

The Academy of Alameda Board of Directors
Resolution in Support of Proposition 16
Resolution # 10.22.20.3

CONCERNING THE INCLUSION OF DIVERSITY CONSIDERATIONS IN
PUBLIC SCHOOL EMPLOYMENT

WHEREAS, The Academy of Alameda operates The Academy of Alameda Charter Elementary & Middle Schools (collectively “The Academy”); and

WHEREAS, California charter schools are free public schools open to enrollment by all California resident students; and

WHEREAS, the student body of The Academy has historically and consistently been ranked among the most diverse in the State of California; and

WHEREAS, The Academy values and draws strength from the diversity of its school community; and

WHEREAS, The Academy acknowledges that a faculty that reflects the diversity of its students can provide strong roles models that positively impact student outcomes; and

WHEREAS, Proposition 209 amended the California Constitution to remove Affirmative Action and generally prohibit considerations of race, sex, color, ethnicity or national origin in the operations of public government and education; and

WHEREAS, Proposition 16, *Repeal Proposition 209 Affirmative Action Amendment*, would allow AoA leadership to explicitly include diversity considerations in hiring decisions without undermining federal and state protections against unlawful discrimination;

NOW THEREFORE BE IT RESOLVED THAT THE Board of Directors of The Academy proclaims the following:

1. The Academy of Alameda supports the passage of Proposition 16, *Repeal Proposition 209 Affirmative Action Amendment*, in the upcoming Nov. 3, 2020 general election.

PASSED AND ADOPTED by the Board of Directors of The Academy on this 22nd day of October, 2020.

AYES:

NOES:

ABSTAIN:

ABSENT:

The Academy of Alameda Board President
David Forbes