APPROVED

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time
Thursday November 30, 2017 at 6:30 PM

Location
401 Pacific Avenue, Alameda CA (Room 203 - Upper 1st Quad)

Directors Present
A. Price, C. Robie, D. Forbes, D. Popalardo, Q. Chu, R. Whittaker, W. Schaff

Directors Absent
None

Guests Present
M. Huxley, S. Ivery

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

W. Schaff called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Nov 30, 2017 at 6:38 PM.

C. C. Public Comments

No public comments.

II. II. Consent Agenda

A. Approve October 26, 2017 Board Meeting Minutes

R. Whittaker made a motion to approve minutes from the Board Meeting on 10-26-17 Board Meeting on 10-26-17.
D. Forbes seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Price	Aye
W. Schaff	Aye
Q. Chu	Aye
C. Robie	Aye
D. Popalardo	Aye
R. Whittaker	Aye
D. Forbes	Aye

B. B. Approve Check Registers

R. Whittaker made a motion to approve the October 2017 check register.
D. Forbes seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Robie	Aye
W. Schaff	Aye
R. Whittaker	Aye
D. Forbes	Aye
A. Price	Aye
D. Popalardo	Aye
Q. Chu	Aye

C. Extension of Maternity Leave/Child Bonding Policy

D. Forbes made a motion to approve the Child Bonding Leave Policy.
C. Robie seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Price	Aye
W. Schaff	Aye
R. Whittaker	Aye
D. Forbes	Aye
D. Popalardo	Aye
C. Robie	Aye
Q. Chu	Aye

III. Board Communications

A. Accept Luz Cazares' Resignation

The Board accepted the resignation and appreciates her years of services to the organization.

B. School Directors' Report

M. Huxley presented on the AttenDANCE, enrollment, and upcoming information nights.

C. Key Financial Reports to The Academy's Board

The Board and Admin will be moving towards key financial reporting dates for the year with monthly updates on materially significant changes as needed. The Finance Working Group will discuss the threshold for what materially significant looks like operationally.

D. Financial Update

Tabled. Included in the 1st Interim.

E. Finance Working Group Share-Out

M. Huxley presented on the key components that have come out of a teacher compensation survey. The Board discussed next steps for creating a competitive compensation package to attract and retain teachers who are committed to AoA's mission.

F. The Executive Director's National Equity Project Equity Challenge

M. Huxley presented on his equity challenge and received feedback from the board.

G. California Dashboard Local Indicators Review

IV. Action Items

A. Approval of the 2017-18 1st Interim for the Elementary & Middle School

C. Robie made a motion to approve the 2017-18 1st Interim Reports for the Elementary and Middle School.
A. Price seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

W. Schaff	Aye
D. Forbes	Aye
R. Whittaker	Aye
C. Robie	Aye
D. Popalardo	Aye

Roll Call

Q. Chu	Aye
A. Price	Aye

B. Approve AoA Board Member Job Description

D. Forbes made a motion to approve the Board Member Job Descriptions per ammendments.
C. Robie seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Popalardo	Aye
W. Schaff	Aye
C. Robie	Aye
A. Price	Aye
Q. Chu	Aye
R. Whittaker	Aye
D. Forbes	Aye

C. Reach Consensus on a 1/2 Day Mid-Year Board Retreat in February

A board retreat has been scheduled for Sunday, February 11, 2018 from 9:00 am - 1:00 pm.

V. Closing Items

A. Key Agenda Topics for the December 14 Board Meeting

Add report out of Board Finance Working Group
Climate survey?

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 PM.

Respectfully Submitted,
W. Schaff
D. Popalardo made a motion to adjourn the meeting.
D. Forbes seconded the motion.
The board **VOTED** unanimously to approve the motion.