

The Academy of Alameda Charter School Board

Board Meeting

Date and Time

Thursday May 21, 2026 at 6:30 PM PDT

Location

AoA Room 203

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Call the Meeting to Order	Discuss	Jennifer Laird	1 m
B.	Record Attendance		Damaris Espinosa	2 m
II.	**Open Session**			**6:33 PM**
A.	Public Comment	FYI	Jennifer Laird	4 m
	Public comment on any item not listed on the agenda. Allotted time for comments is two (2) minutes per speaker.			
III.	**Consent Agenda**			**6:37 PM**
A.	Approve Draft Meeting Minutes	Approve Minutes	Jennifer Laird	2 m

		Purpose	Presenter	Time
	Approve minutes for Board Meeting on March 25, 2026			
B.	Check Registers	FYI	Jennifer Laird	1 m
C.	Credit Card Statements	FYI	Jennifer Laird	1 m
D.	AUSD and AoA 26-27 General, Fiscal, and Operational MOU	FYI	Jennifer Laird	1 m
	This Memorandum of Understanding between the Alameda Unified School District and Academy of Alameda for 2026-27			
E.	Vote on Consent Agenda	Vote	Jennifer Laird	1 m

IV. Board Communication — 6:43 PM

A.	Special Education	Discuss	Jennifer Laird	10 m

The new Special Education Administrator, Alina Kagan, will introduce herself to the board, and review her background and beliefs in Special Education as well as plans for the Special Education program at the Academy of Alameda.

B.	Approve the 26-27 Board Meeting Calendar	Vote	Jennifer Laird	15 m

The Board will vote to approve the 2026-27 Board Meeting Calendar

Draft Resolution: The Academy of Alameda Board of Directors votes to approve the 2026-27 Board Meeting Calendar as presented

C.	Approve Updated Salary Scales	Vote	Jennifer Laird	10 m

The Academy of Alameda Salary Scales were updated for multiple positions in SY 24-25, to take effect in SY 25-26, to align them closer to Alameda Unified School District's and, in some positions, increase the salary steps. Those positions were Certificated Teachers, Certificated Teachers with Masters, Classified Office Staff 1, 12 month Office Manager, Classified Instructional Support Staff I, Classified Instructional Support Staff 2, Classified Instructional Support Staff 3.

The fourteen positions below now are now updated salary scales to be voted on to take effect in SY 26-27.

- After School Coordinator
- School Nurse
- TK-8 Principal

		Purpose	Presenter	Time

- Special Education Program Administrator
- TK-8 Extracurricular Program Manager (RJ/AD/ASP)
- School Psychologist
- Elementary School Counselor
- Middle School Counselor
- Speech Language Pathologist
- Elementary School Academic Dean
- Middle School Academic Dean
- Operations Manager
- Data Systems Manager
- Executive Assistant to Executive Director

Draft Motion: The Academy of Alameda Board of Directors votes to approve the revised AoA Salary Scales as presented.

D.	Financial Report	Discuss	Naomi Stewart	15 m

Naomi Stewart of Verterx will give an update on:

- FY26 Financials
- FY 27 Draft Budget

E.	Review LCAP	Discuss	Christine Chilcott	15 m

Dr. Chilcott and Principal McGeorge will give an overview on the LCAP (Local Control Accountability Plan), and answer questions and accept any feedback for improvement.

F.	Updated and Expanded Curriculum	Discuss	Amy McGeorge	15 m

Principal McGeorge will give an overview and answer questions regarding the update of the Wit and Wisdom curriculum to Arts and Letters, and the expansion from second to fifth grade to Kindergarten to sixth grade, and adopting the assessment rubrics for seventh and eighth grade.

G.	New Program	Discuss	Christine Chilcott	15 m

Dr. Chilcott and Principal McGeorge will give an overview and answer questions regarding a new three year pilot program starting in 26-27, the African-American Family and Student Engagement and Excellence program. This program is being created to intentionally and holistically address the continued disparities between our Black students and our White, Asian, and Hispanic students.

		Purpose	Presenter	Time
H.	Update on Strategic Plan	Discuss	Christine Chilcott	15 m

Dr. Chilcott will answer questions on the Strategic Plan which is in Year 3, 25-26, and the outer years: Year 4, 26-27 and Year 5, 27-28.

I.	Preview the 26-27 Executive Board Slate	Discuss	Jennifer Laird	10 m

The board will preview the 26-27 Executive Board Slate and Board Slate which will be voted on at the June 2026 Board Meeting:

Nomination of 26-27 Board Officers
President: Jennifer Laird
Vice President: Keith McCoy
Secretary: Carole Robie
Treasurer: Bill Schaff

Nomination of new three-year term, 26-29 Term:
Alexandria Cooley
Carole Robie
Keith McCoy

J.	Board Committee Reports	Discuss	Jennifer Laird	10 m

Reports from the following committees:

- Finance Committee
- Student Success Committee
- Governance Committee

V. Closing Items — 8:53 PM

A.	Individual Board Member Reports	FYI	Jennifer Laird	5 m
B.	Executive Director Report	FYI	Christine Chilcott	2 m
C.	Upcoming Board Meetings	Discuss	Jennifer Laird	1 m

June 11:

Voting on:
26-27 Budget

		Purpose	Presenter	Time
	26-27 Board Slate 26-27 Board Officer Slate LCAP with Local Indicators AUSD 26-27 ASES Grant AUSD 26-27 Food Services Contracts			
D.	Adjourn Meeting	FYI	Jennifer Laird	