

**The Academy of Alameda Board of Directors**  
**Resolution # 2020-2021-1**

CONCERNING MEASURES TO ADDRESS THE ORGANIZATIONAL AND  
EDUCATIONAL IMPACTS OF THE COVID-19 VIRUS

WHEREAS, The Academy of Alameda operates The Academy of Alameda Charter Schools collectively “Charter School”);

WHEREAS, the safety and well-being of all students, staff, parents and stakeholders of the schools operated by Charter School is paramount; and

WHEREAS, in December 2019, an outbreak of respiratory illness due to a coronavirus now known as COVID-19 was first identified in Wuhan City, China and has become a world-wide epidemic; and

WHEREAS, on March 14, 2020 The Academy of Alameda’s Board of Directors voted to close is campus for on-site learning, eventually extending closure to the rest of the 2019/20 school year in coordination with guidelines from the Alameda County Office of Education; and

WHEREAS, The Academy of Alameda prepared to open the 2020/21 school year with a hybrid program consisting of options of a distance learning only environment or a blended learning environment; and

WHEREAS, on July 17, 2020, Governor Newsom announced that K-12 school districts and charter schools that are within counties that are on the state monitoring list cannot not offer onsite learning in California until they have met state and local health guidelines; and

WHEREAS, Alameda County is on the state monitoring list, due to the surge of coronavirus cases, and other qualifying factors; and

WHEREAS, there are numerous legal and organizational impacts to decisions made in response to the COVID-19 virus and strict adherence to provisions in existing school policies and/or procedures of the Charter School might prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of COVID-19;

NOW THEREFORE BE IT RESOLVED THAT THE Board of Directors of Charter School directs the following:

1. The Academy of Alameda Elementary and Middle Schools shall be closed for on-site learning through at least September 25. The Executive Director shall make a recommendation to the Board at the August 27th meeting on how to proceed beyond September 25th.
2. In order to immediately protect the health and safety of pupils and employees, the Executive Director may waive any school or organization-wide policy or procedure to implement directives from Relevant Authorities;
3. The Executive Director shall have the authority to exclude anyone from school campus in order to minimize risk of COVID-19 exposure from the surrounding community;

4. In order to immediately protect the health and safety of pupils and employees, the Executive Director or designee may exclude pupil(s) or employee(s) from school or school activities as necessary to implement guidance or directives from Relevant Authorities or applicable law;
5. The Executive Director or designee may hire additional staff or independent contractors as necessary or convenient for purposes of performing tasks recommended by Relevant Authorities or that the Executive Director deems necessary in his/her discretion to mitigate the actual or potential impacts of COVID-19.
6. The Executive Director or designee may direct that all parent meetings, conferences, discussions, or other required parent interactions be held virtually in order to minimize potential exposure of our students and staff by parents or other community members;
7. As necessary, the Executive Director, in consultation with Charter School legal counsel, is directed to negotiate any necessary changes to or cancellations of other non-employment contracts in order to mitigate losses that the Charter School would otherwise incur, or to provide different levels and types of services needed, as a result of actual or potential impacts of COVID-19;
8. The Executive Director, in consultation with Charter School legal counsel, the Board and our granting agency, shall propose revisions to the academic calendar for the 2020-21 academic year, if necessary;
9. The Executive Director, in consultation with Charter School legal counsel and our granting agency, shall prepare and file all necessary requests and supporting documentation to preserve full apportionment funding;
10. The Executive Director, in consultation with Charter School legal counsel, may approve use of virtual, independent study or other programs designed to serve students who otherwise might be unserved;
11. The Executive Director is directed to continuously inform families about updates to information and directives being received from Relevant Authorities;
12. The Executive Director shall keep the Charter School Board and the Charter School's parents and staff informed of his implementation of the provisions of this Resolution;
13. The Executive Director or designee shall ensure that services to special education students continue to be provided in off-campus locations when appropriate and possible in the event of a school closure;
14. The Executive Director shall ensure that free and reduced-price meals are provided to students in the event of school closure per its Food Services Agreement with AUSD.
15. In order to immediately protect the health and safety of pupils and employees, the Executive Director or designee may restrict or cancel the use of school facilities by off-campus groups and may restrict or cancel extra-curricular activities, field trips, sports, or other school activities sponsored by student or parent groups; and

16. The Executive Director, after consulting the Board President, shall have the authority to exceed the level of expenditures that would ordinarily trigger the requirement to also obtain approval of the Board President or Board of Directors under Board fiscal policies in order to pay for expenses related to the items contained in this Resolution up to \$50,000 during school closure.

PASSED AND ADOPTED by the Board of Directors of the Charter School on this 20th day of July, 2020.

AYES:

NOES:

ABSTAIN:

ABSENT:

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The Academy of Alameda Board President  
David Forbes