APPROVED

Arco Iris Spanish Immersion School

Minutes

Board Special Session

Date and Time
Wednesday August 25, 2021 at 7:00 PM

Location
Zoom Meeting
https://us02web.zoom.us/j/86456883582?pwd=NkdFdmdGbmJaRHZuQXhxUjJtTHp0QT09

Meeting ID: 864 5688 3582
Passcode: wLDmZ7

Directors Present
C. Billings (remote), E. Hatch (remote), S. Stevens (remote), S. Zephirin (remote), T. McCoy (remote)

Directors Absent
S. Trivedi

Directors who arrived after the meeting opened
E. Hatch

Ex Officio Members Present
C. Brodniak (remote), M. Ston (remote)

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

C. Billings called a meeting of the board of directors of Arco Iris Spanish Immersion School to order on Wednesday Aug 25, 2021 at 7:00 PM.
E. Hatch arrived.

II. New Business

A. Attendance

Michelle asked for board feedback on an attendance issue impacting one of our families for the beginning of school year. Board reviewed attendance policies to aid in decision.

B. Approve Employement Agreements

Board reviewed information for 2 bilingual assistants
S. Stevens made a motion to approve the 2 employment contracts as presented.
T. McCoy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Trivedi	Absent
T. McCoy	Aye
C. Billings	Aye
E. Hatch	Aye
S. Zephirin	Aye
S. Stevens	Aye

C. Staffing

Board discussed options to meet our staffing needs while also meeting our charter. We are still short 3 teachers with school starting in two weeks. We have no viable long terms subs through our sub service (Spanish or English speaking). Board considered several options, none of which are ideal. Our challenges include lack of qualified Spanish speaking teaching candidates, general staffing shortages related to Covid-19 pandemic, and our inability to compete with salary schedules of other schools. This difficulty in hiring is unprecedented in Arco's history, and Board does not expect this to last beyond the current school year.

Board discussed need to apply for a one year temporary charter waiver to BSD to give us more flexibility with the 80/20 Spanish language requirement. Parents would be notified if their grade level needs to receive less than 80% instruction in Spanish.

S. Zephirin made a motion to Close one section of in-person kindergarten for 2021-2022 due to lack of qualified staffing. Families in that class will be offered a year long spot in CDL.

S. Stevens seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. McCoy Aye
C. Billings No
E. Hatch Aye
S. Stevens Aye
S. Zephirin Aye
S. Trivedi Absent

S. Zephirin made a motion to allow Michelle to move forward with one year charter waiver for 50/50 Spanish instruction for all elementary grades.
S. Stevens seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. McCoy Aye
E. Hatch Aye
C. Billings Aye
S. Zephirin Aye
S. Trivedi Absent
S. Stevens Aye

III. Closing Items

A. Closing Comments and Action Items

-Admin team to draft communication to the last 27 kinder families about options for 21-22.
-Admin team to draft communication to all kinder families
-Admin team to confirm that we can hold lottery slots for next year for kinder families impacted by the section closure.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:36 PM.

Respectfully Submitted,
C. Billings

Documents used during the meeting

- Tirado-Ramirez, Brenda 21-22.pdf
- Noreiga, Lorena 21-22.pdf