



Alma del Mar

Governance Committee Meeting

Published on October 21, 2020 at 8:01 AM EDT

Date and Time

Friday October 23, 2020 at 10:00 AM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
Approve minutes for Governance Committee Meeting on September 18, 2020			
II. Governance			10:02 AM
A. Review Committee Goals	FYI	Gail Fortes	1 m
<ol style="list-style-type: none">1. The Governance Committee will work with the Board to update Trustee expectations and ensure that each trustee has a plan in place to meet these and assess the Board on its performance annually.2. The Governance Committee will recruit 2-3 new trustees.3. The Governance Committee will review and update the Trustee Onboarding process.4. The Governance Committee will work on a succession plan for board members and officers.5. Each Board committee will set goals by September and report out on the progress towards them at every board meeting.6. Each committee will include goals that include racial equity. All Board Members will participate in antiracism training.			
B. Review and Revise Trustee Expectations	Discuss	Gail Fortes	15 m
Review Trustee Expectations			

	Purpose	Presenter	Time
Determine next steps for individual accountability			
C. New Trustee Onboarding	Discuss	Jan Baptist	5 m
Review feedback on last onboarding process and discuss any changes to the onboarding process			
D. Review and Finalize Slate for Annual Meeting	FYI	Will Gardner	2 m
Review slate for annual meeting to ensure officers and terms are correct			
E. Board Training for Racial Equity	Discuss	Jan Baptist	5 m
There will be an upcoming meeting between trustees and DEI consultant Chante' Chambers. In preparation for this meeting, what types of needs would members of the committee like Chante' to address? What questions do we have for her?			
F. Board Recruitment	Discuss	Gail Fortes	5 m
Review trustee recruitment needs and next steps			

III. Other Business

IV. Closing Items

A. Adjourn Meeting	Vote		
---------------------------	------	--	--