTIONS

Job descriptions are reviewed annually. Employees and supervisors were invited to review and provide feedback on the job duties, scope of responsibilities, minimum qualifications, knowledge, skills, abilities, as well as the training and support needed to perform competently in each classification. Where needed, descriptions have been updated to remove outdated language, reflect current duties, and align minimum qualifications with job requirements. Job descriptions are provided to employees as part of their employment agreement documents. Descriptions no longer in use are recommended for archiving.

It is recommended that the Board approve the job descriptions as presented in the staffing plan.

IV. BENEFITS

Retirement

All employees will continue to have the option to contribute to a 403(b) or 457(b) retirement plans in the 2026-2027 school year.

Classified staff in assignments of at least 60% FTE or greater are eligible for a guaranteed contribution of 5% annually and a matching annual employer contribution to the 403(b) plan not to exceed 5% of the employee's annual wages. The fiscal impact assumes all eligible staff will participate in the employer's matching retirement option. The budget will be revised to reflect actual participation.

Eligible certificated staff at CalPac will continue to be enrolled in CalSTRS for retirement contributions, with an employer matching contribution of 19.1%, subject to final approval by the CalSTRS State Board. This rate will remain the same for the 2026-2027 school year.

Employee Benefits

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Employees will continue to have access to group medical, dental, vision, and life insurance plans.
It is recommended the Board approve the employer contribution amounts and the cash in lieu stipends for the 2026-2027 school year.

Employee Group	**2025-2026**	**2026-2027**
Tier 2	ER Contribution: $19,200/year CIL Stipend: $4,800/year	ER Contribution: $19,800/year CIL Stipend: $4,800/year
Tier 1	ER Contribution: $11,520/year CIL Stipend: $2,880/year	ER Contribution: $11,880/year CIL Stipend: $2,880/year

Employer Benefit Contribution Chart					
2026-2027 Fiscal Year					
			Eligible employees may choose to enroll in benefits or elect a cash in lieu stipend with proof of acceptable alternative coverage.		
Tier Level	**Exempt (FTE)**	**Non-Exempt (Hours per Week)**	**Tiered Benefit Contribution (for Medical, Dental, and/or Vision)**	**Annual Benefit Contribution**	**Annual Cash In Lieu of Benefits**
Tier 2	80% - 100%	32+	$1,650/month	$19,800.00	$4,800
Tier 1	60% - 79%	24-31	$990/month	$11,520.00	$2,880
Not Eligible	Less than 60%	Less than 24 hours	not eligible	not eligible	not eligible

It is recommended the Board approve the continuation of the employee benefits plans including retirement, medical, dental, vision, and life. The fiscal impact of the staffing plan assumes all eligible staff will participate in the employer's benefit plan, and the budget will be revised following open enrollment to reflect actual participation.

V. SALARY SCHEDULES

It is recommended the Board approve an overall 2% COLA increase to all salary schedules.

Certificated and Substitute Teacher

The schedule will continue with a 2% increase for the 2026-2027 school year. The schedule includes a 5% differential between the Online Teacher and Education Specialist. The maximum entry step placement for newly hired teachers remains at step 8, based on 7 years of related teaching experience.

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The Superintendent has delegated authority to offer higher entry step placement for shortage areas such as math, science, or special education in order to secure highly qualified candidates for positions.

The certificated substitute salary schedule will continue to align with step 1 of the certificated schedule. Beginning with the 2026-2027 school year, the school will hire two designated substitutes; one for TK-5 and one for grades 6-12. The designated substitute will be assigned to cover live sessions on a daily basis in the absence of the assigned teacher, provide additional academic support, and be assigned for long-term substitute coverage as needed. The designated substitute will be a fully credentialed individual and will be placed on the certificated salary schedule based on years of experience with a maximum entry step placement of step 8.

Certificated Specialist
The schedule will continue with a 2% increase for the 2026-2027 school year.

Classified Plan and Salary Schedule
The schedule will continue with a 2% increase for the 2026-2027 school year. The classified plan has been reorganized to display classification titles grouped by job family. It includes reallocation and title changes for classifications in the Guidance, Admissions, and Records group based on external and internal alignment.

Administrative
The schedule will continue with a 2% increase for the 2026-2027 school year.

SALARY STEP ADVANCEMENT
Step advancements are applied for employees who remain in paid status for at least 75% of the work year calendar and receive a successful job performance evaluation. Additionally, step advancements are reviewed based on the school's budget solvency and other relevant factors.

STIPENDS

- *Board Preparation Stipend*
  The Board Planning Stipend is provided to the Executive Assistant for support to management and members of the Board in the facility set up, meeting logistics, and assistance of attendees and the community related to the board meetings. Factors that contribute to this stipend include mileage, additional time provided by the employee, and acting as a resource to the board on parliamentary procedures and the Brown Act. The stipend is $100/month.

- *Internet Stipend*
  This stipend is provided to employees who maintain their home internet connection, a portion of which is used for the purpose of performing CalPac job duties. Employees working between 80% - 100% FTE receive a stipend in the amount of $50/month, which will be increased to $75/month. Employees working between 60% - 79% FTE receive a proportionate stipend in the amount of $25/month, which will be increased to $36/month.

- *Education Stipend*
  The school recognizes the value that advanced degrees provide employees in performing their job duties and supporting the School's mission. It is recommended that the School continue to recognize the educational achievement of staff by offering an annual educational stipend. To be eligible, staff must be employed in a position of 60% FTE or greater and provide transcripts confirming the degree. The stipends amounts are:

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- Classified: BA/BS $1,000; MA/MS $2,000 (not to exceed $2,000/year)
- Certificated: MA/MS $2,000; Doctorate $3,500 (not to exceed $3,500/year)
- Certificated Specialist: Doctorate $3,500 (not to exceed $3,500/year)
- Administrative: Doctorate $3,500 (not to exceed $3,500/year)

Staff Additional Assignments

Additional Assignment	**Compensation Rate**
Bilingual/Bilingual Support	$1,500/year; $250/year up to $500/year max
Department Chair	$4,000/year
English Learner Support	$4,000/year
Lead Counselor	$4,000/year
Ninth Grade Intervention Teacher	$2,000/year
Professional Learning Coordinator	$2,500/year
Instructional Coach	$600/year/ per mentee
Community Engagement	$250 per event
Curriculum Development	Paid at the employee's hourly rate
Marketing and Communications	Paid at the employee's hourly rate
Summer School	Paid at the employee's hourly rate as of July 1 of the summer session
Summer Master Agreements	Paid at the employee's hourly rate
Student Assessments	Paid at the employee's hourly rate

Professional Development Compensation
Certificated staff will be compensated at a flat hourly rate using step 5 of the certificated salary schedule for attending management-directed staff development outside of their scheduled regular work year calendar days.

It is recommended the Board approve the salary schedules and additional assignment compensation as presented.

Fiscal Impact:
It is recommended the Board approve the comprehensive strategic staffing plan as presented for the 2026-2027 fiscal year. The full amount will be split proportionally between the three charter schools as follows:

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California Pacific Charter - Los Angeles 45%
California Pacific Charter - San Diego 34%
California Pacific Charter - Sonoma 21%

STAFFING	
Employee Group	**Total Compensation** (Base Pay, Additional Assignments, Stipends, Retirement)
Administration	$2,305,514.08
Certificated Specialist	$1,224,636.29
Certificated	$6,561,419.21
Classified	$1,883,624.10
Total Staffing	**$ 11,975,193.69**
NEW POSITIONS	
Administration	$176,923.38
Certificated	$718,186.69
Classified	$282,372.81
Total New Positions	**$1,177,482.87**
EMPLOYEE BENEFITS	
Projected ER Benefits Contributions (Premium, CIL, Life)	$1,266,780.84
QLE Reserve (11 Enrollees)	$217,800.00
Total Benefits	**$1,484,580.84**
TOTAL	**$ 14,637,257.40**

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Summary

STAFFING	
Employee Group	**Total Compensation** (Base Pay, Additional Assignments, Stipends, Retirement)
Administration	$2,305,514.08
Certificated Specialist	$1,224,636.29
Certificated	$6,561,419.21
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Total Staffing	**$ 11,975,193.69**
NEW POSITIONS	
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Total New Positions	**$1,177,482.87**
EMPLOYEE BENEFITS	
Projected ER Benefits Contributions (Premium, CIL, Life)	$1,266,780.84
QLE Reserve (11 Enrollees)	$217,800.00
Total Benefits	**$1,484,580.84**
TOTAL	**$ 14,637,257.40**
Charter School Allocation Split	
CalPac LA	45.00%
CalPac SD	34.00%
CalPac SO	21.00%

26-27 Staffing

Employee Id	Last, First Name	Hire Date	Default Jobs (HR)	Employee Type	Object	Labor Distribution Profile	FTE	Work Year Days	Work Year Months
A0TR	ACIN, FRANCES	01/07/2020	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A0Y7	AGUILAR, PATRICE	08/01/2021	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	190	11
A1048	Alston, Allyanna	11/10/2025	Speech and Language Pathologist	Exempt - Tier 2	1200	Counselor/Psychologist/Speech (SpEd)	1	185	11
A14W	AMADOR, CORRIE	08/01/2022	Director Human Resources	Exempt - Tier 2	2300	General Admin	1	261	12
A0SI	BAYER, LESLEE	08/19/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	190	11
A12K	BEARUP, MELISSA	01/03/2022	Speech and Language Pathologist	Exempt - Tier 1	1200	Counselor/Psychologist/Speech (SpEd)	0.62	185	11
A1027	Bella, Nicole	12/02/2024	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A0RY	BERRY, CARLY	08/19/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher (CTEIG)	0.8	185	11
A1020	Blash, Daniel	09/03/2024	Tutor	Non-Exempt - Tier 1	2100	Tutor (General)	0.675	170	10
A1056	Blash, Daniel	03/04/2026	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A1053	Butt, Kevin	02/04/2026	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.375	170	10
A1045	Byun, Daniel	10/27/2025	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.375	175	10
A1047	Byun, Daniel	10/27/2025	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.1	185	10
A02Y	Byus, Jennifer	07/01/2015	School Counselor	Exempt - Tier 2	1200	Counselor (CTEIG) - Byus	1	205	11
A1006	Campbell, Victoria	09/07/2023	Assistant Director - Elementary	Exempt - Tier 2	1300	Administrators	1	220	12
A0SE	CAPRIO, CARLY	08/19/2019	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A1052	Carabajal, Alexandria	02/04/2026	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.375	170	10
A06R	CARBONETTA, DANIELLE	08/01/2016	Assistant Director Guidance, Admissions, and Recor	Exempt - Tier 2	2300	Administrators	1	261	12
A18B	CARLOS, DAISY	02/27/2023	Executive Assistant	Exempt - Tier 2	2400	Executive Assistant	1	261	12
A0Z9	CARRINGTON, GARRETT	08/01/2021	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher (CTEIG)	1	185	11
A1049	Cespedes, Elizabeth	01/26/2026	Certified Occupational Therapy Assistant	Non-Exempt - Tier 2	2100	Occupational Therapist	0.875	175	11
A02Z	Chamberlain, Gretchen	07/01/2015	Director Compliance and Accountability	Exempt - Tier 2	1300	Administrators	1	220	12
A18R	Ciuffo Rose, Denya	08/17/2023	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A17H	Colcord, Cean	10/26/2022	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A119	COLTON, LAUREL	09/01/2021	Lead Tutor	Non-Exempt - Tier 2	2100	Tutor (Title I)	1	185	11
A1024	Colton, Laurel	09/09/2024	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.1	185	11
A0TH	CORNELIUS COZZI, TIFFANY	11/12/2019	School Counselor	Exempt - Tier 2	1200	Counselor	1	205	11
A129	CURTIS, LAUREN	11/15/2021	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A16U	Davis, Jennifer	08/15/2022	Occupational Therapist	Exempt - Tier 1	2100	Occupational Therapist	0.65	185	11
A1014	Del Castillo, Ashlynn	08/14/2024	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A0SH	DELCONTE, ELIZABETH	08/19/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A04D	DIETZ-RINEBERG, ERIN	08/17/2015	Assistant Director - Middle School	Exempt - Tier 2	1300	Administrators	1	220	12

26-27 Staffing

Employee Id	Last, First Name	Hire Date	Default Jobs (HR)	Employee Type	Object	Labor Distribution Profile	FTE	Work Year Days	Work Year Months
A04E	DODSON, KRISTI	08/17/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	190	11
A1059	Duarte, Karen	05/18/2026	Admissions and Records Technician	Non-Exempt - Tier 2	2400	School Office Admin	1	261	12
A1030	Ebner, Aviva	07/01/2025	MTSS and Intervention Coordinator	Exempt - Tier 2	1300	MTSS and Intervention Coordinator	1	220	12
A14X	Fay-Mason, Romy	06/30/2022	Special Education Data & Compliance Specialist	Exempt - Tier 2	2400	SpEd Data & Compliance Specialist	1	261	12
A034	FEHER, CHRISTINE	07/01/2015	Superintendent	Exempt - Tier 2	1300	Administrators	1	220	12
A1005	Frank, Helayne	09/05/2023	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.4	170	10
A1017	Gaither, Ashanti	09/03/2024	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.4	170	10
A1032	Garcia, Michelle	08/13/2025	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A16T	GARCIA, MYCHAL	08/17/2022	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A179	GEVAIRGIAN, DARA	09/08/2022	Tutor	Non-Exempt - Tier 1	2100	Tutor (General)	0.7	170	10
A0N1	GINN, ALYSSA	06/03/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher (CTEIG) - Ginn	1	185	11
A15R	GOLDBACH, HEATHER	08/01/2022	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A0WG	GREEN, SHANNON	12/04/2020	Director Fiscal Services	Exempt - Tier 2	2300	General Admin	1	261	12
A13D	Hawck, Katherine	02/16/2022	Communications and Community Specialist	Non-Exempt - Tier 2	2400	General Admin	1	261	12
A0W0	HEMMINGER, NICOLE	09/01/2020	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A0SL	HESS, HOLLY	08/19/2019	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A1042	Hicks, Tamara	08/13/2025	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A102	HOFFMAN, ELENA	08/16/2021	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A030	HOPKINS, LAURA	07/01/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher (CTEIG) - Hopkins	1	185	11
A04H	Huber, Debi	08/17/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher (CTEIG)	1	190	11
A1051	Hudock, Stephanie	02/04/2026	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.375	170	10
A17J	IGNACIO, MICHELLE	11/07/2022	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A1036	Jackson, Mckenzie	08/13/2025	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A0T5	JOHNSON, KATHERINE	10/01/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	190	11
A0TG	JONES, JOCELIN	11/12/2019	School Counselor	Exempt - Tier 2	1200	Counselor	1	205	11
A1050	Keene, Tawnee	02/04/2026	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.375	170	10
A1058	Keene, Tawnee	03/04/2026	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A1012	Kim, Kristine	08/14/2024	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A17G	KINDEM, MARYEL	11/07/2022	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A0BN	LAW, VICTORIA	10/02/2017	School Psychologist	Exempt - Tier 2	1200	Counselor/Psychologist/Speech (SpEd)	1	200	11
A1004	Lin, Vicky	09/05/2023	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.4	170	10
A1029	Lin, Vicky	01/21/2025	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.1	185	11
A17D	LUNA, MICHAEL	10/03/2022	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.725	175	11
A0SF	MACHADO, MEGAN	08/19/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11

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Employee Id	Last, First Name	Hire Date	Default Jobs (HR)	Employee Type	Object	Labor Distribution Profile	FTE	Work Year Days	Work Year Months
A0NR	MAGDENOVSKI, MELISSA	02/20/2019	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.6875	175	11
A0T4	MAGDENOVSKI, MELISSA	09/26/2019	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A0XA	Malfavon, Marla	08/01/2021	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A0HH	MASTERS, CARYN	06/18/2018	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A04J	MCKENNA, NANCY	08/17/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	190	11
A0M1	MCLEISH, DONALD	02/11/2019	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	190	11
A036	Mejia Martinez, Lisa	07/01/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher (Title I)	1	185	11
A1038	Melesio, Elizabeth	08/13/2025	Speech and Language Pathologist	Exempt - Tier 2	1200	Counselor/Psychologist/Speech (SpEd)	1	185	11
A0IT	MORFIN, ALEXIS	07/16/2018	Student Services Support Specialist	Non-Exempt - Tier 2	2400	School Office Admin	0.875	261	12
A0SM	Nehr, Joy	08/19/2019	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A04L	NGUYEN, AMY	08/17/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A1018	Nguyen, Hanh	09/03/2024	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.69	175	11
A1023	Nguyen, Hanh	09/11/2024	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A0SR	NISHIKAWA, DAISUKE	09/05/2019	Lead Registrar and Systems Analyst	Exempt - Tier 2	2400	School Office Admin	1	261	12
A1002	Palacios, Alexis	08/30/2023	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.725	175	11
A0S2	PALERMO, ELIZABETH	08/01/2019	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	190	11
A17T	PARKER-MOULTON, TAWANDA	11/28/2022	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.4	170	10
A16R	PETROCELLY, LISA	08/15/2022	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A16S	PHILLIPS, MONICA	08/29/2022	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A0YF	PHIPPS, TYLER	07/01/2021	Assistant Director - High School	Exempt - Tier 2	1300	Administrators (CTEIG) - Phipps	1	220	12
A1055	Poissant, Janell	02/04/2026	Tutor	Non-Exempt - Tier 1	2100	Tutor (General)	0.75	170	10
A1034	Probst, Marissa	08/13/2025	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A1040	Proctor, Amani	08/13/2025	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A1035	Pulido, Milagro	08/13/2025	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A1007	Rana, Jasee	11/13/2023	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A1025	Randel, Sunny	10/21/2024	Education Specialist	Exempt - Tier 2	1100	Education Specialist	1	185	11
A1037	Robertson, Leslie	08/13/2025	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A04F	ROBINSON, AMY	08/17/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	190	11
A17P	ROCHA, KELLY	11/28/2022	Guidance and Records Technician	Non-Exempt - Tier 2	2400	School Office Admin	1	261	12
A1044	Rodriguez Torres, Alicia	10/13/2025	Online Teacher (6-12)	Exempt - Tier 2	1100	Art Teacher (Prop 28)	1	185	11
A138	RODRIGUEZ, DAVID	02/01/2022	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.4	170	10
A1046	Rowland, Melissa	10/27/2025	Online Teacher (6-12)	Exempt - Tier 2	1130	Teacher	1	185	11
A180	SANDOVAL, YENI	01/02/2023	School Social Worker	Exempt - Tier 2	1200	School Social Worker	1	200	11
A1041	Sheveland, Alisa	08/13/2025	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11

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Employee Id	Last, First Name	Hire Date	Default Jobs (HR)	Employee Type	Object	Labor Distribution Profile	FTE	Work Year Days	Work Year Months
A107	Speakman, Erin	08/16/2021	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A1028	Spinos, Kelly	01/14/2025	School Psychologist	Exempt - Tier 2	1200	Counselor/Psychologist/Speech (SpEd)	1	200	11
A18O	Stevens, Erika	08/17/2023	Director Special Education	Exempt - Tier 2	1300	Administrators (SpEd)	1	220	11
A0VQ	STUBBS, JILL	08/01/2020	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A04P	Sullivan, Shelby	08/17/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	190	11
A0A2	SUTTON, KATHRYN	07/01/2017	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A120	TANNER, JILL	10/04/2021	Accounting Manager	Exempt - Tier 2	2400	General Admin	1	261	12
A04Q	TAVAKOULNIA, AREZOU	08/10/2015	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A1033	Trujillo, Ashley	08/13/2025	Online Teacher (6-12)	Exempt - Tier 2	1100	Teacher	1	185	11
A13R	TWEDELL, ERIN	03/15/2022	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.6875	175	11
A17Q	TWEDELL, ERIN	10/07/2022	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A0WL	Van Kirk, Brittany	01/04/2021	Speech and Language Pathology Assistant	Non-Exempt - Tier 2	2100	Speech and Language Pathology Assistant	0.8	175	11
A11H	VAZQUEZ, AIMARA	09/07/2021	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.6875	175	11
A1022	Vazquez, Aimara	09/03/2024	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A1054	Villasenor, Lizbeth	02/04/2026	Tutor	Non-Exempt - Part Time	2100	Tutor (General)	0.375	170	10
A1057	Villasenor, Lizbeth	03/04/2026	Substitute Teacher	Non-Exempt - Part Time	1130	Teacher	0.075	185	11
A127	VIRENE, VICKI	11/08/2021	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.725	175	11
A1031	Warnock, Stephen	07/24/2025	Special Education Program Specialist	Exempt - Tier 2	1300	Administrators (SpEd)	1	220	12
A17R	Waters Barton, Wendy	11/14/2022	Payroll and Benefits Specialist	Exempt - Tier 2	2400	General Admin	1	261	12
A11U	Watson, Cherie	09/23/2021	Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.725	175	11
A101	WILLSON, JANE	08/17/2021	Admissions and Records Specialist	Non-Exempt - Tier 2	2400	School Office Admin	1	261	12
A1010	Young, Courtney	01/18/2024	Online Teacher (TK-5)	Exempt - Tier 2	1100	Teacher	1	185	11
A0H8	Zemmer, Ericka	07/01/2018	Assistant Superintendent - Educational Services	Exempt - Tier 2	1300	Administrators	1	220	12

Employe	Last, First Name	Hire Date	Default Jobs (HR)	Employee Type	Departm	Labor Distribution Profile	FTE	Work	Work Year
CR-2026-010	IPO		Online Teacher (6-12) Math	Exempt - Tier 2	1100	Teacher	1	185	11
CR-2026-007	IPO		Online Teacher (6-12) English/ELL BCLAD	Exempt - Tier 2	1100	Teacher	1	185	11
CR-2026-009	IPO		Online Teacher (6-12) PE	Exempt - Tier 2	1100	Teacher	1	185	11
CR-2026-011	IPO		Online Teacher (6-12) CTE Info/Comm Tech	Exempt - Tier 2	1100	Teacher	1	185	11
CR-2026-002	NEW		MTSS and Intervention Coordinator	Exempt - Tier 2	1300	MTSS and Intervention Coordinator	1	220	12
CR-2026-003	NEW		Online Teacher (TK-5) TK	Exempt - Tier 2	1100	Teacher	1	185	11
CR-2026-004	NEW		Online Teacher (TK-5) 1st	Exempt - Tier 2	1100	Teacher	1	185	11
CR-2026-005	NEW		Online Teacher (TK-5) Designated Substitute	Exempt - Tier 2	1100	Teacher	1	185	11
CL-2026-010	IPO		Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.725	175	11

Employee Id	Last, First Name	Hire Date	Default Jobs (HR)	Employee Type	Object	Labor Distribution Profile	FTE	Work Year Days	Work Year Months
CL-2026-001	NEW		Special Education Instructional Assistant	Non-Exempt - Tier 1	2100	Instructional Assistant (SpEd)	0.725	175	11
CL-2026-007	NEW		Speech and Language Pathology Assistant	Non-Exempt - Tier 2	2100	Speech and Language Pathology Assistant	0.875	175	11
CL-2026-008	NEW		Community Engagement and Events Technician	Non-Exempt - Tier 2	2400	School Office Admin	1	261	12
Add	Add Position Hours+Ben		Tutor	Non-Exempt - Tier 1	2100	Tutor (General)	0.4	170	10
Add	Add Position Hours+Ben		Tutor	Non-Exempt - Tier 1	2100	Tutor (General)	0.4	170	10

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Employee Id	Last, First Name	2026-2027 Employee Pay Grade	26-27 Annual Base Salary	26-27 Hourly	26-27 Calculated Salary	Additional Assignments	Annual Bilingual Stipend	Bilingual Stipend Amount	Annual Education Stipend
A0TR	ACIN, FRANCES	Certificated 185 Step 14	$95,326.80	$64.41	$95,326.80	EL Teacher = $4,000; Instructional Coach = $600 / Year (Mentee X 1 = $600); Bilingual Stipend = $1,500 / Year; Master's Degree = $2,000/yr	$ 1,500.00	$ 136.36	$ 2,000.00
A0Y7	AGUILAR, PATRICE	Certificated 190 Step 08	$84,420.80	$55.54	$84,420.80	Master's Education Stipend = $2,000 / Year; Department Chair = $4,000 / Year			$ 2,000.00
A1048	Alston, Allyanna	Speech Language Pathologist 185 Step 12	$119,154.80	$80.51	$119,154.80				
A14W	AMADOR, CORRIE	Classified Director Step 06	$168,363.16	$80.63	$168,363.16				
A0SI	BAYER, LESLEE	Certificated 185 Step 15	$97,709.60	$64.28	$97,709.60	Instructional Coach = $600 / Year (Mentee X 2 = $1,200), Department Chair $4,000/yr; Master's Degree = $2,000			$ 2,000.00
A12K	BEARUP, MELISSA	Speech Language Pathologist 185 Step 11	$116,254.00	$78.55	$72,077.48				
A1027	Bella, Nicole	Certificated 185 Step 09	$84,256.40	$56.93	$84,256.40				
A0RY	BERRY, CARLY	Certificated 185 Step 15	$97,709.60	$66.02	$78,167.68				
A1020	Blash, Daniel	Classified Grade 05 Step 10	$41,524.58	$30.53	$28,029.09	Bachelors Degree Stipend = $1,000 / Year; Bilingual Stipend = $1,500 / Year	$ 1,500.00	$ 78.95	$ 1,000.00
A1056	Blash, Daniel	Substitute Permit After 30 Days	$63,610.40	$42.98	$4,770.78				
A1053	Butt, Kevin	Classified Grade 05 Step 10	$41,524.58	$30.53	$15,571.72				
A1045	Byun, Daniel	Classified Grade 05 Step 10	$42,745.89	$30.53	$16,029.71				
A1047	Byun, Daniel	Substitute Credential	$65,001.60	$43.92	$6,500.16				
A02Y	Byus, Jennifer	Certificated 205 Step 19	$119,506.80	$72.87	$119,506.80	Lead Counselor			
A1006	Campbell, Victoria	Certificated Assistant Director Step 01	$133,909.98	$76.09	$133,909.98				
A0SE	CAPRIO, CARLY	Certificated 185 Step 15	$97,709.60	$66.02	$97,709.60	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1052	Carabajal, Alexandria	Classified Grade 05 Step 10	$41,524.58	$30.53	$15,571.72				
A06R	CARBONETTA, DANIELLE	Classified Assistant Director Step 04	$144,761.04	$69.33	$144,761.04				
A18B	CARLOS, DAISY	Classified Grade 26 Step 04	$89,675.68	$42.95	$89,675.68	Board Prep= $1,200; Bilingual Stipend = $1,500. Total = $2,700	$ 1,500.00	$ 125.00	
A0Z9	CARRINGTON, GARRETT	Certificated 185 Step 13	$93,003.20	$62.84	$93,003.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1049	Cespedes, Elizabeth	Classified Grade 20 Step 06	$55,005.16	$39.29	$48,129.52				
A02Z	Chamberlain, Gretchen	Certificated Director Step 05	$163,627.40	$92.97	$163,627.40				
A18R	Ciuffo Rose, Denya	Certificated 185 Step 10	$86,358.00	$58.35	$86,358.00	Bilingual Stipend = $1,500 / Year; Master's Degree = $2,000/yr	$ 1,500.00	$ 136.36	$ 2,000.00
A17H	Colcord, Cean	Education Specialist 185 Step 11	$93,180.80	$62.96	$93,180.80	Doctorate Education Stipend = $3,500 / Year			$ 3,500.00
A119	COLTON, LAUREL	Classified Grade 10 Step 10	$51,126.66	$34.55	$51,126.66	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1024	Colton, Laurel	Substitute Permit After 30 Days	$63,610.40	$42.98	$6,361.04				
A0TH	CORNELIUS COZZI, TIFFANY	Certificated 205 Step 18	$116,587.60	$71.09	$116,587.60	Doctorate Education Stipend = $3,500 / Year			$ 3,500.00
A129	CURTIS, LAUREN	Education Specialist 185 Step 15	$102,830.40	$69.48	$102,830.40	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A16U	Davis, Jennifer	Classified Grade 40 Step 10	$107,241.62	$72.46	$69,707.05				
A1014	Del Castillo, Ashlynn	Certificated 185 Step 07	$80,201.20	$54.19	$80,201.20	Instructional Coach = $600 / Year (Mentee X 1 = $600); Master's Education Stipend = $2,000 / Year			$ 2,000.00
A0SH	DELCONTE, ELIZABETH	Certificated 185 Step 14	$95,326.80	$64.41	$95,326.80	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A04D	DIETZ-RINEBERG, ERIN	Certificated Assistant Director Step 06	$151,506.85	$86.08	$151,506.85				

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Employee Id	Last, First Name	2026-2027 Employee Pay Grade	26-27 Annual Base Salary	26-27 Hourly	26-27 Calculated Salary	Additional Assignments	Annual Bilingual Stipend	Bilingual Stipend Amount	Annual Education Stipend
A04E	DODSON, KRISTI	Certificated 190 Step 21	$116,371.20	$76.56	$116,371.20	PLC Coordinator = $2,500 / Year; Department Chair =			$ 2,000.00
A1059	Duarte, Karen	Classified Grade 10 Step 5	$62,220.01	$29.80	$62,220.01	Bilingual Stipend = $1,500 / Year; Bachelors Degree	$ 1,500.00	$ 62.50	$ 1,000.00
A1030	Ebner, Aviva	Coordinator Step 08	$143,791.23	$81.70	$143,791.23	Doctorate Education Stipend = $3,500 / Year			$ 3,500.00
A14X	Fay-Mason, Romy	Classified Grade 24 Step 10	$101,917.86	$48.81	$101,917.86				
A034	FEHER, CHRISTINE	Superintendent Step 05	$208,012.36	$118.19	$208,012.36				
A1005	Frank, Helayne	Classified Grade 05 Step 10	$41,524.58	$30.53	$16,609.83				
A1017	Gaither, Ashanti	Classified Grade 05 Step 06	$36,894.05	$27.13	$14,757.62				
A1032	Garcia, Michelle	Certificated 185 Step 09	$84,256.40	$56.93	$84,256.40	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A16T	GARCIA, MYCHAL	Certificated 185 Step 08	$82,199.20	$55.54	$82,199.20	Bilingual Stipend = $1,500 / Year; EL Teacher $4,000 /	$ 1,500.00	$ 136.36	$ 2,000.00
A179	GEVAIRGIAN, DARA	Classified Grade 05 Step 10	$41,524.58	$30.53	$29,067.21				
A0N1	GINN, ALYSSA	Certificated 185 Step 15	$97,709.60	$66.02	$97,709.60	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A15R	GOLDBACH, HEATHER	Education Specialist 185 Step 16	$105,405.60	$71.22	$105,405.60	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A0WG	GREEN, SHANNON	Classified Director Step 04	$160,250.48	$76.75	$160,250.48				
A13D	Hawck, Katherine	Classified Grade 18 Step 04	$73,601.00	$35.25	$73,601.00	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A0W0	HEMMINGER, NICOLE	Certificated 185 Step 12	$90,738.80	$61.31	$90,738.80	Bilingual Stipend = $1,500 / Year, Instructional Coach =	$ 1,500.00	$ 136.36	
A0SL	HESS, HOLLY	Certificated 185 Step 15	$97,709.60	$66.02	$97,709.60	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1042	Hicks, Tamara	Certificated 185 Step 02	$70,877.20	$47.89	$70,877.20				
A102	HOFFMAN, ELENA	Certificated 185 Step 11	$88,518.80	$59.81	$88,518.80	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A030	HOPKINS, LAURA	Certificated 185 Step 18	$105,213.20	$71.09	$105,213.20				
A04H	Huber, Debi	Certificated 190 Step 25	$128,440.00	$84.50	$128,440.00	Department Chair = $4,000/Yr			
A1051	Hudock, Stephanie	Classified Grade 05 Step 10	$41,524.58	$30.53	$15,571.72				
A17J	IGNACIO, MICHELLE	Education Specialist 185 Step 09	$88,681.60	$59.92	$88,681.60	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1036	Jackson, Mckenzie	Certificated 185 Step 06	$78,247.60	$52.87	$78,247.60				
A0T5	JOHNSON, KATHERINE	Certificated 190 Step 08	$84,420.80	$55.54	$84,420.80	Master's Education Stipend = $2,000 / Year; Department			$ 2,000.00
A0TG	JONES, JOCELIN	Certificated 205 Step 18	$116,587.60	$71.09	$116,587.60				
A1050	Keene, Tawnee	Classified Grade 05 Step 10	$41,524.58	$30.53	$15,571.72				
A1058	Keene, Tawnee	Substitute Credential After 30 Days	$69,145.60	$46.72	$5,185.92				
A1012	Kim, Kristine	Certificated 185 Step 10	$86,358.00	$58.35	$86,358.00	Bilingual Stipend = $1,500 / Year; EL Teacher = $4,000 /	$ 1,500.00	$ 136.36	
A17G	KINDEM, MARYEL	Certificated 185 Step 10	$86,358.00	$58.35	$86,358.00	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A0BN	LAW, VICTORIA	School Psychologist 200 Step 11	$141,728.00	$88.58	$141,728.00				
A1004	Lin, Vicky	Classified Grade 05 Step 10	$41,524.58	$30.53	$16,609.83				
A1029	Lin, Vicky	Substitute Credential After 30 Days	$69,145.60	$46.72	$6,914.56				
A17D	LUNA, MICHAEL	Classified Grade 08 Step 10	$46,032.65	$32.88	$33,373.67	Bilingual Support Stipend = $500 / Year	$ 500.00	$ 25.00	
A0SF	MACHADO, MEGAN	Certificated 185 Step 15	$97,709.60	$66.02	$97,709.60				

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Employee Id	Last, First Name	2026-2027 Employee Pay Grade	26-27 Annual Base Salary	26-27 Hourly	26-27 Calculated Salary	Additional Assignments	Annual Bilingual Stipend	Bilingual Stipend Amount	Annual Education Stipend
A0NR	MAGDENOVSKI, MELISSA	Classified Grade 08 Step 10	$46,032.65	$32.88	$31,647.45	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A0T4	MAGDENOVSKI, MELISSA	Substitute Permit After 30 Days	$63,610.40	$42.98	$4,770.78				
A0XA	Malfavon, Marla	Education Specialist 185 Step 11	$93,180.80	$62.96	$93,180.80	Bilingual Stipend = $1,500 / Year	$ 1,500.00	$ 136.36	
A0HH	MASTERS, CARYN	Education Specialist 185 Step 11	$93,180.80	$62.96	$93,180.80				
A04J	MCKENNA, NANCY	Certificated 190 Step 18	$108,056.80	$71.09	$108,056.80	Master's Education Stipend = $2,000 / Year; Department			$ 2,000.00
A0M1	MCLEISH, DONALD	Education Specialist 190 Step 09	$91,078.40	$59.92	$91,078.40	Master's Education Stipend = $2,000 / Year, Department			$ 2,000.00
A036	Mejia Martinez, Lisa	Certificated 185 Step 22	$116,135.60	$78.47	$116,135.60	9th Grade Intervention = $2,000 / Year; Master's Degree			$ 2,000.00
A1038	Melesio, Elizabeth	Speech Language Pathologist 185 Step 07	$105,316.80	$71.16	$105,316.80	Bilingual Stipend = $1,500 / Year	$ 1,500.00	$ 136.36	
A0IT	MORFIN, ALEXIS	Classified Grade 16 Step 07	$76,550.44	$36.66	$66,981.63	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A0SM	Nehr, Joy	Certificated 185 Step 15	$97,709.60	$66.02	$97,709.60	Doctorate Education Stipend = $3,500 / Year			$ 3,500.00
A04L	NGUYEN, AMY	Certificated 185 Step 13	$93,003.20	$62.84	$93,003.20	Bilingual Support Stipend = $250 / Year; Master's Degree	$ 250.00	$ 22.73	$ 2,000.00
A1018	Nguyen, Hanh	Classified Grade 08 Step 10	$46,032.65	$32.88	$31,762.53	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1023	Nguyen, Hanh	Substitute Credential After 30 Days	$69,145.60	$46.72	$5,185.92				
A0SR	NISHIKAWA, DAISUKE	Classified Grade 21 Step 08	$89,208.09	$42.72	$89,208.09	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A1002	Palacios, Alexis	Classified Grade 08 Step 07	$42,126.40	$30.09	$30,541.64	Bilingual Support Stipend = $500 / Year	$ 500.00	$ 25.00	
A0S2	PALERMO, ELIZABETH	Certificated 190 Step 15	$100,350.40	$66.02	$100,350.40	Master's Education Stipend = $2,000 / Year; Department			$ 2,000.00
A17T	PARKER-MOULTON, TAWANDA	Classified Grade 05 Step 09	$40,315.13	$29.64	$16,126.05				
A16R	PETROCELLY, LISA	Certificated 185 Step 08	$82,199.20	$55.54	$82,199.20				
A16S	PHILLIPS, MONICA	Education Specialist 185 Step 12	$95,504.40	$64.53	$95,504.40	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A0YF	PHIPPS, TYLER	Certificated Assistant Director Step 06	$151,506.85	$86.08	$151,506.85				
A1055	Poissant, Janell	Classified Grade 05 Step 10	$41,524.58	$30.53	$31,143.44	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A1034	Probst, Marissa	Education Specialist 185 Step 09	$88,681.60	$59.92	$88,681.60	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1040	Proctor, Amani	Certificated 185 Step 05	$76,338.40	$51.58	$76,338.40	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1035	Pulido, Milagro	Certificated 185 Step 09	$84,256.40	$56.93	$84,256.40	Master's Education Stipend = $2,000 / Year; Bilingual	$ 1,500.00	$ 136.36	$ 2,000.00
A1007	Rana, Jasee	Education Specialist 185 Step 08	$86,520.80	$58.46	$86,520.80	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1025	Randel, Sunny	Education Specialist 185 Step 08	$86,520.80	$58.46	$86,520.80	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A1037	Robertson, Leslie	Certificated 185 Step 09	$84,256.40	$56.93	$84,256.40	EL Teacher = $4,000 / Year			
A04F	ROBINSON, AMY	Certificated 190 Step 25	$128,440.00	$84.50	$128,440.00	Master's Education Stipend = $2,000 / Year; Department			$ 2,000.00
A17P	ROCHA, KELLY	Classified Grade 16 Step 04	$70,054.50	$33.55	$70,054.50	Bilingual Stipend = $1,500 / Year; Bachelors Degree	$ 1,500.00	$ 62.50	$ 1,000.00
A1044	Rodriguez Torres, Alicia	Certificated 185 Step 06	$78,247.60	$52.87	$78,247.60	Bilingual Stipend = $1,500 / Year	$ 1,500.00	$ 136.36	
A138	RODRIGUEZ, DAVID	Classified Grade 05 Step 10	$41,524.58	$30.53	$16,609.83				
A1046	Rowland, Melissa	Certificated 185 Step 08	$82,199.20	$55.54	$82,199.20				
A180	SANDOVAL, YENI	Certificated 200 Step 08	$88,864.00	$55.54	$88,864.00				
A1041	Sheveland, Alisa	Certificated 185 Step 09	$84,256.40	$56.93	$84,256.40				

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Employee Id	Last, First Name	2026-2027 Employee Pay Grade	26-27 Annual Base Salary	26-27 Hourly	26-27 Calculated Salary	Additional Assignments	Annual Bilingual Stipend	Bilingual Stipend Amount	Annual Education Stipend
A107	Speakman, Erin	Certificated 185 Step 11	$88,518.80	$59.81	$88,518.80				
A1028	Spinos, Kelly	School Psychologist 200 Step 04	$119,216.00	$74.51	$119,216.00				
A18O	Stevens, Erika	Certificated Assistant Director Step 01	$148,238.35	$84.23	$148,238.35				
A0VQ	STUBBS, JILL	Certificated 185 Step 14	$95,326.80	$64.41	$95,326.80	Instructional Coach = $1,800 / Year; Master's Degree =			$ 2,000.00
A04P	Sullivan, Shelby	Certificated 190 Step 21	$116,371.20	$76.56	$116,371.20	Master's Education Stipend = $2,000 / Year; Department			$ 2,000.00
A0A2	SUTTON, KATHRYN	Certificated 185 Step 13	$93,003.20	$62.84	$93,003.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A120	TANNER, JILL	Classified Grade 29 Step 06	$102,452.06	$49.07	$102,452.06				
A04Q	TAVAKOULNIA, AREZOU		$93,003.20	$62.84	$93,003.20	Bilingual Support Stipend = $250 / Year; Master's Degree	$ 250.00	$ 22.73	$ 2,000.00
A1033	Trujillo, Ashley	Certificated 185 Step 05	$76,338.40	$51.58	$76,338.40	Bilingual Stipend = $1,500 / Year	$ 1,500.00	$ 136.36	
A13R	TWEDELL, ERIN	Classified Grade 08 Step 10	$46,032.65	$32.88	$31,647.45	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A17Q	TWEDELL, ERIN	Substitute Permit After 30 Days	$63,610.40	$42.98	$4,770.78				
A0WL	Van Kirk, Brittany	Classified Grade 20 Step 09	$60,105.63	$42.93	$48,084.50				
A11H	VAZQUEZ, AIMARA	Classified Grade 08 Step 07	$42,126.40	$30.09	$28,961.90	Bilingual Support Stipend = $500 / Year; Bachelors	$ 500.00	$ 25.00	$ 1,000.00
A1022	Vazquez, Aimara	Substitute Permit After 30 Days	$63,610.40	$42.98	$4,770.78				
A1054	Villasenor, Lizbeth	Classified Grade 05 Step 08	$39,140.90	$28.78	$14,677.84				
A1057	Villasenor, Lizbeth	Substitute Permit After 30 Days	$63,610.40	$42.98	$4,770.78				
A127	VIRENE, VICKI	Classified Grade 08 Step 10	$46,032.65	$32.88	$33,373.67				
A1031	Warnock, Stephen	Coordinator Step 07	$140,284.12	$79.71	$140,284.12				
A17R	Waters Barton, Wendy	Classified Grade 24 Step 10	$101,917.86	$48.81	$101,917.86				
A11U	Watson, Cherie	Classified Grade 08 Step 10	$46,032.65	$32.88	$33,373.67				
A101	WILLSON, JANE	Classified Grade 13 Step 10	$77,676.16	$37.20	$77,676.16	Bachelors Degree Stipend = $1,000 / Year			$ 1,000.00
A1010	Young, Courtney	Certificated 185 Step 10	$86,358.00	$58.35	$86,358.00	Master's Education Stipend = $2,000 / Year			$ 2,000.00
A0H8	Zemmer, Ericka	Certificated Assistant Superintendent Step 06	$189,102.14	$107.44	$189,102.14	Bilingual Stipend = $1,500 / Year; Doctorate Education	$ 1,500.00	$ 125.00	$ 3,500.00
Employe	**Last, First Name**	**2026-2027 Employee Pay Grade**	**26-27 Annual**	**26-27**	**26-27**	**Additional Assignments**	**Annual**	**Bilingual**	**Annual**
CR-2026-010	IPO	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CR-2026-007	IPO	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CR-2026-009	IPO	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CR-2026-011	IPO	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CR-2026-002	NEW	Certificated Coordinator 8	$143,791.23		$143,791.23				$ 2,000.00
CR-2026-003	NEW	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CR-2026-004	NEW	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CR-2026-005	NEW	Certificated 185 Step 8	$82,199.20		$82,199.20	Master's Education Stipend = $2,000 / Year			$ 2,000.00
CL-2026-010	IPO	Classified Grade 08 Step 10	$45,122.00	$32.23	$32,713.45				

Employee Id	Last, First Name	2026-2027 Employee Pay Grade	26-27 Annual Base Salary	26-27 Hourly	26-27 Calculated Salary	Additional Assignments	Annual Bilingual Stipend	Bilingual Stipend Amount	Annual Education Stipend
CL-2026-001	NEW	Classified Grade 08 Step 10	$45,122.00	$32.23	$32,713.45				
CL-2026-007	NEW	Classified Grade 20 Step 10	$60,676.00	$43.34	$53,091.50				
CL-2026-008	NEW	Classified Grade 16 Step 10	$83,645.28	$40.06	$83,645.28	Bilingual Stipend = $1,500 / Year; Bachelors Degree Stipend = $1,000 / Year	$ 1,500.00	$ 62.50	$ 1,000.00
Add	Add Position Hours+Ben	Classified Grade 05 Step 10	$40,704.80	$29.93	$16,281.92				
Add	Add Position Hours+Ben	Classified Grade 05 Step 10	$40,704.80	$29.93	$16,281.92				

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Employee Id	Last, First Name	Education Stipend Scheduled Amount	Annual Extra Duty Stipend Amount	Extra Duty Stipend Amount	Annual Department Chair Stipend Amount	Department Chair Stipend Amount	Annual Internet Stipend Amount	Internet Stipend Amount	Total Annual Stipends	Total Calculated Gross Pay	Benefits Tier	Sick Hours Accrual
A0TR	ACIN, FRANCES	$ 181.82	$ 4,600.00	$ 418.18			$ 825.00	$ 75.00	$ 8,925.00	$ 104,251.80	Tier 2	Sick 4/8
A0Y7	AGUILAR, PATRICE	$ 181.82			$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 6,825.00	$ 91,245.80	Tier 2	Sick 4/8
A1048	Alston, Allyanna						$ 825.00	$ 75.00	$ 825.00	$ 119,979.80	Tier 2	Sick 4/8
A14W	AMADOR, CORRIE						$ 900.00	$ 75.00	$ 900.00	$ 169,263.16	Tier 2	Sick 4/8
A0SI	BAYER, LESLEE	$ 181.82	$ 1,200.00	$ 109.09	$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 8,025.00	$ 105,734.60	Tier 2	Sick 4/8
A12K	BEARUP, MELISSA						$ 412.50	$ 37.50	$ 412.50	$ 72,489.98	Tier 1	Sick 3/6
A1027	Bella, Nicole						$ 825.00	$ 75.00	$ 825.00	$ 85,081.40	Tier 2	Sick 4/8
A0RY	BERRY, CARLY						$ 825.00	$ 75.00	$ 825.00	$ 78,992.68	Tier 2	Sick 4/8
A1020	Blash, Daniel	$ 52.63					$ 356.25	$ 18.75	$ 2,856.25	$ 30,885.34	Tier 1	Sick 3/6
A1056	Blash, Daniel									$ 4,770.78	Part time	NA
A1053	Butt, Kevin						$ 356.25	$ 18.75	$ 356.25	$ 15,927.97	Part time	Sick 2/4
A1045	Byun, Daniel						$ 356.25	$ 18.75	$ 356.25	$ 16,385.96	Part time	Sick 2/4
A1047	Byun, Daniel								$ -	$ 6,500.16	Part time	NA
A02Y	Byus, Jennifer				$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 4,825.00	$ 124,331.80	Tier 2	Sick 4/8
A1006	Campbell, Victoria	$ -		$ -			$ 900.00	$ 75.00	$ 900.00	$ 134,809.98	Tier 2	Sick 4/8
A0SE	CAPRIO, CARLY	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 100,534.60	Tier 2	Sick 4/8
A1052	Carabajal, Alexandria						$ 356.25	$ 18.75	$ 356.25	$ 15,927.97	Part time	Sick 2/4
A06R	CARBONETTA, DANIELLE						$ 900.00	$ 75.00	$ 900.00	$ 145,661.04	Tier 2	Sick 4/8
A18B	CARLOS, DAISY		$ 1,200.00	$ 100.00			$ 900.00	$ 75.00	$ 3,600.00	$ 93,275.68	Tier 2	Sick 4/8
A0Z9	CARRINGTON, GARRETT	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 95,828.20	Tier 2	Sick 4/8
A1049	Cespedes, Elizabeth						$ 750.00	$ 37.50	$ 750.00	$ 48,879.52	Tier 2	Sick 4/8
A02Z	Chamberlain, Gretchen						$ 900.00	$ 75.00	$ 900.00	$ 164,527.40	Tier 2	Sick 4/8
A18R	Ciuffo Rose, Denya	$ 181.82					$ 825.00	$ 75.00	$ 4,325.00	$ 90,683.00	Tier 2	Sick 4/8
A17H	Colcord, Cean	$ 318.18					$ 825.00	$ 75.00	$ 4,325.00	$ 97,505.80	Tier 2	Sick 4/8
A119	COLTON, LAUREL	$ 100.00					$ 750.00	$ 37.50	$ 2,750.00	$ 53,876.66	Tier 2	Sick 4/8
A1024	Colton, Laurel								$ -	$ 6,361.04	Part time	NA
A0TH	CORNELIUS COZZI, TIFFANY	$ 318.18					$ 825.00	$ 75.00	$ 4,325.00	$ 120,912.60	Tier 2	Sick 4/8
A129	CURTIS, LAUREN	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 105,655.40	Tier 2	Sick 4/8
A16U	Davis, Jennifer						$ 412.50	$ 37.50	$ 412.50	$ 70,119.55	Tier 1	Sick 3/6
A1014	Del Castillo, Ashlynn	$ 181.82	$ 600.00	$ 54.55			$ 825.00	$ 75.00	$ 3,425.00	$ 83,626.20	Tier 2	Sick 4/8
A0SH	DELCONTE, ELIZABETH	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 98,151.80	Tier 2	Sick 4/8
A04D	DIETZ-RINEBERG, ERIN						$ 900.00	$ 75.00	$ 900.00	$ 152,406.85	Tier 2	Sick 4/8

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Employee Id	Last, First Name	Education Stipend Scheduled Amount	Annual Extra Duty Stipend Amount	Extra Duty Stipend Amount	Annual Department Chair Stipend Amount	Department Chair Stipend Amount	Annual Internet Stipend Amount	Internet Stipend Amount	Total Annual Stipends	Total Calculated Gross Pay	Benefits Tier	Sick Hours Accrual
A04E	DODSON, KRISTI	$ 181.82	$ 2,500.00	$ 227.27	$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 9,325.00	$ 125,696.20	Tier 2	Sick 4/8
A1059	Duarte, Karen	$ 41.67					$ -		$ 2,500.00	$ 64,720.01	Tier 2	Sick 4/8
A1030	Ebner, Aviva	$ 291.67					$ 900.00	$ 75.00	$ 4,400.00	$ 148,191.23	Tier 2	Sick 4/8
A14X	Fay-Mason, Romy						$ 900.00	$ 75.00	$ 900.00	$ 102,817.86	Tier 2	Sick 4/8
A034	FEHER, CHRISTINE						$ 900.00	$ 75.00	$ 900.00	$ 208,912.36	Tier 2	Sick 4/8
A1005	Frank, Helayne						$ 356.25	$ 18.75	$ 356.25	$ 16,966.08	Part time	Sick 2/4
A1017	Gaither, Ashanti						$ 356.25	$ 18.75	$ 356.25	$ 15,113.87	Part time	Sick 2/4
A1032	Garcia, Michelle	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 87,081.40	Tier 2	Sick 4/8
A16T	GARCIA, MYCHAL	$ 181.82	$ 4,000.00	$ 363.64			$ 825.00	$ 75.00	$ 8,325.00	$ 90,524.20	Tier 2	Sick 4/8
A179	GEVAIRGIAN, DARA						$ 356.25	$ 18.75	$ 356.25	$ 29,423.46	Tier 1	Sick 3/6
A0N1	GINN, ALYSSA	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 100,534.60	Tier 2	Sick 4/8
A15R	GOLDBACH, HEATHER	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 108,230.60	Tier 2	Sick 4/8
A0WG	GREEN, SHANNON						$ 900.00	$ 75.00	$ 900.00	$ 161,150.48	Tier 2	Sick 4/8
A13D	Hawck, Katherine	$ 41.67					$ 900.00	$ 37.50	$ 1,900.00	$ 75,501.00	Tier 2	Sick 4/8
A0W0	HEMMINGER, NICOLE		$ 600.00	$ 54.55			$ 825.00	$ 75.00	$ 2,925.00	$ 93,663.80	Tier 2	Sick 4/8
A0SL	HESS, HOLLY	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 100,534.60	Tier 2	Sick 4/8
A1042	Hicks, Tamara						$ 825.00	$ 75.00	$ 825.00	$ 71,702.20	Tier 2	Sick 4/8
A102	HOFFMAN, ELENA	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 91,343.80	Tier 2	Sick 4/8
A030	HOPKINS, LAURA						$ 825.00	$ 75.00	$ 825.00	$ 106,038.20	Tier 2	Sick 4/8
A04H	Huber, Debi				$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 4,825.00	$ 133,265.00	Tier 2	Sick 4/8
A1051	Hudock, Stephanie						$ 356.25	$ 18.75	$ 356.25	$ 15,927.97	Part time	Sick 2/4
A17J	IGNACIO, MICHELLE	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 91,506.60	Tier 2	Sick 4/8
A1036	Jackson, Mckenzie						$ 825.00	$ 75.00	$ 825.00	$ 79,072.60	Tier 2	Sick 4/8
A0T5	JOHNSON, KATHERINE	$ 181.82			$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 6,825.00	$ 91,245.80	Tier 2	Sick 4/8
A0TG	JONES, JOCELIN						$ 825.00	$ 75.00	$ 825.00	$ 117,412.60	Tier 2	Sick 4/8
A1050	Keene, Tawnee						$ 356.25	$ 18.75	$ 356.25	$ 15,927.97	Part time	Sick 2/4
A1058	Keene, Tawnee									$ 5,185.92	Part time	NA
A1012	Kim, Kristine		$ 4,000.00	$ 363.64			$ 825.00	$ 75.00	$ 6,325.00	$ 92,683.00	Tier 2	Sick 4/8
A17G	KINDEM, MARYEL	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 89,183.00	Tier 2	Sick 4/8
A0BN	LAW, VICTORIA						$ 825.00	$ 75.00	$ 825.00	$ 142,553.00	Tier 2	Sick 4/8
A1004	Lin, Vicky						$ 356.25	$ 18.75	$ 356.25	$ 16,966.08	Part time	Sick 2/4
A1029	Lin, Vicky								$ -	$ 6,914.56	Part time	NA
A17D	LUNA, MICHAEL						$ 375.00	$ 18.75	$ 875.00	$ 34,248.67	Tier 1	Sick 3/6
A0SF	MACHADO, MEGAN						$ 825.00	$ 75.00	$ 825.00	$ 98,534.60	Tier 2	Sick 4/8

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Employee Id	Last, First Name	Education Stipend Scheduled Amount	Annual Extra Duty Stipend Amount	Extra Duty Stipend Amount	Annual Department Chair Stipend Amount	Department Chair Stipend Amount	Annual Internet Stipend Amount	Internet Stipend Amount	Total Annual Stipends	Total Calculated Gross Pay	Benefits Tier	Sick Hours Accrual
A0NR	MAGDENOVSKI, MELISSA	$ 50.00					$ 375.00	$ 18.75	$ 1,375.00	$ 33,022.45	Tier 1	Sick 3/6
A0T4	MAGDENOVSKI, MELISSA								$ -	$ 4,770.78	Part time	NA
A0XA	Malfavon, Marla						$ 825.00	$ 75.00	$ 2,325.00	$ 95,505.80	Tier 2	Sick 4/8
A0HH	MASTERS, CARYN						$ 825.00	$ 75.00	$ 825.00	$ 94,005.80	Tier 2	Sick 4/8
A04J	MCKENNA, NANCY	$ 181.82			$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 6,825.00	$ 114,881.80	Tier 2	Sick 4/8
A0M1	MCLEISH, DONALD	$ 181.82			$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 6,825.00	$ 97,903.40	Tier 2	Sick 4/8
A036	Mejia Martinez, Lisa	$ 181.82	$ 2,000.00	$ 181.82			$ 825.00	$ 75.00	$ 4,825.00	$ 120,960.60	Tier 2	Sick 4/8
A1038	Melesio, Elizabeth						$ 825.00	$ 75.00	$ 2,325.00	$ 107,641.80	Tier 2	Sick 4/8
A0IT	MORFIN, ALEXIS	$ 41.67							$ 1,000.00	$ 67,981.63	Tier 2	Sick 4/8
A0SM	Nehr, Joy	$ 318.18					$ 825.00	$ 75.00	$ 4,325.00	$ 102,034.60	Tier 2	Sick 4/8
A04L	NGUYEN, AMY	$ 181.82					$ 825.00	$ 75.00	$ 3,075.00	$ 96,078.20	Tier 2	Sick 4/8
A1018	Nguyen, Hanh	$ 105.26					$ 356.25	$ 18.75	$ 2,356.25	$ 34,118.78	Tier 1	Sick 3/6
A1023	Nguyen, Hanh								$ -	$ 5,185.92	Part time	NA
A0SR	NISHIKAWA, DAISUKE	$ 83.33							$ 1,000.00	$ 90,208.09	Tier 2	Sick 4/8
A1002	Palacios, Alexis						$ 375.00	$ 18.75	$ 875.00	$ 31,416.64	Tier 1	Sick 3/6
A0S2	PALERMO, ELIZABETH	$ 181.82	$ 2,500.00	$ 227.27	$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 9,325.00	$ 109,675.40	Tier 2	Sick 4/8
A17T	PARKER-MOULTON, TAWANDA						$ 356.25	$ 18.75	$ 356.25	$ 16,482.30	Part time	Sick 2/4
A16R	PETROCELLY, LISA						$ 825.00	$ 75.00	$ 825.00	$ 83,024.20	Tier 2	Sick 4/8
A16S	PHILLIPS, MONICA	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 98,329.40	Tier 2	Sick 4/8
A0YF	PHIPPS, TYLER						$ 900.00	$ 75.00	$ 900.00	$ 152,406.85	Tier 2	Sick 4/8
A1055	Poissant, Janell	$ 52.63					$ 356.25	$ 18.75	$ 1,356.25	$ 32,499.69	Tier 1	Sick 3/6
A1034	Probst, Marissa	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 91,506.60	Tier 2	Sick 4/8
A1040	Proctor, Amani	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 79,163.40	Tier 2	Sick 4/8
A1035	Pulido, Milagro	$ 181.82					$ 825.00	$ 75.00	$ 4,325.00	$ 88,581.40	Tier 2	Sick 4/8
A1007	Rana, Jasee	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 89,345.80	Tier 2	Sick 4/8
A1025	Randel, Sunny	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 89,345.80	Tier 2	Sick 4/8
A1037	Robertson, Leslie		$ 4,000.00	$ 363.64			$ 825.00	$ 75.00	$ 4,825.00	$ 89,081.40	Tier 2	Sick 4/8
A04F	ROBINSON, AMY	$ 181.82			$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 6,825.00	$ 135,265.00	Tier 2	Sick 4/8
A17P	ROCHA, KELLY	$ 41.67							$ 2,500.00	$ 72,554.50	Tier 2	Sick 4/8
A1044	Rodriguez Torres, Alicia						$ 825.00	$ 75.00	$ 2,325.00	$ 80,572.60	Tier 2	Sick 4/8
A138	RODRIGUEZ, DAVID						$ 356.25	$ 18.75	$ 356.25	$ 16,966.08	Part time	Sick 2/4
A1046	Rowland, Melissa						$ 825.00	$ 75.00	$ 825.00	$ 83,024.20	Tier 2	Sick 4/8
A180	SANDOVAL, YENI						$ 825.00	$ 75.00	$ 825.00	$ 89,689.00	Tier 2	Sick 4/8
A1041	Sheveland, Alisa						$ 825.00	$ 75.00	$ 825.00	$ 85,081.40	Tier 2	Sick 4/8

26-27 Staffing

Employee Id	Last, First Name	Education Stipend Scheduled Amount	Annual Extra Duty Stipend Amount	Extra Duty Stipend Amount	Annual Department Chair Stipend Amount	Department Chair Stipend Amount	Annual Internet Stipend Amount	Internet Stipend Amount	Total Annual Stipends	Total Calculated Gross Pay	Benefits Tier	Sick Hours Accrual
A107	Speakman, Erin						$ 825.00	$ 75.00	$ 825.00	$ 89,343.80	Tier 2	Sick 4/8
A1028	Spinos, Kelly						$ 825.00	$ 75.00	$ 825.00	$ 120,041.00	Tier 2	Sick 4/8
A18O	Stevens, Erika						$ 900.00	$ 75.00	$ 900.00	$ 149,138.35	Tier 2	Sick 4/8
A0VQ	STUBBS, JILL	$ 181.82	$ 1,800.00	$ 163.64			$ 825.00	$ 75.00	$ 4,625.00	$ 99,951.80	Tier 2	Sick 4/8
A04P	Sullivan, Shelby	$ 181.82			$ 4,000.00	$ 363.64	$ 825.00	$ 75.00	$ 6,825.00	$ 123,196.20	Tier 2	Sick 4/8
A0A2	SUTTON, KATHRYN	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 95,828.20	Tier 2	Sick 4/8
A120	TANNER, JILL						$ 900.00	$ 75.00	$ 900.00	$ 103,352.06	Tier 2	Sick 4/8
A04Q	TAVAKOULNIA, AREZOU	$ 181.82					$ 825.00	$ 75.00	$ 3,075.00	$ 96,078.20	Tier 2	Sick 4/8
A1033	Trujillo, Ashley						$ 825.00	$ 75.00	$ 2,325.00	$ 78,663.40	Tier 2	Sick 4/8
A13R	TWEDELL, ERIN	$ 50.00					$ 375.00	$ 18.75	$ 1,375.00	$ 33,022.45	Tier 1	Sick 3/6
A17Q	TWEDELL, ERIN								$ -	$ 4,770.78	Part time	NA
A0WL	Van Kirk, Brittany						$ 750.00	$ 37.50	$ 750.00	$ 48,834.50	Tier 2	Sick 4/8
A11H	VAZQUEZ, AIMARA	$ 50.00					$ 375.00	$ 18.75	$ 1,875.00	$ 30,836.90	Tier 1	Sick 3/6
A1022	Vazquez, Aimara								$ -	$ 4,770.78	Part time	NA
A1054	Villasenor, Lizbeth						$ 356.25	$ 18.75	$ 356.25	$ 15,034.09	Part time	Sick 2/4
A1057	Villasenor, Lizbeth									$ 4,770.78	Part time	NA
A127	VIRENE, VICKI						$ 375.00	$ 18.75	$ 375.00	$ 33,748.67	Tier 1	Sick 3/6
A1031	Warnock, Stephen						$ 900.00	$ 75.00	$ 900.00	$ 141,184.12	Tier 2	Sick 4/8
A17R	Waters Barton, Wendy						$ 900.00	$ 75.00	$ 900.00	$ 102,817.86	Tier 2	Sick 4/8
A11U	Watson, Cherie						$ 375.00	$ 18.75	$ 375.00	$ 33,748.67	Tier 1	Sick 3/6
A101	WILLSON, JANE	$ 41.67							$ 1,000.00	$ 78,676.16	Tier 2	Sick 4/8
A1010	Young, Courtney	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 89,183.00	Tier 2	Sick 4/8
A0H8	Zemmer, Ericka	$ 291.67					$ 900.00	$ 75.00	$ 5,900.00	$ 195,002.14	Tier 2	Sick 4/8

Employe	Last, First Name	Education	Annual Extra	Extra Duty	Annual	Department	Annual	Internet	Total Annual	Total	Benefits	Sick Hours
CR-2026-010	IPO	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CR-2026-007	IPO	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CR-2026-009	IPO	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CR-2026-011	IPO	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CR-2026-002	NEW	$ 166.67					$ 900.00	$ 75.00	$ 2,900.00	$ 146,691.23	Tier 2	Sick 4/8
CR-2026-003	NEW	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CR-2026-004	NEW	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CR-2026-005	NEW	$ 181.82					$ 825.00	$ 75.00	$ 2,825.00	$ 85,024.20	Tier 2	Sick 4/8
CL-2026-010	IPO						$ -		$ -	$ 32,713.45	Tier 1	Sick 3/6

Employee Id	Last, First Name	Education Stipend Scheduled Amount	Annual Extra Duty Stipend Amount	Extra Duty Stipend Amount	Annual Department Chair Stipend Amount	Department Chair Stipend Amount	Annual Internet Stipend Amount	Internet Stipend Amount	Total Annual Stipends	Total Calculated Gross Pay	Benefits Tier	Sick Hours Accrual
CL-2026-001	NEW						$ 375.00	$ 18.75	$ 375.00	$ 33,088.45	Tier 1	Sick 3/6
CL-2026-007	NEW						$ 375.00	$ 18.75	$ 375.00	$ 53,466.50	Tier 2	Sick 4/8
CL-2026-008	NEW	$ 41.67					$ -		$ 2,500.00	$ 86,145.28	Tier 2	Sick 4/8
Add	Add Position Hours+Ben						$ 356.25	$ 18.75	$ 356.25	$ 16,638.17	Tier 1	Sick 3/6
Add	Add Position Hours+Ben						$ 356.25	$ 18.75	$ 356.25	$ 16,638.17	Tier 1	Sick 3/6

					STRS ER Contribution	403(b) ER Contribution	SUI	ETT	Medicare	OASDI (SS)	
					19.10%	10%	3.6%	0.10%	1.45%	6.20%	
Employee Id	Last, First Name	Vacation Hours Accrual	Retirement Plan	CalSTRS Membership Type	CalSTRS ER Match	403(b) ER Match	SUI	ETT	Medicare	FICA	Total Taxes
A0TR	ACIN, FRANCES	24 hours	CalSTRS	CalSTRS - Classic	$19,754.52		$252.00	$7.00	$1,511.65		$1,770.65
A0Y7	AGUILAR, PATRICE	24 hours	CalSTRS	CalSTRS - Pepra	$17,270.37		$252.00	$7.00	$1,323.06		$1,582.06
A1048	Alston, Allyanna	24 hours	CalSTRS	CalSTRS - Pepra	$22,758.57		$252.00	$7.00	$1,739.71		$1,998.71
A14W	AMADOR, CORRIE	Vacation 12/month	403(b) with Match			$16,926.32	$252.00	$7.00	$2,454.32	$10,494.32	$13,207.63
A0SI	BAYER, LESLEE	24 hours	CalSTRS	CalSTRS - Pepra	$20,037.73		$252.00	$7.00	$1,533.15		$1,792.15
A12K	BEARUP, MELISSA	Vacation 18 hours	CalSTRS	CalSTRS - Pepra	$13,766.80		$252.00	$7.00	$1,051.10		$1,310.10
A1027	Bella, Nicole	24 hours	CalSTRS	CalSTRS - Pepra	$16,092.97		$252.00	$7.00	$1,233.68		$1,492.68
A0RY	BERRY, CARLY	24 hours	CalSTRS	CalSTRS - Classic	$14,930.03		$252.00	$7.00	$1,145.39		$1,404.39
A1020	Blash, Daniel	Vacation 2.4/4.8	403(b) with Match			$3,088.53	$252.00	$7.00	$447.84	$1,914.89	$2,621.73
A1056	Blash, Daniel	NA	CalSTRS	CalSTRS - Pepra	$911.22		$252.00	$7.00	$69.18		$328.18
A1053	Butt, Kevin	NA	NA				$252.00	$7.00	$230.96	$987.53	$1,477.49
A1045	Byun, Daniel	NA	NA				$252.00	$7.00	$237.60	$1,015.93	$1,512.53
A1047	Byun, Daniel	NA	CalSTRS	CalSTRS - Pepra	$1,241.53		$252.00	$7.00	$94.25		$353.25
A02Y	Byus, Jennifer	24 hours	CalSTRS	CalSTRS - Classic	$23,589.80		$252.00	$7.00	$1,802.81		$2,061.81
A1006	Campbell, Victoria	24 hours	CalSTRS	CalSTRS - Classic	$25,576.81		$252.00	$7.00	$1,954.74		$2,213.74
A0SE	CAPRIO, CARLY	24 hours	CalSTRS	CalSTRS - Classic	$19,044.53		$252.00	$7.00	$1,457.75		$1,716.75
A1052	Carabajal, Alexandria	NA	NA				$252.00	$7.00	$230.96	$987.53	$1,477.49
A06R	CARBONETTA, DANIELLE	Vacation 12/month	403(b) with Match			$14,566.10	$252.00	$7.00	$2,112.09	$9,030.98	$11,402.07
A18B	CARLOS, DAISY	Vacation 4/8	403(b) with Match			$9,327.57	$252.00	$7.00	$1,352.50	$5,783.09	$7,394.59
A0Z9	CARRINGTON, GARRETT	24 hours	CalSTRS	CalSTRS - Classic	$18,145.61		$252.00	$7.00	$1,389.51		$1,648.51
A1049	Cespedes, Elizabeth	Vacation 4/8	403(b) with Match			$4,887.95	$252.00	$7.00	$708.75	$3,030.53	$3,998.28
A02Z	Chamberlain, Gretchen	24 hours	CalSTRS	CalSTRS - Classic	$31,252.83		$252.00	$7.00	$2,385.65		$2,644.65
A18R	Ciuffo Rose, Denya	24 hours	CalSTRS	CalSTRS - Pepra	$17,162.88		$252.00	$7.00	$1,314.90		$1,573.90
A17H	Colcord, Cean	24 hours	CalSTRS	CalSTRS - Pepra	$18,466.03		$252.00	$7.00	$1,413.83		$1,672.83
A119	COLTON, LAUREL	Vacation 4/8	403(b) with Match			$5,387.67	$252.00	$7.00	$781.21	$3,340.35	$4,380.56
A1024	Colton, Laurel	NA	NA	CalSTRS - Non Member			$252.00	$7.00	$92.24	$394.38	$745.62
A0TH	CORNELIUS COZZI, TIFFANY	24 hours	CalSTRS	CalSTRS - Classic	$22,936.73		$252.00	$7.00	$1,753.23		$2,012.23
A129	CURTIS, LAUREN	24 hours	CalSTRS	CalSTRS - Classic	$20,022.61		$252.00	$7.00	$1,532.00		$1,791.00
A16U	Davis, Jennifer	Vacation 2.4/4.8	403(b) with Match			$7,011.96	$252.00	$7.00	$1,016.73	$4,347.41	$5,623.15
A1014	Del Castillo, Ashlynn	24 hours	CalSTRS	CalSTRS - Pepra	$15,815.03		$252.00	$7.00	$1,212.58		$1,471.58
A0SH	DELCONTE, ELIZABETH	24 hours	CalSTRS	CalSTRS - Classic	$18,589.42		$252.00	$7.00	$1,423.20		$1,682.20
A04D	DIETZ-RINEBERG, ERIN	24 hours	CalSTRS	CalSTRS - Pepra	$28,937.81		$252.00	$7.00	$2,209.90		$2,468.90

					STRS ER Contribution	403(b) ER Contribution	SUI	ETT	Medicare	OASDI (SS)	
					19.10%	10%	3.6%	0.10%	1.45%	6.20%	
Employee Id	Last, First Name	Vacation Hours Accrual	Retirement Plan	CalSTRS Membership Type	CalSTRS ER Match	403(b) ER Match	SUI	ETT	Medicare	FICA	Total Taxes
A04E	DODSON, KRISTI	24 hours	CalSTRS	CalSTRS - Classic	$23,850.40		$252.00	$7.00	$1,822.59		$2,081.59
A1059	Duarte, Karen	Vacation 4/8	403(b) with Match			$6,472.00	$252.00	$7.00	$938.44	$4,012.64	$5,210.08
A1030	Ebner, Aviva	24 hours	CalSTRS	CalSTRS - Classic	$28,132.62		$252.00	$7.00	$2,148.77		$2,407.77
A14X	Fay-Mason, Romy	Vacation 4/8	403(b) with Match			$10,281.79	$252.00	$7.00	$1,490.86	$6,374.71	$8,124.57
A034	FEHER, CHRISTINE	24 hours	CalSTRS	CalSTRS - Classic	$39,730.36		$252.00	$7.00	$3,029.23		$3,288.23
A1005	Frank, Helayne	NA	NA				$252.00	$7.00	$246.01	$1,051.90	$1,556.91
A1017	Gaither, Ashanti	NA	NA				$252.00	$7.00	$219.15	$937.06	$1,415.21
A1032	Garcia, Michelle	24 hours	CalSTRS	CalSTRS - Classic	$16,474.97		$252.00	$7.00	$1,262.68		$1,521.68
A16T	GARCIA, MYCHAL	24 hours	CalSTRS	CalSTRS - Pepra	$17,132.55		$252.00	$7.00	$1,312.60		$1,571.60
A179	GEVAIRGIAN, DARA	Vacation 2.4/4.8	403(b) with Match			$2,942.35	$252.00	$7.00	$426.64	$1,824.25	$2,509.89
A0N1	GINN, ALYSSA	24 hours	CalSTRS	CalSTRS - Classic	$19,044.53		$252.00	$7.00	$1,457.75		$1,716.75
A15R	GOLDBACH, HEATHER	24 hours	CalSTRS	CalSTRS - Classic	$20,514.47		$252.00	$7.00	$1,569.34		$1,828.34
A0WG	GREEN, SHANNON	Vacation 12/month	403(b) with Match			$16,115.05	$252.00	$7.00	$2,336.68	$9,991.33	$12,587.01
A13D	Hawck, Katherine	Vacation 4/8	403(b) with Match			$7,550.10	$252.00	$7.00	$1,094.76	$4,681.06	$6,034.83
A0W0	HEMMINGER, NICOLE	24 hours	CalSTRS	CalSTRS - Classic	$17,732.21		$252.00	$7.00	$1,358.13		$1,617.13
A0SL	HESS, HOLLY	24 hours	CalSTRS	CalSTRS - Classic	$19,044.53		$252.00	$7.00	$1,457.75		$1,716.75
A1042	Hicks, Tamara	24 hours	CalSTRS	CalSTRS - Pepra	$13,537.55		$252.00	$7.00	$1,039.68		$1,298.68
A102	HOFFMAN, ELENA	24 hours	CalSTRS	CalSTRS - Pepra	$17,289.09		$252.00	$7.00	$1,324.49		$1,583.49
A030	HOPKINS, LAURA	24 hours	CalSTRS	CalSTRS - Classic	$20,095.72		$252.00	$7.00	$1,537.55		$1,796.55
A04H	Huber, Debi	24 hours	CalSTRS	CalSTRS - Classic	$25,296.04		$252.00	$7.00	$1,932.34		$2,191.34
A1051	Hudock, Stephanie	NA	NA				$252.00	$7.00	$230.96	$987.53	$1,477.49
A17J	IGNACIO, MICHELLE	24 hours	CalSTRS	CalSTRS - Pepra	$17,320.19		$252.00	$7.00	$1,326.85		$1,585.85
A1036	Jackson, Mckenzie	24 hours	CalSTRS	CalSTRS - Pepra	$14,945.29		$252.00	$7.00	$1,146.55		$1,405.55
A0T5	JOHNSON, KATHERINE	24 hours	CalSTRS	CalSTRS - Pepra	$17,270.37		$252.00	$7.00	$1,323.06		$1,582.06
A0TG	JONES, JOCELIN	24 hours	CalSTRS	CalSTRS - Pepra	$22,268.23		$252.00	$7.00	$1,702.48		$1,961.48
A1050	Keene, Tawnee	NA	NA				$252.00	$7.00	$230.96	$987.53	$1,477.49
A1058	Keene, Tawnee	NA	CalSTRS	CalSTRS - Pepra	$990.51		$252.00	$7.00	$75.20		$334.20
A1012	Kim, Kristine	24 hours	CalSTRS	CalSTRS - Classic	$17,544.88		$252.00	$7.00	$1,343.90		$1,602.90
A17G	KINDEM, MARYEL	24 hours	CalSTRS	CalSTRS - Pepra	$16,876.38		$252.00	$7.00	$1,293.15		$1,552.15
A0BN	LAW, VICTORIA	24 hours	CalSTRS	CalSTRS - Pepra	$27,070.05		$252.00	$7.00	$2,067.02		$2,326.02
A1004	Lin, Vicky	NA	NA				$252.00	$7.00	$246.01	$1,051.90	$1,556.91
A1029	Lin, Vicky	NA	CalSTRS	CalSTRS - Classic	$1,320.68		$252.00	$7.00	$100.26		$359.26
A17D	LUNA, MICHAEL	Vacation 2.4/4.8	403(b) with Match			$3,424.87	$252.00	$7.00	$496.61	$2,123.42	$2,879.02
A0SF	MACHADO, MEGAN	24 hours	CalSTRS	CalSTRS - Classic	$18,662.53		$252.00	$7.00	$1,428.75		$1,687.75

					STRS ER Contribution	403(b) ER Contribution	SUI	ETT	Medicare	OASDI (SS)	
					19.10%	10%	3.6%	0.10%	1.45%	6.20%	
Employee Id	Last, First Name	Vacation Hours Accrual	Retirement Plan	CalSTRS Membership Type	CalSTRS ER Match	403(b) ER Match	SUI	ETT	Medicare	FICA	Total Taxes
A0NR	MAGDENOVSKI, MELISSA	Vacation 2.4/4.8	403(b) with Match			$3,302.24	$252.00	$7.00	$478.83	$2,047.39	$2,785.22
A0T4	MAGDENOVSKI, MELISSA	NA	CalSTRS	CalSTRS - Pepra	$911.22		$252.00	$7.00	$69.18		$328.18
A0XA	Malfavon, Marla	24 hours	CalSTRS	CalSTRS - Pepra	$18,084.03		$252.00	$7.00	$1,384.83		$1,643.83
A0HH	MASTERS, CARYN	24 hours	CalSTRS	CalSTRS - Pepra	$17,797.53		$252.00	$7.00	$1,363.08		$1,622.08
A04J	MCKENNA, NANCY	24 hours	CalSTRS	CalSTRS - Classic	$21,784.85		$252.00	$7.00	$1,665.79		$1,924.79
A0M1	MCLEISH, DONALD	24 hours	CalSTRS	CalSTRS - Pepra	$18,541.97		$252.00	$7.00	$1,419.60		$1,678.60
A036	Mejia Martinez, Lisa	24 hours	CalSTRS	CalSTRS - Classic	$22,945.90		$252.00	$7.00	$1,753.93		$2,012.93
A1038	Melesio, Elizabeth	24 hours	CalSTRS	CalSTRS - Pepra	$20,402.01		$252.00	$7.00	$1,560.81		$1,819.81
A0IT	MORFIN, ALEXIS	Vacation 4/8	403(b) with Match			$6,798.16	$252.00	$7.00	$985.73	$4,214.86	$5,459.59
A0SM	Nehr, Joy	24 hours	CalSTRS	CalSTRS - Pepra	$19,331.03		$252.00	$7.00	$1,479.50		$1,738.50
A04L	NGUYEN, AMY	24 hours	CalSTRS	CalSTRS - Pepra	$18,193.36		$252.00	$7.00	$1,393.13		$1,652.13
A1018	Nguyen, Hanh	Vacation 2.4/4.8	403(b) with Match			$3,411.88	$252.00	$7.00	$494.72	$2,115.36	$2,869.09
A1023	Nguyen, Hanh	NA	CalSTRS	CalSTRS - Pepra	$990.51		$252.00	$7.00	$75.20		$334.20
A0SR	NISHIKAWA, DAISUKE	Vacation 4/8	403(b) with Match			$9,020.81	$252.00	$7.00	$1,308.02	$5,592.90	$7,159.92
A1002	Palacios, Alexis	Vacation 2.4/4.8	403(b) with Match			$3,141.66	$252.00	$7.00	$455.54	$1,947.83	$2,662.37
A0S2	PALERMO, ELIZABETH	24 hours	CalSTRS	CalSTRS - Classic	$20,790.43		$252.00	$7.00	$1,590.29		$1,849.29
A17T	PARKER-MOULTON, TAWANDA	NA	NA				$252.00	$7.00	$238.99	$1,021.90	$1,519.90
A16R	PETROCELLY, LISA	24 hours	CalSTRS	CalSTRS - Pepra	$15,700.05		$252.00	$7.00	$1,203.85		$1,462.85
A16S	PHILLIPS, MONICA	24 hours	CalSTRS	CalSTRS - Pepra	$18,623.34		$252.00	$7.00	$1,425.78		$1,684.78
A0YF	PHIPPS, TYLER	24 hours	CalSTRS	CalSTRS - Classic	$28,937.81		$252.00	$7.00	$2,209.90		$2,468.90
A1055	Poissant, Janell	Vacation 2.4/4.8	403(b) with Match			$3,249.97	$252.00	$7.00	$471.25	$2,014.98	$2,745.23
A1034	Probst, Marissa	24 hours	CalSTRS	CalSTRS - Classic	$17,320.19		$252.00	$7.00	$1,326.85		$1,585.85
A1040	Proctor, Amani	24 hours	CalSTRS	CalSTRS - Pepra	$14,962.63		$252.00	$7.00	$1,147.87		$1,406.87
A1035	Pulido, Milagro	24 hours	CalSTRS	CalSTRS - Classic	$16,761.47		$252.00	$7.00	$1,284.43		$1,543.43
A1007	Rana, Jasee	24 hours	CalSTRS	CalSTRS - Pepra	$16,907.47		$252.00	$7.00	$1,295.51		$1,554.51
A1025	Randel, Sunny	24 hours	CalSTRS	CalSTRS - Pepra	$16,907.47		$252.00	$7.00	$1,295.51		$1,554.51
A1037	Robertson, Leslie	24 hours	CalSTRS	CalSTRS - Classic	$16,856.97		$252.00	$7.00	$1,291.68		$1,550.68
A04F	ROBINSON, AMY	24 hours	CalSTRS	CalSTRS - Classic	$25,678.04		$252.00	$7.00	$1,961.34		$2,220.34
A17P	ROCHA, KELLY	Vacation 4/8	403(b) with Match			$7,255.45	$252.00	$7.00	$1,052.04	$4,498.38	$5,809.42
A1044	Rodriguez Torres, Alicia	24 hours	CalSTRS	CalSTRS - Pepra	$15,231.79		$252.00	$7.00	$1,168.30		$1,427.30
A138	RODRIGUEZ, DAVID	NA	NA				$252.00	$7.00	$246.01	$1,051.90	$1,556.91
A1046	Rowland, Melissa	24 hours	CalSTRS	CalSTRS - Classic	$15,700.05		$252.00	$7.00	$1,203.85		$1,462.85
A180	SANDOVAL, YENI	24 hours	CalSTRS	CalSTRS - Pepra	$16,973.02		$252.00	$7.00	$1,300.49		$1,559.49
A1041	Sheveland, Alisa	24 hours	CalSTRS	CalSTRS - Classic	$16,092.97		$252.00	$7.00	$1,233.68		$1,492.68

					STRS ER Contribution	403(b) ER Contribution	SUI	ETT	Medicare	OASDI (SS)	
					19.10%	10%	3.6%	0.10%	1.45%	6.20%	
Employee Id	**Last, First Name**	**Vacation Hours Accrual**	**Retirement Plan**	**CalSTRS Membership Type**	**CalSTRS ER Match**	**403(b) ER Match**	**SUI**	**ETT**	**Medicare**	**FICA**	**Total Taxes**
A107	Speakman, Erin	24 hours	CalSTRS	CalSTRS - Pepra	$16,907.09		$252.00	$7.00	$1,295.49		$1,554.49
A1028	Spinos, Kelly	24 hours	CalSTRS	CalSTRS - Pepra	$22,770.26		$252.00	$7.00	$1,740.59		$1,999.59
A18O	Stevens, Erika	24 hours	CalSTRS	CalSTRS - Classic	$28,313.52		$252.00	$7.00	$2,162.51		$2,421.51
A0VQ	STUBBS, JILL	24 hours	CalSTRS	CalSTRS - Classic	$18,933.22		$252.00	$7.00	$1,449.30		$1,708.30
A04P	Sullivan, Shelby	24 hours	CalSTRS	CalSTRS - Classic	$23,372.90		$252.00	$7.00	$1,786.34		$2,045.34
A0A2	SUTTON, KATHRYN	24 hours	CalSTRS	CalSTRS - Pepra	$18,145.61		$252.00	$7.00	$1,389.51		$1,648.51
A120	TANNER, JILL	Vacation 4/8	403(b) with Match			$10,335.21	$252.00	$7.00	$1,498.60	$6,407.83	$8,165.43
A04Q	TAVAKOULNIA, AREZOU	24 hours	CalSTRS	CalSTRS - Classic	$18,193.36		$252.00	$7.00	$1,393.13		$1,652.13
A1033	Trujillo, Ashley	24 hours	CalSTRS	CalSTRS - Pepra	$14,867.13		$252.00	$7.00	$1,140.62		$1,399.62
A13R	TWEDELL, ERIN	Vacation 2.4/4.8	403(b) with Match			$3,302.24	$252.00	$7.00	$478.83	$2,047.39	$2,785.22
A17Q	TWEDELL, ERIN	NA	NA	CalSTRS - Non Member			$252.00	$7.00	$69.18	$295.79	$623.96
A0WL	Van Kirk, Brittany	Vacation 4/8	403(b) with Match			$4,883.45	$252.00	$7.00	$708.10	$3,027.74	$3,994.84
A11H	VAZQUEZ, AIMARA	Vacation 2.4/4.8	403(b) with Match			$3,083.69	$252.00	$7.00	$447.14	$1,911.89	$2,618.02
A1022	Vazquez, Aimara	NA	NA	CalSTRS - Non Member			$252.00	$7.00	$69.18	$295.79	$623.96
A1054	Villasenor, Lizbeth	NA	NA				$252.00	$7.00	$217.99	$932.11	$1,409.11
A1057	Villasenor, Lizbeth	NA	CalSTRS	CalSTRS - Pepra	$911.22		$252.00	$7.00	$69.18		$328.18
A127	VIRENE, VICKI	Vacation 2.4/4.8	403(b) with Match			$3,374.87	$252.00	$7.00	$489.36	$2,092.42	$2,840.77
A1031	Warnock, Stephen	24 hours	CalSTRS	CalSTRS - Classic	$26,794.27		$252.00	$7.00	$2,047.17		$2,306.17
A17R	Waters Barton, Wendy	Vacation 4/8	403(b) with Match			$10,281.79	$252.00	$7.00	$1,490.86	$6,374.71	$8,124.57
A11U	Watson, Cherie	Vacation 2.4/4.8	403(b) with Match			$3,374.87	$252.00	$7.00	$489.36	$2,092.42	$2,840.77
A101	WILLSON, JANE	Vacation 4/8	403(b) with Match			$7,867.62	$252.00	$7.00	$1,140.80	$4,877.92	$6,277.73
A1010	Young, Courtney	24 hours	CalSTRS	CalSTRS - Classic	$16,876.38		$252.00	$7.00	$1,293.15		$1,552.15
A0H8	Zemmer, Ericka	24 hours	CalSTRS	CalSTRS - Classic	$37,073.51		$252.00	$7.00	$2,827.53		$3,086.53
Employe	**Last, First Name**	**Vacation Hours**	**Retirement Plan**	**CalSTRS**	**CalSTRS ER**	**403(b) ER**	**SUI**	**ETT**	**Medicare**	**FICA**	**Total Taxes**
CR-2026-010	IPO	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CR-2026-007	IPO	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CR-2026-009	IPO	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CR-2026-011	IPO	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CR-2026-002	NEW	24 hours	CalSTRS		$27,846.12		$252.00	$7.00	$2,127.02		$2,386.02
CR-2026-003	NEW	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CR-2026-004	NEW	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CR-2026-005	NEW	24 hours	CalSTRS		$16,082.05		$252.00	$7.00	$1,232.85		$1,491.85
CL-2026-010	IPO	Vacation 2.4/4.8	403(b) with Match			$3,271.35	$252.00	$7.00	$474.35	$2,028.23	$2,761.58

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					STRS ER Contribution	403(b) ER Contribution	SUI	ETT	Medicare	OASDI (SS)	
					19.10%	10%	3.6%	0.10%	1.45%	6.20%	
Employee Id	**Last, First Name**	**Vacation Hours Accrual**	**Retirement Plan**	**CalSTRS Membership Type**	**CalSTRS ER Match**	**403(b) ER Match**	**SUI**	**ETT**	**Medicare**	**FICA**	**Total Taxes**
CL-2026-001	NEW	Vacation 2.4/4.8	403(b) with Match			$3,308.85	$252.00	$7.00	$479.78	$2,051.48	$2,790.27
CL-2026-007	NEW	Vacation 4/8	403(b) with Match			$5,346.65	$252.00	$7.00	$775.26	$3,314.92	$4,349.19
CL-2026-008	NEW	Vacation 4/8	403(b) with Match			$8,614.53	$252.00	$7.00	$1,249.11	$5,341.01	$6,849.11
Add	Add Position Hours+Ben	Vacation 2.4/4.8	403(b) with Match			$1,663.82	$252.00	$7.00	$241.25	$1,031.57	$1,531.82
Add	Add Position Hours+Ben	Vacation 2.4/4.8	403(b) with Match			$1,663.82	$252.00	$7.00	$241.25	$1,031.57	$1,531.82

Employee Id	Last, First Name	TOTAL
A0TR	ACIN, FRANCES	$125,776.97
A0Y7	AGUILAR, PATRICE	$110,098.24
A1048	Alston, Allyanna	$144,737.07
A14W	AMADOR, CORRIE	$199,397.11
A0SI	BAYER, LESLEE	$127,564.49
A12K	BEARUP, MELISSA	$87,566.88
A1027	Bella, Nicole	$102,667.05
A0RY	BERRY, CARLY	$95,327.10
A1020	Blash, Daniel	$36,595.60
A1056	Blash, Daniel	$6,010.18
A1053	Butt, Kevin	$17,405.46
A1045	Byun, Daniel	$17,898.49
A1047	Byun, Daniel	$8,094.94
A02Y	Byus, Jennifer	$149,983.41
A1006	Campbell, Victoria	$162,600.53
A0SE	CAPRIO, CARLY	$121,295.89
A1052	Carabajal, Alexandria	$17,405.46
A06R	CARBONETTA, DANIELLE	$171,629.21
A18B	CARLOS, DAISY	$109,997.84
A0Z9	CARRINGTON, GARRETT	$115,622.32
A1049	Cespedes, Elizabeth	$57,765.75
A02Z	Chamberlain, Gretchen	$198,424.88
A18R	Ciuffo Rose, Denya	$109,419.78
A17H	Colcord, Cean	$117,644.67
A119	COLTON, LAUREL	$63,644.89
A1024	Colton, Laurel	$7,106.66
A0TH	CORNELIUS COZZI, TIFFANY	$145,861.56
A129	CURTIS, LAUREN	$127,469.01
A16U	Davis, Jennifer	$82,754.65
A1014	Del Castillo, Ashlynn	$100,912.81
A0SH	DELCONTE, ELIZABETH	$118,423.42
A04D	DIETZ-RINEBERG, ERIN	$183,813.56

Employee Id	Last, First Name	TOTAL
A04E	DODSON, KRISTI	$151,628.19
A1059	Duarte, Karen	$76,402.09
A1030	Ebner, Aviva	$178,731.63
A14X	Fay-Mason, Romy	$121,224.21
A034	FEHER, CHRISTINE	$251,930.95
A1005	Frank, Helayne	$18,522.99
A1017	Gaither, Ashanti	$16,529.08
A1032	Garcia, Michelle	$105,078.05
A16T	GARCIA, MYCHAL	$109,228.35
A179	GEVAIRGIAN, DARA	$34,875.70
A0N1	GINN, ALYSSA	$121,295.89
A15R	GOLDBACH, HEATHER	$130,573.41
A0WG	GREEN, SHANNON	$189,852.54
A13D	Hawck, Katherine	$89,085.93
A0W0	HEMMINGER, NICOLE	$113,013.14
A0SL	HESS, HOLLY	$121,295.89
A1042	Hicks, Tamara	$86,538.43
A102	HOFFMAN, ELENA	$110,216.38
A030	HOPKINS, LAURA	$127,930.48
A04H	Huber, Debi	$160,752.38
A1051	Hudock, Stephanie	$17,405.46
A17J	IGNACIO, MICHELLE	$110,412.63
A1036	Jackson, Mckenzie	$95,423.44
A0T5	JOHNSON, KATHERINE	$110,098.24
A0TG	JONES, JOCELIN	$141,642.31
A1050	Keene, Tawnee	$17,405.46
A1058	Keene, Tawnee	$6,510.63
A1012	Kim, Kristine	$111,830.78
A17G	KINDEM, MARYEL	$107,611.53
A0BN	LAW, VICTORIA	$171,949.07
A1004	Lin, Vicky	$18,522.99
A1029	Lin, Vicky	$8,594.50
A17D	LUNA, MICHAEL	$40,552.56
A0SF	MACHADO, MEGAN	$118,884.89

Employee Id	Last, First Name	TOTAL
A0NR	MAGDENOVSKI, MELISSA	$39,109.91
A0T4	MAGDENOVSKI, MELISSA	$6,010.18
A0XA	Malfavon, Marla	$115,233.67
A0HH	MASTERS, CARYN	$113,425.42
A04J	MCKENNA, NANCY	$138,591.43
A0M1	MCLEISH, DONALD	$118,123.97
A036	Mejia Martinez, Lisa	$145,919.43
A1038	Melesio, Elizabeth	$129,863.61
A0IT	MORFIN, ALEXIS	$80,239.39
A0SM	Nehr, Joy	$123,104.14
A04L	NGUYEN, AMY	$115,923.70
A1018	Nguyen, Hanh	$40,399.74
A1023	Nguyen, Hanh	$6,510.63
A0SR	NISHIKAWA, DAISUKE	$106,388.82
A1002	Palacios, Alexis	$37,220.67
A0S2	PALERMO, ELIZABETH	$132,315.12
A17T	PARKER-MOULTON, TAWANDA	$18,002.20
A16R	PETROCELLY, LISA	$100,187.10
A16S	PHILLIPS, MONICA	$118,637.52
A0YF	PHIPPS, TYLER	$183,813.56
A1055	Poissant, Janell	$38,494.88
A1034	Probst, Marissa	$110,412.63
A1040	Proctor, Amani	$95,532.90
A1035	Pulido, Milagro	$106,886.30
A1007	Rana, Jasee	$107,807.79
A1025	Randel, Sunny	$107,807.79
A1037	Robertson, Leslie	$107,489.05
A04F	ROBINSON, AMY	$163,163.38
A17P	ROCHA, KELLY	$85,619.36
A1044	Rodriguez Torres, Alicia	$97,231.69
A138	RODRIGUEZ, DAVID	$18,522.99
A1046	Rowland, Melissa	$100,187.10
A180	SANDOVAL, YENI	$108,221.51
A1041	Sheveland, Alisa	$102,667.05

Employee Id	Last, First Name	TOTAL
A107	Speakman, Erin	$107,805.38
A1028	Spinos, Kelly	$144,810.85
A18O	Stevens, Erika	$179,873.38
A0VQ	STUBBS, JILL	$120,593.32
A04P	Sullivan, Shelby	$148,614.44
A0A2	SUTTON, KATHRYN	$115,622.32
A120	TANNER, JILL	$121,852.70
A04Q	TAVAKOULNIA, AREZOU	$115,923.70
A1033	Trujillo, Ashley	$94,930.15
A13R	TWEDELL, ERIN	$39,109.91
A17Q	TWEDELL, ERIN	$5,394.74
A0WL	Van Kirk, Brittany	$57,712.79
A11H	VAZQUEZ, AIMARA	$36,538.61
A1022	Vazquez, Aimara	$5,394.74
A1054	Villasenor, Lizbeth	$16,443.20
A1057	Villasenor, Lizbeth	$6,010.18
A127	VIRENE, VICKI	$39,964.31
A1031	Warnock, Stephen	$170,284.56
A17R	Waters Barton, Wendy	$121,224.21
A11U	Watson, Cherie	$39,964.31
A101	WILLSON, JANE	$92,821.51
A1010	Young, Courtney	$107,611.53
A0H8	Zemmer, Ericka	$235,162.18
		$11,975,193.69

Employe	Last, First Name	TOTAL
CR-2026-010	IPO	$102,598.10
CR-2026-007	IPO	$102,598.10
CR-2026-009	IPO	$102,598.10
CR-2026-011	IPO	$102,598.10
CR-2026-002	NEW	$176,923.38
CR-2026-003	NEW	$102,598.10
CR-2026-004	NEW	$102,598.10
CR-2026-005	NEW	$102,598.10
CL-2026-010	IPO	$38,746.37

Employee Id	Last, First Name	TOTAL
CL-2026-001	NEW	$39,187.56
CL-2026-007	NEW	$63,162.34
CL-2026-008	NEW	$101,608.92
Add	Add Position Hours+Ben	$19,833.81
Add	Add Position Hours+Ben	$19,833.81
		$1,177,482.87
		$13,152,676.56

CERTIFICATED - Reserve Positions

Title	FLSA	Classification	Work Year	Months	Contract Starts	Contract Ends	Budget Expense Distribution	FTE	Total Compensation (26-27)	Annual Salary (26-27)	Monthly Salary (26-27)
Online Teacher (K-5)	Exempt	1100	185	11	08/01/2026	06/30/2026	ALL SPLIT	1.0	$ 123,500.60	$82,199.20	$ 7,472.65
Online Teacher (6-12)	Exempt	1100	185	11	08/01/2026	06/30/2026	ALL SPLIT	1.0	$ 123,500.60	$82,199.20	$ 7,472.65
Education Specialist	Exempt	1100	185	11	08/01/2026	06/30/2026	ALL SPLIT	1.0	$ 128,768.20	$86,520.80	$ 7,865.53
Speech and Language Pathologist	Exempt	1200	185	11	08/01/2026	06/30/2026	ALL SPLIT	1.0	$ 169,736.79	$119,154.80	$ 10,832.25
									$ 545,506.20		

CLASSIFIED - Reserve Positions

Title	FLSA	Classification	Work Year	Months	Contract Starts	Contract Ends	Budget Expense Distribution	FTE	Total Compensation (26-27)	Annual Salary (26-27)	Hourly (26-27)
SPED Instructional Assistant	Non Exempt	2100	185	10	08/26/2026	06/04/2027	ALL SPLIT	0.75	$ 49,584.36	$31,482.90	$ 28.36
Instructional Assistant	Non Exempt	2100	185	10	08/26/2026	06/04/2027	ALL SPLIT	0.75	$ 47,021.98	$29,235.01	$ 26.34
Tutor	Non Exempt	2100	185	10	08/26/2026	06/04/2027	ALL SPLIT	0.375	$ 16,482.62	$14,617.50	$ 26.34
									$ 113,088.96		
								Grand Total	**$ 658,595.16**		

Reserve Positions

								Medicare	SUI	WC	
Grade/Step	Cell/Int	Education	Benefit Contribution	Sick	Vacation	Ret Opt	STRS Cntrb (total compensation) (19.1%)	1.45%	4.30%	1.34%	Total Taxes
CERT-8	$ 825.00	$ 2,000.00	$ 19,800.00	1 day/month in	24 hours	STRS with optior	$ 16,082.05	$ 1,191.89	$ 301.00	$ 1,101.47	$ 2,594.36
CERT-8	$ 825.00	$ 2,000.00	$ 19,800.00	1 day/month in	24 hours	STRS with optior	$ 16,082.05	$ 1,191.89	$ 301.00	$ 1,101.47	$ 2,594.36
ES-8	$ 825.00	$ 2,000.00	$ 19,800.00	1 day/month in	24 hours	STRS with optior	$ 16,907.47	$ 1,254.55	$ 301.00	$ 1,159.38	$ 2,714.93
SLP-12	$ 825.00	$ 3,000.00	$ 19,800.00	1 day/month in	24 hours	STRS with optior	$ 23,331.57	$ 1,727.74	$ 301.00	$ 1,596.67	$ 3,625.42

								Medicare	OASDI	SUI	WC
Grade/Step	Cell/Int	Education	Benefit Contribution	Recipient Sick	Vacation	Ret Opt	Ret ER Cntrb (salary, benefits stipend, additional assignment, education) (5%)	1.45%	6.20%	4.30%	1.34%
8-5	$ 250.00	$ 1,000.00	$ 11,520.00	6 hours/pay peri	24 hours	403(b)/457(b)	$ 2,200.15	$ 456.50	$ 1,951.94	$ 301.00	$ 421.87
5-5	$ 250.00	$ 1,000.00	$ 11,520.00	6 hours/pay peri	24 hours	403(b)/457(b)	$ 2,087.75	$ 423.91	$ 1,812.57	$ 301.00	$ 391.75
5-5	$ 250.00	$ -	$ -	2 hours/pay peri	N/A	403(b)/457(b)	$ -	$ 211.95	$ 906.29	$ 301.00	$ 195.87

Reserve Positions

Total Taxes
$ 3,131.31
$ 2,929.23
$ 1,615.11

CalPac
CALIFORNIA PACIFIC CHARTER SCHOOLS

Employer Benefit Contribution Chart

2026-2027 Fiscal Year

Tier Level	Exempt (FTE)	Non-Exempt (Hours per Week)	*Eligible employees may choose to enroll in benefits or elect a cash in lieu stipend with proof of acceptable alternative coverage.* Tiered Benefit Contribution (for Medical, Dental, and/or Vision)	Max Annual Benefit Contribution	Max Cash In Lieu of Benefits
Tier 2	80% - 100%	32+	$1,650/month	$19,800.00	$4,800/yr
Tier 1	60% - 79%	24-31	$990/month	$11,880.00	$2,880/yr
Not Eligible	Less than 60%	Less than 24 hours	not eligible	not eligible	not eligible

Contributions towards benefits or cash in lieu stipends are prorated to the employee's dates of employment and work year calendar.

Classification Type	Classification Title	Status (new, active, revised, inactive)
Administrative	Assistant Director Guidance, Admissions and Records Coordinator	Active
Administrative	Assistant Director High/Middle/Elementary	New
Administrative	Assistant Director Special Education	Revised
Administrative	Assistant Superintendent	Active
Administrative	Director Compliance and Accountability	Active
Administrative	Director of Fiscal Services	Active
Administrative	Director of Human Resources	Active
Administrative	MTSS and Intervention Coordinator	Revised
Administrative	Superintendent	Active
Administrative	Special Education Program Specialist	Revised
Administrative	Summer School Coordinator	New
Certificated	Education Specialist	Revised
Certificated	Online Teacher	Revised
Certificated Specialist	School Counselor	Active
Certificated Specialist	School Psychologist	Revised
Certificated Specialist	School Social Worker	Revised
Certificated Specialist	Speech and Language Pathologist	Revised
Classified	Accounting Manager	Active
Classified	Admissions and Records Technician	New
Classified	Admissions and Records Specialist	Revised
Classified	Communications and Community Specialist	Revised
Classified	Community Engagement and Events Technician	New
Classified	Executive Assistant	Active
Classified	Guidance and Records Technician	Revised
Classified	Lead Registrar and Systems Analyst	New
Classified	Lead Tutor	Active
Classified	Occupational Therapist	Revised
Classified	Certified Occupational Therapy Assistant	Active
Classified	Payroll and Benefits Specialist	Active
Classified	Special Education Data & Compliance Specialist	Revised
Classified	Special Education Instructional Assistant	Active
Classified	Speech and Language Pathology Assistant	Revised
Classified	Student Services Support Specialist	Revised
Classified	Tutor	Active
Stipend	Bilingual/Bilingual Support Stipend	Active
Stipend	Department Chair Stipend	Active
Stipend	EL Support Teacher Support Stipend	Active
Stipend	GATE Coordinator	Active
Stipend	Instructional Coach	Active
Stipend	Lead Counselor Stipend	Active

Stipend	Marketing and Communications Support	Active
Stipend	Ninth Grade Intervention	Active
Stipend	Professional Learning Coordinator	Active
INACTIVE		
Administrative	Assistant Director HS Student Engagement	Inactive
Administrative	Assistant Director TK-8	Inactive
Certificated	Independent Home Study Teacher	Inactive
Certificated	TK-8 Intervention Teacher	Inactive
Classified	Administrative Assistant	Inactive
Classified	Computer Support Technician	Inactive
Classified	Education Engagement Facilitator	Inactive
Classified	Guidance and Intake Manager	Inactive
Classified	Office Clerk	Inactive
Classified	Registrar and Data Analyst	Inactive
Classified	Staff Accountant	Inactive
Administrative	Assistant Director Compliance and Accountability	Inactive
Administrative	Assistant Director Fiscal Services	Inactive
Administrative	Assistant Director Human Resources	Inactive
Administrative	Assistant Director Special Education	Inactive
Administrative	Director of School Operations	Inactive
Administrative	Guidance, Admissions and Records Coordinator	Inactive
Administrative	Director of Special Education	Inactive
Certificated Specialist	School Psychologist Intern	Inactive

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CALIFORNIA PACIFIC CHARTER SCHOOLS

Certificated Salary Schedule

Online Teacher/School Social Worker/School Counselor						
Years of Service	Hourly Rate	Daily Rate	185	190	200	205
1	$ 46.72	$ 373.76	$ 69,145.60	$ 71,014.40	$ 74,752.00	$ 76,620.80
2	$ 47.89	$ 383.12	$ 70,877.20	$ 72,792.80	$ 76,624.00	$ 78,539.60
3	$ 49.09	$ 392.72	$ 72,653.20	$ 74,616.80	$ 78,544.00	$ 80,507.60
4	$ 50.32	$ 402.56	$ 74,473.60	$ 76,486.40	$ 80,512.00	$ 82,524.80
5	$ 51.58	$ 412.64	$ 76,338.40	$ 78,401.60	$ 82,528.00	$ 84,591.20
6	$ 52.87	$ 422.96	$ 78,247.60	$ 80,362.40	$ 84,592.00	$ 86,706.80
7	$ 54.19	$ 433.52	$ 80,201.20	$ 82,368.80	$ 86,704.00	$ 88,871.60
8	$ 55.54	$ 444.32	$ 82,199.20	$ 84,420.80	$ 88,864.00	$ 91,085.60
9	$ 56.93	$ 455.44	$ 84,256.40	$ 86,533.60	$ 91,088.00	$ 93,365.20
10	$ 58.35	$ 466.80	$ 86,358.00	$ 88,692.00	$ 93,360.00	$ 95,694.00
11	$ 59.81	$ 478.48	$ 88,518.80	$ 90,911.20	$ 95,696.00	$ 98,088.40
12	$ 61.31	$ 490.48	$ 90,738.80	$ 93,191.20	$ 98,096.00	$100,548.40
13	$ 62.84	$ 502.72	$ 93,003.20	$ 95,516.80	$100,544.00	$103,057.60
14	$ 64.41	$ 515.28	$ 95,326.80	$ 97,903.20	$103,056.00	$105,632.40
15	$ 66.02	$ 528.16	$ 97,709.60	$100,350.40	$105,632.00	$108,272.80
16	$ 67.67	$ 541.36	$100,151.60	$102,858.40	$108,272.00	$110,978.80
17	$ 69.36	$ 554.88	$102,652.80	$105,427.20	$110,976.00	$113,750.40
18	$ 71.09	$ 568.72	$105,213.20	$108,056.80	$113,744.00	$116,587.60
19	$ 72.87	$ 582.96	$107,847.60	$110,762.40	$116,592.00	$119,506.80
20	$ 74.69	$ 597.52	$110,541.20	$113,528.80	$119,504.00	$122,491.60
21	$ 76.56	$ 612.48	$113,308.80	$116,371.20	$122,496.00	$125,558.40
22	$ 78.47	$ 627.76	$116,135.60	$119,274.40	$125,552.00	$128,690.80
23	$ 80.43	$ 643.44	$119,036.40	$122,253.60	$128,688.00	$131,905.20
24	$ 82.44	$ 659.52	$122,011.20	$125,308.80	$131,904.00	$135,201.60
25	$ 84.50	$ 676.00	$125,060.00	$128,440.00	$135,200.00	$138,580.00
Step Factor	1.025					

Education Specialist				
Years of Service	Hourly Rate	Daily Rate	185	190
1	$ 49.18	$ 393.44	$72,786.40	$74,753.60
2	$ 50.41	$ 403.28	$74,606.80	$76,623.20
3	$ 51.67	$ 413.36	$76,471.60	$78,538.40
4	$ 52.96	$ 423.68	$78,380.80	$80,499.20
5	$ 54.28	$ 434.24	$80,334.40	$82,505.60
6	$ 55.64	$ 445.12	$82,347.20	$84,572.80
7	$ 57.03	$ 456.24	$84,404.40	$86,685.60
8	$ 58.46	$ 467.68	$86,520.80	$88,859.20
9	$ 59.92	$ 479.36	$88,681.60	$91,078.40
10	$ 61.42	$ 491.36	$90,901.60	$93,358.40
11	$ 62.96	$ 503.68	$93,180.80	$95,699.20
12	$ 64.53	$ 516.24	$95,504.40	$98,085.60
13	$ 66.14	$ 529.12	$97,887.20	$100,532.80
14	$ 67.79	$ 542.32	$100,329.20	$103,040.80
15	$ 69.48	$ 555.84	$102,830.40	$105,609.60
16	$ 71.22	$ 569.76	$105,405.60	$108,254.40
17	$ 73.00	$ 584.00	$108,040.00	$110,960.00
18	$ 74.83	$ 598.64	$110,748.40	$113,741.60
19	$ 76.70	$ 613.60	$113,516.00	$116,584.00
20	$ 78.62	$ 628.96	$116,357.60	$119,502.40
21	$ 80.59	$ 644.72	$119,273.20	$122,496.80
22	$ 82.60	$ 660.80	$122,248.00	$125,552.00
23	$ 84.67	$ 677.36	$125,311.60	$128,698.40
24	$ 86.79	$ 694.32	$128,449.20	$131,920.80
25	$ 88.96	$ 711.68	$131,660.80	$135,219.20
Step Factor	1.025			

Step Placement:

Initial salary step placement is based on up to 7 years of related teaching experience.

Higher step placement may be approved by the Director and confirmed by the Board of Directors for shortage areas.

Eligibility for salary step advancement is reviewed on July 1 of each fiscal year and is based upon completion of at least 75% of the work year calendar, the School's budget solvency, employee performance, and any other relevant factors.

Education Stipend:	
Effective 7/1/19 certificated personnel in possession of a educationally related advanced degree	
from an accredited college or university will receive an annual stipend.	
Master's	$2,000.00
Master's + Doctorate	$3,500.00
Employees serving in positions that are 60% FTE or greater are eligible for the education stipend.	
Effective 7/1/21 certificated personnel in possession of a National Board Certification may receive an annual stipend equivalent to $2,000	
Employees already receiving a Master's degree stipend will not be eligible for the National Board Certification stipend.	

Professional Development:
Staff will be compensated using step 5 of the certificated salary schedule for their attendance at management
directed staff development or training days outside of their regular work year calendar.

Board Approval: 5/9/23
Board Approval: 6/13/23, 5% COLA effective 7/1/23
Board Approved: 05/14/24
Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25
Board Approval: 05/13/25, 1% COLA effective 7/1/25
Board Approval: 05/12/26, 2% COLA effective 7/1/26

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Salary Schedule - Substitute Teacher

	Hourly	Daily Rate	1/2 day	
30 day sub permit	$42.05	$336.40	$168.20	90% of step 1 of cert
30 day sub permit after 30 days	$42.98	$343.84	$171.92	92% of step 1
Credentialed substitute teacher	$43.92	$351.36	$175.68	94% of step 1
Credentialed substitute teacher after 30 days	$46.72	$373.76	$186.88	Step 1 of certificated
Credentialed Education Specialist	$46.23	$369.84	$184.92	94% of step 1 Educa
Credentialed Education Specialist after 30 days	$49.18	$393.44	$196.72	Step 1 of Education S
Designated School Substitute				Salary placement up
Board Approval: 5/9/23				
Board Approval: 6/13/23, 5% COLA effective 7/1/23				
Board Approved: 05/14/24				
Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25				
Board Approval: 05/13/25, 1% COLA effective 07/01/25				
Board Approval: 5/12/26, 2% COLA effective 07/01/26				
NEW for 2026-2027 Designated Long-Term Substitute				

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Certificated Specialist Salary Schedule

	Speech Language Pathologist			School Psychologist		
	Hourly	Daily	Annual Days 185	Hourly	Daily	Annual Days 200
1	$61.37	$490.96	$90,827.60	$69.19	$553.52	$110,704.00
2	$62.90	$503.20	$93,092.00	$70.92	$567.36	$113,472.00
3	$64.47	$515.76	$95,415.60	$72.69	$581.52	$116,304.00
4	$66.08	$528.64	$97,798.40	$74.51	$596.08	$119,216.00
5	$67.73	$541.84	$100,240.40	$76.37	$610.96	$122,192.00
6	$69.42	$555.36	$102,741.60	$78.28	$626.24	$125,248.00
7	$71.16	$569.28	$105,316.80	$80.24	$641.92	$128,384.00
8	$72.94	$583.52	$107,951.20	$82.25	$658.00	$131,600.00
9	$74.76	$598.08	$110,644.80	$84.31	$674.48	$134,896.00
10	$76.63	$613.04	$113,412.40	$86.42	$691.36	$138,272.00
11	$78.55	$628.40	$116,254.00	$88.58	$708.64	$141,728.00
12	$80.51	$644.08	$119,154.80	$90.79	$726.32	$145,264.00
Step Factor	1.025			1.025		

Educational Stipend:

Effective 7/1/19 certificated specialist personnel in possession of a educationally related Doctorate degree from an accredited college or university will receive a maximum annual stipend of $3,500.
Employees serving in positions that are 60% FTE or greater are eligible for the education stipend.

Eligibility for salary step advancement is reviewed on July 1 of each fiscal year and is based upon completion of at least 75% of the work year calendar, the School's budget solvency, employee performance, and any other relevant factors.

Board Approval: 5/9/23
Board Approval: 6/13/23, 5% COLA effective 7/1/23
Board Approved: 05/14/24
Board Revise 8/13/24: Program Specialist from 200 to 205 day calendar
Remove School Psychologist Internship
Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25
Board Approval: 05/13/25, 1% COLA effective 07/01/25
Board Approval: 05/12/26, 2% COLA effective 07/01/26

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CALIFORNIA PACIFIC CHARTER SCHOOLS

Certificated Administrative Salary Schedule

220 Work days

Coordinator/Program Specialist	1	2	3	4	5	6	7	8
1.025	$ 120,966.56	$ 123,990.72	$ 127,090.49	$ 130,267.75	$ 133,524.45	$ 136,862.56	$ 140,284.12	$ 143,791.23
Daily	$ 549.85	$ 563.59	$ 577.68	$ 592.13	$ 606.93	$ 622.10	$ 637.66	$ 653.60
Hourly	$ 68.73	$ 70.45	$ 72.21	$ 74.02	$ 75.87	$ 77.76	$ 79.71	$ 81.70
Assistant Director	1	2	3	4	5	6	7	8
1.025	$133,909.98	$137,257.73	$140,689.17	$144,206.40	$147,811.56	$151,506.85	$155,294.52	$159,176.89
Daily	$608.68	$623.90	$639.50	$655.48	$671.87	$688.67	$705.88	$723.53
Hourly	$76.09	$77.99	$79.94	$81.94	$83.98	$86.08	$88.24	$90.44
Director	1	2	3	4	5	6	7	8
1.025	$148,238.35	$151,944.31	$155,742.92	$159,636.49	$163,627.40	$167,718.09	$171,911.04	$176,208.81
Daily	$673.81	$690.66	$707.92	$725.62	$743.76	$762.35	$781.41	$800.95
Hourly	$84.23	$86.33	$88.49	$90.70	$92.97	$95.29	$97.68	$100.12
Assistant Superintendent	1	2	3	4	5	6	7	8
1.025	$167,138.74	$171,317.21	$175,600.14	$179,990.14	$184,489.90	$189,102.14	$193,829.70	$198,675.44
Daily	$759.72	$778.71	$798.18	$818.14	$838.59	$859.56	$881.04	$903.07
Hourly	$94.97	$97.34	$99.77	$102.27	$104.82	$107.44	$110.13	$112.88
Superintendent	1	2	3	4	5	6	7	8
1.025	$188,448.93	$193,160.15	$197,989.16	$202,938.88	$208,012.36	$213,212.67	$218,542.98	$224,006.56
Daily	$856.59	$878.00	$899.95	$922.45	$945.51	$969.15	$993.38	$1,018.21
Hourly	$107.07	$109.75	$112.49	$115.31	$118.19	$121.14	$124.17	$127.28
Step Factor	1.025							

Educational Stipend:

Effective 7/1/19 management personnel in possesion of an educationally related Doctorate degree from an accredited college or university will receive a maximum annual stipend of $3,500. Employees serving in positions that are 60% FTE or greater are eligible for the education stipend.

Board Approval: 5/9/23

Board Approval: 6/13/23, 3% COLA effective 7/1/23

Board Approved: 05/14/24

Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25

Board Approval: 05/13/25, 1% COLA effective 07/01/25

Board Approval: 05/12/26, 2% COLA effective 07/01/25

Board Approval: 05/12/26, 2% COLA effective 07/01/26

CalPac
CALIFORNIA PACIFIC CHARTER SCHOOLS

Classified Position Plan 2026-2027

ADMINISTRATIVE SUPPORT

Classification Title	Grade
Communications and Community Specialist	18
Community Engagement and Events Technician	16
Computer Support Technician	14
Executive Assistant	26
Office Clerk	1

FISCAL OPERATIONS

Classification Title	Grade
Accounting Manager	29
Payroll and Benefits Specialist	24
Special Education Data & Compliance Specialist	24

GUIDANCE, ADMISSIONS, AND RECORDS

Classification Title	Grade
Admissions and Records Technician	10
Admissions and Records Specialist	13
Guidance and Records Specialist	16
Registrar	16
Registrar and Data Analyst	18
Lead Registrar and Systems Analyst	21
Student Services Support Specialist	12

PARAEDUCATOR

Classification Title	Grade
Lead Tutor	10
School Engagement Liaison - Bilingual	8
Special Education Instructional Assistant	8
Special Education Instructional Assistant - Special Assignment	9
Tutor/Instructional Assistant	5

STUDENT HEALTH SERVICES

Classification Title	Grade
Certified Occupational Therapy Assistant	20
Occupational Therapist	40
Speech and Language Pathology Assistant	20

Education Stipend:	
Effective 7/1/19 classified personnel in possession of an educationally related advanced degree from an accredited college or university will receive an annual stipend.	
Bachelor's	$1,000.00
Master's	$2,000.00
Maximum of $2,000/year	
Employees serving in positions that are 60% FTE or greater are eligible for the education stipend.	

Eligibility for salary step advancement is reviewed on July 1 of each fiscal year and is based upon completion of at least 75% of the work year calendar, the School's budget solvency, employee performance, and any other relevant factors.

Board Approval: 5/9/23

Board Revised: 10/10/23

Board Approved: 05/14/24

Board Approved: 05/13/25, 5% internal alignment adjustment and 1% COLA effective 07/01/25

Reallocate: SPED IA from 6 to 8; Payroll and Benefits Specialist from 21 to 24

Increase to Education Stipends

Board Approved: 05/12/26, 2% COLA effective 07/01/25

Board Approval: 05/12/26, 2% COLA effective 07/01/25

Reallocate: Admissions and Records Technician from 9 to 10; Admissions and Records Specialist from 12 to 13; Guidance and Records Specialist from 14 to 16

New: Community Engagement and Events Technician; Lead Registrar and Systems Analyst

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Class SalSched 5-2026

	% Increase	102.00%									
STEP	**1**			**2**			**3**			**4**	
Grade	**H**	**M**	**A**	**H**	**M**	**A**	**H**	**M**	**A**	**H**	**M**
1	$21.20	$3,674.67	$44,096.00	$21.84	$3,784.91	$45,418.88	$22.49	$3,898.45	$46,781.45	$23.17	$4,015.41
2	$21.73	$3,766.53	$45,198.40	$22.38	$3,879.53	$46,554.35	$23.05	$3,995.92	$47,950.98	$23.74	$4,115.79
3	$22.27	$3,860.70	$46,328.36	$22.94	$3,976.52	$47,718.21	$23.63	$4,095.81	$49,149.76	$24.34	$4,218.69
4	$22.83	$3,957.21	$47,486.57	$23.51	$4,075.93	$48,911.17	$24.22	$4,198.21	$50,378.50	$24.95	$4,324.15
5	$23.40	$4,056.14	$48,673.73	$24.10	$4,177.83	$50,133.95	$24.83	$4,303.16	$51,637.96	$25.57	$4,432.26
6	$23.99	$4,157.55	$49,890.58	$24.71	$4,282.27	$51,387.29	$25.45	$4,410.74	$52,928.91	$26.21	$4,543.07
7	$24.59	$4,261.49	$51,137.84	$25.32	$4,389.33	$52,671.98	$26.08	$4,521.01	$54,252.14	$26.87	$4,656.64
8	$25.20	$4,368.02	$52,416.29	$25.96	$4,499.06	$53,988.78	$26.73	$4,634.04	$55,608.44	$27.54	$4,773.06
9	$25.83	$4,477.22	$53,726.69	$26.61	$4,611.54	$55,338.49	$27.40	$4,749.89	$56,998.65	$28.23	$4,892.38
10	$26.48	$4,589.16	$55,069.86	$27.27	$4,726.83	$56,721.96	$28.09	$4,868.63	$58,423.62	$28.93	$5,014.69
11	$27.14	$4,703.88	$56,446.61	$27.95	$4,845.00	$58,140.01	$28.79	$4,990.35	$59,884.21	$29.65	$5,140.06
12	$27.82	$4,821.48	$57,857.77	$28.65	$4,966.13	$59,593.51	$29.51	$5,115.11	$61,381.31	$30.40	$5,268.56
13	$28.51	$4,942.02	$59,304.22	$29.37	$5,090.28	$61,083.34	$30.25	$5,242.99	$62,915.84	$31.16	$5,400.28
14	$29.22	$5,065.57	$60,786.82	$30.10	$5,217.54	$62,610.43	$31.00	$5,374.06	$64,488.74	$31.93	$5,535.28
15	$29.96	$5,192.21	$62,306.49	$30.85	$5,347.97	$64,175.69	$31.78	$5,508.41	$66,100.96	$32.73	$5,673.67
16	$30.70	$5,322.01	$63,864.16	$31.63	$5,481.67	$65,780.08	$32.57	$5,646.12	$67,753.48	$33.55	$5,815.51
17	$31.47	$5,455.06	$65,460.76	$32.42	$5,618.72	$67,424.58	$33.39	$5,787.28	$69,447.32	$34.39	$5,960.89
18	$32.26	$5,591.44	$67,097.28	$33.23	$5,759.18	$69,110.20	$34.22	$5,931.96	$71,183.50	$35.25	$6,109.92
19	$33.06	$5,731.23	$68,774.71	$34.06	$5,903.16	$70,837.95	$35.08	$6,080.26	$72,963.09	$36.13	$6,262.67
20	$33.89	$5,874.51	$70,494.08	$34.91	$6,050.74	$72,608.90	$35.96	$6,232.26	$74,787.17	$37.03	$6,419.23
21	$34.74	$6,021.37	$72,256.43	$35.78	$6,202.01	$74,424.12	$36.85	$6,388.07	$76,656.85	$37.96	$6,579.71
22	$35.61	$6,171.90	$74,062.84	$36.68	$6,357.06	$76,284.73	$37.78	$6,547.77	$78,573.27	$38.91	$6,744.21
23	$36.50	$6,326.20	$75,914.41	$37.59	$6,515.99	$78,191.84	$38.72	$6,711.47	$80,537.60	$39.88	$6,912.81
24	$37.41	$6,484.36	$77,812.27	$38.53	$6,678.89	$80,146.64	$39.69	$6,879.25	$82,551.04	$40.88	$7,085.63
25	$38.34	$6,646.46	$79,757.58	$39.50	$6,845.86	$82,150.31	$40.68	$7,051.23	$84,614.82	$41.90	$7,262.77
26	$39.30	$6,812.63	$81,751.52	$40.48	$7,017.01	$84,204.06	$41.70	$7,227.52	$86,730.19	$42.95	$7,444.34
27	$40.29	$6,982.94	$83,795.31	$41.49	$7,192.43	$86,309.17	$42.74	$7,408.20	$88,898.44	$44.02	$7,630.45
28	$41.29	$7,157.52	$85,890.19	$42.53	$7,372.24	$88,466.90	$43.81	$7,593.41	$91,120.90	$45.12	$7,821.21
29	$42.33	$7,336.45	$88,037.44	$43.60	$7,556.55	$90,678.57	$44.90	$7,783.24	$93,398.92	$46.25	$8,016.74
30	$43.38	$7,519.87	$90,238.38	$44.69	$7,745.46	$92,945.53	$46.03	$7,977.82	$95,733.90	$47.41	$8,217.16
31	$44.47	$7,707.86	$92,494.34	$45.80	$7,939.10	$95,269.17	$47.18	$8,177.27	$98,127.25	$48.59	$8,422.59
32	$45.58	$7,900.56	$94,806.70	$46.95	$8,137.57	$97,650.90	$48.36	$8,381.70	$100,580.43	$49.81	$8,633.15
33	$46.72	$8,098.07	$97,176.87	$48.12	$8,341.01	$100,092.17	$49.56	$8,591.24	$103,094.94	$51.05	$8,848.98
34	$47.89	$8,300.52	$99,606.29	$49.32	$8,549.54	$102,594.48	$50.80	$8,806.03	$105,672.31	$52.33	$9,070.21
35	$49.08	$8,508.04	$102,096.44	$50.56	$8,763.28	$105,159.34	$52.07	$9,026.18	$108,314.12	$53.64	$9,296.96
36	$50.31	$8,720.74	$104,648.86	$51.82	$8,982.36	$107,788.32	$53.38	$9,251.83	$111,021.97	$54.98	$9,529.39
37	$51.57	$8,938.76	$107,265.08	$53.12	$9,206.92	$110,483.03	$54.71	$9,483.13	$113,797.52	$56.35	$9,767.62
38	$52.86	$9,162.23	$109,946.70	$54.44	$9,437.09	$113,245.11	$56.08	$9,720.20	$116,642.46	$57.76	$10,011.81
39	$54.18	$9,391.28	$112,695.37	$55.81	$9,673.02	$116,076.23	$57.48	$9,963.21	$119,558.52	$59.20	$10,262.11

Class SalSched 5-2026

STEP		5			6			7			
Grade	A	H	M	A	H	M	A	H	M	A	H
1	$48,184.89	$23.86	$4,135.87	$49,630.44	$ 24.58	$ 4,259.95	$ 51,119.35	$ 25.31	$ 4,387.74	$ 52,652.93	$ 26.07
2	$49,389.51	$24.46	$4,239.27	$50,871.20	$ 25.19	$ 4,366.44	$ 52,397.33	$ 25.95	$ 4,497.44	$ 53,969.25	$ 26.73
3	$50,624.25	$25.07	$4,345.25	$52,142.98	$ 25.82	$ 4,475.61	$ 53,707.27	$ 26.60	$ 4,609.87	$ 55,318.48	$ 27.39
4	$51,889.86	$25.70	$4,453.88	$53,446.55	$ 26.47	$ 4,587.50	$ 55,049.95	$ 27.26	$ 4,725.12	$ 56,701.45	$ 28.08
5	$53,187.10	$26.34	$4,565.23	$54,782.72	$ 27.13	$ 4,702.18	$ 56,426.20	$ 27.94	$ 4,843.25	$ 58,118.98	$ 28.78
6	$54,516.78	$27.00	$4,679.36	$56,152.28	$ 27.81	$ 4,819.74	$ 57,836.85	$ 28.64	$ 4,964.33	$ 59,571.96	$ 29.50
7	$55,879.70	$27.67	$4,796.34	$57,556.09	$ 28.50	$ 4,940.23	$ 59,282.77	$ 29.36	$ 5,088.44	$ 61,061.26	$ 30.24
8	$57,276.69	$28.36	$4,916.25	$58,994.99	$ 29.21	$ 5,063.74	$ 60,764.84	$ 30.09	$ 5,215.65	$ 62,587.79	$ 30.99
9	$58,708.61	$29.07	$5,039.16	$60,469.87	$ 29.94	$ 5,190.33	$ 62,283.96	$ 30.84	$ 5,346.04	$ 64,152.48	$ 31.77
10	$60,176.32	$29.80	$5,165.13	$61,981.61	$ 30.69	$ 5,320.09	$ 63,841.06	$ 31.61	$ 5,479.69	$ 65,756.29	$ 32.56
11	$61,680.73	$30.54	$5,294.26	$63,531.15	$ 31.46	$ 5,453.09	$ 65,437.09	$ 32.40	$ 5,616.68	$ 67,400.20	$ 33.38
12	$63,222.75	$31.31	$5,426.62	$65,119.43	$ 32.25	$ 5,589.42	$ 67,073.02	$ 33.21	$ 5,757.10	$ 69,085.21	$ 34.21
13	$64,803.32	$32.09	$5,562.28	$66,747.42	$ 33.05	$ 5,729.15	$ 68,749.84	$ 34.04	$ 5,901.03	$ 70,812.34	$ 35.07
14	$66,423.40	$32.89	$5,701.34	$68,416.10	$ 33.88	$ 5,872.38	$ 70,468.59	$ 34.90	$ 6,048.55	$ 72,582.65	$ 35.94
15	$68,083.99	$33.71	$5,843.88	$70,126.51	$ 34.73	$ 6,019.19	$ 72,230.30	$ 35.77	$ 6,199.77	$ 74,397.21	$ 36.84
16	$69,786.09	$34.56	$5,989.97	$71,879.67	$ 35.59	$ 6,169.67	$ 74,036.06	$ 36.66	$ 6,354.76	$ 76,257.14	$ 37.76
17	$71,530.74	$35.42	$6,139.72	$73,676.66	$ 36.48	$ 6,323.91	$ 75,886.96	$ 37.58	$ 6,513.63	$ 78,163.57	$ 38.71
18	$73,319.01	$36.31	$6,293.21	$75,518.58	$ 37.40	$ 6,482.01	$ 77,784.14	$ 38.52	$ 6,676.47	$ 80,117.66	$ 39.67
19	$75,151.98	$37.21	$6,450.55	$77,406.54	$ 38.33	$ 6,644.06	$ 79,728.74	$ 39.48	$ 6,843.38	$ 82,120.60	$ 40.67
20	$77,030.78	$38.15	$6,611.81	$79,341.71	$ 39.29	$ 6,810.16	$ 81,721.96	$ 40.47	$ 7,014.47	$ 84,173.62	$ 41.68
21	$78,956.55	$39.10	$6,777.10	$81,325.25	$ 40.27	$ 6,980.42	$ 83,765.01	$ 41.48	$ 7,189.83	$ 86,277.96	$ 42.72
22	$80,930.47	$40.08	$6,946.53	$83,358.38	$ 41.28	$ 7,154.93	$ 85,859.13	$ 42.52	$ 7,369.58	$ 88,434.91	$ 43.79
23	$82,953.73	$41.08	$7,120.19	$85,442.34	$ 42.31	$ 7,333.80	$ 88,005.61	$ 43.58	$ 7,553.81	$ 90,645.78	$ 44.89
24	$85,027.57	$42.10	$7,298.20	$87,578.40	$ 43.37	$ 7,517.15	$ 90,205.75	$ 44.67	$ 7,742.66	$ 92,911.92	$ 46.01
25	$87,153.26	$43.16	$7,480.65	$89,767.86	$ 44.45	$ 7,705.07	$ 92,460.89	$ 45.79	$ 7,936.23	$ 95,234.72	$ 47.16
26	$89,332.09	$44.24	$7,667.67	$92,012.05	$ 45.56	$ 7,897.70	$ 94,772.42	$ 46.93	$ 8,134.63	$ 97,615.59	$ 48.34
27	$91,565.39	$45.34	$7,859.36	$94,312.36	$ 46.70	$ 8,095.14	$ 97,141.73	$ 48.10	$ 8,338.00	$ 100,055.98	$ 49.55
28	$93,854.53	$46.48	$8,055.85	$96,670.17	$ 47.87	$ 8,297.52	$ 99,570.27	$ 49.31	$ 8,546.45	$ 102,557.38	$ 50.79
29	$96,200.89	$47.64	$8,257.24	$99,086.92	$ 49.07	$ 8,504.96	$ 102,059.53	$ 50.54	$ 8,760.11	$ 105,121.31	$ 52.06
30	$98,605.91	$48.83	$8,463.67	$101,564.09	$ 50.29	$ 8,717.58	$ 104,611.01	$ 51.80	$ 8,979.11	$ 107,749.35	$ 53.36
31	$101,071.06	$50.05	$8,675.27	$104,103.19	$ 51.55	$ 8,935.52	$ 107,226.29	$ 53.10	$ 9,203.59	$ 110,443.08	$ 54.69
32	$103,597.84	$51.30	$8,892.15	$106,705.77	$ 52.84	$ 9,158.91	$ 109,906.95	$ 54.43	$ 9,433.68	$ 113,204.16	$ 56.06
33	$106,187.79	$52.58	$9,114.45	$109,373.42	$ 54.16	$ 9,387.89	$ 112,654.62	$ 55.79	$ 9,669.52	$ 116,034.26	$ 57.46
34	$108,842.48	$53.90	$9,342.31	$112,107.75	$ 55.51	$ 9,622.58	$ 115,470.99	$ 57.18	$ 9,911.26	$ 118,935.12	$ 58.90
35	$111,563.54	$55.25	$9,575.87	$114,910.45	$ 56.90	$ 9,863.15	$ 118,357.76	$ 58.61	$ 10,159.04	$ 121,908.49	$ 60.37
36	$114,352.63	$56.63	$9,815.27	$117,783.21	$ 58.33	$ 10,109.73	$ 121,316.71	$ 60.08	$ 10,413.02	$ 124,956.21	$ 61.88
37	$117,211.45	$58.04	$10,060.65	$120,727.79	$ 59.78	$ 10,362.47	$ 124,349.62	$ 61.58	$ 10,673.34	$ 128,080.11	$ 63.42
38	$120,141.73	$59.49	$10,312.17	$123,745.98	$ 61.28	$ 10,621.53	$ 127,458.36	$ 63.12	$ 10,940.18	$ 131,282.11	$ 65.01
39	$123,145.28	$60.98	$10,569.97	$126,839.63	$ 62.81	$ 10,887.07	$ 130,644.82	$ 64.69	$ 11,213.68	$ 134,564.17	$ 66.64

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STEP	8		9			10			STEP
Grade	M	A	H	M	A	H	M	A	Grade
1	$ 4,519.38	$ 54,232.52	$ 26.86	$ 4,654.96	$ 55,859.49	$ 27.66	$ 4,794.61	$ 57,535.28	1
2	$ 4,632.36	$ 55,588.33	$ 27.53	$ 4,771.33	$ 57,255.98	$ 28.35	$ 4,914.47	$ 58,973.66	2
3	$ 4,748.17	$ 56,978.04	$ 28.22	$ 4,890.62	$ 58,687.38	$ 29.06	$ 5,037.33	$ 60,448.00	3
4	$ 4,866.87	$ 58,402.49	$ 28.92	$ 5,012.88	$ 60,154.56	$ 29.79	$ 5,163.27	$ 61,959.20	4
5	$ 4,988.55	$ 59,862.55	$ 29.64	$ 5,138.20	$ 61,658.43	$ 30.53	$ 5,292.35	$ 63,508.18	5
6	$ 5,113.26	$ 61,359.12	$ 30.38	$ 5,266.66	$ 63,199.89	$ 31.30	$ 5,424.66	$ 65,095.89	6
7	$ 5,241.09	$ 62,893.09	$ 31.14	$ 5,398.32	$ 64,779.89	$ 32.08	$ 5,560.27	$ 66,723.28	7
8	$ 5,372.12	$ 64,465.42	$ 31.92	$ 5,533.28	$ 66,399.38	$ 32.88	$ 5,699.28	$ 68,391.37	8
9	$ 5,506.42	$ 66,077.06	$ 32.72	$ 5,671.61	$ 68,059.37	$ 33.70	$ 5,841.76	$ 70,101.15	9
10	$ 5,644.08	$ 67,728.98	$ 33.54	$ 5,813.40	$ 69,760.85	$ 34.55	$ 5,987.81	$ 71,853.68	10
11	$ 5,785.18	$ 69,422.21	$ 34.38	$ 5,958.74	$ 71,504.87	$ 35.41	$ 6,137.50	$ 73,650.02	11
12	$ 5,929.81	$ 71,157.76	$ 35.24	$ 6,107.71	$ 73,292.50	$ 36.29	$ 6,290.94	$ 75,491.27	12
13	$ 6,078.06	$ 72,936.71	$ 36.12	$ 6,260.40	$ 75,124.81	$ 37.20	$ 6,448.21	$ 77,378.55	13
14	$ 6,230.01	$ 74,760.13	$ 37.02	$ 6,416.91	$ 77,002.93	$ 38.13	$ 6,609.42	$ 79,313.02	14
15	$ 6,385.76	$ 76,629.13	$ 37.95	$ 6,577.33	$ 78,928.00	$ 39.08	$ 6,774.65	$ 81,295.84	15
16	$ 6,545.40	$ 78,544.86	$ 38.89	$ 6,741.77	$ 80,901.20	$ 40.06	$ 6,944.02	$ 83,328.24	16
17	$ 6,709.04	$ 80,508.48	$ 39.87	$ 6,910.31	$ 82,923.73	$ 41.06	$ 7,117.62	$ 85,411.44	17
18	$ 6,876.77	$ 82,521.19	$ 40.86	$ 7,083.07	$ 84,996.83	$ 42.09	$ 7,295.56	$ 87,546.73	18
19	$ 7,048.68	$ 84,584.22	$ 41.89	$ 7,260.15	$ 87,121.75	$ 43.14	$ 7,477.95	$ 89,735.40	19
20	$ 7,224.90	$ 86,698.82	$ 42.93	$ 7,441.65	$ 89,299.79	$ 44.22	$ 7,664.90	$ 91,978.78	20
21	$ 7,405.52	$ 88,866.30	$ 44.01	$ 7,627.69	$ 91,532.28	$ 45.33	$ 7,856.52	$ 94,278.25	21
22	$ 7,590.66	$ 91,087.95	$ 45.11	$ 7,818.38	$ 93,820.59	$ 46.46	$ 8,052.93	$ 96,635.21	22
23	$ 7,780.43	$ 93,365.15	$ 46.23	$ 8,013.84	$ 96,166.11	$ 47.62	$ 8,254.26	$ 99,051.09	23
24	$ 7,974.94	$ 95,699.28	$ 47.39	$ 8,214.19	$ 98,570.26	$ 48.81	$ 8,460.61	$ 101,527.37	24
25	$ 8,174.31	$ 98,091.76	$ 48.57	$ 8,419.54	$ 101,034.52	$ 50.03	$ 8,672.13	$ 104,065.55	25
26	$ 8,378.67	$ 100,544.06	$ 49.79	$ 8,630.03	$ 103,560.38	$ 51.28	$ 8,888.93	$ 106,667.19	26
27	$ 8,588.14	$ 103,057.66	$ 51.03	$ 8,845.78	$ 106,149.39	$ 52.56	$ 9,111.16	$ 109,333.87	27
28	$ 8,802.84	$ 105,634.10	$ 52.31	$ 9,066.93	$ 108,803.12	$ 53.88	$ 9,338.93	$ 112,067.22	28
29	$ 9,022.91	$ 108,274.95	$ 53.62	$ 9,293.60	$ 111,523.20	$ 55.23	$ 9,572.41	$ 114,868.90	29
30	$ 9,248.49	$ 110,981.83	$ 54.96	$ 9,525.94	$ 114,311.28	$ 56.61	$ 9,811.72	$ 117,740.62	30
31	$ 9,479.70	$ 113,756.37	$ 56.33	$ 9,764.09	$ 117,169.06	$ 58.02	$ 10,057.01	$ 120,684.13	31
32	$ 9,716.69	$ 116,600.28	$ 57.74	$ 10,008.19	$ 120,098.29	$ 59.47	$ 10,308.44	$ 123,701.24	32
33	$ 9,959.61	$ 119,515.29	$ 59.18	$ 10,258.40	$ 123,100.75	$ 60.96	$ 10,566.15	$ 126,793.77	33
34	$ 10,208.60	$ 122,503.17	$ 60.66	$ 10,514.86	$ 126,178.27	$ 62.48	$ 10,830.30	$ 129,963.61	34
35	$ 10,463.81	$ 125,565.75	$ 62.18	$ 10,777.73	$ 129,332.72	$ 64.04	$ 11,101.06	$ 133,212.70	35
36	$ 10,725.41	$ 128,704.89	$ 63.73	$ 11,047.17	$ 132,566.04	$ 65.65	$ 11,378.59	$ 136,543.02	36
37	$ 10,993.54	$ 131,922.52	$ 65.33	$ 11,323.35	$ 135,880.19	$ 67.29	$ 11,663.05	$ 139,956.60	37
38	$ 11,268.38	$ 135,220.58	$ 66.96	$ 11,606.43	$ 139,277.20	$ 68.97	$ 11,954.63	$ 143,455.51	38
39	$ 11,550.09	$ 138,601.09	$ 68.63	$ 11,896.59	$ 142,759.13	$ 70.69	$ 12,253.49	$ 147,041.90	39

	% Increase	102.00%									
STEP	**1**			**2**			**3**			**4**	
Grade	**H**	**M**	**A**	**H**	**M**	**A**	**H**	**M**	**A**	**H**	**M**
40	$55.53	$9,626.06	$115,512.76	$57.20	$9,914.84	$118,978.14	$58.92	$10,212.29	$122,547.48	$60.68	$10,518.66
	Step Factor	**1.03**									
	Grade Factor	**1.025**									
	The annual amounts listed reflect a full time, 12 month position.										
	Board Approval: 5/9/23										
	Board Approval: 6/13/23, 5% COLA effective 7/1/23										
	Board Approved: 05/14/24										
	Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25										
	Board Approval: 05/13/25, 5% internal alignment adjustment and 1% COLA effective 07/01/25										
	Board Approval: 05/12/26, 2% COLA effective 07/01/25										

Class SalSched 5-2026

STEP		5			6			7			
Grade	A	H	M	A	H	M	A	H	M	A	H
40	$126,223.91	$62.51	$10,834.22	$130,010.62	$ 64.38	$ 11,159.25	$ 133,910.94	$ 66.31	$ 11,494.02	$ 137,928.27	$ 68.30

STEP	8		9			10			STEP
Grade	M	A	H	M	A	H	M	A	Grade
40	$ 11,838.84	$ 142,066.12	$ 70.35	$ 12,194.01	$ 146,328.10	$ 72.46	$ 12,559.83	$ 150,717.95	40

CalPac
CALIFORNIA PACIFIC CHARTER SCHOOLS

Classified Administrative Salary Schedule

12 Month-260/261 Days

Coordinator	1	2	3	4	5	6	7	8
1.025	$ 120,966.56	$ 123,990.72	$ 127,090.49	$ 130,267.75	$ 133,524.45	$ 136,862.56	$ 140,284.12	$ 143,791.23
Daily	$ 465.26	$ 476.89	$ 488.81	$ 501.03	$ 513.56	$ 526.39	$ 539.55	$ 553.04
Hourly	$ 58.16	$ 59.61	$ 61.10	$ 62.63	$ 64.19	$ 65.80	$ 67.44	$ 69.13
Assistant Director	1	2	3	4	5	6	7	8
1.025	$133,909.98	$137,257.73	$140,689.17	$144,206.40	$147,811.56	$151,506.85	$155,294.52	$159,176.89
Daily	$515.04	$527.91	$541.11	$554.64	$568.51	$582.72	$597.29	$612.22
Hourly	$64.38	$65.99	$67.64	$69.33	$71.06	$72.84	$74.66	$76.53
Director	1	2	3	4	5	6	7	8
1.025	$148,238.35	$151,944.31	$155,742.92	$159,636.49	$163,627.40	$167,718.09	$171,911.04	$176,208.81
Daily	$570.15	$584.40	$599.01	$613.99	$629.34	$645.07	$661.20	$677.73
Hourly	$71.27	$73.05	$74.88	$76.75	$78.67	$80.63	$82.65	$84.72
Step Factor	1.025							

Effective 7/1/19 management personnel in possesion of an educationally related Doctorate degree from an accredited college or university will receive a maximum annual stipend of $3,500. Employees serving in positions that are 60% FTE or greater are eligible for the education stipend.

The Classified Manager is compensated for a total of 261 days as follows:

261	Total compensated days
18	Holidays
18	Vacation days
243	Work days

Board Approval: 5/9/23
Board Approval: 6/13/23, 3% COLA effective 7/1/23
Board Approved: 05/14/24
Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25
Board Approval: 05/13/25, 1% COLA effective 07/01/25
Board Approval: 05/12/26, 2% COLA effective 07/01/25
Board Approval: 05/12/26, 2% COLA effective 07/01/25

Coversheet

Approval of the Workplace Violence Prevention Plan

Section: XI. Personnel Services
Item: C. Approval of the Workplace Violence Prevention Plan
Purpose: Vote
Submitted by: Corrie Amador
Related Material: CalPac Workplace Violence Prevention Plan 5-2026.pdf

BACKGROUND:

As a virtual school, CalPac employees primarily work remotely with the exception of the administrative office staff. In order to ensure compliance with CalOSHA requirements, it is recommended the school establish and maintain a Workplace Violence Prevention Plan in accordance with Labor Code Section 6401.9. The plan is required for employers with 10 or more employees in a work environment accessible to the public. The office staff have contributed to the development of this plan based on the template provided by CalOSHA. Annual training will be provided through the school's online training platform.

RECOMMENDATION:

It is recommended the Board approve the Workplace Violence Prevention Plan for California Pacific Charter Schools - Sonoma (#2037), San Diego (#1758), and Los Angeles (#1751), as presented.

California Pacific Charter Schools

WORKPLACE VIOLENCE PREVENTION PLAN

CalPac Workplace Violence Prevention Plan (WVPP) addresses the hazards known to be associated with the four types of workplace violence as defined by Labor Code (LC) section 6401.9.

Staff Input: March-April 2026

Board Approved: May 12, 2026

Date of Revision(s):

Schools: California Pacific Charter - Los Angeles, California Pacific Charter - San Diego, and California Pacific Charter - Sonoma

DEFINITIONS

Emergency - Unanticipated circumstances that can be life threatening or pose a risk of significant injuries to employees or other persons.

Engineering controls - An aspect of the built space or a device that removes a hazard from the workplace or creates a barrier between the employee and the hazard.

Log - The violent incident log required by LC section 6401.9.

Plan - The workplace violence prevention plan required by LC section 6401.9.

Serious injury or illness - Any injury or illness occurring in a place of employment or in connection with any employment that requires inpatient hospitalization for other than medical observation or diagnostic testing, or in which an employee suffers an amputation, the loss of an eye, or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway, unless the accident occurred in a construction zone.

Threat of violence - Any verbal or written statement, including, but not limited to, texts, electronic messages, social media messages, or other online posts, or any behavioral or physical conduct, that conveys an intent, or that is reasonably perceived to convey an intent, to cause physical harm or to place someone in fear of physical harm, and that serves no legitimate purpose.

Workplace violence - Any act of violence or threat of violence that occurs in a place of employment.

***Workplace violence* includes, but is not limited to, the following:**

- The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or stress, regardless of whether the employee sustains an injury.
- An incident involving a threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether the employee sustains an injury.

- The following four workplace violence types:

  Type 1 violence - Workplace violence committed by a person who has no legitimate business at the worksite, and includes violent acts by anyone who enters the workplace or approaches employees with the intent to commit a crime.

  Type 2 violence - Workplace violence directed at employees by customers, clients, students, or visitors.

  Type 3 violence - Workplace violence against an employee by a present or former employee, supervisor, or manager.

  Type 4 violence - Workplace violence committed in the workplace by a person who does not work there, but has or is known to have had a personal relationship with an employee.

Workplace violence does not include lawful acts of self-defense or defense of others.

Work practice controls - Procedures and rules which are used to effectively reduce workplace violence hazards.

RESPONSIBILITY

The Superintendent is the WVPP administrator and has the authority and responsibility for implementing the provisions of this plan for California Pacific Charter Schools (“CalPac”)**.** If there are multiple persons responsible for the plan, their roles will be clearly described.

The Director of Human Resources will ensure the maintenance of the plan, organize safety meetings, updates, and staff training. Additionally, the Director will prepare and submit any reports of workplace violence.

All managers and supervisors are responsible for implementing and maintaining the WVPP in their work areas and for answering employee questions about the WVPP.

EMPLOYEE ACTIVE INVOLVEMENT

CalPac ensures the following policies and procedures to obtain the active involvement of employees in developing and implementing the plan:

- Management will work with and allow employees to participate in:
  - Identifying, evaluating, and determining corrective measures to prevent workplace violence.

    Management will hold bi-annual safety meetings with office employees to discuss identification of workplace violence related concerns/hazards, evaluate those hazards and/or concerns, and how to correct them. These meetings may involve brainstorming sessions, discussions of recent incidents, and reviews of safety procedures.

- Designing and implementing training.

  Employees are encouraged to participate in designing and implementing training programs, and their suggestions will be incorporated into the training materials. For example, an employee might suggest a new training scenario based on a recent incident.

- Reporting and investigating workplace violence incidents.

  Employees will report incidents of workplace violence to their supervisor or the Director of Human Resources who will conduct an investigation and provide a report to the Superintendent. The School leadership in coordination with the office staff will review the incident to determine steps for increasing security procedures for the office environment.

  Employees who become aware of a possible threat, must notify their supervisor immediately so that a plan may be established as appropriate to provide protection and minimize risk.

- Management will ensure that all workplace violence policies and procedures within this written plan are clearly communicated and understood by all employees. Managers and supervisors will enforce the rules fairly and uniformly.

- All employees will follow all workplace violence prevention plan directives, policies, and procedures, and assist in maintaining a safe work environment. See the Employee Handbook, Section IV.C “Employee Safety” for additional information.

- The plan shall be in effect at all times and in all work areas and be specific to the hazards and corrective measures for each work area and operation.

EMPLOYEE COMPLIANCE

Our system ensured that employees comply with the rules and work practices that are designed to make the workplace more secure, and do not engage in threats or physical actions which create a security hazard for others in the workplace, include at a minimum:

- Training employees, supervisors, and managers in the provisions of CalPac Workplace Violence Prevention Plan (WVPP)

- Effective procedures to ensure that supervisory and nonsupervisory employees comply with the WVPP. Supervisors who work in the CalPac office will participate in the bi-annual safety committee meetings and other training as assigned by HR.

- Provide retraining to employees whose safety performance is deficient with the WVPP.

- Employee compliance will be recognized in the safety meetings. Due to the seriousness of creating a safe work environment and the need for all staff to participate in the promotion of safe practices, where employees fail to comply with the WVPP, disciplinary action may be taken.

COMMUNICATION WITH EMPLOYEES

We recognize that open, two-way communication between our management team, staff, and other employers, about workplace violence issues is essential to a safe and productive workplace. The following communication system is designed to facilitate a continuous flow of workplace violence prevention information between management and staff in a form that is readily understandable by all employees, and consists of one or more of the following:

- New employee orientation for office staff includes workplace violence prevention policies and procedures.
- Workplace violence prevention training programs and review of potential hazards will be incorporated in the safety committee meetings.
- Effective communication between employees and supervisors about workplace violence prevention and violence concerns.
    - Employees may notify their supervisor, HR, or the Superintendent about concerns either verbally or in writing (i.e. via Google email or chat, or through text messages).
- Posted or distributed workplace violence prevention information.
- Employees can report a violent incident, threat, or other workplace violence concern to employer or law enforcement without fear of reprisal or adverse action.
        - In the event of an emergency, any employee may contact law enforcement by calling 911. In order to ensure coordination and support, employees must also notify the site supervisor as soon as practical.
- Employees will not be prevented from accessing their mobile or other communication devices to seek emergency assistance, assess the safety of a situation, or communicate with a person to verify their safety. Employees' concerns will be investigated in a timely manner and they will be informed of the results of the investigation and any corrective actions to be taken.
- Updates on the status of investigations and corrective actions are provided to employees through email and at safety meetings. These updates could include information about the progress of investigations, the results of investigations, and coordinating training sessions.

COORDINATION WITH OTHER EMPLOYERS

CalPac will implement the following effective procedures to coordinate implementation of its plan with other employers to ensure that those employers and employees understand their respective roles, as provided in the plan.

- All employees will be trained on workplace violence prevention.
- Workplace violence incidents involving any employee are reported, investigated, and recorded.
- At a multiemployer worksite, CalPac will ensure that if its employees experience a workplace violence incident that CalPac will record the information in a violent incident log and shall also provide a copy of that log to the leasing agency.

WORKPLACE VIOLENCE INCIDENT REPORTING PROCEDURE

CalPac will implement the following effective procedures to ensure that:

- All threats or acts of workplace violence are reported to an employee's supervisor or manager, who will inform the WVPP administrator. This will be accomplished verbally and in writing via an email. If that's not possible, employees will report incidents directly to the WVPP administrator, the Superintendent.

A strict non-retaliation policy is in place, and any instances of retaliation are dealt with swiftly and decisively through investigation and corrective action. Any act of retaliation is in violation of CalPac policies as outlined in the Employee Handbook.

EMERGENCY RESPONSE PROCEDURES

CalPac has in place the following specific measures to handle actual or potential workplace violence emergencies:

- Effective means to alert employees of the presence, location, and nature of workplace violence emergencies by the following: the emergency chat notification, verbal announcements, or phone system.

- Evacuation or sheltering plans in compliance with the Comprehensive School Safety Plan. The plan includes an evacuation map for the office and staff will practice evacuation procedures annually.

- How to obtain help from staff, security personnel, or law enforcement. If there is immediate danger, call for emergency assistance by dialing 9-1-1, and then notify the WVPP Administrator, the Superintendent.

  In the event of an emergency, including a Workplace Violence Emergency, contact the following:

Responsible Persons	**Job Title/Position**	**WVPP Responsibility(ies)**	**Phone #**	**Email**
Danielle Carbonetta	Assistant Director	Responsible for emergency response, hazard identification, and coordination with other employers; *coordinates emergency response procedures.*	949-328-6325	Danielle Carbonetta
Christine Feher	Superintendent	Responsible for emergency response, hazard identification, and coordination with other employers; *conducts safety inspections, coordinates emergency response procedures, and communicates with other employers about the plan.*	949-688-7798	Christine Feher
Daisy Carlos	Executive Assistant	*Conducts site safety inspections, hazard identification, supports emergency response*	949-688-7798	Daisy Carlos
Corrie Amador	Director HR	Responsible for emergency response, hazard identification, and coordination with other employers; *conducts safety inspections, coordinates emergency response procedures.*	949-996-4556	Corrie Amador

WORKPLACE VIOLENCE HAZARD IDENTIFICATION AND EVALUATION

The following policies and procedures are established and required to be conducted by CalPac to ensure that workplace violence hazards are identified and evaluated:

- Inspections shall be conducted when the plan is first established, after each workplace violence incident, and whenever the employer is made aware of a new or previously unrecognized hazard.

  Review all submitted/reported concerns of potential hazards.

Periodic Inspections

Periodic inspections of workplace violence hazards will identify unsafe conditions and work practices. This may require

assessment for more than one type of workplace violence. Periodic Inspections shall be conducted on a monthly basis as part of the site safety checks including:

Periodic inspections to identify and evaluate workplace violence and hazards will be performed by the following designated personnel in the following areas of the workplace:

Specific Person Name/Job Title	Area/Department/Specific location
Daisy Carlos	Office suites, hallway, building entrance
Christine Feher	Office suites, hallway, building entrance

Inspections for workplace violence hazards include assessing:
Review of shelter in place and evacuation routes,
Functioning exit doors and alarms,
Posting of emergency numbers in the staff kitchen,
Effective alarms, door locks, and physical barriers

WORKPLACE VIOLENCE HAZARD CORRECTION

Workplace violence hazards will be evaluated and corrected in a timely manner. CalPac will implement the following effective procedures to correct workplace violence hazards that are identified:

- If an imminent workplace violence hazard exists that cannot be immediately abated without endangering employee(s), all exposed employee(s) will be removed from the situation except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition will be provided with the necessary protection.
    - Superintendent and the Executive Assistant or designee
- All corrective actions taken will be documented and shared with employees.
- Corrective measures for workplace violence hazards will be specific to a given work area.

  Examples:
    - Make the workplace unattractive to robbers by:
        - Effective lighting around and at the workplace to allow for clear visibility.
        - Security surveillance cameras in and around the workplace are furnished by the property management company.
    - Provide workplace violence systems, such as door locks, violence windows, physical barriers, emergency alarms.
    - Ensure the adequacy of workplace violence systems.
    - Post emergency telephone numbers for law enforcement, fire, and medical services.
    - Control, access to, and freedom of movement within the workplace by non-employees, including recently discharged employees or persons with whom one of our employees is having a dispute.
    - Utilize Google chat for communication among employees in the event of an emergency.

- Ensure employees have access to a telephone with an outside line. Provide employee training/re-training(refreshers) on the WVPP, which could include but not limited to the following:
    - Recognizing and handling threatening or hostile situations that may lead to violent acts by persons who are service recipients of our establishment.
    - Ensure that all reports of violent acts, threats of physical violence, verbal abuse, property damage or other signs of strain or pressure in the workplace are handled effectively by management and that the person making the report is not subject to retaliation by the person making the threat.
    - Improve how well our establishment's management and employees communicate with each other.
    - Procedures for reporting suspicious persons, activities, and packages.
    - Provide/review employee, supervisor, and management training on emergency action procedures.
- Ensure adequate employee escape routes.
- Increase awareness by employees, supervisors, and managers of the warning signs of potential workplace violence through the bi-annual safety committee meetings.
- Ensure the buddy system to confirm the safety of all employees in attendance during emergency events.

PROCEDURES FOR POST INCIDENT RESPONSE AND INVESTIGATION

After a workplace incident, the WVPP administrator or their designee will implement the following post-incident procedures:

- Visit the scene of an incident as soon as safe and practicable.
- Interview the involved parties, such as employees, witnesses, law enforcement, and/or security personnel.
- Review security footage of existing security cameras, if applicable.
- Examine the workplace for security risks associated with the incident, including any previous reports of inappropriate behavior by the perpetrator.
- Determine the cause of the incident.
- Take corrective action to prevent similar incidents from occurring.
- Record the findings and ensure corrective actions are taken.
- Obtain any reports completed by law enforcement.
- The violent incident log will be used for every workplace violence incident and will include information, such as:
    - The date, time, and location of the incident.
    - The workplace violence type or types involved in the incident.

- A detailed description of the incident.
- A classification of who committed the violence, including whether the perpetrator was a client or customer, family or friend of a client or customer, stranger with criminal intent, coworker, supervisor or manager, partner or spouse, parent or relative, or other perpetrator.
- A classification of circumstances at the time of the incident, including, but not limited to, whether the employee was completing usual job duties, working in poorly lit areas, rushed, working during a low staffing level, isolated or alone, unable to get help or assistance, working in a community setting, or working in an unfamiliar or new location.
- A classification of where the incident occurred, such as in the workplace, parking lot or other area outside the workplace, or other area.
- The type of incident, including, but not limited to, whether it involved any of the following:
  - Physical attack without a weapon, including, but not limited to, biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling, scratching, or spitting.
  - Attack with a weapon or object, including, but not limited to, a firearm, knife, or other object.
  - Threat of physical force or threat of the use of a weapon or other object.
  - Sexual assault or threat, including, but not limited to, rape, attempted rape, physical display, or unwanted verbal or physical sexual contact.
  - Animal attack.
  - Other.
- Consequences of the incident, including, but not limited to:
  - Whether security or law enforcement was contacted and their response.
  - Actions taken to protect employees from a continuing threat or from any other hazards identified as a result of the incident.
  - Information about the person completing the log, including their name, job title, and the date completed.

- Reviewing all previous incidents.
- Support and resources, such as counseling services, are provided to affected employees, which may include referrals to counseling services, information about employee assistance programs, and time off work if necessary.

Ensure that no personal identifying information is recorded or documented in the violent incident log. This includes information which would reveal identification of any person involved in a violent incident, such as the person's name, address, electronic mail address, telephone number, social security number, or other information that, alone or in combination with other publicly available information, reveals the person's identity.

TRAINING AND INSTRUCTION

All employees, including managers and supervisors, will have training and instruction on general and job-specific workplace violence practices. These sessions could involve presentations, discussions, and practical exercises. Training and instruction will be provided as follows:

- When the WVPP is first established.
- Annually to ensure all employees understand and comply with the plan.
- Whenever a new or previously unrecognized workplace violence hazard has been identified and when changes are made to the plan. The additional training may be limited to addressing the new workplace violence hazard or changes to the plan.

CalPac will provide its employees with training and instruction on the definitions found on page 1 of this plan and the requirements listed below:

- The employer's WVPP, how to obtain a copy of the employer's plan at no cost, and how to participate in development and implementation of the employer's plan.
    - The plan will be provided to employees electronically.
- How to report workplace violence incidents or concerns to the employer or law enforcement without fear of reprisal.
- Workplace violence hazards specific to the employees' jobs, the corrective measures CalPac has implemented, how to seek assistance to prevent or respond to violence, and strategies to avoid physical harm.
- The violent incident log and how to obtain copies of records pertaining to hazard identification, evaluation and correction, training records, and violent incident logs.
- Opportunities CalPac has for interactive questions and answers with a person knowledgeable about the school's plan.
- Strategies to avoid/prevent workplace violence and physical harm, such as:
    - How to recognize workplace violence hazards including the risk factors associated with the four types of workplace violence.
    - Ways to defuse hostile or threatening situations.
- How to recognize alerts, alarms, or other warnings about emergency conditions and how to use identified escape routes or locations for sheltering.
- Employee routes of escape.
- Emergency medical care provided in the event of any violent act upon an employee
- Post-event trauma counseling for employees desiring such assistance.

EMPLOYEE ACCESS TO THE WRITTEN WVPP

CalPac ensures that the WVPP plan shall be in writing and shall be available and easily accessible to employees, authorized employee representatives, and representatives of Cal/OSHA at all times. This will be accomplished by providing the plan electronically to all staff. A physical copy will be placed in a binder and made available in the main office suite. The WVPP will be uploaded to the CalPac Hub dashboard in the HRIS.

RECORDKEEPING

CalPac will:

- Create and maintain records of workplace violence hazard identification, evaluation, and correction, for a minimum of five (5) years.
- Create and maintain training records for a minimum of one (1) year and include the following:
    - Training dates.
    - Contents or a summary of the training sessions.
    - Names and qualifications of persons conducting the training.
    - Names and job titles of all persons attending the training sessions.
- Maintain violent incident logs for a minimum of five (5) years.
- Maintain records of workplace violence incident investigations for a minimum of five (5) years.
    - The records shall not contain medical information per subdivision (j) of section 56.05 of the Civil Code.
- All records of workplace violence hazard identification, evaluation, and correction; training, incident logs and workplace violence incident investigations required by LC section 6401.9(f), shall be made available to Cal/OSHA upon request for examination and copying.

EMPLOYEE ACCESS TO RECORDS

The following records shall be made available to employees and their representatives, upon request and without cost, for examination and copying within **30 calendar days of a request**:

- Records of workplace violence hazard identification, evaluation, and correction.
- Training records.
- Violent incident logs.

REVIEW AND REVISION OF THE WVPP

The CalPac WVPP will be reviewed for effectiveness:

- At least annually.
- When a deficiency is observed or becomes apparent.
- After a workplace violence incident.
- As needed.

Review and revision of the WVPP will include the procedures listed in the EMPLOYEE ACTIVE INVOLVEMENT section of this WVPP, as well as the following procedures to obtain the active involvement of employees and authorized employee representatives in reviewing the plan's effectiveness:

- Review of CalPac's WVPP should include, but is not limited to:
    - Review of incident investigations and the violent incident log.
    - Assessment of the effectiveness of security systems, including alarms, emergency response, and security personnel availability (if applicable).
- Review that violence risks are being properly identified, evaluated, and corrected. Any necessary revisions are made promptly and communicated to all employees.

- Review and needed changes to procedures,
- Updates to contact information,
- and additions to training materials.

EMPLOYER REPORTING RESPONSIBILITIES

As required by California Code of Regulations (CCR), Title 8, Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries, CalPac will immediately report to Cal/OSHA any serious injury or illness (as defined by CCR, Title 8, Section 330(h)), or death (including any due to Workplace Violence) of an employee occurring in a place of employment or in connection with any employment.

I, Corrie Amador, Director of Human Resources of California Pacific Charter Schools, hereby authorize and ensure the establishment, implementation, and maintenance of this written workplace violence prevention plan and the documents/forms within this written plan. I am committed to ensuring the safety and well-being of our employees and believe that these policies and procedures will help us achieve that goal.

Signature Date of Signature

Violent Incident Log

This log must be used for every workplace violence incident that occurs in our workplace. At a minimum, it will include the information required by LC section 6401.9(d).

The information that is recorded will be based on:

- Information provided by the employees who experienced the incident of violence.
- Witness statements.
- All other investigation findings.

All information that personally identifies the individual(s) involved will be omitted from this log, such as:

- Names
- Addresses – physical and electronic
- Telephone numbers
- Social security number

Enter the date the incident occurred (Day, Month, Year): _____

Enter the time (or approximate time) that the incident occurred _____ a.m./p.m.

Location(s) of Incident	**Workplace Violence Type (Indicate which type(s) (Type 1, 2,3,4)**
Enter location(s) where the incident occurred	*Enter the workplace violence type(s)*

Check which of the following describes the type(s) of incident, and explain in detail:

Note: *It's important to understand that "Workplace Violence Type" and "Type of Incident" have separate requirements.* ***For this part of the log, "Type of Incident" specifically refers to the nature or characteristics of the incident being logged.*** *It does not refer to the type of workplace violence.*

- Physical attack without a weapon, including, but not limited to, biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling, scratching, or spitting.
- Attack with a weapon or object, including, but not limited to, a firearm, knife, or other object.
- Threat of physical force or threat of the use of a weapon or other object.
- Sexual assault or threat, including, but not limited to, rape, attempted rape, physical display, or unwanted verbal or physical sexual contact.
- Animal attack.
- Other.

Explain: *(Provide a detailed description of the incident and any additional information on the violence incident type and what it included. Continue on a separate sheet of paper if necessary.)*

Workplace violence committed by: *(For confidentiality, only include the classification of who committed the violence, including whether the perpetrator was a client or customer, family or friend of a client or customer, stranger with criminal intent, coworker, supervisor or manager, partner or spouse, parent or relative, or other perpetrator.)*

Circumstances at the time of the incident: *(Write/type what was happening at the time of the incident, including, but not limited to, whether the employee was completing usual job duties, working in poorly lit areas, rushed, working during a low staffing level, isolated or alone, unable to get help or assistance, working in a community setting, or working in an unfamiliar or new location.)*

Where the incident occurred: *(i.e. in the workplace, parking lot or other area outside the workplace, or other area)*

Consequences of the incident, including, but not limited to:

- Whether security or law enforcement was contacted and their response.
- Actions taken to protect employees from a continuing threat or from any other hazards identified as a result of the incident.

Include information on what the consequences of the incident were.

Were there any injuries? Yes or No. Please explain:

Indicate here if there were any injuries, if so, provide description of the injuries:

Were emergency medical responders other than law enforcement contacted, such as a Fire Department, Paramedics, On-site First-aid certified personnel? Yes or No. If yes, explain below:

Did the severity of the injuries require reporting to Cal/OSHA? If yes, document the date and time this was done, along with the name of the Cal/OSHA representative contacted.

A copy of this violent incident log needs to be provided to the employer. Indicate when it was provided and to whom.

This violent incident log was completed by:

Name	
Job Title	
Date Completed	
Signature	Date Signed:

Preview of Draft Plan

Employee	Initials to confirm document reviewed	Comment/Notes (voluntary)
Danielle Carbonetta	DC	
Alexis Morfin	AM	
Jane Willson	JW	
Kelly Rocha	KR	This is great - thank you, Corrie!
Daisuke Nishikawa	DN	
Daisy Carlos	DC	

Coversheet

9250 - CPCS Remuneration, Reimbursement and Other Benefits

Section: XII. Policy Development
Item: A. 9250 - CPCS Remuneration, Reimbursement and Other Benefits
Purpose: Discuss
Submitted by: Christine Feher
Related Material: 9250 - CPCS Remuneration, Reimbursement, and Other Benefits.pdf

BACKGROUND:

The Board will review the current policy language regarding monthly Board member remuneration to ensure alignment with organizational practices, governance expectations, and applicable legal requirements. This discussion item provides an opportunity for the Board to evaluate the existing compensation structure, consider comparative information from similar organizations, and discuss whether any future revisions or adjustments may be appropriate.

RECOMMENDATION:

For discussion only.

BOARD POLICIES AND PROCEDURES 9250-CPCS

REMUNERATION, REIMBURSEMENT AND OTHER BENEFITS

Compensation
Each member of the Board of Directors (Board) may receive a monthly compensation of $600.00.

On an annual basis, the Board may increase the compensation of Board members in an amount that the Board determines is just and reasonable to the nonprofit corporation based on the services performed by the Board members and in consideration of comparable compensation that is paid to individuals holding similar positions at similarly-sized nonprofit organizations in the same geographic location. The Board shall adopt such compensation by resolution based on the comparable analysis, which may include a compensation study.

Board members are not required to accept payment for meetings attended.

A member may be compensated for meetings they missed when the Board finds that they were performing designated services for the non-profit corporation that operates charter school(s) at the time of the meeting or that they were absent because of illness, jury duty, or a hardship deemed acceptable by the Board.

Student Board members, if any, shall receive no compensation for meetings attended.

Reimbursement of Expenses
Board members shall be reimbursed for actual and necessary expenses incurred when performing authorized services for the non-profit corporation. Expenses for travel, business meals, or other authorized purposes shall be in accordance with policies established for the non-profit corporation personnel and at the same rate of reimbursement.

Board members shall be reimbursed for travel expenses incurred when performing services directed by the Board.

Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the non-profit corporation's interests; attendance at the non-profit corporation or community events; and meetings with state or federal officials on issues of community concern.

Personal expenses shall be the responsibility of individual Board members. Personal expenses include, but are not limited to, the personal portion of any trip, alcohol, entertainment, laundry, expenses of any family member who is accompanying the Board member on the non-profit corporation-related business, personal use of an automobile, and personal losses and traffic violation fees incurred while at the non-profit corporation.
Any questions regarding the propriety of a particular type of expense should be resolved by the Superintendent/CEO or designee before the expense is incurred.