



Alma del Mar

February Board of Trustees Meeting (VIRTUAL)

Published on February 28, 2024 at 7:15 AM EST

Date and Time

Friday March 1, 2024 at 9:00 AM EST

Anti-Racism Statement: Alma del Mar strives to be an anti-racist institution. We seek to dismantle racist and white supremacist structures in pursuit of justice and racial equity. We will fight against racism when we encounter it both within and outside of our school community. We will actively work to ensure that all of our community members, including scholars, families, and staff, feel included, celebrated and empowered. By resisting racism and white supremacy, we will lay the foundation to challenge all forms of oppression.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Record Attendance		Dave Prentiss	1 m
B. Call the Meeting to Order		Dave Prentiss	1 m
C. Equity Moment	Discuss	Gail Fortes	5 m
D. Approve January Board Meeting Minutes	Approve Minutes	Maria Rosario	2 m
II. Executive Director Report			9:09 AM

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A. Dashboard	FYI	Taylor DeLoach	5 m
B. Executive Director Report	FYI	Taylor DeLoach	5 m
III. Academic Excellence			9:19 AM
A. Q2 Academic Update	Discuss	Taylor DeLoach	15 m
IV. Development			9:34 AM
A. Fundraising Updates	Discuss	Becca Kurie	5 m
B. Board Development Plan for 2023-24	Discuss	Becca Kurie	5 m
V. Finance			9:44 AM
A. 5 Year Projections	FYI	Charles Holley	5 m
5 Year Projection Model previously used when seeking financing for Douglass Campus			
Notes and Assumptions:			
FY24 Revenue & Expenses are based on FY24 Q2 Projections from financial statements			
Tuition-conservative 3.5% increase year to year (FY24 & FY25 % increase are from DESE rates released)			
Salaries - 3%			
Admin - 1%			
Instructional, Contingency & Facilities - 2%			
Debt-based on loan amortization schedules			
Projections DO NOT include any ESSER Funding			
Lines highlighted in YELLOW will be focus of discussion			
B. FY24 Surplus Spending Proposal	Vote	Charles Holley	5 m
VI. Governance			9:54 AM
A. Board Retreat Next Steps	Discuss	Gail Fortes	10 m
B. Succession Plans	Vote	Gail Fortes	10 m
C. Strategic Plan for Alma	Discuss	Taylor DeLoach	5 m

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	<ul style="list-style-type: none"> • See Alma's most recent Strategic Plan attached (created 2017-2018) • Update on current strategic planning status 			
D.	March Board Meeting Date	FYI	Gail Fortes	2 m
	<ul style="list-style-type: none"> • Next Board meeting is on Good Friday 3/29 • Please reach out in advance if you are unable to attend 			
VII.	Other Business			10:21 AM
A.	Alma Email Usage and Scheduling Board Meetings	FYI	Dave Prentiss	1 m
	<ul style="list-style-type: none"> • Please make sure to check your Alma email regularly for Board communication and Board on Track RSVPs; alternate email addresses will be included as requested. • Scheduling board meetings will be addressed in coming weeks; look for email asking for further input. 			
B.	DESE Site Visit	FYI	Taylor DeLoach	2 m
	<ul style="list-style-type: none"> • Year 3 of accountability cycle - DESE Site Visit • March 21, 2024 • Focus Group Details: <ul style="list-style-type: none"> ◦ Virtual on March 20, 2024 9am-10am ◦ Requirements: Board Chair + no more than 9 trustees attend ◦ Please respond to Becca's email with your availability 			
VIII.	Closing Items			10:24 AM
A.	Adjourn Meeting	Vote		
B.	For Reference- Board Calendar of Monthly Activities	FYI		
C.	For Reference- Updated Calendar of Meetings for AY23-24	FYI		