

FY24 Executive Compensation Analysis

Row Labels	Positions	Min of Base Salary	Average of Base Salary	Max of Base Salary
Chief Operating Officer	2	179,760	179,760	179,760
Executive Director	5	164,800	187,793	194,000
Principal	3	126,875	134,503	140,000
Assistant/Vice Principal	3	92,000	114,472	132,965
Head of School	2	186,500	196,750	207,000
Lead Teacher	5	98,800	124,281	150,414
Director of Education	17	85,600	114,088	150,000
Director of Finance	1	92,700	92,700	92,700
Director of Operations	5	63,898	102,204	139,369
Director of Special Education	2	66,435	108,218	150,000
Administrator	1	66,990	66,990	66,990
Manager	5	78,009	104,198	130,540
Coordinator	5	53,864	83,769	115,119

*EdTec clients only in Alameda County

*School size 300-750 enrollment

*Across 57 positions