

APPROVED



Alma del Mar

## Minutes

### Governance Committee Meeting

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#### Date and Time

Friday May 24, 2024 at 10:00 AM

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[https://almadelmar-org.zoom.us/j/6731716522?  
pwd=VW1mQmZzV0JyQVZrR01KbjNKRURGdz09](https://almadelmar-org.zoom.us/j/6731716522?pwd=VW1mQmZzV0JyQVZrR01KbjNKRURGdz09)

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#### Committee Members Present

D. Melo (remote), D. Prentiss (remote), G. Fortes (remote), T. DeLoach (remote)

#### Committee Members Absent

C. Bator, C. Wood, H. Chew, Y. Dennis

#### Guests Present

B. Kurie

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

G. Fortes called a meeting of the Governance Committee of Alma del Mar to order on Friday May 24, 2024 at 10:06 AM.

#### C.

## Approve Minutes

D. Prentiss made a motion to approve the minutes from Governance Committee Meeting on 04-22-24.

G. Fortes seconded the motion.

The committee **VOTED** to approve the motion.

## Roll Call

C. Bator Absent

H. Chew Absent

C. Wood Absent

D. Melo Abstain

G. Fortes Aye

T. DeLoach Aye

Y. Dennis Absent

D. Prentiss Aye

## II. Governance

### A. Review Board Demographics

### B. Potential New Board Members

Reviewed new Trustee recruitment- a few names have been submitted, need to finalize board meeting date and time before moving forward; may also need to change day and time of committee meetings. Dave will discuss this at next week's meeting. Need someone with development and finance experience, also need a parent of an alum. Gail will review board terms to see if anyone is terming off this year. Also need to think about officers for next year

### C. Monthly Board Meeting Timing

### D. REDI Plan Updates

**Reviewed REDI Plan Priority 3: Board Committee Capacity & Decision-Making: To ensure equitable access, amplify underrepresented voices, and promote Race, Equity, Diversity, and Inclusion (REDI) in decision making.**

**Goal A (each committee, some Governance specific, some full board):** Empower governance committee to ensure that individuals on committees feel they have a strong voice.

Strategy 1: Prioritize intentional board committee recruitment to increase board capacity and REDI impact.

Strategy 2: Develop a structured and intentional process for committee member selection that ensures representation from diverse backgrounds and perspectives.

**Progress Indicators for these Strategies:**

1. Board grows to 15 members by September 2024.
2. Board demographics: 70% people of color and at least 50% New Bedford residents.
3. Committees are populated with at least 3-4 people per committee by June 2024.
4. Implement consent agenda by fall 2024- Gail and Dave will present on this at eh May Board meeting

**E. Alma Strategic Plan Update**

Bellwether was the only organization that responded. Taylor will follow-up with them. Hope to vote on this at the June Board meeting.

**F. 765 Church St.**

We are entering into a purchase and sale agreement. More info to follow soon.

**III. Other Business**

**A. Staffing Update**

We will be looking for a new principal; hope to have the position filled shortly.  
At the end of the Board meeting we will adjourn into executive session to discuss Taylor's contract.

**IV. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:00 AM.

Respectfully Submitted,  
G. Fortes