



Alma del Mar Committee Goals 2022-2023

Committee	Goals
Governance Committee	<ol style="list-style-type: none"> 1. The Governance Committee will develop and implement a succession plan for board members and officers. 2. The Governance Committee will identify, recruit and nominate 2-3 new Trustees. 3. The Governance Committee will continue to engage the Board in Diversity, Equity, and Inclusion work.
Finance Committee	<ol style="list-style-type: none"> 1. We will examine and adjust any financial planning to be inclusive, critical and responsive with a willingness to prioritize the funding of efforts to promote racial equity, diversity and inclusivity. 2. We will work to train and educate the Board on better understanding financial reports. 3. We will review and update fiscal policies and procedures annually.
Development Committee	<ol style="list-style-type: none"> 1. Support the Director of Development and Board of Trustees in fundraising efforts to support Alma's Network Priority for the 2022-23 school year. <i>METRIC: \$300,000 general operating support</i> 2. Maintain a development activities calendar that ensures Alma's supporters are hearing from us consistently and feel invested in our mission while also creating opportunities for them to interact directly with Alma scholars and teachers. <i>METRICS: 10 monthly email blasts, 4 direct touchpoints, 4 in-person opportunities</i> 3. Compile strong list of initial prospects and support with targeted outreach to prepare for the creation of Alma's Planning Giving/Legacy Program. <i>METRIC: 10 prospect meetings resulting in 5 secured participants; program Named and included in digital and print materials for prospects</i> 4. Participate in strategic discussions as a committee and with other stakeholders to identify future fundraising priorities for Alma del Mar. <i>METRIC: Committee members research community-centric fundraising and discussions/surveys conducted with Alma's Senior Leadership Team and Board of Trustees to identify priorities</i> 5. Introduce new members to the Development Committee. <i>METRIC: Introduce 1 or 2 new volunteer members during FY23</i>



Academic Excellence Committee	<ul style="list-style-type: none">• Increase the number of applications and interest in the Academy of Honors at New Bedford High School• Expand interest in Independent Schools beyond local options• Scale up Secondary School Support given our current size of 128 8th graders and over 250 alumni in high school and college• Increase access to support and resources for 11th and 12th graders to prepare alumni and families for college
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