APPROVED

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time
Thursday June 23, 2022 at 6:30 PM

Directors Present
A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote)

Directors Absent
W. Schaff

Guests Present
D. Espinosa (remote)

I. Opening Items

A. Record Board Member Attendance (Roll Call)

B. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Jun 23, 2022 at 6:49 PM.

C. Closed Session: Govt. Code section 54957.6 - Conference with Labor Negotiator Agency Representative (Executive Director): Unrepresented Employees

No action was taken in closed session.

D. Open Public Meeting and Report Out Any Actions From the Closed Session

E. Zoom Meeting Agreements and Protocol

F. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

G. General Public Comments

II. Consent Agenda

A. Draft Meeting Minutes

R. Whittaker made a motion to approve the minutes from Board Meeting on 05-26-22.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
C. Robie	Aye
K. Zimmerman	Aye
T. Ruiz	Aye
R. Brown	Aye
K. Welch	Aye
R. Whittaker	Aye
D. Forbes	Aye
W. Schaff	Absent

R. Whittaker made a motion to approve the minutes from Board Meeting on 06-07-22.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman	Aye
K. Welch	Aye
R. Whittaker	Aye
D. Forbes	Aye
R. Brown	Aye
A. Price	Aye
W. Schaff	Absent
C. Robie	Aye
T. Ruiz	Aye

B. Check Registers & Credit Card Statement

C. 2022/23 Board Calendar

D.

2022/23 Handbook

E. 2022/23 School Calendar

F. Vote on Consent Agenda

R. Whittaker made a motion to consent the agenda.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
W. Schaff	Absent
A. Price	Aye
T. Ruiz	Aye
D. Forbes	Aye
K. Welch	Aye
C. Robie	Aye
R. Brown	Aye
R. Whittaker	Aye
K. Zimmerman	Aye

III. Board Communications

A. Honor Special Education Director Amber Cameron

M. Huxley acknowledged all the efforts Amber Cameron has given the past 4 years. C. Robbie explained how she was able to work with Amber on the student success committee and she always presented a positive attitude and appreciated all Amber brought to the team. A. Price explained she appreciated all that Amber did and her undying commitment. R. Whittaker expressed Amber's proactive attitude when an issue arose and appreciated how she educated he himself. K. Zimmerman expressed how Amber revived her love for special education and how the transition from her to Tyler was seamless. Amber expressed her appreciation to all in the board and the work they do. D. Forbes expressed his thanks for all that she has done throughout her time at AoA.

B. Board Committee Reports

K. Welch
R. Whittaker
C. Robbie reported no student success committee meeting has happened since the last board meeting.
C. Robbie reported that the governance committee elected 2 members to move forward for another 3 year terms: Amy Price and David Forbes.
T. Ruiz facilities committee met about projects AUSD will take on as well as the projects AoA will take on. Scheduled meeting for next school year.
D. Forbes thanked everyone who helped with the committees.

C.

Update on AoA's TK-8 Charter Merger

M. Huxley reported Jazzlyn will begin on 07/15 and will be working with Sharon in order to transition everything smoothly. Will be working on K-8 budget.

D. Enrollment Update

M. Huxley reported excellent enrollment for K-5 with long waitlists. Enrollments continue to trickle in. Making calls to make sure we get enough students for the 6-8. Current student population is 68% in district so it is increasing. Focusing on middle school for the June 30th with Larson communication. Continuing to work with Larson communication. 34 students have joined us through the click throughs.
K. Welch asked if the in-district percentage takes into account the additional waitlist students. M. Huxley advised it has not taken it into account but will boost it up.
A. Price asked if the 68% included the incoming students. M. Huxley advised no, it would be closer to the 63%.
R. Brown expressed her surprise for seeing other families go to other schools instead of going to AoA.

E. AoA's Security Cameras

S. Perkins expressed no live monitoring just an investigative tool. Expressed how some footage has been used to verify some students information given as well as some police investigation going on. No data has been saved yet.
K. Welch asked regarding the face blurring if it related to the students not involved in the incident. She asked if the faces are blurred when APD asked for it. S. Perkins expressed it has not had to happen yet as none of our students have been involved in any situations .
R. Brown said she feels uncomfortable to provide APD with any footage even if it is not our students as it is a slippery slope.
R. Whittaker expressed same thoughts as Regina but wants to make sure AoA property is safer than the surrounding area. Bike safety is an issue of worrying.
S. Perkins expressed location of bike storage will be moving as well as training on how to properly lock their bikes.
K. Welch advised maybe a youtube video should be linked to invitations to show how to lock your bike.

IV. Action Items

A. 2022/23 K-8 School Budget

J. Yang advised of the partial funding and the possible funding coming in to AoA. The governor proposed a 9.85% COLA and that is the one we are using . Legislature proposed higher ADA amount. 3 would be increased and 1 would be a slight increase.
R. Whittaker asked about the unduplicated amount. J. Yang advised it would be the 55%.

J. Yang explained the Fiscal year would be a 1.2 Billion increase due to school combining. There was some savings for health and welfare and there was also less hourly staff which helped contribute to more savings. Rates stayed for next year with conservative amounts. Reducing negative salary this coming year. R. Whittaker asked if the amounts showing included the extra 2% salary that will be voted on today. M. Huxley advised it did not include the extra 2% just the regular budget increase.
R. Whittaker made a motion to approve the 2022-2023 K-8 school budget.
C. Robie seconded the motion.
R. Whittaker thanked M. Huxley and J. Yang for their explanations on the budget.
The board **VOTED** to approve the motion.

Roll Call

R. Brown	Aye
W. Schaff	Absent
C. Robie	Aye
A. Price	Aye
D. Forbes	Aye
K. Welch	Aye
R. Whittaker	Aye
K. Zimmerman	Aye
T. Ruiz	Aye

B. Pay Increase Proposal

C. Robie made a motion to To increase the following hourly pay/salary schedules by 2% for the 2022/23 School Year (Beginning with their first pay check as designated in the 2022/23 Employee Work Schedule): • Teachers/Educational Specialists • Front Office Staff • Instructional Support Staff • After-School Staff • Certificated Support Staff • Instructional/Student Support Staff • School Nurse • Administrative Assistant to the Executive Director.
K. Zimmerman seconded the motion.
Revisiting topic depending on state records.
The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
R. Whittaker	Aye
W. Schaff	Absent
D. Forbes	Aye
T. Ruiz	Aye
K. Welch	Aye
K. Zimmerman	Aye
R. Brown	Aye
C. Robie	Aye

C. AoA Elementary School LCAP

R. Whittaker made a motion to approve the Elementary School LCAP program for 2022-2023.
C. Robie seconded the motion.
R. Whittaker appreciates all of M. Huxley's work in preparing the LCAP.
K. Zimmerman wanted to verify this is year 2 of 3 year cycle.
The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Absent
A. Price	Aye
D. Forbes	Aye
R. Whittaker	Aye
T. Ruiz	Aye
C. Robie	Aye
K. Zimmerman	Aye
R. Brown	Aye
K. Welch	Aye

D. 2022/23 AoA Middle School LCAP

R. Whittaker made a motion to approve the Middle School LCAP program for 2022-2023.
K. Zimmerman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Ruiz	Aye
A. Price	Aye
C. Robie	Aye
R. Brown	Aye
K. Zimmerman	Aye
D. Forbes	Aye
W. Schaff	Absent
R. Whittaker	Aye
K. Welch	Aye

E. Vote for New Three-year Board of Director Terms

D. Forbes made a motion to The following board members were nominated to receive new 3-year terms beginning July 1, 2022 for Amy Price and David Forbes.
K. Welch seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Abstain
K. Welch	Aye
T. Ruiz	Aye
C. Robie	Aye
R. Whittaker	Aye

Roll Call

W. Schaff	Absent
A. Price	Abstain
R. Brown	Aye
K. Zimmerman	Aye

F. AoA Board of Directors: Vote for New Board Officer: President

C. Robie made a motion to AoA Board vote for the following position for a one-year term: David Forbes.
T. Ruiz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Absent
K. Zimmerman	Aye
R. Whittaker	Aye
R. Brown	Aye
C. Robie	Aye
A. Price	Aye
K. Welch	Aye
D. Forbes	Abstain
T. Ruiz	Aye

G. AoA Board of Directors: Vote for New Board Officer: Vice President

D. Forbes made a motion to AoA Board vote for the following position for a one-year term: Bill Schaff.
A. Price seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
K. Welch	Aye
T. Ruiz	Aye
W. Schaff	Absent
R. Whittaker	Aye
K. Zimmerman	Aye
D. Forbes	Aye
C. Robie	Aye
R. Brown	Aye

H. AoA Board of Directors: Vote for Board Officer: Secretary

D. Forbes made a motion to AoA Board vote for the following position for a one-year term: C. Robbie.
R. Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Ruiz	Aye
K. Zimmerman	Aye
R. Brown	Aye
K. Welch	Aye
C. Robie	Abstain
W. Schaff	Absent
D. Forbes	Aye
A. Price	Aye
R. Whittaker	Aye

I. AoA Board of Directors: Vote for New Board Officer: Treasurer

D. Forbes made a motion to AoA Board vote for the Treasurer position for a one-year term: Bill Schaff.
T. Ruiz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Absent
A. Price	Aye
R. Brown	Aye
R. Whittaker	Aye
T. Ruiz	Aye
C. Robie	Aye
K. Zimmerman	Aye
K. Welch	Aye
D. Forbes	Aye

J. School Accountability Report Card (SARC)

K. Title IX, Harassment, Intimidation, Discrimination & Bullying Policy

M. Huxley advised working together with K. Welch and K. Szaso to update definitions about bullying and add more of the mental implications of such. The wording was changed to help add more depth. M. Huxley advised it is more aligned with our values and should be passed next year or the year after.
R. Whittaker wanted to thank Matt for all of the work he has done to this crucial policy and feels that it does reflect the AoA values.
R. Whittaker made a motion to Approve the Title IX, Harassment, Intimidation, Discrimination & Bullying Policy.
K. Welch seconded the motion.
A. Price acknowledges that it is a great policy and to acknowledge that bullies also need support so that both parties can be brought together and discussed to get an understanding of both sides.

R. Brown thanked Matt for the attention to the detail in this document as well as appreciative for Christine to have the same values.
The board **VOTED** to approve the motion.

Roll Call

T. Ruiz	Aye
K. Welch	Aye
R. Whittaker	Aye
C. Robie	Aye
W. Schaff	Absent
D. Forbes	Aye
R. Brown	Aye
A. Price	Aye
K. Zimmerman	Aye

L. Transitional Kindergarten Spending Plan

C. Chillcott explained that TK classes will be required by 2025/2026 and we have some additional funding this year that can be used to help prepare for the TK plans. We would like to start it earlier than what is mandatory so that we can get more admissions. In AUSD, only 3 schools have TK as of today. TK day before and after program is included in the 9 hour the state requires not just the 3.5 hours that are specified. TK will move into room 106, which means the room needs soundproofing .
C. Robie made a motion to use the $75k for salaries, painting and soundproofing the room for TK preparations.
K. Zimmerman seconded the motion.
K. Welch asked how will we be using the money advising used for this year but being used the following fiscal year.
A. Price said $30k is in addition to the salaries mentioned . C. Chillcott advised it is not an additional amount but rather the allocation of funding for the pay.
T. Ruiz asked C. Chillcott to explain the timing of the projects, C. Chillcott advised painting will be this summer but unsure if soundproofing will be able to be completed and approved by the end of the summer.
R. Whittaker asked for clarification of the TK school day. C. Chillcott explained TK is 3.5 hours but a 9 hour day has to be offered. It was clarified that the students do not have to stay the full 9 hours but it has to be offered.
D. Forbes asked how many kids can be taken care of in room 106 and can it be expanded. C. Chillcott explained there is no potential to expand but it would be about 2 classes of about 10 each.
The board **VOTED** to approve the motion.

Roll Call

T. Ruiz	Aye
K. Zimmerman	Aye
K. Welch	Aye
D. Forbes	Aye

Roll Call

A. Price	Aye
C. Robie	Aye
R. Brown	Aye
W. Schaff	Absent
R. Whittaker	Aye

M. AoA's Uniform Policy

C. Chillcott recapped the benefits of uniforms in previous years. Uniforms not being enforced by parents and since this year was an exception of wearing uniforms. Enforcing the uniform policy takes away from their academic time as they need to go see someone to change their outfits because of such we are not aligning with our values. It also unintentionally affects the students that were supposed to be helping. Decrease of referrals and behavioral issues this past year even without the uniform policy. Dress code is in place and will still be enforced but not necessarily with uniforms.
A. Price made a motion to eliminate the existing uniform policy.
T. Ruiz seconded the motion.
K. Welch asked if we are doing away with the uniform policy will the dress code policy remain. In the dress code policy there was preferred colors and asked if that would change. C. Chillcott regarded those colors were attached to the uniform policy.
T. Ruiz wanted to clarify no color palette. C. Chillcott explained it would be done away with. T. Ruiz also asked if there is something to be done with field trips so that it would be easier to keep them all together.
R. Brown asked if in the past if elementary school or middle school complied less with the uniform policy. M. Huxley advised it was about even. R. Brown advised as a marketing technique some of those shirts should be given away for those that cannot afford it.
K. Zimmerman echoed T. Ruiz's opinion on the field trip and R. Browns with the expenses of the shirt.
A. Price echoed the same feelings as K. Zimmerman.
K. Welch asked if we can check on the suppliers to see if we can find a cheaper price for the shirts.
The board **VOTED** to approve the motion.

Roll Call

T. Ruiz	Aye
K. Zimmerman	Aye
K. Welch	Aye
W. Schaff	Absent
R. Brown	Aye
C. Robie	Aye
A. Price	Aye
R. Whittaker	Abstain
D. Forbes	Aye

N.

Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

K. Welch made a motion to The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through July 30, 2022 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.
T. Ruiz seconded the motion.
K. Zimmerman asked if there are no meetings between now and July would the August meeting be assumed to be in person.
R. Whittaker expressed he is not comfortable with a legal binding to meet in person and then decide whether to meet virtually or in person. D. Forbes advised if that is the case we will have a July meeting to vote on the August meetings in person or not.
The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
K. Welch	Aye
R. Whittaker	No
W. Schaff	Absent
T. Ruiz	Aye
C. Robie	Aye
A. Price	Aye
R. Brown	Aye
K. Zimmerman	Aye

V. Closing Items

A. Board Member Reports

R. Whittaker expressed he had a great time at M. Huxley's public event. He wanted to take a moment to acknowledge Matt's help. Advised to not forget to schedule July meeting.
T. Ruiz, C. Robie, K. Zimmerman, all advised nothing to report.
R. Brown acknowledged she went to the MS graduation and it was a good time.
K. Welch acknowledged all of the parents and group committees that helped by name of volunteers. L. Mullins was a huge asset to this years parents committee.

B. Board Acknowledgments

C. Upcoming Board Meetings

Reviewed the topics to be reviewed next board meeting.
D. Forbes wanted to add to the August 7th meeting board committees for the following school year and any parliamentary members. On the August 25th meeting a financial meeting overview will need to be scheduled.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:12 PM.

Respectfully Submitted,
D. Forbes