



# THE ACADEMY OF ALAMEDA

## The Academy of Alameda Charter School Board

### Minutes

#### Board Retreat

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##### **Date and Time**

Sunday August 4, 2019 at 9:00 AM

##### **Location**

980 Atlantic Blvd, Alameda Ca 94501 (Phocas Financial Offices)

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##### **Directors Present**

A. Price, C. Robie, D. Forbes, K. Zimmerman, Q. Chu, W. Schaff

##### **Directors Absent**

R. Whittaker

##### **Directors who arrived after the meeting opened**

W. Schaff

##### **Directors who left before the meeting adjourned**

K. Zimmerman

##### **Guests Present**

Ed Porter, M. Huxley

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Sunday Aug 4, 2019 at 9:05 AM.

**C. C. Public Comments**

**D. The Board of Directors Reviews The Academy of Alameda's Mission and Envisioned Future Statements**

**II. II. Consent Agenda**

**A. Approve June 25 Board Meeting Minutes**

Q. Chu made a motion to approve minutes from the Board Meeting on 06-25-19 Board Meeting on 06-25-19.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Vote on Consent Agenda**

A. Price made a motion to Approve the Consent Agenda.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

**III. Board Retreat Agenda**

**A. Welcoming Remarks, Review of Agenda**

Matt and David thanked Board members for their attendance and Ed Porter for crafting the agenda and for facilitating the meeting

**B. Opener: True Colors Team Building Activity**

Ed facilitated an activity that resulted in participants identifying their personality traits that impact their leadership styles. The Board has a varied range of personality "types" which increases the Board's diversity.

**C. Board Assessment: Standards of Performance**

The Board reviewed data from the comprehensive Board survey that they took in July. Overall, there was a high degree of consensus on key areas but there was also a range of opinions within some of those categories. The Board identified and then reached consensus 3 on areas of focus for its own development for this year.

**D. Board Continuous Improvement - Part 1**

Board members identified their current skills sets (E.G. Back ground in education, knowledge of school finance, etc) and mapped it against skills/knowledge that they thought an effective Board should have.

#### **E. Board Continuous Improvement - Part II**

W. Schaff arrived.

The Board brainstormed ideas to create a more effective induction and ongoing development plan to be brought back to the Board at its August or September Board meeting. They also discussed the idea of having a governance officer who would take a lead on governance issues.

K. Zimmerman left.

#### **IV. Closing Items**

##### **A. Preview of Next Meeting & Important Updates**

Upcoming events were previewed including a Board sponsored happy hour for AoA's staff.

The Executive Director gave an update on the charter renewal and this year's communication plan.

##### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,

D. Forbes

R. Whittaker made a motion to adjourn the meeting.

W. Schaff seconded the motion.

The board **VOTED** unanimously to approve the motion.