

**Academy of Alameda
BOARD OF DIRECTORS RETREAT
September 28, 2021**

Time	Activities	Goals & Outcomes
6:00 – 6:20	<p>Welcome & Introduction</p> <p>Guiding Questions: What are we discussing today? Toward what outcomes?</p> <ul style="list-style-type: none"> • Opening remarks from David • Review meeting agenda, outcomes, roles • Check-in: <i>“What do you need to say out loud or let go to be fully present in today’s meeting?”</i> 	<ul style="list-style-type: none"> • We get connected to each other and focus on what we hope to accomplish in today’s meeting. • We have a shared understanding of the parameters of what will and will not be addressed in today’s discussion about potential AoA expansion.
6:20 – 7:20	<p>Collaborative Analysis of Potential Models</p> <p>Guiding Questions: What are the benefits and challenges offered by each model of potential expansion? Of remaining the same size in the future?</p> <ul style="list-style-type: none"> • Present 5 models of potential future size • Collaborative analysis of each model 	<ul style="list-style-type: none"> • We have a shared understanding of the pros and cons of five sample models for AoA’s potential future size.
7:20 – 7:30	BREAK	

<p>7:30 – 7:50</p>	<p>Assess Board Support For Expansion</p> <p>Guiding Questions: To what extent, if any, does the Board support the future expansion of AoA? Why or why not? Which models are of greatest interest to Board members for future exploration, if any?</p> <ul style="list-style-type: none"> • Debrief collaborative analysis • Board interest assessment Assessment Tool 	<ul style="list-style-type: none"> • We make a preliminary assessment about the degree of Board support for future expansion.
<p>7:50 – 8:05</p>	<p>Role & Desired Qualifications of New ED</p> <p>Guiding Questions: In what ways, if any, might the Board want the new Executive Director to provide leadership for future expansion? What qualifications, skills, and experiences would this require of potential ED candidates?</p> <ul style="list-style-type: none"> • Discuss the two Guiding Questions above 	<ul style="list-style-type: none"> • We identify the anticipated role of the new ED, if any, in facilitating potential expansion, and the desired leadership skills and experiences this might require.
<p>8:05 - 8:45</p>	<p>Responses To Expansion Questions From ED Candidates</p> <p>Guiding Questions: What questions are ED candidates most likely to ask about future AoA expansion? How will the Board respond given their diversity of perspectives and the limited conversations to date?</p> <ul style="list-style-type: none"> • Brainstorm most likely ED questions on expansion • Develop consensus Board responses 	<ul style="list-style-type: none"> • We identify questions ED candidates may ask about potential expansion and reach consensus on how the Board will respond to them.
<p>8:45 – 9:00</p>	<p>Closure</p> <p>Guiding Questions: What was most meaningful to you in this discussion? What new insights or understandings do you have? What or whom did you appreciate?</p> <ul style="list-style-type: none"> • Closing Circle 	<ul style="list-style-type: none"> • Board members have an opportunity for final reflections on the outcomes of our meeting.