

Director of Operations

Step	Column 1	Column 2	Column 3	Column 4	
	0-3 AoA Yrs	4-6 AoA Yrs	7-9 AoA Yrs	10+ AoA Yrs	
1	120,000.00	120,250.00	120,750.00	121,500.00	
2	123,000.00	123,250.00	123,750.00	124,500.00	2.50%
3	126,075.00	126,325.00	126,825.00	127,575.00	2.50%
4	129,226.88	129,476.88	129,976.88	130,726.88	2.50%
5	132,457.55	132,707.55	133,207.55	133,957.55	2.50%
6	135,768.99	136,018.99	136,518.99	137,268.99	2.50%
7	139,163.21	139,413.21	139,913.21	140,663.21	2.50%
8	142,642.29	142,892.29	143,392.29	144,142.29	2.50%
9	146,208.35	146,458.35	146,958.35	147,708.35	2.50%
10	149,863.56	150,113.56	150,613.56	151,363.56	2.50%
11	153,610.15	153,860.15	154,360.15	155,110.15	2.50%
12	157,450.40	157,700.40	158,200.40	158,950.40	2.50%
13	161,386.66	161,636.66	162,136.66	162,886.66	2.50%
14	165,421.33	165,671.33	166,171.33	166,921.33	2.50%
15	169,556.86	169,806.86	170,306.86	171,056.86	2.50%