APPROVED

Arco Iris Spanish Immersion School

Minutes

Board Meeting& Executive Session

Date and Time
Thursday April 18, 2024 at 6:00 PM

Location
Staff & Board: In person at school

Public: In person at school or online zoom option

Zoom Meeting
https://us02web.zoom.us/j/85371068909?pwd=TkpjR0dBNFM4bWplZEhRdGRzU2hJQT09
Meeting ID: 853 7106 8909
Passcode: 1Uzghf

Mission/Vision
Arco Iris Spanish Immersion Charter School cultivates academic success for all students through a biliterate education and a robust math curriculum. Our students are members of a supportive multicultural community valuing diversity, equity and inclusion.

Directors Present
A. Kusaba, A. Nelson, C. Billings, E. Hatch, S. Zephirin, Y. Jones

Directors Absent
None

Guests Present

J. Urdiales

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Billings called a meeting of the board of directors of Arco Iris Spanish Immersion School to order on Thursday Apr 18, 2024 at 6:01 PM.

II. Executive Session

A. Executive Session 6:00-6:30

Executive Director Performance Review.

III. New Business

A. Call Regular Meeting To Order

Called to order at 6:31

B. General Public Comment

No public comment

C. Approve Meeting Minutes: March 21

S. Zephirin made a motion to approve the minutes from Board Meeting on 03-21-24.
Y. Jones seconded the motion.
The board **VOTED** to approve the motion.

D. Annual Parent Survey

Erin provided draft of annual survey we send out to families. Board gave feedback on additional questions to add, including one on feedback/ideas for cultural celebrations. Typically sent out in early May.

IV. PTO

A. PTO Report

- Update on PTO elections. Still looking for volunteers for some positions. Will have people to vote on at the next PTO meeting.
- Raised about $452 at last restaurant night. MOD Pizza on May 7th.
- Upcoming Book Fair starts April 22nd

- Teacher Appreciation week is May 6-10th. Plan for Chalk the Walk, classroom door posters, dress up days, catered lunch mid week, small gifts. Hope to also fundraise to send teachers to the Educator Appreciation game with Hillsboro Hops
- Successful art literacy project
- Updates on upcoming spirit week
- Top 25 Move-a-thon silly string event on May 14th; Top earner pictures with JJ still to come

B. Assign Board Member to attend next PTO Meeting

Erin to attend May meeting; Yessenia to attend June if held

V. Executive Director

A. Director's and Assistant Director's Report

Academic Excellence

- State Testing and STAMP started this month for grades 3-8
- State results will be available at the end of June. Last year they were delayed and not available until after June.

Staff Training and Retention

- Jesus shared updates from recent recruitment event in Spain
- We also moved forward with the hiring company: International Teacher Search Agency - Search Associates:
    - Waiting for a response after submitting our application

Community Engagement and Positive School Culture

- Fundraising
    - AFG Totals: $156,864
    - Spring Auction: $95,000 - 100,000 (we have to deduct expenses)
- Promotion Ceremonies scheduled and invites sent out to families
- Play equipment volunteer request for setup and tear down of equipment so students can use it on a trial basis.
    - Requests will go out week of 4/17 via Parentsquare and Vic Net

Financial Responsibility

- Grant opportunities and updates
    - As a reminder from last month, awards recently received : Safe Schools and Early Literacy Grant
    - We continue our partnership with FundEd and next steps include securing meetings with program officers, and submitting letters of intent for potential

grants available. FundEd has created a fundraising calendar, which extends through December of the current year.

- Enrollment for 23-24
  - 412 students
- Lottery Updates
  - 210 applications (158 of these applications for Kindergarten)
  - We will hold an enrollment meeting for families during the summer, which would be an in-person event at school for community members interested in making Arco Iris their school for SY 24-25.
    - The goal is promotional, and also in partnership with Grow Schools.
      - Event date: June 13, 5 to 6:30 pm
  - School Budget for 2024-2025
    - The *preliminary budget is complete. We will need to approve today.
      - Budgetary additions due to the **extra funding we are receiving, as well as other changes:
        - Summary of “big” changes
          - 5% COLA increase in salaries
          - Increase of our AFGiving from $750 to $1000 per student
          - Purchase of new Chromebooks and carts
          - Curriculum purchases tied to Early Literacy Grant
          - Additional stipends dedicated for summer projects and team support for community events next year
    - **This is tied to our projected enrollment of 445-455 students*
    - ***Extra funding: State is changing their formulas for SY 24-25, which will come as an 8-9% increase per student for next year. This helps Arco Iris in providing higher COLAs/raises for next year, which we are always aiming (for) to remain competitive.*

VI. Governance

A. Governance Report

Accepting Board applications thru end of month. Currently have one.

VII. Finance

A. Treasurer Report

- Still waiting on March month end statements

B. Adopt 2024-2025 Budget

- Proposed budget stays above our bond debt ration. Executive Director's report provided key details.

- Christa provided info on how our current salaries compare to BSD salaries
- Budget does include extension of Fund Ed Contract thru year's end
- Includes 3% fee increase for Buenas Dias Buenas Tardes

S. Zephirin made a motion to approve the budget for the 2024-2025 school year, as presented.
A. Kusaba seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Nelson	Aye
S. Zephirin	Aye
C. Billings	Aye
A. Kusaba	Aye
E. Hatch	Aye
Y. Jones	Aye

VIII. Development

A. Development Report

- Work continues on grant searches
- Adreana gave update on Mural Project. May 3rd event for "unveiling"
- Next meeting on May 9th

B. Playground Update

- Play equipment volunteer request for setup and tear down of equipment so students can use it on a trial basis.
    - Requests will go out week of 4/17 via Parentsquare and Vic Net

IX. Closing Items

A. Action Items

- Board to email Erin any additional feedback on the parent survey
- Erin to update survey and send out link to families in early May

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:27 PM.

Respectfully Submitted,
S. Zephirin