



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Thursday April 25, 2019 at 6:30 PM

Location

401 Pacific Avenue, Alameda CA - Room 201

Directors Present

A. Price, C. Robie, D. Forbes, Q. Chu, W. Schaff

Directors Absent

K. Zimmerman, R. Whittaker

Guests Present

M. Huxley

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Apr 25, 2019 at 6:38 PM.

C. C. Public Comments**D.**

The Board of Directors Reviews The Academy of Alameda's Mission and Envisioned Future Statements

II. II. Consent Agenda

A. Approve the March 2019 Check Register and Credit Card Statement

B. Approve March 28, 2019 Board Meeting Minutes

Q. Chu made a motion to approve minutes from the Board Meeting on 03-28-19 Board Meeting on 03-28-19.

A. Price seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Vote on Consent Agenda

Q. Chu made a motion to Accept Consent Agenda.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Closed Session Items

A. Closed Session: CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Adjourned to closed session at 6:39pm

B. Report Out On Closed Session Item

Reported back into public session at 6:50pm. No actions taken during closed session.

IV. Board Communications

A. Board Member Reports

B. Executive Director Report

C. Attracting Potential New Board Members

The Board discussed the importance of continuing to attract and retain a diverse, high performing board with the following skill sets and qualities

Skill sets include:

- Background in education
- Education finance
- Legal expertise

- Grant writing
- Fund development
- Big picture thinker
- *Marketing/communications
- *Community relations and involvement
- Governance experience
- *(Business) community leaders
- Child development

*Commitment to AoA's mission, envisioned future and core values, public education, and serving all children at a high level

There was a discussion on potential Board members who fit the desired criteria and a commitment by Board members to talk to potential candidates to see if there was interest prior to the May 30 Board meeting.

D. California School Dashboard Presentation - Part I

Matt Huxley, Executive Director provided an overview of the California Dashboard including its growing value as a important tool to convey important information on both schools to The Academy's Board, staff, and families.

E. Communication Plan for MS Charter Renewal and Community Relations

Executive Director, Matt Huxley, presented a draft plan to contract with Larson Communication to develop an effective communications plan targeted to AoA families and the broader community. A specific proposal will be brought to the Board for vote at the May 30 Board meeting.

V. Action Items:

A. Revisions to Section 12 of The Academy's Board Bylaws

W. Schaff made a motion to Accept revision to Section 12 of The Academy of Alameda's Board Bylaws pertaining to the removal of directors per Young, Minney, & Corr's review of that section.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Compensation Plan: Vote on Cabinet Level Salary Ranges

W. Schaff made a motion to Approve the salary ranges recommended through the recent compensation study conducted by Edgility for the following positions: Director of Finance, Assistant Principal, Director of Human Resources, Elementary and Middle School Principals.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Proposed New Salary Range for Middle School Counselor Position

Q. Chu made a motion to Approve the salary range for the Middle School Counselor position.

A. Price seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Review of Key May 30 Board Meeting Agenda Topics

B. Adjourn Meeting

C. Robie made a motion to Vote to adjourn the meeting at 9:05pm.

W. Schaff seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:05 PM.

Respectfully Submitted,

D. Forbes