



Alma del Mar

## Governance Committee Meeting

Published on May 21, 2024 at 4:31 PM EDT

---

### Date and Time

Friday May 24, 2024 at 10:00 AM EDT

---

<https://almadelmar-org.zoom.us/j/6731716522?pwd=VW1mQmZzV0JyQVZrR01KbjNKRURGdz09>

---

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>10:00 AM</b>
<b>A.</b> Record Attendance			1 m
<b>B.</b> Call the Meeting to Order			
<b>C.</b> Approve Minutes	Approve Minutes	Gail Fortes	1 m
<b>II. Governance</b>			<b>10:02 AM</b>
<b>A.</b> Review Board Demographics	Discuss	Gail Fortes	5 m
	<ul style="list-style-type: none"><li>• Review report on Board demographics composition from Board on Track</li><li>• Identify needs for new Trustee recruitment<ul style="list-style-type: none"><li>◦ Development Chair</li><li>◦ Family member of Alma alum</li></ul></li></ul>		

	Purpose	Presenter	Time
<b>B.</b> Potential New Board Members	Discuss	Gail Fortes	10 m

**Priority 3: Board Committee Capacity & Decision-Making: To ensure equitable access, amplify underrepresented voices, and promote Race, Equity, Diversity, and Inclusion (REDI) in decision making.**

**Goal A (each committee, some Governance specific, some full board):** Empower governance committee to ensure that individuals on committees feel they have a strong voice.

Strategy 1: Prioritize intentional board committee recruitment to increase board capacity and REDI impact.

Strategy 2: Develop a structured and intentional process for committee member selection that ensures representation from diverse backgrounds and perspectives.

Progress Indicators for these Strategies:

1. Board grows to 15 members by September 2024.
2. Board demographics: 70% people of color and at least 50% New Bedford residents.
3. Committees are populated with at least 3-4 people per committee by June 2024.

<b>C.</b> Monthly Board Meeting Timing	Discuss	Dave Prentiss	10 m
--	---------	---------------	------

- Review potential times based on Trustee input
- Review potential new cadence of Board meetings

<b>D.</b> REDI Plan Updates	Discuss	Dave Prentiss	10 m
-----------------------------	---------	---------------	------

- Discuss details for implementing consent agenda in the fall

<b>E.</b> Alma Strategic Plan Update	Discuss	Taylor DeLoach	5 m
--------------------------------------	---------	----------------	-----

<b>F.</b> 765 Church St.	Discuss	Taylor DeLoach	10 m
--------------------------	---------	----------------	------

- Latest update

	Purpose	Presenter	Time
<b>III. Other Business</b>			<b>10:52 AM</b>
<b>A. Staffing Update</b>	FYI	Taylor DeLoach	2 m
<b>IV. Closing Items</b>			<b>10:54 AM</b>
<b>A. Adjourn Meeting</b>	Vote		