

APPROVED



Alma del Mar

## Minutes

Board Meeting

Virtual, On Zoom

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### Date and Time

Friday May 26, 2023 at 9:00 AM

### Location

Sarah D. Ottiwell Campus, 515 Belleville Avenue, New Bedford, MA 02746

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### Trustees Present

A. Cortez (remote), C. Bator (remote), C. Holley (remote), G. Fortes (remote), M. Bride (remote), M. Rosario (remote)

### Trustees Absent

I. Almeida, J. Baptist, L. Hicks, Y. Dennis

### Guests Present

E. Darrow (remote), Nathalie Concepcion (remote), New Bedford Cable Access (remote), T. DeLoach (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

C. Bator called a meeting of the board of trustees of Alma del Mar to order on Friday May 26, 2023 at 9:04 AM.

**C. Good & New**

**D. Approve Board Meeting Minutes 4/28/23**

M. Bride made a motion to approve the minutes from Board Meeting on 04-28-23.

C. Holley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Executive Director Report**

**A. Dashboard**

T. DeLoach highlighted that 95% of staff who were offered to return next year accepted their offers.

T. DeLoach provided the Board with updates on hiring for the AY23-24 school year.

**B. Executive Director Report**

T. DeLoach reviewed highlights of the Executive Director's Report.

M. Bride asked if Alma had any specific teacher pipeline connections with other organizations.

T. DeLoach responded that Alma used to but does not currently have any formal pipeline connections.

C. Bator asked if Alma had learned any lessons about why Alma is in such good shape with talent at this point.

T. DeLoach responded that this year has had a lot of ups and downs and our mid-year retention was lower than expected. At that time, we did a lot of listening to staff to determine trends and needs going into the spring.

**III. Academic Excellence**

**A. Secondary Schools Update**

C. Bator asked if Alma had any understanding about why a smaller percentage of our graduating class was accepted into the NBHS Honors Academy.

N. Concepcion responded that we were excited to have more scholars apply this year, but we ultimately saw a similar number accepted as last year.

M. Bride asked if there were any trends indicating which scholars received acceptance.

M. Bride asked which independent schools Alma scholars had applied to this year.

C. Bator asked what changes had been made to GNBVT's admissions process, and N. Concepcion described changes in their process.

A. Cortez and M. Bride discussed how scholars may have additional options if they go to NBHS and that Alma is encouraging scholars to register as soon as possible so they have access to as many opportunities as possible.

C. Bator asked if Alma had any data on how alumni are doing, in particular around any drop out data from Alma's alumni.

A. Cortez asked about financial support for scholars applying to independence schools.

N. Concepcion noted that we have been able to access testing waivers as well as application waivers to cover the costs of those fees.

#### **B. High School Decisions Update 5/25/23**

### **IV. Development**

#### **A. Save the Date - Alma Summer House Party**

M. Bride reminded Trustees regarding the gathering at her house this summer.

#### **B. 6/1 Advisory Council Meeting**

E. Darrow reminded Trustees about our upcoming advisory council meeting on 6/1.

### **V. Finance**

#### **A. FY23 April Financials**

C. Holley presented the financial reports and highlighted a few key notes.

### **VI. Governance**

#### **A. 2023 Annual Board Self-Assessment**

G. Fortes reminded Trustees that the annual self-assessment is coming up.

#### **B. DEI Meeting Reminder & Pre Work**

G. Fortes reminded Trustees that the in-person training with Chante' Chambers is next Friday, June 2nd.

#### **C. Board of Trustees Meeting Schedule and Format Survey Results & Next Steps**

E. Darrow will send out an updated survey next week.

#### **D. New Board Member Update**

The Governance Committee is presenting a new candidate to be added as a Trustee, Liz Lozata.

C. Holley made a motion to approve Liz Lozada as a new Trustee.

M. Bride seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

I. Almeida Absent  
A. Cortez Aye  
G. Fortes Aye  
C. Bator Aye  
Y. Dennis Absent  
C. Holley Aye  
M. Bride Aye  
J. Baptist Absent  
L. Hicks Absent  
M. Rosario Aye

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:12 AM.

Respectfully Submitted,  
E. Darrow

### **B. For Reference- Board Calendar of Monthly Activities**

### **C. For Reference- Committee Goals 2022-2023**

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## **Documents used during the meeting**

- Board Dashboard May 18, 2023 - Sheet1.pdf
- E.D. Report 5-26-23.pdf
- 5.19.23 Secondary Schools Update for Academic Committee.pdf
- Screenshot 2023-05-25 at 10.24.29 AM.png
- 1.FY23 April SNP.pdf
- 2.FY23 April Combined P&L.pdf
- 3.FY23 April Campus P&Ls.pdf
- 4.FY23 April Cash Summary.pdf
- Resume - Liz Lozada (2023 - .docx
- Board and Committee Calendar and Suggested Monthly Activities\_Updated February 2022 (6).pdf
- Ottiwell 8th Graduation.pdf
- Douglass 8th Graduation Invite.png

- Committee Goals 2022-2023 (7).pdf