



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board Board Meeting

Date and Time

Thursday January 27, 2022 at 6:30 PM PST

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
Opening Items			
A. Call the Meeting to Order		David Forbes	1 m
B. Record Board Member Attendance (Roll Call)		David Forbes	2 m
C. CLOSED SESSION: CONFERENCE WITH LEGAL COUNCIL: Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 case	Discuss	David Forbes	30 m
D. Open Public Meeting and Report Out Any Actions From the Closed Session		David Forbes	1 m
E. Zoom Meeting Agreements and Protocol		Alex Scannell	1 m

This is a meeting of the Board. The Board is composed of 9 voting members and 1 non-voting member, the Executive Director. We are using the following protocols to guide our meeting:

- This meeting is being recorded
- If someone wishes to speak during the appropriate time, they will use the 'raise hand' icon or will raise their hand on video.
- Please mute yourself when you enter the meeting and while someone else is talking.
- Make sure your name is spelled correctly.
- Use reactions to give a "thumbs-up" or "clap."

F. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		David Forbes	1 m
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Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning

	Purpose	Presenter	Time
to empower themselves and their communities.			

Envisioned Future:

We envision a future where all of our students are successful, and their destinies are not determined by their demographics.

G. General Public Comments		David Forbes	5 m
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II. Consent Agenda 7:11 PM

A. Draft Meeting Minutes	Approve Minutes	David Forbes	5 m
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Board Meeting Minutes From:

- December 15
- January 7
- January 11
- January 13
- January 20

Approve minutes for Board Meeting on December 15, 2021			
B. Check Registers & Credit Card Statement	FYI	David Forbes	1 m

- Approve the combined credit card statement and Bank of Marin check register for November.

C. Vote on Consent Agenda	Vote	David Forbes	1 m
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III. Board Communications 7:18 PM

A. Board Committee Reports	Discuss	David Forbes	20 m
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Reports from the following committees:

- Finance Committee
- Marketing Committee
- Development Committee
- Student Success Committee
- Ad Hoc ED Transition Committee
- Ad Hoc ED Search Committee

B. Fiscal Update	Discuss	Matt Huxley	25 m
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	Purpose	Presenter	Time
EdTec will update The Academy of Alameda's Board of Directors on Governor Newsom's preliminary 2022/23 budget proposal released January 10, 2022 and provide a fiscal update on its impact on both of our schools.			
C. Update on AoA's Material Revision	Discuss	Matt Huxley	15 m

The Board will receive an update from the January 25 submission of its material revision to AUSD's Board of Education and review key elements of the presentation to be made by AoA staff to AUSD's Board on February 9.

D. AoA'S COVID-19 Mitigation Report Update	FYI	Matt Huxley	15 m
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IV. Action Items 8:33 PM

A. Temporary COVID-19 Related Employee Sick Days Policy	Vote	Matt Huxley	10 m
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See attached Proposal for Background Information

B. Temporary Additional Substitute Hourly Pay for Classified Staff	Vote	Matt Huxley	10 m
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C. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency	Vote	David Forbes	1 m
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Background:

The passage of AB 361 allows public bodies to dispense with certain normally applicable Brown Act teleconferencing requirements wherever a public body holds a meeting during a proclaimed state of emergency and one of three conditions are met:

1. State or local officials have imposed or recommended measures to promote social distancing; or
2. The meeting is for the purpose of determining, by a majority vote, whether as a result of the state of emergency, meeting in person would present imminent risks to the health or safety of attendees; or
3. The body has determined, by a majority vote, that, as a result of the state of emergency, meeting in person would present imminent risks to the health or safety of attendees.

AB 361 provides that if a state of emergency remains in place, a local agency must make the following findings by majority vote every 30 days, in order to continue using the bill's exemption to the Brown Act teleconferencing rules:

(A) The legislative body has reconsidered the circumstances of the emergency; and

(B) Either of the following circumstances exists:

(1) the state of emergency continues to directly impact the ability of board members to meet safely in person, or

(2) State or local officials continue to impose or recommend social distancing measures.

Draft Motion: The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through February 28, 2022 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.

V. Closing Items 8:54 PM

	Purpose	Presenter	Time
A. Board Member Reports	Discuss	David Forbes	5 m
B. Review of Key February 17 Board Meeting Agenda Topics	Discuss	Matt Huxley	5 m

Key Topics Include:

- AoA's Material Revision Update
- COVID-19 Update
- AUSD Bond Update
- Approval of Board Findings Relating to Teleconference Meetings During State of Emergency
- SARC Report
- Student Success Committee Presentations
- Summer School Program
- Principal Salary Schedule Proposal
- 2022/23 Bell Schedule
- Enrollment Update

C. Adjourn Meeting	Discuss	David Forbes	1 m
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Cover Sheet

Draft Meeting Minutes

Section: II. Consent Agenda
Item: A. Draft Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on December 15, 2021
2022_01_07_board_meeting_minutes (3).pdf
2022_01_11_board_meeting_minutes.pdf
2022_01_13_board_meeting_minutes (4).pdf
2022_01_20_board_meeting_minutes (1).pdf
2021_12_15_board_meeting_minutes.pdf

APPROVED



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Wednesday December 15, 2021 at 6:30 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), W. Schaff (remote)

Directors Absent

T. Ruiz

Guests Present

M. Huxley (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Wednesday Dec 15, 2021 at 6:31 PM.

B. Record Board Member Attendance (Roll Call)

C. Open Public Meeting

The meeting was called to order at 6:31pm.

D. Zoom Meeting Agreements and Protocol

E. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

F.

General Public Comments

II. Consent Agenda

A. Draft Meeting Minutes

B. Check Registers & Credit Card Statement

C. Vote on Consent Agenda

C. Robie made a motion to Approve the Consent Agenda.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Forbes Aye

R. Whittaker Aye

R. Brown Aye

W. Schaff Aye

C. Robie Aye

T. Ruiz Absent

A. Price Aye

K. Welch Aye

K. Zimmerman Aye

III. Board Communications

A. Board Committee Reports

Student Success Committee: Carole talked about having smaller presentations presented by one leader rather than all.

She went over the next 4 meetings

Talked about summer school - January agenda

Finance Committee: Decided to add additional money to LAIF

Marketing Committee:

Governance: Priority to expand the Board by two people from 9 to 11 Board members

B. Elementary School Presentation: Update on Student Literacy

C. Update on AoA's Material Revision

D. Enrollment Update for the 2022/23 School Year

IV. Action Items

A.

Budget Forecast Update and 1st Interim Elementary and Middle School Reports Presentation

W. Schaff made a motion to Approve the Elementary School's 1st Interim Report.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
K. Welch	Aye
W. Schaff	Aye
C. Robie	Aye
T. Ruiz	Absent
K. Zimmerman	Aye
R. Whittaker	Aye
A. Price	Aye
R. Brown	Aye

B. The Academy of Alameda Elementary School's 1st Interim Report 2021/22

C. The Academy of Alameda Middle School's 1st Interim Report - 2021/22

R. Whittaker made a motion to Approve the Middle School's 1st Interim Report.
K. Zimmerman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman	Aye
D. Forbes	Aye
C. Robie	Aye
R. Whittaker	Aye
T. Ruiz	Absent
W. Schaff	Aye
A. Price	Aye
R. Brown	Aye
K. Welch	Aye

D. Proposal for Security Cameras

R. Whittaker made a motion to Approve the campus video surveillance proposal as written.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
R. Whittaker	Aye
D. Forbes	Aye
W. Schaff	Aye
K. Zimmerman	Aye
C. Robie	Aye
T. Ruiz	Absent
R. Brown	Aye
K. Welch	Aye

E.

The Academy of Alameda Elementary Schools' Educator Effectiveness Grant Proposal

R. Whittaker made a motion to Approve the Elementary School Educator Effectiveness Grant.

C. Robie seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman	Aye
R. Brown	Aye
T. Ruiz	Absent
D. Forbes	Aye
A. Price	Aye
W. Schaff	Aye
K. Welch	Aye
R. Whittaker	Aye
C. Robie	Aye

F. The Academy of Alameda Middle School's Educator Effectiveness Grant Proposal

W. Schaff made a motion to Approve the Middle School Educator Effectiveness Grants.

K. Welch seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
T. Ruiz	Absent
R. Brown	Aye
C. Robie	Aye
K. Zimmerman	Aye
W. Schaff	Aye
R. Whittaker	Aye
A. Price	Aye
K. Welch	Aye

G. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

K. Zimmerman made a motion to The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through January 15, 2022 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.

R. Whittaker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
T. Ruiz	Absent
K. Welch	Aye
R. Brown	Aye
D. Forbes	Aye
W. Schaff	Aye
R. Whittaker	Aye
C. Robie	Aye

Roll Call

K. Zimmerman Aye

V. Closing Items

A. Board Member Reports

B. Review of Key January 13 Board Meeting Agenda Topics

C. CLOSED SESSION: PUBLIC EMPLOYMENT (Gov't Code § 54957(b) (4))
Title:Executive Director

D. Return from Closed Session into Public Session

E. Adjourn Meeting

The meeting was adjourned by David Forbes at 8:18pm
There being no further business to be transacted, and upon motion duly made,
seconded and approved, the meeting was adjourned at 8:18 PM.

Respectfully Submitted,
D. Forbes

DRAFT



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Wednesday December 15, 2021 at 6:30 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), W. Schaff (remote)

Directors Absent

T. Ruiz

Guests Present

M. Huxley (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Wednesday Dec 15, 2021 at 6:31 PM.

B. Record Board Member Attendance (Roll Call)

C. Open Public Meeting

The meeting was called to order at 6:31pm.

D. Zoom Meeting Agreements and Protocol

E. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

F.

General Public Comments

II. Consent Agenda

A. Draft Meeting Minutes

B. Check Registers & Credit Card Statement

C. Vote on Consent Agenda

C. Robie made a motion to Approve the Consent Agenda.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Schaff Aye

D. Forbes Aye

A. Price Aye

R. Brown Aye

C. Robie Aye

R. Whittaker Aye

K. Zimmerman Aye

T. Ruiz Absent

K. Welch Aye

III. Board Communications

A. Board Committee Reports

Student Success Committee: Carole talked about having smaller presentations presented by one leader rather than all.

She went over the next 4 meetings

Talked about summer school - January agenda

Finance Committee: Decided to add additional money to LAIF

Marketing Committee:

Governance: Priority to expand the Board by two people from 9 to 11 Board members

B. Elementary School Presentation: Update on Student Literacy

C. Update on AoA's Material Revision

D. Enrollment Update for the 2022/23 School Year

IV. Action Items

A.

Budget Forecast Update and 1st Interim Elementary and Middle School Reports Presentation

W. Schaff made a motion to Approve the Elementary School's 1st Interim Report.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Price	Aye
R. Whittaker	Aye
K. Zimmerman	Aye
W. Schaff	Aye
D. Forbes	Aye
R. Brown	Aye
K. Welch	Aye
T. Ruiz	Absent
C. Robie	Aye

B. The Academy of Alameda Elementary School's 1st Interim Report 2021/22

C. The Academy of Alameda Middle School's 1st Interim Report - 2021/22

R. Whittaker made a motion to Approve the Middle School's 1st Interim Report.
K. Zimmerman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Whittaker	Aye
K. Zimmerman	Aye
A. Price	Aye
C. Robie	Aye
W. Schaff	Aye
D. Forbes	Aye
K. Welch	Aye
R. Brown	Aye
T. Ruiz	Absent

D. Proposal for Security Cameras

R. Whittaker made a motion to Approve the campus video surveillance proposal as written.
C. Robie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Ruiz	Absent
K. Zimmerman	Aye
R. Whittaker	Aye
W. Schaff	Aye
D. Forbes	Aye
C. Robie	Aye
A. Price	Aye
K. Welch	Aye
R. Brown	Aye

E.

The Academy of Alameda Elementary Schools' Educator Effectiveness Grant Proposal

R. Whittaker made a motion to Approve the Elementary School Educator Effectiveness Grant.

C. Robie seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- K. Welch Aye
- K. Zimmerman Aye
- A. Price Aye
- W. Schaff Aye
- D. Forbes Aye
- R. Whittaker Aye
- R. Brown Aye
- T. Ruiz Absent
- C. Robie Aye

F. The Academy of Alameda Middle School's Educator Effectiveness Grant Proposal

W. Schaff made a motion to Approve the Middle School Educator Effectiveness Grants.

K. Welch seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- C. Robie Aye
- A. Price Aye
- K. Zimmerman Aye
- R. Whittaker Aye
- K. Welch Aye
- R. Brown Aye
- T. Ruiz Absent
- W. Schaff Aye
- D. Forbes Aye

G. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

K. Zimmerman made a motion to The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through January 15, 2022 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.

R. Whittaker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- A. Price Aye
- D. Forbes Aye
- K. Zimmerman Aye
- C. Robie Aye
- W. Schaff Aye
- R. Brown Aye
- T. Ruiz Absent
- R. Whittaker Aye

Roll Call

K. Welch Aye

V. Closing Items

A. Board Member Reports

B. Review of Key January 13 Board Meeting Agenda Topics

C. CLOSED SESSION: PUBLIC EMPLOYMENT (Gov't Code § 54957(b) (4))
Title:Executive Director

D. Return from Closed Session into Public Session

E. Adjourn Meeting

The meeting was adjourned by David Forbes at 8:18pm
There being no further business to be transacted, and upon motion duly made,
seconded and approved, the meeting was adjourned at 8:18 PM.

Respectfully Submitted,
D. Forbes

DRAFT



THE
ACADEMY
OF
ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Emergency Board Meeting

Date and Time

Friday January 7, 2022 at 12:30 PM

Location

Zoom Link: <https://www.google.com/url?q=https://us06web.zoom.us/j/87215201666?pwd=%3DTGRDMEpEb0dyVktwMU9kZnZSdUNBdz09&sa=D&source=calendar&ust=1642100585810145&usg=AOvVaw1OwimcQDK7N8qQrEAoef>

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote)

Directors Absent

W. Schaff

Guests Present

M. Huxley (remote)

I. Opening Items**A. Call the Meeting to Order**

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Friday Jan 7, 2022 at 12:30 PM.

B. Record Board Member Attendance (Roll Call)**C. General Public Comments**

There were no public comments

II. Action Items**A.**

Proposal to Grant The Executive Director Temporary Authority to Close the Campus for Onsite Learning

The Board and Executive Director discussed providing the Executive Director with the authority to close the campus for on-site instruction for up to five school days without a Board vote. Any additional days (than the 5) would have to be decided by Board vote.

D. Forbes made a motion to Grant the ED with the authority to close the campus for on-site instruction for up to five school days without a Board vote.
R. Brown seconded the motion.

The initial proposal was to allow the Executive Director the authority to close the after-school program through January 28. The proposal was amended to allow the Executive Director the authority to temporarily close the after-school program up to one week (5 school days) and to give families as much lead time as possible so that they could make childcare arrangements.

The board **VOTED** to approve the motion.

Roll Call

K. Welch	Aye
R. Whittaker	Aye
C. Robie	Aye
W. Schaff	Absent
D. Forbes	Aye
K. Zimmerman	Aye
R. Brown	Aye
A. Price	Aye
T. Ruiz	Aye

B. Proposal to Grant the Executive Director the Authority to Close The After-School Program for Up to One Week

D. Forbes made a motion to allow the Executive Director to temporarily close the after-school program for up to one week if necessary due to staffing shortages caused by COVID-19 and to provide families with as much lead time as possible.

K. Welch seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Absent
R. Brown	Aye
K. Zimmerman	Aye
K. Welch	Aye
T. Ruiz	Aye
R. Whittaker	Aye
A. Price	Aye
D. Forbes	Aye
C. Robie	Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:30 PM.

Respectfully Submitted,

D. Forbes

DRAFT



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Special Board Meeting

Date and Time

Tuesday January 11, 2022 at 6:00 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote)

Directors Absent

W. Schaff

Guests Present

L. Rubin (remote), M. Huxley (remote), S. Perkins (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Tuesday Jan 11, 2022 at 6:00 PM.

B. Zoom Meeting Agreements and Protocol

C. Record Board Member Attendance (Roll Call)

D. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

E. General Public Comments

II. Action Items

A. Approve The Academy of Alameda Elementary School's Classroom Closure Plan Specific to COVID-19

A. Price made a motion to To Approve the Classroom School Closure Plan.

C. Robie seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman Aye

C. Robie Aye

T. Ruiz Aye

R. Whittaker Aye

R. Brown Aye

D. Forbes Aye

A. Price Aye

W. Schaff Absent

K. Welch Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,

D. Forbes

DRAFT



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Thursday January 13, 2022 at 6:30 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), R. Whittaker (remote), T. Ruiz (remote)

Directors Absent

W. Schaff

Guests Present

A. Scannell (remote), M. Huxley (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Jan 13, 2022 at 6:30 PM.

B. Record Board Member Attendance (Roll Call)

C. General Public Comments

D. Closed session: Conference with Labor Negotiator. Agency Designated Representative: Board Chair. Unrepresented Employee: Executive Director.

E. Open For Public Session and Report Out From Closed Session

No actions were taken in closed session.

F. Zoom Meeting Agreements and Protocol

G. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

II. Action Items

A. Board Approval/Ratification of Compensation Comparability Study for Executive Director Position

C. Robie made a motion to approve ratification of the compensation comparability study for the Executive Director position.

R. Whittaker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Robie	Aye
W. Schaff	Absent
D. Forbes	Aye
R. Brown	Aye
R. Whittaker	Aye
K. Zimmerman	Aye
K. Welch	Aye
A. Price	Aye
T. Ruiz	Aye

B. Board President Report Out on Executive Director Contract

The Board President David Forbes provided a report concerning the future Executive Director's contract.

C. Board Ratification/Approval of Executive Director Contract

C. Robie made a motion to the Board of Directors to approve the future Executive Director's Contract.

A. Price seconded the motion.

All Board members enthusiastically approved Christine Chilcott as the next Executive Director of The Academy of Alameda beginning July 1, 2022.

The board **VOTED** to approve the motion.

Roll Call

R. Whittaker	Aye
C. Robie	Aye
W. Schaff	Absent
K. Zimmerman	Aye
D. Forbes	Aye
T. Ruiz	Aye
K. Welch	Aye
A. Price	Aye
R. Brown	Aye

D.

The Academy of Alameda's Material Revision

C. Robie made a motion to For the AoA Board to meet on 1/20 to review Charter material revisions prior to submittal to AUSD on 1/25, and for AoA Board members to provide Matt with feedback on the Charter material revisions to Matt by Sunday, 1/16 before 4PM.

K. Zimmerman seconded the motion.

Board members provided feedback on the material revision. Because they received it late and didn't have adequate time to review, they determined that it would be best to pull from the 1/13 agenda so that they could review it more deeply and to give the Executive more time to make revisions.

The board **VOTED** to approve the motion.

Roll Call

C. Robie	Aye
D. Forbes	Aye
R. Whittaker	Aye
T. Ruiz	Aye
W. Schaff	Absent
K. Welch	Aye
A. Price	Aye
K. Zimmerman	Aye
R. Brown	No

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:10 PM.

Respectfully Submitted,
D. Forbes

DRAFT



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Thursday January 20, 2022 at 6:00 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Welch (remote), K. Zimmerman (remote), R. Brown (remote), T. Ruiz (remote)

Directors Absent

R. Whittaker, W. Schaff

Guests Present

M. Huxley (remote)

I. Opening Items

A. Call the Meeting to Order

The meeting was called to order by Board President, David Forbes, at 6:02pm.

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Thursday Jan 20, 2022 at 6:02 PM.

B. Record Board Member Attendance (Roll Call)

C. General Public Comments

There were no public comments.

D. Zoom Meeting Agreements and Protocol

E.

The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

II. Action Item/s

A. Board Vote on AoA's Material Revision Proposal

C. Robie made a motion to approve the submission of the material revision of The Academy of Alameda Middle School's Charter to the Alameda Unified School District.

K. Zimmerman seconded the motion.

Board members discussed the merits of AoA's material revision to merge its two charters into one TK-8 charter. Members expressed their approval of the changes that were made to the January 13 draft presented to the Board by Executive Director, Matt Huxley, and Young, Minney, and Corr which supported the writing of the material revision. The Board was presented a redlined draft detailing the changes to the middle school charter as a result of the material revision, a "clean" draft of the proposed TK-8 charter, and a multi-year budget projection. It was unanimously approved by the 7 Board members in attendance and will be presented to AUSD's Board of Education for review on Tuesday, January 25.

The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
R. Brown	Aye
K. Zimmerman	Aye
K. Welch	Aye
W. Schaff	Absent
A. Price	Aye
R. Whittaker	Absent
T. Ruiz	Aye
C. Robie	Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,
D. Forbes

Cover Sheet

Check Registers & Credit Card Statement

Section: II. Consent Agenda
Item: B. Check Registers & Credit Card Statement
Purpose: FYI
Submitted by:
Related Material:
AoA December 2021 Combined Board Check&Credit Card Register.pdf



Combined Board Check Register						
School:	AoA					
Month:	December 2021					
					Total Paid By Check:	\$ 87,524.23
					Total Paid By Credit Card:	\$ 13,706.28
Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	12718	Great American Financial	12/2/2021	Bill #120221--Matthew Huxley - 7/15 7/30 8/13		\$ 375.00
Check	12719	Alameda County Industries	12/14/2021	Bill #0001473284--Late Fee		\$ 15.00
Check	12720	Amazon Capital Services	12/14/2021	Bill #13R3-LWLG-Q1YJ--Supplies		\$ 37.64
Check	12721	Best Instrument Repair Co.	12/14/2021	Bill #B18117--Art & Music Supplies Bill #B18123--Art & Music Supplies		\$ 421.00
Check	12722	Colleen Thomas	12/14/2021	Bill #1--Consulatant Svcs: 10/28 - 12/02/21		\$ 450.00
Check	12723	Jack Stanley Correia	12/14/2021	Bill #003--Psychological Assessment Report w/IEP for E.C. & N.R. : 11/29 - 12/03/21 Bill #002--Psychological Assessment Report w/IEP for S.M. & D.M : 11/08 - 11/20/21		\$ 11,250.00
Check	12724	EdTec Inc.	12/14/2021	Bill #22996--Accounting Services - October 2021 & UPS Postage Charge		\$ 318.63
Check	12725	Gachina Landscape Management	12/14/2021	Bill #E 195328--#61580 - Maintenance Contract: December 2021		\$ 778.00
Check	12726	Interpreters Unlimited	12/14/2021	Bill #291826--Arabic Interpretation - 11/17/21 Bill #291836--Arabic Interpretation - 11/18/21 Bill #291838--Arabic Interpretation - 11/17/21 Bill #291837--Arabic Interpretation - 11/09/21 Bill #291839--Arabic Interpretation - 11/17/21 Bill #291840--Arabic Interpretation - 11/18/21 Bill #291830--Arabic Interpretation - 11/18/21 Bill #291835--Arabic Interpretation - 11/17/21 Bill #291825--Arabic Interpretation - 11/17/21 Bill #291828--Arabic Interpretation - 11/17/21		\$ 1,690.00
Check	12727	JW Pepper & Son, Inc.	12/14/2021	Bill #363805263--Music Supplies		\$ 301.23
Check	12728	Jessica Serrano	12/14/2021	Bill #022--DIS Svcs - November 2021		\$ 712.50
Check	12729	MRC Smart Technology Solutions	12/14/2021	Bill #IN2290662--Contract overage charge: 10/07 - 11/06/21 Bill #IN2290661--Contract overage charge: 10/31 - 11/29/21 Bill #IN2280368--Contract overage charge: 10/15 - 11/14/21		\$ 493.18
Check	12730	One Workplace L. Ferrari	12/14/2021	Bill #986719--Boardwalk Oak Laminate Freight & Delivery		\$ 3,682.34
Check	12731	Panorama Education	12/14/2021	Bill #INV7363--Unlimited Access Panorama Platform License Fee & Project Support		\$ 7,250.00

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	12732	Techabee	12/14/2021	Bill #2021-70--Techabee Foundational IT Svcs & Support: January - March 2022		\$ 4,200.00
Check	12733	The Education Team	12/14/2021	Bill #490520--BA: 11/08 - 11/10/21 Bill #492174--BA: 11/15 - 11/16/21		\$ 998.75
Check	12734	Xerox Financial Services	12/14/2021	Bill #2945440--Lease Payment due 12/30/21		\$ 300.93
Check	12735	Xerox Financial Services	12/14/2021	Bill #2939977--Lease Payment due 12/15/21		\$ 346.74
Check	12736	Xerox Financial Services	12/14/2021	Bill #2939978--Lease Payment due 12/15/21 + Past Due		\$ 621.11
Check	12737	Young, Minney & Corr, LLP	12/14/2021	Bill #74005--Legal Svcs' thru 11/30/21		\$ 3,307.50
Check	12738	Desiree Prins	12/16/2021	Bill #004--Psychoeducational Eligibility Evaluation		\$ 24,000.00
Check	12739	Alameda County Industries	12/17/2021	Bill #0001435353--Garbage Svcs - July 2021		\$ 2,939.20
Check	12740	Amazon Capital Services	12/17/2021	Bill #1WWR-XHJR-RM6C--Supplies Bill #1N6D-DRGM-DQH3--Supplies		\$ 103.26
Check	12741	Communication Works	12/17/2021	Bill #81830--Speech Therapy Svcs - November 2021		\$ 8,928.00
Check	12742	JW Pepper & Son, Inc.	12/17/2021	Bill #363655322--Music Supplies Bill #363489950--Music Supplies Bill #363743076--Music Supplies		\$ 215.94
Check	12743	Young, Minney & Corr, LLP	12/17/2021	Bill #74333--Legal Svcs' thru 11/30/21		\$ 47.00
Check	DB120221	Square, Inc.	12/2/2021	DB120221 - Square, Inc. -		\$ 35.00
Check	DB122121	Bank of Marin Visa Card	12/21/2021	DB122121 - Bank of Marin Visa Card 5830 -		\$ 13,706.28
Credit Card	9515-5830	Target	12/2/2021	11/09 - Target		\$ 33.11
Credit Card	9515-5830	New Pedagogies for Deep Learning	12/2/2021	12/01 - New Pedagogies for Deep Learning - Frgn Trans Fee		\$ 20.00
Credit Card	9515-5830	Chipotle	12/2/2021	11/04 - Chipotle		\$ 209.32
Credit Card	9515-5830	BSN Sports	12/2/2021	11/12 - BSN Sports		\$ 3,191.74
Credit Card	9515-5830	Adobe Acropro Subs	12/2/2021	11/15 - Adobe Acropro Subs		\$ 14.99
Credit Card	9515-5830	National School Forms	12/2/2021	11/19 - National School Forms		\$ 285.30
Credit Card	9515-5830	Domino's Pizza	12/2/2021	11/22 - Domino's Pizza		\$ 133.31
Credit Card	9515-5830	Staples	12/2/2021	12/02 - Staples		\$ 277.86
Credit Card	9515-5830	Supreme School Supply	12/2/2021	12/02 - Supreme School Supply		\$ 178.51
Credit Card	9515-5830	Brand Marinade LLC	12/2/2021	12/02 - Brand Marinade LLC (Need W-9)		\$ 938.36
Credit Card	9515-5830	Schoolposters.com	12/2/2021	11/04 - Schoolposters.com		\$ 46.80
Credit Card	9515-5830	Teachers Pay Teachers	12/2/2021	11/09 - Teachers Pay Teachers		\$ 30.25
Credit Card	9515-5830	Super Teacher Worksheets	12/2/2021	11/10 - Super Teacher Worksheets		\$ 44.90
Credit Card	9515-5830	Mindful Schools	12/2/2021	11/10 - Mindful Schools		\$ 145.00
Credit Card	9515-5830	Curacubby, Inc	12/2/2021	11/10 - Curacubby, Inc		\$ 667.98
Credit Card	9515-5830	Hometown Donuts	12/2/2021	11/15 - Hometown Donuts		\$ 18.50
Credit Card	9515-5830	Teachers Pay Teachers	12/2/2021	11/18 - Teachers Pay Teachers		\$ 8.50
Credit Card	9515-5830	Aircraft Carrier Hornet	12/2/2021	11/18 - Aircraft Carrier Hornet		\$ 910.00
Credit Card	9515-5830	Google *SVCS AOA Schools	12/2/2021	11/02 - Google *SVCS AOA Schools		\$ 0.14
Credit Card	9515-5830	Carney, Sandoe & Associates, Inc.	12/2/2021	11/02 - Carney Sandoe & Associates		\$ 995.00
Credit Card	9515-5830	Adobe Acropro Subs	12/2/2021	11/03 - Adobe Acropro Subs		\$ 104.93
Credit Card	9515-5830	Young, Minney, & Corr, LLP.	12/2/2021	11/04 - Young, Minney, & Corr, LLP.		\$ 60.00
Credit Card	9515-5830	Edpuzzle	12/2/2021	11/05 - EdPuzzle		\$ 12.50
Credit Card	9515-5830	Microsoft Corporation	12/2/2021	11/08 - Microsoft Corporation		\$ 99.00
Credit Card	9515-5830	PODS Enterprises, LLC	12/2/2021	11/10 - PODS Enterprises, LLC		\$ 219.32

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Credit Card	9515-5830	PODS Enterprises, LLC	12/2/2021	11/10 - PODS Enterprises, LLC		\$ 219.32
Credit Card	9515-5830	Zoom	12/2/2021	11/15 - Zoom		\$ 258.00
Credit Card	9515-5830	CA Secretary of State	12/2/2021	11/15 - CA Secretary of State		\$ 20.00
Credit Card	9515-5830	PODS Enterprises, LLC	12/2/2021	11/22 - PODS Enterprises, LLC		\$ 219.32
Credit Card	9515-5830	California State University, Bakersfield	12/2/2021	11/22 - California State University, Bakersfield		\$ 600.00
Credit Card	9515-5830	EdTec Inc.	12/2/2021	11/22 - EdTec Inc.		\$ 2,200.00
Credit Card	9515-5830	Heartsmart	12/2/2021	11/24 - Heartsmart		\$ 112.97
Credit Card	9515-5830	IHIRE LLC	12/2/2021	11/29 - IHIRE LLC		\$ 299.00
Credit Card	9515-5830	BambooHR	12/2/2021	11/30 - BambooHR		\$ 99.00
Credit Card	9515-5830	New Pedagogies for Deep Learning	12/2/2021	12/01 - New Pedagogies for Deep Learning		\$ 1,000.00
Credit Card	9515-5830	Google *SVCS AOA Schools	12/2/2021	12/02 - Google *SVCS AOA Schools		\$ 13.28
Credit Card	9515-5830	Target	12/2/2021	11/04 - Target		\$ 20.07

Cover Sheet

Fiscal Update

Section: III. Board Communications
Item: B. Fiscal Update
Purpose: Discuss
Submitted by:
Related Material:
AOA Dec21 Forecast Updates Presentation & Exhibits 1.27.22 (1).pdf

Academy of Alameda

FY22 Dec Forecast Update

PETER LAUB & JEAN YANG

JANUARY 2022





Table of Contents

1. State updates

- Plans throughout 2021-22
- Governor's preliminary budget FY23

2. FY22 Forecast updates

- AOA Elementary
- AOA Middle
- Cash Flow

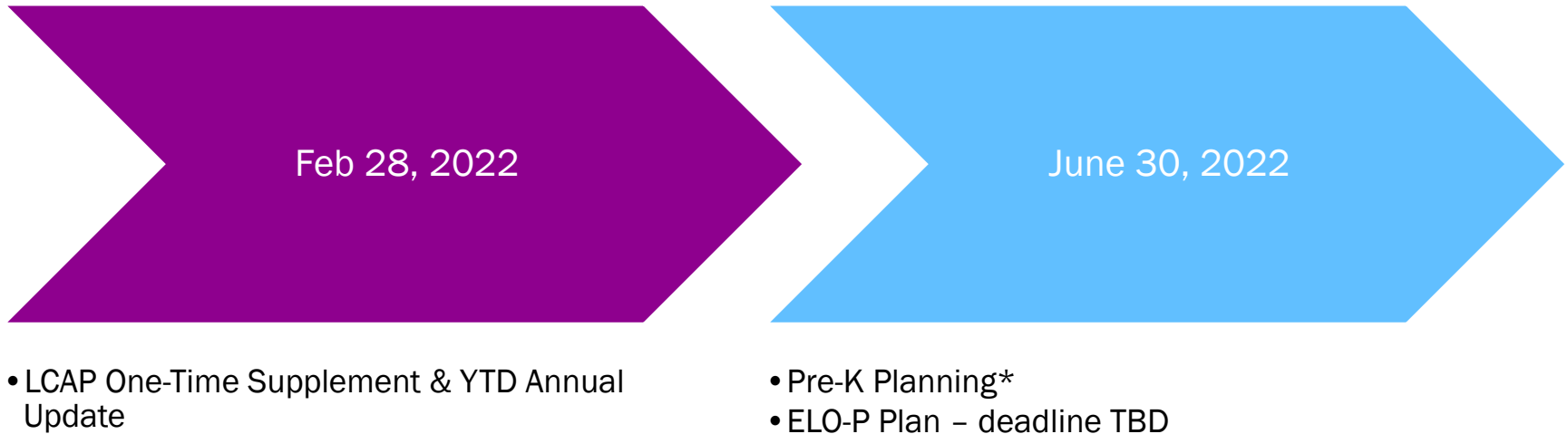
State and Federal Updates

January 2022



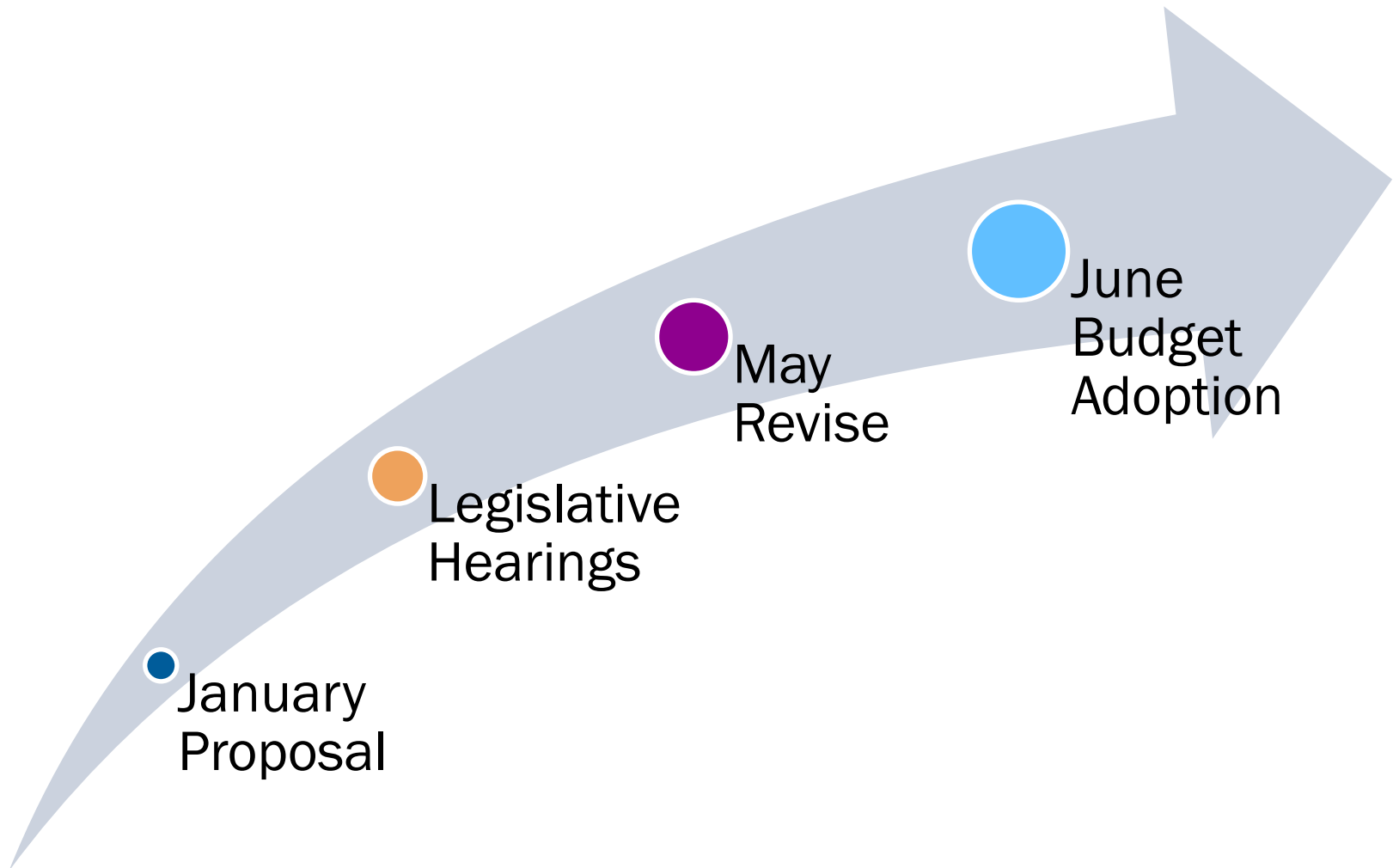
Plans Due Throughout 2021-22

Plans requires board presentation, not adoption



State Budget Process

Iterative process with many changes to Governor's Proposal



Governor's January Proposal Summary

LCFF

- COLA of 5.33%
- Districts may choose between three ADA options – CY, PY, 3 Year Avg.
- Governor “to explore options for providing declining enrollment protection for charter schools.”

SPED

- ~\$85/ADA increase
- SPED addendum to LCAP
- Funding formula adjusted to calculate at LEA level – not SELPA level

ELOP

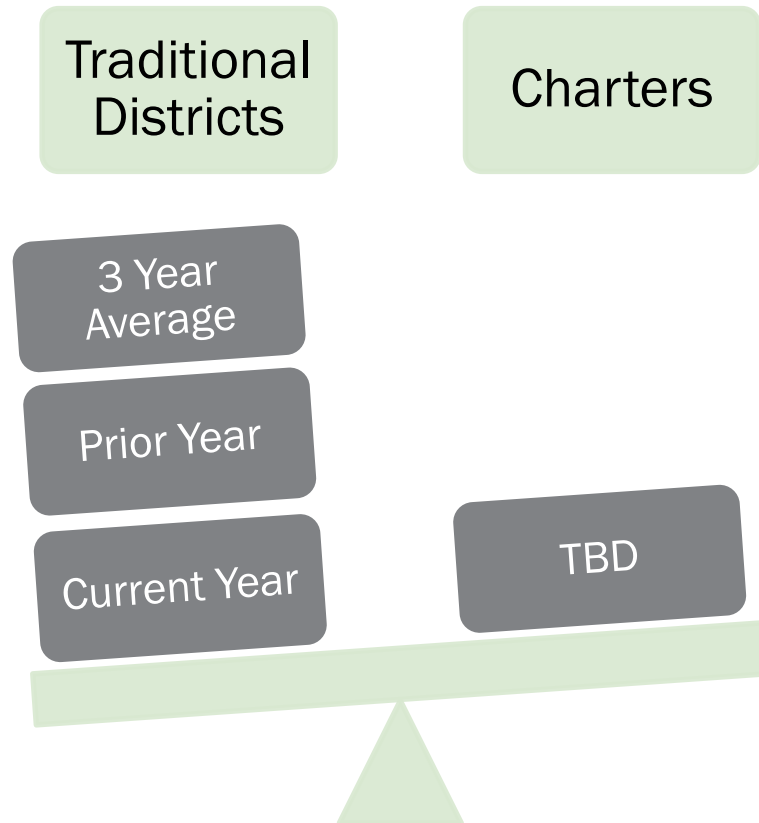
- 2.5x funding compared to this year
- Plus, one-time infrastructure investment with arts & music focus

Other

- TK, Universal Meals, independent study flexibility

Declining Enrollment & Attendance Relief

Amended calculation gives districts three options to drive funding



Gov. will “explore options for providing declining enrollment protection to charter schools”

FY22 Forecast Updates

January 2022



AOA Elementary FY22 – Dec Forecast vs. Nov



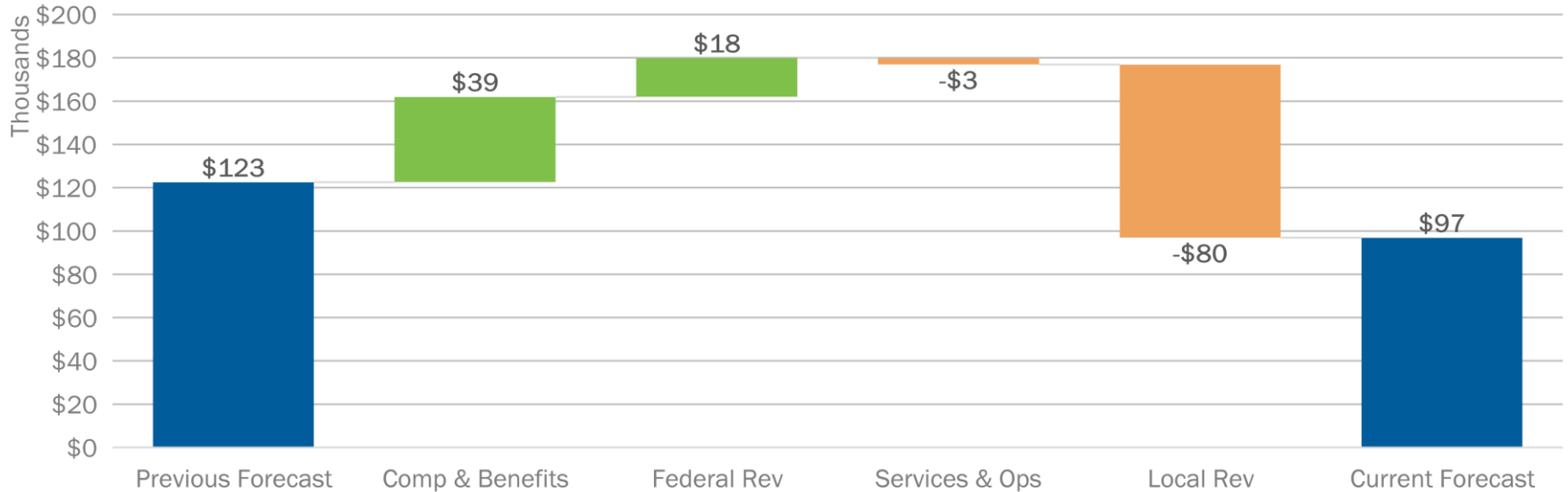
Current net income 96K, decrease of 25K from previous forecast

		2021-22	2021-22	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	2,616,353	2,616,353	-
	Federal Revenue	259,528	277,454	17,926
	Other State Revenues	472,226	472,226	-
	Local Revenues	906,849	826,849	(80,000)
	Fundraising and Grants	25,000	25,000	-
	Total Revenue	4,279,956	4,217,882	(62,074)
Expenses	Compensation and Benefits	3,116,996	3,077,604	39,392
	Books and Supplies	266,140	266,140	-
	Services and Other Operating	768,435	771,435	(3,000)
	Depreciation	5,858	5,858	-
	Other Outflows	-	-	-
	Total Expenses	4,157,429	4,121,037	36,392
	Operating Income	122,527	96,845	(25,682)
	Beginning Balance (Unaudited)	1,266,864	1,266,864	-
	Operating Income	122,527	96,845	(25,682)
	Ending Fund Balance (incl. Depreciation)	1,389,392	1,363,710	(25,682)
	Ending Fund Balance as % of Expenses	33.4%	33.1%	-0.3%

AOA Elementary FY22 – Dec Forecast vs. Nov



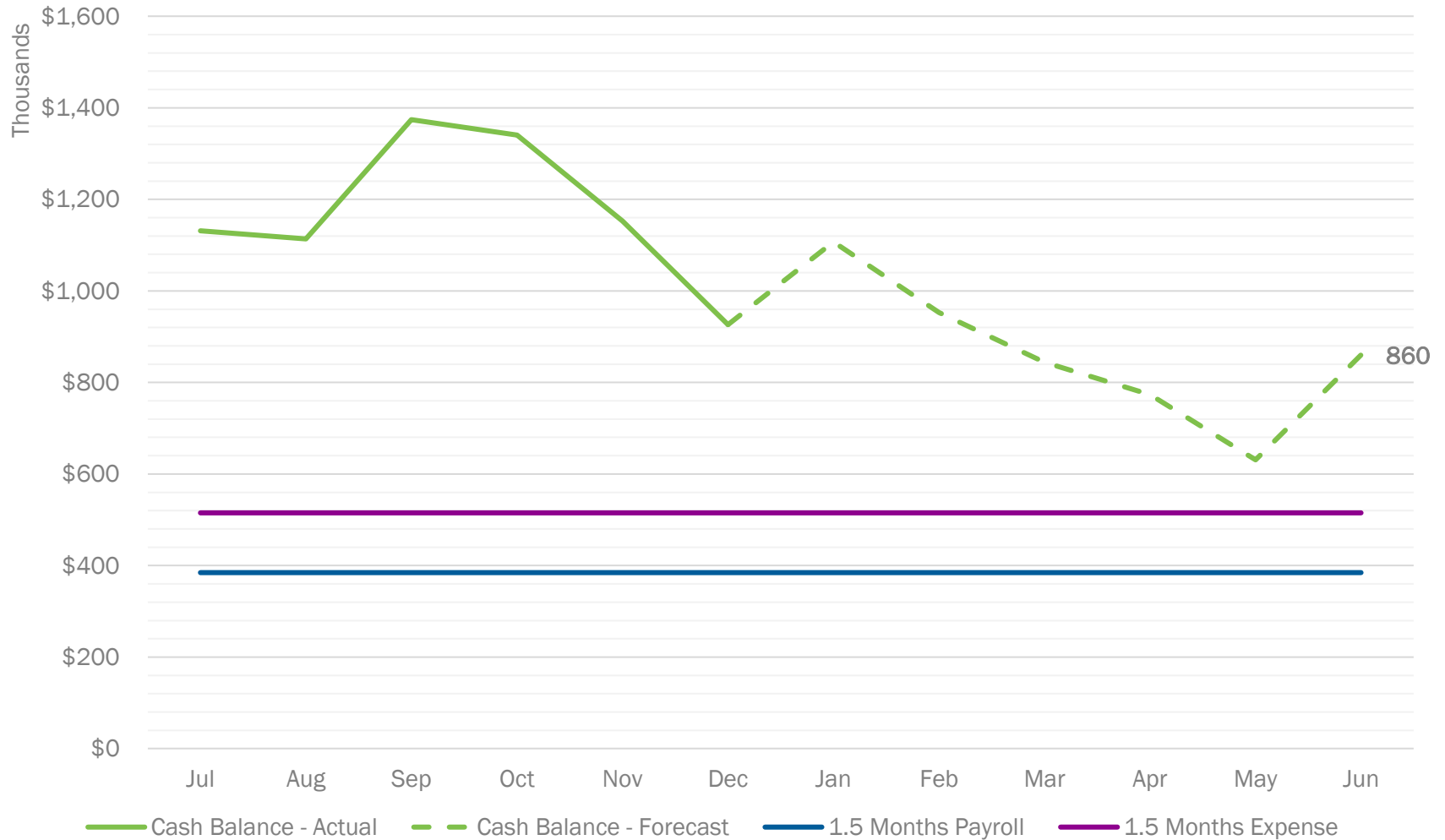
Net income decreased 25K mostly due to local revenue



CATEGORY	BOTTOM LINE IMPACT	NOTES
Previous Forecast	122,527	
Comp & Benefits	39,392	Substitute pay decreased
Federal Rev	17,926	Title funding updated
Services & Ops	(3,000)	Licenses and fees
Local Rev	(80,000)	Decreased afterschool revenue
Current Forecast	96,845	

AOA Elementary Projected Cash flow

Projected cash 860K, 76 days cash on hand (138 with investment acc.)



AOA Middle FY22 – Dec Forecast vs. Nov

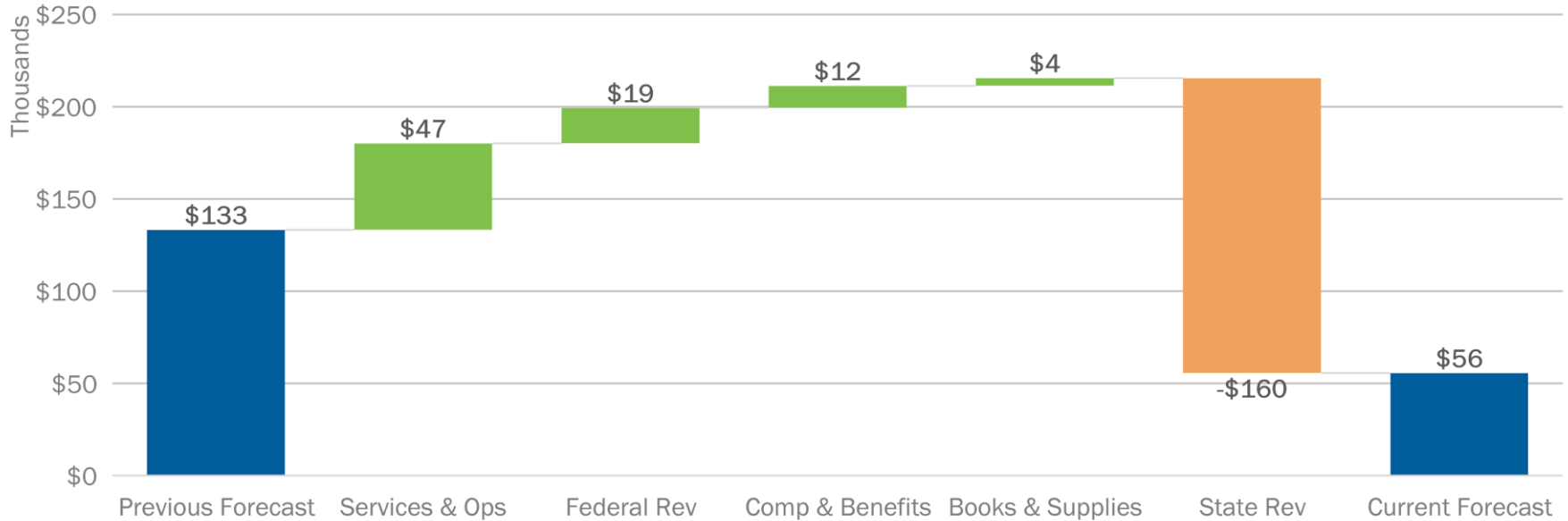


Current net income 55K, decrease of 77K from previous forecast

		2021-22	2021-22	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	3,322,221	3,322,221	-
	Federal Revenue	453,418	472,567	19,149
	Other State Revenues	1,000,716	840,716	(160,000)
	Local Revenues	1,202,630	1,202,630	-
	Fundraising and Grants	39,000	39,000	-
	Total Revenue	6,017,986	5,877,135	(140,851)
Expenses	Compensation and Benefits	4,196,187	4,184,204	11,983
	Books and Supplies	424,800	420,550	4,250
	Services and Other Operating	1,249,407	1,202,407	47,000
	Depreciation	14,400	14,400	-
	Other Outflows	-	-	-
	Total Expenses	5,884,794	5,821,560	63,233
	Operating Income	133,192	55,575	(77,618)
	Beginning Balance (Unaudited)	2,352,402	2,352,402	-
	Operating Income	133,192	55,575	(77,618)
	Ending Fund Balance (incl. Depreciation)	2,485,594	2,407,976	(77,618)
	Ending Fund Balance as % of Expenses	42.2%	41.4%	-0.9%

AOA Middle FY22 – Dec Forecast vs. Nov

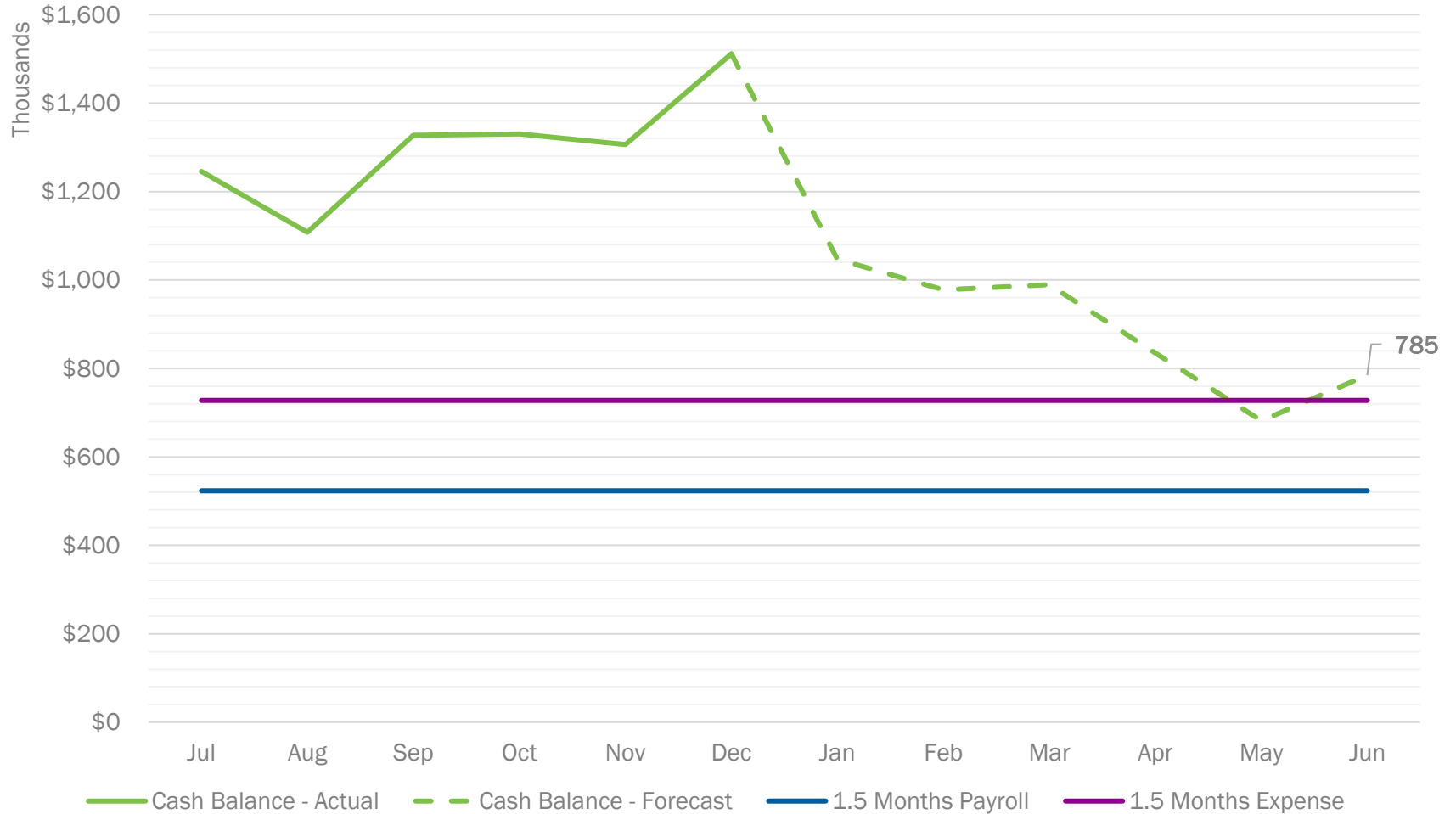
Net income decreased K mostly due to funds shifted to FY23



CATEGORY	BOTTOM LINE IMPACT	NOTES
Previous Forecast	133,192	
Services & Ops	47,000	Instructional consultants, field trips, and professional dev. Savings
Federal Rev	19,149	Title funding updated
Comp & Benefits	11,983	Decreased substitute and restorative justice coordinator leave
Books & Supplies	4,250	Educational software savings
State Rev	(160,000)	ELO Grant shifted to FY23
Current Forecast	55,575	

AOA Middle Projected Cash flow

Projected cash 785K, 50 days cash on hand (115 with investment acc.)



Exhibits



Academy of Alameda Elementary
Income Statement
As of Dec FY2022

	Actual			YTD	Budget						
	Oct	Nov	Dec		Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining
SUMMARY											
Revenue											
LCFF Entitlement	244,955	151,761	-	743,025	2,705,135	2,616,353	2,616,353	-	(88,782)	1,873,328	28%
Federal Revenue	21,780	103	-	21,891	263,959	259,528	277,454	17,926	13,495	255,563	8%
Other State Revenues	(212)	-	-	18,482	426,767	472,226	472,226	-	45,460	453,744	4%
Local Revenues	463,138	1,146	10,693	485,538	458,489	906,849	826,849	(80,000)	368,360	341,310	59%
Fundraising and Grants	170	-	-	276	-	25,000	25,000	-	25,000	24,724	1%
Total Revenue	729,831	153,010	10,693	1,269,213	3,854,350	4,279,956	4,217,882	(62,074)	363,532	2,948,670	30%
Expenses											
Compensation and Benefits	220,011	261,607	208,185	1,266,219	2,885,025	3,116,996	3,077,604	39,392	(192,579)	1,811,386	41%
Books and Supplies	9,219	10,031	1,789	67,412	231,760	266,140	266,140	-	(34,380)	198,728	25%
Services and Other Operating Expenditures	73,492	79,473	33,985	275,815	674,300	768,435	771,435	(3,000)	(97,135)	495,620	36%
Depreciation	-	-	2,929	2,929	15,458	5,858	5,858	-	9,600	2,929	50%
Other Outflows	9,040	-	-	9,040	-	-	-	-	-	(9,040)	-
Total Expenses	311,762	351,111	246,887	1,621,414	3,806,543	4,157,429	4,121,037	36,392	(314,493)	2,499,623	39%
Operating Income	418,069	(198,101)	(236,194)	(352,201)	47,806	122,527	96,845	(25,682)	49,039	449,046	
Fund Balance											
Beginning Balance (Unaudited)					-	1,266,864	1,266,864				
Operating Income					47,806	122,527	96,845				
Ending Fund Balance					47,806	1,389,392	1,363,710				
Fund Balance as a % of Expenses					1%	33%	33%				

Academy of Alameda Elementary
Income Statement
As of Dec FY2022

	Actual			YTD	Budget							
	Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
KEY ASSUMPTIONS												
Enrollment Summary												
K-3					-	187	187	-	187			
4-6					-	98	98	-	98			
Total Enrolled					-	285	285	-	285			
ADA %												
K-3						95.5%	95.5%	0.0%				
4-6						95.5%	95.5%	0.0%				
Average ADA %						95.5%	95.5%	0.0%				
ADA												
K-3					-	178.52	178.52	-	178.52			
4-6					-	93.55	93.55	-	93.55			
Total ADA					-	272.07	272.07	-	272.07			

Academy of Alameda Elementary
Income Statement
As of Dec FY2022

	Actual			YTD	Budget							
	Oct	Nov	Dec		Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
REVENUE												
LCFF Entitlement												
8011 Charter Schools General Purpose Entitlement - State Aid	151,761	151,761	-	472,146	1,671,149	1,617,762	1,617,762	-	(53,387)	1,145,616	29%	
8012 Education Protection Account Entitlement	14,223	-	-	14,223	56,240	54,414	54,414	-	(1,826)	40,191	26%	
8096 Charter Schools in Lieu of Property Taxes	78,971	-	-	256,656	977,746	944,177	944,177	-	(33,569)	687,521	27%	
SUBTOTAL - LCFF Entitlement	244,955	151,761	-	743,025	2,705,135	2,616,353	2,616,353	-	(88,782)	1,873,328	28%	
Federal Revenue												
8181 Special Education - Entitlement	-	-	-	-	38,357	35,049	35,049	-	(3,308)	35,049	0%	
8182 Special Education Reimbursement	-	-	-	-	-	4,392	4,392	-	4,392	4,392	0%	
8290 No Child Left Behind	-	-	-	-	69,322	-	-	-	(69,322)	-	-	
8291 Title I	15,485	-	-	15,485	-	45,597	61,938	16,341	61,938	46,453	25%	
8292 Title II	-	-	-	-	-	8,209	9,794	1,585	9,794	9,794	0%	
8294 Title IV	2,500	-	-	2,500	-	10,000	10,000	-	10,000	7,500	25%	
8297 PY Federal - Not Accrued	3,795	103	-	3,898	-	-	-	-	-	(3,898)	-	
8299 All Other Federal Revenue	-	-	-	8	156,280	156,281	156,281	-	1	156,273	0%	
SUBTOTAL - Federal Revenue	21,780	103	-	21,891	263,959	259,528	277,454	17,926	13,495	255,563	8%	
Other State Revenue												
8381 Special Education - Entitlement (State)	-	-	-	18,694	186,067	205,296	205,296	-	19,229	186,602	9%	
8382 Special Education Reimbursement (State)	-	-	-	-	-	17,300	17,300	-	17,300	17,300	0%	
8550 Mandated Cost Reimbursements	-	-	-	-	-	4,895	4,895	-	4,895	4,895	0%	
8560 State Lottery Revenue	-	-	-	-	-	64,790	64,790	-	64,790	64,790	0%	
8590 All Other State Revenue	(212)	-	-	(212)	240,700	179,945	179,945	-	(60,755)	180,157	0%	
SUBTOTAL - Other State Revenue	(212)	-	-	18,482	426,767	472,226	472,226	-	45,460	453,744	4%	
Local Revenue												
8676 After School Program Revenue	8,179	-	-	14,127	-	180,000	100,000	(80,000)	100,000	85,873	14%	
8690 Other Local Revenue	-	-	-	-	-	4,800	4,800	-	4,800	4,800	0%	
8699 All Other Local Revenue	3,931	1,146	10,693	20,383	458,489	-	-	-	(458,489)	(20,383)	-	
8702 Measure B1 Parcel Tax	-	-	-	-	-	72,927	72,927	-	72,927	72,927	0%	
8703 Measure A (2020) Parcel Tax	-	-	-	-	-	198,094	198,094	-	198,094	198,094	0%	
8797 Other Financing: PPP	451,028	-	-	451,028	-	451,028	451,028	-	451,028	-	100%	
SUBTOTAL - Local Revenue	463,138	1,146	10,693	485,538	458,489	906,849	826,849	(80,000)	368,360	341,310	59%	
Fundraising and Grants												
8802 Donations - Private	170	-	-	276	-	1,000	1,000	-	1,000	724	28%	
8803 Fundraising	-	-	-	-	-	24,000	24,000	-	24,000	24,000	0%	
SUBTOTAL - Fundraising and Grants	170	-	-	276	-	25,000	25,000	-	25,000	24,724	1%	
TOTAL REVENUE	729,831	153,010	10,693	1,269,213	3,854,350	4,279,956	4,217,882	(62,074)	363,532	2,948,670	30%	

Academy of Alameda Elementary
Income Statement
As of Dec FY2022

		Actual			YTD	Budget						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
EXPENSES												
Compensation & Benefits												
Certificated Salaries												
1100	Teachers Salaries	77,679	77,788	77,880	385,140	940,375	931,955	931,955	-	8,420	546,815	41%
1101	Teacher - Stipends	-	384	50	15,759	-	20,000	20,000	-	(20,000)	4,242	79%
1103	Teacher - Substitute Pay	1,260	1,375	-	15,889	-	62,710	30,354	32,356	(30,354)	14,465	52%
1200	Certificated Pupil Support Salaries	980	2,161	1,694	4,835	207,538	12,600	12,600	-	194,938	7,765	38%
1202	Certificated Pupil Support - Counselor	6,804	6,804	6,804	20,411	-	49,894	49,894	-	(49,894)	29,483	41%
1203	Certificated Pupil Support Salaries - Custom 3	3,348	3,348	3,348	22,918	-	36,826	36,826	-	(36,826)	13,909	62%
1300	Certificated Supervisor & Administrator Salaries	23,018	23,048	23,018	136,506	226,465	290,634	290,634	-	(64,168)	154,128	47%
1900	Certificated Other Salaries	-	-	-	-	143,716	-	-	-	143,716	-	-
1950	Other Cert - Instructional Coaches	16,070	15,950	15,950	74,689	-	175,450	175,450	-	(175,450)	100,761	43%
SUBTOTAL - Certificated Salaries		129,158	130,857	128,743	676,145	1,518,094	1,580,069	1,547,713	32,356	(29,619)	871,568	44%
Classified Salaries												
2100	Classified Instructional Aide Salaries	22,777	24,034	20,966	120,454	226,244	331,215	331,215	-	(104,971)	210,761	36%
2200	Classified Support Salaries	-	-	-	-	55,350	-	-	-	55,350	-	-
2202	Classified Support - School Culture Coordinator	5,380	5,680	5,580	27,399	-	59,177	59,177	-	(59,177)	31,778	46%
2300	Classified Supervisor & Administrator Salaries	6,002	3,777	3,330	30,700	119,747	72,652	72,652	-	47,095	41,952	42%
2311	Classified Admin - After School Coordinator	2,248	2,248	2,248	14,052	-	26,979	26,979	-	(26,979)	12,928	52%
2400	Classified Clerical & Office Salaries	4,820	5,248	2,716	25,894	125,207	65,012	51,459	13,554	73,748	25,565	50%
2900	Classified Other Salaries	-	-	-	-	192,912	-	-	-	192,912	-	-
2905	Other Classified - After School	15,314	16,077	14,308	79,374	-	234,090	234,090	-	(234,090)	154,716	34%
2940	Other Classified - Summer	-	-	-	1,025	-	1,200	1,200	-	(1,200)	175	85%
SUBTOTAL - Classified Salaries		56,540	57,063	49,148	298,897	719,460	790,325	776,771	13,554	(57,311)	477,875	38%
Employee Benefits												
3100	STRS	21,688	21,770	21,497	112,891	263,950	265,216	259,741	5,475	4,209	146,851	43%
3300	OASDI-Medicare-Alternative	5,819	5,781	5,259	30,021	74,834	84,152	82,646	1,506	(7,812)	52,625	36%
3400	Health & Welfare Benefits	469	39,764	(2,501)	123,589	254,417	340,800	340,800	-	(86,383)	217,211	36%
3500	Unemployment Insurance	5,521	5,584	5,269	20,271	11,824	29,175	43,201	(14,027)	(31,378)	22,930	47%
3600	Workers Comp Insurance	-	-	-	-	25,508	27,260	26,732	528	(1,223)	26,732	0%
3900	Other Employee Benefits	816	786	770	4,405	16,939	-	-	-	16,939	(4,405)	-
SUBTOTAL - Employee Benefits		34,312	73,686	30,294	291,177	647,472	746,602	753,120	(6,518)	(105,648)	461,943	39%
Books & Supplies												
4000	Books & Supplies	-	239	-	239	-	-	-	-	-	(239)	-
4100	Approved Textbooks & Core Curricula Materials	173	-	-	247	-	1,000	1,000	-	(1,000)	753	25%
4200	Books & Other Reference Materials	1,520	2,014	-	6,180	44,400	43,000	43,000	-	1,400	36,820	14%
4300	Materials & Supplies	-	-	-	-	112,080	-	-	-	112,080	-	-
4315	Custodial Supplies	1,414	522	-	3,533	-	12,000	12,000	-	(12,000)	8,467	29%
4320	Educational Software	295	241	197	14,276	-	25,000	25,000	-	(25,000)	10,724	57%
4325	Instructional Materials & Supplies	1,115	568	-	4,828	-	10,000	10,000	-	(10,000)	5,172	48%
4326	Art & Music Supplies	-	104	-	175	-	3,500	3,500	-	(3,500)	3,325	5%
4330	Office Supplies	733	1,596	15	4,482	-	10,000	10,000	-	(10,000)	5,518	45%
4335	PE Supplies	-	35	-	1,157	-	3,500	3,500	-	(3,500)	2,343	33%
4340	Professional Development Supplies	-	17	-	229	-	3,000	3,000	-	(3,000)	2,771	8%
4345	Non Instructional Student Materials & Supplies	1,594	762	28	5,209	-	12,000	12,000	-	(12,000)	6,791	43%
4346	Teacher Supplies	109	-	-	3,398	-	4,800	4,800	-	(4,800)	1,402	71%
4351	Yearbook	-	-	-	-	-	2,800	2,800	-	(2,800)	2,800	0%
4352	Afterschool Supplies	267	1,029	-	1,602	-	10,000	10,000	-	(10,000)	8,398	16%

Academy of Alameda Elementary
Income Statement
As of Dec FY2022

		Actual			YTD	Budget						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
4355	Org Culture supplies	-	1,218	75	1,293	-	4,600	4,600	-	(4,600)	3,307	28%
4360	Books and Supplies - Sped	-	-	-	-	-	4,440	4,440	-	(4,440)	4,440	0%
4400	Noncapitalized Equipment	-	-	-	-	69,280	-	-	-	69,280	-	-
4410	Classroom Furniture, Equipment & Supplies	1,083	141	-	7,050	-	35,000	35,000	-	(35,000)	27,950	20%
4420	Computers: individual items less than \$5k	-	-	-	-	-	43,000	43,000	-	(43,000)	43,000	0%
4423	Additional Technology	-	82	-	4,491	-	15,500	15,500	-	(15,500)	11,009	29%
4425	Classroom Noncapitalized items 2	-	-	-	-	-	7,000	7,000	-	(7,000)	7,000	0%
4430	Non Classroom Related Furniture, Equipment & Supplies	894	1,451	1,473	7,843	-	10,000	10,000	-	(10,000)	2,157	78%
4700	Food	-	-	-	-	6,000	-	-	-	6,000	-	-
4720	Other Food	23	14	-	1,179	-	6,000	6,000	-	(6,000)	4,821	20%
SUBTOTAL - Books and Supplies		9,219	10,031	1,789	67,412	231,760	266,140	266,140	-	(34,380)	198,728	25%
Services & Other Operating Expenses												
5200	Travel & Conferences	-	-	-	-	10,000	-	-	-	10,000	-	-
5210	Conference Fees	-	-	-	-	-	10,000	10,000	-	(10,000)	10,000	0%
5300	Dues & Memberships	-	-	-	-	16,360	-	-	-	16,360	-	-
5305	Dues & Membership - Professional	-	500	(500)	212	-	11,063	11,063	-	(11,063)	10,851	2%
5310	Subscriptions	3,665	-	-	4,039	-	4,500	4,500	-	(4,500)	461	90%
5400	Insurance	-	-	-	-	37,250	37,250	37,250	-	-	37,250	0%
5500	Operations & Housekeeping	-	-	-	-	92,400	-	-	-	92,400	-	-
5510	Utilities - Gas and Electric	-	-	-	-	-	34,595	34,595	-	(34,595)	34,595	0%
5515	Janitorial, Gardening Services & Supplies	311	21,200	311	25,663	-	44,400	44,400	-	(44,400)	18,737	58%
5525	Utilities - Waste	6	2,476	1,176	6,167	-	9,000	9,000	-	(9,000)	2,833	69%
5600	Rentals, Leases, & Repairs	-	-	-	-	-	26,200	-	-	26,200	-	-
5605	Equipment Leases	137	514	488	1,735	-	9,120	9,120	-	(9,120)	7,385	19%
5611	Prop 39 Related Costs	-	-	-	-	-	12,400	12,400	-	(12,400)	12,400	0%
5615	Repairs and Maintenance - Building	-	-	-	-	-	6,000	6,000	-	(6,000)	6,000	0%
5617	Repairs and Maintenance - Other Equipment	-	-	-	-	-	800	800	-	(800)	800	0%
5800	Other Services & Operating Expenses	-	-	-	-	462,170	-	-	-	462,170	-	-
5803	Accounting Fees	-	-	-	942	-	5,200	5,200	-	(5,200)	4,258	18%
5804	Internal Audit & Accounting support	-	-	-	-	-	6,280	6,280	-	(6,280)	6,280	0%
5805	Administrative Fees	-	-	-	378	-	4,500	4,500	-	(4,500)	4,122	8%
5809	Banking Fees	26,854	130	-	27,570	-	100	100	-	(100)	(27,470)	27570%
5812	Business Services	6,342	6,342	6,438	38,420	-	78,000	78,000	-	(78,000)	39,580	49%
5815	Consultants - Instructional	-	-	-	14,204	-	30,000	30,000	-	(30,000)	15,796	47%
5818	Coaching	6,020	-	-	6,020	-	12,000	12,000	-	(12,000)	5,980	50%
5819	School Culture Initiatives	-	-	-	-	-	6,000	6,000	-	(6,000)	6,000	0%
5820	Consultants - Non Instructional - Custom 1	-	1,050	180	19,555	-	20,000	20,000	-	(20,000)	445	98%
5824	District Oversight Fees	-	31,010	-	31,010	-	83,491	83,491	-	(83,491)	52,481	37%
5828	Translators	-	76	676	752	-	2,500	2,500	-	(2,500)	1,748	30%
5829	Enrichment Program	-	-	-	-	-	5,000	5,000	-	(5,000)	5,000	0%
5830	Field Trips Expenses	-	458	-	458	-	8,000	8,000	-	(8,000)	7,542	6%
5833	Fines and Penalties	-	18	26	73	-	600	600	-	(600)	527	12%
5834	Afterschool & Summer Services	-	-	-	-	-	5,000	5,000	-	(5,000)	5,000	0%
5836	Fingerprinting	150	26	-	447	-	1,176	1,176	-	(1,176)	729	38%
5839	Fundraising Expenses	-	-	-	-	-	4,000	4,000	-	(4,000)	4,000	0%
5845	Legal Fees	621	992	1,342	3,869	-	14,000	14,000	-	(14,000)	10,131	28%
5846	Loan and Financing Fees	-	-	-	-	-	60	60	-	(60)	60	0%
5848	Licenses and Other Fees	-	-	2,900	3,299	-	500	3,500	(3,000)	(3,500)	201	94%
5851	Marketing and Student Recruiting	6,560	-	-	7,687	-	22,000	22,000	-	(22,000)	14,313	35%
5857	Payroll Fees	285	290	282	1,699	-	14,600	14,600	-	(14,600)	12,901	12%
5860	Printing and Reproduction	-	-	-	-	-	6,000	6,000	-	(6,000)	6,000	0%
5861	Prior Yr Exp (not accrued)	-	26	-	26	-	400	400	-	(400)	374	6%

Academy of Alameda Elementary
Income Statement
As of Dec FY2022

		Actual			YTD	Budget						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
5863	Professional Development	-	-	-	1,002	-	28,000	28,000	-	(28,000)	26,998	4%
5869	Special Education Contract Instructors	13,523	10,572	17,956	45,027	-	134,600	134,600	-	(134,600)	89,573	33%
5872	Special Education Encroachment	-	-	-	-	-	3,000	3,000	-	(3,000)	3,000	0%
5875	Staff Recruiting	160	-	-	1,329	-	8,000	8,000	-	(8,000)	6,671	17%
5880	Student Health Services	1,600	1,088	-	6,338	-	8,000	8,000	-	(8,000)	1,662	79%
5881	Student Information System	2,240	-	-	4,611	-	12,800	12,800	-	(12,800)	8,189	36%
5884	Substitutes	4,676	1,995	999	8,606	-	32,000	32,000	-	(32,000)	23,394	27%
5887	Technology Services	-	-	1,680	9,439	-	17,000	17,000	-	(17,000)	7,561	56%
5898	Bad Debt Expense	-	96	-	96	-	-	-	-	-	(96)	-
5899	Miscellaneous Operating Expenses	36	-	-	1,250	-	1,500	1,500	-	(1,500)	250	83%
5900	Communications	76	-	-	1,712	29,920	5,000	5,000	-	24,920	3,288	34%
5910	Communications - Internet / Website Fees	-	-	-	1,270	-	-	-	-	-	(1,270)	-
5915	Postage and Delivery	229	615	31	910	-	8,000	8,000	-	(8,000)	7,090	11%
5920	Communications - Telephone & Fax	-	-	-	-	-	2,000	2,000	-	(2,000)	2,000	0%
SUBTOTAL - Services & Other Operating Exp.		73,492	79,473	33,985	275,815	674,300	768,435	771,435	(3,000)	(97,135)	495,620	36%
Capital Outlay & Depreciation												
6900	Depreciation	-	-	2,929	2,929	15,458	5,858	5,858	-	9,600	2,929	50%
SUBTOTAL - Capital Outlay & Depreciation		-	-	2,929	2,929	15,458	5,858	5,858	-	9,600	2,929	50%
Other Outflows												
7999	Uncategorized Expense	9,040	-	-	9,040	-	-	-	-	-	(9,040)	-
SUBTOTAL - Other Outflows		9,040	-	-	9,040	-	-	-	-	-	(9,040)	-
TOTAL EXPENSES		311,762	351,111	246,887	1,621,414	3,806,543	4,157,429	4,121,037	36,392	(314,493)	2,499,623	39%

Academy of Alameda Elementary
Monthly Cash Forecast
As of Dec FY2022

	2021-22													Forecast	Remaining Balance
	Actuals & Forecast														
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast			
Beginning Cash	1,124,700	1,131,263	1,113,545	1,374,108	1,340,649	1,152,718	926,244	1,107,397	952,752	844,111	773,357	631,206			
REVENUE															
LCFF Entitlement	-	143,540	202,769	244,955	151,761	-	475,684	230,732	217,038	274,312	200,007	200,007	2,616,353	275,550	
Federal Revenue	8	-	-	21,780	103	-	76,683	20,433	39,070	17,525	20,433	39,070	277,454	42,350	
Other State Revenue	-	-	18,694	(212)	-	-	85,036	1,442	42,501	42,501	42,501	132,473	472,226	107,291	
Other Local Revenue	(458)	1,203	9,817	463,138	1,146	10,693	17,889	8,333	8,333	8,333	8,333	281,754	826,849	8,333	
Fundraising & Grants	94	12	-	170	-	-	3,891	4,167	4,167	4,167	4,167	4,167	25,000	-	
TOTAL REVENUE	(356)	144,755	231,280	729,831	153,010	10,693	659,182	265,106	311,109	346,837	275,440	657,471	4,217,882	433,523	
EXPENSES															
Certificated Salaries	27,946	135,802	123,639	129,158	130,857	128,743	144,413	145,431	145,431	145,431	145,431	145,431	1,547,713	-	
Classified Salaries	26,778	42,402	66,965	56,540	57,063	49,148	79,646	79,646	79,646	79,646	79,646	79,646	776,771	-	
Employee Benefits	26,686	71,308	54,891	34,312	73,686	30,294	90,516	75,582	75,582	73,421	73,421	73,421	753,120	-	
Books & Supplies	71	38,097	8,204	9,219	10,031	1,789	33,689	33,161	33,161	33,161	33,161	33,161	266,140	(766)	
Services & Other Operating Expenses	14,558	30,402	43,905	73,492	79,473	33,985	82,603	82,603	82,603	82,603	82,603	82,603	771,435	-	
Capital Outlay & Depreciation	-	-	-	-	-	2,929	488	488	488	488	488	488	5,858	-	
Other Outflows	-	-	-	9,040	-	-	(9,040)	-	-	-	-	-	-	-	
TOTAL EXPENSES	96,039	318,011	297,605	311,762	351,111	246,887	422,315	416,911	416,911	414,751	414,751	414,751	4,121,037	(766)	
Operating Cash Inflow (Outflow)	(96,395)	(173,255)	(66,325)	418,069	(198,101)	(236,194)	236,867	(151,805)	(105,802)	(67,914)	(139,310)	242,720	96,845	434,289	
Revenues - Prior Year Accruals	204,146	174,318	351,531	48,765	10,962	-	56,698	-	-	-	-	48,464			
Accounts Receivable - Current Year	-	-	-	-	-	-	1,118	-	-	-	-	-			
Other Assets	25,407	-	-	-	-	-	-	-	-	-	-	-			
Fixed Assets	-	-	-	-	-	2,929	488	488	488	488	488	488			
Due To (From)	-	-	-	(42,504)	-	-	-	-	-	-	-	-			
Expenses - Prior Year Accruals	(59,826)	(28,452)	(36,215)	(3,176)	-	-	(33,490)	-	-	-	-	(6,608)			
Accounts Payable - Current Year	(19,679)	(16,257)	12,025	(18,196)	(792)	6,791	12,810	(3,328)	(3,328)	(3,328)	(3,328)	(3,328)			
Summerholdback for Teachers	(47,090)	-	(453)	-	-	-	-	-	-	-	-	-			
Loans Payable (Long Term)	-	-	-	(451,028)	-	-	1	-	-	-	-	-			
Other Liabilities	-	25,928	-	14,611	-	-	(93,340)	-	-	-	-	(52,801)			
Ending Cash	1,131,263	1,113,545	1,374,108	1,340,649	1,152,718	926,244	1,107,397	952,752	844,111	773,357	631,206	860,142			

Academy of Alameda Middle
Income Statement
As of Dec FY2022

	Actual			YTD	Budget						
	Oct	Nov	Dec		Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining
SUMMARY											
Revenue											
LCFF Entitlement	497,353	164,315	-	1,128,229	3,717,429	3,322,221	3,322,221	-	(395,208)	2,193,992	34%
Federal Revenue	33,962	817	-	34,794	460,679	453,418	472,567	19,149	11,888	437,773	7%
Other State Revenues	-	-	-	29,876	871,198	1,000,716	840,716	(160,000)	(30,481)	810,840	4%
Local Revenues	755,904	326,045	832,572	1,933,323	477,946	1,202,630	1,202,630	-	724,684	(730,693)	161%
Fundraising and Grants	505	-	-	664	-	39,000	39,000	-	39,000	38,336	2%
Total Revenue	1,287,724	491,177	832,572	3,126,886	5,527,252	6,017,986	5,877,135	(140,851)	349,883	2,750,249	53%
Expenses											
Compensation and Benefits	338,982	394,170	322,975	1,933,669	4,091,530	4,196,187	4,184,204	11,983	(92,674)	2,250,535	46%
Books and Supplies	74,399	9,563	3,466	182,387	339,700	424,800	420,550	4,250	(80,850)	238,163	43%
Services and Other Operating Expenditures	154,584	123,574	49,728	513,800	1,069,242	1,249,407	1,202,407	47,000	(133,165)	688,606	43%
Depreciation	-	-	-	-	14,400	14,400	14,400	-	-	14,400	0%
Other Outflows	27,437	11,106	273,741	320,258	-	-	-	-	-	(320,258)	
Total Expenses	595,402	538,413	649,910	2,950,113	5,514,871	5,884,794	5,821,560	63,233	(306,689)	2,871,447	51%
Operating Income	692,322	(47,236)	182,662	176,773	12,380	133,192	55,575	(77,618)	43,194	(121,198)	
Fund Balance											
Beginning Balance (Unaudited)					-	2,352,402	2,352,402				
Operating Income					12,380	133,192	55,575				
Ending Fund Balance					12,380	2,485,594	2,407,976				
Fund Balance as a % of Expenses						0%	42%			41%	

Academy of Alameda Middle
Income Statement
As of Dec FY2022

	Actual			YTD	Budget						
	Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
KEY ASSUMPTIONS											
Enrollment Summary											
4-6					-	120	120	-	120		
7-8					-	255	255	-	255		
Total Enrolled					-	375	375	-	375		
ADA %											
4-6						95.0%	95.0%	0.0%			
7-8						95.0%	95.0%	0.0%			
Average ADA %						95.0%	95.0%	0.0%			
ADA											
4-6					-	114.00	114.00	-	114.00		
7-8					-	242.25	242.25	-	242.25		
Total ADA					-	356.25	356.25	-	356.25		

Academy of Alameda Middle
Income Statement
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	Actual			YTD	Budget							
	Oct	Nov	Dec		Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
REVENUE												
LCFF Entitlement												
8011 Charter Schools General Purpose Entitlement - State Aid	164,315	164,315	-	511,202	1,606,711	1,437,651	1,437,651	-	(169,060)	926,449	36%	
8012 Education Protection Account Entitlement	206,820	-	-	206,820	723,375	648,261	648,261	-	(75,114)	441,441	32%	
8096 Charter Schools in Lieu of Property Taxes	126,218	-	-	410,207	1,387,343	1,236,309	1,236,309	-	(151,034)	826,102	33%	
SUBTOTAL - LCFF Entitlement	497,353	164,315	-	1,128,229	3,717,429	3,322,221	3,322,221	-	(395,208)	2,193,992	34%	
Federal Revenue												
8181 Special Education - Entitlement	-	-	-	-	60,712	56,108	56,108	-	(4,604)	56,108	0%	
8182 Special Education Reimbursement	-	-	-	-	-	7,020	7,020	-	7,020	7,020	0%	
8290 No Child Left Behind	-	-	-	-	127,356	-	-	-	(127,356)	-	-	
8291 Title I	24,713	-	-	24,713	-	81,109	98,852	17,743	98,852	74,139	25%	
8292 Title II	-	-	-	-	-	14,194	15,000	806	15,000	15,000	0%	
8294 Title IV	2,500	-	-	2,500	-	10,000	10,000	-	10,000	7,500	25%	
8297 PY Federal - Not Accrued	6,749	817	-	7,566	-	7,000	7,600	600	7,600	34	100%	
8299 All Other Federal Revenue	-	-	-	15	272,611	277,987	277,987	-	5,376	277,972	0%	
SUBTOTAL - Federal Revenue	33,962	817	-	34,794	460,679	453,418	472,567	19,149	11,888	437,773	7%	
Other State Revenue												
8381 Special Education - Entitlement (State)	-	-	-	29,876	263,580	337,029	337,029	-	73,449	307,153	9%	
8382 Special Education Reimbursement (State)	-	-	-	-	-	29,352	29,352	-	29,352	29,352	0%	
8550 Mandated Cost Reimbursements	-	-	-	-	-	7,824	7,824	-	7,824	7,824	0%	
8560 State Lottery Revenue	-	-	-	-	-	84,836	84,836	-	84,836	84,836	0%	
8590 All Other State Revenue	-	-	-	-	607,617	427,261	267,261	(160,000)	(340,356)	267,261	0%	
8595 Afterschool (ASES)	-	-	-	-	-	114,414	114,414	-	114,414	114,414	0%	
SUBTOTAL - Other State Revenue	-	-	-	29,876	871,198	1,000,716	840,716	(160,000)	(30,481)	810,840	4%	
Local Revenue												
8662 Net Increase (Decrease)	904	-	-	2,115	-	12,000	12,000	-	12,000	9,885	18%	
8676 After School Program Revenue	12,975	-	-	20,373	-	100,000	100,000	-	100,000	79,627	20%	
8690 Other Local Revenue	-	-	-	-	-	5,200	5,200	-	5,200	5,200	0%	
8699 All Other Local Revenue	5,884	3,438	26,490	44,584	477,946	-	-	-	(477,946)	(44,584)	-	
8701 Band Program	-	-	-	-	-	4,000	4,000	-	4,000	4,000	0%	
8702 Measure B1 Parcel Tax	-	-	-	-	-	92,979	92,979	-	92,979	92,979	0%	
8703 Measure A (2020) Parcel Tax	-	-	-	-	-	252,564	252,564	-	252,564	252,564	0%	
8797 Other Financing: PPP	735,887	-	-	735,887	-	735,887	735,887	-	735,887	-	100%	
8999 Uncategorized Revenue	254	322,607	806,083	1,130,364	-	-	-	-	-	(1,130,364)	-	
SUBTOTAL - Local Revenue	755,904	326,045	832,572	1,933,323	477,946	1,202,630	1,202,630	-	724,684	(730,693)	161%	
Fundraising and Grants												
8801 Donations - Parents	250	-	-	250	-	500	500	-	500	250	50%	
8802 Donations - Private	255	-	-	414	-	2,500	2,500	-	2,500	2,086	17%	
8803 Fundraising	-	-	-	-	-	36,000	36,000	-	36,000	36,000	0%	
SUBTOTAL - Fundraising and Grants	505	-	-	664	-	39,000	39,000	-	39,000	38,336	2%	
TOTAL REVENUE	1,287,724	491,177	832,572	3,126,886	5,527,252	6,017,986	5,877,135	(140,851)	349,883	2,750,249	53%	

Academy of Alameda Middle
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	Actual			YTD	Budget							
	Oct	Nov	Dec		Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
EXPENSES												
Compensation & Benefits												
Certificated Salaries												
1100 Teachers Salaries	137,137	137,137	137,137	684,366	1,623,601	1,442,615	1,442,615	-	180,986	758,248	47%	
1101 Teacher - Stipends	-	-	-	24,099	-	30,000	30,000	-	(30,000)	5,901	80%	
1103 Teacher - Substitute Pay	1,890	2,063	-	8,784	-	45,631	43,897	1,734	(43,897)	35,113	20%	
1200 Certificated Pupil Support Salaries	420	926	726	2,072	234,332	5,400	5,400	-	228,932	3,328	38%	
1202 Certificated Pupil Support - Counselor	6,606	6,606	6,606	33,028	-	72,661	72,661	-	(72,661)	39,633	45%	
1203 Certificated Pupil Support Salaries - Custom 3	5,022	5,022	5,022	34,376	-	55,240	55,240	-	(55,240)	20,863	62%	
1300 Certificated Supervisor & Administrator Salaries	44,213	40,178	36,203	231,834	294,157	478,517	470,693	7,824	(176,536)	238,859	49%	
1900 Certificated Other Salaries	-	-	-	-	139,487	-	-	-	139,487	-	-	
1950 Other Cert - Instructional Coaches	31,426	31,626	31,426	164,522	-	345,689	345,689	-	(345,689)	181,167	48%	
SUBTOTAL - Certificated Salaries	226,714	223,557	217,120	1,183,081	2,291,578	2,475,753	2,466,195	9,558	(174,617)	1,283,113	48%	
Classified Salaries												
2100 Classified Instructional Aide Salaries	24,788	25,305	24,500	108,686	197,445	318,333	337,494	(19,161)	(140,050)	228,808	32%	
2200 Classified Support Salaries	-	-	-	-	51,660	-	-	-	51,660	-	-	
2201 Classified Support - Restorative Justice coordinator	3,373	3,341	4,401	17,909	-	85,119	68,216	16,903	(68,216)	50,306	26%	
2300 Classified Supervisor & Administrator Salaries	9,003	5,665	4,995	46,050	267,745	108,977	108,977	-	158,768	62,928	42%	
2311 Classified Admin - After School Coordinator	3,372	3,372	3,372	19,672	-	40,469	40,469	-	(40,469)	20,796	49%	
2400 Classified Clerical & Office Salaries	7,230	7,872	4,074	43,841	200,307	97,519	77,188	20,330	123,119	33,347	57%	
2900 Classified Other Salaries	-	-	-	-	175,220	-	-	-	175,220	-	-	
2905 Other Classified - After School	9,458	12,098	15,832	59,710	-	151,092	151,092	-	(151,092)	91,382	40%	
2940 Other Classified - Summer	-	-	-	1,537	-	1,800	1,800	-	(1,800)	263	85%	
SUBTOTAL - Classified Salaries	57,224	57,653	57,175	297,406	892,376	803,309	785,237	18,072	107,140	487,831	38%	
Employee Benefits												
3100 STRS	36,008	36,071	35,688	190,263	406,120	400,713	400,419	293	5,700	210,156	48%	
3300 OASDI-Medicare-Alternative	8,897	8,677	8,109	45,094	95,253	104,015	102,009	2,006	(6,756)	56,915	44%	
3400 Health & Welfare Benefits	199	58,725	(3,972)	179,607	335,475	340,800	340,800	-	(5,325)	161,193	53%	
3500 Unemployment Insurance	8,441	8,382	8,124	30,847	14,839	33,888	52,153	(18,264)	(37,314)	21,306	59%	
3600 Workers Comp Insurance	-	-	-	-	36,297	37,709	37,391	318	(1,094)	37,391	0%	
3900 Other Employee Benefits	1,499	1,104	730	7,370	19,593	-	-	-	19,593	(7,370)	-	
SUBTOTAL - Employee Benefits	55,043	112,960	48,679	453,181	907,576	917,125	932,772	(15,647)	(25,197)	479,591	49%	
Books & Supplies												
4200 Books & Other Reference Materials	22	-	-	6,389	63,000	45,000	45,000	-	18,000	38,611	14%	
4300 Materials & Supplies	-	-	-	-	173,100	-	-	-	173,100	-	-	
4315 Custodial Supplies	2,120	783	-	5,299	-	21,000	21,000	-	(21,000)	15,701	25%	
4320 Educational Software	442	361	296	19,630	-	52,500	46,250	6,250	(46,250)	26,620	42%	
4325 Instructional Materials & Supplies	996	114	-	20,040	-	21,000	21,000	-	(21,000)	960	95%	
4326 Art & Music Supplies	195	953	938	10,007	-	9,500	12,000	(2,500)	(12,000)	1,993	83%	
4330 Office Supplies	1,147	2,934	23	6,483	-	15,000	15,000	-	(15,000)	8,517	43%	
4335 PE Supplies	264	1,061	-	5,585	-	11,000	11,000	-	(11,000)	5,415	51%	
4340 Professional Development Supplies	493	36	-	717	-	3,000	3,000	-	(3,000)	2,283	24%	
4345 Non Instructional Student Materials & Supplies	1,418	497	-	6,062	-	7,000	7,000	-	(7,000)	938	87%	
4346 Teacher Supplies	26	-	-	1,530	-	4,600	4,600	-	(4,600)	3,070	33%	
4352 Afterschool Supplies	401	555	-	1,415	-	1,500	1,500	-	(1,500)	85	94%	
4355 Org Culture supplies	-	197	-	197	-	6,900	6,900	-	(6,900)	6,703	3%	
4360 Books and Supplies - Sped	-	-	-	-	-	6,300	6,300	-	(6,300)	6,300	0%	
4400 Noncapitalized Equipment	-	-	-	-	94,600	-	-	-	94,600	-	-	

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	Actual			YTD	Budget							
	Oct	Nov	Dec		Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
4410 Classroom Furniture, Equipment & Supplies	66,841	64	-	78,189	-	145,000	143,000	2,000	(143,000)	64,811	55%	
4420 Computers: individual items less than \$5k	-	-	-	-	-	44,000	44,000	-	(44,000)	44,000	0%	
4423 Additional Technology	-	45	-	8,496	-	15,000	15,000	-	(15,000)	6,504	57%	
4430 Non Classroom Related Furniture, Equipment & Supplies	-	1,756	2,209	8,887	-	7,500	9,000	(1,500)	(9,000)	113	99%	
4700 Food	-	-	-	-	9,000	-	-	-	9,000	-	-	
4720 Other Food	35	204	-	3,460	-	9,000	9,000	-	(9,000)	5,540	38%	
SUBTOTAL - Books and Supplies	74,399	9,563	3,466	182,387	339,700	424,800	420,550	4,250	(80,850)	238,163	43%	
Services & Other Operating Expenses												
5200 Travel & Conferences	-	-	-	-	15,000	-	-	-	15,000	-	-	
5210 Conference Fees	-	-	-	-	-	15,000	15,000	-	(15,000)	15,000	0%	
5300 Dues & Memberships	-	-	-	-	24,540	-	-	-	24,540	-	-	
5305 Dues & Membership - Professional	-	500	(500)	318	-	12,000	10,000	2,000	(10,000)	9,682	3%	
5310 Subscriptions	5,498	-	-	8,362	-	12,000	12,000	-	(12,000)	3,638	70%	
5400 Insurance	-	-	-	-	55,875	46,300	46,300	-	9,575	46,300	0%	
5500 Operations & Housekeeping	-	-	-	-	138,600	-	-	-	138,600	-	-	
5510 Utilities - Gas and Electric	-	-	-	-	-	40,000	40,000	-	(40,000)	40,000	0%	
5515 Janitorial, Gardening Services & Supplies	467	31,800	467	38,477	-	45,000	55,000	(10,000)	(55,000)	16,523	70%	
5525 Utilities - Waste	9	3,714	1,764	9,251	-	15,000	15,000	-	(15,000)	5,749	62%	
5600 Rentals, Leases, & Repairs	-	-	-	-	34,800	-	-	-	34,800	-	-	
5605 Equipment Leases	205	771	731	2,603	-	13,680	13,680	-	(13,680)	11,077	19%	
5611 Prop 39 Related Costs	-	-	-	-	-	18,600	18,600	-	(18,600)	18,600	0%	
5615 Repairs and Maintenance - Building	-	-	-	-	-	9,000	9,000	-	(9,000)	9,000	0%	
5617 Repairs and Maintenance - Other Equipment	-	-	-	-	-	1,200	1,200	-	(1,200)	1,200	0%	
5800 Other Services & Operating Expenses	-	-	-	-	755,547	-	-	-	755,547	-	-	
5803 Accounting Fees	-	-	-	1,413	-	7,800	7,800	-	(7,800)	6,387	18%	
5804 Internal Audit & Accounting support	-	-	-	-	-	9,420	9,420	-	(9,420)	9,420	0%	
5805 Administrative Fees	-	-	-	567	-	7,000	7,000	-	(7,000)	6,433	8%	
5809 Banking Fees	40,281	195	-	41,430	-	150	150	-	(150)	(41,280)	27620%	
5812 Business Services	9,513	9,513	9,657	57,631	-	117,000	117,000	-	(117,000)	59,369	49%	
5815 Consultants - Instructional	-	-	-	3,434	-	30,000	10,000	20,000	(10,000)	6,566	34%	
5818 Coaching	9,030	-	-	9,030	-	19,000	19,000	-	(19,000)	9,970	48%	
5819 School Culture Initiatives	-	-	-	-	-	6,000	6,000	-	(6,000)	6,000	0%	
5820 Consultants - Non Instructional - Custom 1	-	1,575	270	29,833	-	30,000	30,000	-	(30,000)	168	99%	
5824 District Oversight Fees	-	46,515	-	46,515	-	99,667	99,667	-	(99,667)	53,152	47%	
5828 Translators	-	114	1,014	1,128	-	2,500	2,500	-	(2,500)	1,372	45%	
5830 Field Trips Expenses	-	688	-	688	-	21,000	10,000	11,000	(10,000)	9,312	7%	
5833 Fines and Penalties	-	28	39	109	-	900	900	-	(900)	791	12%	
5834 Afterschool & Summer Services	56,500	-	-	101,700	-	124,000	124,000	-	(124,000)	22,300	82%	
5836 Fingerprinting	225	38	-	671	-	1,800	1,800	-	(1,800)	1,129	37%	
5839 Fundraising Expenses	-	-	-	-	-	5,000	5,000	-	(5,000)	5,000	0%	
5845 Legal Fees	932	1,488	2,013	5,804	-	34,300	34,300	-	(34,300)	28,496	17%	
5846 Loan and Financing Fees	-	-	-	-	-	90	90	-	(90)	90	0%	
5848 Licenses and Other Fees	-	1,800	4,350	6,150	-	2,000	8,000	(6,000)	(8,000)	1,850	77%	
5851 Marketing and Student Recruiting	9,840	-	-	12,254	-	33,000	33,000	-	(33,000)	20,746	37%	
5857 Payroll Fees	424	423	423	2,580	-	21,900	21,900	-	(21,900)	19,320	12%	
5860 Printing and Reproduction	-	-	-	-	-	9,000	9,000	-	(9,000)	9,000	0%	
5861 Prior Yr Exp (not accrued)	-	39	-	39	-	600	600	-	(600)	561	6%	
5863 Professional Development	-	-	-	22,794	-	55,000	25,000	30,000	(25,000)	2,206	91%	
5869 Special Education Contract Instructors	8,427	18,748	26,934	58,573	-	242,800	242,800	-	(242,800)	184,227	24%	
5875 Staff Recruiting	239	-	-	1,994	-	7,500	7,500	-	(7,500)	5,506	27%	
5880 Student Health Services	2,400	1,632	-	9,309	-	12,000	12,000	-	(12,000)	2,691	78%	
5881 Student Information System	3,360	-	-	6,917	-	19,200	19,200	-	(19,200)	12,283	36%	

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		Actual			YTD	Budget						
		Oct	Nov	Dec	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
5884	Substitutes	6,684	2,895	-	11,217	-	48,000	48,000	-	(48,000)	36,783	23%
5885	Tutor	-	-	-	2,200	-	4,000	4,000	-	(4,000)	1,800	55%
5887	Technology Services	-	-	2,520	14,159	-	29,000	29,000	-	(29,000)	14,841	49%
5898	Bad Debt Expense	-	176	-	176	-	-	-	-	-	(176)	
5899	Miscellaneous Operating Expenses	80	-	-	625	-	1,500	1,500	-	(1,500)	875	42%
5900	Communications	127	-	-	2,581	44,880	7,500	7,500	-	37,380	4,919	34%
5910	Communications - Internet / Website Fees	-	-	-	1,904	-	-	-	-	-	(1,904)	
5915	Postage and Delivery	343	923	47	1,365	-	10,000	10,000	-	(10,000)	8,635	14%
5920	Communications - Telephone & Fax	-	-	-	-	-	3,000	3,000	-	(3,000)	3,000	0%
SUBTOTAL - Services & Other Operating Exp.		154,584	123,574	49,728	513,800	1,069,242	1,249,407	1,202,407	47,000	(133,165)	688,606	43%
Capital Outlay & Depreciation												
6900	Depreciation	-	-	-	-	14,400	14,400	14,400	-	-	14,400	0%
SUBTOTAL - Capital Outlay & Depreciation		-	-	-	-	14,400	14,400	14,400	-	-	14,400	0%
Other Outflows												
7999	Uncategorized Expense	27,437	11,106	273,741	320,258	-	-	-	-	-	(320,258)	
SUBTOTAL - Other Outflows		27,437	11,106	273,741	320,258	-	-	-	-	-	(320,258)	
TOTAL EXPENSES		595,402	538,413	649,910	2,950,113	5,514,871	5,884,794	5,821,560	63,233	(306,689)	2,871,447	51%

Academy of Alameda Middle
Monthly Cash Forecast
As of Dec FY2022

	2021-22													Forecast	Remaining Balance
	Actuals & Forecast														
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast		
Beginning Cash	1,048,384	1,245,746	1,108,055	1,327,516	1,330,252	1,306,636	1,511,218	1,046,991	977,480	989,709	834,402	682,003			
REVENUE															
LCFF Entitlement	-	185,949	280,612	497,353	164,315	-	703,741	332,605	308,406	182,312	182,312	344,377	3,322,221	140,239	
Federal Revenue	15	-	-	33,962	817	-	143,691	32,181	70,715	29,272	32,181	70,715	472,567	59,017	
Other State Revenue	-	-	29,876	-	-	-	176,373	11,981	79,386	79,386	79,386	213,017	840,716	171,311	
Other Local Revenue	1,389	2,911	14,503	755,904	326,045	832,572	(1,131,739)	26,363	26,363	26,363	26,363	278,927	1,202,630	16,667	
Fundraising & Grants	141	18	-	505	-	-	5,753	6,417	6,417	6,417	6,417	6,417	39,000	500	
TOTAL REVENUE	1,545	188,878	324,991	1,287,724	491,177	832,572	(102,182)	409,547	491,287	323,750	326,659	913,453	5,877,135	387,734	
EXPENSES															
Certificated Salaries	39,454	247,530	228,706	226,714	223,557	217,120	208,390	214,945	214,945	214,945	214,945	214,945	2,466,195	-	
Classified Salaries	22,918	40,770	61,665	57,224	57,653	57,175	165,296	64,507	64,507	64,507	64,507	64,507	785,237	-	
Employee Benefits	39,475	110,407	86,617	55,043	112,960	48,679	65,669	76,235	76,235	76,235	76,235	76,235	932,772	32,746	
Books & Supplies	2,538	77,621	14,800	74,399	9,563	3,466	27,888	35,046	35,046	35,046	35,046	35,046	420,550	35,046	
Services & Other Operating Expenses	20,650	88,638	76,626	154,584	123,574	49,728	107,403	96,867	96,867	96,867	96,867	96,867	1,202,407	96,867	
Capital Outlay & Depreciation	-	-	-	-	-	-	8,400	1,200	1,200	1,200	1,200	1,200	14,400	-	
Other Outflows	-	-	7,974	27,437	11,106	273,741	(320,258)	-	-	-	-	-	-	-	
TOTAL EXPENSES	125,036	564,965	476,388	595,402	538,413	649,910	262,788	488,800	488,800	488,800	488,800	488,800	5,821,560	164,659	
Operating Cash Inflow (Outflow)	(123,491)	(376,087)	(151,397)	692,322	(47,236)	182,662	(364,970)	(79,253)	2,487	(165,050)	(162,141)	424,653	55,575	223,075	
Revenues - Prior Year Accruals	524,056	217,146	376,525	77,365	17,864	-	135,987	8,542	8,542	8,542	8,542	8,542	-	-	
Accounts Receivable - Current Year	-	-	-	-	-	-	2,047	-	-	-	-	-	-	-	
Other Assets	40,498	-	-	(904)	-	-	-	-	-	-	-	-	-	-	
Fixed Assets	-	-	-	-	-	-	8,400	1,200	1,200	1,200	1,200	1,200	-	-	
Expenses - Prior Year Accruals	(89,811)	(50,084)	(58,553)	3,176	-	-	(41,707)	-	-	-	-	-	(214,006)	-	
Accounts Payable - Current Year	(42,241)	12,442	42,747	(76,580)	(4,320)	11,391	(7,918)	-	-	-	-	-	-	-	
Summerholdback for Teachers	(111,648)	12,774	10,139	11,048	10,077	10,529	-	-	-	-	-	-	-	-	
Loans Payable (Long Term)	-	-	-	(735,887)	-	-	-	-	-	-	-	-	-	-	
Other Liabilities	-	46,119	-	32,196	-	-	(196,067)	-	-	-	-	-	(117,752)	-	
Ending Cash	1,245,746	1,108,055	1,327,516	1,330,252	1,306,636	1,511,218	1,046,991	977,480	989,709	834,402	682,003	784,640			

Cover Sheet

Update on AoA's Material Revision

Section: III. Board Communications
Item: C. Update on AoA's Material Revision
Purpose: Discuss
Submitted by:
Related Material:
Update on The Academy of Alameda's Material Revision - 1-27-22 (1).pdf

The Academy of Alameda's Material Revision

Board Presentation 1/27/2022

Key Presentation Topics to Include

- Rationale for the material revision
 - How AUSD and AoA will benefit from the merging of AoA's two charter schools
- What the AUSD Board will be reviewing and voting on
 - The difference between a material revision and a charter renewal
- Key revisions to the middle school charter
 - Highlight key changes in the middle school charter as a result of the material revision proposal
 - The material revisions impact on the day-to-day running of the schools including
 - Academic Program, leadership structure, staffing, curriculum, students to be served
- Next steps if the material revision is approved by AUSD's Board on 3/25/22
 - Key actions AoA will take prior to 7/1/2022
- Questions from AUSD's Board of Education and staff

Questions for the Board and Staff

Are there other topics that we should also address/highlight in the presentation to AUSD?

Cover Sheet

AoA'S COVID-19 Mitigation Report Update

Section: III. Board Communications
Item: D. AoA'S COVID-19 Mitigation Report Update
Purpose: FYI
Submitted by:
Related Material: COVID Mitigation Update - 1_27 Board Meeting (1).pdf



COVID Mitigation Update

Presentation to AoA Board

January 127, 2022



General Mitigation Strategies

- **Increased facility cleaning/sanitation**
- **Hand Sanitizer Stations**
- **Fully masked environment (indoor and outdoor)**
 - Staff Provided KN95 masks (daily)
 - Majority of students wearing high grade masks
- **Effective HVAC system with high-grade (M13) Filters**
- **Lunch**
 - All lunch outdoors when possible.
 - Seating charts for Elementary Lunch for Contact Tracing.
 - Rainy Day lunch plans for maximum distance (using gym and classrooms with extra coverage).
- **Testing**
 - Testing available onsite every Wednesday and Saturday.
 - Testing all elementary every 3 weeks (two grade levels per week).
 - Modified quarantine testing for close contacts (Antigen and PCR and upon return for positive cases.
 - Sports teams testing weekly

Number of PCR and Rapid Antigen Tests and Positive Cases

Since returning from the Winter Break with students on 1/5, we have been averaging about 400 PCR tests and 250 rapid antigen tests per week. As of Friday, 1/21 we have done just over 1,000 PCR tests and 750 rapid tests. Below are the positive test numbers for each week for each school.

	ES	MS	Total
1/5 to 1/9 includes Saturday 1/8 testing	13	12	25
1/10 to 1/16 includes Saturday 1/15 testing	12	13	25
1/17 to 1/23 includes Saturday 1/22 testing	8	4	12
1/24 to 1/30 (incomplete week)	3	1	4
Staff Cases (all weeks combined)	5	2	7
On Campus Total	41	32	73

Testing and Identification of Positive Cases at the end of the Winter Break

Prior to school beginning on 1-5 , we tested another 300 students just before their return on campus. Below are the positive case numbers for students who tested positive, but were not on campus when students returned to school.

	ES	MS	Total
<i>Cases Prior To Return (From testing 1/2 through 1/4) - No Campus Contact</i>	16	27	43

Testing and Identification of Positive Cases at the end of the Winter Break

In the last 30 days (since Dec 24) the overall percentage of our students who have tested positive for COVID is the following:

	ES	MS	Total
Student Population	278	368	646
% positive since 12/24/21	18.71%	15.49%	16.87%

Conclusions

1. The data shows that our focus on testing as a mitigation strategy has been successful as we have been able to minimize the spread of COVID-19 on site.
2. While we have minimized the spread of COVID-19 onsite, if you include the number of students who tested just prior to January 5 and since that date, the total number of students who have tested positive for both schools is just over 100 students (out of 675).
3. The number of positive cases each week is dropping which indicates that we very likely are seeing a lessening of the “Omicron surge” - consistent with what is being reported in Alameda County.
4. We are reopening both after-school programs on 1/26 as staffing numbers have been stabilized.

Cover Sheet

Temporary COVID-19 Related Employee Sick Days Policy

Section:	IV. Action Items
Item:	A. Temporary COVID-19 Related Employee Sick Days Policy
Purpose:	Vote
Submitted by:	
Related Material:	Temporary COVID-19 Related Employee Sick Days Policy.pdf

Temporary COVID-19 Related Employee Sick Days Policy

Background

On September 30, 2021, California discontinued paying for additional sick days related to COVID-19 for employees that missed work because they had to quarantine for testing positive to COVID-19, or were taking care of family members who tested positive for COVID-19.

Due to the onset of the omicron surge after our return on January 3, 2022, we have had a number of classified and certificated staff members who missed work for one or both of the reasons listed above.

Proposal:

The Academy of Alameda will provide 5 additional sick days to employees who either have to stay home as a result of testing positive for COVID -19 or are taking care of members of their household who tested positive. The Temporary COVID-19 Related Employee Sick Days Policy is for the period from January 3, 2022 through June 15, 2022.

Cost of Proposal:

The highest possible cost would be approximately \$28,800 if all employees paid hourly were to receive 5 additional paid sick days. This is extremely unlikely and so I estimate the cost to be from \$ 5,000 to \$7,000. Certificated employees are not paid for additional sick days although they can use them for the following year (Employees can roll over up to 5 sick days to the next school year).

Cover Sheet

Temporary Additional Substitute Hourly Pay for Classified Staff

Section:	IV. Action Items
Item:	B. Temporary Additional Substitute Hourly Pay for Classified Staff
Purpose:	Vote
Submitted by:	
Related Material:	Temporary Additional Substitute Pay for Classified Staff.pdf

Temporary Additional Substitute Pay for Classified Staff

Background:

Since our return from the Winter Break on January 5, we have had to use our instructional assistants (IA's) to cover for teachers who have been absent (some who have taught virtually from their homes) from their onsite instructional roles because they either tested positive for COVID-19, or had to take care of a family member who tested positive. We pay teachers a substitute rate of \$50/hour when they have to cover another teacher's classroom for a 60-minute period. The Organizational Leadership Team members believe that it is fair and just to pay classified staff 1.5 their hourly rate, as the duties associated with substitute teaching are above and beyond their instructional assistant roles. This is a temporary measure to be used only when we have a number of teachers who are absent as a result of COVID-19 and we are unable to cover them through one of our substitute agencies, or a certificated staff member.

Proposal:

The proposal is to pay instructional assistants 1.5 times their hourly rate if they are the only adult providing instructional and supervisory support to students in a classroom for the entire school day.

Cost of Proposal:

From January 5 to January 21, the cost of paying instructional assistants additional hourly pay is just under \$2,300. The practice of using IA's as classroom substitutes will be kept to a minimum. I estimate that the cost of providing additional hourly pay to classified hourly paid staff will be approximately \$5,000 for the period of January 5, 2022 through June 15, 2022