

# The Academy of Alameda Charter School Board

## Board Meeting

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### Date and Time

Thursday November 21, 2024 at 6:30 PM PST

### Location

The Academy of Alameda  
401 Pacific Ave  
Alameda, CA 94501  
Room 203

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
<b>A.</b> Call the Meeting to Order	Discuss	William Schaff	1 m
<b>B.</b> Record Attendance		Damaris Espinosa	2 m
<b>II. Open Session</b>			<b>6:33 PM</b>
<b>A.</b> Public Comment	FYI	William Schaff	5 m
Public comment on any item not listed on the agenda. Allotted time for comments is two (2) minutes per speaker.			
<b>III. Consent Agenda</b>			<b>6:38 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Approve Draft Meeting Minutes	Approve Minutes	William Schaff	2 m
Approve minutes for Board Meeting on October 23, 2024			
<b>B.</b> Check Registers	FYI	William Schaff	1 m
<b>C.</b> Credit Card Statements	FYI	William Schaff	1 m
<b>D.</b> AoA Board's Definition of Student Success	FYI	William Schaff	1 m
The AoA Board of Director's will vote on their defined version of student success as listed below:			
<b>A successful student at the Academy of Alameda is someone who is present, positively connected and engaged with adults and peers, continuously demonstrates academic growth and takes personal responsibility for contributing to the school community.</b>			
<b>E.</b> Vote on Consent Agenda	Vote	William Schaff	1 m

**IV. Board Communication 6:44 PM**

<b>A.</b> Financial Updates	Discuss	Christine Chilcott	20 m
Jean Yang and Naomi Stewart will present:			
FY 24 September Updates			
<b>B.</b> Strategic Plan Update and Charter Renewal Findings	Discuss	Christine Chilcott	30 m
The board will receive an update on the strategic plan and the findings from the charter renewal and how they are connected.			
<b>C.</b> Board Committee Reports	Discuss	William Schaff	15 m
Reports from the following committees:			
<ul style="list-style-type: none"> <li>• Finance Committee</li> <li>• Student Success Committee</li> <li>• Governance Committee</li> </ul>			

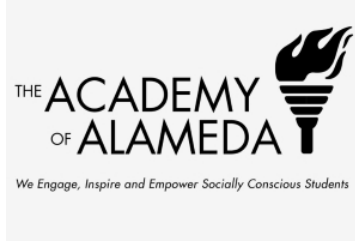
	Purpose	Presenter	Time
<b>V. Closing Items</b>			<b>7:49 PM</b>
<b>A. Individual Board Member Reports</b>	Discuss	William Schaff	5 m
<b>B. Executive Director Report</b>	FYI	Christine Chilcott	5 m
<b>C. Upcoming Board Meetings</b>	Discuss	William Schaff	2 m
December 18:			
Financial Presentation			
Special Education Presentation			
<b>D. Adjourn Meeting</b>		William Schaff	

# Coversheet

## Approve Draft Meeting Minutes

**Section:** III. Consent Agenda  
**Item:** A. Approve Draft Meeting Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board Meeting on October 23, 2024

DRAFT



# The Academy of Alameda Charter School Board

## Minutes

### Board Meeting

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#### Date and Time

Wednesday October 23, 2024 at 6:30 PM

#### Location

Room TBD

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#### Directors Present

A. Price, C. Robie, D. Forbes, J. Laird, J. Laird, M. Payne

#### Directors Absent

K. McCoy, R. Rentschler, W. Schaff

#### Guests Present

C. Chilcott, D. Espinosa, J. Yang (remote), Jenniferalaird@yahoo.com, N. Stewart (remote), macheop@gmail.com

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### I. Opening Items

#### A. Call the Meeting to Order

C. Robie called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Wednesday Oct 23, 2024 at 6:33 PM.

#### B. Record Attendance

### II. Open Session

**A. Report Out Any Actions Taken In Closed Session**

No action taken in closed session.

**III. Consent Agenda**

**A. Approve Draft Meeting Minutes**

D. Forbes made a motion to approve the minutes from Board Meeting on 08-29-24.

A. Price seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Laird	Aye
C. Robie	Aye
J. Laird	Aye
D. Forbes	Aye
K. McCoy	Absent
R. Rentschler	Absent
M. Payne	Aye
W. Schaff	Absent
A. Price	Aye

**B. Approve Special Board Meeting Minutes**

D. Forbes made a motion to approve the minutes from Special Board Meeting on 09-09-24.

A. Price seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

W. Schaff	Absent
M. Payne	Aye
J. Laird	Aye
C. Robie	Aye
D. Forbes	Aye
R. Rentschler	Absent
J. Laird	Aye
A. Price	Aye
K. McCoy	Absent

**C. Check Registers**

**D. Credit Card Statements**

**E. Vote on Consent Agenda**

D. Forbes made a motion to approve the consent agenda.

A. Price seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Robie	Aye
R. Rentschler	Absent
W. Schaff	Absent
M. Payne	Aye
J. Laird	Aye
A. Price	Aye
J. Laird	Aye
K. McCoy	Absent
D. Forbes	Aye

**IV. Board Communication**

**A. Financial Presentation**

N. Stewart gave a financial update. D. Forbes asked about the parcel tax and said he would love to see AUSD Parcels tax compared to ours vs the city's. J. Yang advised she does have the numbers. D. Forbes said he would like to go into it in more detail. N. Stewart gave an update on the audit and that we are looking good to have the audit completed on time. She also gave an update on some legislations as well as some policies like the independent studies.

**B. Academic Presentation**

Principal McGeorge gave an update of what has been going on here at AoA. She explained we are outperforming the state. A. McGeorge advised we need to focus on students who have an IEP, newcomer students and black and African American students since those are the ones who need more attention. K. Welch asked what Peer-Teach is. A. McGeorge explained it is where a teacher is training a student. D. Forbes asked what the parent engagement aspect in the learning is. A. McGeorge advised that the parents are told that as an example that the students need to read more so the parent has to practice with them more, but that it may be difficult if the parent does not speak English, so we have a plan. A. McGeorge advised what are the next steps that we are doing to improve our team to be more prepared to teach our students who are emerging with either special education needs or language needs. MS will begin student led conferences, so many students are excited about AMP, spirit week will be for the whole school together. Lots of exciting events for the whole school! J. Whatley said it was very comforting to hear that everyone can have an elective and that all the students will be okay. A. Price wanted to give kudos to A. McGeorge and J. Whatley and said that their energy is visible and speaks volumes. D. Forbes said he is feeling optimistic. C. Robie advised that her positivity and love for the school and students is evident and gives a great feeling for the school and what to expect.

**C.**

### Enrollment Update

C. Chilcott provided an enrollment updated. She advised only 8th grade is closed the other grades are on hold. We had a total of 88% retention rate. C. Chilcott provided a projected enrollment. K. Welch asked if the TK is mostly out of district are we concerned with the out of district percentage for future years. C. Chilcott advised yes that is why we will be monitoring it. K. Welch asked if the cinema add are still going. C. Chilcott advised yes they are still going.

### D. Vote on Independent Study Policy

D. Forbes made a motion to approve the revised Independent Study Policy as presented. J. Laird seconded the motion.  
The board **VOTED** to approve the motion.

#### Roll Call

D. Forbes	Aye
M. Payne	Aye
J. Laird	Aye
K. McCoy	Absent
R. Rentschler	Absent
W. Schaff	Absent
A. Price	Aye
J. Laird	Aye
C. Robie	Aye

### E. Vote on the Education for Homeless Children and Youth Policy

J. Laird made a motion to approve the revised Homeless Children and Youth Policy as presented. M. Payne seconded the motion.  
The board **VOTED** to approve the motion.

#### Roll Call

R. Rentschler	Absent
K. McCoy	Absent
W. Schaff	Absent
D. Forbes	Aye
J. Laird	Aye
C. Robie	Aye
J. Laird	Aye
M. Payne	Aye
A. Price	Aye

### F. Vote on the Immunization Policy

A. Price made a motion to approve the revised Immunization Policy as presented. J. Laird seconded the motion.  
The board **VOTED** to approve the motion.



**Roll Call**

A. Price Aye  
K. McCoy Absent  
R. Rentschler Absent  
D. Forbes Aye  
J. Laird Aye  
W. Schaff Absent  
J. Laird Aye  
C. Robie Aye  
M. Payne Aye

**G. Vote on the Nondiscrimination Statement**

M. Payne made a motion to votes to approve the revised Nondiscrimination Statement as presented.

J. Laird seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Laird Aye  
D. Forbes Aye  
W. Schaff Absent  
C. Robie Aye  
J. Laird Aye  
A. Price Aye  
R. Rentschler Absent  
M. Payne Aye  
K. McCoy Absent

**H. Vote on the Uniform Complaint Policy and Procedures**

A. Price made a motion to approve the revised Uniform Complaint Policy and Procedures as presented.

D. Forbes seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Laird Aye  
C. Robie Aye  
K. McCoy Absent  
M. Payne Aye  
W. Schaff Absent  
J. Laird Aye  
D. Forbes Aye  
A. Price Aye  
R. Rentschler Absent

**I.**

### **Vote on the AoA Bylaws**

D. Forbes made a motion to approve the revised AoA Bylaws as presented.

J. Laird seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

M. Payne	Aye
W. Schaff	Absent
K. McCoy	Absent
R. Rentschler	Absent
J. Laird	Aye
J. Laird	Aye
A. Price	Aye
D. Forbes	Aye
C. Robie	Aye

### **J. Board Committee Reports**

Finance committee- discussed and advised will need to meet to approve the 1st interim.

Student success- Gave the definition of what they came up with what a successful student is defined as by the student success. C. Robie asked if it was ok to put on the consent agenda in November.

Governance committee- did not meet but will go over some policies in next meeting.

### **V. Closing Items**

#### **A. Individual Board Member Reports**

D. Forbes asked when is AUSD voting on our charter renewal. C. Chilcott advised November 12.

#### **B. Executive Director Report**

#### **C. Upcoming Board Meetings**

#### **D. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:17 PM.

Respectfully Submitted,  
C. Robie

# Coversheet

## Check Registers

**Section:** III. Consent Agenda  
**Item:** B. Check Registers  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** AoA October 2024 Combined Board Check Register.pdf



Combined Board Check Register						
School:	AoA					
Month:	October 2024					
				<b>Total Paid By Check:</b>		\$ 149,077.37
				<b>Total Paid By Credit Card:</b>		\$ 4,887.71
Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	14238	Amazon Capital Services	10/8/2024	Bill #1W6P-JVT3-WQWK--Supplies Bill #1WJR-VYHL-MNP9--Supplies Bill #17QT-NJNK-1H7D--Supplies Bill #1YTT-YRYM-CL3C--Supplies Bill #1RLY-YVWL-YPGP--Supplies Bill #13KF-KFRK-CWV4--Supplies Bill #1HCM-LRXX-RGYG--Supplies Bill #1CWC-LWGC-63XL--Supplies Bill #133W-4WWT-G6FV--Supplies Bill #1JR9-7ND9-KDHW--Supplies Bill #1QMQ-XPTW-4JLM--Supplies Bill #1JXF-YC6P-XRLJ--Supplies Bill #1N3L-3T9C-9D94--Supplies Bill #1KDQ-W3DL-QMHG--Supplies Bill #13LF-N314-97TW--Supplies		\$ 1,336.52
Check	14239	Hyoshin Briseno-Clarke	10/8/2024	Bill #092724--Reimb: Gift Card Rewards		\$ 30.00
Check	14240	MRC Smart Technology Solutions	10/8/2024	Bill #IN4405515--Freight Charges Bill #IN4398313--Contract overage charge: 06/22 - 09/21/24		\$ 1,030.27
Check	14241	Brady Industries	10/8/2024	Bill #9268131--Janitorial Supplies		\$ 195.27
Check	14242	Department of Justice	10/8/2024	Bill #761688--Finger Print Apps & FBI: August '24		\$ 254.00
Check	14243	AMS.NET	10/8/2024	Bill #0083441--Verkada Cameras Bill #0083442--Camera - Cabling - Labor		\$ 972.00
Check	14244	Teachers on Reserve	10/8/2024	Bill #97812--Substitute Svc: 09/16 - 09/20/24 Bill #97758--Substitute Svc: 09/09 - 09/13/24		\$ 1,818.14
Check	14245	Teachers on Reserve	10/8/2024	Bill #97791--Substitute Svc: 09/09 - 09/13/24 Bill #97848--Substitute Svc: 09/16 - 09/20/24		\$ 1,764.05
Check	14246	Chabre Learning	10/8/2024	Bill #OC.4--Services: 08/14 - 09/26/24		\$ 900.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	14247	RCM Technologies	10/8/2024	Bill #13833--Behavior Tech : 09/15 - 09/21/24		\$ 990.00
Check	14248	The Education Team	10/8/2024	Bill #742698--30-Day Permit & BA Only: 09/10 - 09/13/24		\$ 1,289.21
Check	14249	The Phatty B. Gallery, LLC	10/8/2024	Bill #20240925_AOA--ARTWORK COLOR SPECS		\$ 1,817.01
Check	14250	Office Team	10/8/2024	Bill #64122949--Substitute Svc w/e 09/20/24		\$ 1,920.00
Check	14251	Amazon Capital Services	10/24/2024	Bill #1GM3-MJCY-4QHL--Supplies Bill #171F-9M9N-6143--Supplies Bill #14K6-41MH-C9WJ--Supplies Bill #1CNM-L6NG-NTMP--Supplies Bill #13YC-9VH3-66HH--Supplies Bill #1RWL-DHNM-1XFJ--Supplies Bill #1VGF-3GLF-C46F--Supplies Bill #1HC7-CD99-DYMR--Supplies Bill #1NC1-9NDV-367W--Supplies Bill #1KKD-QDPF-F6KW--Supplies Bill #14D9-G739-FFW6--Supplies		\$ 1,776.17
Check	14251	Amazon Capital Services	10/24/2024	Bill #1XMR-TH11-11FH--Supplies Bill #17HF-XRRL-F6NW--Supplies Bill #1JWL-QCCJ-QXRN--Supplies Bill #1QX6-CQL7-QQR4--Supplies Bill #1Y7F-VXQ6-3KMG--Supplies Bill #1CMY-3R3M-3T43--Supplies Bill #1JH6-7CVF-GF3T--Supplies Bill #1C7Y-9W67-P47Y--Supplies Bill #14GX-YXHY-KNMQ--Supplies		Cont'd
Check	14252	MRC Smart Technology Solutions	10/24/2024	Bill #IN4443330--Contract overage charge: 09/15 - 10/14/24		\$ 23.92
Check	14253	AMS.NET	10/24/2024	Bill #0083837--erkada Access Control Front Gym Entrance Cabling & Final Line Item Hardware Billing Bill #0083834--Verkada Access Control Front Door Cabling & Final Line Item Hardware Billing		\$ 63.58
Check	14254	Department of Justice	10/24/2024	Bill #768840--Finger Print Apps & FBI: September '24		\$ 79.00
Check	14255	JW Pepper & Son, Inc.	10/24/2024	Bill #366598544--Music Supplies		\$ 132.90
Check	14256	Alameda County Office of Education	10/24/2024	Bill #INV25-00104--1st Quarter STRS Processing Fee FY24-25		\$ 354.00
Check	14257	Jennifer Watt	10/24/2024	Bill #020--DIS Services for MaEn & Compensatory Services: 09/05 - 09/24/24		\$ 700.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	14258	RCM Technologies	10/24/2024	Bill #15764--Behavior Tech : 09/25 - 10/05/24 Bill #16748--Behavior Tech : 10/06 - 10/12/24		\$ 5,509.00
Check	14259	Teachers on Reserve	10/24/2024	Bill #97959--Substitute Svc: 09/30 - 10/04/24 Bill #98015--Substitute Svc: 10/07 - 10/11/24		\$ 4,415.86
Check	14260	Teachers on Reserve	10/24/2024	Bill #97980--Substitute Svc: 10/07 - 10/11/24 Bill #97923--Substitute Svc: 09/30 - 10/04/24		\$ 2,852.25
Check	14261	Alameda Boys & Girls Club, INC	10/24/2024	Bill #658--23 Youth Membership		\$ 2,300.00
Check	14262	IXL Learning	10/24/2024	Bill #S517922--IXL Service Site License		\$ 2,437.50
Check	14263	WEX Health, Inc.	10/24/2024	Bill #0002029605-IN--Commuter & FSA - September 2024		\$ 152.50
Check	14264	The Education Team	10/24/2024	Bill #748625--BA Only & BA CBEST: 10/02 - 10/04/24 Bill #746654--BA Only: 09/23 - 09/27/24		\$ 2,032.70
Check	14265	WEX Health, Inc.	10/24/2024	Bill #November 2024--Flex Benefits - Aggregate Balance		\$ 1,750.00
Check	ACH5017	EdTec Inc.	10/8/2024	Bill #203470--EdTec Monthly Back Office Service - October 2024		\$ 16,666.67
Check	DB100124	HappyCake Face Painting	10/1/2024	DB100124 - HappyCake Face Painting		\$ 2,639.25
Check	DB100124-1	BambooHR	10/1/2024	DB100124-1 - BambooHR		\$ 253.50
Check	DB100124-2	Instacart	10/1/2024	DB100124-2 - Instacart		\$ 161.38
Check	DB100124-3	Instacart	10/1/2024	DB100124-3 - Instacart		\$ 48.93
Check	DB100124-4	USPS	10/1/2024	DB100124-4 - USPS		\$ 30.45
Check	DB100224	IHIRE LLC	10/2/2024	DB100224 - IHIRE LLC		\$ 299.00
Check	DB100224-1	EME Enterprise Inc.	10/2/2024	DB100224-1 - EME Enterprise Inc.		\$ 36.99
Check	DB100224-2	Square, Inc.	10/2/2024	DB100224-2 - Square, Inc.		\$ 35.00
Check	DB100224-3	Teachers Pay Teachers	10/2/2024	DB100224-3 - Teachers Pay Teachers		\$ 16.49
Check	DB100224-4	Teachers Pay Teachers	10/2/2024	DB100224-4 - Teachers Pay Teachers		\$ 5.50
Check	DB100424	CharterSafe	10/4/2024	DB100424 - CharterSafe		\$ 10,624.75
Check	DB100724	Google Ads	10/7/2024	DB100724 - Google Ads		\$ 230.97
Check	DB100824	Adobe Inc.	10/8/2024	DB100824 - Adobe Inc.		\$ 19.99
Check	DB101024	Reputation Simple	10/10/2024	DB101024 - Reputation Simple		\$ 1,663.20
Check	DB101524	Zoom	10/15/2024	DB101524 - Zoom		\$ 258.00
Check	DB101524-1	Xerox Financial Services	10/15/2024	DB101524-1 - Xerox Financial Services (Contract #010-0082705-002)		\$ 190.37
Check	DB101524-2	USPS	10/15/2024	DB101524-2 - USPS		\$ 32.00
Check	DB102124	Red Tomatoes	10/21/2024	DB102124 - Red Tomatoes		\$ 225.00
Check	DB102224-1	California Choice	10/22/2024	DB102224-1 - California Choice		\$ 62,732.21

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	DB102224-2	Xerox Financial Services	10/22/2024	DB102224-2 - Xerox Financial Services (Contract #010-0082705-003)		\$ 708.34
Check	DB102324	Bank of Marin Visa Card	10/23/2024	DB102324 - Bank of Marin Visa Card 5830		\$ 4,867.63
Check	DB102824	Google Ads	10/28/2024	DB102824 - Google Ads		\$ 500.00
Check	DB102824-1	Pitney Bowes, Inc.	10/28/2024	DB102824-1 - Pitney Bowes, Inc.		\$ 471.44
Check	DB103024	U.S. Bank Equipment Finance	10/30/2024	DB103024 - U.S. Bank Equipment Finance (Acct #1375852)		\$ 367.34
Check	DB103124	BambooHR	10/31/2024	DB103124 - BambooHR		\$ 258.75
Check	DB103124-1	Xerox Financial Services	10/31/2024	DB103124-1 - Xerox Financial Services (Contract #010-0082705-002)		\$ 190.37
Check	M1030	RCM Technologies	10/9/2024	M1030 - Invoice # 6617		\$ 1,260.00
Check	M1031	NatureBridge	10/21/2024	M1031 - Invoice 2502-000212		\$ 5,124.00
Check	M1032	Department of Justice	10/16/2024	M1032 - Invoice # 748083		\$ 64.00
Check	M1033	Garrett Richardson	10/21/2024	M1033 - DJ-Ing Services on 10/11		\$ 200.00
Credit Card	9515-5830	Mountain Mike's Pizza	10/2/2024	09/16 - Mountain Mike's Pizza		\$ 787.83
Credit Card	9515-5830	Facebook	10/2/2024	09/18 - Facebook		\$ 14.29
Credit Card	9515-5830	Facebook	10/2/2024	09/18 - Facebook		\$ 115.24
Credit Card	9515-5830	Box Inc.	10/2/2024	09/19 - Box, Inc.		\$ 1,890.00
Credit Card	9515-5830	TCI	10/2/2024	09/20 - TCI		\$ 578.00
Credit Card	9515-5830	Target	10/2/2024	09/20 - Target		\$ 57.52
Credit Card	9515-5830	Oh Shirt Yeah	10/2/2024	09/20 - Oh Shirt Yeah		\$ 56.32
Credit Card	9515-5830	Google *SVCS AOA Schools	10/2/2024	10/02 - Google *SVCS AOA Schools		\$ 50.09
Credit Card	9515-5830	Family Laundry	10/2/2024	09/13 - Family Laundry		\$ 83.95
Credit Card	9515-5830	Canva	10/2/2024	09/10 - Canva		\$ 76.50
Credit Card	9515-5830	Facebook	10/2/2024	09/09 - Facebook		\$ 500.00
Credit Card	9515-5830	Curacubby, Inc	10/2/2024	09/09 - Curacubby, Inc		\$ 667.98
Credit Card	9515-5830	Doordash Dashpass	10/2/2024	09/16 - Doordash Dashpass		\$ 9.99

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

<b>Payment Type</b>	<b>Check #/CC Account</b>	<b>Vendor</b>	<b>Transaction Date</b>	<b>Description</b>	<b>Void</b>	<b>Amount</b>

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Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

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Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount

<b>Payment Type</b>	<b>Check #/CC Account</b>	<b>Vendor</b>	<b>Transaction Date</b>	<b>Description</b>	<b>Void</b>	<b>Amount</b>

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

# Coversheet

## Credit Card Statements

**Section:** III. Consent Agenda  
**Item:** C. Credit Card Statements  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** November 1, 2023 Credit Card Statement.pdf



**November 2024 Statement**

Open Date: 10/03/2024 Closing Date: 11/01/2024

Account: 4798 5100 5505 5830



Visa® Community Card

**Elan Financial Services**

1-866-552-8855

BUS 30 ELN

1

ACADEMY OF ALAMEDA (CPN 001559617)

<b>New Balance</b>	<b>\$7,272.90</b>
<b>Minimum Payment Due</b>	<b>\$73.00</b>
<b>Payment Due Date</b>	<b>11/28/2024</b>

<b>Activity Summary</b>		
Previous Balance	+	\$4,867.63
Payments	-	\$4,867.63 <sup>CR</sup>
Other Credits		\$0.00
Purchases	+	\$7,272.90
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00
<b>New Balance</b>	<b>=</b>	<b>\$7,272.90</b>
<b>Past Due</b>		<b>\$0.00</b>
<b>Minimum Payment Due</b>		<b>\$73.00</b>
Credit Line		\$50,000.00
Available Credit		\$42,727.10
Days in Billing Period		30

**Payment Options:**



Mail payment coupon with a check



Pay online at [myaccountaccess.com](http://myaccountaccess.com)



Pay by phone 1-866-552-8855

No payment is required.

CPN 001559617

0047985100550558300000073000007272907



**Automatic Payment**

24-Hour Elan Financial Services: 1-866-552-8855

- to pay by phone
- to change your address

Account Number: 4798 5100 5505 5830

Your new full balance of \$7,272.90 will be automatically deducted from your account on 11/25/24.

000007375 01 SP 000638834257236 E

ACADEMY OF ALAMEDA  
ACCOUNTS PAYABLE  
401 PACIFIC AVE  
ALAMEDA CA 94501-1837



### What To Do If You Think You Find A Mistake On Your Statement

If you think there is an error on your statement, please call us at the telephone number on the front of this statement, or write to us at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335.

In your letter or call, give us the following information:

- ▶ Account information: Your name and account number.
  - ▶ Dollar amount: The dollar amount of the suspected error.
  - ▶ Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake.
- You must contact us within 60 days after the error appeared on your statement. While we investigate whether or not there has been an error, the following are true:
- ▶ We cannot try to collect the amount in question, or report you as delinquent on that amount.
  - ▶ The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
  - ▶ While you do not have to pay the amount in question, you are responsible for the remainder of your balance.
  - ▶ We can apply any unpaid amount against your credit limit.

### Your Rights If You Are Dissatisfied With Your Credit Card Purchases

If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase.

To use this right, all of the following must be true:

1. The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than \$50. (Note: Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.)
2. You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
3. You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

### Important Information Regarding Your Account

1. **INTEREST CHARGE:** Method of Computing Balance Subject to Interest Rate: We calculate the periodic rate or interest portion of the **INTEREST CHARGE** by multiplying the applicable Daily Periodic Rate ("**DPR**") by the Average Daily Balance ("**ADB**") (including new transactions) of the Purchase, Advance and Balance Transfer categories subject to interest, and then adding together the resulting interest from each category. We determine the **ADB** separately for the Purchases, Advances and Balance Transfer categories. To get the **ADB** in each category, we add together the daily balances in those categories for the billing cycle and divide the result by the number of days in the billing cycle. We determine the daily balances each day by taking the beginning balance of those Account categories (including any billed but unpaid interest, fees, credit insurance and other charges), adding any new interest, fees, and charges, and subtracting any payments or credits applied against your Account balances that day. We add a Purchase, Advance or Balance Transfer to the appropriate balances for those categories on the later of the transaction date or the first day of the statement period. Billed but unpaid interest on Purchases, Advances and Balance Transfers is added to the appropriate balances for those categories each month on the statement date. Billed but unpaid Advance Transaction Fees are added to the Advance balance of your Account on the date they are charged to your Account. Any billed but unpaid fees on Purchases, credit insurance charges, and other charges are added to the Purchase balance of the Account on the date they are charged to the Account. Billed but unpaid fees on Balance Transfers are added to the Balance Transfer balance of the Account on the date they are charged to the Account. In other words, billed and unpaid interest, fees, and charges will be included in the **ADB** of your Account that accrues interest and will reduce the amount of credit available to you. To the extent credit insurance charges, overlimit fees, Annual Fees, and/or Travel Membership Fees may be applied to your Account, such charges and/or fees are not included in the **ADB** calculation for Purchases until the first day of the billing cycle following the date the credit insurance charges, overlimit fees, Annual Fees and/or Travel Membership Fees (as applicable) are charged to the Account. Prior statement balances subject to an interest-free period that have been paid on or before the payment due date in the current billing cycle are not included in the **ADB** calculation.
2. **Payment Information:** We will accept payment via check, money order, the internet (including mobile and online) or phone or previously established automatic payment transaction. You must pay us in U.S. Dollars. If you make a payment from a foreign financial institution, you will be charged and agree to pay any collection fees added in connection with that transaction. The date you mail a payment is different than the date we receive the payment. The payment date is the day we receive your check or money order at Elan Financial Services, P.O. Box 790408, St. Louis, MO 63179-0408 or the day we receive your internet or phone payment. All payments by check or money order accompanied by a payment coupon and received at this payment address will be credited to your Account on the day of receipt if received by 5:00 p.m. CT on any banking day. Payments sent without the payment coupon or to an incorrect address will be processed and credited to your Account within 5 banking days of receipt. Payments sent without a payment coupon or to an incorrect address may result in a delayed credit to your Account, additional **INTEREST CHARGES**, fees, and/or Account suspension. The deadline for on-time internet and phone payments varies, but generally must be made before 5:00 p.m. CT to 8 p.m. CT depending on what day and how the payment is made. Please contact Elan Financial Services for internet, phone, and mobile crediting times specific to your Account and your payment option. Banking days are all calendar days except Saturday, Sunday and federal holidays. Payments due on a Saturday, Sunday or federal holiday and received on those days will be credited on the day of receipt. There is no prepayment penalty if you pay your balance at any time prior to your payment due date.
3. **Credit Reporting:** We may report information on your Account to Credit Bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report.



**November 2024 Statement** 10/03/2024 - 11/01/2024  
 ACADEMY OF ALAMEDA (CPN 001559617)

Page 2 of 3

**Elan Financial Services** 1-866-552-8855



**Important Messages**

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

Your payment of \$7272.90 will be automatically deducted from your bank account on 11/25/2024. Please refer to your AutoPay Terms and Conditions for further information regarding this account feature.

**Transactions** CHILCOTT,CHRISTINE **Credit Limit** \$50000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
<b>Purchases and Other Debits</b>					
10/17	10/16	6759	SF BAY FERRY HTTPSSANFRANC CA	\$456.00	_____
10/18	10/17	1068	FACEBK *DFKK6EQFJ2 305-2154008 CA	\$11.92	_____
10/18	10/17	8081	FACEBK *ENGFMD4GJ2 305-2154008 CA	\$381.87	_____
10/22	10/21	6064	AUNT FLOW 419-3440949 OH	\$309.00	_____
10/24	10/23	0746	GREENS & GRAINS ALAMEDA CA	\$257.37	_____
10/24	10/24	1355	SP FEEL GOOD BAKERY 151-08642733 CA	\$43.70	_____
10/25	10/23	3423	LUCKY #700 ALAMEDA ALAMEDA CA	\$18.37	_____
10/30	10/29	4278	CO ALAMEDA ENV HEALTH ALAMEDA CA	\$25.00	_____
10/30	10/29	4929	WWW.NEWSLA.COM NEWSLA.COM CA	\$4,475.00	_____
11/01	10/31	0999	COSTCO WHSE #0118 SAN LEANDRO CA	\$40.98	_____
11/01	10/31	5039	SQ *LEVYS BAGELS CO SAN FRANCISCO CA	\$123.75	_____
11/01	10/31	6184	SF BAY FERRY HTTPSSANFRANC CA	\$228.00	_____
<b>Total for Account 4798 5101 5421 5764</b>				<b>\$6,370.96</b>	

**Transactions** MCGEORGE,AMY **Credit Limit** \$25000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
<b>Purchases and Other Debits</b>					
10/07	10/03	3917	TEACHERTEST 800-764-8616 CA	\$232.00	_____
10/22	10/21	6817	TEACHERTEST 800-764-8616 CA	\$145.00	_____
10/28	10/25	2853	MOUNTAIN MIKES PIZZA A 510-7499499 CA	\$249.94	_____
10/30	10/29	7814	AC TRANSIT OAKLAND CA	\$275.00	_____
<b>Total for Account 4798 5108 5975 0347</b>				<b>\$901.94</b>	

**Transactions** BILLING ACCOUNT ACTIVITY

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
<b>Payments and Other Credits</b>					

Continued on Next Page



November 2024 Statement 10/03/2024 - 11/01/2024  
 ACADEMY OF ALAMEDA (CPN 001559617)

Page 3 of 3

Elan Financial Services ☎ 1-866-552-8855

**Transactions BILLING ACCOUNT ACTIVITY**

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
10/23	10/23	MTC	PAYMENT THANK YOU	\$4,867.63	CR
<b>Total for Account 4798 5100 5505 5830</b>				<b>\$4,867.63</b>	<b>CR</b>

2024 Totals Year-to-Date	
Total Fees Charged in 2024	\$70.00
Total Interest Charged in 2024	\$0.00

**Interest Charge Calculation**

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

\*\*APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	18.74%	
**PURCHASES	\$7,272.90	\$0.00	YES	\$0.00	18.74%	
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	28.74%	

**Contact Us**



Phone

Voice: 1-866-552-8855  
 TDD: 1-888-352-6455  
 Fax: 1-866-807-9053



Questions

Elan Financial Services  
 P.O. Box 6353  
 Fargo, ND 58125-6353



Mail payment coupon with a check

Elan Financial Services  
 P.O. Box 790408  
 St. Louis, MO 63179-0408



Online

myaccountaccess.com

End of Statement



# Coversheet

## Financial Updates

**Section:** IV. Board Communication  
**Item:** A. Financial Updates  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** AOA September Forecast Presentation (11-21 BM).pdf

# Academy of Alameda Financial Update

NAOMI STEWART AND JEAN YANG

BOARD MEETING

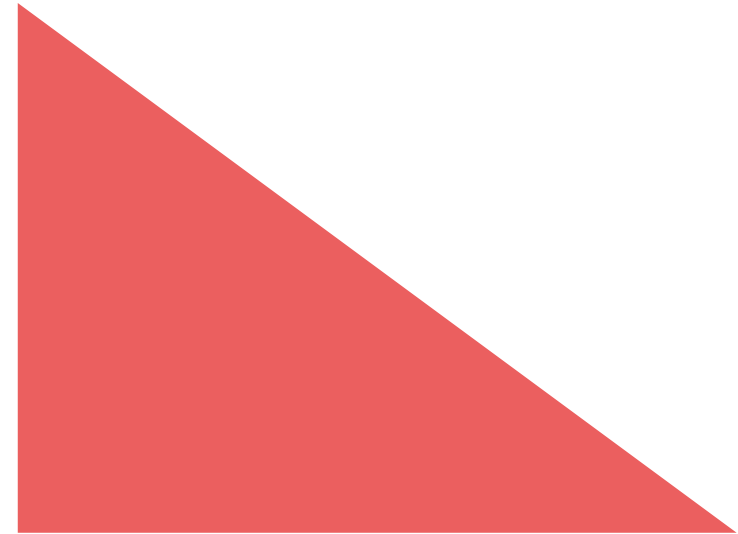
11/21/24





# Contents

- **September Forecast Update**
- **3-yr MYP Update and Discussion**
- **Monthly Financials Summary**
- **Exhibits**
  - YTD Financials
  - Cashflow



# September Forecast Update





# September v August Forecast v Original Budget

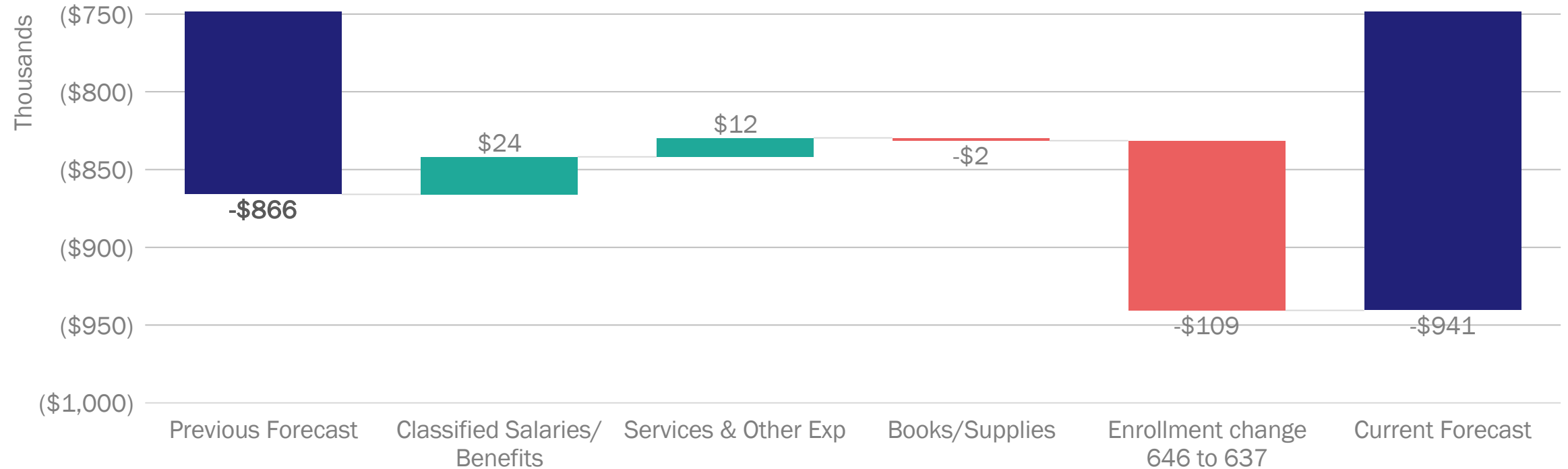
Net income **-\$940k**, **23.59%** fund balance, net change **-\$74k**

		2024-25	2024-25	2024-25	Variance
		Budget	Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	7,249,707	7,195,125	7,098,375	(96,750)
	Federal Revenue	265,100	251,387	251,387	-
	Other State Revenues	1,675,746	1,725,269	1,715,307	(9,962)
	Local Revenues	964,226	872,298	869,883	(2,415)
	Fundraising and Grants	6,126	4,849	4,849	-
	<b>Total Revenue</b>	<b>10,160,906</b>	<b>10,048,927</b>	<b>9,939,800</b>	<b>(109,127)</b>
Expenses	Compensation and Benefits	8,610,747	8,482,967	8,458,932	24,035
	Books and Supplies	382,340	348,060	349,826	(1,766)
	Services and Other Operating	1,880,852	2,072,255	2,060,042	12,213
	Depreciation	10,258	11,534	11,534	-
	<b>Total Expenses</b>	<b>10,884,197</b>	<b>10,914,816</b>	<b>10,880,335</b>	<b>34,481</b>
	<b>Operating Income</b>	<b>(723,291)</b>	<b>(865,889)</b>	<b>(940,534)</b>	<b>(74,645)</b>
	Beginning Balance (Audited)	3,600,333	3,507,402	3,507,402	-
	Operating Income	(723,291)	(865,889)	(940,534)	(74,645)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>2,877,042</b>	<b>2,641,513</b>	<b>2,566,868</b>	<b>(74,645)</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>26.43%</b>	<b>24.20%</b>	<b>23.59%</b>	<b>-0.61%</b>



# September 2024 Forecast Update

**Decrease by \$74k since August forecast**



CATEGORY	BOTTOM LINE IMPACT	NOTES
<b>Previous Forecast</b>	<b>(865,889)</b>	
Classified Salaries/Benefits	24,035	Savings due to Adj salaries for new IA hire, Clerical shift to part-time; increase in Afterschool after filling 3 vacancies and turnover
Services & Other Exp	12,213	Savings in subscriptions and janitorial expenses; spent SIS budget
Books/Supplies	(1,766)	Increase Org Culture and Supplies
Enrollment change 646 to 637	(109,127)	Decrease in LCFF, SPED, State Lottery, Afterschool Program Revenue
<b>Current Forecast</b>	<b>(940,534)</b>	



# September 2024 Enrollment Assumptions + Impact

**Forecast decrease 14 enrollment/13 ADA since original budget, due to M1 actuals**

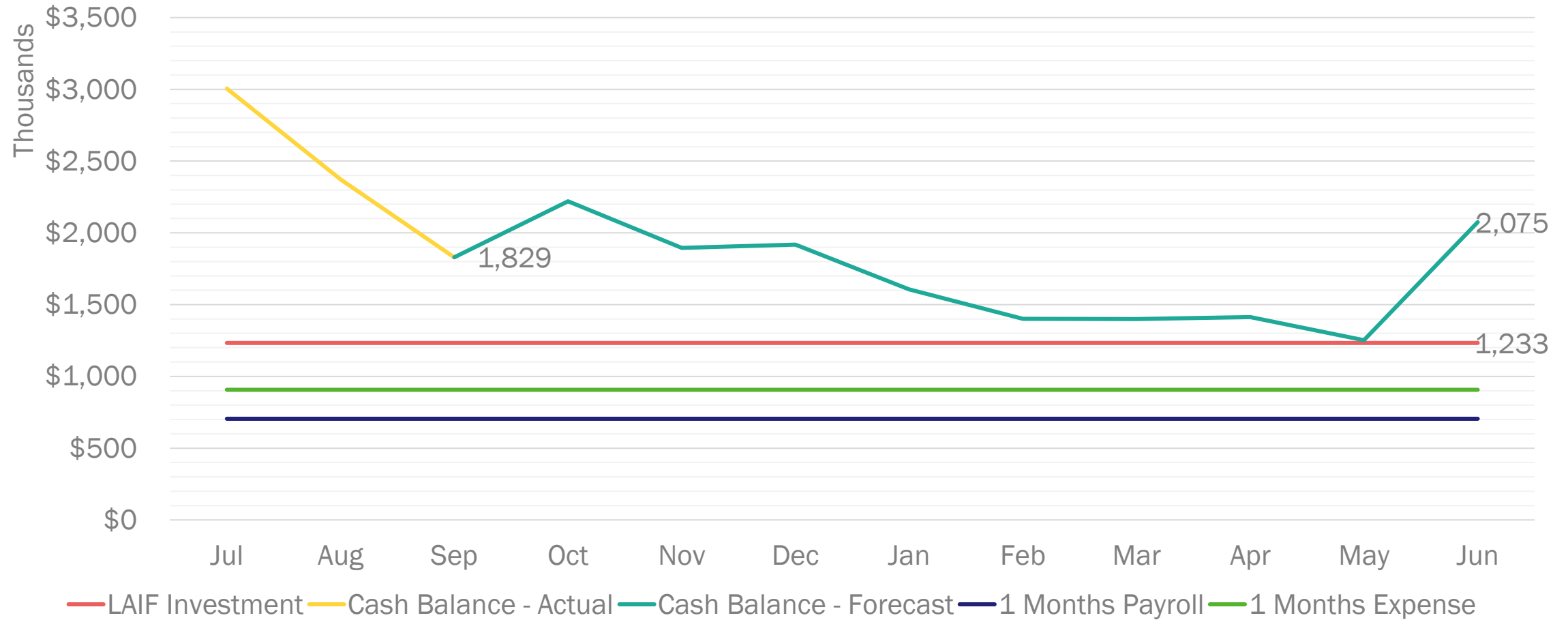
Enrollment Assumptions	Original Budget	September Forecast	Variance Budget v Sept	Month 1 Enrollment/ADA
Enrollment	651	637	-14	627
ADA	605	592	-13	596
ADA Percentage	93%	93%	0%	95%

Revenue Impact	Original Budget	September Forecast	Total Impact
LCFF	7,249,707	7,098,375	(151,333)
Fed/State/Local Revenue	2,099,158	2,002,600	(96,558)
			<u>(247,890)</u>



# September 2024 Cash Balance

September ending cash was 1.8mil; LAIF\* investment at 1.2mil



\*LAIF (Local Agency Investment Fund): AOA's fair value investment portfolio



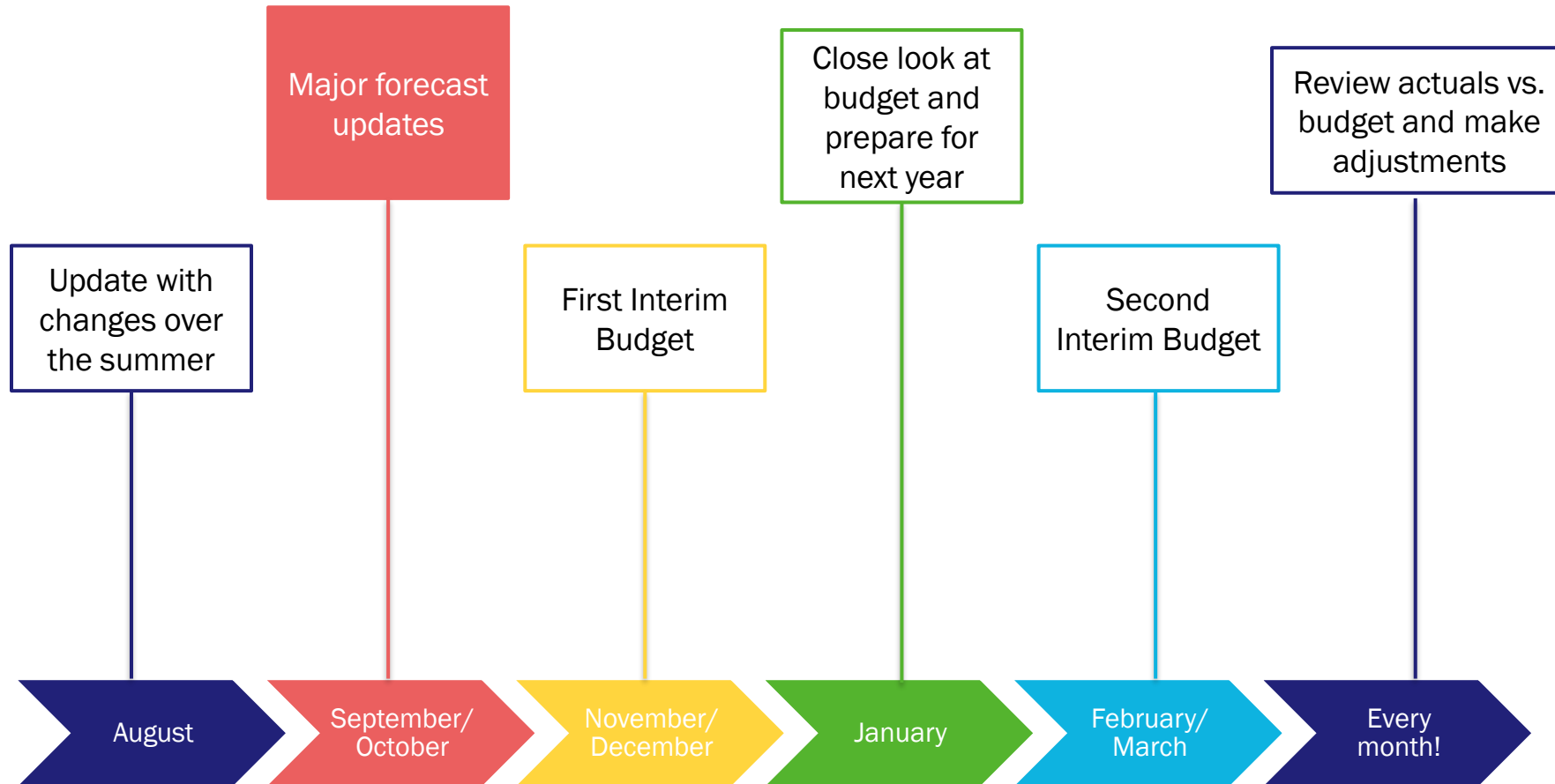
# 3-yr MYP Update & Discussion





# Budget Monitoring

## Review 3yr MYP budget for material changes in preparation for 1<sup>st</sup> Interim



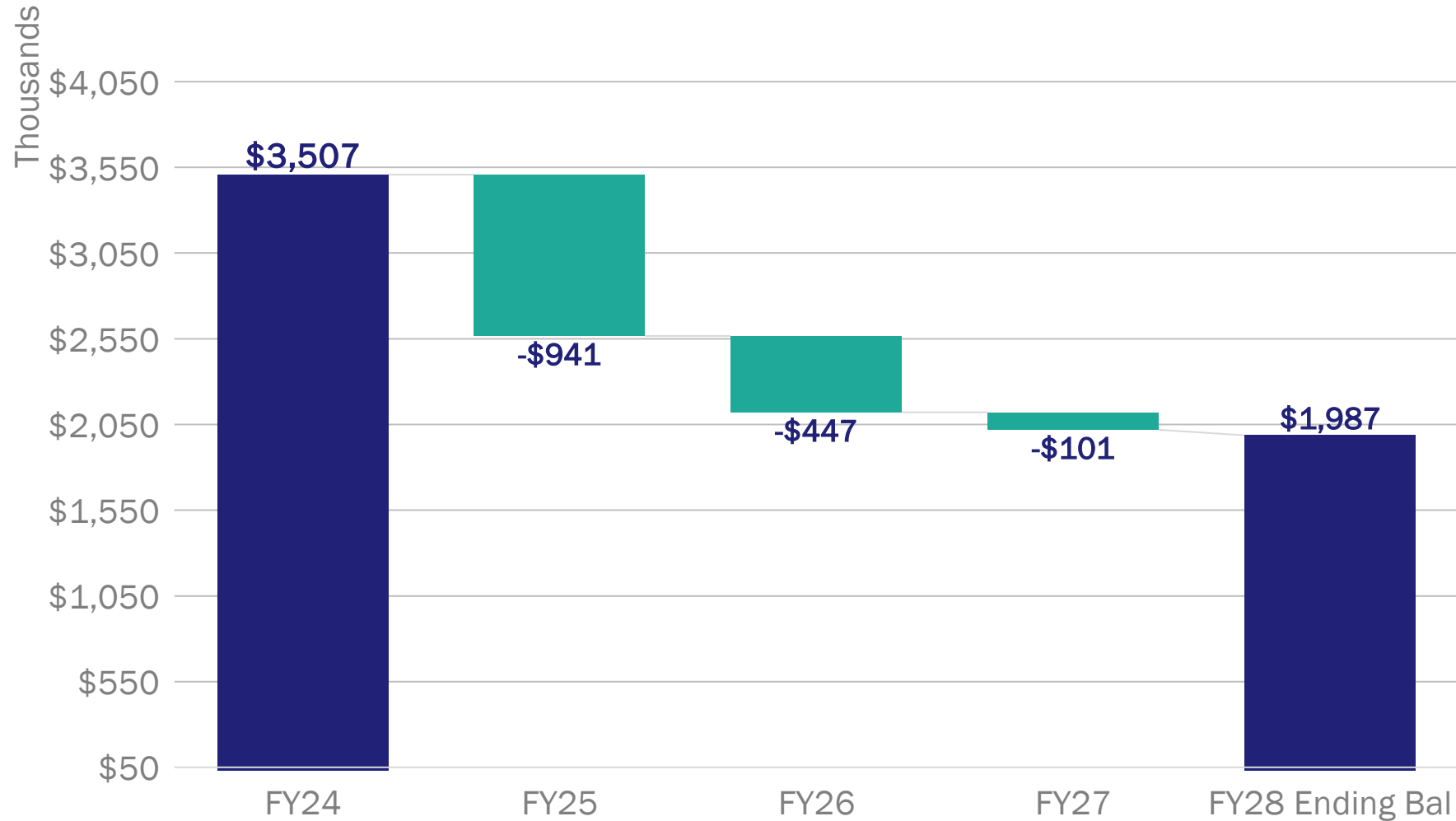
# 3-yr MYP – Savings to reach 25% Fund Balance

**Total savings needed to reach 25% fund balance each year; FY25 find \$153k in savings**

		2024-25	2025-26	2026-27
		Current Forecast	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	7,098,375	7,926,740	8,436,334
	Federal Revenue	251,387	253,407	259,835
	Other State Revenues	1,715,307	1,423,910	1,463,129
	Local Revenues	869,883	918,706	945,299
	Fundraising and Grants	4,849	49,649	4,849
	<b>Total Revenue</b>	<b>9,939,800</b>	<b>10,572,412</b>	<b>11,109,446</b>
Expenses	Compensation and Benefits	8,458,932	8,579,768	8,761,360
	Books and Supplies	349,826	368,052	344,813
	Services and Other Operating	2,060,042	2,059,754	2,092,694
	Depreciation	11,534	11,534	11,534
	<b>Total Expenses</b>	<b>10,880,335</b>	<b>11,019,108</b>	<b>11,210,401</b>
	<b>Operating Income</b>	<b>(940,534)</b>	<b>(446,695)</b>	<b>(100,955)</b>
	Beginning Balance (Audited)	3,507,402	2,566,868	2,120,172
	Operating Income	(940,534)	(446,695)	(100,955)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>2,566,868</b>	<b>2,120,172</b>	<b>2,019,217</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>23.6%</b>	<b>19.2%</b>	<b>18.0%</b>
	<b>Total Savings to reach 25% ending fund balance</b>	<b>153,216</b>	<b>634,605</b>	<b>783,383</b>

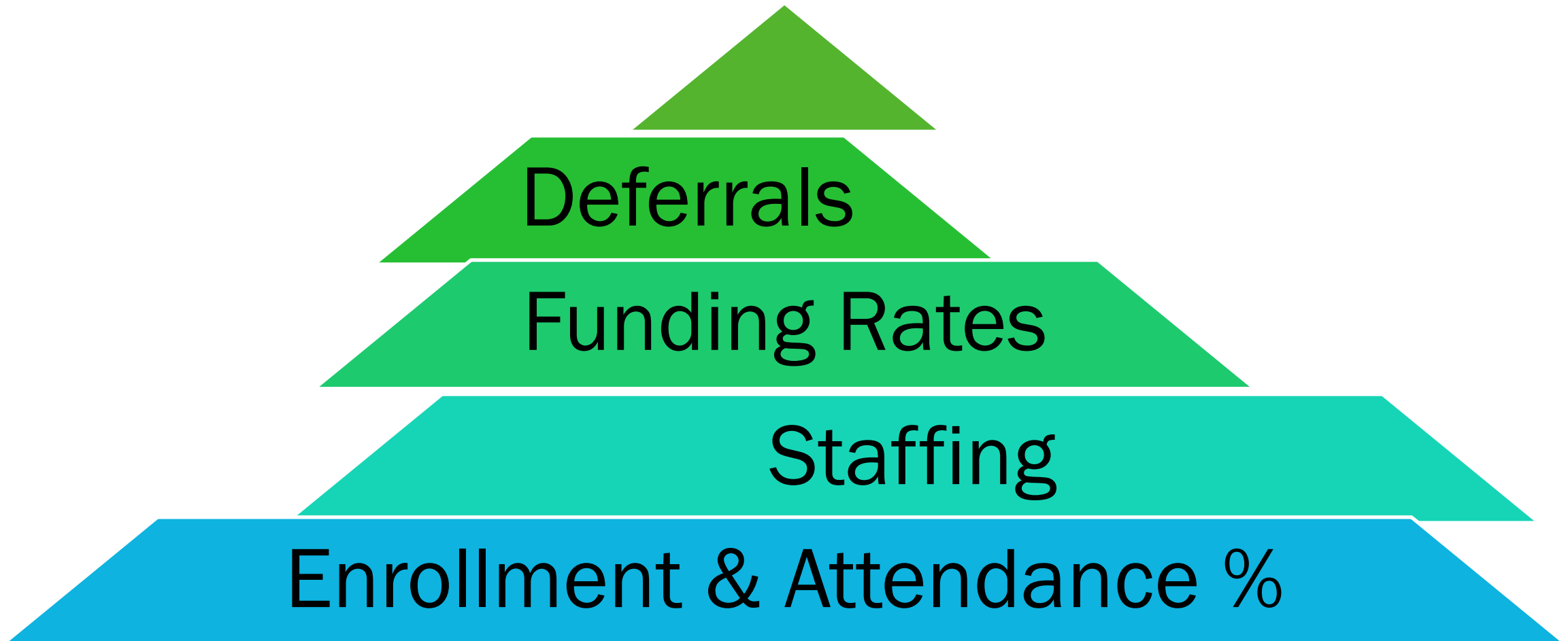
# Fund Balance Over Time

**1.9 million ending fund balance (15% of expenses) by FY28**



# Opportunities and Uncertainties

**While deferral and rate changes are not within our control, staffing and enrollment/attd % are.**

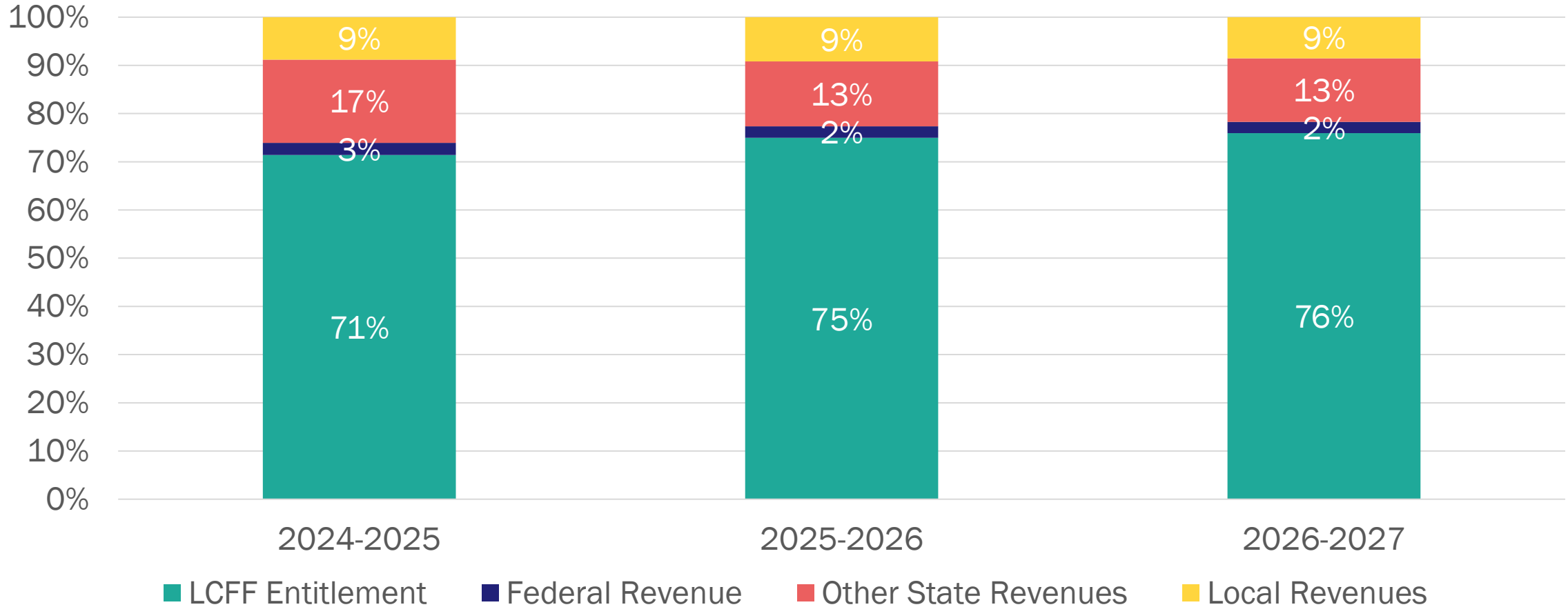


# 3-yr MYP Assumptions

	FY25	FY26	FY27
	Projected	Projected	Projected
TK	24	40	40
K-5	312	52	52
6-8	301	333	353
Enrollment	637	685	705
Enroll Inc.		+48	+20
ADA %	93.0%	93.0%	93.4%
<b>Total ADA</b>	<b>592</b>	<b>637</b>	<b>658</b>
COLA	1.07%	2.93%	3.08%
New FTE	-1.28	2.49	0.00
FTE	84.3	86.8	86.8
<b>Total Headcount</b>	<b>92</b>	<b>92</b>	<b>92</b>
<b>Operating Income</b>	<b>(940,534)</b>	<b>(446,695)</b>	<b>(100,955)</b>

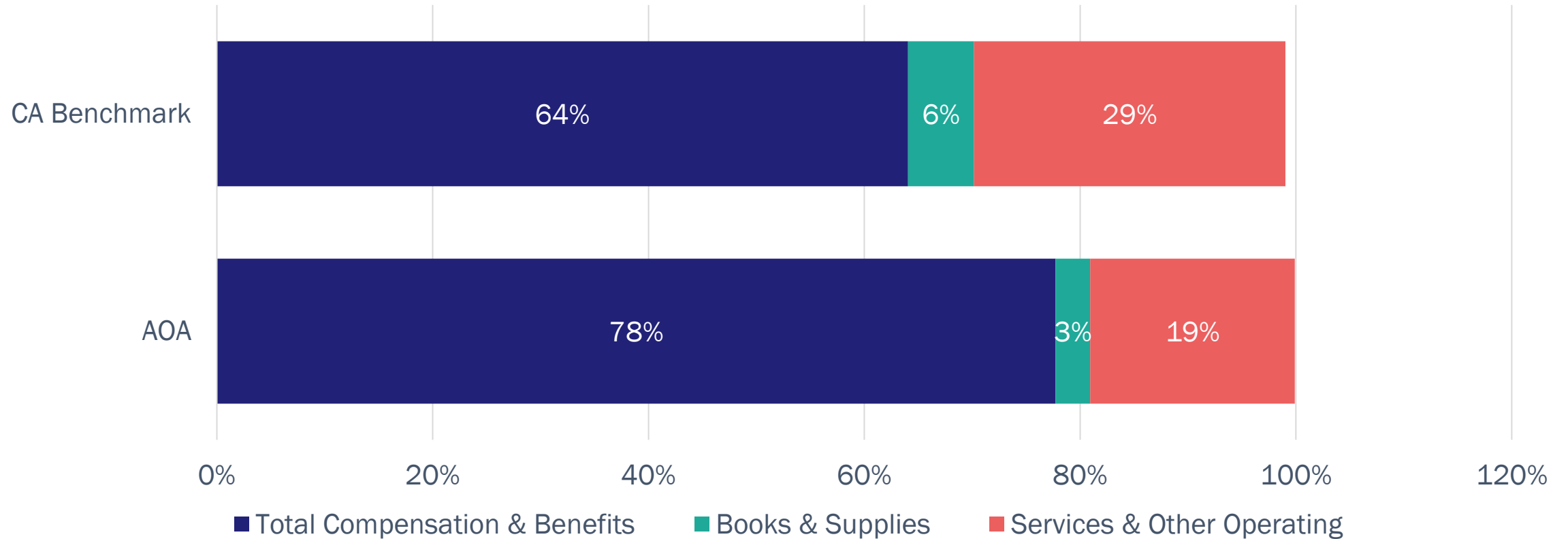
# Percent Distribution of Budget - Revenue

**More than 98% of revenue based on enrollment/ADA**



# Expense Breakdown: AOA vs. CA Benchmark

**Compensation and benefits make up 78% of total budgeted expenditures as of September 2024**





# Monthly Financial Summary

## Next Steps

- FY24 Audit and FY25 1<sup>st</sup> Interim Report board approval needed by 12/2 - Due to AUSD by 12/10

## Goals & Horizon Issues

- Achieve 25% fund balance
- Finalize October forecast changes by 11/15 to lock 3yr MYP for 1<sup>st</sup> Interim Budget submission

# Exhibits



**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>										
<b>Revenue</b>										
LCFF Entitlement	-	152,714	313,700	466,414	7,249,707	7,195,125	7,098,375	(96,750)	6,631,961	7%
Federal Revenue	-	-	-	-	265,100	251,387	251,387	-	251,387	0%
Other State Revenues	61,912	24,925	430,371	517,208	1,675,746	1,725,269	1,715,307	(9,962)	1,198,099	30%
Local Revenues	10,193	28,720	3,228	42,141	964,226	872,298	869,883	(2,415)	827,742	5%
Fundraising and Grants	230	159	367	756	6,126	4,849	4,849	-	4,093	16%
<b>Total Revenue</b>	<b>72,335</b>	<b>206,518</b>	<b>747,667</b>	<b>1,026,519</b>	<b>10,160,906</b>	<b>10,048,927</b>	<b>9,939,800</b>	<b>(109,127)</b>	<b>8,913,281</b>	<b>10%</b>
<b>Expenses</b>										
Compensation and Benefits	293,071	737,388	776,593	1,807,052	8,610,747	8,482,967	8,458,932	24,035	6,651,880	21%
Books and Supplies	55,092	54,684	17,747	127,523	382,340	348,060	349,826	(1,766)	222,303	36%
Services and Other Operating Expenditures	98,841	140,311	148,060	387,212	1,880,852	2,072,255	2,060,042	12,213	1,672,831	19%
Depreciation	-	-	-	-	10,258	11,534	11,534	-	11,534	0%
Other Outflows & Amortization	-	-	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	<b>447,004</b>	<b>932,383</b>	<b>942,399</b>	<b>2,321,787</b>	<b>10,884,197</b>	<b>10,914,816</b>	<b>10,880,335</b>	<b>34,481</b>	<b>8,558,548</b>	<b>21%</b>
<b>Operating Income</b>	<b>(374,669)</b>	<b>(725,865)</b>	<b>(194,733)</b>	<b>(1,295,267)</b>	<b>(723,291)</b>	<b>(865,889)</b>	<b>(940,534)</b>	<b>(74,645)</b>	<b>354,733</b>	
<b>Fund Balance</b>										
Beginning Balance (Audited)					3,600,333	3,507,402	3,507,402			
Operating Income					(723,291)	(865,889)	(940,534)			
<b>Ending Fund Balance</b>					<b>2,877,042</b>	<b>2,641,513</b>	<b>2,566,868</b>			
Fund Balance as a % of Expenses					26%	24%	24%			

**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>KEY ASSUMPTIONS</b>										
<b>Enrollment Summary</b>										
K-3					232	232	232	-		
4-6					219	219	215	(4)		
7-8					200	195	190	(5)		
<b>Total Enrolled</b>					<b>651</b>	<b>646</b>	<b>637</b>	<b>(9)</b>		
<b>ADA %</b>										
K-3					93.0%	93.0%	93.0%	0.0%		
4-6					93.0%	93.0%	93.0%	0.0%		
7-8					93.0%	93.0%	93.0%	0.0%		
<b>Average ADA %</b>					<b>93.0%</b>	<b>93.0%</b>	<b>93.0%</b>	<b>0.0%</b>		
<b>ADA</b>										
K-3					215.76	215.76	215.76	-		
4-6					203.67	203.67	199.95	(3.72)		
7-8					186.00	181.35	176.70	(4.65)		
<b>Total ADA</b>					<b>605.43</b>	<b>600.78</b>	<b>592.41</b>	<b>(8.37)</b>		

**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>REVENUE</b>										
<b>LCFF Entitlement</b>										
8011 Charter Schools General Purpose Entitlement - State Aid	-	152,714	152,714	305,428	2,920,586	3,261,095	3,219,153	(41,942)	2,913,725	9%
8012 Education Protection Account Entitlement	-	-	-	-	1,530,618	1,147,018	1,131,038	(15,980)	1,131,038	0%
8096 Charter Schools in Lieu of Property Taxes	-	-	160,986	160,986	2,798,503	2,787,012	2,748,184	(38,828)	2,587,198	6%
<b>SUBTOTAL - LCFF Entitlement</b>	<b>-</b>	<b>152,714</b>	<b>313,700</b>	<b>466,414</b>	<b>7,249,707</b>	<b>7,195,125</b>	<b>7,098,375</b>	<b>(96,750)</b>	<b>6,631,961</b>	<b>7%</b>
<b>Federal Revenue</b>										
8181 Special Education - Entitlement	-	-	-	-	96,918	83,287	83,287	-	83,287	0%
8291 Title I	-	-	-	-	130,112	130,112	130,112	-	130,112	0%
8292 Title II	-	-	-	-	16,580	16,580	16,580	-	16,580	0%
8293 Title III	-	-	-	-	10,899	10,817	10,817	-	10,817	0%
8294 Title IV	-	-	-	-	10,591	10,591	10,591	-	10,591	0%
<b>SUBTOTAL - Federal Revenue</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>265,100</b>	<b>251,387</b>	<b>251,387</b>	<b>-</b>	<b>251,387</b>	<b>0%</b>
<b>Other State Revenue</b>										
8319 Other State Apportionments - Prior Years	61,912	-	-	61,912	-	61,912	61,912	-	-	100%
8381 Special Education - Entitlement (State)	-	-	47,734	47,734	494,335	495,832	488,924	(6,908)	441,190	10%
8382 Special Education Reimbursement (State)	-	2,401	2,401	4,802	48,259	47,888	47,221	(667)	42,419	10%
8550 Mandated Cost Reimbursements	-	-	-	-	11,515	11,602	11,602	-	11,602	0%
8560 State Lottery Revenue	-	-	-	-	157,455	171,305	168,918	(2,387)	168,918	0%
8590 All Other State Revenue	-	-	357,712	357,712	339,310	357,713	357,713	-	0	100%
8591 Prop 28 Arts & Music in Schools	-	4,630	4,630	9,260	101,652	92,597	92,597	-	83,337	10%
8593 ELO-Program (2600)	-	17,894	17,894	35,788	408,806	358,210	358,210	-	322,422	10%
8595 Afterschool (ASES)	-	-	-	-	114,414	128,210	128,210	-	128,210	0%
<b>SUBTOTAL - Other State Revenue</b>	<b>61,912</b>	<b>24,925</b>	<b>430,371</b>	<b>517,208</b>	<b>1,675,746</b>	<b>1,725,269</b>	<b>1,715,307</b>	<b>(9,962)</b>	<b>1,198,099</b>	<b>30%</b>
<b>Local Revenue</b>										
8639 All Other Sales	-	-	-	-	1,284	1,284	1,284	-	1,284	0%
8660 Interest	-	-	-	-	71	71	71	-	71	0%
8662 Net Increase (Decrease	-	-	-	-	56,100	38,764	38,764	-	38,764	0%
8676 After School Program Revenue	10,193	25,745	-	35,938	227,850	173,354	170,939	(2,415)	135,001	21%
8690 Other Local Revenue	-	1,159	-	1,159	20,000	20,000	20,000	-	18,841	6%
8693 Field Trips	-	1,066	-	1,066	21,319	13,556	13,556	-	12,490	8%
8699 All Other Local Revenue	-	-	-	-	-	27,901	27,901	-	27,901	0%
8701 Art and Music Fundraising	-	750	-	750	14,050	2,025	2,025	-	1,275	37%
8702 Measure B1 Parcel Tax	-	-	-	-	185,483	167,549	167,549	-	167,549	0%
8703 Measure A (2020) Parcel Tax	-	-	-	-	438,068	427,794	427,794	-	427,794	0%
8999 Uncategorized Revenue	-	-	3,228	3,228	-	-	-	-	(3,228)	
<b>SUBTOTAL - Local Revenue</b>	<b>10,193</b>	<b>28,720</b>	<b>3,228</b>	<b>42,141</b>	<b>964,226</b>	<b>872,298</b>	<b>869,883</b>	<b>(2,415)</b>	<b>827,742</b>	<b>5%</b>
<b>Fundraising and Grants</b>										
8802 Donations - Private	230	159	-	389	4,194	3,626	3,626	-	3,237	11%
8804 School Culture Fundraising	-	-	367	367	1,932	1,223	1,223	-	856	30%
<b>SUBTOTAL - Fundraising and Grants</b>	<b>230</b>	<b>159</b>	<b>367</b>	<b>756</b>	<b>6,126</b>	<b>4,849</b>	<b>4,849</b>	<b>-</b>	<b>4,093</b>	<b>16%</b>

**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>TOTAL REVENUE</b>	72,335	206,518	747,667	1,026,519	10,160,906	10,048,927	9,939,800	(109,127)	8,913,281	10%

**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Current Forecast	% Current Forecast Spent
								Current Forecast	Remaining	
<b>EXPENSES</b>										
<b>Compensation &amp; Benefits</b>										
<b>Certificated Salaries</b>										
1100 Teachers Salaries	4,315	225,358	224,309	453,982	2,472,640	2,378,511	2,378,511	-	1,924,529	19%
1101 Teacher - Stipends	4,060	4,361	-	8,421	47,000	47,000	47,000	-	38,579	18%
1103 Teacher - Substitute Pay	972	50	655	1,677	102,290	-	-	-	(1,677)	
1148 Teacher - Special Ed	-	7,102	8,470	15,572	77,598	77,598	77,598	-	62,027	20%
1200 Certificated Pupil Support Salaries	-	4,013	4,728	8,742	44,838	44,838	44,838	-	36,097	19%
1201 Certificated Pupil Support - School Psychologist	-	9,015	27,607	36,622	201,422	201,422	201,422	-	164,800	18%
1202 Certificated Pupil Support - Counselor	-	14,951	14,951	29,901	164,457	164,457	164,457	-	134,555	18%
1203 Certificated Pupil Support Salaries - Custom 3	55	9,954	11,036	21,045	139,293	127,531	127,531	-	106,487	17%
1300 Certificated Supervisor & Administrator Salaries	44,614	45,387	56,198	146,199	739,503	749,979	749,979	-	603,780	19%
1950 Other Cert - Instructional Coaches	-	69,499	56,498	125,997	432,207	512,794	512,794	-	386,798	25%
<b>SUBTOTAL - Certificated Salaries</b>	<b>59,737</b>	<b>398,986</b>	<b>389,434</b>	<b>848,157</b>	<b>4,421,249</b>	<b>4,304,131</b>	<b>4,304,131</b>	<b>-</b>	<b>3,455,974</b>	<b>20%</b>
<b>Classified Salaries</b>										
2100 Classified Instructional Aide Salaries	33,015	63,039	74,414	170,468	793,971	748,989	742,983	6,005	572,515	23%
2201 Classified Support - Restorative Justice coordinator	-	7,590	5,111	12,702	112,979	120,358	116,979	3,379	104,277	11%
2202 Classified Support - School Culture Coordinator	-	15,706	15,706	31,411	183,762	183,762	183,762	-	152,351	17%
2300 Classified Supervisor & Administrator Salaries	18,489	18,489	18,489	55,468	221,872	221,872	221,872	-	166,404	25%
2400 Classified Clerical & Office Salaries	17,796	22,219	22,403	62,418	253,086	254,343	218,900	35,443	156,482	29%
2905 Other Classified - After School	40,999	37,219	44,874	123,091	507,217	502,447	523,378	(20,932)	400,287	24%
<b>SUBTOTAL - Classified Salaries</b>	<b>110,299</b>	<b>164,263</b>	<b>180,997</b>	<b>455,558</b>	<b>2,072,887</b>	<b>2,031,770</b>	<b>2,007,875</b>	<b>23,895</b>	<b>1,552,316</b>	<b>23%</b>
<b>Employee Benefits</b>										
3100 STRS	7,523	71,055	65,308	143,886	805,486	792,247	792,247	-	648,362	18%
3300 OASDI-Medicare-Alternative	10,294	19,356	19,976	49,627	232,861	225,054	223,226	1,828	173,599	22%
3400 Health & Welfare Benefits	78,969	52,746	79,993	211,709	821,425	821,425	821,425	-	609,716	26%
3500 Unemployment Insurance	5,880	19,442	19,738	45,061	126,546	176,449	178,388	(1,939)	133,327	25%
3600 Workers Comp Insurance	16,636	5,544	15,408	37,588	64,941	66,540	66,289	251	28,701	57%
3900 Other Employee Benefits	3,733	5,996	5,739	15,467	65,352	65,352	65,352	-	49,885	24%
<b>SUBTOTAL - Employee Benefits</b>	<b>123,036</b>	<b>174,139</b>	<b>206,162</b>	<b>503,337</b>	<b>2,116,612</b>	<b>2,147,067</b>	<b>2,146,927</b>	<b>140</b>	<b>1,643,590</b>	<b>23%</b>
<b>Books &amp; Supplies</b>										
4200 Books & Other Reference Materials	3,602	1,129	6,379	11,111	52,270	51,974	52,012	(38)	40,902	21%
4315 Custodial Supplies	-	-	-	-	8,160	-	-	-	-	
4320 Educational Software	13,567	11,951	827	26,344	67,322	67,322	67,322	-	40,978	39%
4325 Instructional Materials & Supplies	10,245	7,521	2,402	20,168	30,202	30,202	30,202	-	10,034	67%
4326 Art & Music Supplies	-	2,291	585	2,876	12,485	12,485	12,485	-	9,609	23%
4330 Office Supplies	625	2,021	1,672	4,317	15,300	15,300	15,300	-	10,983	28%
4335 PE Supplies	254	-	-	254	12,485	8,148	8,148	-	7,894	3%
4340 Professional Development Supplies	-	658	-	658	5,100	2,337	2,337	-	1,679	28%
4345 Non Instructional Student Materials & Supplies	-	914	914	1,828	13,260	9,477	9,477	-	7,649	19%
4350 Uniforms	-	-	-	-	106	106	106	-	106	0%

**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Current Forecast	% Current Forecast Spent
								Current Forecast	Remaining	
4351 Yearbook	8,671	(2,890)	-	5,781	8,323	11,253	11,253	-	5,472	51%
4352 Afterschool Supplies	194	1,515	1,425	3,133	20,808	20,808	20,808	-	17,675	15%
4353 Summerschool Supplies	2,748	269	-	3,016	10,200	10,200	10,200	-	7,184	30%
4354 Middle school Athletics	-	-	808	808	4,162	3,810	3,810	-	3,001	21%
4355 Org Culture supplies	5,720	2,132	-	7,852	9,180	9,180	10,908	(1,728)	3,056	72%
4360 Books and Supplies - Sped	-	4,967	247	5,214	2,550	20,953	20,953	-	15,739	25%
4410 Classroom Furniture, Equipment & Supplies	9,363	502	106	9,971	11,444	11,444	11,444	-	1,474	87%
4420 Computers: individual items less than \$5k	-	16,452	284	16,736	56,510	19,000	19,000	-	2,264	88%
4423 Additional Technology	-	99	534	633	9,364	9,364	9,364	-	8,731	7%
4430 Non Classroom Related Furniture, Equipment & Supplies	-	880	595	1,475	8,323	6,168	6,168	-	4,693	24%
4700 Food	59	998	315	1,372	15,606	19,350	19,350	-	17,979	7%
4720 Other Food	46	3,276	655	3,977	9,180	9,180	9,180	-	5,203	43%
<b>SUBTOTAL - Books and Supplies</b>	<b>55,092</b>	<b>54,684</b>	<b>17,747</b>	<b>127,523</b>	<b>382,340</b>	<b>348,060</b>	<b>349,826</b>	<b>(1,766)</b>	<b>222,303</b>	<b>36%</b>
<b>Services &amp; Other Operating Expenses</b>										
5210 Conference Fees	1,538	550	-	2,088	16,584	16,020	16,020	-	13,931	13%
5220 Travel and Lodging	-	-	-	-	10,710	10,710	10,710	-	10,710	0%
5305 Dues & Membership - Professional	200	-	-	200	17,831	17,831	17,831	-	17,631	1%
5310 Subscriptions	11,883	23,590	6,843	42,316	67,647	71,212	63,139	8,072	20,823	67%
5400 Insurance	30,033	10,011	10,011	50,055	105,624	120,132	120,132	-	70,077	42%
5510 Utilities - Gas and Electric	-	-	33	33	1,040	1,040	1,040	-	1,007	3%
5515 Janitorial, Gardening Services & Supplies	901	37,316	13,022	51,239	169,947	199,300	194,900	4,400	143,661	26%
5525 Utilities - Waste	-	4,207	5,559	9,766	42,004	54,238	54,238	-	44,472	18%
5605 Equipment Leases	2,218	1,425	2,369	6,012	23,256	23,256	23,256	-	17,244	26%
5611 Prop 39 Related Costs	-	2,740	446	3,186	202,706	202,706	202,706	-	199,520	2%
5615 Repairs and Maintenance - Building	5,600	-	10,189	15,789	12,240	32,040	32,040	-	16,251	49%
5617 Repairs and Maintenance - Other Equipment	-	1,030	-	1,030	2,081	2,081	2,081	-	1,051	50%
5619 Non-Cash Lease Adjustment	-	-	-	-	-	7,704	7,704	-	7,704	0%
5803 Accounting Fees	-	-	-	-	1,890	1,966	1,966	-	1,966	0%
5804 Internal Audit & Accounting support	7,731	-	-	7,731	19,335	16,481	16,481	-	8,750	47%
5805 Administrative Fees	-	-	-	-	4,257	4,257	4,257	-	4,257	0%
5809 Banking Fees	-	-	-	-	1,734	1,734	1,734	-	1,734	0%
5812 Business Services	16,667	16,667	16,667	50,000	200,000	200,000	200,000	-	150,000	25%
5815 Consultants - Instructional	-	-	-	-	9,040	9,040	9,040	-	9,040	0%
5818 Coaching	-	-	-	-	15,000	27,000	27,000	-	27,000	0%
5819 School Culture Initiatives	-	1,201	2,135	3,336	19,484	19,484	19,484	-	16,148	17%
5820 Consultants - Non Instructional - Custom 1	868	360	4,813	6,040	11,712	11,712	11,712	-	5,672	52%
5824 District Oversight Fees	-	-	-	-	234,692	238,757	238,757	-	238,757	0%
5828 Translators	-	-	-	-	5,202	1,690	1,690	-	1,690	0%
5830 Field Trips Expenses	-	2,004	6,162	8,166	50,490	43,022	43,022	-	34,856	19%
5833 Fines and Penalties	-	-	-	-	208	208	208	-	208	0%
5834 Afterschool & Summer Services	2,250	820	668	3,738	12,460	12,460	12,460	-	8,722	30%
5836 Fingerprinting	-	32	254	286	8,160	8,160	8,160	-	7,874	4%
5839 Fundraising Expenses	-	-	800	800	3,582	3,582	3,582	-	2,782	22%
5845 Legal Fees	-	10,019	9,200	19,219	61,200	61,200	61,200	-	41,982	31%
5846 Loan and Financing Fees	-	-	-	-	260	260	260	-	260	0%



**Academy of Alameda  
Income Statement  
As of Sep FY2025**

	Actual			YTD	Budget & Forecast					
	Jul	Aug	Sep	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Current Forecast	% Current Forecast Spent
								Current Forecast	Remaining	
5848 Licenses and Other Fees	-	-	-	-	1,342	1,342	1,342	-	1,342	0%
5851 Marketing and Student Recruiting	9,120	9,294	10,223	28,637	193,881	190,462	190,462	-	161,825	15%
5857 Payroll Fees	866	930	906	2,701	(11,872)	(11,872)	(11,872)	-	(14,573)	-23%
5860 Printing and Reproduction	662	1,706	1,581	3,949	7,283	7,283	7,283	-	3,334	54%
5861 Prior Yr Exp (not accrued)	-	75	1,640	1,715	10,000	10,000	10,000	-	8,285	17%
5863 Professional Development	-	1,000	-	1,000	55,695	55,695	55,695	-	54,695	2%
5869 Special Education Contract Instructors	-	5,760	15,403	21,163	120,360	120,360	120,360	-	99,198	18%
5875 Staff Recruiting	806	720	553	2,078	17,836	17,836	17,836	-	15,758	12%
5880 Student Health Services	-	1,326	217	1,543	10,200	10,200	10,200	-	8,657	15%
5881 Student Information System	-	-	7,832	7,832	7,572	7,572	7,832	(260)	-	100%
5884 Substitutes	-	-	20,505	20,505	80,000	185,916	185,916	-	165,411	11%
5887 Technology Services	7,500	7,500	-	15,000	55,202	55,202	55,202	-	40,202	27%
5898 Bad Debt Expense	-	-	-	-	312	312	312	-	312	0%
5899 Miscellaneous Operating Expenses	-	-	-	-	2,040	2,040	2,040	-	2,040	0%
5915 Postage and Delivery	-	30	30	59	520	520	520	-	461	11%
5920 Communications - Telephone & Fax	-	-	-	-	104	104	104	-	104	0%
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>	<b>98,841</b>	<b>140,311</b>	<b>148,060</b>	<b>387,212</b>	<b>1,880,852</b>	<b>2,072,255</b>	<b>2,060,042</b>	<b>12,213</b>	<b>1,672,831</b>	<b>19%</b>
<b>Capital Outlay &amp; Depreciation</b>										
6900 Depreciation	-	-	-	-	10,258	11,534	11,534	-	11,534	0%
<b>SUBTOTAL - Capital Outlay &amp; Depreciation</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,258</b>	<b>11,534</b>	<b>11,534</b>	<b>-</b>	<b>11,534</b>	<b>0%</b>
<b>Other Outflows &amp; Amortization</b>										
<b>SUBTOTAL - Other Outflows &amp; Amortization</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENSES</b>	<b>447,004</b>	<b>932,383</b>	<b>942,399</b>	<b>2,321,787</b>	<b>10,884,197</b>	<b>10,914,816</b>	<b>10,880,335</b>	<b>34,481</b>	<b>8,558,548</b>	<b>21%</b>

**Academy of Alameda**  
**Monthly Cash Forecast**  
**As of Sep FY2025**

	2024-25													
	Actuals & Forecast												Forecast	Remaining Balance
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast		
<b>Beginning Cash</b>	<b>2,996,540</b>	<b>3,005,306</b>	<b>2,373,266</b>	<b>1,829,251</b>	<b>2,220,001</b>	<b>1,895,759</b>	<b>1,918,112</b>	<b>1,606,769</b>	<b>1,400,664</b>	<b>1,399,581</b>	<b>1,413,058</b>	<b>1,252,152</b>		
<b>REVENUE</b>														
LCFF Entitlement	-	152,714	313,700	872,918	489,532	765,595	489,532	489,532	818,661	705,190	506,525	789,285	7,098,375	705,190
Federal Revenue	-	-	-	-	42,025	-	-	42,025	-	-	42,025	83,287	251,387	42,025
Other State Revenue	61,912	24,925	430,371	115,294	44,849	202,974	85,142	148,354	107,258	192,106	157,649	204,541	1,715,307	(60,068)
Other Local Revenue	10,193	28,720	3,228	16,268	18,936	28,627	23,249	23,249	32,940	23,249	23,249	637,974	869,883	-
Fundraising & Grants	230	159	367	624	409	409	409	409	409	409	409	307	4,849	302
<b>TOTAL REVENUE</b>	<b>72,335</b>	<b>206,518</b>	<b>747,667</b>	<b>1,005,104</b>	<b>595,751</b>	<b>997,605</b>	<b>598,332</b>	<b>703,569</b>	<b>959,268</b>	<b>920,953</b>	<b>729,857</b>	<b>1,715,393</b>	<b>9,939,800</b>	<b>687,449</b>
<b>EXPENSES</b>														
Certificated Salaries	59,737	398,986	389,434	383,256	380,296	427,296	377,521	377,521	377,521	377,521	377,521	377,521	4,304,131	-
Classified Salaries	110,299	164,263	180,997	158,036	170,708	185,820	172,357	172,357	172,357	172,357	172,357	172,357	2,007,875	3,609
Employee Benefits	123,036	174,139	206,162	146,862	184,071	195,084	183,715	183,715	183,715	183,715	183,715	183,715	2,146,927	15,284
Books & Supplies	55,092	54,684	17,747	51,071	29,819	29,819	18,599	18,599	18,599	18,599	18,599	18,599	349,826	-
Services & Other Operating Expenses	98,841	140,311	148,060	228,849	174,612	208,159	157,482	157,482	208,159	155,284	138,571	196,951	2,060,042	47,282
Capital Outlay & Depreciation	-	-	-	3,845	961	961	961	961	961	961	961	961	11,534	-
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENSES</b>	<b>447,004</b>	<b>932,383</b>	<b>942,399</b>	<b>971,918</b>	<b>940,467</b>	<b>1,047,139</b>	<b>910,636</b>	<b>910,636</b>	<b>961,312</b>	<b>908,437</b>	<b>891,724</b>	<b>950,105</b>	<b>10,880,335</b>	<b>66,174</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(374,669)</b>	<b>(725,865)</b>	<b>(194,733)</b>	<b>33,186</b>	<b>(344,716)</b>	<b>(49,534)</b>	<b>(312,303)</b>	<b>(207,067)</b>	<b>(2,044)</b>	<b>12,516</b>	<b>(161,867)</b>	<b>765,288</b>	<b>(940,534)</b>	<b>621,274</b>
Accounts Receivable	855,155	91,078	17,527	343,404	19,512	70,926	-	-	-	-	-	46,460	-	-
Other Current Assets	44,794	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	-	-	-	3,845	961	961	961	961	961	961	961	961	-	-
ROU Assets	-	-	-	-	-	-	-	-	-	-	-	15,278	-	-
Accounts Payable	(166,667)	(13,698)	(23,105)	15,821	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	(168,141)	2,501	(17,981)	(5,505)	-	-	-	-	-	-	-	-	-	-
Summer Holdback	(181,705)	13,944	13,586	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	-	-	(339,309)	-	-	-	-	-	-	-	-	-	-	-
ROU Long-Term Liabilities	-	-	-	-	-	-	-	-	-	-	-	(5,607)	-	-
<b>Ending Cash</b>	<b>3,005,306</b>	<b>2,373,266</b>	<b>1,829,251</b>	<b>2,220,001</b>	<b>1,895,759</b>	<b>1,918,112</b>	<b>1,606,769</b>	<b>1,400,664</b>	<b>1,399,581</b>	<b>1,413,058</b>	<b>1,252,152</b>	<b>2,074,532</b>		

# Coversheet

## Strategic Plan Update and Charter Renewal Findings

**Section:** IV. Board Communication  
**Item:** B. Strategic Plan Update and Charter Renewal Findings  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** AoA Strategic Plan Years 2-5 Goals\_ SY 24-28 November 2024.pdf

# AoA Strategic Plan Goals Review Years 2-5: 2024-28

November 21, 2024

# AoA Strategic Plan Year Two Goals SY 2024-25

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# Revised AoA Strategic Plan Goals with AUSD Charter Revision Recommendations Included

- **Three Topic Areas**
  - Students (Instruction & Pedagogy)
  - Staff
  - School Culture (Students, Staff, Families & Engagement)

# Year 2, 24-25: Students

## **GOAL**

- Create a comprehensive program to support student growth in Math and Reading from TK-8 with robust data monitoring that includes features like adaptive learning pathways, personalized instruction, differentiated activities, regular assessments, detailed progress reports, and teacher dashboards to track individual and class-wide progress,

# Year 2, 24-25: Instruction & Pedagogy

## **TASK (AoA)**

- OpenTK and establish curriculum and programming. 85% of students will demonstrate growth in STAR Reading & Math based on personal growth goals/measures.

## **TASK/COMMENT (AUSD)**

- The school should disaggregate all Star Growth data in the LCAP by student groups so they can make their short term goals more actionable and ensure certain student groups are making progress.



# Year 2, 24-25: Staff

## **GOAL:**

- Establish a well-balanced organizational staffing structure that provides competitive compensation to attract and retain high-quality employees.

## **TASK (AoA)**

- Revise and implement a competitive staffing structure after determining what type of salary scale we want to have

# Year 2, 24-25: Culture

## **GOAL:**

- Establish multiple opportunities for families to participate on campus through new committees and continued/additional events

## **TASK (AoA)**

- Start the ELPAC, PTSA, (Parent Teacher Student Association) CAAT (Community Academic Advisory Team) committees

## **TASK/COMMENT (AUSD)**

- Parents want to re-engage in ways prior to Covid, how can AoA tap into that and build upon it

# AoA Strategic Plan Year Three Goals SY 2025-26

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# Year 3, 25-26: Students

## **GOAL:**

- To effectively close achievement gaps for specific student subgroups, we will leverage research-based, data-driven instructional strategies by utilizing targeted interventions tailored to individual needs, while actively engaging students through personalized learning approaches.

# Year 3, 25-26: Students

## **Task (AoA):**

- Review and align all curriculum for TK-8 with instructional staff and deans to ensure consistency and rigor in support of reducing the achievement gap by 5% each year. Continue to develop ways to bring intervention strategies to WIN/Tutorial utilizing online programming to reduce the achievement gap for ELL students and for Reading/Math support. (Summit K12, Zearn, Freckle)

# Year 3, 25-26: Students

## **Task/Comment (AUSD):**

- AOA should consider how they are explicitly monitoring and therefore supporting emerging multilingual students. While it is essential that English Learning students are included in their MTSS data identification for additional support, it would also be paramount to the success of this underserved group of students to spend time looking at their outcomes separately.

# Year 3, 25-26: Staff

## **Goal:**

- Conduct annual evaluations for all staff to foster ongoing support and continuous improvement.

## **Task (AoA):**

- Identify and implement an evaluation system that can be used in each department

## **Task/Comment (AUSD):**

- Ensure that all staff receive all the required annual trainings mandated by the State and Ed Code

# Year 3, 25-26: Culture

## **Goal:**

- Ensure the entire AoA and Alameda community understands and supports the school's mission, values, and programs while fostering ongoing partnerships to strengthen the school's impact and continue to increase enrollment

## **Task (AoA):**

- Continue to develop relationships with community partners



# AoA Strategic Plan Year Four Goals SY 2026-27

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# Year 4, 26-27: Students

## **Goal:**

- Accelerate learning supports for all students, including specific subgroups, while refining and developing curriculum that addresses all learners, and support teachers in data-driven, research based professional development that supports students and teachers.

# Year 4, 26-27: Students

## **Task (AoA):**

- In an effort to reduce the achievement gap by an additional 5% each year, implement teacher led professional development and PLCs. Develop teacher mentorships to support differentiated instruction and accommodations for students within gen-ed classrooms. To support MTSS programming, continue IA literacy instructional aides to support in ES/MS.

## **Task/Comment (AUSD):**

- Track the response to differentiated academic supports provided to students with disabilities.

# Year 4, 26-27: Staff

## **Goal:**

- Provide continuous leadership opportunities and professional development to support the growth and advancement of teachers and staff.

## **Task (AoA):**

- Based on staff evaluation information, student data, staff interests, and school needs, identify and provide professional growth opportunities and skill-building initiatives

# Year 4, 26-27: Culture

## **Goal:**

- Ensure alignment in schoolwide policies and practices for families, students, and staff to promote safety, satisfaction, and clear, predictable accountability expectations.

# Year 4, 26-27: Culture

## **Task (AoA):**

- Review our policies, practices, and procedures in elementary and middle school for cohesiveness

## **Task/Comment (AUSD):**

- Review of discipline process as there was a disproportion of BIPOC students suspended based on data BIPOC students suspended based on data

# AoA Strategic Plan Year Five Goals SY 2027-28

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# Year 5, 27-28: Students

## **Goal:**

- Build a school community environment that promotes strong attendance, rigor, and joy where students feel safe and supported. Students and families can name student growth, needs, and specific supports needed from our school community.



# Year 5, 27-28: Students

## **Task (AoA):**

- Clearly agreed upon and implemented pedagogy that align across our TK-8 grade levels and include/support our values of social justice and restorative practices.

## **Task/Comment (AUSD):**

- Full implementation of Peer Teach ES through MS students within school day and after school programming.

# Year 5, 27-28: Staff

## **Goal:**

- Cultivate a strong, positive staff culture that attracts and retains talented, properly credentialed/skilled employees, minimizing turnover and fostering long-term commitment.

## **Task (AoA)**

- Implement a robust staffing onboarding process with additional coaching for new teachers & providing regular staff community events to build collaboration amongst departments and grade levels

## **Task/Comment (AUSD)**

- Making sure credential type is compliant with the class content

# Year 5, 27-28: Culture

## **Goal:**

- Cultivate and promote a safe environment that encourages active student and family participation, ensures clarity and adherence to expectations for students and families, builds pride in and promotion of the school, and supports and sustains full enrollment.

## **Task (AoA):**

- Continue implementing, adjusting marketing plans to ensure growing and sustainable enrollment

## Some First Year Goal Accomplishments: 2023-24

### Students

- Increase STAR test scores 2-5% across the spectrums along with other test scores as well
- Strong data-informed intervention teams and practices in reading & math (2 literacy IA's and 1 math IA)
- Math intervention-developing data based small group practices. Utilizing Zearn

## Some First Year Goal Accomplishments: 2023-24

### **Staff**

- Establish community partnerships based on student, family, & school needs

### **Culture**

- Increased parent participation on campus. Increased volunteer opportunities.
- Clarify what we mean by social justice

# Next Steps & Questions

- Determine additional tasks to accomplish each goals
- Determine timeline to accomplish each goals
- How are any budget decisions impacting accomplishing these goals?

# Thank You