APPROVED

Alma del Mar

Minutes

Alma del Mar Board of Trustees

Date and Time
Wednesday February 25, 2026 at 5:30 PM

Anti-Racism Statement: Alma del Mar strives to be an anti-racist institution. We seek to dismantle racist and white supremacist structures in pursuit of justice and racial equity. We will fight against racism when we encounter it both within and outside of our school community. We will actively work to ensure that all of our community members, including scholars, families, and staff, feel included, celebrated and empowered. By resisting racism and white supremacy, we will lay the foundation to challenge all forms of oppression. ***Please read the Equity Lens Guidelines in the Opening Items below before the meeting.***

Trustees Present
C. Holley (remote), D. Melo (remote), D. Prentiss (remote), J. Fox (remote), J. Korn (remote), J. Wallace (remote), M. Rosa (remote), S. Furtado (remote)

Trustees Absent
A. Cortez, C. Bator, C. Wood, M. Rosario

Trustees who arrived after the meeting opened
D. Melo

Guests Present
B. Kurie (remote), T. DeLoach (remote)

I. Opening Items

A. Equity Lens Guidelines

B. Record Attendance

C. Call the Meeting to Order

D. Prentiss called a meeting of the board of trustees of Alma del Mar to order on Wednesday Feb 25, 2026 at 5:33 PM.

D. Approve Board Meeting Minutes

J. Korn made a motion to approve the minutes from Alma del Mar Board of Trustees on 11-19-25.
J. Fox seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Cortez	Aye
C. Wood	Absent
S. Furtado	Aye
J. Wallace	Aye
J. Korn	Aye
M. Rosario	Absent
C. Bator	Absent
M. Rosa	Aye
C. Holley	Absent
D. Prentiss	Aye
D. Melo	Absent
J. Fox	Aye

C. Holley asked for a correction to the minutes to accurately reflect that he was present at the meeting.

E. Vote to Accept Alicia Cabral Resignation

J. Korn made a motion to accept the resignation of Alicia Cabral.
J. Fox seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Holley	Aye
S. Furtado	Aye
D. Prentiss	Aye
D. Melo	Absent
M. Rosario	Absent
C. Wood	Absent

Roll Call

J. Korn	Aye
J. Wallace	Aye
M. Rosa	Aye
J. Fox	Aye
C. Bator	Absent

F. Advisory Council Nominations

M. Rosa made a motion to nominate Alicia Cabral and Gail Fortes to join the Advisory Council.
J. Fox seconded the motion.
The board **VOTED** unanimously to approve the motion.
D. Melo arrived.

II. Executive Director Report

A. February 2026 Board Dashboard

T. DeLoach highlighted the intent to return conversations that school leaders have conducted and that Alma's Director of Talent will be training leaders on interviews for the upcoming school year.

B. Executive Director's Report

T. DeLoach announced that Alma del Mar's charter has been renewed for another five years!

III. Academic Excellence

A. Update on Teacher Qualifications Project - Accountability

T. DeLoach reported that four Alma educators became newly qualified this winter, one of whom also earned their teacher license. In addition, seven teachers passed at least one MTEL this winter. This progress is critical to ensuring all scholars have a highly-skilled and qualified teacher in their classroom.

B. Q2 Academic Update

Math Q2 progress:
- Over 80% of K-2 scholars across the network are passing their quarterly math exams.
- In 3rd-8th grade math at Douglass, there was a 9% increase in overall percentage of scholars passing their exams from this time last year.

Early Literacy:
- From the beginning of year to middle of year, early reading proficiency increased from 30% to 52% of scholars in K (+22), 36% to 52% of 1st grade scholars (+16), and 54% to 69% in second grade (+15).

The dominant trends in our academic data persist: Our strongest math results are in the lower grades, Ottiwell consistently outperforms Douglass in almost all grades and content areas, and network passing rates in our MCAS tested grades hover around 30% . We have both short and long term initiatives aimed at increasing performance: - MCAS preparation plans include targeted small group tutoring and data-driven review units planned for all grades in March and April. - In Math, there is a pilot happening in 6th grade to more closely monitor and address fluency gaps that are hindering scholars from applying higher order concepts. - Network leaders are monitoring weekly mastery of new content in math with digitally administered exit tickets and targeted weekly re-teach lessons. - In ELA, specific gaps in Language standards and Writing that have been identified on MCAS are driving a project to increase explicit writing instruction.

IV. Finance

A. FY26 Q2 Financials

J. Wallace presented the FY26 Q2 financials to the board. There were two significant changes to the forecast, an increase in fringe of $315k and an increase in transportation of $165k. These increases in expenditures are offset by savings on the salary lines at Ottiwell and Douglass from unfilled positions and from savings from new hire offers that were below the budgeted amount for the position. Salaries appear significantly under budget at the end of Q2, however it is due to a change in payroll cycles. In prior years, staff were paid on a bi-monthly basis and this fiscal year, they are being paid on a bi-weekly basis. Because of the shift in payroll and how the calendar aligns, at the end of Q2, wages are being reported for 12 payroll cycles. In Q3 and Q4, there will be 14 payroll cycles. The forecast of $12.1 reflects the expenditures that will be incurred at year end

FinComm is working with C. Fisher on a draft FY27 budget that will be ready to share with the board at the next meeting.

V. Governance

A. New Board Member Recruitment

D. Prentiss stated that Governance Committee is prioritizing new board member recruitment this spring. Trustees were asked to share any leads with D. Prentiss and L. Wood.

B. Preview - Board Retreat Review

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
D. Prentiss

Documents used during the meeting

- AY2025-26 Alma del Mar Board Dashboard - Feb 2026.pdf
- E.D. Report 02.25.26.pdf
- Q2 Academic Update for Board_ Feb 2026.pdf
- 1.FY26.December.SNP.pdf
- 2.FY26.December.Combined_P&L.pdf
- 3.FY26.December.Campus_P&Ls.pdf