

The Academy of Alameda Charter School Board

Board Meeting

Date and Time

Wednesday October 21, 2026 at 6:30 PM PDT

Location

AoA, Room 203

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order	Discuss	Jennifer Laird	1 m
B. Record Attendance		Damaris Espinosa	2 m
C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		Jennifer Laird	1 m
Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.			
Envisioned Future: We envision a future where all of our students are successful, and their destinies are not determined by their demographics.			

	Purpose	Presenter	Time
II. Open Session			6:34 PM
A. Public Comment	FYI	Jennifer Laird	2 m
Public comment on any item not listed on the agenda. Allotted time for comments is two (2) minutes per speaker.			
III. Consent Agenda			6:36 PM
A. Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	1 m
Approve minutes for Board Meeting on August 2, 2026			
B. Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	1 m
Approve minutes for Special Board Meeting on September 8, 2026			
C. Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	1 m
Approve minutes for Board Meeting on September 24, 2026			
D. Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	1 m
Approve minutes for Special Board Meeting on October 11, 2026			
E. Vote on Check Registers	FYI	Jennifer Laird	1 m
F. Vote on Credit Card Statement	FYI	Jennifer Laird	1 m
G. Vote on Consent Calendar	Vote	Jennifer Laird	2 m
IV. Board Communication			6:44 PM
A. Financial Presentation and Discussion	Discuss	Jennifer Laird	15 m
Purpose: This is an informational item only			
Naomi Stewart will present:			
Financial Presentation: FY 26 September Forecast and MYP			

	Purpose	Presenter	Time
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B. Academic Presentation	Discuss	Amy McGeorge	20 m
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Purpose: This is an informational item only

TK-8 Principal, Amy McGeorge, will answer questions on the Elementary and Middle School's academic progress regarding the 25-26 school year data and the 26-27 school year plans.

V. Closed Session 7:19 PM

A. Closed Session Item	Discuss	Jennifer Laird	30 m
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The Board and the Executive Director will meet privately in Closed Session. Any action taken during Closed Session will be reported out once Closed Session concludes.

Topic(s):

- Personnel

VI. Open Session 7:49 PM

A. Report Out	FYI	Jennifer Laird	5 m
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The Board President will report out any action taken during Closed Session.

B. Board Committee Reports	Discuss	Jennifer Laird	10 m
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Reports and Goals from the following committees:

- Finance Committee
- Governance Committee

VII. Closing Items 8:04 PM

A. Individual Board Member Reports	FYI	Jennifer Laird	5 m
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B. Executive Director Report	FYI	Jennifer Laird	2 m
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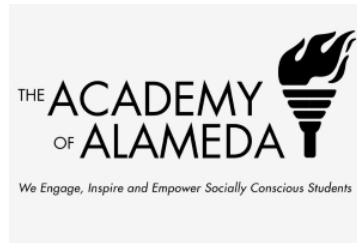
	Purpose	Presenter	Time
C. Upcoming Board Meetings	Discuss	Jennifer Laird	1 m
Special Board Meeting, Saturday, November 7: 26-27 Recommended Reductions and MYP Scenarios			
Thursday, November 19: Special Education Update			
D. Adjourn Meeting	FYI	Jennifer Laird	

Coversheet

Approve Draft Meeting Minutes

Section:	III. Consent Agenda
Item:	A. Approve Draft Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on August 2, 2026

DRAFT



The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Sunday August 2, 2026 at 9:00 AM

Location

The Academy of Alameda
401 Pacific Ave
Alameda, CA 94501
Room 203

Directors Present

A. Cooley, A. Price, C. Robie, J. Laird, K. McCoy, R. Rentschler, W. Schaff

Directors Absent

None

Guests Present

C. Chilcott, R. Brown

I. Opening Items

A. Call the Meeting to Order

J. Laird called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Sunday Aug 2, 2026 at 9:07 AM.

B. Record Attendance

II. Open Session

A. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

J. Laird asked A. Price to read AoA's mission and envisioned future statements.

B. Public Comment

There was no public comment.

III. Consent Agenda

A. Approve Draft Meeting Minutes

Motion to approve the minutes from Board Meeting on 06-11-26.

The board **VOTED** unanimously to approve the motion.

B. Approve Draft Meeting Minutes

Motion to approve the minutes from Special Board Meeting on 06-29-26.

The board **VOTED** unanimously to approve the motion.

C. Check Registers

D. Credit Card Statements

E. Prop 28 Annual Spending Plan

F. Vote on Consent Agenda

C. Robie made a motion to Approve the Consent Calendar.

W. Schaff seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Board Communication

A. Public Comment

There was no public comment.

B. Vote on Board Member

A. Price made a motion to Approve Regina Brown as an AoA Board Member for the term of one year, 2026-27.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

C.

Approval of the updated 26-27 Board Calendar

K. McCoy made a motion to Approve the revised AoA Board of Director's 26-27 Meeting Calendar.

W. Schaff seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approval of the new Student Wellness Policy

C. Robie made a motion to Approve the new Student Wellness Policy.

A. Price seconded the motion.

A. Cooley asked if the policies could be updated at some point. ED Chilcott said yes. A. Cooley asked if information about the appropriate amount of sleep for children could be added to a future update and ED Chilcott said ye.

The board **VOTED** unanimously to approve the motion.

E. Approval of the new Parent and Family Engagement Policy

K. McCoy made a motion to Approve the new Parent and Family Engagement Policy.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Approval of the new Motorized Scooters and E-Bikes Policy

A. Price made a motion to Approve the new Motorized Scooters and E-Bikes Policy.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. Approval of the new Extreme Weather Policy

R. Rentschler made a motion to Approve the new Extreme Weather Policy.

C. Robie seconded the motion.

The board **VOTED** unanimously to approve the motion.

H. Approval of the new Artificial Intelligence (AI) Policy

C. Robie made a motion to Approve the new Artificial Intelligence (AI) Policy.

K. McCoy seconded the motion.

A. Price asked if teachers were going to be informed of the policy. ED Chilcott shared that Principal McGeorge would be reviewing it as part of the staff professional development when the teachers and staff returned to campus.

The board **VOTED** unanimously to approve the motion.

I. Approval of the Revised Technology Policy

K. McCoy made a motion to Approve the Revised Technology Policy.

C. Robie seconded the motion.

ED Chilcott shared this policy was updated as part of a new California law, AB 3216, that went into effect July 1, 2026.

The board **VOTED** unanimously to approve the motion.

J. Board Committee Reports

Finance Committee had no report.

Student Success Committee had not report.

Board Governance shared they had a potential new board member they will be interviewing soon.

V. Closing Items

A. Individual Board Member Reports

There were no individual board member reports.

B. Executive Director Report

ED Chilcott shared that road work would be done in front of the school in October or November to repaint new lines including a bike lane.

C. Upcoming Board Meetings

J. Laird shared the next board meeting will be a special board meeting on Tuesday, September 8 to vote on the unaudited actuals so they can be sent to AUSD to meet their early deadline.

A. Cooley shared she would not be able to attend this one board meeting since she will be taking her daughter to school back east and thanked AoA for all the school has done for her daughter's education. Board members and ED Chilcott sent their well wishes for her exciting next step.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:32 AM.

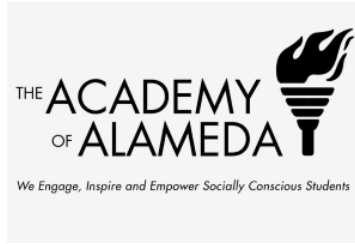
Respectfully Submitted,
C. Chilcott

Coversheet

Approve Draft Meeting Minutes

Section:	III. Consent Agenda
Item:	B. Approve Draft Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Special Board Meeting on September 8, 2026

DRAFT



The Academy of Alameda Charter School Board

Minutes

Special Board Meeting

Voting on Unaudited Actuals

Date and Time

Tuesday September 8, 2026 at 5:30 PM

Location

The Academy of Alameda
401 Pacific Ave
Alameda, CA 94501
Room 203

Directors Present

A. Price, C. Robie, J. Laird, K. McCoy, R. Brown, W. Schaff

Directors Absent

A. Cooley, R. Rentschler

Guests Present

C. Chilcott, N. Stewart (remote)

I. Opening Items

A. Call the Meeting to Order

J. Laird called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Tuesday Sep 8, 2026 at 5:30 PM.

B. Record Attendance

C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

J. Laird read the Academy of Alameda's Mission and Envisioned Future Statements.

II. Open Session

A. Public Comment

There was no public comment.

III. Consent Agenda

A. Approve Draft Meeting Minutes

B. Approve Draft Meeting Minutes

C. Vote on Check Registers

D. Vote on Credit Card Statement

E. Vote on Consent Calendar

C. Robie made a motion to Approve the consent calendar as presented.

K. McCoy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Rentschler Absent

J. Laird Aye

A. Cooley Absent

C. Robie Aye

R. Brown Aye

A. Price Aye

W. Schaff Aye

K. McCoy Aye

IV. Board Communication

A. Vote on the FY26 Unaudited Actuals

C. Robie made a motion to Approve the FY26 Unaudited Actuals as presented.

K. McCoy seconded the motion.

N. Stewart reviewed the FY26 end of year unaudited actuals with the group. She shared the actual negative balance was higher than the projected negative balance mostly due to higher than expected special education expenses (additional staff support for SPED) and higher health and wellness expenses.

The board **VOTED** to approve the motion.

Roll Call

A. Cooley	Absent
W. Schaff	Aye
A. Price	Aye
R. Brown	Aye
J. Laird	Aye
K. McCoy	Aye
C. Robie	Aye
R. Rentschler	Absent

V. Closing Items

A. Upcoming Board Meetings

J. Laird confirmed the next board meeting is September 24 and the topic of discussion will be enrollment.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:51 PM.

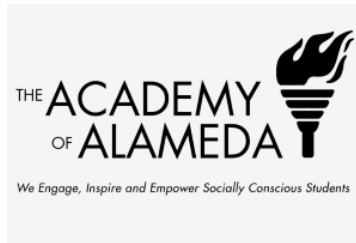
Respectfully Submitted,
C. Chilcott

Coversheet

Approve Draft Meeting Minutes

Section:	III. Consent Agenda
Item:	C. Approve Draft Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on September 24, 2026

DRAFT



The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Thursday September 24, 2026 at 6:30 PM

Location

AoA, Room 203

Directors Present

A. Cooley, A. Price, C. Robie, J. Laird, K. McCoy, R. Brown

Directors Absent

R. Rentschler, W. Schaff

Guests Present

C. Chilcott, D. Espinosa, N. Stewart (remote)

I. Opening Items

A. Call the Meeting to Order

B. Record Attendance

C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

II. Open Session

A.

Public Comment

J. Whatley welcomed R. Brown back to the board and A. Cooley. She also wanted to welcome parent perspective as to how it is going on here.

III. Consent Agenda

A. Approve Draft Meeting Minutes

B. Vote on Check Registers

C. Vote on Credit Card Statement

D. Approve EPA Actual Expenditures for 25-26

E. Approving Prop 28 Annual Spending Report for 25-26

F. Vote on Consent Calendar

A. Price made a motion to approve the consent agenda while removing item A.

K. McCoy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Absent
K. McCoy	Aye
A. Price	Aye
J. Laird	Aye
C. Robie	Aye
R. Brown	Aye
R. Rentschler	Absent
A. Cooley	Absent

IV. Board Communication

A. Financial Presentation and Discussion

N. Stewart provided an update on how our budget is looking now that school has started. She mentioned we have already dug into our LAIF budget.

J. Laird asked if N. Stewart could clarify on the health benefit budget and if it went up a lot since it seems it increased quite a bit. N. Stewart and C. Chilcott advised yes, it did go up a bit.

B. Vote on LCAP Revision

K. McCoy made a motion to approve the new LCAP revision.

J. Laird seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Cooley	Aye
J. Laird	Aye
R. Brown	Abstain
A. Price	Aye
C. Robie	Aye
R. Rentschler	Absent
K. McCoy	Aye
W. Schaff	Absent

C. Board Local Authorization Credentials: Resolution #924261

J. Laird made a motion to approve the Board Local Authorization Credentials as stated with an adjustment/amendment to add Jacqueline Westernmeyer who is a math teacher but is certified to teach multiple subjects.

K. McCoy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
W. Schaff	Absent
K. McCoy	Aye
R. Rentschler	Absent
J. Laird	Aye
C. Robie	Aye
R. Brown	Aye
A. Cooley	Aye

D. 26-27 Enrollment Overview

C. Chilcott provided an update on the enrollment.

J. Whatley advised that she is not agreeing with the way Larson communication is showing our marketing. She advised the school has so much to offer that is not being highlighted, such as our band going to Disney or our sports programs. She said this may be due to the fact that they do not know what we offer. She said they should be advising us what to do and how to proceed with promoting our school. She advised that some students that are now in algebra were below percentile when they started and she advised that no other school in AUSD can do that.

C. Chilcott advised that there is always room for improvement but it cannot all be blamed on marketing. She commented that we are competing with a district that has been growing. We cannot compete with the buildings getting upgrade and the strong leadership that has been there for years and has had the time to strengthened their bonds and have built a strong structure in that field. She also wanted to point out that we

have surged so much with special ed and we cannot absorb all of it so there is more at play than just marketing.

C. Robie advised that while we started out many things that AUSD adopted but we have not continued to show how we stand out as much. She mentioned that the problem is multi-pronged and at the retreats look for ways to make the school look more attractive.

R. Brown commented that although the movie theater promotion is great it can be improved. She resonated and said that the world known Disney band and the sports programs should really be highlighted more.

A. Cooley echoed the sentiments that the way the school is promoted should be highlighted more. She also asked about how many out of district families are in AUSD and how we want to show that AOA is not as far as many think. C. Chilcott advised last year only 7 families out of Alameda were accepted and this year they were doing home visits to confirm.

R. Brown, A. Price and C. Chilcott agreed that it needs to be something to catch parents and students' attention so that they can decide to come to AOA. They spoke about how most kids decide where they want to go since their friends go there and parents pick convenience unless something really convinces them that it is worth coming to AOA. A. Price also mentioned that the times have changed, when AOA was created the other surrounding middle schools were not as desirable as they are now.

V. Open Session

A. Report Out

No action taken in closed session.

B. Board Committee Reports

Finance Committee- met prior to special meeting but will be meeting soon.

Governance Committee- have not met yet.

VI. Closing Items

A. Individual Board Member Reports

K. McCoy spoke to the only Alameda newspaper and gave director Chilcott's name so as to try to get some marketing campaign on the newspaper.

B. Executive Director Report

C. Chilcott advised tomorrow is Dolly Parton day and invited the board to come and participate in the activities.

C. Upcoming Board Meetings

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 PM.

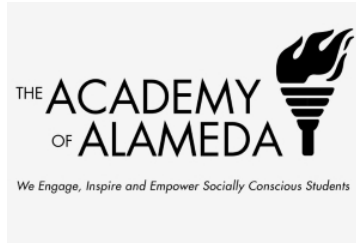
Respectfully Submitted,
J. Laird

Coversheet

Approve Draft Meeting Minutes

Section:	III. Consent Agenda
Item:	D. Approve Draft Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Special Board Meeting on October 11, 2026

DRAFT



The Academy of Alameda Charter School Board

Minutes

Special Board Meeting

26-27 Budget Reduction Meeting

Date and Time

Sunday October 11, 2026 at 9:00 AM

Location

The Academy of Alameda
401 Pacific Ave
Alameda, CA 94501
Multipurpose Room

Directors Present

A. Cooley, A. Price, C. Robie, J. Laird, K. McCoy, R. Brown, W. Schaff

Directors Absent

R. Rentschler

Guests Present

C. Chilcott

I. Opening Items

A. Call the Meeting to Order

J. Laird called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Sunday Oct 11, 2026 at 9:01 AM.

B. Record Attendance

C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

K. McCoy read the Academy of Alameda's Mission and Envisioned Future Statements.

II. Open Session

A. Public Comment

Teacher K. Smeal read a statement about how special AoA is, how we truly care about kids, how inclusive we are, and that it shows, and how something Coach Burger shared with her when she first started about these kids being all of our kids is something she thinks about often. She said that these changes are a chance to look at new opportunities for AoA.

J. Whatley had a question about when reductions in SPED contractors would be decided and who would be reduced. She also had a question regarding the MYP scenario and how 5th graders classes would work on a middle school schedule.

III. Board Communication

A. Financial Presentation and Discussion

ED Chilcott reviewed information and the presentation with the group regarding the information N. Stewart (from Vertex) discussed with the Finance Committee on 10/8/26. She discussed that while there is a \$660k deficit projected for this year's budget and N. Stewart said they need to cut at least \$300k+, ED Chilcott and her staff are looking for more than that because that figure was based on an enrollment number around 645 which was what it was closer in September. Now that number is 630.

ED Chilcott shared that with looking at a RIF of an FTE roll mid-year, the reduction of a SPED contractor, and two staff going on maternity leave, the OLT (ED Chilcott, Principal McGeorge, Director of Operations Perkins and Director of HR Randadive) found approx. \$170 in reductions, but increased Health and Welfare costs made the balance of the projected deficit go from \$660k to \$557k so more cuts are needed. She also shared they are looking at a reduction of SPED contractors but there are still assessments being done which would determine the level of need which determines the staffing. She shared that since SPED levels are unknown largely for TK and kindergartners in the beginning of a school year, and this year's kindergarten class had a lot of need, it is not always easy to determine staffing levels when budgeting, and that we do our best and use contractors since if the need eases we can just stop the contract.

ED Chilcott shared that she, Principal McGeorge and Ms. Perkins had gone through the budget again identifying other areas to reduce and N. Stewart was reviewing some questions they had about stipend usage. ED Chilcott also shared that there were block grant funds of \$105k budgeted for 27-28 and 28-29, and that she would be directing N. Stewart to move the 28-29 funds to 26-27 to offset the deficit but she was not sure about moving the 27-28 funds because even with some projected additional FTE RIFs beginning in 27-28, there is still an approximately \$340k deficit being projected. C. Robie shared that sometimes the state has taken back money that they've promised the schools so it might be better to use it all in this 26-27 year, but also, they could even choose to eliminate for this year so if we made the decision to move all block grant funds to 26-27, we would need a back up in case that occurred. ED Chilcott agreed that since a new governor and state superintendent of schools was being voted on in November, and both races have opponents with opposite ideologies, that could occur depending on who wins.

ED Chilcott said it was likely more FTE RIFs were going to be needed to be made for the 26-27 SY. She shared that if FTE RIFs are being made for 26-27, staff would be notified no later than November 18 for a final day of December 18, 2026.

ED Chilcott then shared the scenario that she asked N. Stewart to use which was what the board was reviewing. She said the idea came up through ideas coming from the elementary team during a brainstorm session in their professional development. She shared that after sharing the initial information about enrollment and budget with the full staff on 9.30.26 and brief follow ups at the individual elementary and middle school PDs on 10.7.26, staff had been sending her ideas to support the school, and that she put all that information in one document, shared it with the staff, and set a meeting on 10.19.26 for anyone who wants to attend to discuss all ideas. She said that the idea of adding an additional TK and moving 5th grade to middle school to open enrollment to the large waitlist of TK and fifth graders respectively seemed to be the best scenario for multiple reasons. TK and fifth grade regularly have the largest waitlists, making fifth grade part of middle school allows them to take electives which helps us stand apart from all other schools in Alameda, and does not fundamentally change AoA's core values or programming, and a larger fifth grade can potentially matriculate into sixth grade which increases the middle school enrollment. She said it checks off the most directives in terms of student benefit, uniqueness to the community/standing apart from other schools, and increasing funding through enrollment which is the main way we receive revenue.

ED Chilcott presented a potential scenario to increase AoA's enrollment and for the school to remain sustainable moving forward. She said that this was an idea that came from the elementary team, and that she believed the middle school team was aware

IV. Closed Session

A. Closed Session Item

The board and ED had a closed session discussion regarding details of the RIFs.

V. Open Session

A. Report Out

There was no action taken in Closed Session.

B. Board Committee Reports

Finance - B. Schaff shared Finance Committee had nothing to report since we discussed finances in this meeting. A. Cooley shared she would research how AoA can do an end of the year giving fundraising campaign and report back.

Governance - K. McCoy reported that Governance had nothing to report.

VI. Closing Items

A. Individual Board Member Reports

There were no individual reports.

B. Executive Director Report

ED Chilcott shared that she ran into a member of the City of Alameda's development team and asked when the street striping would begin in front of AoA for the beginning of the Lincoln/Marshall/Pacific project. He said the contractor conducting the project is being voted on at the 10.20.26 city council meeting and the project would begin after that, weather permitting.

C. Upcoming Board Meetings

J. Laird shared that the next regular board meeting will be on Wednesday, October 21, and the next Special Board Meeting will be on Saturday, November 7.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:09 PM.

Respectfully Submitted,
C. Chilcott