



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board Board Meeting

Date and Time

Tuesday September 28, 2021 at 6:00 PM PDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
Opening Items			
A. Call the Meeting to Order		David Forbes	1 m
B. Record Board Member Attendance (Roll Call)		David Forbes	2 m
C. Zoom Meeting Agreements and Protocol		Matt Huxley	1 m

This is a meeting of the Board. The Board is composed of 8 voting members and 1 non-voting member, the Executive Director. We are using the following protocols to guide our meeting:

- This meeting is being recorded
- If someone wishes to speak during the appropriate time, they will use the 'raise hand' icon or will raise their hand on video.
- Please mute yourself when you enter the meeting and while someone else is talking.
- Make sure your name is spelled correctly.
- Use reactions to give a "thumbs-up" or "clap."

D. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		David Forbes	1 m
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Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.

Envisioned Future:

We envision a future where all of our students are successful, and their destinies are not determined by their demographics.

	Purpose	Presenter	Time
E. General Public Comments		David Forbes	5 m
II. Communication			6:10 PM
A. Board Member Discussion On Possible Growth In the Future	Discuss	David Forbes	170 m
III. Closing Items			9:00 PM
A. Adjourn Meeting	Discuss	David Forbes	1 m

Cover Sheet

Board Member Discussion On Possible Growth In the Future

Section: II. Communication
Item: A. Board Member Discussion On Possible Growth In the Future
Purpose: Discuss
Submitted by:
Related Material: Aoa Board mtg 9-28-21 purpose & outcomes final.pdf
AoA Board mtg participant's agenda 9-28-21 v1 (1).pdf

**Academy of Alameda
BOARD OF DIRECTORS RETREAT
September 28, 2021**

Time	Activities	Goals & Outcomes
6:00 – 6:20	<p>Welcome & Introduction</p> <p>Guiding Questions: What are we discussing today? Toward what outcomes?</p> <ul style="list-style-type: none"> • Opening remarks from David • Review meeting agenda, outcomes, roles • Check-in: <i>“What do you need to say out loud or let go to be fully present in today’s meeting?”</i> 	<ul style="list-style-type: none"> • We get connected to each other and focus on what we hope to accomplish in today’s meeting. • We have a shared understanding of the parameters of what will and will not be addressed in today’s discussion about potential AoA expansion.
6:20 – 7:20	<p>Collaborative Analysis of Potential Models</p> <p>Guiding Questions: What are the benefits and challenges offered by each model of potential expansion? Of remaining the same size in the future?</p> <ul style="list-style-type: none"> • Present 5 models of potential future size • Collaborative analysis of each model 	<ul style="list-style-type: none"> • We have a shared understanding of the pros and cons of five sample models for AoA’s potential future size.
7:20 – 7:30	BREAK	

<p>7:30 – 7:50</p>	<p>Assess Board Support For Expansion</p> <p>Guiding Questions: To what extent, if any, does the Board support the future expansion of AoA? Why or why not? Which models are of greatest interest to Board members for future exploration, if any?</p> <ul style="list-style-type: none"> • Debrief collaborative analysis • Board interest assessment Assessment Tool 	<ul style="list-style-type: none"> • We make a preliminary assessment about the degree of Board support for future expansion.
<p>7:50 – 8:05</p>	<p>Role & Desired Qualifications of New ED</p> <p>Guiding Questions: In what ways, if any, might the Board want the new Executive Director to provide leadership for future expansion? What qualifications, skills, and experiences would this require of potential ED candidates?</p> <ul style="list-style-type: none"> • Discuss the two Guiding Questions above 	<ul style="list-style-type: none"> • We identify the anticipated role of the new ED, if any, in facilitating potential expansion, and the desired leadership skills and experiences this might require.
<p>8:05 - 8:45</p>	<p>Responses To Expansion Questions From ED Candidates</p> <p>Guiding Questions: What questions are ED candidates most likely to ask about future AoA expansion? How will the Board respond given their diversity of perspectives and the limited conversations to date?</p> <ul style="list-style-type: none"> • Brainstorm most likely ED questions on expansion • Develop consensus Board responses 	<ul style="list-style-type: none"> • We identify questions ED candidates may ask about potential expansion and reach consensus on how the Board will respond to them.
<p>8:45 – 9:00</p>	<p>Closure</p> <p>Guiding Questions: What was most meaningful to you in this discussion? What new insights or understandings do you have? What or whom did you appreciate?</p> <ul style="list-style-type: none"> • Closing Circle 	<ul style="list-style-type: none"> • Board members have an opportunity for final reflections on the outcomes of our meeting.

**AoA Special Board Meeting
PURPOSE AND OUTCOMES
September 28, 2021**

Purpose

The overall purpose of this meeting is to ensure that there is a good match between the Board’s current thinking about potential AoA expansion, and the priorities and skills of candidates for the incoming Executive Director.

Meeting Outcomes

By the end of this meeting we will...	We will not do the following at this meeting...
...have a shared understanding of the pros and cons of five sample models for AoA’s potential future size	... debate the pros and cons of potential future models in order to advocate for the Board to support a particular model
...make a preliminary assessment about the degree of Board support for future expansion	...make any decision about whether or not to expand AoA
...identify the anticipated role of the new ED, if any, in facilitating potential expansion, and the desired leadership skills and experiences this might require	...identify the role of all stakeholders in any planning or decision making process for potential expansion
...identify questions ED candidates may ask about potential expansion and reach consensus on how the Board will respond to them	...develop consensus on Board positions, plans or timelines for future expansion