

The Academy of Alameda

RESOLUTION NO. _____

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS FOR THE
2023-2024 SCHOOL YEAR

I. BACKGROUND

This item is brought to the Governing Board as an action item seeking adoption of the attached Declaration of Need for Fully Qualified Educators. Upon approval of this Declaration by the California Commission on Teacher Credentialing (CCTC), the School will be permitted to hire emergency permit teachers for Elementary School Teachers and Middle School English, Math and History Teachers and limited assignment teachers.

Notwithstanding, the School will hire emergency permit teachers only when qualified, capable, fully certified teachers are unavailable.

WHEREAS, Academy of Alameda (“The School”) makes every effort to recruit fully prepared teachers; and

WHEREAS, when fully prepared teachers are not available, The School recruits candidates who qualify for an intern credential; and

WHEREAS, there are fully credentialed teachers at the School who have consented to teach in a needed subject area under limited assignment, and others who personnel available who have not yet completed their intern or preliminary credentialing requirements and are in the process to complete them; and they are specifically listed below:

Jennifer Whatley: 6th Grade Math, Single Subject Local/Limited Assignment Permit
Patty Devlin: 6th Grade Science, Single Subject Local/Limited Assignment Permit
Celeste Ansley: 6th Grade History, Multiple Subject Local/Limited Assignment Permit
Sheila Hewitt: 6th Grade English & History, Multiple Subject Local/Limited Assignment Permit
Kevin Jia: 7th Grade Math & Algebra, Single Subject Local/Limited Assignment Permit
Ally Fromson Ho: 7th Grade History, Multiple Subject Local/Limited Assignment Permit
Joana Dzib: 2nd Grade Teacher, Multiple Subject Provisional Internship Permit
Paola Carillo - 5th Grade Teacher, Multiple Subject Provisional Internship Permit
Vanessa Bell - Middle School English Teacher, Multiple Subject Provisional Internship Permit
Nolan Legaspi - Elementary School Teacher, Multiple Subject Provisional Internship Permit
NahJah Culberson - Kindergarten Teacher, Multiple Subject Provisional Internship Permit

WHEREAS, the Board of Directors recognizes that there are an insufficient number of certificated persons who meet the School’s specific employment criteria; and

WHEREAS, Title 5 Section 80026 requires that a Declaration of Need for Fully Qualified Educators and resolution by the Governing Board be submitted by an employing agency prior to the issuance of any emergency permit and/or limited assignments permit for that agency in a given school

year; and

WHEREAS, Title 5 Section 80026 specifies that said Declaration of Need for Fully Qualified Educators and resolution be adopted by the Governing Board of a Charter School in a regularly scheduled public meeting of the Board on an annual basis; and

WHEREAS, said revised Declaration of Need for Fully Qualified Educators shall not be adopted by the Board as part of a consent calendar; and

WHEREAS, all employees invest their time, energy and countless hours to provide all students with quality programs and services that support their individual needs and educational goals;

NOW, THEREFORE, BE IT RESOLVED that the Academy of Alameda Board of Directors hereby requests that a revised Declaration of Need for Fully Qualified Educators be submitted to the Commission on Teacher Credentialing for the 2023-2024 school year.

PASSED AND ADOPTED, by the Board of Directors of Pacific Charter Institute at its regular meeting held on August 25th 2023.

Vote:

Ayes____

Nays____

Abstain____

Absent____

**The Academy of Alameda
BOARD OF DIRECTORS**

William Schaff, Board President

Carole Robie, Board Secretary