



# Budget Alignment 24-25

The Academy of Alameda Board Meeting  
December 20, 2025



## Tasks

- Reducing a budget deficit of \$385,000 next fiscal year, 24-25
- Retaining and attracting employees



## Difficulties

- Losing one time Covid funds of almost \$500,000
- State reducing current school grants
- Competitive pay and benefits from other districts even if employee pay is not sustainable long-term
- A lot of unknowns (enrollment trends, state budget, Alameda parcel tax passing, etc)



## How

- Aimed to make cuts as far from classroom as possible in a way that was least impactful on students but knowing that all cuts will impact students.
- Making reductions in personnel and non-personnel items
- Input from Leadership Team (OLT), final decision ED, reviewed and approved by Finance Committee



## What

- \$312,000 in cuts from 24-25 budget
- Adding 4 additional floating holidays for hourly staff (voting by board in January 2024)
- Additional health benefits



# Questions