

APPROVED

ALMA *del* MAR

Alma del Mar

Minutes

Board Meeting

Virtual, On Zoom

Date and Time

Friday January 27, 2023 at 9:00 AM

Trustees Present

C. Bator (remote), C. Holley (remote), G. Fortes (remote), I. Almeida (remote), J. Baptist (remote), L. Hicks (remote), M. Bride (remote), M. Rosario (remote), Y. Dennis (remote)

Trustees Absent

A. Cortez

Trustees who arrived after the meeting opened

C. Holley, M. Rosario, Y. Dennis

Guests Present

E. Darrow (remote), New Bedford Cable Access (remote), T. DeLoach (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Baptist called a meeting of the board of trustees of Alma del Mar to order on Friday Jan 27, 2023 at 9:05 AM.

C. Good & New

D. Approve Board Meeting Minutes 12/2/2022

L. Hicks made a motion to approve the minutes from Board Meeting on 12-02-22.

G. Fortes seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Rosario Absent

Y. Dennis Absent

I. Almeida Aye

C. Holley Absent

M. Bride Aye

J. Baptist Aye

C. Bator Aye

G. Fortes Aye

L. Hicks Aye

A. Cortez Absent

II. Executive Director Report

A. Dashboard & Executive Director Report

T. DeLoach reported that Alma just concluded Q3 and has begun Q3. Recently on Monday, January 23rd, T. DeLoach presented "State of the School" to the full staff.

T. DeLoach updated the Board on the academic data that was recently gathered from end of Q2 assessments.

C. Holley arrived at 9:13 AM.

Y. Dennis arrived.

III. Academic Excellence

A. Q2 Academic Data

L. Hicks asked who on staff would be attending Academic Excellence as Alexa is currently the Acting Principal of the Ottiwell Campus.

M. Rosario arrived.

IV. Development

A. Development Update

- M. Bride reviewed items discussed by the Development Committee last week.
- B. Kurie is working on plans to streamline types of visits to the campuses.
- M. Bride discussed a proposed event to bring stakeholders together in New Bedford later this spring.

V. Finance

A. FY23 December Financials

- C. Holley reviewed the December Financials with the Board.
- C. Holley noted the QUALICB is being dissolved.

B. Purchase Vans for School Use

- C. Holley, on behalf of the finance committee, recommends that Alma purchase two vans for school use.
- G. Fortes asked if the school had considered pricing for insurance and also drivers and monitors.
- C. Holley responded that the school would have an umbrella policy covering ad hoc drivers as well as regular drivers added to the policy. The committee has also factored in the cost of drivers and monitors.
- L. Hicks asked about the condition of the vehicles.
- C. Holley responded that the vehicles are in good condition.
- Y. Dennis made a motion to purchase two vans for school use.
- M. Bride seconded the motion.
- The board **VOTED** unanimously to approve the motion.

Roll Call

- J. Baptist Aye
- Y. Dennis Aye
- L. Hicks Aye
- M. Rosario Aye
- A. Cortez Absent
- M. Bride Aye
- G. Fortes Aye
- I. Almeida Aye
- C. Bator Aye
- C. Holley Aye

C. Buyout and Terminate Immaculate Conception Lease

- C. Holley described that Alma no longer needs use of the Immaculate Conception facility.
- In order to save money in the long term, Alma would like to buy out the lease.
- G. Fortes made a motion to dissolve the lease of the Immaculate Conception facility.
- I. Almeida seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Rosario Aye
Y. Dennis Aye
G. Fortes Aye
L. Hicks Aye
J. Baptist Aye
I. Almeida Aye
M. Bride Aye
C. Bator Aye
C. Holley Aye
A. Cortez Absent

VI. Governance

A. Title IX Policy

G. Fortes presented the Title IX Policy for the Board's review.
Y. Dennis asked about training staff involved with Title IX policy.
Y. Dennis made a motion to approve the Title IX Policy as presented.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Rosario Absent
C. Bator Aye
C. Holley Aye
I. Almeida Aye
J. Baptist Aye
G. Fortes Aye
Y. Dennis Aye
M. Bride Aye
L. Hicks Aye
A. Cortez Absent

B. Diversity, Equity, and Inclusion Next Steps

G. Fortes reminded the Board that we would like to present our progress on DEI work at the February meeting.

C. Committee Goals

G. Fortes noted that all Committees have goals for the year.
E. Darrow will get the goals from Academic Excellence and Finance and will add to our documentation so this document is updated.

D. CEO Evaluation and Compensation Committee

J. Baptist updated the Board on the upcoming process for evaluating the CEO.

The next meeting is scheduled in March.

VII. Other Business

A. Succession Planning

J. Baptist stated that her term is coming to an end this coming October 2023.

The Board is searching for their next Chair.

M. Bride asked about the recruitment pipeline for this position and the status of Trustee's terms.

E. Darrow will share term limits out with the Board today.

C. Holley asked where a description of the Chair position could be located. J. Baptist responded that the role description is listed in the bylaws.

J. Baptist will follow up with Trustees after everyone has had a chance to reflect

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:15 AM.

Respectfully Submitted,

E. Darrow

B. For Reference- Board Calendar of Monthly Activities

C. For Reference- Committee Goals 2021-2022

Documents used during the meeting

- Board Dashboard January 19, 2023 - Sheet1.pdf
- Q2 State of the School 1.23.23.pdf
- E.D. Report 1-24-23.pdf
- FY23 Fundraising Trackers - FY23 Annual Fund Tracker.pdf
- 1. FY23 December SNP.pdf
- 2. FY23 December Combined Financials.pdf
- 3. FY23 December Campus P&Ls.pdf
- Alma del Mar Charter Schools Title IX Policy-Final.docx (2).pdf
- Committee Goals 2022-2023 (3).pdf
- Board Dashboard January 19, 2023 - Sheet1.pdf

- Committee Goals 2022-2023 (3).pdf