

AoA Uniform Policy



AoA Uniform History

- ▷ When AoA was started uniforms were a way to distinguish us as a new school when The Academy began
- ▷ They helped improve the behavioral issues that occurred at Chipman Middle School (which was AoA before the change)
- ▷ They acted as a unifier for our brand new school
- ▷ They supported our mission of equity
- ▷ Uniforms acted as a marketing tool for the school

AoA Uniform Present

- ▶ Although families have shared they prefer uniforms for convenience, compliance is not enforced by families at the elementary or secondary level
- ▶ For teachers to enforce uniform policies, it would take away from academic time
- ▶ It does not align with The Academy's values of building a safe environment for students
- ▶ Staff have found that the students who do not have uniforms are usually our lower income students of color

AoA Uniform Present cont.

- ▶ Although studies state that uniforms bring unification, provide equity, improve academics, improve attendance, for every study that shows these improvements there is a study that debunks these findings
- ▶ Although the AoA uniform policy was not enforced this year, there was a decrease in behavioral issues and referrals
- ▶ The initial reasons for AoAs uniforms mostly no longer exist

Request from the Board

- ▷ We would like the board to vote on revising the uniform policy to make uniforms no longer mandatory at AoA.
- ▷ We currently have a dress code that has recently been revised which serves as our guidelines for proper attire.
- ▷ We will still have our AoA shirts and sweatshirts for staff and for families to purchase to show our school spirit!

A Motion From the Board

I would like to request a motion from the board to vote on the existing AoA uniform policy and require that uniforms no longer be mandatory at The Academy.

Thank You.
Any questions?