

August 2023 Professional Development





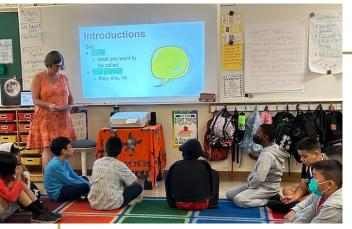
- No Nonsense Nurturer (Tier 1 School Culture Framework)
- Mission for the year
- Nuts and Bolts
- Emergency procedures
- SPED/Gen ed meetings
- Virtual/in person home visits
- Classroom setup









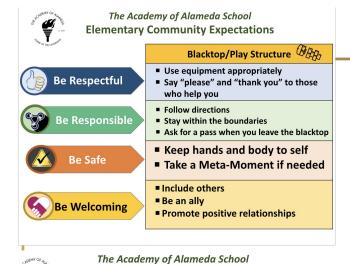




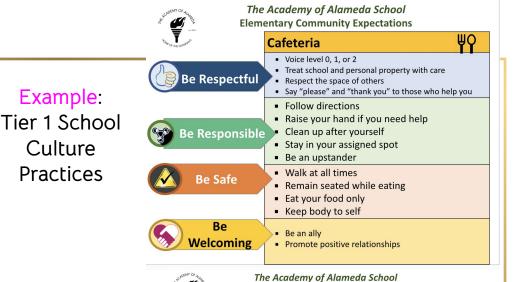












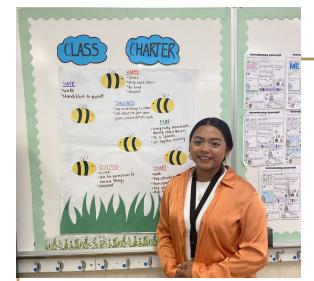




■ Be an ally

Culture

The 4 Be's



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Yale Center for Emotional Intelligence



Example: Tier 1 School Culture Socio-Emotional Learning

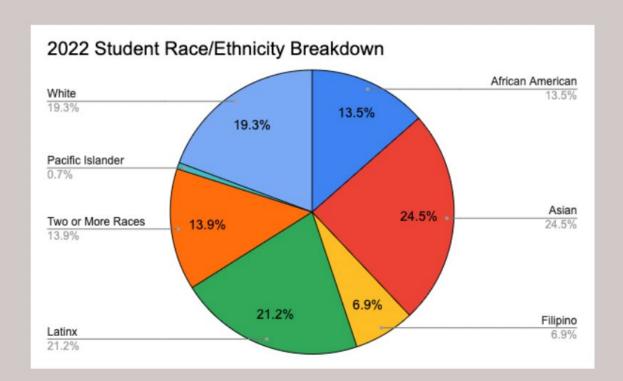




Who we are here for

 In a system that prioritizes adults first, here at AoA all that we do centers on the growth and well being of our students





Per CA School Dashboard

2022 Student Groups at AoA Elementary

Students who are classified as Emerging Bilingual/Multilingual	17.3%
Students with Disabilities	6.8%
Students who Qualify for Free and Reduced Lunch	49.3%
Foster Youth	0.4%

STAR and CAASPP Data

End of Year

Data Norms

- These are all our students
- ► Talk about our students like they and their families are in the room.
- Acknowledge that our students are complex and multifaceted people, this data is a snapshot of one thing they did, on one day.

We use data to help us figure out next steps for ourselves and our students.

Considerations

When schools adopt a new curriculum there is often an "implementation lag" the first year or two as teachers and students adjust.

This year our school added many new students to our classes who needed a lot of support.

Students Hitting Proficiency Target 50th percentile or above on Early Literacy (K/1)

	воу	Tri 1	Tri 2	Tri 3
Early Lit OVERALL	62%	76%	80%	76%
Emerging Bilinguals	40%	78%	78%	69%
Primary Ethnicity: Black	20%	64%	73%	73%
Primary Ethnicity: Latinx	67%	77%	73%	67%

2nd-5th Students Hitting State Proficiency Target on Star Reading

	Star BOY	Star Tri 1	Star Tri 2	Star Tri 3	CAASPP (3-5)
Star Reading Overall	52%	56%	58%	59%	54%
Emerging Bilinguals	16%	20%	17%	23%	19%
Primary Ethnicity: Black	29%	33%	30%	50%	30%
Primary Ethnicity: Latinx	42%	44%	42%	50%	38%

1st-5th Students Hitting State Math Proficiency Target

	Star BOY	Star Tri 1	Star Tri 2	Star Tri 3	CAASPP (3-5)
Star Mat Overa	35%	41%	45%	52%	57%
Emergir Bilingua	1 5%	22%	15%	17%	34%
Prima Ethnicit Blac	y: 30%	35%	44%	42%	25%
Primary Ethnicity: Latinx	y: 8%	14%	15%	42%	42%

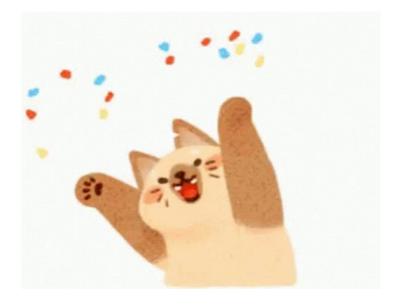
Reading Intervention Data

- 40 3rd-5th graders served
- 32 made more than 1 year of growth in reading
- Those who made less than a year of growth were referred to **Intervention Team**.

Math Intervention Data Grades 1-5

- 40 students served long term.
- 36 students made more than one year of growth
- Students who did not make one year of growth were referred to intervention team.

Celebrations





- The percentage of students in the lowest "urgent intervention" level on Star went from 34% to 23% in reading and 26% to 21% in math from the beginning to the end of the year
- Students scoring "above grade level" in math went from 20% at the beginning of the year to 27% at the end of the year.

Highest Proficiency in Literacy



Ms Nahj

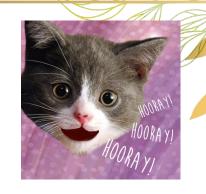
- 100% of students at grade level in SIPPS
- 96% of students at grade level on Star Early Literacy



Highest Growth and Proficiency in Math



Ms McHenry



- 74% of students scored proficient or advanced on CAASPP
- 53% scored <u>advanced</u> on CAASPP
- 66% of students scored at or above grade level on Star

Closing the Equity Gap



Mr Nolan



- 64% of students overall scored proficient or advanced on CAASPP
- 63% of students who identify as Black scored proficient or advanced on CAASPP
 - 57% of students currently identified as EL scored proficient or advanced on CAASPP

Next Steps for 23-24

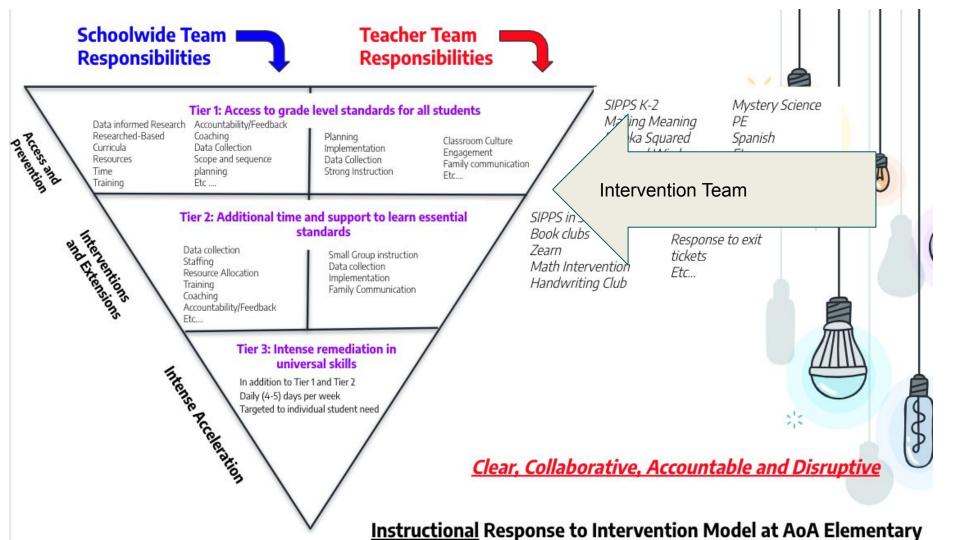
- Equalize class size across k-5 so that more of our students get support earlier.
- Offered summer Intervention offering
- Continue our data-based interventions
- Only change to curriculum is that 2nd grade will do Wit and Wisdom for ELA
- Focus on classroom culture and management so that all students can get the most out of instruction and learning time.

Tier 2 Teams

A Review of the Elementary Response to Intervention Systems

- Instruction
- School Culture











ES Intervetion Team

ES Intervention Team

Who

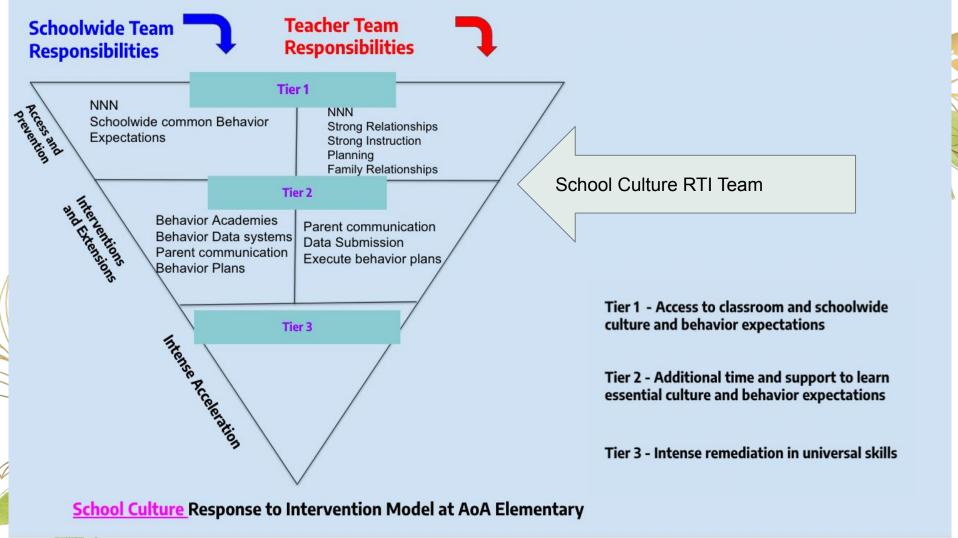
- Leah (Principal)
- Doran (Academic Dean)
- Ebonie (Dean of Students)
- Edditha (ES Counselor)
- Tyler (SPED Coordinator)
- Tamara (Attendance Liason)
- Carlos (Emerging Bilingual Coordinator)
- Patricia (School Psychologist)

What We Do

- Receive student Academic and Socio-emotional referrals from staff/teachers
- DATA DATA DATA
- Intervention Cycles
- Referral to SPED/504/etc

Why

 Use data informed intervention cycles to disrupt patterns of inequitable or exclusionary instructional practices,.







SCRTI Team

Who we are what we do

ES Intervention Team

Who

- Leah (Principal)
- Doran (Academic Dean)
- Ebonie (Dean of Students)
- Edditha (ES Counselor)
- Nolan (5th Grade)
- Brandi (Kinder)
- Carlos (Emerging Bilingual Coordinator)

What We Do

- Receive student behavior
- DATA DATA DATA
- Behavior Intervention Cycles

Why

- Use data informed intervention cycles to disrupt patterns of inequitable or exclusionary discipline practices
- To create an clean actionable and accountable school culture system

Student and Family Survey Data Summary Spring, 2022/23



- Students in grades 3 through 5 took a Socio-Emotional
 Learning Survey that focused on school climate and social-emotional supports.
- All K-5 Families had to opportunity to take a Family-School Relationship Survey
- The survey uses a 5-point Likert Scale to measure responses.

Student Data - Relative Areas of Strength

- Highest category:
 - overall 88% responded favorably to academic rigor expectations.
- Strong Sense of Belonging:
 - 83% of students feel that they belong at AoA
 - 87% of students feel that the adults at AoA support them
 - 84% of students feel that they belong at AoA.
- Strong Teacher Student Relationships
 - 93% of students feel that their teacher is respectful towards them

(The was not a significant discrepancy in responses by race/ethnicity, gender, language, etc)

Academic Rigor:

QUESTION

How often does your teacher make you explain your answers?

responded favorably

QUESTION

When you feel like giving up, how likely is it that your teacher will make you keep trying?

85%₀ responded favorably

QUESTION

best?

How much does your teacher encourage you to do your

88% responded favorably

QUESTION

How often does your teacher take time to make sure you understand the material?

88% responded

favorably

QUESTION

Overall, how high are your teacher's expectations of you? responded favorably

Student Data: Areas of Growth/Further Exploration

- Lowest category:
 - Overall, 72% favorable ratings related to school climate
 - Including:
 - 68% of students feel the rules at school are fair
 - 62% of students feel that other students behavior positively impacts their learning.
 - 76% of students feel that the energy of the school is positive

Family Survey Data - Relative Areas of Strength

- Highest category:
 - overall 93% responded favorably to School Safety
 - Including:
 - o 97% responded favorably to how likely is it that their child will be bullied at school
 - (so, they feel they are not likely to be bullied)
 - 95% responded favorably to how likely it is to receive support if their child is being bullied at school. (Highly likely to receive support)
 - Overall, 95% responded favorably to School Climate.
 - Including:
 - 92% responded favorably to feeling that the school administrator creates a school environment that helps a student learn.
 - 95% responded favorably to feeling that the school value's the diversity of their child's background

(The was not a significant discrepancy in responses by race/ethnicity, gender, language, etc)

School Safety:

QUESTION

How often do you worry about violence at your child's school?

84%

responded favorably

QUESTION

If a student is bullied at your child's school, how difficult is it for him/her to get help from an adult?

95% or responded

responded favorably

QUESTION

How likely is it that someone from your child's school will bully him/her online?

97% or responded favorably

QUESTION

Overall, how unsafe does your child feel at school?

90%

responded favorably

QUESTION

To what extent are drugs a problem at your child's school?

97% oresponded

favorably



Family Survey Data: Areas of Growth/Further Exploration

- Lowest category:
 - Overall, 81% favorable ratings related to engagement
 - Including:
 - 25% responded favorably to child care needs
 - (75% struggle with child care needs)
 - 45% responded favorably to their schedule being too busy as a barrier to involvement
 - (55% state that their busy schedule is a barrier to school involvement)

Engagement:

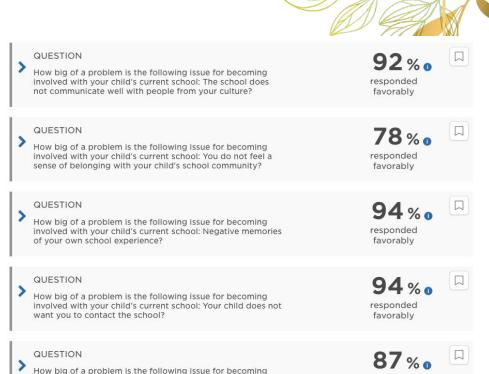
How did family members respond to each question?

How big of a problem is the following issue for becoming involved with your child's current school: The school provides

little information about involvement opportunities?

Sorted by Survey order - First to last -

Sorted by Survey order - First to last -	
QUESTION How big of a problem is the following issue for becoming involved with your child's current school: Childcare needs?	75 % oresponded favorably
QUESTION How big of a problem is the following issue for becoming involved with your child's current school: Transportation-related challenges?	81% oresponded favorably
AUESTION How big of a problem is the following issue for becoming involved with your child's current school: Concerns about getting to the school safely?	76% oresponded favorably
QUESTION How big of a problem is the following issue for becoming involved with your child's current school: How busy your schedule is?	45 % oresponded favorably
QUESTION How big of a problem is the following issue for becoming involved with your child's current school: School staff seem too busy?	79 % oresponded favorably
QUESTION How big of a problem is the following issue for becoming involved with your child's current school: You feel unsure about how to communicate with the school?	84% oresponded favorably
QUESTION How big of a problem is the following issue for becoming	81%



responded

favorably

involved with your child's current school: You worry that

adults at the school will treat your child differently if you

responded

favorably

raise a concern?

Elementary Family Data

Areas of Strength:

- Strong School Climate
- School Safety

Areas for Growth:

- Many families feel that their personal schedule is too busy to allow them to participate or volunteer in school activities.
 - Child care needs is a barrier for families to participate in school activities.



