



Arco Iris Spanish Immersion School

Minutes

Board Meeting

Date and Time

Thursday August 21, 2025 at 6:15 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87898815196>

Meeting ID: 878 9881 5196

Passcode: 602469

Directors Present

A. Kusaba (remote), A. Nelson (remote), C. Billings (remote), D. Siver (remote), E. Hatch (remote), S. Badawi (remote), Y. Jones (remote)

Directors Absent

None

Ex Officio Members Present

J. Urdiales (remote)

Non Voting Members Present

J. Urdiales (remote)

Guests Present

Alesia (remote), Erin Teune (remote), Mario Barron (remote)

I. Opening Items

A. Record Attendance for Thursday, August 21 Board Meeting

B. Call the Meeting to Order

Y. Jones called a meeting of the board of directors of Arco Iris Spanish Immersion School to order on Thursday Aug 21, 2025 at 6:16 PM.

C. Approve Minutes from Regular Board Meeting (Thursday, August 24) and Special Session (Sunday, August 10)

A. Nelson made a motion to approve the minutes from July 24 and August 10 Board Meeting on 07-24-25.

E. Hatch seconded the motion.

The minutes were approved as a slate.

The board **VOTED** unanimously to approve the motion.

II. Executive Session - Discuss Real Property Transactions

A. Adjourn Executive Session and Return to Board Meeting

C. Billings shared findings from venue research and vendor engagement.

Exec Session Closed at 6:27 pm and the regular meeting resumed.

III. Notes from the Board Secretary

A. Update and Planning

Action Items from July 24 have been completed.

IV. Executive Directors Report

A. Executive Directors Report

School Learning Plan

****New SLP for SY 25-26 coming up after OSAS data is analyzed***

1. Academic (Excellence) - Overview

School Year 2025–2026

We have received the 2024–2025 OSAS results* and are currently analyzing them.

Before the first day of school, our team will have access to a draft analysis that includes both state assessment results and internal data (e.g., easyCBM). This will allow us to begin supporting students in need right away. A detailed analysis will be shared with the Board and community during our September meeting.

*These results help guide our academic priorities for the upcoming school year. While our academic priorities will remain largely consistent with previous years, there are always some adjustments to our academic goals and goal percentages. Based on this, it is safe to say that our priorities will focus on:

- Academics: Ensuring consistent and effective curriculum implementation across SLA, ELA, and Math; delivering targeted student interventions informed by data analysis.
- Staff Training: Providing expanded training opportunities for our team in DEIB, SEL/Responsive Classroom, and best practices in dual language classrooms (in partnership with NWRESA), in addition to our internal training to strengthen SLA/ELA and Math implementation.
- Community Engagement: Continuing to provide meaningful opportunities for families to engage in their students' academic and social-emotional growth, as well as opportunities to celebrate together throughout the year.

In preparation for SY 2025–2026, our summer work also focused on revamping the following areas:

- Report cards
- Handbooks
- Master schedule
- Planning Calendar and Scope and Sequence
- DEIB practices (including a new partnership to provide DEIB training for our team)
- Year-long trainings
- **Facilities: a list of possible building repairs is still being compiled. We will try to have these ASAP.*

2. (Empowerment) Staff Training and Retention - Overview

School Year 2025–2026

As we enter a new school year, our commitment to supporting staff continues, with the focus to continuing the following initiatives:

- Targeted Internal Training, Coaching, and Support
- Instructional growth through regular classroom observation and feedback cycles.
- Expanded planning times which include Wednesdays after school.
- External Opportunities and Retention Initiatives:
 - Mentorship Opportunities through NWRESA.
 - A \$1,000 reimbursement per employee for coursework and personalized training opportunities

3. (Engagement and Equity) Community Engagement and Positive School Culture

Summer family engagement:

- First and second summer communications sent during the summer including a recorded video that provides a school orientation. We will be opening the school a day before our 1st day for our regular Meet the Teacher event.

Traffic Commission decision and Coffee Connection event:

- Our case was presented in front of TC on **August 7, 2025**.
 - Jabra Kasho helped us present different alternatives to remedy the parking concerns around our school. Our proposal to prohibit overnight parking around most of the streets surrounding our school was approved by the Traffic Commission during their meeting. This will be presented to the City Council for approval.
- Coffee Connection in partnership with BACC occurred on August 15. Thank you all for your help and for attending!

4. Financial Responsibility

Enrollment Update

Our enrollment goal for 2025–2026 is **422 students**. Currently, we are at **419 students**. Numbers have dipped slightly since our last board meeting, which is typical in the weeks leading up to the start of school.

We remain confident in meeting—or even exceeding—our goal in the coming weeks, as we have a waitlist in Kindergarten and only **five open seats** at this time.

V. Finance Update from the Treasurer

A. Finance Update

Treasurer's Report for July 2024 (New School Year)

- ADMw received for (Month): \$766,591.00
- Total income for (Month): \$386,967.29
- Cash balance for (Month): \$3,762,708.64
- Accts Receivable for (Month): \$120.00
- Net gain/loss for (Month): \$35,482.76

Notes

- Arco Iris received the annual double Payment in July via accrual, which is not realized until end of next school year.
- There is not an ADMw payment in June.
- A smoothing effect helps manage the reduced ADMw through the year.

VI. Development Committee

A. Development Committee Update

The Beaverton Chamber Coffee Connection went well.

FundEd has been reengaged and they are excited about working with Arco Iris.

Beaverton Celebration Parade is coming up on Saturday, September 6.

A Grant has been submitted for Art Literacy Supplies.

A question about when the next Strategic Plan should occur was mentioned. The last one was approximately 5 years ago. C. Billings will talk with Kristen Miles about a plan to do this in alignment with the expansion or after. K. Miles facilitated the last strategic plan and created pillars which are used throughout meetings and the Executive Director's report.

A strategic plan helps shape decision making process. A. Nelson thinks - thinks we should begin the process. We should also discuss how we measure the current plan. We will add this to the September agenda.

A. Kusaba brought forth the idea of membership in the Hispanic Chamber of Commerce and shared pricing and how to potentially get involved. After the discussion, the consensus was that individuals can decide if they would like to participate in certain events before committing to a membership. We will add events to the opportunity calendar.

<https://hispanicmetrochamber.org/hmc-events/>

VII. School Expansion

A. Grant Funds

E. Hatch made a motion to Approve use of expansion grant funds to determine building viability - not to exceed \$5,000 for each building for architectural and engineering services.

A. Kusaba seconded the motion.

C. Billings presented additional information from the architect and engineer to better benchmark initial costs for services.

The board **VOTED** unanimously to approve the motion.

VIII. Other Business

A. OSBA Summer Conference Recap

C. Billings and D. Siver attended the Summer OSBA Conference and learned more about the statewide cell phone policy which Billings will bring forward in September after a draft comes out from OSBA.

D. Siver has concerns about the state's upcoming revenue forecast and potential biennium cuts. She will monitor this in coming months.

B. Funds and the Federal Administration

No Discussion.

IX. Closing Items

A. Adjourn Meeting

- C. Billings and E. Hatch explore Strategic Planning Process/Facilitator with OSBA
- Add Hispanic Chamber of Commerce activities to the Opportunity Calendar
- C. Billings will present Legislative Policy Recap in September
- D. Siver to monitor Revenue Forecast and Projections for future discussion

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Y. Jones

Mission/Vision

Arco Iris Spanish Immersion Charter School cultivates academic success for all students through a biliterate education and a robust math curriculum. Our students are members of a supportive multicultural community valuing diversity, equity and inclusion.