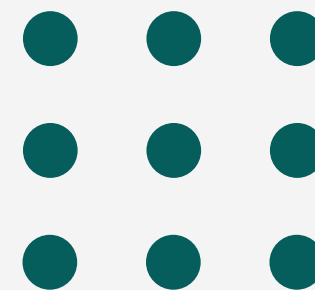


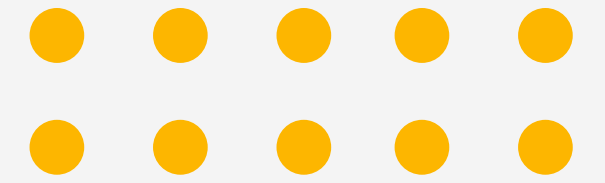
AoA Elementary

Board Presentation

3/9/2023



Presentation Topics



● **TK Update**

● **Current Data**

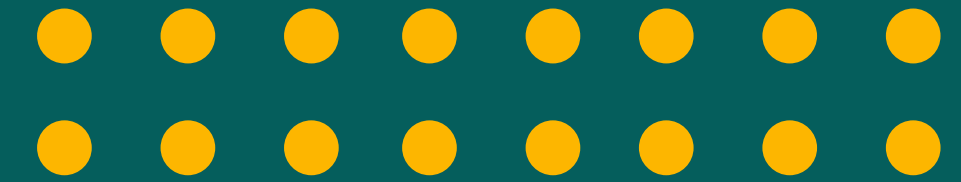
● **Looking Ahead**

TK Update



TK Timeline

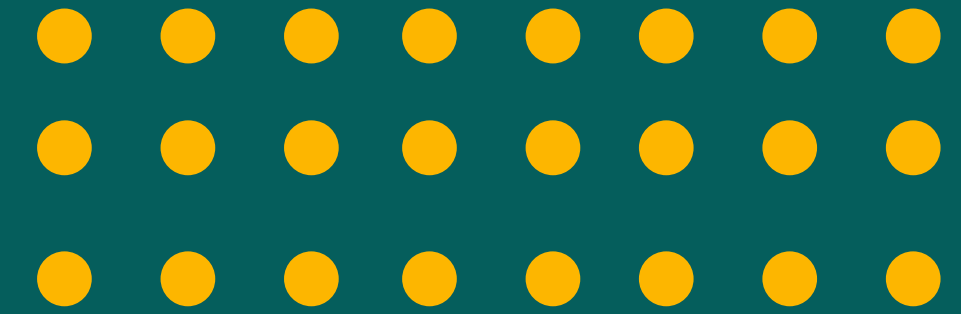
For a 24-25 Opening



Area	22-23	22-23	22-23	22-23	22-23	22-23
	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023
Operations	1. Determine heating ability of 106 to keep it as a viable space	1. Schedule walkthrough with relevant parties to determine if outside space would need modifications	1. Meet with architect from AUSD re: bathroom design			Planning complete for space to allow for 1 year implementation
Instruction		1. Meet with TK heads to learn more about instructional materials 2. Visit ABC Preschool 3. Leah/Doran to attend TK Literacy Conference	1. Schedule drafting and curriculum research 2. TK visits	1. Schedule drafting and curriculum research 2. TK visits	1. Schedule drafting and curriculum research 2. TK visits	
Staffing		1. Confirm Student/Adult Ratio - 12/1 (24 max)		Prepare Job descriptions		
Enrollment		1. Confirm roster number (max students)				

TK Timeline

For a 24-25 Opening



Area	23-24	23-24	23-24	23-24	23-24	23-24	23-24	23-24	23-24	23-24	23-24	23-24
	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
Operations												
Instruction							1. Begin to place orders for furniture and instructional materials.					
Staffing						1. Finalize Job descriptions	1. Post TK lead teacher and aide position	1. Hiring process	1. Hiring process	1. Hiring process/onboarding	1. Hiring process/onboarding	1. Hiring process/onboarding 2. TK teacher planning/trainings 3. Prepare August Staff PD
Enrollment			1. Schoolmint enrollment criteria finalized and forms mapped	1. Begin TK info sessions 2. Schoolmint enrollment criteria finalized	TK Info sessions	TK Info sessions	TK Info sessions	TK Info sessions			New Family Welcome Events	(TK/Kinder Meet and Greet in August)

Current Data



Star Early Literacy - Kinder and 1st grade

Urgent Intervention

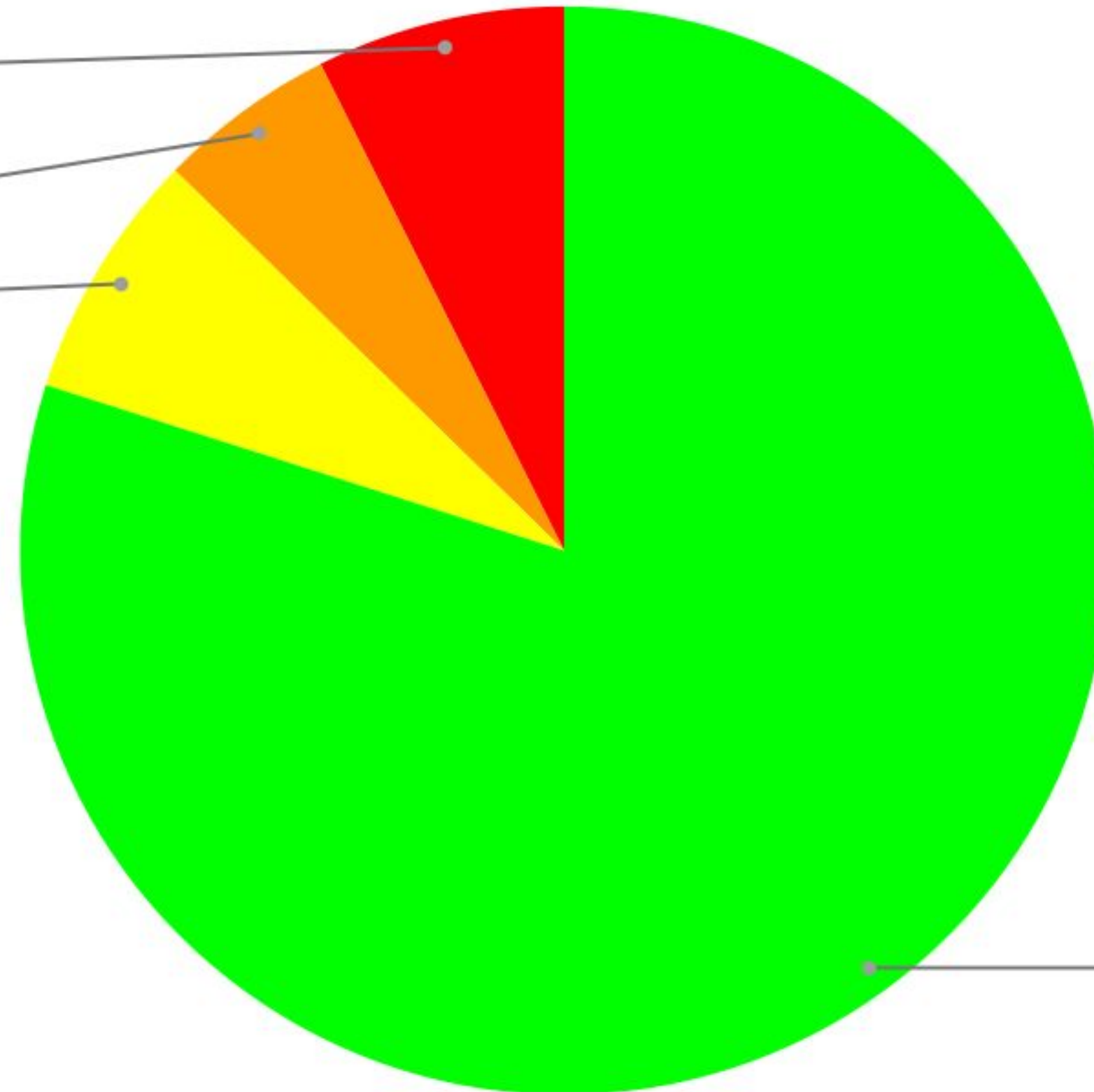
7.4%

Intervention

5.3%

On Watch

7.4%



At/Above Benchmark

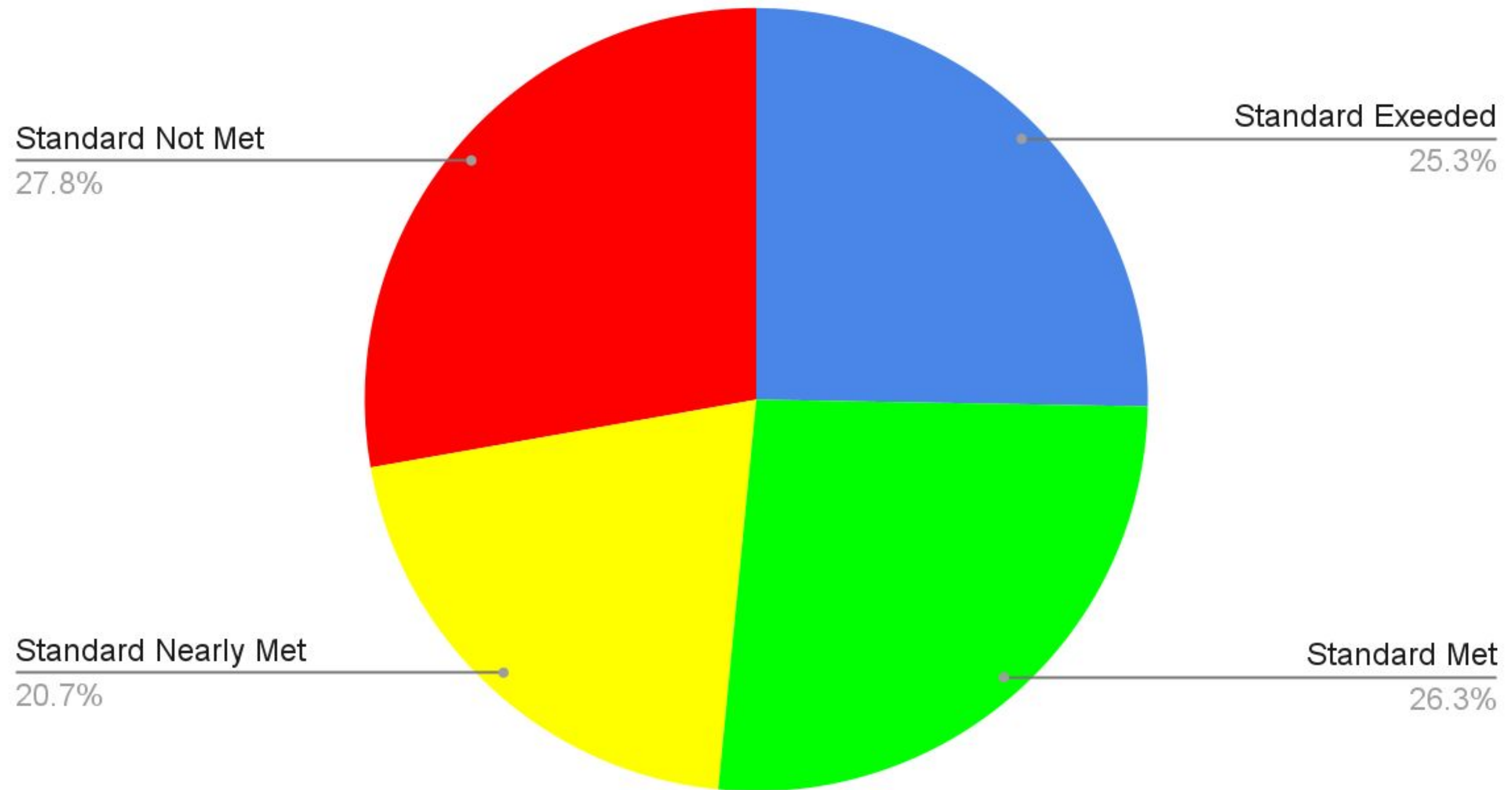
79.9%

Star Early Literacy Proficiency Rate by Ethnicity (Grades k and 1)

Overall – Compared By: Primary Ethnicity – Filtered By: The Academy of Alameda Elementary

	BOY 22-23 ↓↑	Winter 22-23 ↓↑
American Indian or Alaska Native	50%	100%
Asian	83.3%	88.9%
Black	20%	72.7%
Latinx	66.7%	72.7%
Multiple	75%	85%
Other	50%	75%
White	47.1%	77.8%

Star Reading Grades 2-5

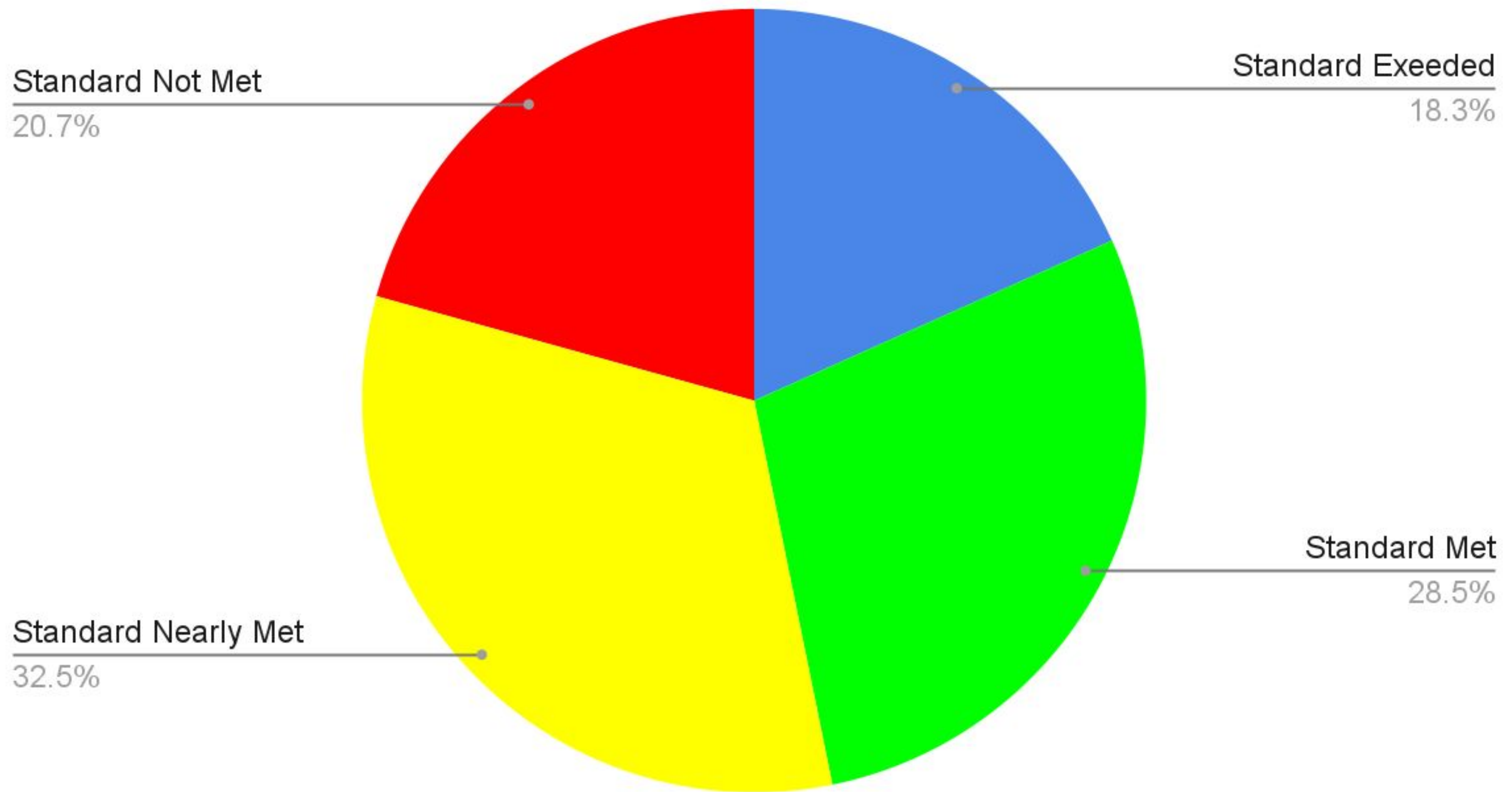


Star Reading Proficiency by Ethnicity (Grades 2-5)

Overall – Compared By: Primary Ethnicity – Filtered By: The Academy of Alameda Elementary

	BOY 22-23 ↓↓	Winter 22-23 ↓↑
American Indian or Alaska Native	75%	81.8%
Asian	64.9%	56.4%
Black	25.8%	25.8%
Latinx	30.3%	40%
Multiple	47.6%	53.7%
Other	50%	66.7%
White	65.8%	66.7%

Star Math Grades 1-5



Star Math Proficiency by Ethnicity (Grades 1-5)

Overall – Compared By: Primary Ethnicity – Filtered By: The Academy of Alameda Elementary

	BOY 22-23 ↓↑	Winter 22-23 ↓↑
American Indian or Alaska Native	50%	58.3%
Asian	63.8%	66%
Black	13.9%	19.4%
Latinx	41.3%	40.8%
Multiple	50%	46.9%
Other	40%	40%
White	43.8%	51%

Looking Forward



Educational Equity in Action - Summer Intervention

- 61 students who are scoring 1+ years below grade level are being invited to participate in summer intervention
- These students will attend the AoA summer program for free and receive targeted small group work in math and/or reading (depending on their needs) in addition to the regular camp program.

Class Size Equalization

The target enrollment for elementary is 302 students. We are committed to being fully enrolled and know that is important for our budget.

Starting 23-24 SY, we will be equalizing the class sizes across all grade levels. This means all elementary classes have similar numbers of students.

The benefits will be:

- More positive and stable school culture
- Improved academic outcomes in the upper grades

Current Class Size Targets	23-24 Targets
<p>k-2 - 24 students 3rd - 25 students 4th and 5th - 27 students</p> <p>= 302 students</p>	<p>Class size of 26 in all grades</p> <p>= 312 students</p>
<p>Issues</p> <ul style="list-style-type: none">- adding students later often means high behavior and academic needs that we can address better when we have students for more years.- Students are more likely to need referral to SPED- Tend to have attendance issues	<p>Benefits</p> <ul style="list-style-type: none">- More stable student body means improved school culture and gives our students the chance to benefit from academic and behavioral supports over time

23-24 Focus

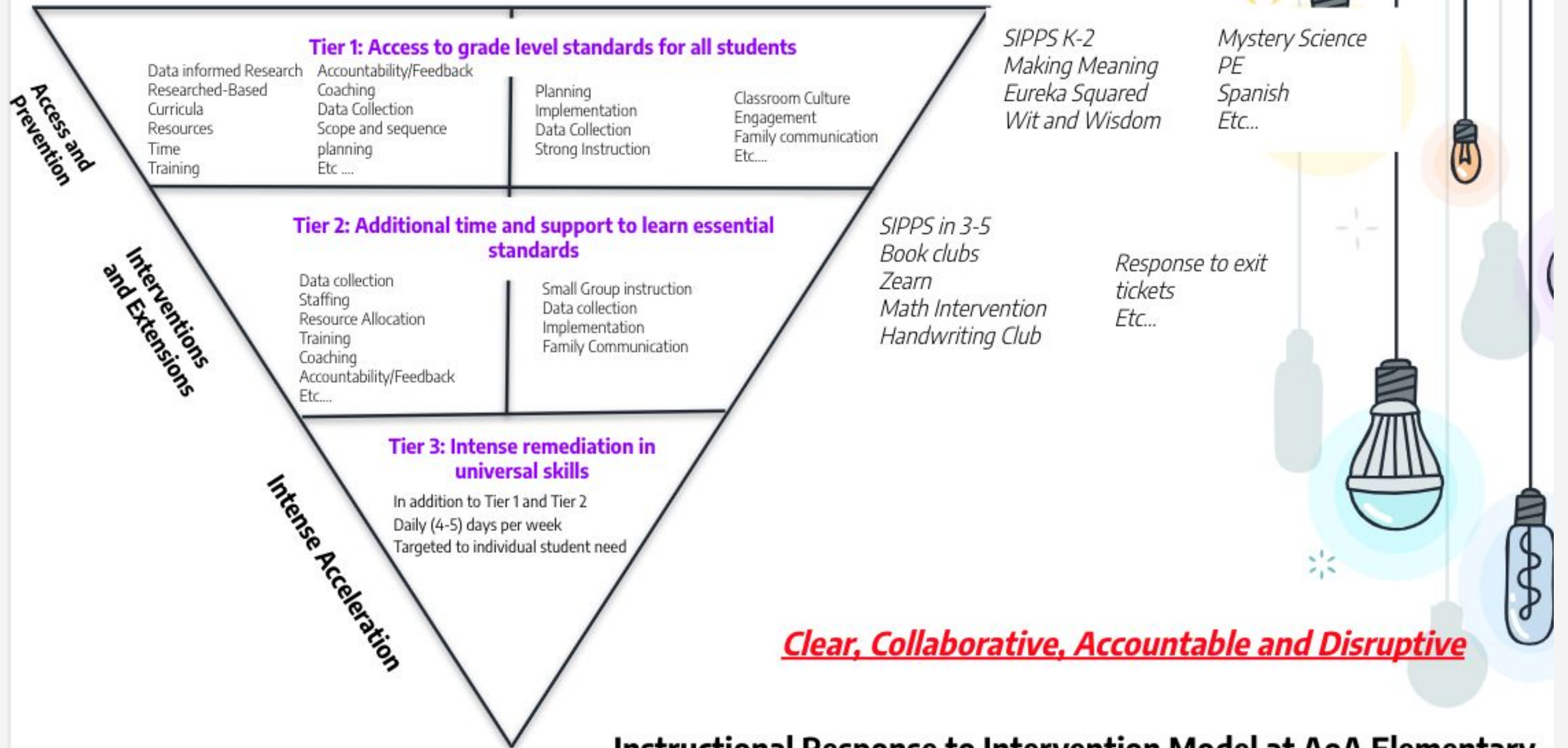


In what ways have we been successful?

- ❖ Using data to make informed decisions
- ❖ Implementation of strong curriculum
- ❖ Strong Interventions
- ❖ Narrowing the racial gap in disproportionality in student performance

Schoolwide Team Responsibilities

Teacher Team Responsibilities



Instructional Response to Intervention Model at AoA Elementary

What did the survey tell us what our next steps should be?

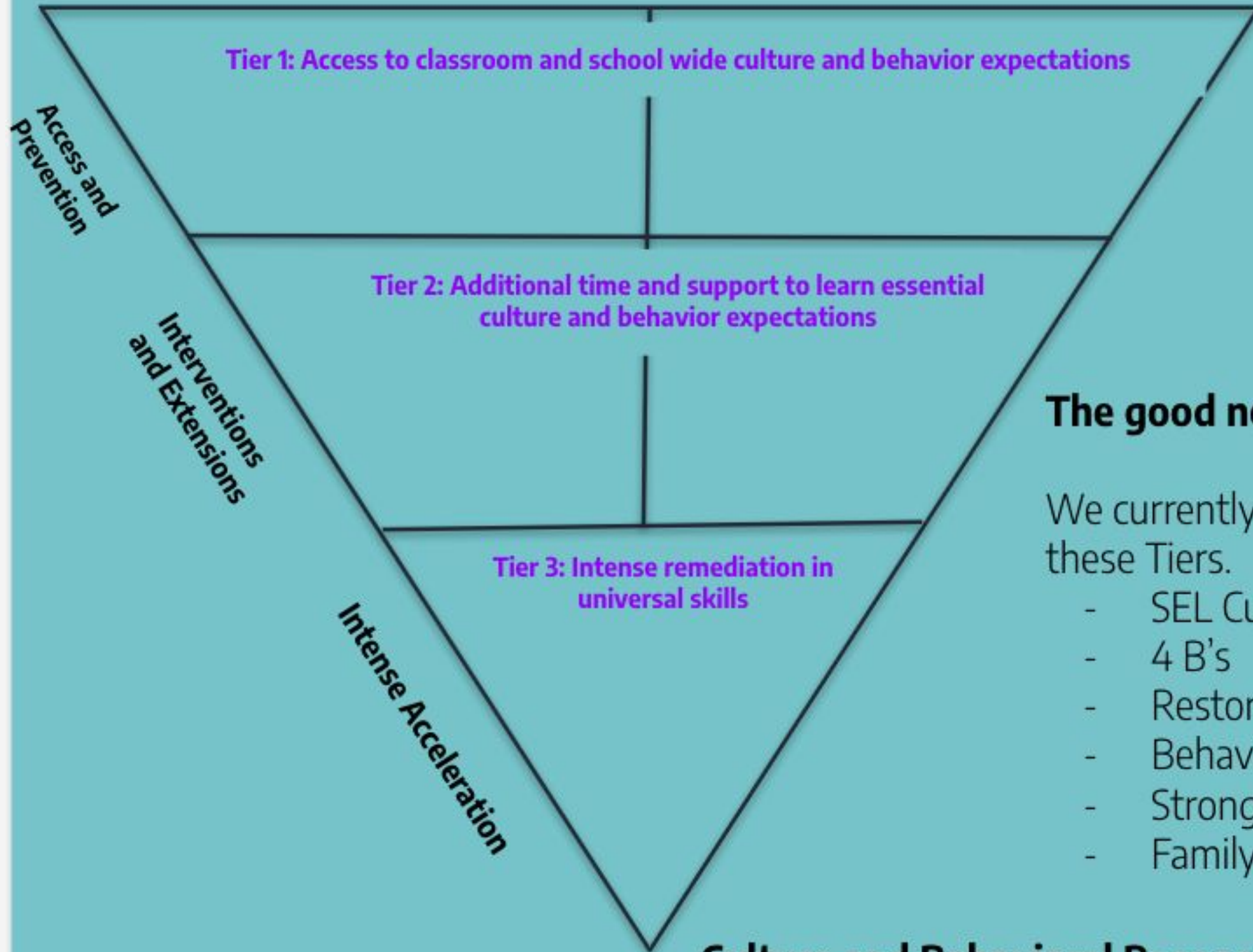
- ❖ Student Culture
 - Student Interactions in common areas
 - Accountability
 - Communication
 - Clarity

WE KNOW WHAT WE DO WELL... HOW CAN WE USE THIS TO SUPPORT OUR GROWTH AREAS?

Schoolwide Team Responsibilities



Teacher Team Responsibilities



The good news:

We currently implement many actions within these Tiers.

- SEL Curriculum - RULER
- 4 B's
- Restorative Justice Practices
- Behavior Interventions
- Strong Relationships
- Family connection and communication



Change Management Process

- **Developing clear Student Culture and Behavior systems will be a focus for the 23-24 school year.**
- **January - June will be in research and development**
 - Data collection
 - Systematizing current best practices
 - School wide reset
 - Research Tier 1 Classroom Management models
 - RTI Trainings for student culture team
 - Deans
 - Counselor
 - Principal
 - Teacher Leads
- **Proposed system will be presented to staff in May/June**
- **August 2023 PD Launch**

Questions ?

Students at Grade Level in SIPPS - Kinder, 1st and 2nd Grades

Urgent Intervention

10.0%

Intervention

4.3%

On watch

13.6%

At or above benchmark

72.1%

