



THE ACADEMY OF ALAMEDA

The Academy of Alameda Charter School Board Regular Board Meeting

Date and Time

Thursday November 21, 2019 at 6:30 PM PST

Location

401 Pacific Avenue, Alameda CA 94501 (AoA Home Office)

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance and Guests		David Forbes	1 m
B. Call the Meeting to Order		David Forbes	1 m
C. Public Comments		David Forbes	1 m
D. The Board Reviews The Academy of Alameda's Mission and Envisioned Future Statements		David Forbes	2 m
Mission: The Academy of Alameda equitably develops students into critical thinkers and life-long learners who navigate the world with integrity, and who apply their learning to empower themselves and their communities.			
Envisioned Future: We envision a future where all of our students are successful, and their destinies are not determined by their demographics.			
II. Consent Agenda			6:35 PM
A. Approve Minutes	Approve Minutes	Matt Huxley	1 m
Approve minutes for Regular Board Meeting on October 24, 2019			
B. October, 2019 Check and Credit Card Registers	FYI	Stacie Ivery	
C. Updated English Learner Redesignation Board Policy	FYI	Matt Huxley	1 m
D. Revisions to The Academy's Employee Handbook	FYI	Matt Huxley	
E. Vote on Consent Agenda	Vote	David Forbes	1 m
III. Board Communications			6:38 PM
A. Board Member Reports	Discuss	David Forbes	15 m
Presentation from Ron Wittaker on possible pilot program			
B. Executive Director Report	FYI	Matt Huxley	15 m

C. Middle School Charter Renewal Update	Discuss	Matt Huxley	10 m
D. Middle School Data Report	Discuss	Miranda Thorman	40 m
E. Leverage Leadership Board Homework Discussion	Discuss	Matt Huxley	15 m

Text-book discussion on pages 1-10 from the Leverage Leadership 2.0 book

Discussion questions:

- On what tasks do typical principals spend their time on in contrast to spending it on instruction?
- What are some things that we might do as an organization to shift that paradigm?
- What are some commonly held myths regarding school leaders? How do we "debunk" those?
- What are the key levers to creating consistent, transformational growth?

F. Leadership Transition Report	Discuss	Matt Huxley	15 m
G. Enrollment Plan	Discuss	Matt Huxley	15 m

IV. Action Items 8:43 PM

A. Alameda Parcel Tax	Vote	Matt Huxley	25 m
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The AUSD Board of Trustees voted (5 to 0) to place a parcel tax dedicated to increasing employee salaries on the March 23 ballot that includes Alameda charter schools. Section 18 of the AUSD Board resolution states: 9.5% of the Available Revenues of this Measure shall be dedicated annually to supporting Alameda students in Alameda's public charter schools in existence at the approval of this Measure. This revenue shall be annually distributed to existing charter schools in proportion to each charter's enrollment of Alameda resident students and shall be used for the same salary purposes as other Available Revenues collected through this Measure.

V. Closing Items 9:08 PM

A. Review of Key December 12 Board Agenda Topics	FYI	Matt Huxley	10 m
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Key December 12 Board Topics

- MS Renewal Update
- Audit
- Fiscal Policy Update
- ED Goal report out
- Marketing committee - update
- Mid-Year Board Retreat (January 27, 2020) - Possible Agenda Topics

- Special Education
- Organization Model Possible Structural Change
- Restorative Practices Program and Discipline data
- Board Development

B. Adjourn Meeting	Vote		
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