



# THE ACADEMY OF ALAMEDA

## The Academy of Alameda Charter School Board

### Minutes

#### AoA Board of Directors and Organizational Team Retreat

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##### **Date and Time**

Sunday August 2, 2020 at 9:00 AM

##### **Location**

**Board Meeting To Be Held Via Zoom**

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##### **Directors Present**

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Zimmerman (remote), Q. Chu (remote), R. Brown (remote), R. Whittaker (remote), W. Schaff (remote)

##### **Directors Absent**

*None*

##### **Guests Present**

A. Cameron (remote), M. Huxley (remote), M. Thorman (remote), S. Hottinger (remote), S. Ivery (remote)

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Sunday Aug 2, 2020 at 9:00 AM.

**C. C. Public Comments**

**D. The Board of Directors Reviews The Academy of Alameda's Mission and Envisioned Future Statements**

**II. Consent Agenda**

**A. 2020/21 AoA Academic Calendar**

**B. Vote on Consent Agenda**

A. Price made a motion to Approve the Consent Agenda.

R. Whittaker seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Brown Aye

C. Robie Aye

A. Price Aye

W. Schaff Aye

Q. Chu Aye

R. Whittaker Aye

D. Forbes Aye

K. Zimmerman Aye

**III. Board Retreat Agenda**

**A. Welcoming Remarks, Review of Agenda**

**B. 2020/21 AoA's Reopening Schools Plan Presentation**

Staff presented the Board an update of AoA's distance learning only plan and the Board asked questions and provided input.

**C. Morning Break**

**D. Lunch**

**E. Affirming AoA's Mission and Envisioned Future Statements**

**Guiding Questions: How well do the mission and envisioned future statements express what a successful student looks like? What, if anything, might need to be added or changed?**

The Board and Organizational Leadership Team reviewed the essential questions (above) and then the mission and envisioned future statements. There was consensus

around not wanting to make any significant changes (if any at all) to the mission and envisioned future statements - although there were two slight edits that members seemed to approve of. While the statements are general and inspiring, most people felt that the specifics actions within the strategic plan - especially at the school level would help define what student success looks like.

There was discussion on the value of having a 5th and 8th grade successful student profile, and a majority felt that that work should take place but not this year due to the Pandemic and need to focus on distance learning and a possible return to school.

David and Matt will bring this topic up at a meeting later in the year.

#### **F. Board/Staff Debrief**

Board members praised the staff for their work on the distance learning only presentation and the discussion regarding the mission and vision as well as the facilitation and agenda planning.

#### **G. Break**

#### **H. 2020/21 Board Development Plan**

David Forbes proposed that the Board have 6 committees for the 2020/21 school year

- The Executive Director Support and Evaluation Committee
- Finance Committee
- Student Success Committee
- Marketing/Fundraising Committee
- Governance Committee Purpose
- The Equity and Inclusion Committee

Board members created the purpose of each (except for the Equity and Inclusion Committee which would be created at a different date) as well as which Board members would serve on the 6 committees.

### **IV. Closing Items**

#### **A. Closing Remarks and Appreciations**

The Board Retreat concluded with more acknowledgements regarding the strong and even participation of members of the Leadership team and the Board. There was consensus that it was a successful retreat as there was adequate time to dive deeply into the three topics.

#### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:50 PM.

Respectfully Submitted,  
D. Forbes