



# THE ACADEMY OF ALAMEDA

## The Academy of Alameda Charter School Board Board Meeting

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### Date and Time

Thursday November 18, 2021 at 6:30 PM PST

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
Opening Items			
<b>A. Call the Meeting to Order</b>		David Forbes	1 m
<b>B. Record Board Member Attendance (Roll Call)</b>		David Forbes	2 m
<b>C. Open Public Meeting</b>		David Forbes	1 m
<b>D. Zoom Meeting Agreements and Protocol</b>		Taqua Ammar	1 m

This is a meeting of the Board. The Board is composed of 9 voting members and 1 non-voting member, the Executive Director. We are using the following protocols to guide our meeting:

- This meeting is being recorded
- If someone wishes to speak during the appropriate time, they will use the 'raise hand' icon or will raise their hand on video.
- Please mute yourself when you enter the meeting and while someone else is talking.
- Make sure your name is spelled correctly.
- Use reactions to give a "thumbs-up" or "clap."

<b>E. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements</b>		David Forbes	1 m
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**Mission:** The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.

#### **Envisioned Future:**

We envision a future where all of our students are successful,

and their destinies are not determined by their demographics.

	Purpose	Presenter	Time
F. General Public Comments		David Forbes	5 m

**II. Consent Agenda 6:41 PM**

A. Draft Meeting Minutes	Approve Minutes	David Forbes	1 m
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Meeting Minutes from:

- October 28 Board Meeting

Approve minutes for Board Meeting on October 28, 2021

B. Check Registers & Credit Card Statement	FYI	David Forbes	1 m
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- Approve the combined credit card statement and Bank of Marin check register for October.
- Approve the June check register.

C. Vote on Consent Agenda	Vote	David Forbes	1 m
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**III. Board Communications 6:44 PM**

A. Board Committee Reports	Discuss	David Forbes	20 m
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B. Budget Forecast and Cashflow Analysis Update	Discuss	Matt Huxley	25 m
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EdTec will provide an updated 2021/22 budget forecast, a cashflow analysis, and other fiscal updates.

C. Update on AoA's Material Revision	Discuss	Matt Huxley	20 m
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D. AoA COVID-19 Mitigation Efforts Presentation	Discuss	Sharon Perkins	15 m
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E. AoA Elementary School Educator Effectiveness Grant - Public Hearing Meeting	Discuss	Matt Huxley	15 m
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**Funding Description**

One-time funding provided to county offices of education, school districts, charter schools, and state special schools to provide professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness.

LEAs and State Special Schools that receive funding pursuant to California *Education Code (EC)* Section 41480(a) are required to develop and adopt a plan, by December 30, 2021, that delineates the expenditure of funds apportioned including the professional development of

teachers, administrators, paraprofessionals and classified staff. The plan shall be presented in a public meeting of the governing board before its adoption in a subsequent meeting. The grant can be spent through June 30, 2026.

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F. AoA Middle School's Educator Effectiveness Grant - Public Hearing Meeting	Discuss	Matt Huxley	15 m

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LEAs and State Special Schools that receive funding pursuant to California *Education Code (EC)* Section 41480(a) are required to develop and adopt a plan, by December 30, 2021, that delineates the expenditure of funds apportioned including the professional development of teachers, administrators, paraprofessionals and classified staff. The plan shall be presented in a public meeting of the governing board before its adoption in a subsequent meeting. The grant can be spent through June 30, 2026.

**IV. Action Items**

**8:34 PM**

A. Proposal for Security Cameras	Vote	Sharon Perkins	20 m
B. COVID-19 Testing Policy Addendum to Employee Handbook	Vote	Matt Huxley	10 m
C. Remote Work Policy	Vote	Matt Huxley	10 m
D. TITLE IX, HARASSMENT, INTIMIDATION, DISCRIMINATION, AND BULLYING POLICY	Discuss	Matt Huxley	25 m

The TITLE IX, HARASSMENT, INTIMIDATION, DISCRIMINATION, AND BULLYING POLICY is a thorough update from AoA's prior policy last updated on 9/1/2016.

**The proposal is to: Approve the updated Title IX, Harassment, Intimidation, Discrimination, and Bullying Policy**

E. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency	Vote	David Forbes	5 m
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**Background:**

The passage of AB 361 allows public bodies to dispense with certain normally applicable Brown Act teleconferencing requirements wherever a public body holds a meeting during a proclaimed state of emergency and one of three conditions are met:

1. State or local officials have imposed or recommended measures to promote social distancing; or
2. The meeting is for the purpose of determining, by a majority vote, whether as a result of the state of emergency, meeting in person would present imminent risks to the health or safety of attendees; or
3. The body has determined, by a majority vote, that, as a result of the state of emergency, meeting in person would present imminent risks to the health or safety of attendees.

AB 361 provides that if a state of emergency remains in place, a local agency must make the following findings by majority vote every 30 days, in order to continue using the bill's exemption to the Brown Act teleconferencing rules:

(A) The legislative body has reconsidered the circumstances of the emergency; and

Purpose      Presenter      Time

(B) Either of the following circumstances exists:

**(1) the state of emergency continues to directly impact the ability of board members to meet safely in person, or**

**(2) State or local officials continue to impose or recommend social distancing measures.**

**Draft Motion:** The Academy of Alameda Board of Directors approves continuing to hold Board meetings and Board committee meetings virtually through December 30, 2021 due to the state of emergency related to COVID-19 that continues to directly impact the ability of board members and attendees to meet safely in person pursuant to AB 361.

**V. Closing Items**

**9:44 PM**

<b>A. Board Member Reports</b>	Discuss	David Forbes	5 m
<b>B. Review of Key December 15 Board Meeting Agenda Topics</b>	Discuss	Matt Huxley	5 m

**Key Topics Include:**

- AoA Board Vote on Allowing Board and Board Committees to Meet Virtually Through January
- Board Committee Reports
- Update on AoA's Material Revision
- Vote on Material Revision Proposal
- Board Vote on AoA's Material Revision
- Vote on ES/MS Educator Effectiveness Grant
- ES and MS 1st Interim Reports
- Enrollment Update
- Forecast Update
- Elementary School Presentation: Update on Student Literacy Assessment
- Update on ED Selection Process (Closed Session)

<b>C. Adjourn Meeting</b>	Discuss	David Forbes	1 m
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