APPROVED

Arco Iris Spanish Immersion School

Minutes

Board Meeting

Date and Time
Thursday November 18, 2021 at 6:00 PM

Location

Public: Zoom only
Join Zoom Meeting
https://us02web.zoom.us/j/85371068909?pwd=TkpjR0dBNFM4bWplZEhRdGRzU2hJQT09

Meeting ID: 853 7106 8909
Passcode: 1Uzghf

Directors Present
C. Billings (remote), C. Staudenraus (remote), E. Hatch (remote), S. Stevens (remote), S. Zephirin (remote), T. McCoy (remote)

Directors Absent
S. Trivedi

Ex Officio Members Present
C. Brodniak (remote), M. Ston (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

C. Billings called a meeting of the board of directors of Arco Iris Spanish Immersion School to order on Thursday Nov 18, 2021 at 6:01 PM.

II. New Business

A. General Public Comment

Public comment given from students and parents. Primary topic was support for keeping the middle school program for next year.

B. Executive Search

OSBA led discussion with the board on qualities and qualifications for the executive director search. Board finalized dates for upcoming work with OSBA on our search. Board determined number of participants needed for the executive director search committee. Board discussed salary range for executive director position.
E. Hatch made a motion to approve the Qualities and Qualifications for the executive director position.
T. McCoy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Billings	Aye
S. Stevens	Aye
S. Trivedi	Absent
S. Zephirin	Aye
T. McCoy	Aye
E. Hatch	Aye
C. Staudenraus	Aye

C. Approve Minutes 10/5

S. Zephirin made a motion to approve the minutes from Board Special Session on 10-05-21.
E. Hatch seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Staudenraus	Aye
S. Zephirin	Aye
S. Trivedi	Absent
S. Stevens	Aye
E. Hatch	Aye
C. Billings	Aye
T. McCoy	Aye

D.

Approve Minutes 10/21

S. Zephirin made a motion to approve the minutes from Board Meeting on 10-21-21.
S. Stevens seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Stevens	Aye
C. Billings	Aye
C. Staudenraus	Aye
S. Trivedi	Absent
T. McCoy	Aye
S. Zephirin	Aye
E. Hatch	Aye

E. Approve Minutes 11/2

S. Zephirin made a motion to approve the meeting minutes from November 2nd, 2021 as presented.
C. Staudenraus seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Billings	Aye
E. Hatch	Aye
S. Zephirin	Aye
C. Staudenraus	Aye
S. Stevens	Abstain
S. Trivedi	Absent
T. McCoy	Aye

F. Directors Report

Student Achievement

Grade level teams continue to review intervention plans and student progress. Students can not be referred to special education until two 6-8 week intervention cycles are completed. Instructional Assistant schedules are adjusted frequently to support students with the greatest need. TAG screeners were completed for grades 3-5th. Middle School Leadership program starting. Progress reports going out week of Nov. 29th.

Climate and Culture

School hired interpreters for conference support. Admin working to find solutions to behavior issues in the middle school program. A letter recently went out to families about these concerns.

Professional Development

The next professional development day is Nov. 29. Focus is on conflict resolution, equity and inclusion and student interventions (academic and behavioral).

The school leadership team and the parent Equity Advisory Council have recommended that we focus on equity issues related to invisible differences including queerness and medical conditions. Groups are working to help develop agendas for staff training days and for our monthly Familias Unidas meetings.

Hot Topics

-Staffing continues to be a challenge. School is working to hire 3 instructional assistants and 1-2 homeroom teachers. There are no viable candidates at this time.
-Charter renewal update: We have most of the documents collected and we are working on scheduling a visitation with the person who is doing our renewal report. We have to submit the request for renewal to BSD by the end of December, but we do not have to turn in the full report until Jan. 10.
-Middle school blended classes- board discussed pros, cons and additional considerations for this type of class configuration in middle school.

Seeking Input

Michelle asked for ideas on next Gap Funding reminder to families. Also discussed needs for finishing Charter Renewal process.
S. Stevens made a motion to Approve request from family to hold their spot at Arco Iris due to extenuating circumstance.
C. Staudenraus seconded the motion.
-Student will be absent beyond the 10 day drop period. Should return by day 12. Absence due to family emergency.
The board **VOTED** to approve the motion.

Roll Call

S. Trivedi	Absent
T. McCoy	Aye
E. Hatch	Aye
S. Stevens	Aye
C. Billings	Aye
S. Zephirin	Aye
C. Staudenraus	Aye

G. Board Committee Assignments

Finance: Shagun and Christa

Governance: Erin, Christa
*Meet every other month, focus on policies and board interviews, charter renewal

Development: Charity, Sarita, Sarah, Tessa
* Meet every other month, create action plans to support fundraising

H.

Middle School

Board reviewed survey data from 5th grade families regarding plans for next year. Discussed ideas for how to recruit students to our middle school program. Board still committed to the February timeline for making a final decision.

III. PTO

A. PTO Report

Yessenia gave update on the Ruby Bridges walk on Wednesday. Reviewed slides from the Campaign Wrap up for our Move-a-thon Fundraiser. Yessenia committed to organizing this event again next year. Sock fundraiser in the future.

IV. Finance

A. Treasurers Report

No report

V. Governance

A. Charter Renewal

Erin shared updates on her work toward requesting additional funding in our charter renewal to BSD.

VI. Development

A. Development Report

No report

VII. Closing Items

A. Adjourn Meeting

Action Items
- Michelle to send out stand alone reminder to families about the Gap Donation after Thanksgiving
-Michelle will invite additional people to the Charter Renewal Committee. Draft needs to be completed by next board meeting.
-Sarita to set up Development Committee meeting in December
-Sarita to create flyers
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:21 PM.

Respectfully Submitted,

S. Zephirin