



The Academy of Alameda Charter School Board

Board Meeting

Date and Time

Thursday August 24, 2023 at 6:30 PM PDT

Location

<https://us06web.zoom.us/j/84506888934?pwd=TVRCeEddybHNGeXhtcFpIUm1ocVoxdz09>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order	Discuss	William Schaff	1 m
B. Record Attendance		Damaris Espinosa	2 m
II. Consent Agenda			6:33 PM
A. Approve Draft Meeting Minutes	Approve Minutes	William Schaff	2 m
Approve minutes for Board Retreat on August 13, 2023			
B. Check Registers	FYI	William Schaff	1 m
C. Credit Card Statements	FYI	William Schaff	1 m
D. Vote on Consent Agenda	Vote	William Schaff	1 m

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III. Board Communication			6:38 PM
A. Opening of the School Year Report - Elementary	Discuss	Leah Rubin	15 m
A brief presentation on the teachers' professional development leading up to school and the first few days of school by elementary principal, Leah Rubin.			
B. Student Success Data - Elementary	Discuss	Leah Rubin	25 m
A presentation by elementary principal, Leah Rubin, on student success data from the 22-23 school year.			
C. Opening of The School Year Report - Middle School	Discuss	Ann Gilcrease	15 m
A brief presentation on the teachers' professional development leading up to school and the first few days of school by middle school principal, Ann Gilcrease.			
D. Student Success Data - Middle School	Discuss	Ann Gilcrease	25 m
A presentation by middle school principal, Ann Gilcrease, on student success data from the 22-23 school year.			
E. Enrollment Report	Discuss	Christine Chilcott	15 m
To discuss the 23-24 opening enrollment numbers as well as expectations for the 24-25 SY enrollment and starting TK since advertising and enrollment for 24-25 begins October 1.			
F. Board Committee Reports	Discuss	William Schaff	15 m
Reports from the following committees:			
<ul style="list-style-type: none"> • Finance Committee • Student Success Committee • Governance Committee 			
IV. Action Items			8:28 PM
A. Human Resource Director Pay Scale	Vote	William Schaff	10 m
Requesting that the board vote to move the Human Resource Director's payscale to the same level as the Director of Operations.			

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<p>It is currently on the Human Resource Manager's payscale and the pay levels are lower and the increases are accrued at a lesser rate than the Director of Operations and the principals which all are higher, similar pay scales and accrue at the same higher rate.</p>			

Draft Motion: The Academy of Alameda Board of Directors votes to move the Human Resource Director's payscale to the same payscale as the Director of Operations.

<p>B. Board Local Authorization Credentials</p>	Vote	William Schaff	10 m
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Each year The Academy of Alameda Board of Directors is required to approve teachers that are teaching a subject outside of the credential they hold.

Draft Resolution:

WHEREAS, Academy of Alameda ("The School") makes every effort to recruit fully prepared teachers; and

WHEREAS, when fully prepared teachers are not available, The School recruits candidates who qualify for an intern credential; and

WHEREAS, there are fully credentialed teachers at the School who have consented to teach in a needed subject area under limited assignment, and others who personnel available who have not yet completed their intern or preliminary credentialing requirements and are in the process to complete them; and they are specifically listed below:

- Jennifer Whatley: 6th Grade Math, Single Subject Local/Limited Assignment Permit
- Patty Devlin: 6th Grade Science, Single Subject Local/Limited Assignment Permit
- Celeste Ansley: 6th Grade History, Multiple Subject Local/Limited Assignment Permit
- Sheila Hewitt: 6th Grade English & History, Multiple Subject Local/Limited Assignment Permit
- Kevin Jia: 7th Grade Math & Algebra, Single Subject Local/Limited Assignment Permit
- Ally Fromson Ho: 7th Grade History, Multiple Subject Local/Limited Assignment Permit
- Joana Dzib: 2nd Grade Teacher, Multiple Subject Provisional Internship Permit

	Purpose	Presenter	Time
• Paola Carillo - 5th Grade Teacher, Multiple Subject Provisional Internship Permit			
• Vanessa Bell - Middle School English Teacher, Multiple Subject Provisional Internship Permit			
• Nolan Legaspi - Elementary School Teacher, Multiple Subject Provisional Internship Permit			
• NahJah Culberson - Kindergarten Teacher, Multiple Subject Provisional Internship Permit			

WHEREAS, the Board of Directors recognizes that there are an insufficient number of certificated persons who meet the School’s specific employment criteria; and

WHEREAS, Title 5 Section 80026 requires that a Declaration of Need for Fully Qualified Educators and resolution by the Governing Board be submitted by an employing agency prior to the issuance of any emergency permit and/or limited assignments permit for that agency in a given school year; and

WHEREAS, Title 5 Section 80026 specifies that said Declaration of Need for Fully Qualified Educators and resolution be adopted by the Governing Board of a Charter School in a regularly scheduled public meeting of the Board on an annual basis; and

WHEREAS, said revised Declaration of Need for Fully Qualified Educators shall not be adopted by the Board as part of a consent calendar; and

WHEREAS, all employees invest their time, energy and countless hours to provide all students with quality programs and services that support their individual needs and educational goals;

NOW, THEREFORE, BE IT RESOLVED that the Academy of Alameda Board of Directors hereby requests that a revised Declaration of Need for Fully Qualified Educators be submitted to the Commission on Teacher Credentialing for the 2023-2024 school year.

V. Closing Items			8:48 PM
A. Individual Board Member Reports	Discuss	William Schaff	5 m
B. Executive Director Report	FYI	Christine Chilcott	5 m

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C. Upcoming Board Meetings	Discuss	William Schaff	2 m
September 28:			
Vote on Family Handbook			
Vote on Local Indicators - Due to the state by September 30			
Board Member training on the Brown Act by Jerry Simmons from Young, Minney, and Corr			
D. Adjourn Meeting		William Schaff	