APPROVED

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time
Thursday November 18, 2021 at 6:30 PM

Directors Present
A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote)

Directors Absent
W. Schaff

Directors who arrived after the meeting opened
C. Robie, R. Whittaker

Guests Present
A. Cameron (remote), Jean Yang (remote), L. Rubin (remote), M. Thorman (remote), S. Perkins (remote), T. Ammar (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Nov 18, 2021 at 6:32 PM.

B. Record Board Member Attendance (Roll Call)

R. Whittaker arrived at 6:35 PM.

C. Robie arrived at 6:41 PM.

C. Open Public Meeting

D. Zoom Meeting Agreements and Protocol

E. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

F. General Public Comments

II. Consent Agenda

A. Draft Meeting Minutes

R. Whittaker made a motion to approve the minutes from Board Meeting on 10-28-21.
R. Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman	Aye
K. Welch	Aye
W. Schaff	Absent
R. Whittaker	Aye
R. Brown	No
D. Forbes	Aye
T. Ruiz	Aye
C. Robie	Absent
A. Price	Aye

B. Check Registers & Credit Card Statement

C. Vote on Consent Agenda

R. Whittaker made a motion to Pass the consent agenda.
R. Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Absent
C. Robie	Absent

III. Board Communications

A. Board Committee Reports

Ron Whittaker - Gave a report on the Fundraising Committee. Alameda Arts have donated a fund search service for one year. Currently working on applying for grants.

Kristin Welch - Gave a report on the marketing committee that took place on Nov.17th. AoA will be working with Larsen Communications to work on the media marketing campaign. The Marketing Committee will work on additional strategies ways to promote AoAt. The next marketing meeting is on January 18th.
Carole Robie - Gave a report on the Student Success committee that took place on Nov. 3rd. They debriefed the presentation that was delivered to the Board at the October meeting and planned for future student success presentations and data reports. The next Student Success meeting is on Dec. 1st.
There were no other report outs from our standing committee chairs.

B. Budget Forecast and Cashflow Analysis Update

Jean Yang gave a presentation on the Budget Forecast and Cashflow Analysis Update.

C. Update on AoA's Material Revision

M. Huxley provided an update on AoA's Material Revision proposal including the timeline.

D. AoA COVID-19 Mitigation Efforts Presentation

S. Perkins gave a presentation on AoA's COVID-19 mitigation efforts including adding additional testing dates after the Thanksgiving break.

E. AoA Elementary School Educator Effectiveness Grant - Public Hearing Meeting

M. Huxley gave a presentation on AoA Elementary School Educator Effectiveness Grant - Public Hearing Meeting

F. AoA Middle School's Educator Effectiveness Grant - Public Hearing Meeting

M. Huxley gave a presentation on AoA's Elementary and Middle Schools' Educator Effectiveness Grants on how each school would utilize those additional resources to build the capacity of educators in specific areas. Each school program has until June 30, 2026 to expend those funds.
The AoA Elementary and Middle School Educator Effectiveness Grant will be voted on the Dec. 15th Board Meeting.

IV. Action Items

A. Proposal for Security Cameras

S. Perkins presented a proposal to install security cameras at AoA.

R. Whittaker made a motion to Approve installing security cameras as presented.
C. Robie seconded the motion.

K. Welch and R. Brown would like a chance to review the Campus and Student Safety Search Policy before voting on the installation of security cameras.
The motion did not carry.

Roll Call

T. Ruiz	Aye
A. Price	No
W. Schaff	Absent
R. Brown	No
K. Welch	No
R. Whittaker	Aye
C. Robie	Aye
K. Zimmerman	No
D. Forbes	No

D. Robie and D. Forbes would like a Security Camera policy to be created and passed before the installation of security cameras.
R. Brown would like the policy to include the penalty for using surveillance footage inappropriately.

B. COVID-19 Testing Policy Addendum to Employee Handbook

M. Huxley explained the proposal for the COVID-19 Testing Policy Addendum to be added to the Employee Handbook.
R. Whittaker made a motion to Approve COVID-19 Testing Policy Addendum to Employee Handbook.
C. Robie seconded the motion.
D. Forbes
The board **VOTED** to approve the motion.

Roll Call

C. Robie	Aye
K. Welch	Aye
R. Whittaker	Aye
D. Forbes	Aye
A. Price	Aye
W. Schaff	Absent
T. Ruiz	Aye
K. Zimmerman	Aye
R. Brown	Aye

C. Remote Work Policy

M. Huxley presented a proposal to the Board to adopt a remote work policy that provided a specific process for determining both short and long-term remote work options for some employees.
R. Whittaker made a motion to Remote Work Policy 21-22 addendum.
K. Zimmerman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call	
R. Brown	Aye
K. Welch	Aye
C. Robie	Aye
D. Forbes	Aye
K. Zimmerman	Aye
W. Schaff	Absent
R. Whittaker	Aye
A. Price	Aye
T. Ruiz	Aye

D. TITLE IX, HARASSMENT, INTIMIDATION, DISCRIMINATION, AND BULLYING POLICY

M. Huxley gave a presentation on the Title IX, Harassment, Intimidation, Discrimination, and Bullying Policy in order to receive Board input.

This policy will be brought back to the board on Jan. 27th for a vote.

E. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

K. Welch made a motion to The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through December 30, 2021, due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
C. Robie	Aye
D. Forbes	Aye
W. Schaff	Absent
A. Price	Aye
K. Zimmerman	Aye
R. Brown	Aye
T. Ruiz	Aye
R. Whittaker	Aye
K. Welch	Aye

V. Closing Items

A. Board Member Reports

C. Robie - Thank you to the staff.
T. Ruiz - Nothing to report.
R. Brown - enjoyed the Finance presentation and enjoyed it.
R. Whittaker - Thank you
A. Price - Nothing to report.
K. Welch - Thank you to the marketing committee.
K. Zimmerman - Thank you and have a great Thanksgiving.
D. Forbes - updates on ED replacement.

B. Review of Key December 15 Board Meeting Agenda Topics

Key Topics Include:

- AoA Board Vote on Allowing Board and Board Committees to Meet Virtually Through January
- Board Committee Reports
- Update on AoA's Material Revision
- Vote on Material Revision Proposal
- Board Vote on AoA's Material Revision
- Vote on ES/MS Educator Effectiveness Grant
- ES and MS 1st Interim Reports
- Enrollment Update
- Forecast Update
- Elementary School Presentation: Update on Student Literacy Assessment
- Update on ED Selection Process (Closed Session)
- Installition of security cameras

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:07 PM.

Respectfully Submitted,
D. Forbes