APPROVED

Alma del Mar

Minutes

Alma del Mar Board of Trustees

Date and Time
Wednesday May 20, 2026 at 5:30 PM

Anti-Racism Statement: Alma del Mar strives to be an anti-racist institution. We seek to dismantle racist and white supremacist structures in pursuit of justice and racial equity. We will fight against racism when we encounter it both within and outside of our school community. We will actively work to ensure that all of our community members, including scholars, families, and staff, feel included, celebrated and empowered. By resisting racism and white supremacy, we will lay the foundation to challenge all forms of oppression. ***Please read the Equity Lens Guidelines in the Opening Items below before the meeting.***

Zoom link: https://almadelmar-org.zoom.us/j/6731716522?pwd=X5ctzQdG14IwjO0FPXUE6SHaeYscb8.1

Trustees Present
C. Bator (remote), C. Holley (remote), C. Wood (remote), D. Melo (remote), D. Prentiss (remote), J. Fox (remote), J. Korn (remote), M. Rosa (remote)

Trustees Absent
J. Wallace, M. Rosario, S. Furtado

Guests Present
A. Teevens (remote), New Bedford Cable Access (remote), T. DeLoach (remote)

I. Opening Items

A. Equity Lens Guidelines

B. Record Attendance

C. Call the Meeting to Order

D. Prentiss called a meeting of the board of trustees of Alma del Mar to order on Wednesday May 20, 2026 at 6:01 PM.

D. Approve Board Meeting Minutes

J. Korn made a motion to approve the minutes from Alma del Mar Board of Trustees on 03-18-26.
C. Holley seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Vote to Approve Steve Furtado Resignation

D. Prentiss shared S. Furtado's resignation letter.
J. Korn made a motion to Approve the resignation of Steve Furtado.
C. Wood seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Director Report

A. May 2026 Board Dashboard

Board reviewed May 2026 Board Dashboard. DeLoach drew attention to the staff retention data.

B. Executive Director's Report - Strategic Plan Update

T. DeLoach provided an update on the Strategic Plan implementation. Board reviewed the intended impact and outcomes of the Strategic Plan, as well as progress on initiative implementation. In the area of Educator Excellence, C. Bator inquired about career advancement pathways as they pertain to leadership pathways. T. DeLoach clarified that Initiative 2.D is prioritizing pathways to becoming lead teachers and making the lead teaching position more attractive and incentivized for staff. J. Korn inquired about staff who are not yet enrolled in BA programs outside of the Duet program and T. DeLoach clarified those outstanding barriers. In the area of Network and Role Clarity, C. Bator inquired about approach to gathering data about candidates who do not accept offers, both internally and externally. T. DeLoach shared processes for gathering data about internal staff departures, highlighting that compensation is sometimes the driving factor

but not always, and that compensation is more frequently a driving factor for external candidates.

III. Academic Excellence

A. May Educator Qualifications Summary

J. Korn provided an update on progress in the area of Educator Qualifications.

B. Secondary Schools Update

J. Korn shared Secondary Schools data for spring 2026, including applications submitted and high school matriculation data. C. Holley asked about the role of recruitment in the secondary schools process. J. Korn clarified that scholar and family choice is the primary driving factor, and A. Teevens shared about the role of the Secondary Schools Fair in exposing scholars to options.

IV. Finance

A. 5 Year Capital Plan

C. Holley provided an overview on the 5 Year Capital Plan. J. Korn inquired about the cost of fencing. T. DeLoach clarified that the third Church Street property may be available for purchase, which accounts for the projected size of the fence.
C. Bator made a motion to Approve the 5 Year Capital Plan.
J. Korn seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. FY27 Budget

C. Holley provided an overview of the FY27 Budget, including updates to DESE tuition funding, staffing budgeting, and transportation budgeting. J. Korn inquired about the budget plans for student transportation for next school year. T. DeLoach clarified that the increases are related to busing for homeless scholars as well as scholars in Special Education settings, a cost that was previously covered by NBPS.
J. Korn made a motion to Approve the FY27 Budget.
C. Bator seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. FY26 Q3 Financials

C. Holley provided an overview on the Q3 Financials, highlighting the lines related to transportation, government grants funding, and salaries. C. Holley notes that the organization is tracking to a surplus. T. DeLoach clarified that LEA is Local Education Agency.

D. Surplus Spending

C. Holley shared that this year's budget is trending towards a surplus. T. DeLoach confirmed that the Thank You bonus for staff has already been approved and is set to be distributed.
T. DeLoach shared that the proposal is for the bulk of the surplus to go to the Replacement and Renewal Fund. T. DeLoach shared that the proposal also includes spending on an additional van and additional strategic planning support through the services of an executive coach. D. Prentiss added context about the value of this expense. C. Holley clarified that the executive coaching expenditure would be extended past June 30.

C. Holley made a motion to Approve the proposal for surplus spending.
J. Fox seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Cash Transfer

C. Holley shared that the Finance Committee voted to transfer $4 million to a new investment account.
J. Fox made a motion to Approve the cash transfer.
J. Korn seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Bank Account Signors

C. Holley clarified who is listed as signors on current accounts. J. Korn inquired about requirements for double signatures for certain amounts. T. DeLoach will connect with Christine Fisher for the answer.
J. Korn made a motion to Approve the Bank Account Signors.
C. Holley seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Development

A. DoCA Search

T. DeLoach shared updates on the search to hire a new Director of Communication and Advancement, including that an offer is being extended to a candidate later this week. D. Prentiss expressed interest in engaging this new team member with the board.

VI. Governance

A. Committee and Board Recruitment

In the area of recruitment, L. Wood and D. Prentiss shared that the Finance Committee needs an additional trustee, and that the Development Committee needs a chair. D. Prentiss shared that someone with a building or facility background would be especially impactful. C. Holley shared that he has a potential candidate and will follow up. C. Bator

clarified that the Finance Committee is in strong shape but just needs more representation from trustees. L. Wood also brought up the need to update the by-laws. The submission window is closing shortly for provisional approval from DESE. The Governance Committee will work on chunking the document to bring to the Board for ongoing updates.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:34 PM.

Respectfully Submitted,
A. Teevens
J. Korn made a motion to Adjourn the Meeting.
D. Melo seconded the motion.
The board **VOTED** unanimously to approve the motion.

Documents used during the meeting

- FY27-31 Capital Plan Revised.pdf
- FY27 Proposed Budget.Combined.pdf
- FY27 Proposed Budget.Comparison.pdf
- 1.FY26.SNP.March.pdf
- 2.FY26.CombiinedPL.March.pdf
- Surplus Proposal.pdf
- AY2025-26 Alma del Mar Board Dashboard - May 2026.pdf
- For Board - May Strategic Plan Update.pdf
- AdM Educator Qualification Summary 051426.xlsx
- 5.14.26 Secondary Schools Update for Academic Excellence Committee.pdf