

APPROVED



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Retreat

Date and Time

Sunday August 4, 2019 at 9:00 AM

Location

980 Atlantic Blvd, Alameda Ca 94501 (Phocas Financial Offices)

Directors Present

A. Price, C. Robie, D. Forbes, K. Zimmerman, Q. Chu, W. Schaff

Directors Absent

R. Whittaker

Directors who arrived after the meeting opened

W. Schaff

Directors who left before the meeting adjourned

K. Zimmerman

Guests Present

Ed Porter, M. Huxley

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Sunday Aug 4, 2019 at 9:05 AM.

C. C. Public Comments

D. The Board of Directors Reviews The Academy of Alameda's Mission and Envisioned Future Statements

II. II. Consent Agenda

A. Approve June 25 Board Meeting Minutes

Q. Chu made a motion to approve minutes from the Board Meeting on 06-25-19 Board Meeting on 06-25-19.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Vote on Consent Agenda

A. Price made a motion to Approve the Consent Agenda.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Board Retreat Agenda

A. Welcoming Remarks, Review of Agenda

Matt and David thanked Board members for their attendance and Ed Porter for crafting the agenda and for facilitating the meeting

B. Opener: True Colors Team Building Activity

Ed facilitated an activity that resulted in participants identifying their personality traits that impact their leadership styles. The Board has a varied range of personality "types" which increases the Board's diversity.

C. Board Assessment: Standards of Performance

The Board reviewed data from the comprehensive Board survey that they took in July. Overall, there was a high degree of consensus on key areas but there was also a range of opinions within some of those categories. The Board identified and then reached consensus 3 on areas of focus for its own development for this year.

D. Board Continuous Improvement - Part 1

Board members identified their current skills sets (E.G. Back ground in education, knowledge of school finance, etc) and mapped it against skills/knowledge that they thought an effective Board should have.

E. Board Continuous Improvement - Part II

W. Schaff arrived.

The Board brainstormed ideas to create a more effective induction and ongoing development plan to be brought back to the Board at its August or September Board meeting. They also discussed the idea of having a governance officer who would take a lead on governance issues.

K. Zimmerman left.

IV. Closing Items

A. Preview of Next Meeting & Important Updates

Upcoming events were previewed including a Board sponsored happy hour for AoA's staff.

The Executive Director gave an update on the charter renewal and this year's communication plan.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,

D. Forbes

R. Whittaker made a motion to adjourn the meeting.

W. Schaff seconded the motion.

The board **VOTED** unanimously to approve the motion.