

APPROVED



Arco Iris Spanish Immersion School

Minutes

Board Meeting

Date and Time

Thursday April 16, 2026 at 6:15 PM

Location

Zoom Only Meeting

<https://us02web.zoom.us/j/87898815196>

Meeting ID: 878 9881 5196

Passcode: 602469

Directors Present

A. Nelson (remote), C. Billings (remote), E. Hatch (remote), S. Badawi (remote), Y. Jones (remote)

Directors Absent

D. Siver

Ex Officio Members Present

J. Urdiales (remote)

Non Voting Members Present

J. Urdiales (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

C. Billings called a meeting of the board of directors of Arco Iris Spanish Immersion School to order on Thursday Apr 16, 2026 at 6:17 PM.

C. Approve Meeting Minutes from March 19, 2026

A. Nelson made a motion to approve the minutes from Board Meeting on 03-19-26.

E. Hatch seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Badawi Aye

Y. Jones Aye

C. Billings Aye

D. Siver Absent

A. Nelson Aye

E. Hatch Aye

D. Public Comment

None

II. Notes from the Board Secretary

A. Update and Planning

- Reviewed dates on opportunity calendar

III. PTO

A. Updates from PTO

- Need to finalize items for teacher appreciation week and the community night
- Officer elections next month
- June planning session for new officers
- 5:30-8:00 community night
- Christa to send new family communication for community night
- Food carts at community night - looking to schedule
 - Food available to purchase

IV. Executive Directors Report

A. Executive Directors Report

Excellence – Academic Updates

1. During April, our instructional focus remained centered on **strengthening classroom instruction in preparation for end-of-year assessments.**
2. As we approach the **administration of assessments such as easyCBM and the Oregon Statewide Assessment System (OSAS)**, staff are supporting students in becoming increasingly **comfortable with the digital tools and formats associated with these assessments.** At the same time, we are **reinforcing the importance of effort, perseverance, and pride** in students when demonstrating their learning via these assessments.

Empowerment – Staff Training & Retention

1. **Professional learning during April remained closely connected to classroom practice and schoolwide instructional priorities.**
2. In addition to instructional support, **staffing** remains a key priority as we continue planning for the 2026–27 school year.
 1. *We are moving forward with issuing employment agreements to team members returning for the next school year.*
 1. *At this time, three team members will be unable to return due to the expiration of their J-1 visas.*
 2. **At today’s meeting, we are requesting Board approval of the employment agreements**

Engagement & Equity – Community & Culture

1. Our work in **engagement and equity** during April continued to reflect a strong commitment to **family partnership, community connection, and culturally responsive practices.**
 1. *We are planning to host a family event on May 1st to engage more families in PTO and volunteer opportunities and so that they also have an opportunity to meet other Arco Iris families. We remain grateful to our PTO and volunteers for their support of recent school events, including the Book Fair and Lotería Night!*
 1. *We are partnering with businesses next door for additional parking for this event.*
 2. *We engaged in revisions to the Family Engagement Survey to better align with our DEIB commitments, and our survey has been shared with families.*
2. Looking ahead, the **Spring Auction on April 25** represents an important opportunity not only for fundraising, but also for strengthening community investment in the school.

3. In parallel, our **partnership with Wake Up Beaverton** through a food drive initiative reflects our broader commitment to supporting families and neighbors through community-based collaboration, particularly during times of crisis or instability.

Financial Responsibility – Enrollment, Fundraising & Operations

1. Current enrollment stands at 403 students.
 1. Lottery Application **totals: 425 (cap: 459)**
2. Fundraising remains on solid footing, with approximately \$145,000 raised to date.
 1. *The upcoming Spring Auction will be an important opportunity to build continued support for the school's mission and programs.*
3. Operationally, charter expansion and re-submittal efforts remain ongoing.
 1. *This work continues alongside broader marketing and planning efforts intended to support long-term sustainability, enrollment stability, and organizational growth. As we move into the final stretch of the school year, we will remain focused on aligning operational decisions with both immediate school needs and longer-term strategic priorities.*

Key Next Steps (May 2026)

- Additional areas of focus have included strengthening checks for understanding, expanding equitable participation, and ensuring that students are consistently able to explain and apply their learning independently. We will also be visiting classrooms to engage students in growth mindset and a sense of pride when engaging with their end of year and state assessments.

C. Billings made a motion to Approve employment agreements as presented.

A. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Badawi Aye
A. Nelson Aye
D. Siver Absent
C. Billings Aye
Y. Jones Aye
E. Hatch Aye

V. Governance Committee

A. Board Member Term Renewals

C. Billings made a motion to Renew Andrew Nelson & Erin Hatch for 3 year term.

S. Badawi seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Y. Jones Aye

D. Siver Absent

S. Badawi Aye

E. Hatch Abstain

A. Nelson Abstain

C. Billings Aye

VI. Finance Committee Update

A. April Treasurer's Report

- Month of March net gain \$30K+
- Ahead of last year for year over year comparison
- CDs - est \$2-3K a month interest lost compared to last year due to interest rates

B. 26-27 Budget Adoption

C. Billings made a motion to approve the 2026-2027 budget as presented.

S. Badawi seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Siver Absent

C. Billings Aye

A. Nelson Aye

E. Hatch Aye

S. Badawi Aye

Y. Jones Aye

VII. Development Committee

A. Development Committee Update

- No meeting this month
- 48 responses on the survey (est total 120 average for last 2 years)

VIII. School Expansion

A. Expansion update

- Working on interest list to get to 200 before submission

IX. Other Business

A. Policy and Government Affairs

None

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
Y. Jones

Mission/Vision

Arco Iris Spanish Immersion Charter School cultivates academic success for all students through a biliterate education and a robust math curriculum. Our students are members of a supportive multicultural community valuing diversity, equity and inclusion.