

The Academy of Alameda

**RESOLUTION NO. #829241,
DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS FOR THE
2024-2025 SCHOOL YEAR**

I. BACKGROUND

This item is brought to the Governing Board as an action item seeking adoption of the attached Declaration of Need for Fully Qualified Educators. Upon approval of this Declaration by the California Commission on Teacher Credentialing (CCTC), the School will be permitted to hire teachers in limited assignments and under emergency permits to fill the following positions which are predicted as needed at this time: one (1) kindergarten teacher, three (3) elementary school teachers, four (4) math teachers, three (3) history teachers, two (2) English teachers, and two (2) science teachers. Notwithstanding, the School will hire emergency permit teachers only when qualified, capable, fully certified teachers are unavailable.

WHEREAS, Academy of Alameda (“The School”) makes every effort to recruit fully prepared teachers; and

WHEREAS, when fully prepared teachers are not available, The School recruits candidates who qualify for an intern credential; and

WHEREAS, there are teachers who have not yet completed Provisional Internship Permits; and

WHEREAS, the Board of Directors recognizes that there are an insufficient number of certificated persons who meet the School’s specific employment criteria; and

WHEREAS, Title 5 Section 80026 requires that a Declaration of Need for Fully Qualified Educators and resolution by the Governing Board be submitted by an employing agency prior to the issuance of any emergency permit and/or limited assignments permit for that agency in a given school year; and

WHEREAS, Title 5 Section 80026 specifies that said Declaration of Need for Fully Qualified Educators and resolution be adopted by the Governing Board of a Charter School in a regularly scheduled public meeting of the Board on an annual basis; and

WHEREAS, said revised Declaration of Need for Fully Qualified Educators shall not be adopted by the Board as part of a consent calendar; and

WHEREAS, all employees invest their time, energy and countless hours to provide all students with quality programs and services that support their individual needs and educational goals;

NOW, THEREFORE, BE IT RESOLVED that the Academy of Alameda Board of Directors hereby approves that this Declaration of Need for Fully Qualified Educators be submitted to the Commission on Teacher Credentialing for the 2024-2025 school year.

PASSED AND ADOPTED, by the Board of Directors of the Academy of Alameda at its regular meeting held on August 29, 2024.

Vote:

Ayes_____

Nays_____

Abstain_____

Absent_____

**The Academy of Alameda
BOARD OF DIRECTORS**

William Schaff, Board President
4872-9302-9082, v. 1

Carole Robie, Board Secretary

2024-25 Teachers:

- Jennifer Whatley: 6th and 8th Grade Math, Single Subject Local/Limited Assignment Permit
- Patty Devlin: 6th Grade Science, Single Subject Local/Limited Assignment Permit
- Celeste Ansley: 6th Grade History, Multiple Subject Local/Limited Assignment Permit
- Sheila Hewitt: 6th Grade English & History, Multiple Subject Local/Limited Assignment Permit
- Kevin Jia: 7th Grade Math & Algebra, Single Subject Local/Limited Assignment Permit
- Ally Fromson Ho: 7th Grade History, Multiple Subject Local/Limited Assignment Permit
- Joana Dzib: 2nd Grade Teacher, Multiple Subject Provisional Internship Permit
- Paola Carrillo Lopez- 5th Grade Teacher, Multiple Subject Provisional Internship Permit
- NahJah Culberson - Kindergarten Teacher, Multiple Subject Provisional Internship Permit