



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board Board Meeting

Date and Time

Thursday August 26, 2021 at 6:30 PM PDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
Opening Items			
A. Call the Meeting to Order		David Forbes	1 m
B. Record Board Member Attendance (Roll Call)		David Forbes	2 m
C. Zoom Meeting Agreements and Protocol		Taqua Ammar	1 m

This is a meeting of the Board. The Board is composed of 8 voting members and 1 non-voting member, the Executive Director. We are using the following protocols to guide our meeting:

- This meeting is being recorded
- If someone wishes to speak during the appropriate time, they will use the 'raise hand' icon or will raise their hand on video.
- Please mute yourself when you enter the meeting and while someone else is talking.
- Make sure your name is spelled correctly.
- Use reactions to give a "thumbs-up" or "clap."

D. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		David Forbes	1 m
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Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.

Envisioned Future:

We envision a future where all of our students are successful, and their destinies are not determined by their demographics.

	Purpose	Presenter	Time
E. General Public Comments		David Forbes	5 m
II. Consent Agenda			6:40 PM
A. Draft Meeting Minutes	Approve Minutes	David Forbes	1 m
Meeting Minutes from:			
<ul style="list-style-type: none"> • June 24 Board Meeting • June 29 Board Meeting • July 15 Board Meeting • August 1 Board Retreat • August 18 Board Meeting 			
Approve minutes for Board Meeting on June 24, 2021			
B. Check Register & Credit Card Statement	FYI	David Forbes	1 m
Review and approve the credit card statements and Bank of Marin check registers for June.			
C. 2021/22 AoA Employee Handbook	FYI	Matt Huxley	1 m

There were relatively few changes made in the 2021/22 Employee Handbook from the prior year. Key changes were in the following areas:

- Pay dates and All AoA employees are paid semi-monthly (Certificated employees used to be paid monthly)
- Summer Holdback eligibility (Available to all salaried 11-month employees)
- Director of HR to human resources
- References to Paycom changed to AoA's Human Resources Information System (HRIS)
- 11-month employees pay their health deductions in August-June. They used to pay in July. Now, only 12 month employees will have their deductions taken out over 12 months including July.
- For 457 retirement accounts (optional) changed wording from a 10% match of salary, to 10% matched to gross earnings per paycheck (for Non STRS members)
- Non-exempt employees no longer receive three days up front sick days, but accrue 1 hour for every 20 hours beginning on their first day of employment
- Updated FMLA and Crime Leave per legal updates

D. Local Assignment Authorization for Credentialed Teachers	FYI	Matt Huxley	1 m
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CERTIFICATED ASSIGNMENT AUTHORIZATION

The state has granted school boards the authority to grant local authorization to credentialed teachers who are teaching a subject outside of their specific credential area if that have subject matter expertise Please see below.

CERTIFICATED ASSIGNMENT AUTHORIZATION

When deemed necessary, EC 44256(b) and 44258.2 allow, by a vote of the governing board, the holder of a Multiple Subject Teaching Credential or Single Subject Teaching Credential to teach, with his or her consent, any subject in departmentalized classes below grade 9 if the

teacher has completed twelve semester units, or six upper division or graduate semester units of course work at an accredited institution, in the subject to be taught.

	Purpose	Presenter	Time
E. Vote on Consent Agenda	Vote	David Forbes	1 m

III. Board Communications 6:45 PM

A. Introduction To AoA's EdTec Client Managers	Discuss	Matt Huxley	20 m
B. Principal Reports - The First Week of the 2021/22 School Year	Discuss	Leah Rubin	20 m
C. Board Committee Reports	FYI	David Forbes	20 m

Committee chairs will report out on their beginning of the year committee work.

D. Opening of the 2021/22 Year Enrollment Report	Discuss	Matt Huxley	20 m
E. Combining The Academy's Two LEAs Into One	Discuss	Matt Huxley	15 m

IV. Action Items 8:20 PM

A. Public Hearing: Short Term Independent Study Policy	Vote	Matt Huxley	15 m
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Open Public Hearing: No earlier than: 6:30pm

In accordance with Section 11701 of Title 5 of the California Code of Regulations, setting policy pursuant to Education Code section 51747, the Board shall consider, in a public hearing, the scope of its existing or prospective use of independent study as an instructional strategy, its purposes in authorizing independent study, and factors bearing specifically on the maximum realistic lengths of assignments and acceptable number of missed assignments for specific populations of pupils or adult education students. This policy shall reflect an awareness that excessive leniency in its terms can result in pupils falling behind their age peers as to increase, rather than decrease, the risk of their dropping out of school.

1. Action: Independent Study Policy

The Board shall adopt the attached Short-term Independent Study Policy in accordance with the requirements of Education Code Section 51747.

V. Closing Items 8:35 PM

A. Board Member Reports	Discuss	David Forbes	10 m
B. Review of Key September 30 Board Meeting Agenda Topics	Discuss	Matt Huxley	5 m

Key Topics Include:

- 2020/21 Unaudited Actuals
- 2021/22 Budget update
- Full Enrollment Report
- Student and Campus Search Policy
- Star Reading and Math Beginning of Year Assessment Data
- Board Committee Reports
- Consolidation of AoA's two LEAs into one
- 2021/22 Board Development Goals Areas (from 8/1/21 Retreat)
- Approve 2020/21 Local CA Dashboard Indicators

	Purpose	Presenter	Time
• ED Transition Work			
C. Adjourn Meeting	Vote	David Forbes	1 m