

The background is a light beige color decorated with various autumn-themed illustrations. There are several leaves in shades of orange, yellow, and red scattered throughout. Some leaves are simple outlines, while others are more detailed with veins. There are also small clusters of berries on thin stems and a large, stylized red mushroom with white spots and a green stem on the right side. The central text is enclosed in a light green rectangular box with a thin black border.

Strategic Plan Consultant Update

Process

- In early September, Christine reached out to a colleague and received a recommendation for a strategic planning consultant.
 - Christine reached out to that consultant, who was unavailable until fall 2023, but promised other recommendations.
 - After a few follow ups, Christine receive those recommendations.
 - Christine has only heard back from one of those follow ups to date who is book until fall 2023.
- Christine also searched for strategic planning consultants in the Bay Area using the search terms “social justice”“equity”, asked other school district (AUSD and WCCUSD) colleagues for recommendations, and looked at LinkedIn profiles pf connections of consultants and emailed them.

Process cont.

- In total:
 - 8 individuals/firms were reached out
 - 3 responded to me
 - 2 are unavailable until Fall 2023
 - 1 is available to do the work this year
- The firm that is available, Be The Change, is “a woman-owned, people of color operated, racial justice centered capacity building firm”
- Value diversity, equity, inclusion
- Process would be:
 - pre-gathering of information, full-day workshop (30ppl), post workshop goal writing
- Cost - \$25-29k
- The other firm that quoted me cost, \$20-45k (just for price context)



Next Step

I am moving ahead with Be The Change

**I will have the OLT meet with, Fong Marcolongo,
VP at Be The Change to answer questions and
understand process and determine time frame**

The background is a light cream color decorated with autumn-themed illustrations. In the top left, there are several overlapping leaves in shades of orange and red, with a small brown snail crawling on one. In the top right, there are more leaves and two acorns with their caps. The bottom half of the image is filled with a dense layer of various autumn leaves in shades of orange, red, and yellow, with detailed vein patterns. A few small, round orange berries are scattered in the upper part of the scene.

Question?