The Academy of Alameda Charter School Board

Board Meeting

Date and Time

Thursday November 19, 2026 at 6:30 PM PST

Location

AoA, Room 203

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Call the Meeting to Order	Discuss	Jennifer Laird	1 m
B.	Record Attendance		Christine Chilcott	2 m
C.	The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		Jennifer Laird	1 m

Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.

Envisioned Future: We envision a future where all of our students are successful, and their destinies are not determined by their demographics.

D.	Public Comment		Jennifer Laird	10 m

		Purpose	Presenter	Time
	Public comment on any item not listed on the agenda. Allotted time for comments is two (2) minutes per speaker.			
II.	**Consent Agenda**			**6:44 PM**
A.	Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	1 m
	Approve minutes for Board Meeting on October 21, 2026			
B.	Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	1 m
	Approve minutes for Special Board Meeting on November 7, 2026			
C.	Check Registers	FYI	Jennifer Laird	1 m
D.	Credit Card Statement	Vote	Jennifer Laird	2 m
E.	Vote on Consent Agenda	Vote	Jennifer Laird	2 m
	Vote on consent agenda			
III.	**Board Communication**			**6:51 PM**
A.	Vote to Approve an Amendment to the Articles of Incorporation Regarding Updates to CalStrs per AB 1997	Vote	Jennifer Laird	5 m

Purpose: This is a voting item

As part of the updates to CalStrs per AB 1997, our Articles of Incorporation need to amended to include the following language below. Once voted on, the Certificate of Amendment will be filed with the Secretary of State which will officially amend the Articles of Incorporation. This will also require an update of the bylaws to include this amendment.

"Upon the dissolution or final liquidation of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation shall be distributed to another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or shall be distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State."

		Purpose	Presenter	Time

Draft Approval:

The Academy of Alameda Board of Directors approves an amendment to the Articles of Incorporation with the provided language per the requirements of bill AB 1997 as presented.

B. Vote to Approve Updated By-laws — Vote — Jennifer Laird — 5 m

Purpose: This is a voting item

Once the Articles of Incorporation have been amended, the by-laws need to revised and updated with the same language:

"Upon the dissolution or final liquidation of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation shall be distributed to another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or shall be distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State."

Attached are the redlined by-laws for review.

Draft Approval:

The Academy of Alameda Board of Directors votes to approve the updated by-laws as presented

C. Vote to Approve Form 0765 — Vote — Jennifer Laird — 5 m

Purpose: This is a voting item

Effective July 1, 2027, bill AB 1997 – Creditable compensation simplification

		Purpose	Presenter	Time

Addresses compensation reporting challenges and other concerns encountered by employers, members and CalSTRS staff by simplifying sections of the Teachers' Retirement Law relating to creditable compensation and creditable service.

CalSTRS Employer Directive 2026-01 introduces **Form 0765** (the Charter School/Nonprofit Public Benefit Corporation Certification form, also known as ES 0765) as part of updated requirements for charter school creditable service.

Key Details About Form 0765 & Directive ED2026-01

- **Purpose:** The form is used by charter schools and Nonprofit Public Benefit Corporations (NPBCs) to identify and certify that they directly employ individuals in positions subject to CalSTRS membership.

Draft Approval:

The Academy of Alameda Board of Directors votes to approve Form 0765 as part of updated requirements for charter school creditable service as presented

D.	Financial Presentation and Discussion	Discuss	Jennifer Laird	15 m

Purpose: This is an informational item

Naomi Stewart will present:

• Financial Presentation: FY 26 October Forecast

E.	Special Education Report	Discuss	Jennifer Laird	20 m

Purpose: This is an informational item

AoA's Special Education Administrator, will answer questions on a Special Education report highlighting the demographic breakdown, current services and upcoming needs of AoA's Special Education students

F.	Enrollment Updates	Discuss	Christine Chilcott	15 m

Purpose: This is an informational item

		Purpose	Presenter	Time

ED Chilcott will give an update on enrollment information for the 27-28 school year.

IV. Closing Items — 7:56 PM

A.	Individual Board Member Reports	FYI	Jennifer Laird	5 m
B.	Executive Director Report	FYI	Christine Chilcott	2 m
C.	Upcoming Board Meetings	Discuss	Jennifer Laird	1 m

Tuesday, December 8:
Vote on First Interim and Audit

December 18:
Topic TBD

D.	Adjourn Meeting	FYI	Jennifer Laird	

Coversheet

Approve Draft Meeting Minutes

Section: II. Consent Agenda
Item: A. Approve Draft Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on October 21, 2026

APPROVED

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time
Wednesday October 21, 2026 at 6:30 PM

Location
AoA, Room 203

Directors Present
A. Cooley, C. Robie, J. Laird, K. McCoy, R. Brown, R. Rentschler, W. Schaff

Directors Absent
A. Price

Guests Present
C. Chilcott, D. Espinosa, N. Stewart (remote)

I. Opening Items

A. Call the Meeting to Order

J. Laird called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Wednesday Oct 21, 2026 at 6:30 PM.

B. Record Attendance

C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

II. Open Session

A. Public Comment

J. Whatley commented that our social media post today hit more than 10k and that is giving us good recognition. She encouraged us to comment on the posts.

III. Consent Agenda

A. Approve Draft Meeting Minutes

C. Robie made a motion to approve the minutes from Board Meeting on 08-02-26.
W. Schaff seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
W. Schaff	Aye
C. Robie	Aye
A. Price	Absent
A. Cooley	Aye
J. Laird	Aye
R. Rentschler	Aye
K. McCoy	Aye
R. Brown	Aye

B. Approve Draft Meeting Minutes

C. Robie made a motion to approve the minutes from Special Board Meeting on 09-08-26.
W. Schaff seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Draft Meeting Minutes

C. Robie made a motion to approve the minutes from Board Meeting on 09-24-26.
W. Schaff seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve Draft Meeting Minutes

C. Robie made a motion to approve the minutes from Special Board Meeting on 10-11-26.
W. Schaff seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Vote on Check Registers

F.

Vote on Credit Card Statement

G. Vote on Consent Calendar

C. Robie made a motion to approve the consent agenda as presented.
W. Schaff seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Communication

A. Financial Presentation and Discussion

N. Stewart presented AoA's financial presentation. She advised we currently have about $190k less than expected.

C. Chilcott presented 2 additional scenarios of how to reduce the deficits. J. Laird asked clarification of how many FTE cuts we would be doing this year and in the following years. She asked where we get our attendance assumptions from.
C. Robie asked what is our ADA? C. Chilcott advised we are averaging about 93.

A. Cooley asked if there was a way to see how the school can sustain itself with cutting staff. She wanted to state if doing so would also be detrimental to the quality of teaching we do. She asked what our options to try to reduce the deficit while not compromising the service our admin and our students can do. C. Robie advised we need to figure out what we make that makes us stand out. She stated she is also worried about us being under the 15% that Alameda requires.

R. Rentschler stated that it is important to worry about the natural staffing attrition of the school and if this will be helpful and/or if we need to do look at other ways. C. Chilcott stated that AoA cannot maintain the way it is but rather something needs to change but keep AoA special. R. Rentschler stated there is a sweet right spot but at the same time there may not be one.

R. Brown asked why can't we stop marketing all together for this year so that we can not have to cut an FTE. C. Chilcott advised that is what brings the students hence bringing the money. Both R. Brown and A. Cooley asked if they can get a copy of each line item for both marketing and the AUSD fees. They advised if they cannot reduce any of those so be it but it would be good to at least see line by line items. The board agreed on asking the district for some discount or cut down but also not give the idea that there is any financial issues at the school.

R. Rentschler advised that it has a lot to do with the right size of the school. C. Robie advised that it is important that whatever we do, we need to do it fast.

B.

Academic Presentation

A. McGeorge provided an academic presentation stating how the students are doing in the teaching level. She advised that teachers and staff are doing wonderful work.
J. Whatley advised that seeing this is just hard after the previous conversation. She stated she feels that this community needs us. She says she is happy to see how nice it is to see that our numbers are showing just how hard the teachers are actually working.

J. Laird stated it is great to be able to see the visual comparison of the state vs AoA. She asked if there is a way to see how we compare to AUSD district. C. Chilcott advised you have to look at each AUSD school's dashboard individually, but there isn't a way to compare AoA to the district as a whole.

V. Open Session

A. Report Out

No action taken in closed session.

B. Board Committee Reports

Nothing to report.

VI. Closing Items

A. Individual Board Member Reports

J. Laird commented that she just wanted to commend the professionalism of all the staff on a parent issue.

B. Executive Director Report

C. Upcoming Board Meetings

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 PM.

Respectfully Submitted,
J. Laird

Coversheet

Approve Draft Meeting Minutes

Section: II. Consent Agenda
Item: B. Approve Draft Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Special Board Meeting on November 7, 2026

APPROVED

The Academy of Alameda Charter School Board

Minutes

Special Board Meeting

26-27 Budget Reductions and Overall Next Steps for AoA

Date and Time
Saturday November 7, 2026 at 10:30 AM

Location
The Academy of Alameda
401 Pacific Ave
Alameda, CA 94501
Room 203

Directors Present
A. Cooley, A. Price, C. Robie, J. Laird, K. McCoy, R. Brown, R. Rentschler, W. Schaff

Directors Absent
None

Guests Present
C. Chilcott

I. Opening Items

A. Call the Meeting to Order

J. Laird called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Saturday Nov 7, 2026 at 10:43 AM.

B. Record Attendance

C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

A. Cooley read the Mission and Envisioned Future Statements.

D. Public Comment

Principal McGeorge shared that she really believes in the school and that we need to figure out a way to manage this situation. She started out teaching in middle school and we need to rebuild it. She doesn't want the board to give up. What we have at AoA is different and when Bill and David started AoA it came from a place of what was right for kids. She said everyone who is here wants to be here, does what is right for here, and is committed to doing the work.

II. Closed Session

A. Closed Session

The board went into closed session.

III. Open Session

A. Report Out

There was nothing for the board to report out from closed session.

IV. Board Communication

A. Vote to Approve an Exempt and Non-exempt Employment Agreement Template

B. Vote to Approve the Requirements for Teachers in Transitional Kindergarten Classes Policy

C. Financial Presentation and Discussion

ED Chilcott gave an overview of the deficit situation and the steps taken to get to the current decisions for reductions.

She shared how the original deficit number shared with at the 9/24/26 Board Meeting and then with the AoA staff on 9/30/26, based on 645 student enrollment, was
- $660k. When that number was adjusted for a more settled enrollment approximately two months after school started, the enrollment number was 630 students, which add -$189k to the -$660k for a total of -$849k. The board request the ADA for this year and outer

years be adjusted from 93.4% to 92% which added an additional -$118k. The new total deficit for 26-27 became -$967k.

The original reductions from the budget of unused services, readjusted Title Funds, and Health and Wellness (H&W) was a savings of savings of approx. $135k. Block grants from outer years and a reduction of one FTE this school 26-27 school year, plus planned staff leaves, still did not reduce the deficit enough. The final reductions were:

- Two FTE RIF (Reduction in Force) 12/18/26, 26-27 school year
- Block grants from 27-28 and 28-29 ,moved to 26-27
- Savings in unused services, readjusted Title Funds, and Health and Wellness (H&W), discontinued SEL (Social Emotional) program, unused stipends that will be discontinued, a reduction in a professional development program, a reduction in start up costs for the new TK class in 27-28, a reduction in food costs, and an unexpected staff departure salary savings.

These reductions bring the projected 26-27 deficit to -$388,286 with a projected 16.9% reserves.

V. Open Session

A. Report Out

There was no action taken in closed session.

B. Vote on 26-27 Budget Reduction Recommendations

C. Robie made a motion to Approve the 26-27 Budget Reduction Recommendations as presented.
A. Cooley seconded the motion.
J. Whatley gave public comment to clarify what was being voted on. J. Laird that the board was voting to approve the 26-27 Budget Reduction Recommendations as presented.
The board **VOTED** to approve the motion.

Roll Call

C. Robie	Aye
K. McCoy	Aye
J. Laird	Aye
A. Cooley	Aye
R. Brown	Aye
W. Schaff	Aye
R. Rentschler	Aye
A. Price	Aye

VI. Closing Items

A. Individual Board Member Reports

J. Laird shared that the board acknowledges that none of these decisions were easy and there will be an impact on staff and students at AoA no matter what decisions are made.

B. Executive Director Report

ED Chilcott shared that she acknowledged the staff's patience and understanding through this process as well since no part of this has been easy for anyone. She also informed the board that the impacted RIF staff would be informed on Tuesday, 11/10/26, and then the school community and AoA community afterwards.

C. Upcoming Board Meetings

J. Laird shared that the upcoming board meeting would be on 11/19/26 and there would be a presentation on special education.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:51 PM.

Respectfully Submitted,
C. Chilcott

Coversheet

Check Registers

Section: II. Consent Agenda
Item: C. Check Registers
Purpose: FYI
Submitted by:
Related Material: AoA October 2026 Combined Board Check Register.pdf

Combined Board Check Register

School: AoA

Month: October 2026

Total Paid By Check:	$	285,653.27
Total Paid By Credit Card:	$	7,877.48

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	DB100126	U.S. Bank Equipment Finance	10/1/2026	DB100126 - U.S. Bank Equipment Finance (Acct #1375852)		$ 473.61
Check	DB100226	Sharp Electronics Corporation DBA Sharp Business Systems	10/2/2026	DB100226 - Sharp Electronics Corporation DBA Sharp Business Systems (Acct# 795135)		$ 162.50
Check	DB100226-1	Square, Inc.	10/2/2026	DB100226-1 - Square, Inc.		$ 35.00
Check	DB100526	Google Ads	10/5/2026	DB100526 - Google Ads		$ 224.98
Check	DB100626	CharterSafe	10/6/2026	DB100626 - CharterSafe		$ 18,308.00
Check	DB100826	Adobe Inc.	10/8/2026	DB100826 - Adobe Inc.		$ 19.99
Check	DB101426	Equitable Financial Life Insurance Company of America	10/14/2026	DB101426 - Equitable Financial Life Insurance Company of America		$ 10,101.94
Check	DB101526	Zoom	10/15/2026	DB101526 - Zoom		$ 288.10
Check	DB101626	Sawyer	10/16/2026	DB101626 - Sawyer		$ 325.00
Check	DB102026	Crisis Prevention Institute	10/20/2026	DB102026 - Crisis Prevention Institute (CPI)		$ 200.00
Check	DB102126	California Choice	10/21/2026	DB102126 - California Choice		$ 84,451.55
Check	DB102226	Xerox Financial Services	10/22/2026	DB102226 - Xerox Financial Services (Contract #211-4117596-003)		$ 708.34
Check	DB102326	Bank of Marin Visa Card	10/23/2026	DB102326 - Bank of Marin Visa Card 5830		$ 7,877.48
Check	DB102726	Pitney Bowes, Inc.	10/27/2026	DB102726 - Pitney Bowes, Inc.		$ 471.44
Check	DB102726-1	Sawyer	10/27/2026	DB102726-1 - Sawyer		$ 325.00
Check	DB103026	Bamboo HR, LLC	10/30/2026	DB103026 - BambooHR		$ 357.00
Check	RMP-20261014A	Linas Janitorial Services	10/14/2026	Bill #06-- Bill #07--		$ 15,600.00
Check	RMP-20261014B	EdTec Inc.	10/14/2026	Bill #CINV-00018859-- Bill #CINV-00018725-- Bill #CINV-00018902--		$ 17,310.42
Check	RMP-20261014C	Therapy Works	10/14/2026	Bill #0826-- Bill #0926--		$ 10,770.00
Check	RMP-20261014D	RCM Technologies	10/14/2026	Bill #76777-- Bill #76337-- Bill #76781-- Bill #76340-- Bill #76339--		$ 13,027.50

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	RMP-20261015A	Alameda County Industries	10/15/2026	Bill #0004052960--		$ 4,141.74
Check	RMP-20261015B	Gachina Landscape Management	10/15/2026	Bill #E 242632--		$ 1,017.00
Check	RMP-20261015C	WEX Health, Inc.	10/15/2026	Bill #0002468290-IN--		$ 172.40
Check	RMP-20261015D	The Education Team	10/15/2026	Bill #1135903--		$ 923.84
Check	RMP-20261015E	Jennifer Watt	10/15/2026	Bill #38--		$ 2,056.25
Check	RMP-20261015F	STARS STAFFING LLC	10/15/2026	Bill #TAA-001--		$ 1,094.85
Check	RMP-20261015G	Aeries Software, Inc.	10/15/2026	Bill #REN-13011--		$ 9,937.41
Check	RMP-20261015H	Young, Minney, & Corr, LLP.	10/15/2026	Bill #25310-- Bill #MOW6C1HX-0002--		$ 1,720.00
Check	RMP-20261015I	Larson Communications	10/15/2026	Bill #4291--		$ 6,500.00
Check	RMP-20261015J	Xerox Corporation	10/15/2026	Bill #026398835-- Bill #026398836--		$ 950.26
Check	RMP-20261015K	The Stepping Stones Group LLC	10/15/2026	Bill #M0301753-- Bill #M0303123--		$ 5,227.95
Check	RMP-20261015L	Alameda County Office of Education	10/15/2026	Bill #INV27-00115--		$ 354.00
Check	RMP-20261015M	Brady Industries	10/15/2026	Bill #12238488-- Bill #12212218--		$ 1,031.11

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Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	RMP-20261015N	Amazon Capital Services	10/15/2026	Bill #1L3W-QQ41-1QRX-- Bill #1QT7-G4KG-LH7G-- Bill #1WNX-WNGT-1HXP-- Bill #1WKT-DXC6-K71Y-- Bill #1GFP-MXRW-R6PQ-- Bill #1H3T-376J-QLHX-- Bill #1VNX-RGVD-KYDJ-- Bill #1R4P-3CTF-W9GG-- Bill #1KKM-VFVL-LHRK-- Bill #1JPM-WJFC-1DQP-- Bill #1PRG-QWVK-D7TK-- Bill #1QDD-11G6-1NKW-- Bill #1CJG-LVFW-NFFP-- Bill #1DD6-GWRT-XMR3-- Bill #13TX-Q9TQ-CKTT-- Bill #16K9-TQP4-LKM1-- Bill #1R4P-3CTF-W77V-- Bill #17TF-FQ6M-QGXY-- Bill #1CD9-GR6W-LKV1-- Bill #1GC4-9PQP-34D4-- Bill #1VNX-RGVD-TKLT-- Bill #1DLR-T6Y3-TFMX-- Bill #1C76-WCJ1-XL4R-- Bill #1CTX-6PXY-RLM7-- Bill #1DKG-X3PD-D6NQ-- Bill #1QC7-DHDC-YQ6W-- Bill #1J74-YC96-LG9J-- Bill #1QKH-WCV9-1CYP-- Bill #1C3W-NDLW-J1GL-- Bill #1LK7-HDDG-1KHV--		$ 4,378.08
Check	RMP-20261015O	Great Minds PBC	10/15/2026	Bill #INV311396--		$ 1,422.65
Check	RMP-20261015P	Adriana San Millan School Psychology and Special Education Services, LLC	10/15/2026	Bill #11912--		$ 9,055.00
Check	RMP-20261015Q	Sonoma County Office of Education	10/15/2026	Bill #IN26-00069-- Bill #IN26-00697--		$ 5,699.63
Check	RMP-20261015R	Christy White, Inc	10/15/2026	Bill #26001--		$ 8,635.50
Check	RMP-20261015S	Robert Half	10/15/2026	Bill #66677652--		$ 1,080.00
Check	RMP-20261015T	Teachers on Reserve	10/15/2026	Bill #101616-- Bill #101637--		$ 6,416.54
Check	RMP-20261015U	Jana Chabre	10/15/2026	Bill #OC.27--		$ 300.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	RMP-20261015V	Sharp Electronics Corporation DBA Sharp Business Systems	10/15/2026	Bill #9005972297--		$ 175.35
Check	RMP-20261021A	Robert Half	10/21/2026	Bill #66702288--		$ 1,080.00
Check	RMP-20261021B	RCM Technologies	10/21/2026	Bill #77243--		$ 4,933.80
Check	RMP-20261021C	Teachers on Reserve	10/21/2026	Bill #101693-- Bill #101717--		$ 3,166.97
Check	RMP-20261021D	The Education Team	10/21/2026	Bill #1139861-- Bill #1137900--		$ 3,595.68
Check	RMP-20261021E	Adriana San Millan School Psychology and Special Education Services, LLC	10/21/2026	Bill #11918--		$ 9,382.50
Check	RMP-20261021F	Department of Justice	10/21/2026	Bill #080852--		$ 899.00
Check	RMP-20261021G	Maria M. Mosqueda, LMFT	10/21/2026	Bill #118--		$ 800.00
Check	RMP-20261021H	Sonoma County Office of Education	10/21/2026	Bill #IN27-00108--		$ 3,300.00
Check	RMP-20261021I	Amazon Capital Services	10/21/2026	Bill #1NMH-LT1C-QXVK-- Bill #1F76-6TRC-JJDH-- Bill #1QWQ-3RKP-D9RX-- Bill #1MRL-NF6K-KHKJ-- Bill #1VR9-R9GM-QJ67-- Bill #17KG-3QDG-DM94-- Bill #1HT4-J7Y9-7LT6-- Bill #1XN4-16K6-J3CY-- Bill #1Y17-GDVQ-JPW3-- Bill #1H3Q-4QLL-HXRY-- Bill #1D3W-DYN4-9Y76-- Bill #1JV7-7YWV-7K6P-- Bill #1WXG-T7H1-J363-- Bill #1N64-H3PJ-C3HY-- Bill #17KG-3QDG-PVMC-- Bill #1JTQ-HTHP-61YW-- Bill #1M3L-YH6X-63KX-- Bill #1VYJ-DGDV-CK73-- Bill #1MKV-T3D4-QDCY-- Bill #1CF7-C9MQ-HVR4--		$ 1,349.85
Check	RMP-20261021J	CMEA Bay Section	10/21/2026	Bill #3557--		$ 750.00
Check	RMP-20261022A	Heather Carlson	10/22/2026	Bill #092926--		$ 68.06

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	RMP-20261023A	WEX Health, Inc.	10/23/2026	Bill #FY 26-27 Recurring-2--		$ 3,000.00
Credit Card Charge	9515-5830	Google *SVCS AOA Schools	10/1/2026	09/02 - Google *SVCS AOA Schools		$ 121.66
Credit Card Charge	9515-5830	Instacart	10/1/2026	10/01 - Instacart		$ 129.14
Credit Card Charge	9515-5830	IHIRE LLC	10/1/2026	09/08 - IHIRE LLC		$ 299.00
Credit Card Charge	9515-5830	Bay Life Photobooths	10/1/2026	09/09 - Bay Life Photobooths		$ 1,287.00
Credit Card Charge	9515-5830	Audible	10/1/2026	09/11 - Audible		$ 14.95
Credit Card Charge	9515-5830	Audible	10/1/2026	09/11 - Audible		$ 0.99
Credit Card Charge	9515-5830	Amazon Ret	10/1/2026	09/11 - Amazon Ret		$ 247.64
Credit Card Charge	9515-5830	Mountain Mike's Pizza	10/1/2026	09/14 - Mountain Mike's Pizza		$ 556.01
Credit Card Charge	9515-5830	Mountain Mike's Pizza	10/1/2026	09/14 - Mountain Mike's Pizza		$ 98.55
Credit Card Charge	9515-5830	Cricut	10/1/2026	09/14 - Cricut		$ 95.88
Credit Card Charge	9515-5830	Facebook	10/1/2026	09/18 - Facebook		$ 288.20
Credit Card Charge	9515-5830	Box Inc.	10/1/2026	09/21 - Box, Inc.		$ 1,890.00
Credit Card Charge	9515-5830	Aeries	10/1/2026	09/23 - Aeries		$ 339.00
Credit Card Charge	9515-5830	Fanale Drinks	10/1/2026	09/24 - Fanale Drinks		$ 194.38
Credit Card Charge	9515-5830	Doordash	10/1/2026	09/25 - Doordash		$ 149.59
Credit Card Charge	9515-5830	ODP Business Solutions	10/1/2026	09/28 - ODP Business Solutions		$ 170.03
Credit Card Charge	9515-5830	Instacart	10/1/2026	09/30 - Instacart		$ 103.08
Credit Card Charge	9515-5830	Audible	10/1/2026	09/03 - Audible		$ 14.95
Credit Card Charge	9515-5830	Marshalls	10/1/2026	09/08 - Marshalls		$ 74.11

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Credit Card Charge	9515-5830	Instacart	10/1/2026	09/17 - Instacart		$ 91.72
Credit Card Charge	9515-5830	Safeway	10/1/2026	09/21 - Safeway		$ 105.44
Credit Card Charge	9515-5830	Mountain Mike's Pizza	10/1/2026	09/21 - Mountain Mike's Pizza		$ 127.31
Credit Card Charge	9515-5830	XtraMath	10/1/2026	09/25 - XtraMath		$ 500.00
Credit Card Charge	9515-5830	Target	10/1/2026	09/28 - Target		$ 30.00
Credit Card Charge	9515-5830	Teachers Pay Teachers	10/1/2026	09/30 - Teachers Pay Teachers		$ 6.72
Credit Card Charge	9515-5830	Scholastic Education	10/1/2026	10/01 - Scholastic Education		$ 686.65
Credit Card Charge	9515-5830	Sawyer	10/1/2026	10/01 - Sawyer		$ 199.00
Credit Card Charge	9515-5830	Walden Pond Books	10/1/2026	09/03 - Walden Pond Books		$ 56.48

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Coversheet

Credit Card Statement

Section: II. Consent Agenda
Item: D. Credit Card Statement
Purpose: Vote
Submitted by:
Related Material: November 2, 2026 Combined Credit Card Statements.pdf

Bank of Marin

November 2026 Statement

Open Date: 10/02/2026 Closing Date: 11/02/2026 Account Ending in: #### #### #### 5830

Visa® Community Card

Elan Financial Services 1-866-552-8855

BUS 30 ELN 1

ACADEMY OF ALAMEDA (CPN 001559617)

New Balance	**$6,822.71**
Minimum Payment Due	**$69.00**
Payment Due Date	**11/28/2026**

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a $35.00 Late Fee and your APRs may be increased up to the Penalty APR of 30.99%.

Activity Summary

Previous Balance	+	$7,877.48
Payments	-	$7,877.48CR
Other Credits	-	$164.10CR
Purchases	+	$6,986.81
Balance Transfers		$0.00
Advances		$0.00
Other Debits		$0.00
Fees Charged		$0.00
Interest Charged		$0.00
New Balance	**=**	**$6,822.71**
Past Due		**$0.00**
Minimum Payment Due		**$69.00**
Credit Line		$50,000.00
Available Credit		$43,177.29
Days in Billing Period		32

Payment Options:

Mail payment coupon with a check

Pay online at myaccountaccess.com

Pay by phone 1-866-552-8855

No payment is required.

CPN 001559617

00479851005505583000000690000006822716

Bank of Marin

Automatic Payment

Account Ending in: #### #### #### 5830
Your new full balance of $6,822.71 will be automatically deducted from your account on 11/23/26.

24-Hour Elan Financial Services: 1-866-552-8855

. to pay by phone
. to change your address

106481124413978 E

ACADEMY OF ALAMEDA
ACCOUNTS PAYABLE
401 PACIFIC AVE
ALAMEDA CA 94501-1837

What To Do If You Think You Find A Mistake On Your Statement

If you think there is an error on your statement, please call us at the telephone number on the front of this statement, or write to us at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335.

In your letter or call, give us the following information:

- Account information: Your name and account number.
- Dollar amount: The dollar amount of the suspected error.
- Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake.

You must contact us within 60 days after the error appeared on your statement. While we investigate whether or not there has been an error, the following are true:

- We cannot try to collect the amount in question, or report you as delinquent on that amount.
- The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
- While you do not have to pay the amount in question, you are responsible for the remainder of your balance.
- We can apply any unpaid amount against your credit limit.

Your Rights If You Are Dissatisfied With Your Credit Card Purchases

If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase.

To use this right, all of the following must be true:

1. The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than $50. (Note: Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.)
2. You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
3. You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

Important Information Regarding Your Account

1. **INTEREST CHARGE:** Method of Computing Balance Subject to Interest Rate: We calculate the periodic rate or interest portion of the **INTEREST CHARGE** by multiplying the applicable Daily Periodic Rate (**"DPR"**) by the Average Daily Balance (**"ADB"**) (including new transactions) of the Purchase, Advance and Balance Transfer categories subject to interest, and then adding together the resulting interest from each category. We determine the **ADB** separately for the Purchases, Advances and Balance Transfer categories. To get the **ADB** in each category, we add together the daily balances in those categories for the billing cycle and divide the result by the number of days in the billing cycle. We determine the daily balances each day by taking the beginning balance of those Account categories (including any billed but unpaid interest, fees, credit insurance and other charges), adding any new interest, fees, and charges, and subtracting any payments or credits applied against your Account balances that day. We add a Purchase, Advance or Balance Transfer to the appropriate balances for those categories on the later of the transaction date or the first day of the statement period. Billed but unpaid interest on Purchases, Advances and Balance Transfers is added to the appropriate balances for those categories each month on the statement date. Billed but unpaid Advance Transaction Fees are added to the Advance balance of your Account on the date they are charged to your Account. Any billed but unpaid fees on Purchases, credit insurance charges, and other charges are added to the Purchase balance of the Account on the date they are charged to the Account. Billed but unpaid fees on Balance Transfers are added to the Balance Transfer balance of the Account on the date they are charged to the Account. In other words, billed and unpaid interest, fees, and charges will be included in the **ADB** of your Account that accrues interest and will reduce the amount of credit available to you. To the extent credit insurance charges, overlimit fees, Annual Fees, and/or Travel Membership Fees may be applied to your Account, such charges and/or fees are not included in the ADB calculation for Purchases until the first day of the billing cycle following the date the credit insurance charges, overlimit fees, Annual Fees and/or Travel Membership Fees (as applicable) are charged to the Account. Prior statement balances subject to an interest-free period that have been paid on or before the payment due date in the current billing cycle are not included in the **ADB** calculation. If you do not pay your New Balance in full by the Payment Due Date, you will not get an interest-free period on Purchases again until you pay the New Balance in full by the Payment Due Date for two billing cycles in a row.

2. **Payment Information:** We will accept payment via check, money order, the internet (including mobile and online) or phone or previously established automatic payment transaction. You must pay us in U.S. Dollars. If you make a payment from a foreign financial institution, you will be charged and agree to pay any collection fees added in connection with that transaction. The date you mail a payment is different than the date we receive the payment. The payment date is the day we receive your check or money order at Elan Financial Services, P.O. Box 790408, St. Louis, MO 63179-0408 or the day we receive your internet or phone payment. All payments by check or money order accompanied by a payment coupon and received at this payment address will be credited to your Account on the day of receipt if received by 5:00 p.m. CT on any banking day. Payments sent without the payment coupon or to an incorrect address will be processed and credited to your Account within 5 banking days of receipt. Payments sent without a payment coupon or to an incorrect address may result in a delayed credit to your Account, additional **INTEREST CHARGES**, fees, and/or Account suspension. The deadline for on-time internet and phone payments varies, but generally must be made before 5:00 p.m. CT to 8 p.m. CT depending on what day and how the payment is made. Please contact Elan Financial Services for internet, phone, and mobile crediting times specific to your Account and your payment option. Banking days are all calendar days except Saturday, Sunday and federal holidays. Payments due on a Saturday, Sunday or federal holiday and received on those days will be credited on the day of receipt. There is no prepayment penalty if you pay your balance at any time prior to your payment due date.

3. **Credit Reporting:** We may report information on your Account to Credit Bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report.

Bank of Marin

November 2026 Statement 10/02/2026 - 11/02/2026

ACADEMY OF ALAMEDA (CPN 001559617) **Elan Financial Services** 1-866-552-8855

Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

Your payment of $6822.71 will be automatically deducted from your bank account on 11/23/2026. Please refer to your AutoPay Terms and Conditions for further information regarding this account feature.

Transactions CHILCOTT,CHRISTINE Credit Limit $50000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
			Purchases and Other Debits		
10/02	10/01	0999	GOOGLE *SVCSaoaschools g.co/HelpPay# CA	$118.91	
10/05	10/04	4664	IHIRE, LLC 866-330-0196 MD	$299.00	
10/07	10/06	9680	YOUNG, MINNEY & CORR WWW.YMCLEGAL. CA	$75.00	
10/08	10/07	1709	IC* INSTACART 888-246-7822 CA	$69.73	
10/09	10/09	2427	EZCATER*TOMATINA 8004881803 MA	$1,222.68	
10/13	10/09	7328	SAFEWAY.COM # 2708 877-505-4040 CA	$127.25	
10/13	10/10	2227	Audible*978UI2Q93 Amzn.com/bill NJ	$14.95	
10/13	10/10	6125	LOWES #00907* 866-483-7521 NC	$110.73	
10/13	10/12	7187	SP FANALE DRINKS FANALEDRINKS. CA	$207.98	
10/14	10/13	0270	LOWES #00907* 866-483-7521 NC	$155.04	
10/16	10/15	2334	IC* INSTACART INSTACART.COM CA	$119.48	
10/19	10/17	3087	FACEBK *63A62B6GJ4 650-5434800 DE	$364.62	
10/22	10/22	6788	EZCATER*POLLO CAMPERO 8004881803 MA	$308.90	
10/27	10/26	3218	FACEBK *DYRSTESFJ4 650-5434800 DE	$500.00	
10/29	10/28	5075	FACEBK *R2ARDCWFJ4 650-5434800 DE	$204.00	
11/02	11/01	4534	GOOGLE *SVCSaoaschools g.co/HelpPay# CA	$118.11	
11/02	11/02	0070	FACEBK *SDZ6RFSFJ4 650-5434800 DE	$484.00	
			Total for Account #### #### #### 5764	**$4,500.38**	

Transactions MCGEORGE,AMY Credit Limit $25000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
			Other Credits		
10/21	10/20	7111	WALMART+ MEMBER 2026 8009256278 AR MERCHANDISE/SERVICE RETURN	$89.10CR	
10/23	10/23	6402	ACT*East Bay Reg Parks 510-5442540 CA MERCHANDISE/SERVICE RETURN	$75.00CR	
			Purchases and Other Debits		
10/05	10/02	3785	Audible*LI2NE6XE3 Amzn.com/bill NJ	$14.95	

Continued on Next Page

Bank of Marin

November 2026 Statement 10/02/2026 - 11/02/2026

ACADEMY OF ALAMEDA (CPN 001559617) **Elan Financial Services** 1-866-552-8855

Transactions MCGEORGE,AMY Credit Limit $25000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
10/05	10/02	7245	EASTBAYPKDIST OAKLAND CA	$163.00	
10/06	10/05	3632	TARGET T-2829 ALAMEDA CA	$300.00	
10/08	10/07	6077	RESTAURANT DEPOT INSTACART.COM CA	$539.74	
10/09	10/08	8639	AC TRANSIT OAKLAND CA	$330.00	
10/13	10/12	7476	COLBY RIDGE 800-328-2676 NE	$61.97	
10/15	10/14	0124	RESTAURANT DEPOT INSTACART.COM CA	$333.86	
10/16	10/15	3435	FAMILYLAUNDRY.COM WWW.FAMILYLAU CA	$74.95	
10/19	10/17	3971	MOUNTAIN MIKES PIZZA A ALAMEDA CA	$135.19	
10/20	10/19	2253	SP HEGGERTY SHOP.HEGGERTY IL	$110.57	
10/20	10/19	2084	IC* INSTACART 888-2467822 CA	$223.20	
11/02	10/30	4423	SAWYER HISAWYER.COM MI	$199.00	
			Total for Account #### #### #### 0347	**$2,322.33**	

Transactions BILLING ACCOUNT ACTIVITY

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
			Payments and Other Credits		
10/23	10/23	MTC	PAYMENT THANK YOU	$7,877.48CR	
			Total for Account #### #### #### 5830	**$7,877.48CR**	

2026 Totals Year-to-Date

Total Fees Charged in 2026	$3.78
Total Interest Charged in 2026	$0.00

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

******APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement
**BALANCE TRANSFER	$0.00	$0.00	YES	$0.00	17.74%	
**PURCHASES	$6,822.71	$0.00	YES	$0.00	17.74%	
**ADVANCES	$0.00	$0.00	YES	$0.00	27.74%	

End of Statement

Coversheet

Vote to Approve an Amendment to the Articles of Incorporation Regarding Updates to CalStrs per AB 1997

Section: III. Board Communication
Item: A. Vote to Approve an Amendment to the Articles of Incorporation Regarding Updates to CalStrs per AB 1997
Purpose: Vote
Submitted by:
Related Material:
AoA Certificate of Amendment of Articles of Incorporation CalSTRS CalPERS Amendments.pdf
Combined AoA Articles of Incorporation (Original and An Amendment).pdf

CERTIFICATE OF AMENDMENT
OF ARTICLES OF INCORPORATION

The undersigned certify that:

1. They are the President and Secretary, respectively, of The Academy of Alameda, a California nonprofit public benefit corporation, with California Entity Number 3228073.

2. Article VI. of the Articles of Incorporation of this Corporation is amended to read as follows:

   > Upon the dissolution or final liquidation of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation shall be distributed to another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or shall be distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State.

3. The foregoing amendment of the Articles of Incorporation has been duly approved by the Board of Directors.

4. The Corporation has no members.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of our own knowledge.

Date: _____ _____
Jennifer Laird, President

Date: _____ _____
Carole Robie, Secretary

4917-7177-1353, v. 1

3228013

FILED
In the office of the Secretary of State
of the State of California

SEP 03 2009

ARTICLES OF INCORPORATION
OF
THE ACADEMY OF ALAMEDA
(A California Nonprofit Public Benefit Corporation)

I.

The name of the Corporation shall be The Academy of Alameda.

II.

The Corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for public and charitable purposes. The specific purposes for which this Corporation is organized are to manage, operate, guide, direct and promote The Academy of Alameda.

The Corporation is organized and operated exclusively for educational and charitable purposes pursuant to and within the meaning of Section 501(c)(3) of the Internal Revenue Code or the corresponding provision of any future United States Internal Revenue Law. Notwithstanding any other provision of these articles, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation. The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

III.

The name and address in the State of California of this Corporation's initial agent for service of process is:

Allyson Nolte Tilles
1537 Paru Street
Alameda, CA 94501

IV.

All corporate property is irrevocably dedicated to the purposes set forth in the second article above. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to any of its directors, members, trustees, officers or other private persons except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered, and to make payments and distributions in furtherance of the purposes set forth in Article II.

No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not

Powered by BoardOnTrack

participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Subject to the provisions of the nonprofit public benefit provisions of the Nonprofit Corporation Law of the State of California, and any limitations in the articles or bylaws relating to action to be approved by the members or by a majority of all members, if any, the activities and affairs of this Corporation shall be conducted and all the powers shall be exercised by or under the direction of the board of directors.

The number of directors shall be as provided for in the bylaws. The bylaws shall prescribe the qualifications, mode of election, and term of office of directors.

V.

The authorized number and qualifications of members of the corporation, if any, the different classes of membership, the property, voting and other rights and privileges of members, and their liability for dues and assessments and the method of collection thereof, shall be set forth in the bylaws.

VI.

Upon the dissolution or winding up of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation, shall be distributed to a nonprofit fund, foundation, or association which is organized and operated exclusively for educational, public or charitable purposes and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine which are organized and operated exclusively for such purposes.

Dated: 9/2/09

Kimberly Rodriguez

Kimberly Rodriguez, Incorporator

Powered by BoardOnTrack

3228073 A0757998

CERTIFICATE OF AMENDMENT OF ARTICLES OF INCORPORATION

FILED
Secretary of State
State of California
JUN 30 2014

The undersigned certify that:

1. They are the President and the Secretary of The Academy of Alameda, a California nonprofit public benefit corporation.

2. Article II of the Articles of Incorporation of this corporation is amended to read as follows:

> The Corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for public and charitable purposes. The specific purposes for which this Corporation is organized are to manage, operate, guide, direct and promote one or more California public charter schools.
>
> The Corporation is organized and operated exclusively for educational and charitable purposes pursuant to and within the meaning of Section 501(c)(3) of the Internal Revenue Code or the corresponding provision of any future United States Internal Revenue Law. Notwithstanding any other provision of these articles, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation. The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

3. The foregoing amendment of the Articles of Incorporation has been duly approved by the board of directors.

4. The corporation has no members.

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A0757998

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of our own knowledge.

DATE: 6/24/14

Edward P. Whittaker, Vice President

DATE: 6/24/14

Carole C. Fabie, Secretary

Powered by BoardOnTrack

Coversheet

Vote to Approve Updated By-laws

Section: III. Board Communication
Item: B. Vote to Approve Updated By-laws
Purpose: Vote
Submitted by:
Related Material:
24-10-23- Board Revised AoA Bylaws Redlined (4937-3116-6937.v3).docx

BOARD APPROVED 10/23/2024

BYLAWS
OF
THE ACADEMY OF ALAMEDA
(A California Nonprofit Public Benefit Corporation)

ARTICLE I NAME

Section 1. NAME. The name of this Corporation is The Academy of Alameda.

ARTICLE II
PRINCIPAL OFFICE OF THE CORPORATION

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of the Corporation is 401 Pacific Avenue, Alameda, State of California, 94501. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

ARTICLE III
GENERAL AND SPECIFIC PURPOSES; LIMITATIONS

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of the Corporation is to manage, operate, guide, direct and promote one or more California public charter schools. Also in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE IV
CONSTRUCTION AND DEFINITIONS

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

ARTICLE V
DEDICATION OF ASSETS

Section 1. DEDICATION OF ASSETS. The Corporation's assets are irrevocably dedicated to public benefit purposes. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the Corporation. ~~On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation shall be distributed to a nonprofit fund, foundation, or association that is organized and operated exclusively for educational, public or charitable purposes and that has established its exempt status under Internal Revenue Code section 501(c)(3), or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.~~ Upon the dissolution or final liquidation of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation shall be distributed to another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or shall be distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State.

ARTICLE VI
CORPORATIONS WITHOUT MEMBERS

Section 1. CORPORATIONS WITHOUT MEMBERS. The Corporation shall have no members within the meaning of the Nonprofit Corporation Law.

ARTICLE VII
BOARD OF DIRECTORS

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Corporation Law and any other applicable laws, and subject to any limitations of the Articles of Incorporation or Bylaws, the Corporation's activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors ("Board").

Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of these Bylaws, but subject to the same limitations, the Board of Directors shall have

the power to:

a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the Articles of Incorporation, and these Bylaws; fix their compensation; and require from them security for faithful service.

b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.

c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.

d. Adopt and use a corporate seal.

Section 3. DESIGNATED DIRECTORS. The Board shall consist of not fewer than five nor greater than fifteen directors and shall comprise community members that reflect the diversity of the community served and have diverse expertise in areas that include finance, non-profit governance, fundraising, school leadership, and academic program development. The exact number of seats shall be fixed from time to time by resolution of the Board. All directors shall be designated by the existing Board of Directors. In addition, in accordance with the Education Code Section 47604 (c), the chartering authority shall be entitled to a single representative on the Board. If the chartering authority designates a representative to serve on the Board of Directors, the Board of Directors may appoint an additional director to ensure an odd number of Board members.

Section 4. BOARD MEMBER TERMS. Each Board member shall hold office for a term of three (3) years unless otherwise removed from office in accordance with these Bylaws. A Board member can serve no more than three (3) consecutive terms. unless the majority of the Board votes to extend their service or until a qualified Board member has been designated as their successor.

Section 5. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board of Directors may be interested persons. An interested person is (a) any person currently compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 6. NOMINATIONS BY COMMITTEE. The Chair of the Board or designee may appoint a committee to designate qualified candidates for appointment to the Board of Directors. Candidates will be nominated at the meeting of the Board preceding the Board meeting where candidates will be appointed. This process may be used for all Board vacancies. For the annual appointment of directors, the committee will present a slate of recommended candidates for appointment to the Board at the June Board meeting (after nominating them at the previous Board meeting). Any current Board member can make a nomination of a qualified candidate to the committee.

Section 7. BOARD OF DIRECTOR RESPONSIBILITIES AND OBLIGATIONS. In keeping with The Academy of Alameda's Board's Bylaws, each Board member acknowledges that they have the following responsibility to believe in and be an active and positive advocate and ambassador for the mission, core values, and vision of The Academy of Alameda. Other obligations include but are not limited to:

- Work with fellow members in a spirit of co-operation to fulfill the obligations of Board membership.
- Behave in ways that clearly contribute to the effective operations of the Board.
- Focus on the good of the organization and group, not on a personal agenda.
- Exercise his or her own independent judgment when making decisions, including whether to accept or reject proposals, recommendations or advice from others.
- Support the Board decisions once they are made.
- Build awareness of and vigilance towards governance matters rather than management.
- Understand and respect the authority of the Executive Director to direct the work of the Administration and staff via day-to-day supervision and decision-making.
- Respect the confidentiality of information.
- Avoid speaking publicly on behalf of the Board regarding issues upon which the Board has not yet voted.
- Adopt, evaluate and update organizational policies consistent with the law and The Academy's mission.
- Adopt a fiscally responsible budget based on the organization's vision and goals and regularly monitoring the fiscal health of the school.
- Hire and support an Executive Director so that the vision, goals and policies of the organization can be effectively implemented.
- Conduct regular and timely evaluations of the Executive Director based on the vision, goals and performance of the organization, and ensure the Executive Director holds school personnel accountable.
- Regularly attend board and committee meetings. Prepare for these meetings by reviewing materials and bring the materials to the meetings. Observe the Board's rules of order for the conduct of board meetings. If unable to attend, notify the Executive Director and Chair of the Board.
- Actively participate in at least one Board committee.

Section 8. USE OF CORPORATE FUNDS TO SUPPORT NOMINEE. No corporation funds may be expended to support a nominee for the Board.

Section 9. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Corporation Law, Part 2, Chapter 2, Article 3; or (c) the increase of the authorized number of directors.

Section 10. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chair of the Board, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may appoint a successor to take office as of the date when the resignation becomes effective.

Section 11. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the Corporation would be left without a duly appointed director or directors.

Section 12. REMOVAL OF DIRECTORS. Any director, except for the representative appointed by a chartering authority, may be removed, without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting is given in compliance with the provisions of the Ralph M. Brown Act. (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) ("Brown Act"). The representative appointed by the chartering authority may be removed without cause by the chartering authority or with the written consent of the chartering authority. Directors may be removed for cause by order of the superior court in case of fraudulent or dishonest acts or gross abuse of authority or discretion with reference to the Corporation or breach of any duty arising under Article 3 (commencing with Section 5230 of the Corporations Code). Any vacancy caused by the removal of a director shall be filled as provided in Section 13.

Section 13. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors, except for the representative appointed by the chartering authority, may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director. A vacancy in the seat of the representative of a chartering authority shall be filled by the chartering authority.

Section 14. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 15. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held at the principal office of the Corporation unless the Board of Directors designates another

location in accordance with these Bylaws. The Board of Directors may also designate that a meeting be held at any place within the physical boundaries of Alameda County. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Brown Act.

Section 16. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act.

The Board of Directors shall meet annually for the purpose of organization, election of officers, adoption of the regular Board meeting schedule, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 17. REGULAR MEETINGS. The Board shall adopt a regular Board meeting schedule at the annual Board meeting. The regular Board meeting schedule may be revised as necessary by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting. The Chair of the Board shall have the authority to reschedule a regular meeting as necessary to establish a quorum of directors.

Section 18. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chair of the Board, if there is such an officer, or a majority of the Board of Directors. If a Chair of the Board has not been elected then the Vice-Chair of the Board is authorized to call a special meeting in place of the Chair of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 19. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in following the manner: Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.

a. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient

whom the person giving the notice has reason to believe will promptly communicate it to the receiver.

b. The notice of a special meeting shall state the time and place of the meeting place and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 20. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be fewer than a majority of the directors present at any meeting, the meeting shall be adjourned. The directors present at a duly called and held meeting at which a quorum is initially present may continue to do business notwithstanding the loss of a quorum at the meeting due to a withdrawal of directors from the meeting, provided that any action thereafter taken must be approved by at least a majority of the required quorum for such meeting or such greater percentage as may be required by law, the Articles of Incorporation or these Bylaws. Directors may not vote by proxy. The vote or abstention of each board member present for each action taken shall be publicly reported.

Section 21. TELECONFERENCE MEETINGS[1]. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

a. At a minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within Alameda County;

b. All votes taken during a teleconference meeting shall be by roll call;

c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;

d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda, and members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location;[2]

[1] Pursuant to Government Code Section 54953, the Corporation may use teleconferencing without complying with the requirements of paragraphs (a), (c), and (d) if the Corporation complies with the requirements of Section 54953(e).
[2] This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

e. Members of the public must be able to hear what is said during the meeting; and

f. Members of the public attending a meeting conducted via teleconference need not give their name as a condition to attendance at the meeting.[3]

Section 22. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time schedule for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by any applicable public open meeting law.

Section 23. COMPENSATION AND REIMBURSEMENT. Directors may not receive compensation for their services as directors or officers, only such reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the Corporation at the time that the resolution is adopted.

Section 24. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors, to serve at the pleasure of the Board. Only committees composed solely of directors may exercise delegated authority of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the directors then in office. **Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:**

a. Fill vacancies on the Board of Directors or any committee of the Board;

b. Amend or repeal bylaws or adopt new bylaws;

c. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal;

d. Create any other committees of the Board of Directors or appoint the members of committees of the Board;

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the

[3] The Brown Act prohibits requiring members of the public to provide the names as a condition of attendance at the meeting.

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directors then in office, advisory committees to serve at the pleasure of the Board.

Section 25. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board of Directors shall be governed by, held, and taken under the provisions of these Bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these Bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 25. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 26. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

Section 27. COMPLIANCE WITH CONFLICTS OF INTEREST LAWS. The Charter School and the Board shall comply with applicable conflict of interest laws, including the Political Reform Act and California Government Code Section 1090, et seq. ("Government Code Section 1090"), as said chapter may be modified by subsequent legislation.

ARTICLE VIII
OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of the Corporation shall be a Chair of the Board, a Vice Chair of the Board, a President (herein referred to as Executive Director), a Secretary, and a Treasurer. The Corporation, at the Board's direction, may also have one or more Vice-Chairs, one or more assistant secretaries, one or more assistant treasurers, and such other officers as may be appointed under Article VIII, Section 4, of these Bylaws.

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer may serve concurrently as Chair of the Board or Executive Director.

Section 3. ELECTION OF OFFICERS. The officers of the Corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. APPOINTMENT OF OTHER OFFICERS. The Board of Directors may appoint and authorize the Chair of the Board, or another officer to appoint any other officers that the Corporation may require. Each appointed officer shall have the title and authority, hold

office for the period, and perform the duties specified in the Bylaws or established by the Board.

Section 5. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause. An officer who was not chosen by the Board of Directors may be removed by the Chair of the Board or by a vote of the Board.

Section 6. RESIGNATION OF OFFICERS. Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 7. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these Bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 8. CHAIR OF THE BOARD. If a Chair of the Board of Directors is elected, he or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chair of the Board is elected, there shall also be a Vice-Chair of the Board of Directors. In the absence of the Chair of the Board, the Vice-Chair of the Board shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. In the absence of the Chair of the Board and the Vice-Chair of the Board, the Secretary shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time

Section 9. EXECUTIVE DIRECTOR. Subject to such supervisory power as the Board of Directors may give to the Chair of the Board, if any, and subject to the control of the Board, the Executive Director shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The Executive Director shall have such other powers and duties as the Board of Directors or the Bylaws may require.

Section 10. VICE-CHAIR(S) OF THE BOARD. If the Chair of the Board is absent or disabled, the Vice-Chair(s) of the Board, if any, in order of their rank as fixed by the Board, or if not ranked, a Vice-Chair of the Board designated by the Board, shall perform all duties of the Chair of the Board. When so acting, a Vice-Chair of the Board shall have all powers of and be subject to all restrictions on the Chair of the Board. The Vice-Chair(s) of the Board shall have such other powers and perform such other duties as the Board of Directors or the Bylaws may require.

Section 11. SECRETARY. The Secretary shall keep or cause to be kept, at the

Corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the vote or abstention of each board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the Articles of Incorporation and Bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these Bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Directors or the Bylaws may require.

Section 12. Treasurer. The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Treasurer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these Bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Treasurer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Directors may designate; (b) disburse the Corporation's funds as the Board of Directors may order; (c) render to the Executive Director, if any, and the Board, when requested, an account of all transactions as Treasurer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the Bylaws may require.

If required by the Board, the Treasurer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the Corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Treasurer on his or her death, resignation, retirement, or removal from office.

ARTICLE IX
CONTRACTS WITH DIRECTORS

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall comply with Government Code Section 1090.

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RTICLE X
CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest unless all of the requirements in The Academy of Alameda Conflict of Interest Code have been fulfilled.

A RTICLE XI
LOANS TO DIRECTORS AND OFFICERS

Section 1. LOANS TO DIRECTORS AND OFFICERS. The Corporation shall not lend any money or property to or guarantee the obligation of any director or officer; provided, however, that the Corporation may advance money to a director or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the Corporation.

ARTICLE XII
INDEMNIFICATION

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, the Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

A RTICLE XIII
INSURANCE

Section 1. INSURANCE. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

ARTICLE XIV
MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. The Corporation shall keep:

a. Adequate and correct books and records of account;
b. Written minutes of the proceedings of the Board and committees of the Board; and
c. Such reports and records as required by law.

ARTICLE XV
INSPECTION RIGHTS

Section 1. DIRECTORS' RIGHT TO INSPECT. Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary, as permitted by California and federal law. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents.

Section 2. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. The Corporation shall keep at its principal California office the original or a copy of the Articles of Incorporation and Bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

ARTICLE XVI
REQUIRED REPORTS

Section 1. ANNUAL REPORTS. The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;

b. The principal changes in assets and liabilities, including trust funds;

c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;

d. The Corporation's expenses or disbursement for both general and restricted purposes;

e. Any information required under these Bylaws; and

f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. The Corporation shall comply with Corporations Code section 6322.

ARTICLE XVII
BYLAW AMENDMENTS

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these Bylaws by a majority of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall materially change any provisions of any charter governing any charter school operated as or by the Corporation or make any provisions of these Bylaws inconsistent with such charter, the Corporation's Articles of Incorporation, or any laws, unless approved by the chartering authority.

A RTICLE XVIII
FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of The Academy of Alameda, a California nonprofit public benefit corporation; that these Bylaws, consisting of 14 pages, are the Bylaws of the Corporation as adopted by the Board of Directors on _____; and that these Bylaws have not been amended or modified since that date.

Executed on _____ at _____, California.

_____

Carole Robie,
Secretary

4937-3116-6937, v. 3

Coversheet

Vote to Approve Form 0765

Section: III. Board Communication
Item: C. Vote to Approve Form 0765
Purpose: Vote
Submitted by:
Related Material: CalSTRS Charter School Certification - Form 0765.pdf

CALSTRS
HOW WILL YOU SPEND YOUR FUTURE?

CalSTRS Charter School/Nonprofit Public Benefit Corporation Certification
(IRS Notice 2015-07)

Section 1: Charter School Identification

CHARTER SCHOOL NAME
CHARTER SCHOOL COUNTY-DISTRICT-SCHOOL (CDS) CODE
NPBC NAME
NPBC MAILING ADDRESS

Pursuant to Notice 2015-07, *Relief for Certain Participants in Section 414(d) Governmental Plans* (Notice 2015-07), the Internal Revenue Service (IRS) and the United States Treasury Department are expected to issue final regulations permitting a state or local retirement system to provide benefits for charter school employees and continue to qualify as an Internal Revenue Code section 414(d) governmental plan, provided that certain requirements are met. The IRS and the United States Treasury Department have identified those requirements in Section III.A of Notice 2015-07.

CalSTRS is permitting employees of the NPBC to be covered under CalSTRS in reliance on the certifications in Section 2 that the NPBC meets and will fully comply with the requirements of, all modifications to, amendments to, expansions of, or other changes to the requirements of Notice 2015-07, as of the date the 26 USC section 414(d) regulations go into effect.

Consistent with Section 47604 of the Education Code, and in accordance with their approved charter petition, the charter school identified in this section has elected to operate as, or be operated by, the nonprofit public benefit corporation (NPBC) identified above; and has elected to participate in CalSTRS or continue to participate in CalSTRS to provide benefits under the Teachers' Retirement Law for its employees who perform creditable service for a charter school which is eligible to receive state apportionment.

Section 2: Certification

Check one:

☐ I certify the charter school has publicly available written contractual agreements with each employee to perform creditable service under the

Teachers' Retirement Law, specifying which charter school the service is being performed at. A true and correct copy of all written contractual agreements for eligible employees will be updated and maintained by the charter school. The charter school will furnish copies of any written contractual agreements at any time upon CalSTRS request.

☐ I certify the NPBC meets the following requirements from Notice 2015-07 and further requirements imposed by the Teachers' Retirement Law:

(a) NPBC is a nonsectarian independent public school that serves a governmental purpose by providing tuition-free elementary or secondary education, or both.

(b) NPBC is established and operates a charter school in accordance with the Charter Schools Act of 1992, as amended, authorizing NPBC to create or establish one or more independent public schools.

(c) Participation in CalSTRS for NPBC's employees is contingent on each employee having a written contract to perform creditable service under the Teachers' Retirement Law and only for those employees who actually perform creditable service activities under that contract. A true and correct copy of all written contracts for eligible employees will be updated and maintained by NPBC. NPBC will furnish copies of any written contracts at any time upon the request of CalSTRS.

(d) NPBC satisfies either of the following:

(1) NPBC's governing board or body is controlled by the State of California, a political subdivision of the state, or an agency or instrumentality of the state or political subdivision. NPBC confirms that the state or political subdivision has the power to nominate, appoint, remove, and replace a majority of the members of the NPBC's governing board or board, or a majority of the members of the NPBC's governing board or body are publicly nominated and elected under state law.

(2) NPBC satisfies all of the following requirements:

(i) The primary source of NPBC's funding is from the State of California, a political subdivision of the state, or an agency or instrumentality of the state or political subdivision.

(ii) The rights of NPBC's employees to their accrued benefits under CalSTRS are not dependent on whether NPBC continues to

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participate in CalSTRS, and in the event NPBC ceases participation in CalSTRS, a governmental entity in the State of California has responsibility for the accrued benefits of NPBC's employees, including the continued funding of the accrued benefits, to no lesser extent than a governmental entity has responsibility for the continued funding of the accrued benefits of the employees of any other participating employer of CalSTRS in the event that other employer were to cease to be a participating employer under CalSTRS.

(iii) NPBC is part of a local educational agency, as defined in 20 U.S.C. 7801(26) (or is its own local educational agency), and is subject to the significant regulatory control and oversight by the State of California, a political subdivision of the state, or an agency or instrumentality of the state or political subdivision of the state as further described in Section IIIA, paragraphs (d)(2)(iii)(1) and (d)(2)(iii)(2), of Notice 2015-07.

(e) All financial interests of ownership in NPBC are held by the State of California, a political subdivision of the state, or an agency or instrumentality of the state or political subdivision of the state. The State of California, a political subdivision of the state, or an agency or instrumentality of the state are entitled to NPBC's net assets upon dissolution or final liquidation of NPBC, or those net assets will be transferred to another public school that satisfies the requirement in Section III.A of Notice 2015-07.

(f) NPBC has governing documents that require its net assets, upon dissolution or final liquidation of NPBC, to be distributed to either a public school that meets the requirement of Section III.A of Notice 2015-07 or that its net assets will be transferred to the State of California, a political subdivision of the state, or an agency or instrumentality of the state or political subdivision. A true and correct copy of all such documents will be updated and maintained by NPBC. NPBC will furnish copies of any such documents at any time upon the request of CalSTRS.

NPBC certifies and acknowledges its employees' participation in CalSTRS is conditioned on the promises and representations above. NPBC further understands that CalSTRS will be obligated to comply with the final regulations issued pursuant to 26 USC section 414(d). Should NPBC fail to timely comply with any and all applicable requirements of Notice 2015-07 and final regulations issued under 26 USC section 414(d), CalSTRS may be required to terminate NPBC's participation in CalSTRS, including cancellation of all benefits and any service credit accrued for employees and retirees of NPBC.

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Section 3: Required Signature

The undersigned is the duly appointed representative and is authorized to sign on behalf of the charter school, the NPBC or both.

By signing below, the undersigned represents under penalty of perjury under the laws of the State of California and further subject to the criminal penalties described in Section 22010 of the Education Code that all the information on this form is true and correct. The undersigned further acknowledges that if any information on this form is incorrect, CalSTRS reserves the right to refer the undersigned's and NPBC's or charter school's conduct to state, local and federal law enforcement and to take all actions authorized under the Teachers' Retirement Law, including, but not limited to, cancelling benefits for NPBC's or charter school's employees and NPBC's or charter school's continued participation in CalSTRS.

I hereby declare under penalty of perjury under the laws of the State of California and further subject to the penalties described in Section 22010 of the Education Code that all the information provided above is true and correct, and I hereby declare that the NPBC operating the charter school is complying with the requirements of Notice 2015-07 as of the date the 26 USC section 414(d) regulations go into effect.

PRINT NAME OF OFFICIAL REPRESENTATIVE	
REPRESENTATIVE'S POSITION TITLE	
REPRESENTATIVE'S EMAIL	
REPRESENTATIVE'S PHONE NUMBER	
REPRESENTATIVE'S SIGNATURE	SIGNATURE DATE

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Coversheet

Financial Presentation and Discussion

Section: III. Board Communication
Item: D. Financial Presentation and Discussion
Purpose: Discuss
Submitted by:
Related Material: AOA BM Packet 11.19.26.pdf

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The Academy of Alameda Financial Update

Naomi Stewart
11/19/26
Board Meeting

Contents

- Monthly Financial Update
- MYP Scenario (FY27-FY30)
  - MYP Forecast
  - MYP Assumptions
- Exhibits
  - YTD Income Statement
  - Cash Flow Forecast
  - MYP Report

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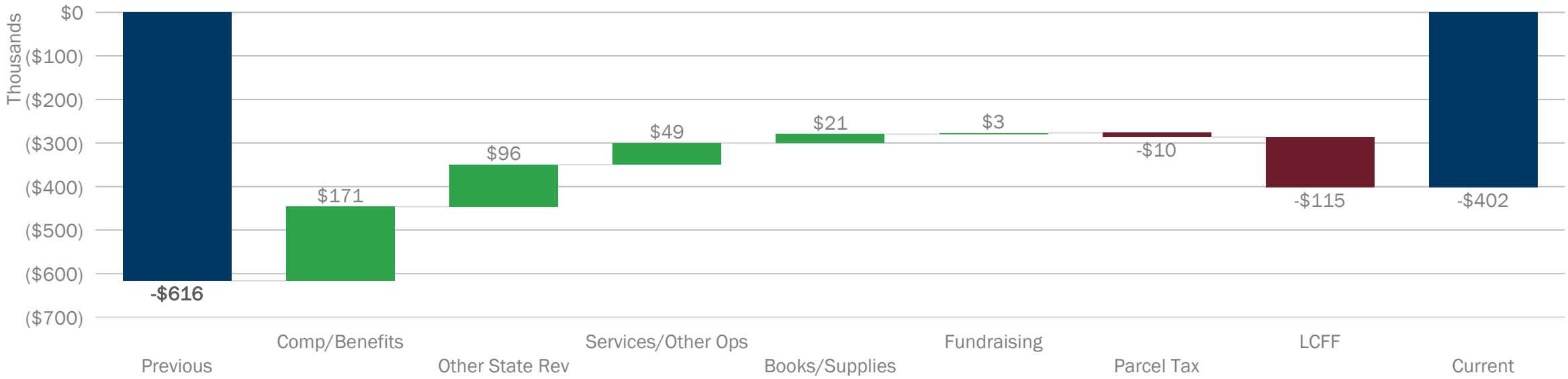
Monthly Financial Update

2026-27 October Forecast vs. Previous

		Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast
Revenue	LCFF Entitlement	8,236,134	7,704,055	7,588,576	(115,479)
	Federal Revenue	268,343	301,188	301,188	-
	Other State Revenues	2,402,398	2,575,789	2,672,157	96,367
	Local Revenues	1,033,291	994,410	984,808	(9,602)
	Fundraising and Grants	193,573	193,573	196,488	2,915
	Total Revenue	**12,133,738**	**11,769,015**	**11,743,216**	**(25,799)**
Expenses	Compensation and Benefits	9,036,733	9,106,079	8,935,509	170,570
	Books and Supplies	457,795	484,393	463,561	20,832
	Services and Other Operating	2,592,757	2,783,577	2,734,558	49,018
	Depreciation	11,534	11,435	11,435	-
	Total Expenses	**12,098,818**	**12,385,484**	**12,145,063**	**240,421**
	Net Income	**34,920**	**(616,469)**	**(401,847)**	**214,622**
	Beginning Balance (Unaudited)	2,573,683	2,442,643	2,442,643	-
	Net Income	34,920	(616,469)	(401,847)	214,622
Ending Fund Balance		**2,608,603**	**1,826,174**	**2,040,796**	**214,622**
Fund Balance as a % of Expenses		**22%**	**15%**	**17%**	**2%**

2026-27 Forecast Update

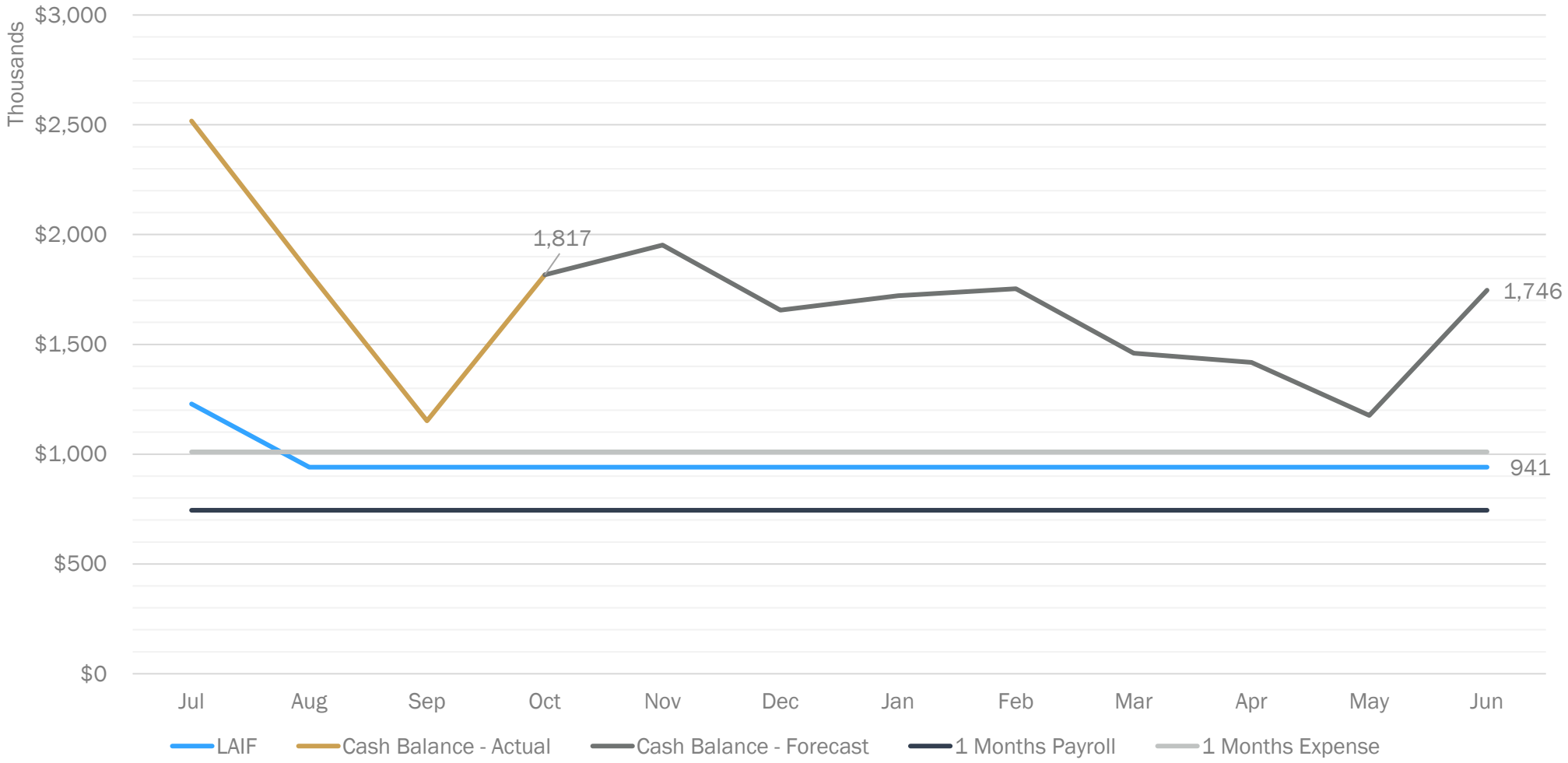
$240k in savings from staffing, revenue adjustments, vendor adjustments, offsets 8 ADA reduction



CATEGORY	BOTTOM LINE IMPACT	NOTES
Previous Forecast	**(616,469)**	
Comp/Benefits	170,570	2 FTE reductions, 3 stipends removed, related benefits
Other State Rev	96,367	Remaining block grant moved to 2026-27
Services/Other Ops	49,018	Professional development, Alameda Entertainment and ExploreLearning cuts
Books/Supplies	20,832	Furniture and food cuts, BambooHR reclass
Fundraising	2,915	Updated to match year-to-date collections.
Parcel Tax	(9,602)	Lower Measure E parcel tax from the lower ADA.
LCFF	(115,479)	ADA lowered from 93.4% to 92% (about 8 fewer ADA, 588 to 580).
Current	**(401,847)**	

2026-27 Monthly Cash Balance

Ending cash is projected at about $1.7M at June 30. A LAIF withdrawal in March keeps at least one month of payroll on hand.



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MYP Scenario (FY27-FY30)

MYP Scenario

		2026-27	2027-28	2028-29	2029-30
		Current Forecast	Projected Budget	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	7,588,576	8,350,064	8,713,890	8,959,813
	Federal Revenue	301,188	294,615	298,715	299,987
	Other State Revenues	2,672,157	1,937,667	2,103,003	2,143,773
	Local Revenues	984,808	1,034,815	1,047,346	1,044,558
	Fundraising and Grants	196,488	88,373	6,073	50,873
	Total Revenue	**11,743,216**	**11,705,535**	**12,169,027**	**12,499,004**
Expenses	Compensation and Benefits	8,935,509	8,733,792	8,930,388	9,162,158
	Books and Supplies	463,561	319,251	316,384	322,272
	Services and Other Operating	2,734,558	2,711,936	2,713,201	2,679,048
	Depreciation	11,435	11,435	11,435	11,435
	Other Outflows & Amortization	-	-	-	-
	Total Expenses	**12,145,063**	**11,776,414**	**11,971,409**	**12,174,912**
	Net Income	**(401,847)**	**(70,879)**	**197,618**	**324,091**
	Beginning Balance (Unaudited)	2,442,643	2,040,796	1,969,917	2,167,535
	Net Income	(401,847)	(70,879)	197,618	324,091
Ending Fund Balance (incl. Depreciation)		**2,040,796**	**1,969,917**	**2,167,535**	**2,491,626**
Ending Fund Balance as % of Expenses		**16.8%**	**16.7%**	**18.1%**	**20.5%**

MYP Assumptions

Enrollment grows with a second TK class; ADA held at 92% in all four years

Assumption	2026-27	2027-28	2028-29	2029-30
Students				
Total enrollment	630	659	668	666
ADA %	92.0%	92.0%	92.0%	92.0%
Total ADA	580	606	615	613
Unduplicated pupil % (3-year average)	61.8%	65.0%	65.0%	65.0%
Staffing				
FTE	79	80	80	80
H+W premium increase (each Jan 1)	5.0%	5.0%	5.0%	5.0%

Source: MYP as of October 2026 forecast.

- **Enrollment:** second TK class (+20) from 2027-28; middle school levels at about 83 per grade
- **ADA:** held at 92% in all years (lowered from 93.4%)
- **FTE:** reflects 2026-27 reductions, the TK class and 2027-28 staffing changes
- **H+W:** premiums increase 5% each January 1

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MYP Scenario and Impact

Staffing and budget reductions; reserves above the 15% target in all four years

Net income impact	2026-27	2027-28	2028-29	2029-30
Net income, September forecast	*(616,469)*	*(423,655)*	*(189,747)*	*(74,137)*
ADA lowered from 93.4% to 92%	(128,380)	(150,515)	(158,025)	(162,068)
Remaining block grant moved from 2027-28	99,666	(99,666)	-	-
Staffing reductions and changes (incl. benefits)	146,971	447,062	454,385	461,835
Stipend reductions	23,599	24,064	24,546	25,037
4000s and 5000s reductions	75,734	137,832	72,582	74,516
Other forecast updates	(2,969)	(6,001)	(6,121)	43,708
Updated net income	**(401,847)**	**(70,880)**	**197,619**	**368,891**
Ending fund balance	2,040,796	1,969,916	2,167,535	2,536,426
Ending fund balance % of expenses	**16.8%**	**16.7%**	**18.1%**	**20.9%**
Surplus vs. 15% reserve target	**219,036**	**203,454**	**371,823**	**716,909**

- **ADA:** lowered to 92% in all years, about $128K to $162K less revenue a year
- **Block grant:** remaining $99.7K moved into 2026-27 (timing only)
- **Staffing:** 2.0 FTE reduced in 2026-27; 2.025 FTE reduced and 2.0 FTE title changes from 2027-28
- **Budget:** stipends, furniture, food, PD and Alameda Entertainment reduced

Academy of Alameda Middle
Income Statement
As of Oct FY2027

	Actual			YTD	Budget & Forecast					
	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
SUMMARY										
Revenue										
LCFF Entitlement	169,746	352,049	1,324,477	1,846,272	8,236,134	7,704,055	7,588,576	(115,479)	5,742,304	24%
Federal Revenue	-	-	50,354	50,354	268,343	301,188	301,188	-	250,834	17%
Other State Revenues	43,764	124,466	198,333	366,563	2,402,398	2,575,789	2,672,157	96,367	2,305,594	14%
Local Revenues	27,112	23,062	29,366	148,736	1,033,291	994,410	984,808	(9,602)	836,072	15%
Fundraising and Grants	188,030	3,500	2,738	196,033	193,573	193,573	196,488	2,915	455	100%
Total Revenue	**428,652**	**503,077**	**1,605,267**	**2,607,958**	**12,133,738**	**11,769,015**	**11,743,216**	**(25,799)**	**9,135,258**	**22%**
Expenses										
Compensation and Benefits	766,212	826,219	814,667	2,740,155	9,036,733	9,106,079	8,935,509	170,570	6,195,354	31%
Books and Supplies	26,833	28,746	22,763	196,069	457,795	484,393	463,561	20,832	267,492	42%
Services and Other Operating Expenditures	128,722	344,522	185,438	807,856	2,592,757	2,783,577	2,734,558	49,018	1,926,702	30%
Depreciation	-	-	-	-	11,534	11,435	11,435	-	11,435	0%
Other Outflows & Amortization	-	-	2,387	2,387	-	-	-	-	(2,387)	
Total Expenses	**921,767**	**1,199,487**	**1,025,255**	**3,746,466**	**12,098,818**	**12,385,484**	**12,145,063**	**240,421**	**8,398,597**	**31%**
Net Income	**(493,115)**	**(696,410)**	**580,012**	**(1,138,509)**	**34,920**	**(616,469)**	**(401,847)**	**214,622**	**736,661**	
Fund Balance										
Beginning Balance (Unaudited)					2,573,683	2,442,643	2,442,643	-		
Net Income					34,920	(616,469)	(401,847)	214,622		
Ending Fund Balance					**2,608,603**	**1,826,174**	**2,040,796**	**214,622**		
Fund Balance as a % of Expenses					22%	15%	17%	2%		
KEY ASSUMPTIONS										
Enrollment Summary										
K-3					246	245	245	-		
4-6					216	188	188	-		
7-8					214	197	197	-		
Total Enrolled					**676**	**630**	**630**	**-**		
ADA %										
K-3					93.4%	93.4%	92.0%	-1.4%		
4-6					93.4%	93.4%	92.0%	-1.4%		
7-8					93.4%	93.4%	92.0%	-1.4%		
Average ADA %					**93.4%**	**93.4%**	**92.0%**	**-1.4%**		
ADA										
K-3					229.76	228.83	225.40	(3.43)		
4-6					201.74	175.59	172.96	(2.63)		
7-8					199.88	184.00	181.24	(2.76)		
Total ADA					**631.38**	**588.42**	**579.60**	**(8.82)**		

Academy of Alameda Middle
Income Statement
As of Oct FY2027

		Actual			YTD	Budget & Forecast					
		Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
REVENUE											
LCFF Entitlement											
8011	Charter Schools General Purpose Entitlement - State Aid	169,746	169,746	305,542	645,034	3,591,886	3,399,792	3,348,831	(50,961)	2,703,797	19%
8012	Education Protection Account Entitlement	-	-	411,258	411,258	1,573,443	1,431,714	1,410,254	(21,461)	998,996	29%
8096	Charter Schools in Lieu of Property Taxes	-	182,303	607,677	789,980	3,070,805	2,872,549	2,829,491	(43,057)	2,039,511	28%
	SUBTOTAL - LCFF Entitlement	**169,746**	**352,049**	**1,324,477**	**1,846,272**	**8,236,134**	**7,704,055**	**7,588,576**	**(115,479)**	**5,742,304**	**24%**
Federal Revenue											
8181	Special Education - Entitlement	-	-	-	-	95,634	95,634	95,634	-	95,634	0%
8291	Title I	-	-	40,077	40,077	132,998	160,999	160,999	-	120,922	25%
8292	Title II	-	-	5,345	5,345	18,574	21,935	21,935	-	16,590	24%
8293	Title III	-	-	3,155	3,155	10,805	12,620	12,620	-	9,465	25%
8294	Title IV	-	-	1,777	1,777	10,332	10,000	10,000	-	8,223	18%
	SUBTOTAL - Federal Revenue	**-**	**-**	**50,354**	**50,354**	**268,343**	**301,188**	**301,188**	**-**	**250,834**	**17%**
Other State Revenue											
8381	Special Education - Entitlement (State	-	80,702	72,632	153,334	833,976	833,976	833,976	-	680,642	18%
8382	Special Education Reimbursement (State	2,681	2,681	4,825	10,187	55,044	51,665	50,891	(774)	40,704	20%
8550	Mandated Cost Reimbursements	-	-	-	-	13,138	13,263	13,263	-	13,263	0%
8560	State Lottery Revenue	-	-	-	-	179,371	168,395	165,871	(2,524)	165,871	0%
8590	All Other State Revenue	-	-	23,615	23,615	370,000	558,615	658,281	99,666	634,666	4%
8591	Prop 28 Arts & Music in Schools	6,148	6,148	11,066	23,362	119,370	122,959	122,959	-	99,597	19%
8593	ELO-Program (2600)	34,935	34,935	62,884	132,754	703,289	698,706	698,706	-	565,952	19%
8595	Afterschool (ASES)	-	-	-	-	128,210	128,210	128,210	-	128,210	0%
8596	Other State Revenue 6	-	-	23,311	23,311	-	-	-	-	(23,311)	
	SUBTOTAL - Other State Revenue	**43,764**	**124,466**	**198,333**	**366,563**	**2,402,398**	**2,575,789**	**2,672,157**	**96,367**	**2,305,594**	**14%**
Local Revenue											
8639	All Other Sales	-	-	-	-	1,284	1,284	1,284	-	1,284	0%
8660	Interest	-	-	-	-	734	2,865	2,865	-	2,865	0%
8662	Net Increase (Decrease	-	-	-	-	44,000	44,000	44,000	-	44,000	0%
8676	After School Program Revenue	14,729	22,953	-	102,530	231,316	237,073	237,073	-	134,543	43%
8690	Other Local Revenue	891	-	728	1,619	20,000	20,000	20,000	-	18,381	8%
8693	Field Trips	11,492	-	1,265	17,105	17,140	17,140	17,140	-	35	100%
8699	All Other Local Revenue	-	109	-	109	27,901	27,901	27,901	-	27,792	0%
8701	Art and Music Fundraising	-	-	-	-	3,555	3,555	3,555	-	3,555	0%
8702	Measure E Parcel Tax	-	-	-	-	687,361	640,592	630,990	(9,602)	630,990	0%
8999	Uncategorized Revenue	-	-	27,373	27,373	-	-	-	-	(27,373)	
	SUBTOTAL - Local Revenue	**27,112**	**23,062**	**29,366**	**148,736**	**1,033,291**	**994,410**	**984,808**	**(9,602)**	**836,072**	**15%**
Fundraising and Grants											
8802	Donations - Private	188,030	2,400	-	191,895	192,350	192,350	192,350	-	455	100%
8803	Annual Fundraising (School-wide)	-	1,100	-	1,100	-	-	1,100	1,100	-	100%
8804	School Culture Fundraising	-	-	2,738	3,038	1,223	1,223	3,038	1,815	-	100%

Academy of Alameda Middle
Income Statement
As of Oct FY2027

		Actual			YTD	Budget & Forecast					
		Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
	SUBTOTAL - Fundraising and Grants	**188,030**	**3,500**	**2,738**	**196,033**	**193,573**	**193,573**	**196,488**	**2,915**	**455**	**100%**
TOTAL REVENUE		**428,652**	**503,077**	**1,605,267**	**2,607,958**	**12,133,738**	**11,769,015**	**11,743,216**	**(25,799)**	**9,135,258**	**22%**
EXPENSES											
Compensation & Benefits											
Certificated Salaries											
1100	Teachers Salaries	236,670	237,192	242,611	723,236	2,713,166	2,633,469	2,572,763	60,705	1,849,527	28%
1101	Teacher - Stipends	3,275	4,071	4,975	18,205	80,600	80,600	80,600	-	62,395	23%
1103	Teacher - Substitute Pay	9,796	13,193	9,374	32,364	74,957	113,988	114,845	(858)	82,482	28%
1148	Teacher - Special Ed	18,132	18,132	18,132	65,042	127,121	210,099	210,099	-	145,058	31%
1200	Certificated Pupil Support Salaries	3,274	6,102	4,627	14,004	54,000	38,966	38,966	-	24,963	36%
1201	Certificated Pupil Support - School Psychologist	19,475	19,475	19,475	58,424	214,222	214,222	214,222	-	155,798	27%
1202	Certificated Pupil Support - Counselor	15,981	18,581	15,106	49,667	175,786	133,004	85,850	47,154	36,183	58%
1203	Certificated Pupil Support Salaries - Custom 3	986	5,270	4,113	10,369	51,219	42,595	42,595	-	32,226	24%
1300	Certificated Supervisor & Administrator Salaries	45,355	45,355	45,355	181,418	544,256	544,256	544,256	-	362,837	33%
1950	Other Cert - Instructional Coaches	41,771	41,771	41,771	125,313	560,975	486,162	476,798	9,364	351,485	26%
	SUBTOTAL - Certificated Salaries	**394,713**	**409,141**	**405,539**	**1,278,041**	**4,596,302**	**4,497,360**	**4,380,994**	**116,365**	**3,102,953**	**29%**
Classified Salaries											
2100	Classified Instructional Aide Salaries	56,253	82,887	74,226	244,587	703,611	710,214	710,214	-	465,627	34%
2201	Classified Support - Restorative Justice coordinator	14,142	14,292	14,472	50,275	81,693	162,375	162,375	-	112,100	31%
2202	Classified Support - School Culture Coordinator	18,640	18,640	16,488	53,769	214,326	216,272	205,045	11,228	151,276	26%
2300	Classified Supervisor & Administrator Salaries	20,043	20,043	20,043	80,171	239,965	240,513	240,513	-	160,342	33%
2400	Classified Clerical & Office Salaries	21,120	21,805	19,836	76,576	243,954	233,015	233,015	-	156,439	33%
2905	Other Classified - After School	24,864	47,080	46,218	161,134	645,963	519,555	519,555	-	358,421	31%
	SUBTOTAL - Classified Salaries	**155,062**	**204,747**	**191,282**	**666,511**	**2,129,512**	**2,081,943**	**2,070,715**	**11,228**	**1,404,205**	**32%**
Employee Benefits											
3100	STRS	72,665	74,504	74,207	231,044	832,085	816,022	793,796	22,226	562,752	29%
3300	OASDI-Medicare-Alternative	17,794	21,852	20,743	70,967	242,502	236,508	233,962	2,546	162,995	30%
3400	Health & Welfare Benefits	94,738	81,475	89,604	365,641	918,922	1,139,311	1,122,496	16,814	756,856	33%
3500	Unemployment Insurance	18,811	21,034	20,414	66,614	132,496	155,380	155,380	-	88,766	43%
3600	Workers Comp Insurance	5,941	5,941	5,941	35,646	71,294	71,714	70,324	1,391	34,678	51%
3900	Other Employee Benefits	6,488	7,524	6,937	25,693	113,620	107,842	107,842	-	82,149	24%
	SUBTOTAL - Employee Benefits	**216,437**	**212,330**	**217,846**	**795,603**	**2,310,919**	**2,526,777**	**2,483,799**	**42,977**	**1,688,196**	**32%**
Books & Supplies											
4200	Books & Other Reference Materials	5,308	3,126	5,559	89,427	148,651	148,651	148,651	-	59,225	60%
4320	Educational Software	1,251	9,155	10,741	45,108	51,099	51,099	44,857	6,242	(252)	101%
4325	Instructional Materials & Supplies	6,897	7,629	1,371	20,903	69,389	69,389	69,389	-	48,486	30%
4326	Art & Music Supplies	1,670	1,791	1,304	4,765	16,320	16,836	16,836	-	12,071	28%
4330	Office Supplies	1,203	458	305	2,686	15,918	15,918	15,918	-	13,232	17%
4335	PE Supplies	903	675	-	1,925	4,397	4,397	4,397	-	2,472	44%

Academy of Alameda Middle
Income Statement
As of Oct FY2027

		Actual			YTD	Budget & Forecast					
		Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
4340	Professional Development Supplies	-	-	-	-	2,431	2,431	2,431	-	2,431	0%
4345	Non Instructional Student Materials & Supplies	826	1,916	369	3,111	9,860	9,860	9,860	-	6,749	32%
4350	Uniforms	-	-	-	-	110	110	110	-	110	0%
4351	Yearbook	-	-	-	6,818	13,526	13,526	13,526	-	6,708	50%
4352	Afterschool Supplies	763	1,029	606	2,397	20,000	20,000	20,000	-	17,603	12%
4353	Summerschool Supplies	329	-	-	607	10,612	10,612	10,612	-	10,005	6%
4354	Middle school Athletics	1,610	600	37	2,246	3,964	3,964	3,964	-	1,717	57%
4355	Org Culture supplies	-	-	-	3,334	11,349	11,349	11,349	-	8,015	29%
4360	Books and Supplies - Sped	717	237	256	1,508	2,653	28,735	28,735	-	27,227	5%
4410	Classroom Furniture, Equipment & Supplies	497	200	220	916	11,907	11,907	5,000	6,907	4,084	18%
4420	Computers: individual items less than $5k	1,614	964	872	4,547	19,768	19,768	19,768	-	15,220	23%
4423	Additional Technology	-	-	-	-	9,742	9,742	9,742	-	9,742	0%
4430	Non Classroom Related Furniture, Equipment & Supplies	636	46	-	1,090	6,417	6,417	6,417	-	5,327	17%
4700	Food	2,307	834	735	3,903	20,132	20,132	15,000	5,132	11,097	26%
4720	Other Food	302	87	388	777	9,551	9,551	7,000	2,551	6,223	11%
	SUBTOTAL - Books and Supplies	**26,833**	**28,746**	**22,763**	**196,069**	**457,795**	**484,393**	**463,561**	**20,832**	**267,492**	**42%**
	Services & Other Operating Expenses										
5210	Conference Fees	-	450	339	789	2,809	2,809	2,809	-	2,020	28%
5220	Travel and Lodging	-	-	-	-	11,142	11,142	11,142	-	11,142	0%
5305	Dues & Membership - Professional	-	-	-	-	9,648	9,648	9,648	-	9,648	0%
5310	Subscriptions	948	20,307	2,056	38,703	78,012	70,686	66,628	4,059	27,925	58%
5400	Insurance	12,367	12,367	12,367	74,203	151,739	148,405	148,405	-	74,202	50%
5510	Utilities - Gas and Electric	-	-	-	-	1,082	1,082	1,082	-	1,082	0%
5515	Janitorial, Gardening Services & Supplies	16,218	22,304	17,648	93,859	232,320	238,935	238,935	-	145,076	39%
5525	Utilities - Waste	4,375	5,806	4,142	14,323	56,429	59,414	59,414	-	45,091	24%
5605	Equipment Leases	1,182	1,493	474	4,330	24,196	14,183	14,183	-	9,853	31%
5611	Prop 39 Related Costs	18	96,447	-	96,603	290,843	290,843	290,843	-	194,240	33%
5615	Repairs and Maintenance - Building	214	-	-	214	12,734	12,734	12,734	-	12,520	2%
5617	Repairs and Maintenance - Other Equipment	-	35	-	35	2,165	2,165	2,165	-	2,129	2%
5619	Non-Cash Lease Adjustment	-	-	-	-	-	9,172	9,172	-	9,172	0%
5803	Accounting Fees	-	-	2,950	2,950	2,045	2,045	2,940	(895)	(10)	100%
5804	Internal Audit & Accounting support	4,318	-	8,636	13,543	26,320	26,320	26,320	-	12,777	51%
5805	Administrative Fees	-	-	6,050	6,050	4,299	4,299	9,287	(4,989)	3,237	65%
5809	Banking Fees	114	-	14	460	1,804	1,804	1,804	-	1,344	25%
5812	Business Services	17,167	17,167	17,167	68,667	206,000	206,000	206,000	-	137,333	33%
5815	Consultants - Instructional	-	4,300	-	4,300	28,755	23,416	23,416	-	19,116	18%
5818	Coaching	-	-	18,325	18,325	25,000	25,000	25,000	-	6,675	73%
5819	School Culture Initiatives	380	724	104	1,784	65,272	65,272	65,272	-	63,488	3%
5820	Consultants - Non Instructional - Custom 1	44	-	44	88	12,300	15,518	15,518	-	15,431	1%
5824	District Oversight Fees	-	-	-	-	279,528	277,638	277,638	-	277,638	0%
5828	Translators	35	-	122	259	2,066	2,066	2,066	-	1,807	13%
5830	Field Trips Expenses	6,953	-	-	8,847	44,852	44,852	44,852	-	36,005	20%
5833	Fines and Penalties	-	-	-	-	216	216	216	-	216	0%
5834	Afterschool & Summer Services	6,476	1,438	199	8,480	12,963	8,990	8,990	-	509	94%
5836	Fingerprinting	790	809	899	2,498	8,489	8,489	8,489	-	5,991	29%

Academy of Alameda Middle

Income Statement

As of Oct FY2027

		Actual			YTD	Budget & Forecast					
		Aug	Sep	Oct	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
5839	Fundraising Expenses	-	1,100	1,903	3,003	3,891	3,891	3,891	-	888	77%
5845	Legal Fees	1,716	9,649	3,718	15,546	63,672	63,672	63,672	-	48,127	24%
5846	Loan and Financing Fees	-	-	-	-	271	271	271	-	271	0%
5848	Licenses and Other Fees	-	-	-	-	1,396	1,396	1,396	-	1,396	0%
5851	Marketing and Student Recruiting	8,314	8,272	7,013	41,889	162,129	146,245	123,790	22,455	81,901	34%
5857	Payroll Fees	794	807	944	3,419	7,633	7,633	7,633	-	4,214	45%
5860	Printing and Reproduction	269	839	1,288	3,303	7,993	7,993	7,993	-	4,690	41%
5861	Prior Yr Exp (not accrued	566	-	-	566	-	566	566	-	-	100%
5863	Professional Development	-	-	-	-	81,647	81,647	47,017	34,630	47,017	0%
5869	Special Education Contract Instructors	34,739	56,221	60,918	152,278	420,000	616,472	616,472	-	464,194	25%
5875	Staff Recruiting	656	17,549	299	19,218	18,557	18,919	25,161	(6,242)	5,943	76%
5880	Student Health Services	121	598	125	855	10,612	10,612	10,612	-	9,758	8%
5881	Student Information System	-	-	-	-	9,323	9,323	9,323	-	9,323	0%
5884	Substitutes	9,842	34,909	17,697	65,688	155,455	155,455	155,455	-	89,767	42%
5887	Technology Services	-	11,742	-	23,484	53,320	53,320	53,320	-	29,836	44%
5898	Bad Debt Expense	-	19,188	-	19,188	-	19,188	19,188	-	(0)	100%
5899	Miscellaneous Operating Expenses	-	-	-	-	3,177	3,177	3,177	-	3,177	0%
5915	Postage and Delivery	109	-	-	109	541	541	541	-	433	20%
5920	Communications - Telephone & Fax	-	-	-	-	108	108	108	-	108	0%
	SUBTOTAL - Services & Other Operating Exp.	**128,722**	**344,522**	**185,438**	**807,856**	**2,592,757**	**2,783,577**	**2,734,558**	**49,018**	**1,926,702**	**30%**
	Capital Outlay & Depreciation										
6900	Depreciation	-	-	-	-	11,534	11,435	11,435	-	11,435	0%
	SUBTOTAL - Capital Outlay & Depreciation	**-**	**-**	**-**	**-**	**11,534**	**11,435**	**11,435**	**-**	**11,435**	**0%**
	Other Outflows & Amortization										
7999	Uncategorized Expense	-	-	2,387	2,387	-	-	-	-	(2,387)	
	SUBTOTAL - Other Outflows & Amortization	**-**	**-**	**2,387**	**2,387**	**-**	**-**	**-**	**-**	**(2,387)**	
TOTAL EXPENSES		**921,767**	**1,199,487**	**1,025,255**	**3,746,466**	**12,098,818**	**12,385,484**	**12,145,063**	**240,421**	**8,398,597**	**31%**

Academy of Alameda Middle
Monthly Cash Forecast
As of Oct FY2027

	2026-27 Actuals & Forecast													
	Jul Actuals	**Aug** Actuals	**Sep** Actuals	**Oct** Actuals	**Nov** Forecast	**Dec** Forecast	**Jan** Forecast	**Feb** Forecast	**Mar** Forecast	**Apr** Forecast	**May** Forecast	**Jun** Forecast	**Forecast**	**Remaining Balance**
Beginning Cash	**881,529**	**2,517,355**	**1,826,796**	**1,151,908**	**1,817,121**	**1,952,309**	**1,655,482**	**1,721,233**	**1,753,226**	**1,459,445**	**1,418,393**	**1,176,514**		
REVENUE														
LCFF Entitlement	-	169,746	352,049	1,324,477	548,613	548,613	959,871	548,613	652,069	709,372	474,197	474,197	7,588,576	826,760
Federal Revenue	-	-	-	50,354	51,389	-	-	51,389	-	-	51,389	95,634	301,188	1,035
Other State Revenue	-	43,764	124,466	198,333	567,994	241,716	78,775	404,891	113,741	246,617	212,728	316,871	2,672,157	122,260
Other Local Revenue	69,196	27,112	23,062	29,366	21,610	56,897	5,792	5,792	16,792	5,792	5,792	711,288	984,808	6,317
Fundraising & Grants	1,765	188,030	3,500	2,738	(1,068)	32	215	215	215	215	215	417	196,488	-
TOTAL REVENUE	**70,961**	**428,652**	**503,077**	**1,605,267**	**1,188,537**	**847,257**	**1,044,653**	**1,010,900**	**782,817**	**961,996**	**744,321**	**1,598,407**	**11,743,216**	**956,371**
EXPENSES														
Certificated Salaries	68,648	394,713	409,141	405,539	403,283	435,525	377,358	377,358	377,358	377,358	377,358	377,358	4,380,994	-
Classified Salaries	115,419	155,062	204,747	191,282	169,247	172,549	172,616	172,616	179,295	179,295	179,295	179,295	2,070,715	-
Employee Benefits	148,990	216,437	212,330	217,846	180,435	222,310	210,568	210,568	211,377	211,377	211,377	211,377	2,483,799	18,809
Books & Supplies	117,728	26,833	28,746	22,763	84,655	46,707	22,823	22,823	22,823	22,823	22,823	22,015	463,561	-
Services & Other Operating Expenses	149,173	128,722	344,522	185,438	229,429	278,087	195,538	195,542	285,747	212,197	195,348	218,490	2,734,558	116,325
Capital Outlay & Depreciation	-	-	-	-	4,765	953	953	953	953	953	953	953	11,435	-
Other Outflows	-	-	-	2,387	(2,387)	-	-	-	-	-	-	-	-	-
TOTAL EXPENSES	**599,957**	**921,767**	**1,199,487**	**1,025,255**	**1,069,426**	**1,156,131**	**979,855**	**979,859**	**1,077,551**	**1,004,001**	**987,153**	**1,009,487**	**12,145,063**	**135,133**
Operating Cash Inflow (Outflow)	**(528,996)**	**(493,115)**	**(696,410)**	**580,012**	**119,110**	**(308,874)**	**64,798**	**31,041**	**(294,734)**	**(42,005)**	**(242,832)**	**588,920**	**(401,847)**	**821,237**
Accounts Receivable	1,951,288	45,918	19,188	40,364	15,629	15,410	-	-	-	-	-	-		
Investments	288,004	-	-	-	-	-	-	-	-	-	-	-		
Other Current Assets	122,388	-	-	-	-	-	-	-	-	-	-	-		
Fixed Assets	-	-	-	-	4,765	953	953	953	953	953	953	953		
ROU Assets	-	-	-	-	-	-	-	-	-	-	-	15,278		
Accounts Payable	(47,946)	(80,767)	(14,647)	27,744	(4,316)	(4,316)	-	-	-	-	-	-		
Other Current Liabilities	(3,788)	-	-	-	-	-	-	-	-	-	-	-		
Summer Holdback	(145,124)	16,965	16,981	17,093	-	-	-	-	-	-	-	-	-	
Deferred Revenue	-	(179,560)	-	-	-	-	-	-	-	-	-	(29,300)		
ROU Long-Term Liabilities	-	-	-	-	-	-	-	-	-	-	-	(6,106)		
Ending Cash	**2,517,355**	**1,826,796**	**1,151,908**	**1,817,121**	**1,952,309**	**1,655,482**	**1,721,233**	**1,753,226**	**1,459,445**	**1,418,393**	**1,176,514**	**1,746,259**		

Academy of Alameda Middle
Multi-year Projection
As of Oct FY2027

	Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Assumptions
SUMMARY					
Revenue					
LCFF Entitlement	7,588,576	8,350,064	8,713,890	8,959,813	
Federal Revenue	301,188	294,615	298,715	299,987	
Other State Revenues	2,672,157	1,937,667	2,103,003	2,143,773	
Local Revenues	984,808	1,034,815	1,047,346	1,044,558	
Fundraising and Grants	196,488	88,373	6,073	50,873	
Total Revenue	**11,743,216**	**11,705,535**	**12,169,027**	**12,499,004**	
Expenses					
Compensation and Benefits	8,935,509	8,733,792	8,930,388	9,162,158	
Books and Supplies	463,561	319,251	316,384	322,272	
Services and Other Operating Expenditures	2,734,558	2,711,936	2,713,201	2,679,048	
Depreciation	11,435	11,435	11,435	11,435	
Other Outflows & Amortization	-	-	-	-	
Total Expenses	**12,145,063**	**11,776,414**	**11,971,409**	**12,174,912**	
Net Income	**(401,847)**	**(70,879)**	**197,618**	**324,091**	
Fund Balance					
Beginning Balance (Unaudited)	2,442,643	2,040,796	1,969,917	2,167,535	
Net Income	(401,847)	(70,879)	197,618	324,091	
Ending Fund Balance	**2,040,796**	**1,969,917**	**2,167,535**	**2,491,626**	
Total Revenue Per ADA	20,261	19,307	19,801	20,399	
Total Expenses Per ADA	20,954	19,424	19,480	19,870	
Net Income Per ADA	(693)	(117)	322	529	
Fund Balance as a % of Expenses	17%	17%	18%	20%	
Key Assumptions					
Enrollment Breakdown					
TK	40	60	60	60	
K	52	54	54	54	
1	48	52	52	52	
2	49	52	52	52	
3	56	56	56	56	
4	55	60	60	60	
5	60	75	83	83	
6	73	75	83	83	
7	93	80	83	83	
8	104	95	85	83	
Total Enrolled	**630**	**659**	**668**	**666**	

Academy of Alameda Middle
Multi-year Projection
As of Oct FY2027

		Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Assumptions
ADA %						
	K-3	92.0%	92.0%	92.0%	92.0%	
	4-6	92.0%	92.0%	92.0%	92.0%	
	7-8	92.0%	92.0%	92.0%	92.0%	
	Average ADA %	**92.0%**	**92.0%**	**92.0%**	**92.0%**	
ADA						
	K-3	225	252	252	252	
	4-6	173	193	208	208	
	7-8	181	161	155	153	
	Total ADA	**580**	**606**	**615**	**613**	
REVENUE						
LCFF Entitlement						
8011	Charter Schools General Purpose Entitlement - State Aid	3,348,831	3,768,806	3,926,572	4,038,391	
8012	Education Protection Account Entitlement	1,410,254	1,621,520	1,787,159	1,930,246	
8096	Charter Schools in Lieu of Property Taxes	2,829,491	2,959,738	3,000,159	2,991,176	
	SUBTOTAL - LCFF Entitlement	**7,588,576**	**8,350,064**	**8,713,890**	**8,959,813**	
Federal Revenue						
8181	Special Education - Entitlement	95,634	89,061	93,161	94,433	
8291	Title I	160,999	160,999	160,999	160,999	
8292	Title II	21,935	21,935	21,935	21,935	
8293	Title III	12,620	12,620	12,620	12,620	
8294	Title IV	10,000	10,000	10,000	10,000	
	SUBTOTAL - Federal Revenue	**301,188**	**294,615**	**298,715**	**299,987**	
Other State Revenue						
8381	Special Education - Entitlement (State	833,976	776,664	812,415	823,510	$1340 x PY ADA
8382	Special Education Reimbursement (State	50,891	54,990	57,464	59,073	FY26 $90 x CY ADA FY27 $85 x CY ADA
8550	Mandated Cost Reimbursements	13,263	12,610	13,756	14,381	
8560	State Lottery Revenue	165,871	173,506	175,876	175,349	
8590	All Other State Revenue	658,281	-	-	-	
8591	Prop 28 Arts & Music in Schools	122,959	114,674	119,956	121,632	
8593	ELO-Program (2600)	698,706	677,013	795,326	821,618	
8595	Afterschool (ASES)	128,210	128,210	128,210	128,210	
	SUBTOTAL - Other State Revenue	**2,672,157**	**1,937,667**	**2,103,003**	**2,143,773**	
Local Revenue						
8639	All Other Sales	1,284	1,284	1,284	1,284	
8660	Interest	2,865	2,865	2,865	2,865	
8662	Net Increase (Decrease	44,000	44,000	44,000	44,000	LAIF interest

Academy of Alameda Middle
Multi-year Projection
As of Oct FY2027

		Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Assumptions
8676	After School Program Revenue	237,073	247,986	251,372	250,620	
8690	Other Local Revenue	20,000	20,000	20,000	20,000	
8693	Field Trips	17,140	17,140	17,140	17,140	
8699	All Other Local Revenue	27,901	27,901	27,901	27,901	
8701	Art and Music Fundraising	3,555	3,555	3,555	3,555	General Band/Music
8702	Measure E Parcel Tax	630,990	670,084	679,229	677,193	Rate based on FY26 P2
	SUBTOTAL - Local Revenue	**984,808**	**1,034,815**	**1,047,346**	**1,044,558**	
Fundraising and Grants						
8802	Donations - Private	192,350	42,350	4,850	4,850	
8803	Annual Fundraising (School-wide)	1,100	44,800	-	44,800	Disneyland trip every two years
8804	School Culture Fundraising	3,038	1,223	1,223	1,223	Dances, snack sales, etc.
	SUBTOTAL - Fundraising and Grants	**196,488**	**88,373**	**6,073**	**50,873**	
TOTAL REVENUE		**11,743,216**	**11,705,535**	**12,169,027**	**12,499,004**	
EXPENSES						
Compensation & Benefits						
Certificated Salaries						
1100	Teachers Salaries	2,572,763	2,681,277	2,734,903	2,796,644	
1101	Teacher - Stipends	80,600	82,140	80,111	81,713	
1103	Teacher - Substitute Pay	114,845	81,600	83,232	84,897	
1148	Teacher - Special Ed	210,099	214,301	218,587	222,959	
1200	Certificated Pupil Support Salaries	38,966	39,746	40,541	41,351	
1201	Certificated Pupil Support - School Psychologist	214,222	218,506	222,876	227,334	
1202	Certificated Pupil Support - Counselor	85,850	96,883	98,821	100,797	
1203	Certificated Pupil Support Salaries - Custom 3	42,595	-	-	-	
1300	Certificated Supervisor & Administrator Salaries	544,256	555,141	566,244	577,568	
1950	Other Cert - Instructional Coaches	476,798	381,384	389,012	395,784	
	SUBTOTAL - Certificated Salaries	**4,380,994**	**4,038,241**	**4,109,079**	**4,203,425**	
Classified Salaries						
2100	Classified Instructional Aide Salaries	710,214	761,124	775,301	792,518	
2201	Classified Support - Restorative Justice coordinator	162,375	164,327	167,493	170,843	
2202	Classified Support - School Culture Coordinator	205,045	230,691	237,612	244,740	
2300	Classified Supervisor & Administrator Salaries	240,513	245,323	250,230	255,235	
2400	Classified Clerical & Office Salaries	233,015	246,200	250,554	255,566	
2905	Other Classified - After School	519,555	570,350	582,314	596,068	
	SUBTOTAL - Classified Salaries	**2,070,715**	**2,218,014**	**2,263,505**	**2,314,969**	
Employee Benefits						
3100	STRS	793,796	787,203	802,246	819,443	

Academy of Alameda Middle
Multi-year Projection
As of Oct FY2027

		Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Assumptions
3300	OASDI-Medicare-Alternative	233,962	245,220	250,332	255,657	
3400	Health & Welfare Benefits	1,122,496	1,118,749	1,174,686	1,233,421	
3500	Unemployment Insurance	155,380	142,189	142,528	142,875	
3600	Workers Comp Insurance	70,324	69,631	70,997	72,547	
3900	Other Employee Benefits	107,842	114,545	117,015	119,821	
	SUBTOTAL - Employee Benefits	**2,483,799**	**2,477,537**	**2,557,805**	**2,643,763**	
Books & Supplies						
4200	Books & Other Reference Materials	148,651	49,224	49,809	50,805	
4320	Educational Software	44,857	45,754	46,669	47,602	
4325	Instructional Materials & Supplies	69,389	32,139	32,782	33,437	
4326	Art & Music Supplies	16,836	17,173	17,516	17,866	
4330	Office Supplies	15,918	16,236	16,561	16,892	
4335	PE Supplies	4,397	4,485	4,575	4,666	
4340	Professional Development Supplies	2,431	2,480	2,529	2,580	
4345	Non Instructional Student Materials & Supplies	9,860	10,057	10,258	10,463	
4350	Uniforms	110	113	115	117	
4351	Yearbook	13,526	13,796	14,072	14,353	
4352	Afterschool Supplies	20,000	20,000	20,000	20,400	
4353	Summerschool Supplies	10,612	10,824	11,041	11,262	
4354	Middle school Athletics	3,964	4,043	4,124	4,206	
4355	Org Culture supplies	11,349	11,576	11,807	12,043	
4360	Books and Supplies - Sped	28,735	2,706	2,760	2,815	
4410	Classroom Furniture, Equipment & Supplies	5,000	20,000	12,389	12,636	
4420	Computers: individual items less than $5k	19,768	20,163	20,566	20,978	
4423	Additional Technology	9,742	9,937	10,135	10,338	
4430	Non Classroom Related Furniture, Equipment & Supplies	6,417	6,545	6,676	6,810	
4700	Food	15,000	15,000	15,000	15,000	
4720	Other Food	7,000	7,000	7,000	7,000	
	SUBTOTAL - Books and Supplies	**463,561**	**319,251**	**316,384**	**322,272**	
Services & Other Operating Expenses						
5210	Conference Fees	2,809	2,865	2,923	2,981	
5220	Travel and Lodging	11,142	11,365	11,593	11,824	
5305	Dues & Membership - Professional	9,648	9,841	10,037	10,238	
5310	Subscriptions	66,628	67,967	69,215	70,421	
5400	Insurance	148,405	151,373	154,401	157,489	
5510	Utilities - Gas and Electric	1,082	1,104	1,126	1,149	
5515	Janitorial, Gardening Services & Supplies	238,935	243,714	248,588	253,560	
5525	Utilities - Waste	59,414	60,603	61,815	63,051	
5605	Equipment Leases	14,183	14,467	14,756	15,052	
5611	Prop 39 Related Costs	290,843	296,660	302,593	308,645	District Technology costs + Utilities + Cleaning
5615	Repairs and Maintenance - Building	12,734	12,989	13,249	13,514	
5617	Repairs and Maintenance - Other Equipment	2,165	2,208	2,252	2,297	
5619	Non-Cash Lease Adjustment	9,172	-	-	-	

Academy of Alameda Middle
Multi-year Projection
As of Oct FY2027

		Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Assumptions
5803	Accounting Fees	2,940	2,999	3,059	3,120	
5804	Internal Audit & Accounting support	26,320	28,343	30,558	31,129	
5805	Administrative Fees	9,287	9,473	9,663	9,856	
5809	Banking Fees	1,804	1,840	1,877	1,914	
5812	Business Services	206,000	212,180	218,545	218,545	
5815	Consultants - Instructional	23,416	23,884	24,362	24,849	
5818	Coaching	25,000	25,000	25,000	25,500	
5819	School Culture Initiatives	65,272	70,677	76,091	21,512	
5820	Consultants - Non Instructional - Custom 1	15,518	12,546	12,797	13,053	
5824	District Oversight Fees	277,638	246,424	276,574	294,398	Prior year (3% of LCFF)
5828	Translators	2,066	2,108	2,150	2,193	
5830	Field Trips Expenses	44,852	97,549	46,664	92,397	Disneyland trip every two years
5833	Fines and Penalties	216	221	225	230	
5834	Afterschool & Summer Services	8,990	9,169	9,353	9,540	
5836	Fingerprinting	8,489	8,659	8,832	9,009	
5839	Fundraising Expenses	3,891	3,969	4,048	4,129	
5845	Legal Fees	63,672	64,946	66,245	67,570	
5846	Loan and Financing Fees	271	276	282	287	
5848	Licenses and Other Fees	1,396	1,424	1,453	1,482	
5851	Marketing and Student Recruiting	123,790	126,266	128,791	131,367	
5857	Payroll Fees	7,633	7,786	7,941	8,100	
5860	Printing and Reproduction	7,993	8,153	8,316	8,482	
5861	Prior Yr Exp (not accrued	566	-	-	-	
5863	Professional Development	47,017	95,418	95,826	21,243	
5869	Special Education Contract Instructors	616,472	619,889	623,873	628,030	
5875	Staff Recruiting	25,161	25,664	26,178	26,701	
5880	Student Health Services	10,612	10,824	11,041	11,262	
5881	Student Information System	9,323	9,509	9,700	9,894	
5884	Substitutes	155,455	82,160	81,600	83,232	
5887	Technology Services	53,320	25,520	5,631	5,743	
5898	Bad Debt Expense	19,188	-	-	-	
5899	Miscellaneous Operating Expenses	3,177	3,241	3,305	3,372	
5915	Postage and Delivery	541	552	563	574	
5920	Communications - Telephone & Fax	108	110	113	115	
	SUBTOTAL - Services & Other Operating Exp.	**2,734,558**	**2,711,936**	**2,713,201**	**2,679,048**	
Depreciation Expense						
6900	Depreciation	11,435	11,435	11,435	11,435	
	SUBTOTAL - Depreciation Expense	**11,435**	**11,435**	**11,435**	**11,435**	
Other Outflows & Amortization						
	SUBTOTAL - Other Outflows & Amortization	**-**	**-**	**-**	**-**	
TOTAL EXPENSES		**12,145,063**	**11,776,414**	**11,971,409**	**12,174,912**	

Academy of Alameda Middle

2026-27

As of Oct FY2027

	Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Driver/ Rate Type
Revenues and related expenses					
Statewide LCFF Assumptions					
LCFF COLA	4.31%	3.30%	3.09%	3.11%	
TK-3 LCFF Base	10,698	11,051	11,392	11,746	
4-6 LCFF Base	10,860	11,218	11,565	11,925	
7-8 LCFF Base	11,181	11,550	11,907	12,277	
TK-3 Gr Span Adj	1,113	1,149	1,185	1,222	
School LCFF Assumptions					
LCFF per ADA	13,093	13,773	14,179	14,623	
ILPT per ADA	4,882	4,882	4,882	4,882	
Supplemental & Concentration Funding	811,680	922,582	963,254	990,733	
Unduplicated Pupil % (3 year avg)	61.80%	64.95%	64.95%	64.98%	
District UPP	38.75%	38.75%	38.75%	38.75%	
Other Federal and State Revenues					
Other SELPA Fed	154	153.66	153.66	153.66	PY ADA
Other SELPA State	1,340	1,340.00	1,340.00	1,340.00	PY ADA
SPED Mental Health State Rate	88	90.70	93.50	96.41	
Mandated Cost Reimbursements: K-8	21.31	22.01	22.69	23.40	Prior Year Enrollment
One Time Funding	0.00	0.00	0.00	0.00	Prior Year Enrollment
State Lottery Unrestricted	190.00	190.00	190.00	190.00	P-A ADA
State Lottery Restricted	84.00	84.00	84.00	84.00	P-A ADA
Absence Factor	1.04	1.04	1.04	1.04	Multiplier to state lottery rates
ELOP Rate 1	2,750	2,750	2,750	2,750	
AMS Enrollment Rate	128	128	128	128	
AMS FRPM Rate	87	87	87	87	
Fees					
Authorizer Fees	3.00%	3.00%	3.00%	3.00%	0.00
Special Education Encroachment Fees	0.00	0.05			

Payroll					
Annual Pay Increase					
Teacher		2.00%	2.00%	2.00%	
Other Certificated		2.00%	2.00%	2.00%	
Classified		2.00%	2.00%	2.00%	
Benefits					
STRS	19.10%	19.10%	19.10%	19.10%	% of eligible payroll
Other Retirement 1	10.00%	10.00%	10.00%	10.00%	
Other Retirement 2	100.00%	100.00%	100.00%	100.00%	
Social Security	6.20%	6.20%	6.20%	6.20%	% of eligible payroll
Medicare	1.45%	1.45%	1.45%	1.45%	% of total payroll
Health & Welfare Benefits					Annual rate per employee
H+W	$1,122,496	$1,118,749	$1,174,686	$1,233,421	
H&W average annual increase	5.00%	5.00%	5.00%	5.00%	
In Lieu Medical Stipend		$0	$0	$0	Annual stipend
SUTA %	18.00%	18.00%	18.00%	18.00%	% of eligible payroll
SUTA Tax Base	$7,000	$7,000	$7,000	$7,000	
ETT (part of SUTA)	$7	$7	$7	$7	Annual rate per employee
Workers Comp	1.09%	1.06%	1.06%	1.06%	% of total payroll

Coversheet

Special Education Report

Section: III. Board Communication
Item: E. Special Education Report
Purpose: Discuss
Submitted by:
Related Material: SPED Board Presentation 2026.pdf

AoA SPED Board Presentation

November, 2026

How Many AOA Students Have IEPs?

(Individualized Education Program)

	AOA Elementary School	**AOA Middle School**	**AUSD District-wide**
% in Special Education 11/2025	18% (64, 8 pending).	19% (59, none pending)	13+%
% in Special Education in 11/2026	71 (5 pending) out of 358 students total = 19%	52 (3 pending) out of 269 total = 19%	13%

Incoming Student Needs - 25/26

	Elementary School	**Middle School**
Total new/incoming students with IEPs	11	21
1:1/1:2 IA needs	2	None
BIPs (Behavior Intervention Plans)	2	1
Coming from boarding school or SDC (Special Day Class)	1	4

Incoming Student Needs - 26/27

	Elementary School	**Middle School**
Total new/incoming students with IEPs	11	11
1:1/1:2 IA needs	3	1
BIPs (Behavior Intervention Plans)	3	1
Coming from boarding school or SDC (Special Day Class)	4	4

Caseload size increase

- **24-25 School Year - 113 students with IEPs (13.%)**
- **25-26**
  - **November 19th caseload size: 123 (8 pending) (18.5%)**
- **26-27**
  - **Started the year with 127, including pending students.**
    - **Three high needs students did not return in elementary, and three high needs students did not return in middle school. Five incoming students were no shows. Two students were exited. During the first 2 months, around 4 students transferred out.**
  - **Currently we have 123 students, including 9 pending students. (18%)**

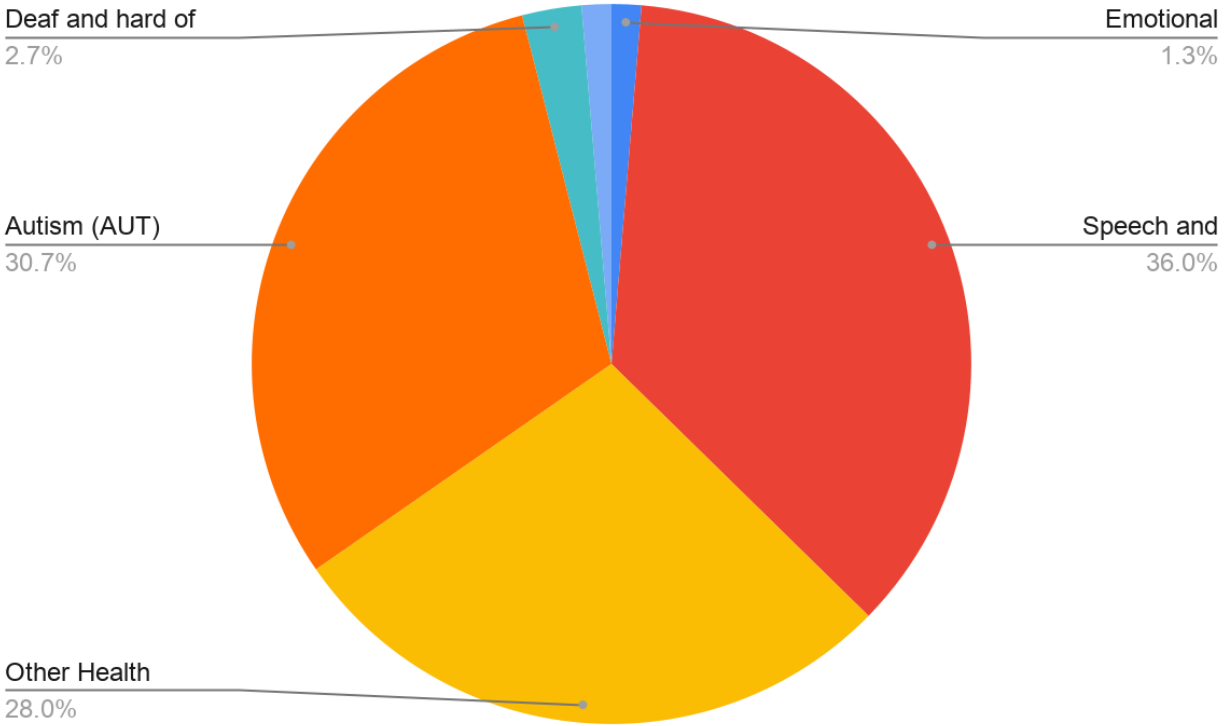
Completed Special Education Assessments Fall 26

Assessment Type	Total Assessments	Total Students Qualified
Triennial	7	7
Initial	4 (9 pending)	4
ERMHS (Educationally Related Mental Health Services)	5	5
FBA (Functional Behavior Analysis)	0 (2 pending)	0 (1 pending)

Student Numbers by Primary Disabilities

Emotional Disturbance (ED) - 1 student
Speech and Language Impairment (SLI) - 27 as primary, 22 as secondary
Other Health Impairment (OHI) - 21 students
Specific Learning Disability (SLD) - 42 students (ex. dyslexia dysgraphia, comprehension)
Autism (AUT) - 23 students
Deaf and hard of hearing (DHH) - 2 students
Orthopedic Impairment (OI)- 1 student

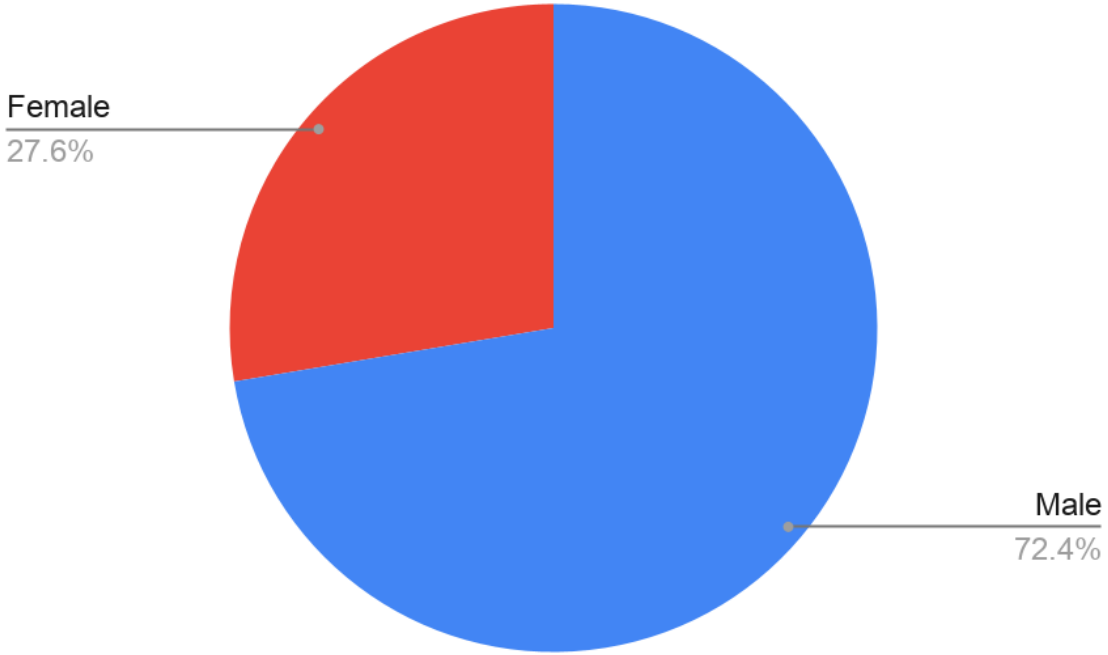
Student Numbers by Primary Disabilities



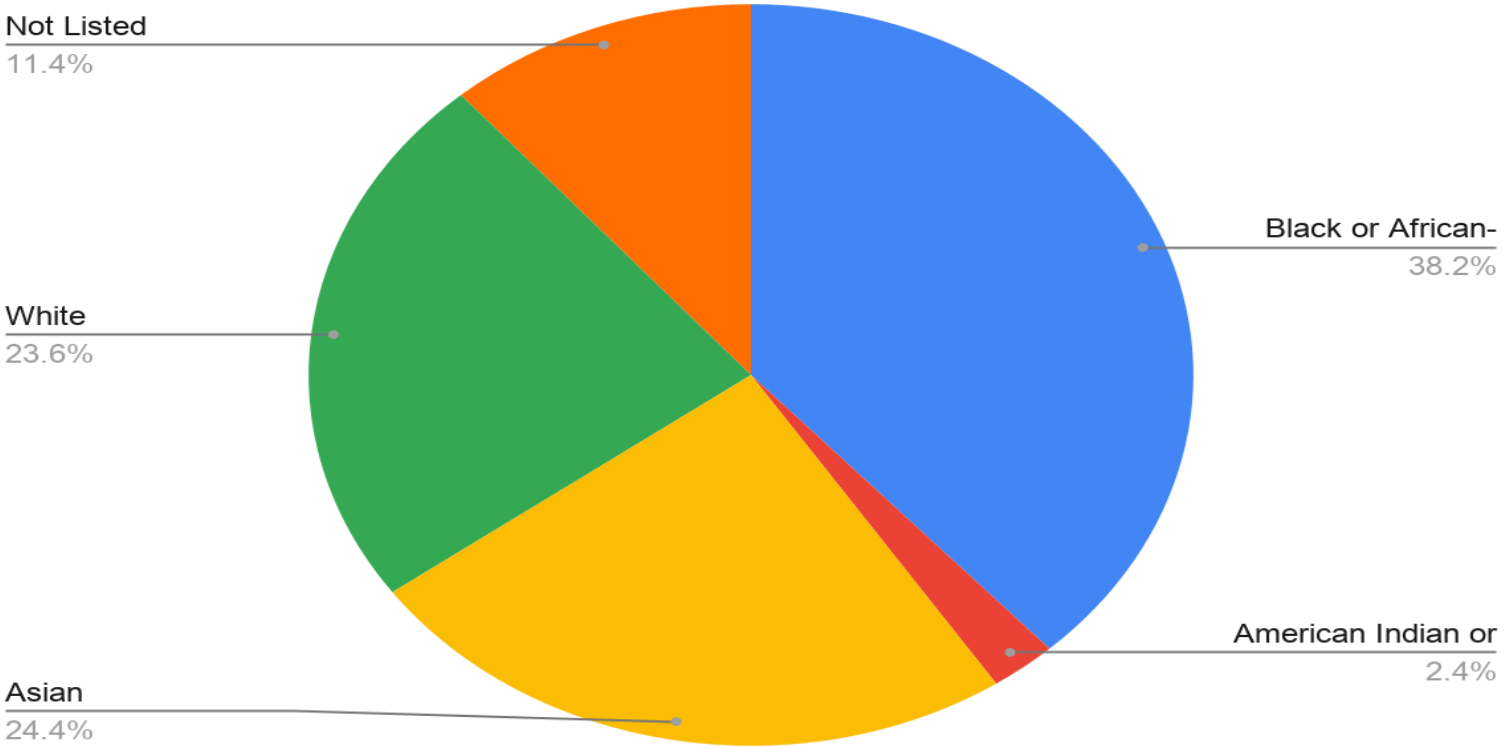
Demographics

- 89 Male, 34 female (including pending students)
- 47 black or african american, 3 American Indian or Alaska Native, 30 asian (2 Cambodian, 7 Chinese, 5 Filipino, 1 Guamanian, 1 Hawaiian, 1 Japanese, 1 Korean, 8 Other Asian, 1 Other Pacific Islander, 3 Vietnamese), 29 white. Remaining students are not labeled in race.
- 2 TK, 13 Kindergarten, 8 first, 11 second, 14 third, 9 fourth, 13 fifth, 19 sixth, 16 seventh, 17 eighth.

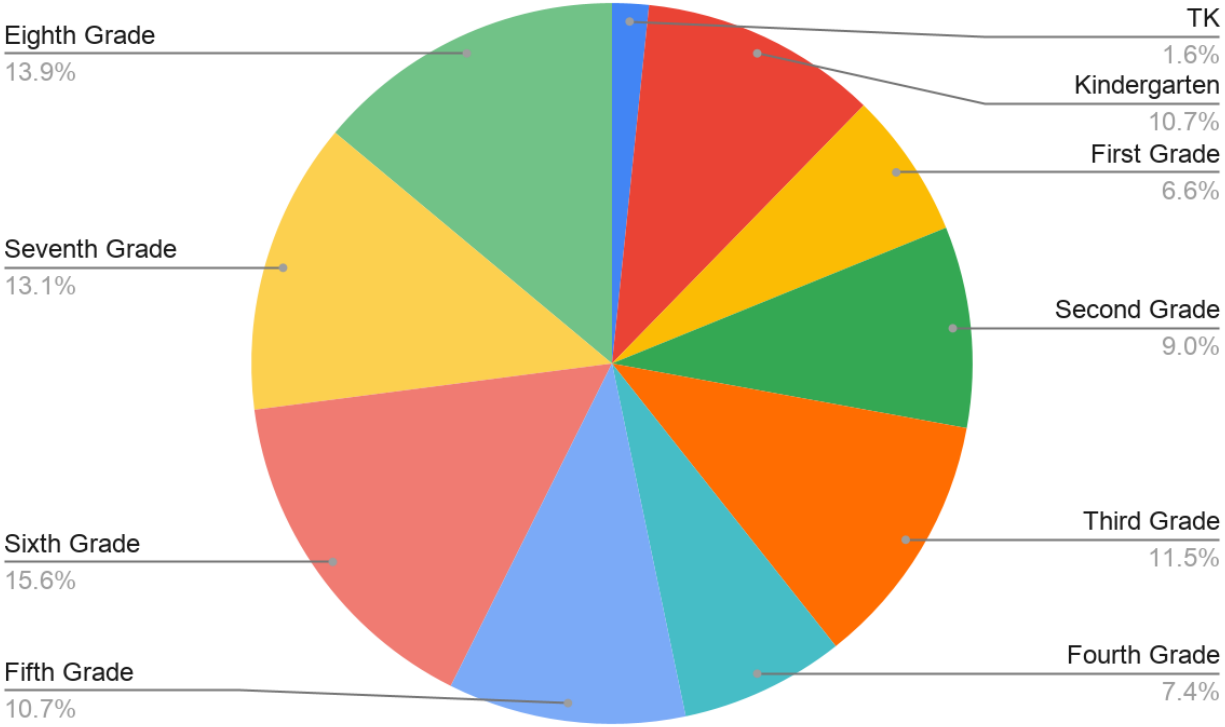
Demographics: Gender



Demographics: Race/Ethnicity



Demographics: Grade



Caseloads

Discrepancy in caseloads is offset by Ed Specialists providing more direct services and helping with assessments.

- **SDC student Case Manager, plus two 1st graders and one 4th - Mayela D (Contracted) - 4 students**
  - **SDC student is being placed at Earhart Elementary by December, and other Case managers will take on 1st graders and 4th grader.**
- **TK, 1st, 3rd, 5th grade Case Manager - Allison H - 20 students**
  - **Will be 23 after SDC student transfers**
- **K, 2, 4th grade Case Manager - Rebecca S - 25 students**
  - **Will be 26 after SDC student transfers**
- **6th Grade - Ray W (contracted) - 19 students (1 with BIP)**
- **7th Grade - Allie - 14 students**
- **8th Grade - Juan Carlos - 18 students**

Student number by services

SAI (Specialized academic instruction) - 92 students, 6 pending

SLI (Language and Speech) - 60

ERMHS (Educationally related mental health services) - 14

OT (Occupational Therapy) - 11

DHH (Deaf and Hard of hearing services) - 2

BIS (Behavior Intervention Services) - 4

IIS (intensive individual services)- 1

Range of Student Needs and Services Spring '25

	Elementary School	Middle School
Range in Number of Goals (academic)	1-5	1-5
Range in Service Minutes	30 minutes to 1800 minutes (1:1 setting)	30 min to 1,000 minutes
IA (Instructional Aide) Needs	4 students requiring 1:1, 2 Students requiring 1:2. 8 IAs in total	2 Student requiring IA support in every class, and two other IAs providing services. 4 IAs in total
Current Number of Students With BIPs (Behavioral Intervention Plans or Behavioral Goals	8 BIPs	6 BIPs

Range of Student Needs and Services Winter ‘26

	Elementary School	Middle School
Range in Number of Goals (academic)	1-5	1-5
Range in Service Minutes	30 minutes to 1800 minutes (1:1 setting)	30 min to 1,000 minutes, including a 1:1
IA (Instructional Aide) Needs	7 students requiring 1:1s, two of those students being half day, 1 serving high SAI minutes = 8 IAs	1 student requiring a 1:1, 2 students with almost full time SAI services. = 3 IAs
Current Number of Students With BIPs (Behavioral Intervention Plans or Behavioral Goals	**9 BIPs, 2 pending, 18 behavior impedes learning**	**4 BIPs, 1 pending, 14 behavior impedes learning**

SPED Staffing Update

- 1 K-8 Special Education Administrator
- 8 Instructional Aides for Elementary School
  - 5 are full time 1:1s, 2 are half time, 1 is mostly academic
- 3 Instructional Aides for Middle School
  - 1 is a 1:3, the other two are almost full day supports
- 3 Educational Specialist for Elementary School (one for SDC student that will be released after transfer, after which there will be 2 Ed Specialists for Elementary))
- 3 Educational Specialists for Middle School
- 2 Part Time ERMHS counselors
- 1 School Psychologist
- 1 Speech Pathologist (Case Manager for Speech Only IEPS)
- 1 DHH Specialist (contracted)
- 1 OT/Assistive Technology provider (contracted)

Successes for the Program

- In compliance with all deadlines, including APs, 30 days, initials, Reevals, annuals.
- Established bi weekly (at least) collaborative team meetings in every grade.
- Established coaching sessions between Case Managers, myself, and IAs on a tiered basis.
- Gen Ed staff have been provided with information and coaching on best practices for students with disabilities.
- Collaboration is the theme of the year and everyone the SpEd team has Bi-Monthly meetings.
- Staff have reported feeling supported and more equipped to better support students.

Successes for the Program, continued....

- Significantly improved training for both Case Managers and IAs fostering more confidence and independence.
  - IEP writing and facilitation training.
  - Behavior Management Training including:
    - Understanding of functions of behaviors and coaching replacement behaviors.
    - Using disability based appropriate interventions to reduce maladaptive behaviors.
- We are tracking behaviors diligently in the form of ABC data and making appropriate behavioral intervention adjustments based on the data.
- SpEd Staff have been trained in Crisis prevention intervention and Crisis Intervention, and trauma informed practices.

Areas for growth

- Build up our Tier 1, 2, and 504 programs in order to provide more thorough and data driven supports and slow down/reduce Gen Ed to SpEd pipeline.
- Ensure IEPs are as thorough and appropriate as possible, including Least Restrictive Environments.
- More counseling services and pro social groups.
- More coaching of Gen Ed staff of behavioral strategies and best practices for working with students with disabilities.
- Continued coaching on Writing IEPs and Assessing students
- Continued collaboration between everyone on Academic and Behavior strategies
- CONSISTENCY!!!

Thank You

Coversheet

Enrollment Updates

Section: III. Board Communication
Item: F. Enrollment Updates
Purpose: Discuss
Submitted by:
Related Material: Enrollment and Application Updates 11.26.pdf

Enrollment Updates

November 19, 2026

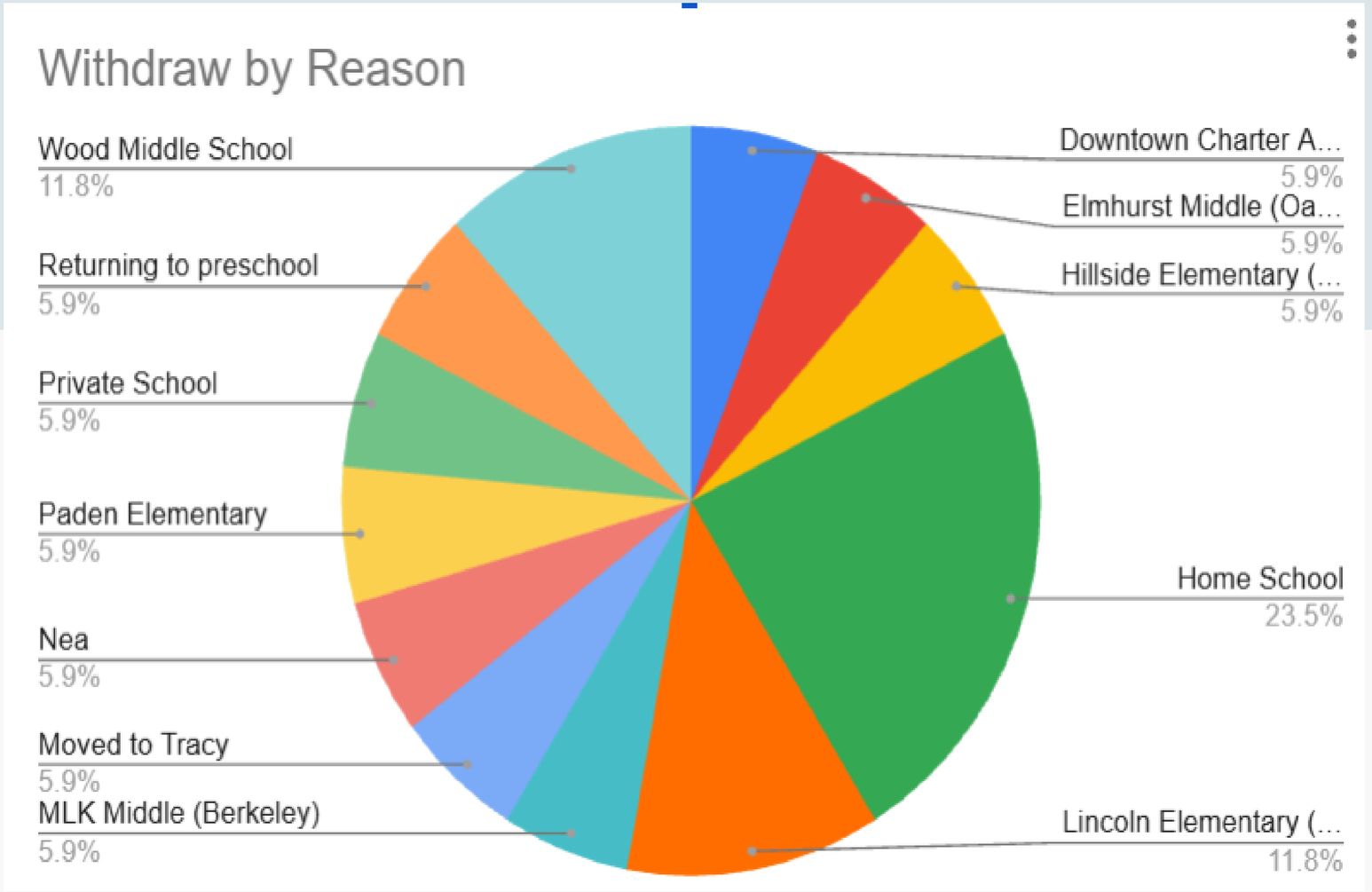
Current AoA Enrollment and Application Information

Current 26-27 Enrollment vs. Budget

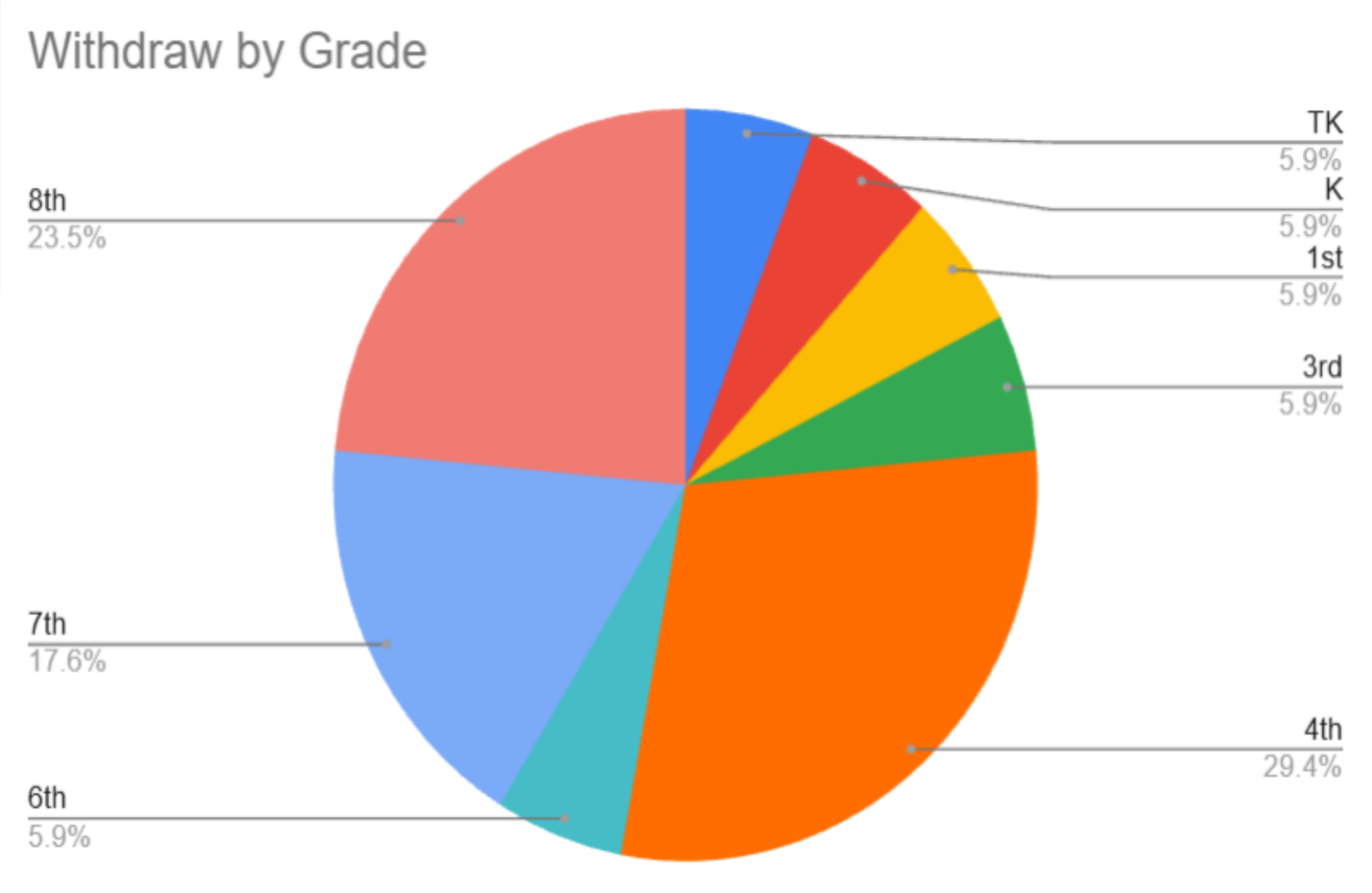
Grade	Final Budgeted Amount for 26-27	Total Current Enrollment as of 10/14
TK	40	40
K	50	51
1	48	48
2	52	49
3	56	55
4	60	55
5	60	60
6	96	73
7	100	93
8	114	102
	676	626

Current 26-27 Enrollment: 17 Withdraws

Withdraws by Reason	
1	Downtown Charter Academy
1	Elmhurst Middle (Oakland)
1	Hillside Elementary (San Lorenzo)
4	Home School
2	Lincoln Elementary (Oakland)
1	MLK Middle (Berkeley)
1	Moved to Tracy
1	Nea
1	Paden Elementary
1	Private School
1	Returning to preschool
2	Wood Middle School



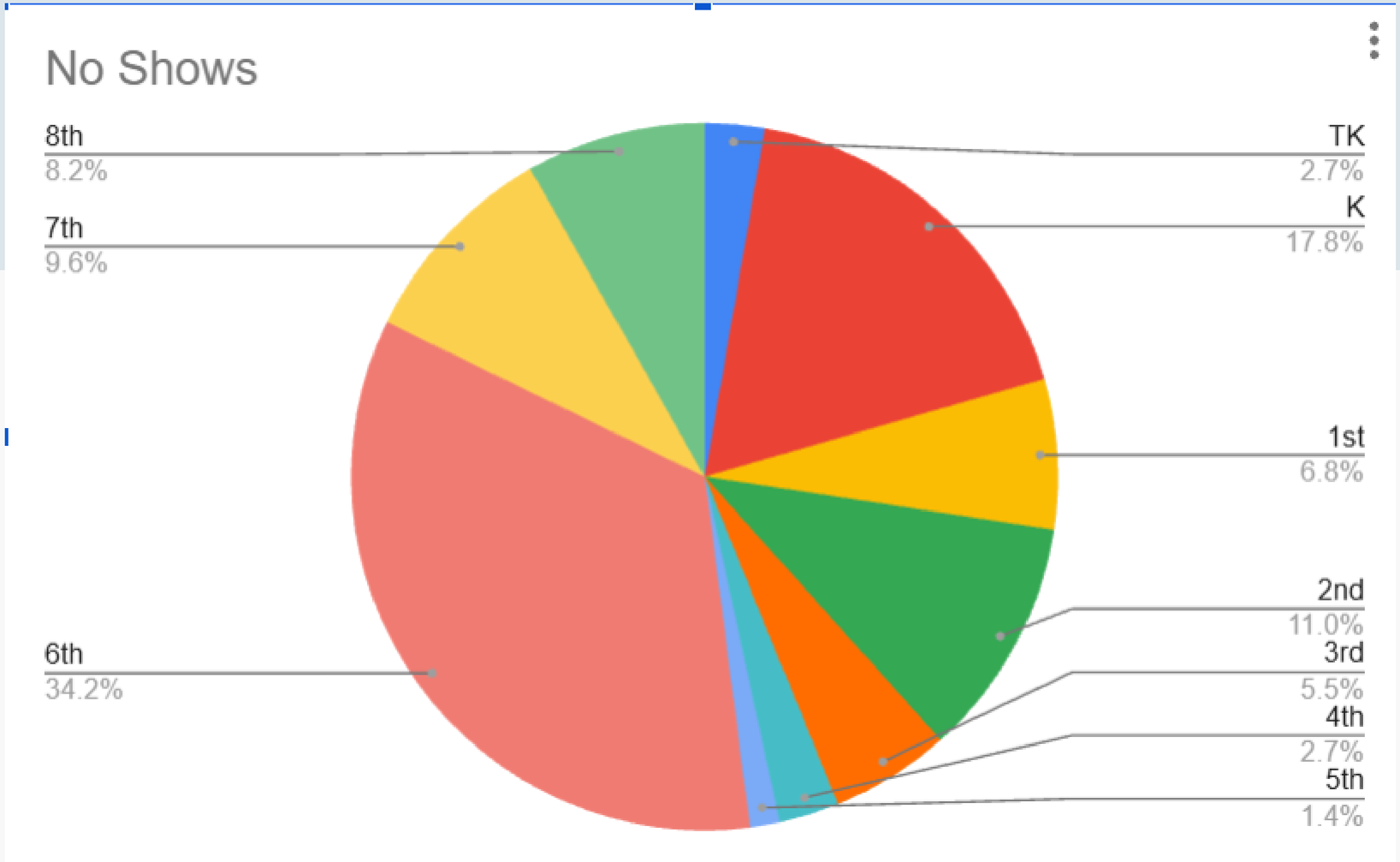
Current 26-27 Enrollment: 17 Withdraws



By Grade	
1	TK
1	K
1	1st
1	3rd
5	4th
1	6th
3	7th
4	8th

Current 26-27 Enrollment: 73 No Shows

No Shows	
2	TK
13	K
5	1st
8	2nd
4	3rd
2	4th
1	5th
25	6th
7	7th
6	8th



Applications: Last Year vs. This Year – Same Time Period

2026-2027 School Year Applications			
Grade	Number of Applications	In District	Out of District
TK	25	16	9
K	6	5	1
1	0	0	0
2	3	2	1
3	1	0	1
4	4	2	2
5	3	1	2
6	19	2	17
7	1	1	0
8	2	1	1
Total	64	30	34

2027-2028 School Year Applications			
Grade	Number of Applications	In District	Out of District
TK	34	26	8
K	23	8	15
1	1	1	0
2	5	1	4
3	0	0	0
4	4	0	4
5	5	1	4
6	17	6	11
7	3	0	3
8	2	1	1
Total	94	44	50

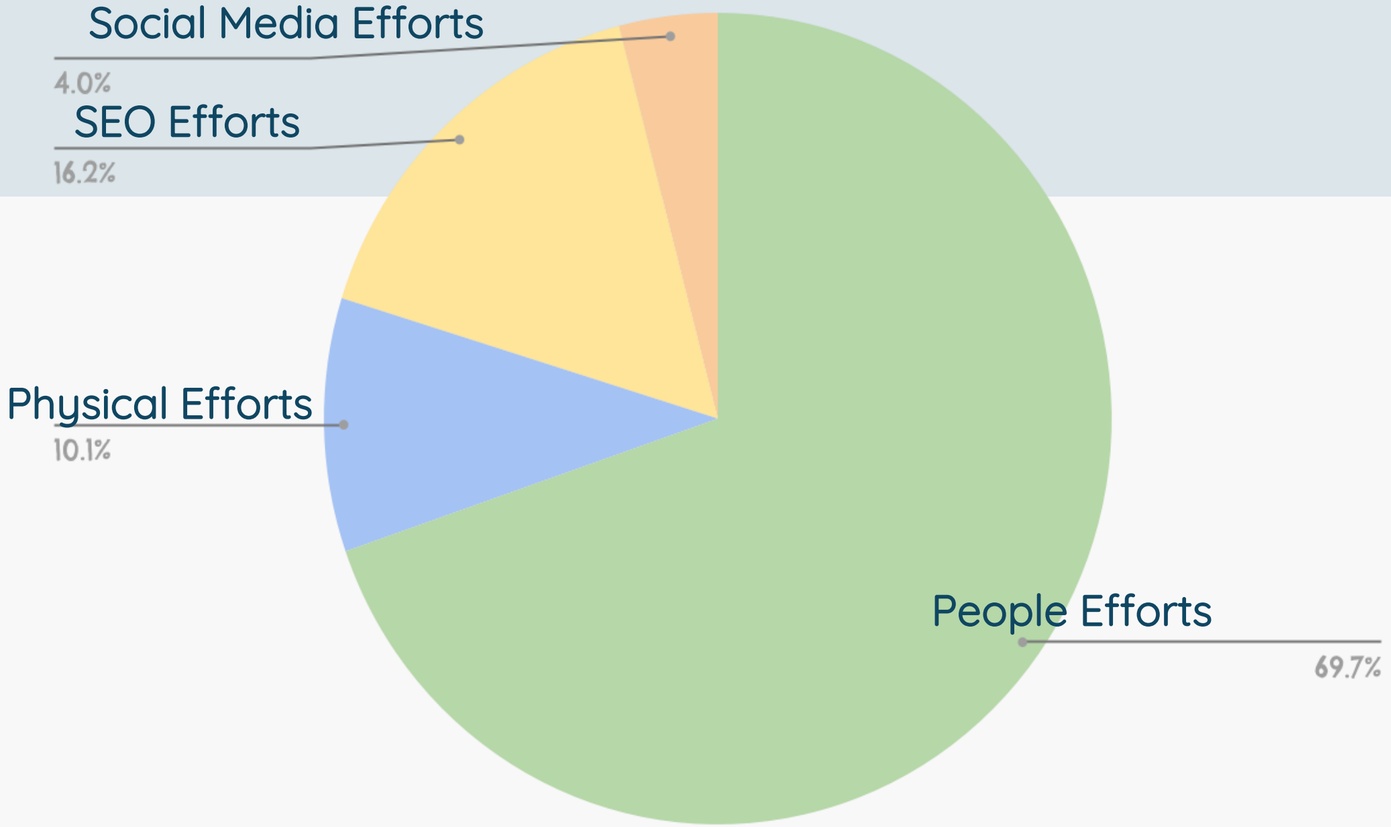
October 1- November 21, 2025
For 2026-27 Applications

October 1- November 17, 2026
For 2027-28 Applications

Discovery Reasons for 26-27 Applications: Oct. through Aug.

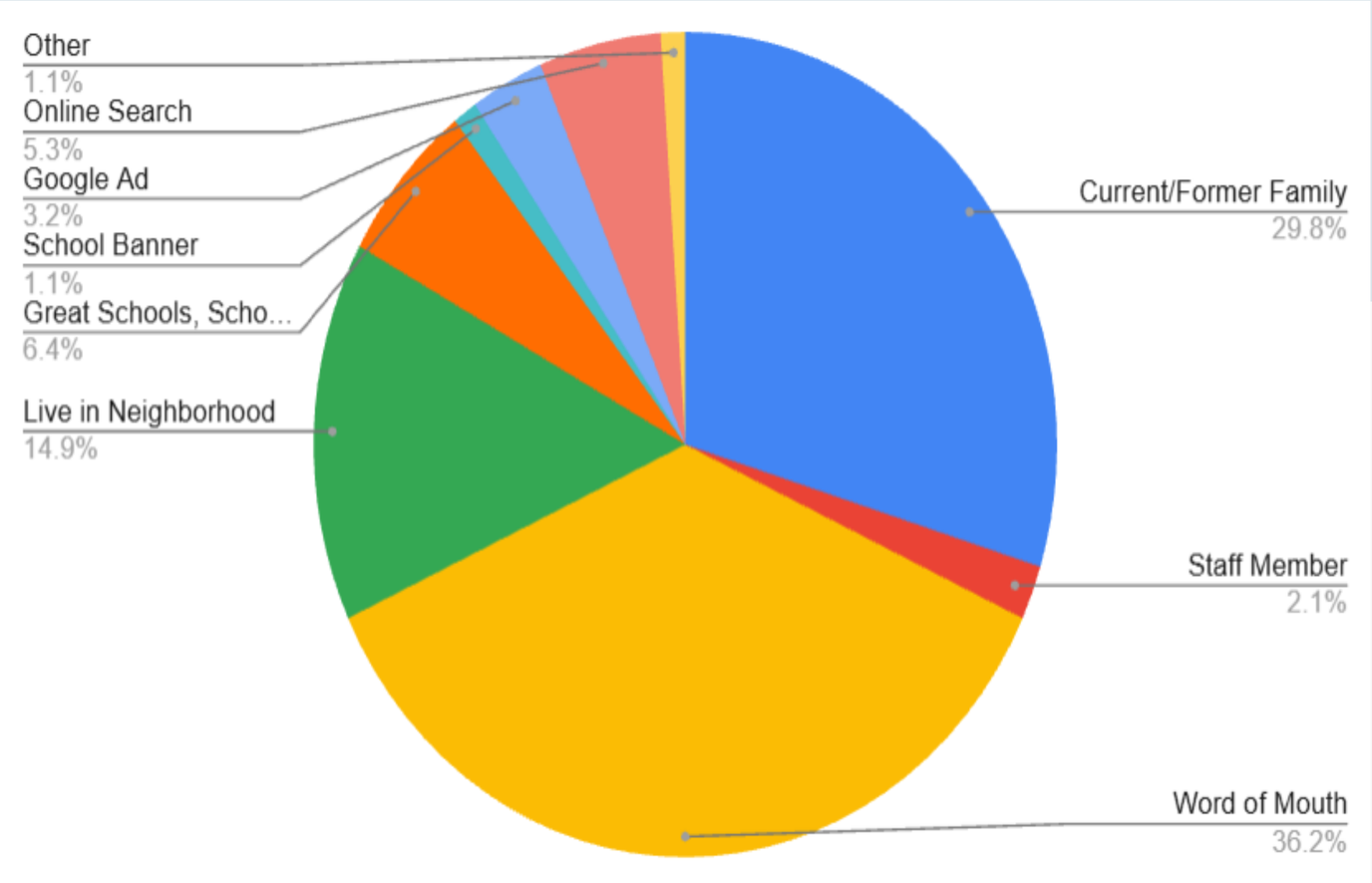
69%	**People Efforts**	**329**
	Current/Former Family	107
	Other Word of Mouth (Friend, Family, teacher etc.)	132
	Live in neighborhood	81
	Staff Member	9
10%	**Physical Efforts**	**51**
	Postcard	29
	School Banner	14
	Head Start Presentation	1
	Alameda Theater	3
	Coast Guard Housing Office	4

16%	**SEO Efforts**	**80**
	School Website	6
	Other Online Search Engine	28
	Google Ad	16
	Great Schools, School Ranking Site	25
	Niche, School Ranking Site	5
4%	**Social Media Efforts**	**22**
	Social Media	9
	Instagram	4
	Facebook	9



Discovery Reasons for 27-28 Applications: Oct. 1-Nov. 17

2027-2028 Discovery Reasons	
Current/Former Family	28
Staff Member	2
Word of Mouth	34
Live in Neighborhood	14
Great Schools, School ranking site	6
School Banner	1
Google Ad	3
Online Search	5
Other	1
	Total 94



Larson Consulting

26-27 Application and Enrollment Data

Based on our current new enrollment for the 26-27 school year, we have 122 new students and per email cross-referencing, 49 or approximately 40% of them came from Larson Consulting ads on Meta (Facebook and Instagram) and key search terms promoted on Google ads. This is approx. $735k revenue for this full school year. And we have a total of 195 students from Larson leads between new and returning students which is approx. $2.9mil. Revenue for this full school year.

Students and families that match a lead

Group	Students	Students who match a lead	% of AoA students
New students	122	49	40.2%
Returning students	503	146	29.0%
All students	**625**	**195**	**31.2%**

Per-Pupil Funding

Metric	New in 2026-27	Returning in 2026-27	TOTAL
Students	49	146	**195**
Per-pupil funding ($15,000 each)	$735,000	$2,190,000	$2,925,000

Larson Consulting Services

In addition to online ad services, as part of their contract, Larson Consulting can and has:

- Designed our postcards
- Designed flyers/tri-fold handouts
- Rewritten our website based on our curriculum guides and information from the academic deans, principal, after school managers, executive director, and survey feedback from staff and families regarding our identity of what it means to be a social justice school
- Led two trainings (board retreat with board and ED, and staff PD with staff and some PTSA members) about how to tell our personalized “Why AoA” two minute story/elevator pitch
- Working with new AI tools to enhance Google searches for AoA based on key words and phrases
- Giving us the idea and guidelines to film videos including the “I Am AoA ad campaign, including editing and formatting videos for YouTube, Instagram and Facebook

Thank you