

APPROVED

ALMA *del* MAR

Alma del Mar

Minutes

Board Meeting

Date and Time

Friday August 26, 2016 at 8:45 AM

Trustees Present

B. Cunningham, B. Unger, C. Arnold, G. Fortes, J. Eagle, L. Hicks, M. Blasdale, M. Kay

Trustees Absent

D. Cabral, J. Baptist

Trustees who arrived after the meeting opened

M. Kay

Guests Present

B. Kurie

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Arnold called a meeting of the board of trustees of Alma del Mar to order on Friday Aug 26, 2016 at 8:45 AM.

C. Approve Minutes

One change to minutes from the Board's July 22 meeting to reflect that a vote to approve the 2015-2016 Annual Report for the DESE.

J. Eagle made a motion to approve minutes from the Board Meeting on 07-22-16 Board Meeting on 07-22-16.

B. Unger seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Executive Director

A. E.D. Report

M. Kay arrived.

III. Governance

A. Proposed Schoolwide Goals for 2016-17

J. Eagle made a motion to approve the proposed schoolwide goals for 2016-17.

G. Fortes seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Retreat Ideas for Topics

B. Cunningham suggested that members of the Leadership Team and Deans team stop by the retreat to increase interactions.

C. Hicks suggested that the board discuss possible ways to support Alma teachers throughout the years (things like gift cards, small parties, etc.) M. Kay said that Gifts to Give has offered to host a private Alma staff event this year. B. Kurie and W. Gardner to identify possible dates that would be good for a fun staff event.

The board asked that W. Gardner and the LT consider re-launching Alma's mentorship program.

C. Executive Director Personal Goals

IV. More Governance

A. Proposal to Limit Number of Consecutive Terms to Two

This topic and corresponding vote was put on hold until the board's September meeting due to J. Baptist's absence.

B. Proposed Goals for the Governance Committee

This topic was put on hold until the board's September meeting due to J. Baptist's absence.

C. Executive Session: Executive Director Compensation

ALMA DEL MAR

BOARD MEETING

515 Belleville Avenue, New Bedford, MA

August 26, 2016

Executive Session

During our regular monthly meeting in our brand new school building the president of the board Chris Arnold called an executive meeting at 10:00 am. Present at this meeting were Christopher Arnold, Mary Jean Blasdale, Bronwyn Cunningham, Jeanne Eagle, Gail Fortes, Lucile Hicks, Martha Kay, and Robert Unger.

We discussed how well everything was going at the school. And we gave accolades to the teachers and administrative staff. We wish to reward these employees to the best we are able. The compensation committee will be meeting shortly to examine the pay schedule and will report back to us with their decisions. The Executive Session adjourned at 10:20 am.

Respectfully submitted,

Mary Jean Blasdale

Secretary

D. Proposed Employee Handbook

B. Unger made a motion to approve Alma's 2016-2017 employee handbook.

G. Fortes seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Cunningham and C. Hicks abstained from the vote

V. Development

A. Development Report for July 2016

B. Kurie will update board members of grants processes for which they were involved with making connections.

B. Update on Ribbon Cutting Ceremony

Email invitations went out on Friday, following the mail invitations earlier in the week.

Email reminders will go out leading up to the event. Be sure to RSVP!

VI. Closing Items

A. Adjourn Meeting

B. Cunningham made a motion to adjourn the meeting.

B. Unger seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:30 AM.

Respectfully Submitted,
B. Kurie