



The Academy of Alameda Charter School Board

Board Retreat

Date and Time

Sunday August 13, 2023 at 9:00 AM PDT

Location

The Academy of Alameda
401 Pacific Ave
Alameda, CA 94501
Multipurpose Room

The Academy of Alameda
Strategic Planning Goals Retreat
Sunday, August 13 9:00am-3:30pm
Location: The Academy of Alameda, Multipurpose Room
401 Pacific Ave
Alameda, CA 94501

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
Opening Items			
A. Call the Meeting to Order		William Schaff	1 m
B. Record Attendance and Guests		Christine Chilcott	1 m

	Purpose	Presenter	Time
C. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		William Schaff	3 m
<p>Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.</p> <p>Envisioned Future: We envision a future where all of our students are successful, and their destinies are not determined by their demographics.</p>			
D. Public Comment			5 m
II. Consent Calendar			9:10 AM
A. Approve Draft Meeting Minutes	Approve Minutes	William Schaff	5 m
Approve minutes for LCAP Presentation and Strategic Plan Goals Creation on June 10, 2023			
B. Approve Draft Meeting Minutes	Approve Minutes	William Schaff	1 m
Approve minutes for Board Meeting on June 15, 2023			
C. Approve Draft Meeting Minutes	Approve Minutes	William Schaff	1 m
Approve minutes for Board Meeting on July 27, 2023			
D. Credit Card Statement	Vote	William Schaff	5 m
III. Main Agenda			9:22 AM
A. Welcome Activity	FYI	Christine Chilcott	45 m
B. Overview of Community Schools	Discuss	Christine Chilcott	30 m
To discuss the basic idea of what community schools are and how AoA is similar to the community school model			
C. Strategic Plan Goals Discussion and Writing Session (Working Lunch)	Discuss	Christine Chilcott	180 m
To continue (from June 10, 2023 retreat) discussing and writing goals from the main three areas of the 5-year strategic plan:			

● **Culture and Climate:**

We recognize that “Schools Can’t Do It Alone.” We believe in nurturing a culture that promotes trusting relationships, open communication, and enduring partnerships among staff, families, and community.

● **Instructional Practice and Pedagogy:**

“Teaching and Learning,” is the most essential function of AoA. Our pedagogy is aimed at continuous growth for all students through equitable access to effective instruction, supports, and services.

● **Staffing:**

AoA understands, “Investing In People,” addresses how we will attract, develop, and retain talented teachers, leaders, and staff at all levels. It is about results focused, continuous professional learning.

IV. Staff Leadership Departs/Retreat Continues with ED and Board 1:37 PM

A. Board Expectations Discuss William Schaff 30 m

Discussion of the expectation of board members:

RSVPing to meetings in a timely manner

Checking emails

Reading meeting materials in advance

Attending the majority of board and committee meetings, etc

B. Board Committees Discuss William Schaff 30 m

Discussing board committees:

Finance Committee

Board Governance Committee

Student Success Committee

Ad Hoc Committees:

Facilities/Garden Committee

V. Action Item 2:37 PM

A. Voting On Policies Vote William Schaff 40 m

	Purpose	Presenter	Time
We have 22 policies that have required legal updates.			

1. Professional Boundaries
2. Suicide Prevention
3. Suspension and Expulsion
4. Title IX
5. Classroom and School Volunteer
6. Universal Meals Program
7. Classroom Based Attendance
8. Comprehensive Sexual Health Education
9. Uniform Complaint
10. Human Trafficking
11. Education of Foster and Mobile Youth
12. Education for Homeless Children and Youth
13. Immunization
14. Educational Records and Student Information Policy
15. Independent Study
16. Nondiscrimination
17. School Sponsored Field Trip
18. Policies, Procedures, and Parents Rights Regarding Identification, Evaluation, and Education
19. Special Education
20. Student Accidents
21. Student Freedom of Speech and Expression
22. Student Use of Technology

Draft Motion: The Academy of Alameda Board of Directors votes to these 22 policies with required legal mandates as presented.

VI. Closing Items			3:17 PM
A. Board Comments	FYI		5 m
B. Executive Director Comments	FYI		5 m
C. Next Board Meeting	FYI	William Schaff	2 m

Thursday, August 24:

Agenda Topics:

	Purpose	Presenter	Time
Opening School Year Report Enrollment Update			
D. Adjourn Meeting	FYI	William Schaff	1 m