

# The Academy of Alameda Charter School Board

### **Special Board Meeting**

### **Identity Sentence**

#### **Date and Time**

Wednesday November 12, 2025 at 6:00 PM PST

#### Location

The Academy of Alameda 401 Pacific Ave Alameda, CA 94501 Room 203

#### Agenda

			Purpose	Presenter	Time
l.	Оре	ening Items			6:00 PM
	A.	Call the Meeting to Order	Discuss	David Forbes	1 m
	В.	Record Attendance		Damaris Espinosa	2 m
	C.	Public Comment		David Forbes	2 m
		The public can comment on any closed session ite (2) minutes per person.	em. Public Comn	nent is limited to two	

II. Closed Session 6:05 PM

			Purpose	Presenter	Time
	A.	Review of the Executive Director's Goals	Discuss	David Forbes	25 m
		A review of the Executive Director's goals for the 2	25-26 school yea	ar.	
III.	Pul	olic Session			6:30 PM
	A.	Report Out From Closed Session	FYI	David Forbes	2 m
		Report Out Any Actions Taken In Closed Session			
	B.	Public Comment	FYI	David Forbes	2 m
		Public Comment is limited to two (2) minutes per p	person		
IV.	Co	nsent Agenda			6:34 PM
	A.	Approve Draft Meeting Minutes	Approve Minutes	David Forbes	1 m
		Approve minutes for Board Meeting on October 22	2, 2025		
	В.	Check Registers	FYI	David Forbes	1 m
	C.	Credit Card Statements		David Forbes	1 m
	D.	Vote on Consent Agenda	Vote	David Forbes	1 m
V.	Во	ard Communication			6:38 PM
	A.	Identity Sentence	Discuss	David Forbes	35 m
		Ongoing conversation from the August Board Ret October Special Board Meeting	reat, September	Board Meeting, and	
	В.	Board Committee Reports	Discuss	David Forbes	10 m
		Reports from the following committees:			
		F: 0 '''			

- Finance Committee
- Student Success Committee
- Governance Committee

#### VI. Closing Items 7:23 PM

		Purpose	Presenter	Time
A.	Individual Board Member Reports	FYI	David Forbes	5 m
В.	Executive Director Report	FYI	Christine Chilcott	2 m
C.	Upcoming Board Meetings	FYI	David Forbes	1 m
	December 9:			
	Special Education Presentation Vote on: First Interim Report Audit			
D.	Adjourn Meeting	FYI	David Forbes	

# Coversheet

### **Approve Draft Meeting Minutes**

Section: IV. Consent Agenda

Item: A. Approve Draft Meeting Minutes

Purpose: Approve Minutes

Submitted by:

**Related Material:** Minutes for Board Meeting on October 22, 2025



# The Academy of Alameda Charter School Board

#### **Minutes**

#### **Board Meeting**

#### **Date and Time**

星期三十月 22, 2025 at 6:30 下午

#### Location

AoA Room 203

#### **Directors Present**

A. Price, C. Robie, D. Forbes, J. Laird, K. McCoy, R. Rentschler, W. Schaff

#### **Directors Absent**

None

#### **Guests Present**

A. McGeorge, C. Chilcott, D. Espinosa, N. Stewart (remote)

#### I. Opening Items

#### A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Wednesday Oct 22, 2025 at 6:35 PM.

#### **B.** Record Attendance

C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

#### II. Open Session

#### A. Public Comment

A. Schlenk spoke about the difficulties of increasing the class size from 26 to 30 students.

#### III. Consent Agenda

#### A. Approve Draft Meeting Minutes

K. McCoy made a motion to approve the minutes from Board Meeting on 09-25-25.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Laird Aye
W. Schaff Aye
R. Rentschler Aye
C. Robie Aye
A. Price Aye
D. Forbes Aye
K. McCoy Aye

#### **B.** Approve Draft Meeting Minutes

K. McCoy made a motion to approve the minutes from Special Board Meeting on 10-09-25.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

K. McCoyAyeD. ForbesAyeW. SchaffAyeJ. LairdAyeC. RobieAyeA. PriceAyeR. Rentschler

#### C. Vote on Check Registers

#### D. Vote on Credit Card Statement

#### E. Vote on Consent Calendar

K. McCoy made a motion to approve all of the above items in the consent agenda as is.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

D. Forbes Aye
C. Robie Aye
J. Laird Aye
W. Schaff Aye
A. Price Aye
K. McCoy Aye

R. Rentschler Aye

#### **IV. Board Communication**

#### A. Vote on the Universal Meals Policy

- C. Robie made a motion to approve the Universal Meals Policy as it is presented.
- A. Price seconded the motion.
- C. Chilcott advised that it is a policy we need to have but has not been in place and it is free meals for all students and is then reimbursed by the government The board **VOTED** to approve the motion.

#### Roll Call

R. Rentschler Aye
W. Schaff Aye
A. Price Aye
C. Robie Aye
K. McCoy Aye
D. Forbes Aye
J. Laird Aye

#### B. Financial Presentation and Discussion

N. Stewart provided a detailed update on AoA's financial current standing. J. Laird asked if that 678 amount is holding steady. R. Rentschler said a lot of the money being low or losing out on is in 6th grade, he asked if that is normal. C. Chilcott advised that for the previous 2 years it had gone up but surprisingly this year this decrease came out of nowhere but an influx in 7th grade. R. Rentschler advised that the state budget is a rollercoster hence cannot predict exactly what will happen. C. Robie advised her question is what caused the 16 students in 6th grade to leave? She advised we need to identify what is the decision or reason in which those decided not to stay with AoA. She also advised we may have to look at over-enrolling. W. Schaff advised that these numbers show us an outlook so that we can see what is to be expected in the future years to come.

#### C. Academic Presentation

A. McGeorge advised of the update for the academic reports for this year thus far. Both J. Laird and A. Price showed appreciation for the work done both in the school and in the

presentation. K. McCoy asked A. McGeorge if she has seen anything that stands out in AoA vs other schools. A. McGeorge advised of the attention given to students and how intentional the support is. She advised the parents and families notice this and are in the know of everything. W. Schaff advised that the Tier 2 and Tier 3 interventions were what stood out to him and wanted to say what a great job is being done to promote that. C. Robie advised that we do really great work and is wondering how we set targets. R. Rentschler advised that in some environments we get complacent and then we don't progress as much but rather have a conversation with parents advising them that if their child comes here the longer they are the better they will progress. He said we are too contextually driven but show that being here you can do better the longer you are here and not add too many words. A. Price advised it may not be best to say the longer but rather whenever you get here you will progress and put that out not just to parents but the students as well. She also asked what is the SPED Goalbook. A. McGeorge provided clarification. D. Forbes asked to what extent this information is being presented to coparents. He also said he would like to see the proficiency level from K-5 and 6-8 to show if it is beneficial to those students who started from TK or K and stayed through vs those who came in after. A. McGeorge and C. Chilcott showed that the numbers do not show everything but rather also the stories showing students' progress.

#### D. Financial Internal Controls Presentation

C. Chilcott gave a brief overview on the financial internal controls. J. Laird appreciated putting this together and said it will make her a better board member. D. Forbes advised there is no direct way of finding out about lawsuits and wanted to see if there is a better way to share that information to the board. R. Rentschler advised that as a board member he would like the board share being up to ED judgement of how much information to share. C. Chilcott advised that there is no information about sharing it but said a policy should be made for that or a more formal item instead of just being up to discretion. The board also discussed the \$25k that the ED is allowed to spend and how that should also be a written policy so as to protect the ED and the Board.

#### **E. Board Committee Reports**

Finance committee- spoke about the revised numbers and will look at the parcel tax.

Governance Committee- spoke about how they are trying to get new board members and how now instead of looking for them to reverse it and put it out there and then the board decides who they will add. He spoke about how he spoke to the guy in the journal and can promote it there.

Student Success Committee- C. Robie provided the board with the goals they are aiming for this year.

#### V. Closing Items

A.

#### **Individual Board Member Reports**

D. Forbes reminded the band concert tomorrow and also reminded the board to sign up for the PTA.

#### **B.** Executive Director Report

C. Chilcott advised ICE is here and anticipated possible drop in attendance tomorrow. She advised will be giving updates to everyone. She also advised we will be down 3 board members for the following meeting and will possibly ask board members to be here at 6 possibly but will let them know after. Since there is no quorum yet they will cancel the board meeting on the 20th and extend the board meeting on Dec 9th.

#### C. Upcoming Board Meetings

#### D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03  $\overline{\ }$ +.

Respectfully Submitted,

D. Forbes

# Coversheet

# **Check Registers**

Section: IV. Consent Agenda Item: B. Check Registers

Purpose: FY

Submitted by:

Related Material: AoA October 2025 Combined Board Check Register.pdf

Combined	Board Check Register	I				
School:	hool: AoA					
Month:	onth: October 2025					
		a <b>vertex</b> education company				

Total Paid By Check: \$ 356,727.78

Total Paid By Credit Card: \$ 19,305.81

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	14704	Amazon Capital Services	10/3/2025	Bill #1GYN-HFMX-6XR3Supplies Bill #1KG1-67CW-C6GMSupplies Bill #1WGY-QDRL-6RTYSupplies Bill #19NP-XRF9-JFRLSupplies Bill #1KR4-D66N-7K69Supplies Bill #1GXT-QYMJ-FVTRSupplies Bill #1MKW-GR46-3CN4Supplies Bill #1XY9-PTLJ-D6MCSupplies Bill #1LCQ-KRWF-H97YSupplies Bill #1XWD-G3HR-3CXHSupplies		\$ 1,833.05
Check	14704	Amazon Capital Services	10/3/2025	Bill #1RML-FDHN-HNC6Supplies Bill #1N36-6VP3-7YHLSupplies Bill #16JD-FGRN-JRG3Supplies Bill #17YT-XLFF-9V1HSupplies Bill #1RXY-34N3-JF4KSupplies Bill #1RF6-CV1R-J13GSupplies Bill #1YWP-C6HG-CNGWSupplies Bill #1YW7J-VJVG-6RCMSupplies Bill #1DY9-FM19-D44CSupplies Bill #13HM-1CML-FLPYSupplies Bill #1WRL-HX6V-CQCKSupplies		Cont'd
Check	14705	Brady Industries	10/3/2025	Bill #10640308Janitorial Supplies		\$ 1,383.65
Check	14706	MRC Smart Technology Solutions	10/3/2025	Bill #IN5008217Contract overage charge: 06/22 - 09/21/25		\$ 489.06
Check	14707	Elizabeth Ramirez	10/3/2025	Bill #092425Reimb: Donations for fundraising		\$ 72.50
Check	14708	Robert Half	10/3/2025	Bill #65429497Substitute Svc w/e 09/19/25 Bill #65429589Substitute Svc w/e 09/19/25 Bill #65412660Substitute Svc w/e 09/12/25		\$ 4,463.04
Check	14709	Sharp Electronics Corporation DBA Sharp Business Systems	10/3/2025	Bill #9005499899Billable Copies: 05/22 - 09/01/25		\$ 6.81

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Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	,	Amount
Check	14710	The Education Team	10/3/2025	Bill #104244530-Day Permit & BA CBEST: 09/02/25 Bill #1042986Permanent Placement of Courtney Yarbrough: 09/16/25		\$	4,227.50
Check	14711	The Phatty B. Gallery, LLC	10/3/2025	Bill #20250918_AOAArtwork Color Specs		\$	753.00
Check	14712	Alameda County Industries	10/9/2025	Bill #00037108247 YD GARBAGE & 5 YD COMMINGLED RECYCLING - WEEKLY		\$	3,974.51
Check	14713	Alameda County Office of Education	10/9/2025	Bill #INV26-00150STRS Processing Fee: 1st Quarter FY25-256		\$	354.00
Check	14714	Amazon Capital Services	10/9/2025	Bill #1694-9NV4-FHTVSupplies Bill #1QK7-6X73-GLM3Supplies Bill #1FFL-V413-GHDWSupplies Bill #1GQY-TVHW-1KTXSupplies Bill #1JLN-CQQK-3DPWSupplies Bill #1NYN-DTMY-3JQCSupplies Bill #1HM4-C7RN-34DQSupplies Bill #1XFD-WCC9-HNFCSupplies Bill #17RV-DMYK-K6VYSupplies Bill #14JG-XK6M-971VSupplies Bill #14FK-H7W1-FNKNSupplies		\$	1,239.26
Check	14714	Amazon Capital Services	10/9/2025	Bill #16HG-WTRY-YHQRSupplies Bill #1XRN-YPNK-9PN6Supplies Bill #14V3-MCQ1-DQH6Supplies Bill #1FY6-RHJJ-HNKRSupplies Bill #1C6X-TVRM-DKG7Supplies Bill #1DHQ-7KYX-F4D6Supplies Bill #1FRP-D6G7-19T1Supplies Bill #1Q3C-DL1L-14PVSupplies Bill #196K-PPLL-FTW4Supplies			Cont'd
Check	14715	Gachina Landscape Management	10/9/2025	Bill #E 232543Maintenance Contract: October 2025		\$	991.00
Check	14716	RCM Technologies	10/9/2025	Bill #47029Behavior Tech : 09/21 - 09/27/25		\$	1,342.80
Check	14717	Robert Half	10/9/2025	Bill #65436810Substitute Svc w/e 09/19/25 Bill #65454303Substitute Svc w/e 09/26/25 Bill #65442728Substitute Svc w/e 09/26/25		\$	4,083.20
Check	14718	Sergio's Janitorial & Yard Services	10/9/2025	Bill #143Daily Cleaning Bill #142Daily Cleaning - September 2025		\$	11,800.00
Check	14719	Teachers on Reserve	10/9/2025	Bill #99789Substitute Svc: 09/08 - 09/12/25		\$	1,045.39
Check	14720	Teachers on Reserve	10/9/2025	Bill #99805Substitute Svc: 09/15 - 09/19/25		\$	2,162.11

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	14721	Xerox Corporation	10/9/2025	Bill #023827840BALBase Charge: June 2025 & Meter Usage - 05/21 - 06/21/25 Serial #ZQT982112 Bill #024362134Base Charge: September 2025 & Meter Usage - 08/21 - 09/21/25 Serial #ZQT-984327 Bill #024362133Base Charge: September 2025 & Meter Usage - 08/21 - 09/21/25 Serial #ZQT-982112 Bill #022952436Base Charge: January 2025 & Meter Usage - 12/21/24 -01/21/25 Serial # ZQT-982112		\$ 997.11
Check	14722	Delta Charter Service	10/9/2025	Bill #82619Buses to and from Disneyland for band Bill #82618Buses to and from Disneyland for band		\$ 18,184.00
Check	14723	Adriana San Millan School Psychology and Special Education Services, LLC	10/17/2025	Bill #10771Behavior Intervention Implementation: 10/03/25		\$ 625.00
Check	14724	Amazon Capital Services	10/17/2025	Bill #17XH-LCHL-CCNRSupplies Bill #1VXJ-KXTV-DF77Supplies Bill #1V9H-9NPN-D7WRSupplies Bill #1KGX-JK43-T4MDSupplies Bill #1PCT-LJ7T-D7YNSupplies Bill #1GKD-FRXT-QVMQSupplies Bill #13KK-RVHM-DGYQSupplies Bill #11X4K-RVHM-DGYQSupplies Bill #11YMW-WXM1-C1TPSupplies Bill #13GN-JHHG-LTXCSupplies Bill #1PNQ-JYD9-CHT6Supplies Bill #1JF7-TK49-9MTMSupplies Bill #1YMQ-WGQX-CYCNSupplies Bill #1YMQ-WGQX-CYCNSupplies		\$ 967.11
Check	14724	Amazon Capital Services	10/17/2025	Bill #1RN3-FFVG-K6NGSupplies Bill #1F7L-NLMP-RQH1Supplies Bill #1649-T1WT-9XJ3Supplies Bill #1TWC-PC3G-9VJXSupplies Bill #1LR4-H4RR-CQM9Supplies Bill #1PQG-JQDJ-D1YDSupplies Bill #1XVW-3H1W-9MFJSupplies Bill #1R4Y-7CWJ-9PHGSupplies Bill #1X9W-JHX1-G4D7Supplies Bill #1T9L-Q9QT-FJDNSupplies Bill #1T9L-Q9QT-FJDNSupplies Bill #1XX6-CD11-LDQHSupplies		Cont'd
Check	14725	Bird and Bee Education	10/17/2025	Bill #25187Th Grade Sexual Health Education		\$ 4,200.00

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	/	Amount
Check	14726	Larson Communications	10/17/2025	Bill #3870Public Relations Retainer: October 2025		\$	6,500.00
Check	14727	RCM Technologies	10/17/2025	Bill #47365Behavior Tech : 09/28 - 10/04/25		\$	1,372.50
Check	14728	Robert Half	10/17/2025	Bill #65478545Substitute Svc w/e 10/03/25 Bill #65461201Substitute Svc w/e 09/26/25		\$	3,045.29
Check	14729	The Education Team	10/17/2025	Bill #1048207BA Only: 09/22 - 09/23/25 Bill #104627130-Day Permit & BA Only: 09/15 - 09/19/25		\$	1,602.34
Check	14730	WEX Health, Inc.	10/17/2025	Bill #0002237017-INCommuter & FSA - September 2025		\$	147.40
Check	14731	Young, Minney & Corr, LLP	10/17/2025	Bill #18882Legal Svcs' thru : 09/02 - 09/30/25		\$	3,852.50
Check	14732	Adriana San Millan School Psychology and Special Education Services, LLC	10/24/2025	Bill #10835Behavior Intervention Implementation: 10/01 - 10/02/25 Bill #10836Behavior Intervention Implementation: 10/06 - 10/10/25		\$	5,593.75
Check	14733	Amazon Capital Services	10/24/2025	Bill #1C7N-Q1X6-4LNFSupplies Bill #1GYW-HLY1-ND1WSupplies Bill #1K7D-WK3R-G3PMSupplies Bill #1N97-YPGH-CTGYSupplies Bill #16WD-Q4T7-CW4XSupplies Bill #16WD-Q4T7-CTHFSupplies Bill #1MPN-VCW7-37FMSupplies Bill #1DPG-QCWQ-DV71Supplies Bill #16Y7-M4CF-39M6Supplies		\$	962.88
Check	14733	Amazon Capital Services	10/24/2025	Bill #16Y7-M4CF-MKYYSupplies Bill #1TGJ-NNWP-L9QVSupplies Bill #1GFN-PCMK-CQF6Supplies Bill #11DW-6YGR-4GL7Supplies Bill #1YKQ-RMYY-7KJKSupplies Bill #1KY1-YPWC-DPYPSupplies Bill #1MDH-K6TK-6NRQSupplies Bill #1CJP-LGLT-7471Supplies Bill #1Y7L-LJDK-H3Q7Supplies			Cont'd
Check	14734	JW Pepper & Son, Inc.	10/24/2025	Bill #367890673Music Supplies		\$	6.00
Check	14735	Robert Half	10/24/2025	Bill #65487247Substitute Svc w/e 10/03/25 Bill #65507509Substitute Svc w/e 10/10/25 Bill #65510090Substitute Svc w/e 10/10/25 Bill #65485577Substitute Svc w/e 10/03/25 Bill #65508185Substitute Svc w/e 10/10/25		\$	7,622.58

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	14736	Teachers on Reserve	10/24/2025	Bill #99933Substitute Svc: 09/29 - 10/03/25 Bill #99886Substitute Svc: 09/22 - 09/26/25 Bill #99990Substitute Svc: 10/06 - 10/10/25		\$ 5,998.90
Check	14737	Teachers on Reserve	10/24/2025	Bill #99953Substitute Svc: 10/06 - 10/10/25 Bill #99904Substitute Svc: 09/29 - 10/03/25 Bill #99857Substitute Svc: 09/22 - 09/26/25		\$ 12,389.76
Check	14738	The Education Team	10/24/2025	Bill #105016330-Day Permit & BA Only: 09/30 - 10/03/25		\$ 2,254.01
Check	14739	WEX Health, Inc.	10/24/2025	Bill #November 2025Flex Benefits - Aggregate Balance		\$ 3,000.00
Check	14740	Alameda Unified School District	10/31/2025	Bill #INV26-00049AOA Technology and MOF Chargeback		\$ 93,805.88
Check	14741	Amazon Capital Services	10/31/2025	Bill #1PYH-R4V1-R1MWSupplies Bill #1V3T-NGHK-KG6NSupplies Bill #1D1R-1PCY-Y4KRSupplies Bill #1YQT-44QY-R477Supplies Bill #191Y-1RY1-DXVXSupplies Bill #1CG9-TPDM-RDC1Supplies Bill #1PKT-J11P-QK4TSupplies Bill #1V3T-NGHK-DXMMSupplies Bill #1JQY-J4JC-WVYGSupplies Bill #1M9J-W9NK-KJPWSupplies		\$ 691.00
Check	14741	Amazon Capital Services	10/31/2025	Bill #1RRW-VDXV-QPDHSupplies Bill #113J-639T-K4DCSupplies Bill #14Y9-9YFD-X7LCSupplies Bill #113J-639T-K3YXSupplies Bill #1DVW-R64C-QVPGSupplies Bill #164R-HJV1-DWHPSupplies Bill #143P-FT4T-GTVKSupplies Bill #11PQ-HKVN-RKRPSupplies Bill #11ML9-6WLN-F1GTSupplies		Cont'd
Check	14742	Brady Industries	10/31/2025	Bill #10771553Janitorial Supplies		\$ 188.95
Check	14743	Department of Justice	10/31/2025	Bill #851416Finger Print Apps & FBI: September' 25		\$ 1,542.00
Check	14744	RCM Technologies	10/31/2025	Bill #48166Behavior Tech : 10/12 - 10/18/25 Bill #47863Behavior Tech : 10/05 - 10/11/25		\$ 2,309.85
Check	14745	Robert Half	10/31/2025	Bill #65527085Substitute Svc w/e 10/17/25 Bill #65526564Substitute Svc w/e 10/17/25		\$ 1,961.00
Check	ACH5036	EdTec Inc.	10/9/2025	Bill #CINV-00011793EdTec Monthly - October 2025		\$ 16,666.67
Check	ACH5037	EdTec Inc.	10/17/2025	Bill #CINV-00011960Postage Bill back		\$ 23.89

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	DB100125	U.S. Bank Equipment Finance	10/1/2025	DB100125 - U.S. Bank Equipment Finance (Acct #1375852)		\$ 471.28
Check	DB100125-1	Bamboo HR, LLC	10/1/2025	DB100125-1 - BambooHR		\$ 331.50
Check	DB100225	Square, Inc.	10/2/2025	DB100225 - Square, Inc.		\$ 35.00
Check	DB100625	Google Ads	10/6/2025	DB100625 - Google Ads		\$ 378.75
Check	DB100725	EME Enterprise Inc.	10/7/2025	DB100725 - EME Enterprise Inc.		\$ 53.88
Check	DB100825	Adobe Inc.	10/8/2025	DB100825 - Adobe Inc.		\$ 19.99
Check	DB101425	Equitable Financial Life Insurance Company of America	10/14/2025	DB101425 - Equitable Financial Life Insurance Company of America		\$ 8,670.15
Check	DB101525	CharterSafe	10/15/2025	DB101525 - CharterSafe		\$ 6,949.49
Check	DB101525-1	Purchase Power	10/15/2025	DB101525-1 - Pitney Bowes Purchase Power (Acct#0849-8326)		\$ 941.83
Check	DB101625	Zoom	10/16/2025	DB101625 - Zoom		\$ 288.10
Check	DB102025	USPS	10/20/2025	DB102025 - USPS		\$ 6.86
Check	DB102125	California Choice	10/21/2025	DB102125 - California Choice		\$ 75,809.33
Check	DB102225	Xerox Financial Services	10/22/2025	DB102225 - Xerox Financial Services (Contract #010- 0082705-003)		\$ 708.34
Check	DB102325	Bank of Marin Visa Card	10/23/2025	DB102325 - Bank of Marin Visa Card 5830		\$ 19,285.04
Check	DB102425-1	Safeway	10/24/2025	DB102425-1 - Safeway		\$ 13.93
Check	DB102825	Superstar Health Education	10/28/2025	DB102825 - Superstar Health Education (S Corp)		\$ 4,360.00
Check	DB102825-1	Pitney Bowes, Inc.	10/28/2025	DB102825-1 - Pitney Bowes, Inc.		\$ 471.44
Check	DB103125	Bamboo HR, LLC	10/31/2025	DB103125 - BambooHR		\$ 331.50
Check	DB103125-1	EME Enterprise Inc.	10/31/2025	DB103125-1 - EME Enterprise Inc.		\$ 22.95
Check	M1066	The Education Team	10/23/2025	M1066 - Invoice # 1040641		\$ 847.17
Credit Card	9515-5830	IHIRE LLC	10/2/2025	09/05 - IHIRE LLC		\$ 299.00
Credit Card	9515-5830	Crisis Prevention Institute	10/2/2025	09/22 - Crisis Prevention Institute (CPI)		\$ 332.90
Credit Card	9515-5830	Reputation Simple	10/2/2025	09/10 - Reputation Simple		\$ 1,663.20
Credit Card	9515-5830	CTL	10/2/2025	09/10 - CTL		\$ 34.21
Credit Card	9515-5830	Yale University	10/2/2025	09/11 - Yale University		\$ 5,000.00
Credit Card	9515-5830	Facebook	10/2/2025	09/12 - Facebook		\$ 500.00
Credit Card	9515-5830	ODP Business Solutions, LLC	10/2/2025	09/15 - ODP Business Solutions, LLC (formerly Office Depot, Inc.)		\$ 565.29
Credit Card	9515-5830	ARC Online Training	10/2/2025	09/18 - ARC Online Training		\$ 2,531.00
Credit Card	9515-5830	Facebook	10/2/2025	09/18 - Facebook		\$ 161.24
Credit Card	9515-5830	PlanbookEdu LLC	10/2/2025	09/19 - PlanbookEdu LLC		\$ 54.00
Credit Card	9515-5830	Box Inc.	10/2/2025	09/19 - Box, Inc.		\$ 1,890.00
Credit Card	9515-5830	System Liquidation	10/2/2025	09/23 - System Liquidation		\$ 947.00
Credit Card	9515-5830	Fanale Drinks	10/2/2025	09/24 - Fanale Drinks		\$ 87.22
	9515-5830	Home Depot	10/2/2025	09/26 - Home Depot		\$ 93.24
Credit Card	9515-5830	Home Depot	10/2/2025	09/29 - Home Depot		\$ 109.07

Payment	Check #/CC	V. I	Transaction	December 11	\/-: I	A
Type	Account	Vendor	Date	Description	Void	Amount
	9515-5830	Fanale Drinks	10/2/2025	10/01 - Fanale Drinks		\$ 92.60
Credit Card	9515-5830	Google *SVCS AOA Schools	10/2/2025	10/02 - Google *SVCS AOA Schools		\$ 140.38
Credit Card	9515-5830	Walgreens	10/2/2025	09/08 -Walgreens		\$ 22.13
Credit Card	9515-5830	DBC *Blick Art Materials	10/2/2025	09/10 - DBC *Blick Art Materials		\$ 83.51
Credit Card	9515-5830	DBC *Blick Art Materials	10/2/2025	09/10 - DBC *Blick Art Materials		\$ 272.40
Credit Card	9515-5830	Laminator.com	10/2/2025	09/11 - Laminator.com		\$ 566.40
Credit Card	9515-5830	Mountain Mike's Pizza	10/2/2025	09/15 - Mountain Mike's Pizza		\$ 612.65
Credit Card	9515-5830	XtraMath	10/2/2025	09/17 - XtraMath		\$ 500.00
Credit Card	9515-5830	SP Counselor Keri	10/2/2025	09/18 - SP Counselor Keri		\$ 5.00
Credit Card	9515-5830	Instacart	10/2/2025	09/18 - Instacart		\$ 100.07
Credit Card	9515-5830	Instacart	10/2/2025	09/18 - Instacart		\$ 0.20
Credit Card	9515-5830	Mountain Mike's Pizza	10/2/2025	09/22 - Mountain Mike's Pizza		\$ 70.72
Credit Card	9515-5830	Books Inc.	10/2/2025	09/24 - Books Inc.		\$ 1,537.90
Credit Card	9515-5830	Target	10/2/2025	09/25 -Target		\$ 250.00
Credit Card	9515-5830	Instacart	10/2/2025	09/29 - Instacart		\$ 209.38
Credit Card	9515-5830	Sawyer	10/2/2025	10/01 - Sawyer		\$ 149.00
Credit Card	9515-5830	School Health Corporation	10/2/2025	10/02 -School Health Corporation		\$ 203.75
Credit Card	9515-5830	Fanale Drinks	10/2/2025	09/23 - Fanale Drinks		\$ 141.03
Credit Card	9515-5830	ODD Dusiness Salutions LLC	10/2/2025	09/08 - ODP Business Solutions, LLC (formerly Office		¢ 04.22
Credit Card	9515-5830	ODP Business Solutions, LLC	10/2/2025	Depot, Inc.)		\$ 81.32

Payment	Check #/CC	Vendor	Transaction	Description	Void	Amount
Туре	Account		Date			

Payment	Check #/CC	Vendor	Transaction	Description	Void	Amount
Туре	Account		Date			

Payment	Check #/CC	Vendor	Transaction	Description	Void	Amount
Туре	Account		Date			

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
. ) [0	710000		2 0.00			

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
. ) [0	710000		2 0.00			

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
. ) [0	710000		2 0.00			

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
. ) [0	710000		2 0.00			

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

# Coversheet

### **Credit Card Statements**

Section: IV. Consent Agenda Item: C. Credit Card Statements

Purpose:

Submitted by:

Related Material: AoA November 3, 2025 Combined CC Statement.pdf



November 2025 Statement

Open Date: 10/03/2025 Closing Date: 11/03/2025

Visa® Community Card

ACADEMY OF ALAMEDA (CPN 001559617)

New Balance	\$10,046.16
Minimum Payment Due	\$101.00
Payment Due Date	11/28/2025

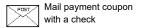
**Late Payment Warning:** If we do not receive your minimum payment by the date listed above, you may have to pay up to a \$35.00 Late Fee and your APRs may be increased up to the Penalty APR of 30.99%.

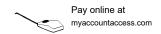
Page 1 of 3
Account Ending in: #### #### 5830

Elan Financial 1-866-552-8855 Services BUS 30 ELN 1

Activity Summary		
Previous Balance	+	\$19,305.81
Payments	-	\$19,285.04cr
Other Credits	-	<b>\$20.77</b> CR
Purchases	+	\$10,046.16
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00
New Balance	=	\$10,046.16
Past Due		\$0.00
Minimum Payment Due		\$101.00
Credit Line		\$50,000.00
Available Credit		\$39,953.84
Days in Billing Period		32

**Payment Options:** 





Pay by phone 1-866-552-8855

No payment is required.

CPN 001559617



#### 0047985100550558300000101000010046161

24-Hour Elan Financial Services: 1-866-552-8855

to pay by phone

. to change your address

106481588896586 E

### **Automatic Payment**

Account Ending in: #### #### 5830

Your new full balance of \$10,046.16 will be automatically deducted from your account on 11/24/25.

The Academy of Alameda Charter School Board - Special Board Meeting - Agenda - Wednesday November 12, 2025 at 6:00 PM What To Do If You Think You Find A Mistake On Your Statement
If you think there is an error on your statement, please call us at the telephone number on the front of this statement, or write to us at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335.

In your letter or call, give us the following information:

- Account information: Your name and account number.
- Dollar amount: The dollar amount of the suspected error.
- Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake. You must contact us within 60 days after the error appeared on your statement. While we investigate whether or not there has been an error, the following are true:
- We cannot try to collect the amount in question, or report you as delinquent on that amount.
- The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
- While you do not have to pay the amount in question, you are responsible for the remainder of your balance.

# ▶ We can apply any unpaid amount against your credit limit. Your Rights If You Are Dissatisfied With Your Credit Card Purchases

If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase. To use this right, all of the following must be true:

- 1. The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than \$50. (Note: Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.)
- 2. You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.

  3. You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

Important Information Regarding Your Account

- INTEREST CHARGE: Method of Computing Balance Subject to Interest Rate: We calculate the periodic rate or interest portion of the INTEREST CHARGE by multiplying the applicable Daily Periodic Rate ("DPR") by the Average Daily Balance ("ADB") (including new transactions) of the Purchase, Advance and Balance Transfer categories subject to interest, and then adding together the resulting interest from each category. We determine the ADB separately for the Purchases, Advances and Balance Transfer categories. To get the ADB in each category, we add together the daily balances in those categories for the billing cycle and divide the result by the number of days in the billing cycle. We determine the daily balances each day by taking the beginning balance of those Account categories (including any billed but unpaid interest, fees, credit insurance and other charges), adding any new interest, fees, and charges, and subtracting any payments or credits applied against your Account balances that day. We add a Purchase, Advance or Balance Transfer to the appropriate balances for those categories on the later of the transaction date or the first day of the statement period. Billed but unpaid interest on Purchases, Advances and Balance Transfers is added to the appropriate balances for those categories each month on the statement date. Billed but unpaid Advance Transaction Fees are added to the Advance balance of your Account on the date they are charged to your Account. Any billed but unpaid fees on Purchases, credit insurance charges, and other charges are added to the Purchase balance of the Account on the date they are charged to the Account. Billed but unpaid fees on Balance Transfers are added to the Balance Transfer balance of the Account on the date they are charged to the Account. In other words, billed and unpaid interest, fees, and charges will be included in the ADB of your Account that accrues interest and will reduce the amount of credit available to you. To the extent credit insurance charges, overlimit fees, Annual Fees, and/or Travel Membership Fees may be applied to your Account, such charges and/or fees are not included in the ADB calculation for Purchases until the first day of the billing cycle following the date the credit insurance charges, overlimit fees, Annual Fees and/or Travel Membership Fees (as applicable) are charged to the Account. Prior statement balances subject to an interest-free period that have been paid on or before the payment due date in the current billing cycle are not included in the ADB calculation. If you do not pay your New Balance in full by the Payment Due Date, you will not get an interest-free period on Purchases again until you pay the New Balance in full by the Payment Due Date for two billing cycles in a row.
- 2. **Payment Information:** We will accept payment via check, money order, the internet (including mobile and online) or phone or previously established automatic payment transaction. You must pay us in U.S. Dollars. If you make a payment from a foreign financial institution, you will be charged and agree to pay any collection fees added in connection with that transaction. The date you mail a payment is different than the date we receive the payment. The payment date is the day we receive your check or money order at Elan Financial Services, P.O. Box 790408, St. Louis, MO 63179-0408 or the day we receive your internet or phone payment. All payments by check or money order accompanied by a payment coupon and received at this payment address will be credited to your Account on the day of receipt if received by 5:00 p.m. CT on any banking day. Payments sent without the payment coupon or to an incorrect address will be processed and credited to your Account within 5 banking days of receipt. Payments sent without a payment coupon or to an incorrect address may result in a delayed credit to your Account, additional INTEREST CHARGES, fees, and/or Account suspension. The deadline for on-time internet and phone payments varies, but generally must be made before 5:00 p.m. CT to 8 p.m. CT depending on what day and how the payment is made. Please contact Elan Financial Services for internet, phone, and mobile crediting times specific to your Account and your payment option. Banking days are all calendar days except Saturday, Sunday and federal holidays. Payments due on a Saturday, Sunday or federal holiday and received on those days will be credited on the day of receipt. There is no prepayment penalty if you pay your balance at any time prior to
- your payment due date.

  3. Credit Reporting: We may report information on your Account to Credit Bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report.



**November 2025 Statement** 10/03/2025 - 11/03/2025 ACADEMY OF ALAMEDA (CPN 001559617)

Elan Financial Services

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#### **Important Messages**

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

Your payment of \$10046.16 will be automatically deducted from your bank account on 11/24/2025. Please refer to your AutoPay Terms and Conditions for further information regarding this account feature.

\*IMPORTANT NOTICE: Please see the enclosed insert for changes being made to your cardmember agreement.

Transa	ctions	Cl	HILCOTT,CHRISTINE	Credit Limit	\$50000
Post Date	Trans Date	Ref#	Transaction Description	Amount	Notation
			Purchases and Other Debits		
10/03	10/02	4242	GOFANTIX* OAKLAND ATHL GOFAN.CO GA	\$94.00	
10/06	10/03	5836	ODP BUS SOL LLC # 1029 800-463-3768 WA	\$616.95	
10/06	10/04	2380	IHIRE, LLC 866-330-0196 MD	\$299.00	
10/07	10/06	0348	SP FANALE DRINKS FANALEDRINKS. CA	\$74.75 <b>-</b>	
10/09	10/08	5255	FAMILYLAUNDRY FAMILYLAUNDRY CA	\$302.95	
10/10	10/09	8309	IN *REPUTATION SIMPLE 843-3100340 SC	\$1,663.20	
10/10	10/10	8050	FACEBK *XR6G34ZFJ2 650-5434800 DE	\$500.00 -	
10/14	10/10	9821	EMBASSY SUITES ANAHEIM GARDEN GROVE CA FOR 01 NIGHTS FOLIO: LAXGD021644	\$2,500.00	
10/20	10/17	8065	FACEBK *YJ8AR5HFJ2 650-5434800 DE	\$140.26	
10/22	10/21	7555	EPIC SPORTS 888-2692440 KS	\$160.85	
10/23	10/20	2142	ODP BUS SOL LLC # 1029 800-463-3768 WA	\$394.26	
10/23	10/23	7856	SP FANALE DRINKS FANALEDRINKS. CA	\$111.48 -	
10/27	10/22	7842	SQ *PUERTO RICAN STREE gosq.com CA	\$332.82	
10/27	10/24	2154	TCI 800-4976138 CA	\$578.00	
10/29	10/28	2246	CLOSE UP FOUNDATION 703-706-3300 VA	\$500.00	
10/29	10/28	2261	CLOSE UP FOUNDATION 703-706-3300 VA	\$500.00	
11/03	11/01	4307	GOOGLE *SVCSaoaschools g.co/HelpPay# CA	\$141.17 -	
			Total for Account #### #### 5764	\$8,909.69	
Transa	ctions	M	CGEORGE,AMY	Credit Limit	\$25000
Post Date	Trans Date	Ref#	Transaction Description	Amount	Notation
			Other Credits		
10/07	10/01	6905	SCHOOL HEALTH CORPORAT 866-3236465 IL MERCHANDISE/SERVICE RETURN	\$20.77cR -	
			Purchases and Other Debits		
			Continued on Next Page		

Continued on Next Page



**November 2025 Statement** 10/03/2025 - 11/03/2025 ACADEMY OF ALAMEDA (CPN 001559617)

Elan Financial Services

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Transactions		M	CGEORGE,AMY	Credit Limit	\$25000
Post Date	Trans Date	Ref#	Transaction Description	Amount	Notation
10/03	10/02	0985	Audible*NV07R58P0 Amzn.com/bill NJ	\$14.95 <b>—</b>	
10/14	10/10	3691	Audible*NF33M73N2 Amzn.com/bill NJ	\$100.17 _	
10/15	10/14	6248	TEACHERSPAYTEACHERS.CO 646-588-0910 CA	\$3.50 _	
10/17	10/16	1376	TARGET.COM * 800-591-3869 MN	\$37.55 <b>–</b>	
10/17	10/17	6684	TEACHERSPAYTEACHERS.CO 646-588-0910 CA	\$14.95 <b>—</b>	
10/21	10/21	1292	IC* INSTACART INSTACART.COM CA	\$245.85 <b>—</b>	
10/22	10/21	2646	IC* INSTACART 888-246-7822 CA	\$26.46 _	
10/22	10/21	4586	IC* INSTACART 888-246-7822 CA	\$0.10 <b>_</b>	
10/23	10/22	8063	WAL-MART #5434 SAN LEANDRO CA	\$19.85 <b>—</b>	
10/31	10/30	2237	SAWYER HISAWYER.COM MI	\$199.00 <b>—</b>	
11/03	10/31	5247	KRISPYKREME ORDER.KRISPYK CA	\$44.98 <b>–</b>	
11/03	11/01	7904	WF *WAYFAIR4364040827 866-263-8325 MA	\$414.16 <b>—</b>	
11/03	11/02	9838	Audible*NK3YD2LG2 Amzn.com/bill NJ	<b>\$14.95 –</b>	
			Total for Account #### #### 0347	\$1,115.70	

Trar	Transactions		BI	LLING ACCOUNT ACTIVITY		
	ost ate	Trans Date	Ref#	Transaction Description	Amount	Notation
				Payments and Other Credits		
10	)/23	10/23	MTC	PAYMENT THANK YOU	\$19,285.04cr -	
				Total for Account #### #### 5830	\$19,285.04CR	

2025 Totals Year-to-Date							
Total Fees Charged in 2025 Total Interest Charged in 2025	\$3.00 \$0.00						

#### **Interest Charge Calculation**

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

<sup>\*\*</sup>APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement
**BALANCE TRANSFER **PURCHASES **ADVANCES	\$0.00 \$10,046.16 \$0.00	\$0.00 \$0.00 \$0.00	YES YES YES	\$0.00 \$0.00 \$0.00	17.74% 17.74% 27.74%	

# Coversheet

### **Identity Sentence**

Section: V. Board Communication Item: A. Identity Sentence

Purpose: Discuss

Submitted by:

Related Material: Part 3 Identity Presentation 11.12.25.pdf

# AoA Identity Discussion and Presentation - Part 3

Special Board Meeting November 12, 2025

# Purpose

To clearly identify and be able to articulate the identity of the Academy of Alameda by all stakeholders to general public

# Steps So Far

August 18-19

The AoA Board and Leadership Staff participated in an activity at the AoA Board retreat working on creating an Identity Sentence that would encompass and reflect "who" AoA is and what AoA does in a succinct manner. This could not be done effectively by the group and the board tasked the Leadership team to create a sentence and present it at the September Board Meeting.

September 25

The Leadership Team created four sentences that were presented at the September Board Meeting. There was no consensus amongst board members regarding the sentences. Some felt the sentences were too cold, unappealing, turned them away from AoA, etc. Brainstorming at the meeting led to general ideas not specific to describing AoA. A Board Member/ED Workgroup was created to come up with new ideas and present them at a Special Board Meeting in October.

# Steps So Far

October 3

The Workgroup brainstormed ideas that potentially spoke to activities/curriculum that occurred at AoA with the ED noting she would verify if these activities actually occurred to confirm that the created Identity Sentences were accurate. (ie. Community Service)

October 9

At the Special Board Meeting, the ED shared that these activities did not take place in a way that would reflect the Identity Sentences to accurately. The ED and Principal spoke with the Board about connecting with the staff to get their input and the board agreed. The ED and Principal said they would create a survey to get feedback from both staff and families about why they chose AoA as a place to work (staff) and a place to send their child/children (families) and what they think makes AoA special.

# Survey Data

# Overview

- 37 Staff Surveys from ES and MS teachers, deans, IAs (Instructional Aides), case managers, special education staff
- 68 family surveys. We did not specifically ask grade level of participants' child/children but we can tell by responses it is a mix of ES and MS parents

- ChatGPT was used to summarize all answers and asked to note any outlier responses. Responses were reviewed afterwards for accuracy
- Intentionally did not include five parent responses (three individual survey responses from the same parent) who had specific issues about their child and used the survey as a grievance platform
- Although the questions were asked slightly different from staff to parents, top answers for "What makes AoA special/Why did you choose AoA" were in the themes of:
  - Diversity
  - Social Justice
  - Strong Academics

# Diversity, Social Justice, Strong Academics

- Diversity, Social Justice, and Strong Academics were amongst the top responses for parents and staff in the surveys (First and second for parents; First, third, and fourth for staff) as the answer to the question (for parents)
   "Why Did You Send Your Child/Children to AoA?" and (from staff) "What Sets AoA Apart From Other Schools?"
- As these are the top responses, we are focusing AoA's Identity around our Social Justice Curriculum which
  represents multiple perspectives so our diverse student population has the opportunity to see themselves
  represented in our curriculum and supporting projects/field trips/activities and for students to have multiple
  perspectives of the world.
- Next steps: the principal and ED will work with our marketing team at Larson Consulting to create themes around
  the key social justice curriculum areas and supporting projects/field trips/activities at each grade level. (eg.
  Empathy in Action, Active Allyship, etc.) to successfully and succinctly represent the social justice focus at each
  grade level in order to better explain and market our programs and school.

# Additional Top Themes

- From the Parent Survey, School Culture and Community, Convenience and Logistics, and Program Offerings are the third, fourth, and fifth responses to "Why AoA...". However, when carefully reviewing the data, things like TK-8 structure, aftercare, and full-day kindergarten show up under both "Convenience and Logistics" and "Program Offerings"
- From the Staff Survey, Social-Emotional (SEL) Program is the second response and Programs (TK-8 structure and TK-5 Spanish program) is fifth response to "What sets AoA Apart…".
- The conclusion when reading through the data is that our families and staff are fairly aligned on why AoA and what makes our school and programs special. Parents and families speak to our supportive, close-knit, well-rounded, intentional community. A lot of that is how our staff describes our diverse community and the SEL work that is being done.
- Work is also being done to address needs that were mentioned in the survey such as adding a Spanish class to middle school since we offer Spanish in elementary school, and (per this work), being more intentional and specific describing how our social justice curriculum and programming is put into practice at AoA.

# Family Response Word Cloud

```
needs
                              though
                diverse
                        loved
                                           academic
                                   learning
                   good
     aoa environment
                                  important
                          wanted think
        care music
                                        'am leadership
                      de home
close
     curriculum
                         friends
                   size
                                 ausd social
   better focus parents kids student
                                            tk see
                                                  support
                                          diversity
                             experience
                                       chose
                   strong
           classes
```

# Staff Response Word Cloud



# Combined Response Word Cloud



# Thank you and Questions