The Academy of Alameda Charter School Board

Special Board Meeting

26-27 Budget Reductions and Overall Next Steps for AoA

Date and Time

Saturday November 7, 2026 at 10:30 AM PST

Location

The Academy of Alameda
401 Pacific Ave
Alameda, CA 94501
Room 203

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**10:30 AM**
A.	Call the Meeting to Order	Discuss	Jennifer Laird	1 m
B.	Record Attendance		Christine Chilcott	2 m
C.	The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements **Mission:** The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.		Jennifer Laird	1 m

		Purpose	Presenter	Time

Envisioned Future: We envision a future where all of our students are successful, and their destinies are not determined by their demographics.

D.	Public Comment		Jennifer Laird	10 m

Public comment on any item not listed on the agenda. Allotted time for comments is two (2) minutes per speaker.

II. Closed Session — 10:44 AM

A.	Closed Session	Discuss	Jennifer Laird	30 m

The Board will meet privately in Closed Session. Any action taken during Closed Session will be reported out once Closed Session concludes.

Topic:

- Personnel

III. Open Session — 11:14 AM

A.	Report Out	FYI	Jennifer Laird	5 m

The Board President will report out any action taken during Closed Session.

IV. Board Communication — 11:19 AM

A.	Vote to Approve an Exempt and Non-exempt Employment Agreement Template	Vote	Jennifer Laird	3 m

Purpose:

CalSTRS is requiring that schools now have qualifying, publicly available employment agreements that outline the nature of employment, compensation, and job duties.

Beginning July 1, 2027, CalSTRS will only treat an employment agreement as qualifying if it has been approved by the Board of Directors at a public meeting.

Draft Approval:

		Purpose	Presenter	Time

The Academy of Alameda Board of Directors votes to approve the Exempt Employment Agreement Template and Non-exempt Employment Agreement Template as presented

B.	Vote to Approve the Requirements for Teachers in Transitional Kindergarten Classes Policy	Vote	Jennifer Laird	3 m

Purpose:

Under Education Code section 48000, schools require additional qualifications for Transitional Kindergarten teachers. They need the appropriate base credential and also must show early childhood preparation, which can be met through coursework in child development, a Child Development Teacher Permit, or comparable classroom experience with preschool-age children.

The comparable experience option can be decided on by the School.

Draft Approval:

The Academy of Alameda Board of Directors approves the Requirements for Teachers in Transitional Kindergarten Classes Policy as presented.

C.	Financial Presentation and Discussion	Discuss	Jennifer Laird	90 m

Purpose: The Academy of Alameda's Board of Directors will discuss the budget reduction recommendations presented by the Executive Director that will take effect immediately for the 26-27 budget.

The Board will discuss:

- Recommended 26-27 Budget Reductions
- Multi-Year Projections and Scenarios for Sustainability

		Purpose	Presenter	Time
V.	**Closed Session**			**12:55 PM**
A.	Closed Session Item	Discuss	Jennifer Laird	30 m

The Board and the Executive Director will meet privately in Closed Session. Any action taken during Closed Session will be reported out once Closed Session concludes.

Topic(s):

- Personnel Reductions

VI.	**Open Session**			**1:25 PM**
A.	Report Out	FYI	Jennifer Laird	5 m

The Board President will report out any action taken during Closed Session.

B.	Vote on 26-27 Budget Reduction Recommendations	Vote	Jennifer Laird	20 m

Purpose:

The Academy of Alameda's Board of Directors will discuss and vote the budget reduction recommendations presented by the Executive Director that will take effect immediately for the 26-27 budget.

Draft Resolution:

The Academy of Alameda Board of Directors will vote to approve the 26-27 budget reduction recommendations as presented.

VII.	**Closing Items**			**1:50 PM**
A.	Individual Board Member Reports	FYI	Jennifer Laird	5 m
B.	Executive Director Report	FYI	Jennifer Laird	2 m
C.	Upcoming Board Meetings	Discuss	Jennifer Laird	1 m

		Purpose	Presenter	Time
	Thursday, November 19: Special Education Report			
D.	Adjourn Meeting	FYI	Jennifer Laird	