



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board Board Meeting

Date and Time

Thursday January 14, 2021 at 6:30 PM PST

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
Opening Items			
A. Call the Meeting to Order		David Forbes	1 m
B. Zoom Meeting Agreements and Protocol		Taqua Ammar	1 m
	<ul style="list-style-type: none">• This meeting is being recorded• Please mute yourself when you enter the meeting and while someone else is talking.• Use the "raise-hand" icon or raise your hand on video if you have a question.• Make sure your name is spelled correctly.• You can use the chatbox to write a question.• Use reactions to give a "thumbs-up" or "clap."		
C. Record Board Member Attendance (Roll Call)		David Forbes	3 m
D. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		David Forbes	1 m
Mission:	The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.		
Envisioned Future:	We envision a future where all of our students are successful, and their destinies are not determined by their demographics.		

	Purpose	Presenter	Time
E. General Public Comments		David Forbes	5 m
 II. Consent Agenda			6:41 PM
A. 12/15 Board Meeting Minutes	Approve Minutes	David Forbes	1 m
Approve minutes from the December 15, 2020 Board of Directors meeting.			
Approve minutes for Board Meeting on December 15, 2020			
B. Check Register & Credit Card Statement	FYI	David Forbes	1 m
Review and approve the November's credit card statement, and Bank of Marin check register for November. These statements and registers show all purchases made using a credit card and vendors paid during the month of November.			
C. Vote on Consent Agenda	Vote	David Forbes	1 m
 III. Board Communications			6:44 PM
A. Board Member Reports	Discuss	David Forbes	10 m
B. Board Committee Reports	FYI	David Forbes	10 m
The following committee/s will report out highlights from their recent committee meetings:			
<ul style="list-style-type: none"> • Marketing/Fundraising Committee from its 1/5/21 meeting • Executive Director Support and Evaluation Committee from it 12/12/21 			
C. Presentation on AoA's Lottery Preferences	Discuss	Matt Huxley	15 m
D. The Academy of Alameda's General Plan to Reopen Schools	Discuss	Matt Huxley	15 m
 IV. Action Items			7:34 PM
A. 2020/21 Reopening of Schools Phase-in Recommendation from the Executive Director	Vote	Matt Huxley	10 m
 V. Closing Items			7:44 PM
A. Preview 1/24 Board Retreat Topics	FYI	Matt Huxley	5 m
Board Retreat Agenda Topics:			
<ul style="list-style-type: none"> • National Equity Project Capacity Building Workshop • Reopening Schools and AoA's Extended Learning Program • Closed Session: Executive Director's Job Description 			
B. Adjourn Meeting	Vote	David Forbes	1 m

Cover Sheet

12/15 Board Meeting Minutes

Section: II. Consent Agenda
Item: A. 12/15 Board Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on December 15, 2020

APPROVED



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board

Minutes

Board Meeting

Date and Time

Tuesday December 15, 2020 at 6:30 PM

Directors Present

A. Price (remote), C. Robie (remote), D. Forbes (remote), K. Zimmerman (remote), Q. Chu (remote), R. Brown (remote), R. Whittaker (remote), W. Schaff (remote)

Directors Absent

None

Guests Present

M. Huxley (remote), S. Hottinger (remote), S. Ivery (remote), T. Ammar (remote)

I. Opening Items

A. Call the Meeting to Order

D. Forbes called a meeting of the board of directors of The Academy of Alameda Charter School Board to order on Tuesday Dec 15, 2020 @ 6:34 PM.

B. Zoom Meeting Agreements and Protocol

C. Record Board Member Attendance (Roll Call)

D. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements

E. General Public Comments

No Public Comment.

II. Consent Agenda

A. Draft Meeting Minutes

R. Whittaker made a motion to approve the minutes from Board Meeting on 11-19-20.

W. Schaff seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Check Register & Credit Card Statement

C. Vote on Consent Agenda

R. Whittaker made a motion to Approve consent Agenda.

W. Schaff seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Schaff Aye

K. Zimmerman Aye

D. Forbes Aye

A. Price Aye

Q. Chu Aye

C. Robie Aye

R. Brown Aye

R. Whittaker Aye

III. Board Communications

A. Board Member Reports

R. Brown - Suggested that an email go out to parents reminding them of the Board Meetings and how to attend.

C. Robie - suggested that a note be sent to employees from the staff thanking them for their work.

B. Schaff - gave appreciation to board members for how they have worked well together through the 2020 year.

R. Whittaker - will donate art projects & materials to AoA elementary school.

Q. Chu - Thanked board members and staff and wished everyone happy holidays.

K. Zimmerman - Wished everyone a happy holiday and thanks to board members and staff.

A. Price - will work with a local philanthropy group to see how to earn additional funding for AUSD schools and will report back.

D. Forbes - Thanks to board members and staff for their continued dedication.

B. Board Committee Reports

C. Robie reported on the Student Success Committee:

The committee will move forward with using additional measures other than academic data and evidence such as student engagement data to measure student outcomes. The committee reported on staff morale and indicated that the virtual community building activity day was a big success. The Instructional leaders reported that student attendance continued to be a challenges in some instances. The students who have been attending the learning hubs have been reported as feeling successful. The Elementary school is looking at revamping the emerging bilingual literacy program.

The Student Success Committee will report to the board on February 25th 2021.

C. Distance Learning Hub Update

M. Huxley provides an update to the AoA Distance Learning Hub Plan.

D. Enrollment Update - For the 2021/22 School Year

M. Huxley presented an K-8 Enrollment Update for the 2021/22 School year.

IV. Action Items

A. The Academy of Alameda's COVID-19 Health and Safety Reopening Plan

C. Robie made a motion to Accept The Academy of Alameda's COVID-19 Health and Safety Reopening Plan.

Q. Chu seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Robie Aye
W. Schaff Aye
R. Brown Aye
R. Whittaker Aye
A. Price Aye
Q. Chu Aye
D. Forbes Aye
K. Zimmerman Aye

B. Elementary and Middle School 1st Interim Reports

S. Ivery presented the Elementary & Middle School 1st Interim Reports.

R. Whittaker made a motion to Approve the 1st Interim for the Elementary and Middle School.

C. Robie seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Zimmerman Aye
R. Whittaker Aye
D. Forbes Aye
C. Robie Aye
A. Price Aye
Q. Chu Aye
W. Schaff Aye
R. Brown Aye

C. The Academy of Alameda's 2019/20 Financial Audit

S. Ivery presented the The Academy of Alameda's 2019/20 Financial Audit

W. Schaff made a motion to Approve The Academy of Alameda's 2019/20 Financial Audit.

R. Whittaker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Forbes Aye
W. Schaff Aye
R. Whittaker Aye
Q. Chu Aye
A. Price Aye
C. Robie Aye
K. Zimmerman Aye
R. Brown Aye

D. 20-21 Elem & Middle School LCFF Budget Overview for Parents

S. Ivery presented on the 20-21 Elem & Middle School LCFF Budget Overview for Parents

Board members suggested creating a simplified version of the Elem & Middle School LCFF Budget Overview for parents to make it easier for families to understand. There was another suggestion for S. Ivery to present to the budget to interested parents/guardians.

C. Robie made a motion to Approve the 20-21 Elem & Middle School LCFF Budget Overview for Parents.

A. Price seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

W. Schaff	Aye
R. Brown	Aye
R. Whittaker	Aye
A. Price	Aye
Q. Chu	Aye
K. Zimmerman	Aye
C. Robie	Aye
D. Forbes	Aye

E. Campus Search and Seizure Board Policy

The Academy of Alameda's Campus Search and Seizure Board Policy will be tabled for now and voted on at a later date. A Price and R. Brown will meet with the Executive Director to review changes to the draft policy prior to it being brought back to the full Board for a vote.

F. Vote on New AoA Logo Adoption Process

R. Whittaker made a motion to Approve Logo decision process 2 - that the Board President, Executive Director, and Marketing Committee Chair makes the decision (vote, if there is no consensus) after receiving input from the rest of the Marketing Committee, OLT, and the Board.

A. Price seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Forbes	Aye
R. Brown	Aye
W. Schaff	Aye
R. Whittaker	Aye
A. Price	Aye
Q. Chu	Aye
C. Robie	Aye
K. Zimmerman	Aye

V. Closing Items

A. Review of January 14 Board Meeting Key Agenda Topics

Topics that will be presented at the January 14th Board Meeting will be:

- Possible changes to the lottery procedures
- School Reopening proposal

B. Preview 1/24 Board Retreat Topics

The topics that will be presented at the January 24th Board Retreat will be:

AoA Reopening plan.

- National Equity Project workshop for the Board
- Closed Session: Executive Director's Job Description
- Reopening Plan presentation

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:05 PM.

Respectfully Submitted,
D. Forbes

Cover Sheet

Presentation on AoA's Lottery Preferences

Section:	III. Board Communications
Item:	C. Presentation on AoA's Lottery Preferences
Purpose:	Discuss
Submitted by:	
Related Material:	AoA Lottery Preferences (2).pdf



AoA Lottery Preferences

2020/21 School Year

The Academy of Alameda
Public Schools

AoA Lottery Preferences

Students who are exempt from the lottery for Elementary and Middle School are:

- Children currently attending The Academy of Alameda
- Children of current Academy staff and board members (not to exceed 10% of The Academy's Enrollment)

ELEMENTARY SCHOOL PUBLIC RANDOM DRAWING

In accordance with Education Code Section 47605(d)(2)(B), admission preferences in the case of a lottery shall be given to the following students in the following order below:

1. Siblings of existing students of The Academy of Alameda Elementary School and Middle School
2. Residents of the Alameda Unified School District
3. All other students

MIDDLE SCHOOL PUBLIC RANDOM DRAWING

In accordance with Education Code Section 47605(d)(2)(B), admission preferences in the case of a lottery shall be given to the following students in the following order below:

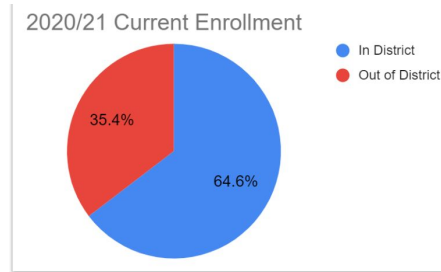
1. Students who will matriculate from 5th grade at The Academy of Alameda Elementary School
2. Siblings of students currently attending The Academy of Alameda Elementary School and The Academy of Alameda
3. Residents of the Alameda Unified School District
4. All other students

Historical Overview

- Charter Schools are required to accept all qualified applicants from anywhere in California who apply.
- When the number of applicants exceeds the number of seats available in any grade level, charter schools hold lotteries to determine their enrollment offers.
- The Academy of Alameda gives preferences to Alameda residents due to its history of serving Alameda students, the status of its long-term lease that requires that at least 60% of its total student population (K-8) are residents of the Alameda Unified School.
- And there is an incentive to serve a higher percentage of students from Alameda due to the money that we receive for in-district students via the Parcel Tax.
- Since at least 2014, in-district and out-of district siblings have been given the same lottery priority.

Current Reality

- Our percentage of in-district enrollment has decreased over the past four years - particularly in the middle school.
- Current in-district enrollment is:



- We currently have **131** families with children in both schools
 - From the above, 69 families with children in both schools are in-district and 62 families who live outside of the district have children in both schools.
- Since December 15, 2020, the percentage of in-district applicants has **increased** to approximately 50% for Kindergarten and the 6th grades.

We are focusing our promotional outreach efforts even more on Alameda residents.

- Social media (targeting Alameda residents)
- Reaching out to preschools including Alameda Head Start

Recommendation on Amending AoA's Lottery Preferences

- I believe that we should keep our current lottery preferences that give in-district and out-of-district siblings equal preference for the 2020/21 school year.
- I will make a recommendation to the Board regarding our lottery preferences for the 2021/22 school year at next September's Board meeting based on a full analysis of the enrollment data.

Questions/Comments

Cover Sheet

The Academy of Alameda's General Plan to Reopen Schools

Section: III. Board Communications
Item: D. The Academy of Alameda's General Plan to Reopen
Schools
Purpose: Discuss
Submitted by:
Related Material:
Plans to Phase-in Grades and Provide Extended Learning Opportunities (1).pdf



Plans to Phase-in Grades and Provide Extended Learning Opportunities

Board Meeting 1/14/21

The Academy of Alameda
Public Schools

Criteria for Reopening

1. Student and Staff Safety
 - a. Health and Safety Reopening Plan
 - b. County transmission rates remain low for a period of time
2. Quality of the Blended Instructional Plan
 - a. Effectively serve students in a blended environment
 - b. Effectively serve students who remain in a distance only environment
3. Staff Capacity/Sustainability of the Plan

Phase-in Plan Approach - Steps and Rationale

1. Phase in youngest students 1st
2. Phase in process should be slow and deliberate
3. Prior to phasing in grades meet with staff and families
4. Prior to phasing in grades, send out a survey to receive family input and feedback.

11/19 Recommendation to AoA's Board of Directors

The Executive Director recommends to AoA's Board of Directors that:

We begin to phase in onsite learning (blended learning environment) for the following grades:

- Kindergarten to resume onsite learning in a blended environment on Monday, January 25.
- 1st grade grade to resume onsite learning in a blended learning environment on February 1
- 2nd grade grade to resume onsite learning in a blended learning environment on February 8

We continue in a distance learning environment for the following grades:

- Grade 3-5 to continue in distance learning only environment through at least February 19. A recommendation will be made to the Board for grades 3-5 at the January 14 Board meeting regarding possible reopening plans after February 19.
- Middle school students would continue in distance learning only environment through at least February 19. A recommendation will be made to the Board for grades 6-8 at the January 14 Board meeting regarding possible reopening plans after February 19.

Current (1/14) Reopening Phase-In Recommendation

The Executive Director recommends to AoA's Board of Directors that:

AoA's Board of Directors votes to rescind its reopening recommendation at the November 19, 2020 meeting due to heightened COVID-19 cases and positivity rates, and adopts the following approach when considering any possible onsite phase-in plans for the rest of the 2020/21 school year.

AoA will consider phasing in specific grade levels for onsite learning based on :

- ❑ The latest data, guidelines, and recommendations from Alameda County DPH and the State of California DPH, and**
- ❑ AoA's ability to meet the three reopening plan criteria, and**
- ❑ The Academy of Alameda will give families at least three weeks notice prior to phasing in specific grade levels to on-site learning**

Overview of Governor Newsom's Plan to Reopen Schools

The Governor's budget proposes \$2 billion in one-time Proposition 98 General Fund for in-person instruction grants.

Grant criteria includes the following:

- Submission of a COVID-19 Safety Plan
- Conduct ongoing asymptomatic testing for staff and pupils
- Certify to their COEs that they have verified that each of their pupils participating in distance learning has access to a computing device, software and high-speed internet access necessary to participate in online instruction by February 1, 2021.
- LEAs applying for a grant on February 1, 2021, can begin to provide in-person instruction by February 16, 2021. LEAs applying for a grant on March 1, 2021, can begin to provide in-person instruction by March 15, 2021.



Providing Students with Extended Learning Opportunities

Board Meeting 1/14/21

The Academy of Alameda
Public Schools

Extended Learning Time

The Governor's budget proposes \$4.6 billion Proposition 98 General Fund to expand learning time with an emphasis on:

- Increasing in-person instructional minutes,
- Evidenced-based interventions, and
- Support to students that are either one-grade-level- or credit-deficient in core subject matters.
- Besides the additional proposed funds from the state, The Academy of Alameda is receiving approximately \$306,000 from the federal stimulus package signed into law on December 30.

AoA's Leadership Team will develop an extended learning plan by March 1

Cover Sheet

2020/21 Reopening of Schools Phase-in Recommendation from the Executive Director

Section: IV. Action Items
Item: A. 2020/21 Reopening of Schools Phase-in Recommendation
from the Executive Director
Purpose: Vote
Submitted by:
Related Material: _Reopening Phase-in Proposal to AoA's Board 1.14.21.pdf



School Reopening Phase-in Proposal Update

Board Meeting 1/14/21

The Academy of Alameda
Public Schools

Current (1/14) Reopening Phase-In Recommendation

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- ❑ The Academy of Alameda will give families at least three weeks notice prior to phasing in specific grade levels to on-site learning**