APPROVED

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time
Thursday May 20, 2021 at 6:30 PM

Directors Present
C. Robie (remote), D. Forbes (remote), K. Zimmerman (remote), Q. Chu (remote), R. Brown (remote), R. Whittaker (remote), W. Schaff (remote)

Directors Absent
A. Price

Guests Present
L. Rubin (remote), M. Huxley (remote), M. Thorman (remote), S. Hottinger (remote), S. Ivery (remote), T. Ammar (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday May 20, 2021 at 6:31 PM.

B. Closed Session: Gov't Code § 54957(b): Executive Director Performance Towards Goals

The Board convened to closed session at 6:32 pm.

C.

Record Board Member Attendance (Roll Call)

D. Return to Public Session

Returned from the public session at 6:56 pm. No action was taken in closed session.

E. Zoom Meeting Agreements and Protocol

T. Ammar read the zoom meeting agreements and protocols.

F. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

G. General Public Comments

No public comments.

II. Consent Agenda

A. Draft Meeting Minutes

R. Whittaker made a motion to approve the minutes from Board Meeting on 04-22-21.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

B. Check Register & Credit Card Statement

C. Approval of Koya Partners Contract

D. Vote on Consent Agenda

R. Whittaker made a motion to Approve the consent agenda.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Brown	Aye
A. Price	Absent
Q. Chu	Aye
C. Robie	Aye
K. Zimmerman	Aye
W. Schaff	Aye
R. Whittaker	Aye
D. Forbes	Aye

III. Board Communications

A. Board Committee Reports

C. Robie - Reported on the Student Success Committee that took place on May 12th. Instructional leaders will be presenting the plans around reopening at the June 24th Board meeting.
W. Schaff - Reported on the Finance Committee meeting that took place on May 12th, including reviewing the compensation plan, updating salary structure to reward years of experience, and elements of the 21-22 draft budget. The 21-22 draft budget will be presented to the Board on June 24th. The Finance committee is meeting on June 10th further review the Budget that will brought to the Board.

B. AoA School Uniform Presentation

M. Thorman presented data on the AoA School uniform policy for the 2021-22 School year, including the results of staff, student, and parent surveys regarding opinions and feedback on AoA's uniform policy.

M. Thorman requested the following input from the board:

- The level of oversight from the Board regarding the uniform policy?
- Is the board willing to subsidize the cost of the uniforms to assist families?

Principals will be meeting with staff representatives to make a recommendation to the Board at its June 24 meeting. The Board of Directors is responsible for make the final decision on AoA's uniform policy.
D. Forbes - talked about the possibility of the Executive Director, M. Huxley, sending another survey to Board Members regarding their opinions regarding the uniform policy now that they have heard input from parents, students, and staff.

C. Elementary and Middle School Summer Enrichment Programs

M. Huxley reviewed the main components of the Elementary and Middle School Summer Enrichment Programs.

M. Huxley confirmed that free lunch will be served to students during the Summer Enrichment Program on-site.

D. Board Member Nominations for New Three-year Terms

There were Board nominations for new three-year terms for the following Board members beginning July 1, 2021:
K. Zimmerman
R. Whittaker
W. Schaff

E. Nomination of Board of Director Officers for 2021/22

The following three Board members were nominated for Board Officer Leadership Positions:

- President - D. Forbes
- Vice President - B. Scaff
- Secretary - C. Robie

The Board will vote on these nominations at the next Board meeting on June 24th.

IV. Financial Update

A. Draft 2021/22 Elementary and Middle School Budgets

S. Ivery presented on the Draft 2021/22 Elementary and Middle School Budgets

V. Action Items

A. Compensation Plan - New Step and Column Salary Structures for Teachers and Non-Teachers

M. Huxley presented the Compensation Plan - New Step and Column Salary Structures for Teachers and Non-Teachers for the 21-22 school year.

Proposal: That the Board adopts the 2021/22 compensation plan, except the step and column structures for the O2 and O3 schedules, which will be amended and brought back to a scheduled Board meeting in June for adoption.

Two members of the public made a comment.
C. Robie made a motion to That the Board adopts the 2021/22 compensation plan, except the step and column structures O2 and O3, which will be amended and brought back to a scheduled Board meeting in June for adoption.
R. Whittaker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Aye
R. Whittaker	Aye
Q. Chu	Aye
D. Forbes	Aye
A. Price	Absent
K. Zimmerman	Aye
C. Robie	Aye
R. Brown	Aye

B.

AoA Elementary and Middle School Expanded Learning Opportunity Grants

M. Huxley presented the AoA Elementary and Middle School Expanded Learning Opportunity Grant action plans and accompanying budget proposal aligned to the actions.
R. Whittaker made a motion to The approve the expanded Learning Opportunity Grant for 21-22.
The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Aye
R. Whittaker	Aye
A. Price	Absent
R. Brown	Aye
K. Zimmerman	Aye
D. Forbes	Aye
C. Robie	Aye
Q. Chu	Aye

C. Board Meeting Calendar for 2021/22

R. Whittaker made a motion to Approve the Board Meeting Calendar for 2021/22.
K. Zimmerman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
Q. Chu	Aye
C. Robie	Aye
K. Zimmerman	Aye
R. Whittaker	Aye
A. Price	Absent
R. Brown	Aye
W. Schaff	Aye

D. Acceptance of Que Chu's Resignation.

W. Schaff made a motion to Acceptance of Que Chu's Resignation.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Robie	Aye
R. Brown	Abstain
Q. Chu	Aye
K. Zimmerman	Aye
D. Forbes	Aye
R. Whittaker	Aye
W. Schaff	Aye

Roll Call

A. Price Absent

VI. Closing Items

A. Board Member Reports

B. Schaff - Nothing to report
R. Whittaker - Nothing to report
K. Zimmerman - Nothing to report
Q. Chu - Nothing to report
C. Robie - Expressed gratitude for working with Q. Chu and AoA staff
R. Brown - Thanked AoA team for successful staff appreciation fundraising efforts
D. Forbes - Nothing to report

B. Review of Key June 17 and June 24 Board Meeting Agenda Topics

June 17

- Draft LCAP Plans and Family Survey Feedback/Input

June 24

- Vote on ES and MS Local Control Accountability Plans (LCAP's)
- 2021/22 Fall Reopening Plans
- 2021/22 ES and MS Budgets
- Campus Student Safety Policy
- Vote on Board of Director Officers for 2021/22 (President, Vice-President, and Secretary)
- Vote on new three-year terms for Board member (Ron Whittaker, Bill Schaff, and Karen Zimmerman)
- MOU's: ASES After-School Grant, Food Services, and General, Fiscal, and Operational
- Student Success Committee Presentation
- Acknowledge 10-year AoA Employees (Matt Huxley, Michele Sloan, and Chris Peterson)
- 21-22 Salary for the Executive Director

C. Adjourn Meeting

C. Robie made a motion to End the meeting.
W. Schaff seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Robie	Aye
W. Schaff	Aye
D. Forbes	Aye
K. Zimmerman	Aye
Q. Chu	Aye
R. Brown	Aye
A. Price	Absent
R. Whittaker	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:37 PM.

Respectfully Submitted,
D. Forbes