



The Academy of Alameda Charter School Board

Board Meeting

Date and Time

Thursday March 28, 2024 at 6:30 PM PDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order	Discuss	Keith McCoy	1 m
B. Record Attendance		Damaris Espinosa	2 m
C. Public Comment on Closed Session Item		Keith McCoy	5 m
II. Closed Session			6:38 PM
A. Confidential Student Discipline Matter – Consideration of Involuntary Removal Case No. #90860	Vote	Keith McCoy	10 m
B. Update on Executive Director 23-24 Goals ED Chilcott gives the Board an update on her 23-24 goals.	Discuss	Christine Chilcott	15 m
III. Open Session			7:03 PM
A. Report Out Any Actions Taken In Closed Session	FYI	Keith McCoy	5 m

	Purpose	Presenter	Time
B. Public Comment	FYI	Keith McCoy	5 m
Public comment on any item not listed on the agenda			

IV. Consent Agenda 7:13 PM

A. Approve Draft Meeting Minutes	Approve Minutes	Keith McCoy	2 m
Approve minutes for Board Retreat on February 10, 2024			
B. Approve Board Meeting Minutes	Approve Minutes	Keith McCoy	1 m
Approve minutes for Board Meeting on February 15, 2024			
C. Check Registers	FYI	Keith McCoy	1 m
D. Credit Card Statements	FYI	Keith McCoy	1 m
E. 24-25 School Year Calendar	FYI	Keith McCoy	1 m
F. Doctoral Stipend	FYI	Keith McCoy	1 m

The Academy of Alameda Board of Directors votes to approve exempt employees such as Classified/Executive Cabinet, Administrative and Supervisory/Confidential/Licensed who hold a Doctoral degree related to the field of education as identified by the Executive Director, additional compensation of \$2,100.00 (Two Thousand and One Hundred Dollars) as a stipend added on to their current annual salary each year. The stipend amount will increase each year by the amount of the California state COLA (Cost of Living Adjustment). The stipend is not included in the employee's annual salary and may be processed separately from regular earnings. This becomes effective July 1, 2024.

To qualify for the advanced degree stipend, the degree must be attained by the beginning of the school year, August 1. Employees must submit proof of attainment of the degree to the HR department. Stipends will not be paid until sufficient documentation is presented and will not be paid retroactively.

The Academy of Alameda Board of Directors also directs leadership to begin investigating the possibility of the addition of a Master's degree stipend for employees.

G. Vote on Consent Agenda	Vote	Keith McCoy	1 m
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	Purpose	Presenter	Time
V. Board Communication			7:21 PM
A. Financial Updates	Vote	Jean Yang	15 m
Jean will give a budget update on:			
<ul style="list-style-type: none"> • FY24 January Forecast • Vote on 2nd Interim 			
B. Elementary School Mid-Year Update	Discuss	Leah Rubin	25 m
Elementary School Principal, Leah Rubin, will give a mid-year update on AoA's Elementary School Academics and Data, TK Planning, Professional Development, and Next Steps			
C. 24-25 Charter Renewal Process and Timeline	Discuss	Christine Chilcott	10 m
ED Chilcott will give the board an update on the timeline and process for renewing The Academy's Charter.			
D. Executive Director Evaluation Process	Discuss	Carole Robie	10 m
Board Member Carole Robie will discuss the upcoming ED evaluation process.			
E. Board Committee Reports	Discuss	Keith McCoy	15 m
Reports from the following committees:			
<ul style="list-style-type: none"> • Finance Committee • Student Success Committee • Governance Committee 			
VI. Closing Items			8:36 PM
A. Individual Board Member Reports	Discuss	Keith McCoy	5 m
B. Executive Director Report	FYI	Christine Chilcott	5 m
C. Upcoming Board Meetings	Discuss	Keith McCoy	2 m
April 25:			
24-25 Budget Update			

	Purpose	Presenter	Time
	Review of Strategic Plan Goals, Years 2-5 Voting on Policies		
D.	Adjourn Meeting	Keith McCoy	